



Office Order No.05

Date:16.02.2019.

Sub:- Granting of financial upgradation to Md.Mumtaz Khan, Sr.Tech.(Fitter MW), C.No.0113 of Mech. Deptt., CRW/MCS retrospectively in Scale Rs.4000-6000/- (Vth PC) under ACP Scheme and in Scale PB1 with GP:2800/- (VIth PC) under MACP Scheme.

Ref:- 1. This Office Order No.CRW/MCS/Estt./ACP/Pt.I/1691 Dtd.03.11.2006 and CRW/MCS/Estt./MACPS/Mech./ 2014/2272 Dtd.24.11.2014.
2. Hon'ble CAT/CTC's Order Dtd.26.04.2016 passed in OA No.953/2013 in the matter of Md.Mumtaz Khan - Vs - U.O.I & others.

In compliance to Hon'ble CAT/CTC's order Dtd.26.04.2016 passed in OA No. 953/2013 and in partial modification of this Office orders under ref-1, Md.Mumtaz Khan, Tech.I(Fitter MW), C.No.0113 of Mech. Deptt., CRW/MCS is granted financial up gradation retrospectively under ACP/MACP Scheme from the date as mentioned below on completion of prescribed periods of service subject to final outcome of Special Leave Petition (C) Diary No.33948/2017 in the matter of U.O.I & others vs Ms.Mumtaz Khan pending before the Hon'ble Supreme Court of India.

The details are tabled below.

Srl. No.	Name	Design. & C.No.	Financial up gradation granted to			
			Pay Scale & GP	Date of earlier granted ACP/MACP	Date of modification granted ACP/MACP	1 st / 2 nd
01	Md.Mumtaz Khan	Tech.I(Fitter MW) C.No.0550	1. Scale ₹4000-6000/- (Vth PC) (GP:₹ 2400/- in VIth PC)	20.09.2006	06.05.2000 GP:₹2400/-	1 st financial upgradation under ACPS
			2. PB1(₹5200-20200/-) GP:₹2800/-	21.09.2014 GP:₹2800/-	01.09.08 GP:₹2800/-	2 nd financial upgradation under MACP

- NB: 1. The revised date of 1st financial upgradation in Scale ₹4000-6000/- under ACP Scheme in favour of Sri Mumtaz Khan is differed by 14 days due to absent/LWP.
2. Implementation of above order shall be specifically applicable only in the case of Md.Khan subject to final outcome of SLP pending before the Hon'ble Supreme Court of India.
3. He has already been declared passed in Trade Tests/Suitability Tests at the time of granting first financial up-gradation under MACPS and promotion to the higher grades i.e. Tech.II & Tech.I.
4. The staff concerned may opt for fixation of pay within one month from the date of issue of this order as per extant rules.
5. The financial upgradation under MACP scheme is purely personal to the employee and shall have no relevance to his seniority position.
6. On grant of financial upgradation under ACPS/MACPS there shall be no change in the designation, classification of higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Govt. accommodation shall be permitted.
7. He is eligible for all consequential financial benefits w.e.f the revised date of granting financial upgradation under ACP/MACP Scheme as mentioned in the above table.
8. Md.M.Khan is found eligible for consideration of 3rd financial upgradation to Pay Matrix Level-6 subject to qualifying the prescribed Suitability Test, which is under process.

This issues with the approval of the competent authority.

(प्रमोद बेहेरा - Pramod Behera)

कारखाना कार्मिक अधिकारी-Workshop Personnel Officer

सडिमका/मंचेश्वर-CRW/Mancheswar

Date: 16.02.2019

No.CRW/MCS/Estt/MACPS/Mech/263

Copy forwarded for information and necessary action to: -

1. PCPO/ECOR/BBS & CWM/MCS for kind information.
2. Dy.CME(POH), Dy.CME(WS), WMs, PE, Sr.AFA(W), AWMs of CRW/MCS.
3. SSE (W/S) - Incentive,MW,CLA,Ch.OS/Bills,Ch.OS/Pass,Ch.OS(Mech.),&Ch.OS/TO, CRW/MCS.
4. P/file of staff concerned & staff concerned.

कारखाना कार्मिक अधिकारी-Workshop Personnel Officer

सडिमका/मंचेश्वर-CRW/Mancheswar