



Office Order No.04

Date:16.02.2019.

Sub:- Granting of financial upgradation to Sri Sanjay Mohanta, Tech.I(TL), C.No.1075 of Elect. Deptt., CRW/MCS retrospectively in Scale Rs.4000-6000/- (Vth PC) under ACP Scheme and in Scale PB1 with GP:2800/- (VIth PC) under MACP Scheme.

Ref:- 3. This Office Order No.CRW/MCS/Estt./P-Elect./8/Pt.III/905 Dtd.30.07.2007 and CRW/MCS/Estt./ Elect./ Cadre Restructuring/Tech.I/529 Dtd.26.03.2018.
4. Hon'ble CAT/CTC's Order Dtd.30.07.2015 passed in OA No.287/2014 in the matter of Sri Sanjay Mohanta - Vs - U.O.I & others.

In compliance to Hon'ble CAT/CTC's order Dtd.30.07.2015 passed in OA No. 287/2014 and in partial modification of this Office Orders under ref-1, **Sri Sanjay Mohanta, Tech.I(TL), C.No.1705** of Elect. Deptt., CRW/MCS is granted financial up gradation retrospectively under ACP/MACP Scheme from the date as mentioned below on completion of prescribed periods of service subject to final outcome of Special Leave Petition (C) Diary No.5089/2017 in the matter of U.O.I & others vs Sri Sanjay Mohanta pending before the Hon'ble Supreme Court of India.

The details are tabled below.

Srl. No.	Name	Design. & C.No.	Financial up gradation granted to			
			Pay Scale & GP	Date of earlier granted ACP/MACP	Date of modification granted ACP/MACP	1 st / 2 nd
01	Sri Sanjay Mohanta	Tech.I(TL) C.No.1705	1. Scale ₹4000-6000/- (Vth PC) (GP:₹ 2400/- in VIth PC)	Not granted	20.03.2000 (GP: ₹2400/-)	1 st financial upgradation under ACPS
			2. PB1(₹5200-20200/-) GP:₹2800/-	Not granted	01.09.08 GP:₹2800/-	2 nd financial upgradation under MACP

- NB: 1. The revised date of 1st financial upgradation in Scale ₹4000-6000/- under ACP Scheme in favour of Sri Mohanta is differed by 01 day due to absent/LWP.
2. Implementation of above order shall be specifically applicable only in the case of Sri Sanjay Mohanta subject to final outcome of SLP pending before the Hon'ble Supreme Court of India.
3. Sri Mohanta has already been declared passed in Trade Tests/Suitability Tests at the time of granting first financial up-gradation under MACPS and promotion to the higher grades i.e. Tech.II & Tech.I.
4. The staff concerned may opt for fixation of pay within one month from the date of issue of this order as per extant rules.
5. The financial upgradation under ACP/MACP scheme is purely personal to the employee and shall have no relevance to his seniority position.
6. On grant of financial upgradation under ACPS/MACPS, there shall be no change in the designation, classification of higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Govt. accommodation shall be permitted.
7. Sri Mohanta is eligible for all consequential financial benefits w.e.f the revised date of granting financial upgradation under ACP/MACP Scheme as mentioned in the above table.
8. Sri Mohanta is found eligible for consideration of 3rd financial upgradation to Pay Matrix Level-6 subject to qualifying the prescribed Suitability Test, which is under process.

This issues with the approval of the competent authority.

(प्रमोद बेहेरा - Pramod Behera)
कारखाना कार्मिक अधिकारी-Workshop Personnel Officer
सडिमका/मंचेश्वर-CRW/Mancheswar

Date:16.02.2019

No.CRW/MCS/Estt/MACPS/Elect./262

Copy forwarded for information and necessary action to: -

- PCPO/ECOR/BBS & CWM/MCS for kind information.
- Dy.CEE(W), Sr..AFA(W) & AEE(W) of CRW/MCS.
- SSE (W/S) - Incentive, SSEE(TL),CLA,Ch.OS/Bills,Ch.OS/Pass,Ch.OS(TO),&OS(Elect.) CRW/MCS.
- P/file of staff concerned & staff concerned.

कारखाना कार्मिक अधिकारी-Workshop Personnel Officer
सडिमका/मंचेश्वर-CRW/Mancheswar