



पूर्व तट रेलवे/EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर- 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 44/2016
पूतरे/कार्मिक/आर/ECOR/Pers/R/Leave/6

आरबीई सं/RBE No. 14/2016
दिनांक/Date: 09.05.2016

सेवा मे,

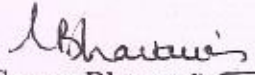
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,बालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

विषय/ Sub: Amendment to the Indian Railway Establishment Code. Volume-I, 1985
Edition (Reprint Edition 2008) Chapyter-V -Leave Rules.
पूतरे के विषय क्रमांक/ECOR's Subject Serial No. LVE - 8/2016

उपर्युक्त विषय पर बोर्ड के दिनांक 05.02.2016 के पत्र की प्रतिलिपि सूचना,
मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's letter No. E(P&A)I-2013/CPC/LE-2, dated 05.02.2016 on
the above quoted subject is forwarded herewith for information, guidance and necessary
action.

संलग्न/Encl: यथोक्त/As above,


(M. Ganga Bhavani)

उप मुख्य कार्मिक अधिकारी(औ.सं. व कल्याण)
Dy. Chief Personnel Officer(IR&Wel)
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण),
- 6) सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती),

etc (16)

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

RBE No. 14/2016

No. E(P&A)I-2013/CPC/LE-2

New Delhi, dated 05.02.2016

The General Managers/FA&CAOs,
All Indian Railways and Production Units etc.

Sub: Amendment to the Indian Railway Establishment Code, Volume I, 1985
Edition (Reprint Edition 2008) Chapter V - Leave Rules.

In exercise of the powers conferred by the proviso to Article 309 of the
Constitution, the President is pleased to direct that Rule 510 of the Indian Railway
Establishment Code, Volume-I, 1985 edition (Reprint Edition-2008) may be amended as
in the enclosed Advance Correction Slip No. 129.

2. This issues with the concurrence of the Finance Directorate of the Ministry of
Railways.
3. Please acknowledge receipt.

DA: Correction Slip.

(S. R. Kanaujia)
Joint Director Estt.(P&A)
Railway Board

No. E(P&A)I-2013/CPC/LE-2

New Delhi dated 05.02.2016

Copy to the Deputy Comptroller and Auditor General of India (Railways), Room No.224,
Rail Bhawan, New Delhi (with 40 spares).

DA: Correction slip.

For Financial Commissioner/Railways

No. E(P&A)I-2013/CPC/LE-2

New Delhi dated 05.02.2016

Copy forwarded to:-

1. The General Secretary, AIRF, R.No.253, Rail Bhawan, New Delhi. (with 35 spares).
2. The General Secretary, NFIR, R.No.256-E, Rail Bhawan, New Delhi.(with 35 spares).



NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)
3, Chelmsford Road, New Delhi

No. II/10

Dated: 19/02/2016

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for information.

ADVANCE CORRECTION SLIP TO THE INDIAN RAILWAY ESTABLISHMENT
CODE VOLUME-I, 1985 Edition- (THIRD REPRINT EDITION - 2008)

Advance Correction Slip No. 129

The following amendments may be made to Rule 510 of the Indian Railway Establishment Code, Volume-I, 1985 Edition (Reprint Edition - 2008):-

Rule 510 may be substituted as under:-

510- Maximum amount of continuous leave.

(1) No Railway servant shall be granted leave of any kind for a continuous period exceeding five years.

(2) Unless the President, in view of the exceptional circumstances of the case otherwise determines, a Railway servant who remains absent from duty for a continuous period exceeding five years other than on foreign service, with or without leave, shall be deemed to have resigned from the Railway service;

Provided that a reasonable opportunity to explain the reasons for such absence shall be given to that Railway servant before provisions of sub-rule (2) are invoked.

Railway Ministry's Decisions -

1. In the case of all Group 'C' including erstwhile Group 'D' railway employees, the power to grant the leave beyond maximum period of 5 years is delegated to concerned GMs. However, the leave should be sanctioned only with financial concurrence of FA&CAO and personal recommendation of CPO with the rider this power shall not be delegated further down below.
2. The power be exercised in rare and exceptional cases only, for which a speaking order clearly bringing out the circumstances as to why it is being proposed are brought out.
3. In case of other Groups, the existing provisions will continue'.

(Authority Board's letter No. E(P&A)I-2013/CPC/LE-2 dated 05.09.2016 based on corresponding instructions of DOP&T contained in OM No. 13026/3/2012-Estt.(Leave) dated 28.03.2013 and their ID No. 13026/1/2013-Estt.(Leave) dated 21.04.2015)