



पूर्व तट रेलवे/EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर- 751 01
Rail Sadan, IInd Floor, Bhubaneswar-751 01

स्थापना क्रमांक/ Estt. Srl. No. 11/2016

पूतरे/कार्मिक/आर/ECOR/Pers/R/Promotion/44

RBE No. 10/2016

दिनांक/Date: 02.02.2016

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर

महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,

महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

विषय/ Sub:

Modified Assured Career Progression Scheme for the Railway Employees-
instructions regarding.

पूतरे के विषय क्रमांक/ECOR's Subject Serial No.EPS-6/2016

उपर्युक्त विषय पर बोर्ड पत्र सं PC-V/2009/ACP/2 दिनांक 19.01.2016 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अगेषित है।

A copy of the Board's letter No. PC-V/2009/ACP/2 dated 19.01.2016 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

संलग्न/Encl: यथोक्त/As above,

पि. ए. शर्मा
(P J SHARMA)
Sr. Personnel Officer(HQ)
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to : महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर

- 1) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 2) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 3) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)

मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण

RP-175
क्र.सं./Sl.No.....
दिनांक/Date 02/1/16
साक्षर/Initial.....

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GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

S.No.PC-VI/362
No PC-V/2009/ACP/2

cfo

स.प्र./G.M.
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स्वाक्षर/Initial
दिनांक/Date

RBE No. 10/2016
New Delhi, dated 19.01.2016

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The General Managers/CAO(R)
All Zonal Railways & PUs
(As per mailing list)

Sub:- Modified Assured Career Progression Scheme for the Railway Employees-instructions regarding.

Based on the recommendation of Sixth Central Pay Commission in Para 6.1.15 of its report and in supersession of previous Assured Career Progression Scheme, vide Board's letter of even number dated 10.06.09 (RBE No.101/2009) Modified Assured Career Progression Scheme (MACPS) for the Railway employees which is operational w.e.f. 01.09.2008 has been introduced. MACP Scheme envisages the three financial upgradations at intervals of 10, 20 and 30 years of continuous regular service to all regularly appointed Group 'A', 'B' and 'C' Railway employees.

2. As per para 6 of Board's letter of even number dated 10.06.2009, the Screening Committee would follow a time-schedule and meet twice in a financial year preferably in the first week of January and first week of July of a year for advance processing of the cases maturing in that half. Accordingly, cases maturing during the first-half (April-September) of a particular financial year would be taken up for consideration by the Screening Committee meeting in the first week of January. Similarly, the Screening Committee meeting in the first week of July of any financial year would process the cases that would be maturing during the second-half (October-March) of the same financial year.

3. It has come to notice that the benefits of MACPS are not being granted as per the schedule/provisions in the MACP Scheme leading to dissatisfaction and grievances among the employees. Therefore, Zonal Railways/PUs are advised to ensure strict compliance to the time limits indicated in MACPS for grant of benefits under this scheme as and when the employees become eligible for such benefits.

(DoP&T's OM No.35034/3/2008-Estt. (D), dt. 18th February, 2015)

(N.P.Singh)

Dy. Director, Pay Commission - V

ECOR