



## EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 204/2017  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Allowance

RBE No-206/2017  
Date: 17.01.2018

सेवा मे, सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**विषय /Sub: Implementation of recommendations of Seventh Central Pay Commission accepted by the Government – Grant of Extra Work Allowance (abolition of existing Library Allowance).**

पूतरे के विषय क्रमांक/ECOR's Subject Serial No-ALC-58/2017

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उपर्युक्त विषय पर बोर्ड पत्र सं E(P&A)I-2017/SP-1/Genl-6 दिनांक 27.12.2017 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Letter No- E(P&A)I-2017/SP-1Genl-6 dated - 27.12.2017 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(Souvik Saha)

Asstt. Personnel Officer(HQ)  
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती)

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

PC-VII No. 86  
RBE No. 206/2017

No. E(P&A)I-2017/SP-1/Genl-6

New Delhi, dated 27.12.2017.

The General Managers and Principal Financial Advisers,  
All Indian Railways & Production Units.

ECOR, R. Subramanian

Sub: Implementation of recommendations of Seventh Central Pay Commission accepted by the Government – Grant of Extra Work Allowance (abolition of existing Library Allowance).

Ref: (i) Railway Board's letter No. E(P&A)I-2009/SP-1/Genl/1 dated 30.04.2010 (Annexure-A-3).  
(ii) Ministry of Finance's OM No. 12-3/2016-E.III(A) dated 20.07.2017.

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Consequent upon the decisions taken by the government on the recommendations of the Seventh Central Pay Commission relating to revision of allowances, the President is pleased to abolish Library Allowance (payable as a Special Allowance to the teachers entrusted with additional charge of library work in railway schools which do not have separate post of Librarian) as a separate allowance. The eligible employees will now be governed by the newly proposed "Extra Work Allowance", which shall be governed as under:

- a. Extra Work Allowance will be paid at a uniform rate of 2% (two percent) of the basic pay per month.
  - b. An employee shall receive this allowance for a maximum period of one year, and there should be minimum gap of one year before the same employee is deployed for similar duties again.
  - c. This allowance shall not be combined i.e. if the same employee is performing two or more such duties and is eligible for 2% (two percent) allowance for each add-on, then the total Extra Work Allowance payable will remain capped at 2% (two percent) of basic pay.
2. The other terms and conditions for grant of Special Allowance contained in Board's letters No. E(P&A)I-99/SP-1/Genl.1 dated 22.07.1999 will remain unchanged.
  3. These orders shall be effective from 1<sup>st</sup> July, 2017.
  4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
  5. Please acknowledge receipt.

Anil Kumar  
(Anil Kumar)

Dy. Director/E(P&A)-I  
Railway Board