



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Pr. Chief Personnel Officer
Rail Sadan, 11nd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 176/2017

पूतरे/कार्मिक/आर/ECOR/Pers/R/APAR

Date: 06.12.2017

सेवा मे, सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं. रे. प्र/व. मं. का. अधिकारी/मं. का. अधिकारी-खोरधारोड, बालातेरू, संबलपुर,
मु; कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंवेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

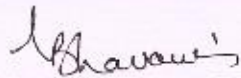
Sub: Clarification on benchmarks for promotion to administrative grades on numerical grading for the APARs prior to year ending 2017.

पूतरे के विषय क्रमांक/ECOR's Subject Serial No-MISC-17/2017

उपर्युक्त विषय पर बोर्ड पत्र सं 2017/SCC/03/09(Pt.1) दिनांक 23.11.2017 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Letter No 2017/SCC/03/09(Pt.1) dated- 23.11.2017 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(M. Ganga Bhawani)
Dy. Chief Personnel Officer (IR&W)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 21) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 22) मुकाधि/मुकाधि (प्रशा.), उप म. प्र, अध्यक्ष (रेलवे भर्ती प्रकोष्ठ)
- 23) उप मुख्य प्रबंधक (सू. प्रौ), उप मुकाधि (औ. सं. एवं कल्याण), वकाधि (इंजी.)
- 24) वकाधि (मुख्या.), वकाधि (स्टाफ), वकाधि (राज. एवं न्याया.)
- 25) मुकाधि के निजी सचिव/सहा. कार्मिक अधि. (मुख्या.-1), सहा. कार्मिक अधि. (कल्याण), सहा. कार्मिक अधि. (बिल), सहा. कार्मिक अधि. (भर्ती)

RB-2793
क्र.सं./Sl.No.....
दिनांक/Date 27/11/17
आयाक्षर/Initial.....

1809
28/11/17

16
S. Patnaik

Pl. circulate to all Personnel officers.

Government of Railways
Ministry of Railways
(Railway Board)

प.प्र.(G.M.)
PCPO
AS/Asst. सचिव/Secy.

New Delhi, dated 23.11.2017

No.2017/SCC/03/09(Pt.I)

The General Manager,
Western Railway,
Mumbai - 20

दिनांक/Date
27/11/17
S. Patnaik

[Attention: Ms. Yatri Dave Vitkar, Dy CPO(Gaz.)]

307X1
Depo
S. Patnaik

Sub: Clarification on benchmarks for promotion to administrative grades on numerical grading for the APARs prior to year ending 2017.

Ref: Western Railway letter No.E/G/1024/0 dated 23.10.2017.

Consequent to introduction of numerical grading (from a scale of 1 to 10) in the APARs of Railway officers from the year 2016-17, the numerical gradings in APARs from the reporting year 2016-17 have been classified in terms of 'Outstanding', 'Very Good' & 'Good' vide Board's letter No. 2017/SCC/03/13 dated 21.07.2017.

1.1 Also, benchmarks for promotion to various grades have been revised in terms of points vide Board's letter No.2017/SCC/3/09 dated 01.09.2017. However, APARs prior to the reporting period 2016-17 contain gradings such as 'Outstanding', 'Very Good', 'Good', 'Average' & 'Below Average' and no numerical values have been assigned to these gradings.

2. To ensure homogeneity, it has been decided that gradings in APARs prior to 2016-17 may be assigned numerical values for empanelment/promotion purposes etc. as under:

S.No.	Grading	Points
i)	Outstanding	9
ii)	Very Good	7
iii)	Good	5
iv)	Average/Below Average	0

3. This disposes of Western Railway's letter referred above.

S. Patnaik 23.11.17
(Sagarika Patnaik)
Director (Confidential)/G
Railway Board

Copy to:

- ✓ The General Manager/equivalents (All Indian Railways, PUs, RDSO, NAIR), Directors/Training Institutes, CMDs/PSUs etc.
- All officers in Board's office and at Metro Bhawan, Pragati Maidan, New Delhi.
- C&IS - for uploading in REIS website.