



## EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Pr.Chief Personnel Officer  
द्वितीय तल, - 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No.06/2019  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Restructuring

RBE No. 202/2018  
Date: 07.01.2019

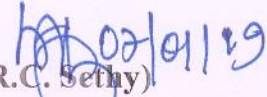
सेवा मे,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Restructuring of isolated Group 'D' cadres-Photographers.**  
\*\*\*\*\*

उपर्युक्त विषय पर बोर्ड पत्र सं PC-III/2018/CRC/2 दिनांक 27.12.2018 की प्रतिलिपि सूचना.  
मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr. No- PC-III/2018/CRC/2 dated 27.12.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(R.C. Sethy)

Asst. Personnel Officer(HQ)  
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण),  
सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती)

भारत सरकार/Government of India

रेल मंत्रालय/Ministry of Railways

रेलवे बोर्ड/Railway Board

क.स./Sl.No.....

दिनांक/Date.....

आचार्य/Initial.....

व्यक्ति/Name.....

पद/Post.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

दिनांक/Date.....

स्थान/Place.....

No. PC-III/2018/CRC/2

The General Managers/Director General,  
All Indian Railways/Production Units, RDSO & CTIs etc.  
(As per Standard Mailing List)

Subj:- Restructuring of isolated Group 'C' cadres - Photographers.

The issue of restructuring of isolated Group 'C' cadres/categories of posts over Indian Railways has been under consideration in Board's office. Staff Federations (AIRF and NFIR) have also been raising the issue of such isolated categories of posts not being covered by periodic cadre restructuring exercises undertaken. In this context, based on data received from Railways/Units, cadre restructuring exercise for the isolated category of Photographers posts spread across different Field Units has been approved by Board, as below :

Category	Pay structure/Level in 6 <sup>th</sup> & 7 <sup>th</sup> CPC	Existing percentage distribution	Revised percentage distribution
Photographers	PB-2 GP 4200/Level-6	Not prescribed	50%
	PB-1 GP 2800/Level-5	Not prescribed	27%
	PB-1 GP 2400/Level-4	Not prescribed	23%
Total			100%

**Note :** The revised percentage distribution will be implemented on the basis of financial neutrality by matching surrender of post(s) in Level-4.


2. The benefit of cadre restructuring as per percentage distribution of posts will be applicable on 'floating basis', with the usual connotation that this term implies. **Southern Railway has been nominated as the cadre management railway, with the approval of Board, for giving effect to this exercise.** Southern Railway will therefore be responsible for centralized maintenance of seniority, and for giving effect to the benefits of this cadre restructuring **based on appropriate 'floating' of posts. Available cadre position and matching surrender value calculations as worked out by this Directorate, will be sent separately to Southern Railway.** E(NG) Directorate will co-ordinate in this matter with Southern Railway and the other Railways/Units where these posts are in operation.

3. The cadre restructuring orders will be effective from the date of issue of these orders.

4. Extant instructions including regarding D&A/Vigilance clearances, minimum qualifying service period, reservation of posts, modalities of selection/suitability for the posts will continue to hold good for the cadre restructuring exercise.

5. This issues in consultation with the Establishment (N) Directorate, the concurrence of the Finance Directorate and the approval of the Board (MS, FC, CRB).

The receipt of this letter may please be acknowledged.



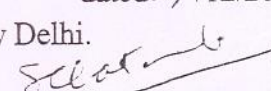
(M.K.Panda)

Joint Director, Pay Commission

No. PC-III/2018/CRC/2

dated 27/12/2018.

Copy (with 40 spares) forwarded to Dy.Comptroller & Auditor General of India, New Delhi.

  
For Financial Commissioner, Railways

.....2/-

