Sub: Creation of posts for new assets—“Pool of Surrendered Posts”—Posts Surrendered due to Work Study Reports.


Encl: As above,

Pratikriti Shri

ECR/Personnel Officer (HQ)

For Pr. Chief Personnel Officer
No. E(MPP)2018/1/11

Dated. 19/12/2018

The General Managers,
All Indian Railways, including Production Units and Others

Sub: Creation of posts for new assets - "Pool of Surrendered Posts" - Posts Surrendered due to Work Study Reports.


In partial modification to Board’s letters under reference, below mentioned decision of Board (MS, FG, CRB) are conveyed for compliance. Posts identified for surrender due to Work Study Reports shall henceforth be dealt as under:

a) 15% of the money value for any post surrendered now onwards through Works Study reports should be transferred to Railway Board. Normally minimum 50% share will be kept for Division and 35% for HQ. GMs can further increase the share of the Divisions, if they want.

b) DRM may create safety as well as other than safety category posts from the ‘Pool of Surrendered Posts’ on a 1:1 basis for new assets as well as existing assets.

2. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

3. Please acknowledge receipt.

(Mahendra Kumar Gupta)
Director (MPP)
Railway Board