



## EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Pr.Chief Personnel Officer  
द्वितीय तल, - 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No.235/2018  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Promotion.

RBE No-190/2018  
Date: 24.12.2018

सेवा में,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
सं. रे. प्र/व. मं. का. अधिकारी/मं. का. अधिकारी-खोरधारोड, वालातेरू, संबलपुर,  
मु; कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व. का अधिकारी (नि)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

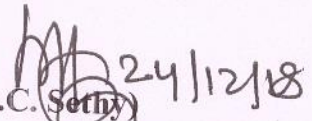
**Sub:** Promotion process reforms-Amendment to Para 214 ( c) ii and para 214 ( c)(v) of IREM Vol.I-Modification of vacancy anticipation period and panel initiation frequency for posts filledc by non-selection process.

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उपर्युक्त विषय पर बोर्ड पत्र सं E(NG)/I/2018/PM I/65 दिनांक 07.12.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr.No- E(NG)/I/2018/PM I/65 dated 07.12.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(R.C. Sethy)  
Asst. Personnel Officer(HQ)  
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि. (मुख्या.-1), सहा.कार्मिक अधि. (कल्याण), सहा.कार्मिक अधि. (विल), सहा.कार्मिक अधि. (भर्ती)

SCOR  
ECoR  
19

2461  
13/12/18

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

RBE 190/2018

No.E(NG)I/2018/PM 1/65

New Delhi, dated December 7, 2018

The General Managers, (P)  
All Zonal Railways & PUs etc.  
(As per standard list)

14/XII  
13/12

Sub: **Promotion process reforms-Amendment to Para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I – Modification of vacancy anticipation period and panel initiation frequency for posts filled by non-selection process.**

Attention is invited to Para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I regarding vacancy anticipation period and panel initiation frequency for posts filled by non-selection procedure.

It has been observed that the practice being followed in terms of the aforesaid IREM provisions contributes to delays in the process of filling up of vacancies.

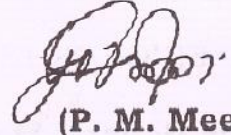
With a view to speed up the selection process and to avoid delays, the following changes are made in the non-selection procedures as stipulated in Para 214(c)(ii) and 214(c)(v) of IREM Vol.I, 2009 Reprint Edition.

<u>Para 214(c)(ii)-Vacancy anticipation period</u>	<u>Existing Provision</u>	<u>Revised Provision</u>
In case where suitability is adjudged by record of service and /or departmental tests.	Six Months	One year
In case while suitability is adjudged through trade tests.	Four Months	One year

<u>Para 214(c)(v) Interval of suitability tests</u>	<u>Existing Provision</u>	<u>Revised Provision</u>
	Six Months	One year

13/12/18

Draft ACS No 259 for amending para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I, 2009 Reprint Edition and deletion of Note below Para 214(c)(ii) is enclosed herewith.



**(P. M. Meena)**  
**Dy. Dir. II/Estt. (NG)I**  
**Railway Board**

DA: As Above:

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I  
(1989 EDITION, First Re-print Edition – 2009)

ADVANCE CORRECTION SLIP NO. 259

Chapter II, B – Rules governing promotion of Group 'C' staff.

**Para 214(c)(ii)**

In respect of non-selection procedure the number of eligible staff called for consideration should be equal to the number of existing vacancies plus those anticipated during the next one year due to normal wastage (i.e. retirement/superannuation) likely acceptance of requests for voluntary retirement/resignation, the vacancies in the higher grades in the channel, the filling up of which will result in the need to make consequent appointments from the proposed select list. staff approved to go on deputation to other units, staff already empanelled for ex-cadre posting, creation of additional posts already sanctioned by the competent authority and due to staff likely to go out on transfer to other Railways/Divisions.

**Para 214(c)(v)**

For non-selection posts, suitability assessment should be held at the interval which should not be less than one year. All the eligible candidates as per their seniority including those who failed at the last test should be called. However, when the panel gets exhausted before one year, for any reason, fresh assessment may be initiated, soon after exhausting the last panel. The period of one year is reckoned from the date of announcement of the result.

Note :- Deleted

(Authority:- Railway Boards letter No. E(NG)I//2018/PM 1/65 dated 7.12.2018)