
A copy of the Board's Lr.No- F(E)I/2018/PM I/63 dated 30.11.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

Dy.Chief Personnel Officer(IR)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

1) महासचिव/पूर्ण हत रेलवे, भुवनेश्वर
2) सुन्दरवन/सुन्दरवन (प्रशास्त), उप म.प. अधिकारी (रेलवे भारती प्रशास्त)
3) उप मुख्य चर्चागार/मुख्य प्रशासन, उप मुख्य चर्चागार (अङ्ग्रेजी, एवं कल्पना), बालाकों (प्रशासन.
4) बालाकों (मुख्य), बालाकों (स्टाफ), बालाकों (राज. एवं स्नायु.)
5) सुन्दरवन/सह.सचिव/सह.कार्यकारी अधिकारी (मुख्या.-1), सहा.कार्यकारी अधिकारी (कल्पना),
   सहा.कार्यकारी अधिकारी (विल.), सहा.कार्यकारी अधिकारी (सह.)
The General Managers

All Zonal Railways & PUs,
(As per standard list)

Sub: **Promotion process reforms - Constitution of Selection Board - Amendment to para 218(c) of IREM Vol.I, 2009 Reprint Edition.**

Attention is invited to Para 218(c) of IREM Vol.I Reprint Edition, 2009 and instructions issued vide Board’s letter No. E(NG)I/2011/PM 1/5 dated 22.03.2011 regarding constitution of Selection Boards.

The aforesaid provisions have been reviewed by the Board with a view to eliminate avoidable delay in the selection process and further to the aforesaid provisions, it has been decided as under:

"In situation where eligible officers in specified grade are not available in the unit concerned for selection committee formation, shortfall may be made good with Senior Scale officers for selection to the posts carrying Grade Pay 4200 and above, and Junior Scale officers for selection to the posts carrying Grade Pay 2800 and below, subject to the condition that none of the members will be subordinate to any other member of the selection board."

The above provisions may be inserted as a Note below the existing para 218(c) of IREM Vol.I, 2009 Reprint Edition, replacing the existing note below this para as per ACS No. 258 enclosed herewith.

(P. M. Meena)
Dy. Dir. II/Estt. (NG)I
Railway Board

Copy forwarded to:

1. The General Secretary, All Indian Railwaymen’s Federation, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
Chapter II, B – Rules governing promotion of Group ‘C’ staff

The existing Note below Para 218(c) may be replaced with the following:-

“In situation where eligible officers in specified grade are not available in the unit concerned for selection committee formation, shortfall may be made good with Senior Scale officers for selection to the posts carrying Grade Pay 4200 and above, and Junior Scale officers for selection to the posts carrying Grade Pay 2800 and below, subject to the condition that none of the members will be subordinate to any other member of the selection board.”