EAST COAST RAILWAY

Date: 03.12.2018

Sub: Verification of character and antecedents in Attestation Form.

A copy of this office Lr.No-ECoR/Pers/Rectt/Comp.Appt/Policy/EA dated 16.11.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(G. Sethy)
Dy.Chief Personnel Officer(IR)
For Pr. Chief Personnel Officer

प्रस्तुत मुख्य कार्यक्रम, प्रादेशिक अधिकारी का कार्यालय
Office of the Pr.Chief Personnel Officer
Rail Sadan, 11th Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.214/2018
पूर्व, कार्यक्रम आर्थ/ ECoR/Pers/R/Rectt.

सेवा में,
वस्त्री प्रस्तुत विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पूर्व रेल/भुवनेश्वर मं. जेप/व.मं. का.अधिकारी/मं. का.अधिकारी-त्रौंहिंदा/बालातं, संवदनु, सु/सासाराना जीवन/सासाराना काल्पनिक अधिकारी-बंबई, अतिरिक्त रेलवे/रेल दाखिला अधिकारी, व. का.अधिकारी (सन) /भुवनेश्वर
महा सचिव/इकार श्र. का., महा सचिव/इकार श्र. पू.,
महा सचिव/एआई ऑ की सी आर है ए, महा सचिव/ए आई एस सी एस डी आर है ए

प्रतिलिपि प्रेषित/Copy to:

1) महा सचिव के सचिव/पूर्व तट रेलवे, भुवनेश्वर
2) मुखाधि/मुखाधि (प्रशा.), उप म.ज. कृष्ण (रेलवे), भरत प्रकाश
3) उप मुखाधि (प्रशा.), उप मुखाधि (श्र.), उप मुखाधि (एवं कल्पण), वकालत (इंटी.)
4) वकालत (सुंदरा.), वकालत (स्टाफ.), वकालत (राज.), एवं त्याग.
5) मुखाधि के सही सचिव/सहा. कार्यक्रम अधि. (मुखाधि.-1), सहा. कार्यक्रम अधि. (मुखाधि),
सहा. कार्यक्रम अधि. (विभ.), सहा. कार्यक्रम अधि. (भरत)}
No. ECoR/Pers/Rectt/Comp.Appt/Policy/EA

All HODs/ECoR/BBS,
DRM/Sr.DPO/DPO-KUR,WAT,SBP,SPO(Con)/VSKP
CWM/WPO- MCS, Addl.Register/RCT, SPO(Con)/BBS
Genl.Secy/ECoRSC,ECoRSU, AIOBCREA,AISCSTREA.

Sub: Verification of character and antecedents in Attestation Form.

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Please find enclosed herewith a copy of the Dy.Director/Estt.(D&A)/Railway Board’s letter No.E(D&A)/2017 GS4-1 dated.06.11.2018 on the above subject for information, guidance and necessary action at your end.

(L.Prem Kumar)
Chairman, Railway Recruitment Cell
for Principal Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS: for kind information of GM/ECoR
2) PS to AGM/ECoR/BBS: for kind information of AGM/ECoR.
3) SDGM/ECoR/BBS: for kind information
4) Dy.CPO(Gaz), Dy.CPO(IR&W), SPO(Staff), SPO(HQ& Court), SPO(Engg)
5) OS/Ruling- for circulation of the policy.

Cg cases- word
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No. E(D&A)/2017 GS4-1

Dated: 06.11.2018

The General Manager
All Zonal Railways,
CORE, Allahabad,
Chittaranjan Locomotive Works, Chittaranjan,
Diesel Locomotive Works, Varanasi,
Integral Coach Factory, Chennai,
Rail Coach Factory, Kapurthala,
Rail Wheel Factory, Bangalore,
Modern Coach Factory, Raebareli,
The Director General, RDSO, Lucknow,
CAO/R, Diesel Loco Modernisation Works, Patiala

Sub: Verification of character and antecedents in Attestation Form.

Attention is invited to Railway Board’s letter no. E(D&A) 82 GS4-1 dated 21.04.1983, whereby Department of Personnel and Training’s O.M. No. 18011/9(s)/78-Estt.(B) dated 02.07.1982 was circulated on the above subject.

2. In this regard, Department of Personnel and Training has issued O.M. No. 18011/2(s)/2016-Estt.(B)(i) dated 29.06.2016. A copy of DoP&T’s aforesaid O.M. which is self explanatory is enclosed for compliance mutatis mutandis on the Indian Railways.

DA: As above

(D. Vats)
Dy. Director/Estt.(D&A)
Railway Board

Copy to:

(i) ED/E[RRB], Railway Board
(ii) ED/E[GC], Railway Board
(iii) IG/P&TS, Railway Board
(iv) JS(G), Railway Board
(v) Joint Secretary, Railway Board
Office Memorandum

Subject: Attestation form for verification of character and antecedents prior to appointment in Government service - regarding.

A large numbers of officials are appointed to civil services and posts under the Government of India through transparent selection process conducted by various recruiting agencies like UPSC, SSC etc. As per existing policy, the appointing authorities undertake an exercise of verification of the character and antecedents of the successful candidates before issuing the formal appointment order.

2. It is observed that the process of verification of character & antecedents often takes two to six months time, which results in undue delay in issue of appointment orders and consequent filling up of the post.

3. Government of India is committed to good governance which is citizen-centric. The overall vision of the Government of India is minimum Government and maximum governance. To achieve this vision, it has been decided to have reform in the policy of prior character verification through partial modification of O.M No. 18011/9(s)/78-Estt. (B) dated 2nd July, 1982. The other guiding principles, criteria and procedures will remain unchanged. It has been decided that now the verification of character & antecedents will be carried out, but the issue of appointment letters need not be withheld pending such verification. The appointing authorities will issue provisional appointment letters after obtaining the attestation form and self declaration from the candidate. The candidate along with the details of attestation form will also submit the self-declaration certifying that all facts and details given in the form are correct. Accordingly, the attestation form has been revised and enclosed as Annexure.

4. In the provisional appointment letter, it will be clearly mentioned that in case character & antecedents of the candidate is found not verified or any false information is given by the candidate in his/her self-declaration, the provisional appointment letter will be cancelled forthwith and other criminal/ legal action will also be taken, as a consequence.

5. The exercise of the verification of character & antecedents should be carried out in six months time. Once the verification report is received and there are no objections on the facts given by the candidate, the provisional appointment letter will be confirmed.
6. If the verification report is not received within six months then following course of action will be taken:

(a) The appointing authority will refer the matter to Director General Police of the concerned State asking to provide the verification report in three months.

(b) If the report is still not received, then the Union Home Ministry will be requested to get the verification report obtained from the concerned authorities so that the decision of confirmation on the provisional appointment letter is taken.

7. Since the candidate will submit the self declaration, in case any of the information is found incorrect, or in case, the verification confirms that facts given by the candidate were not correct, then the appointing authority shall cancel the appointment letter forthwith. The candidate shall be rendered unfit for any Government employment and appointing authority shall undertake other criminal/civil/legal action, as per provisions of Indian Penal Code (IPC) etc. as deemed fit.

8. In cases, where appointing authority is of the view that the candidate will be appointed to sensitive post or in which detailed prior verification is considered particularly necessary in the interest of security, the appointment will be made only after such verification. However, for such cases, exemption shall be considered by DOP&T after a reference is submitted by administrative Ministries giving full justification.

Encl: As above

(Sumita Singh)
Deputy Secretary to the Government of India

To

Secretaries of All Ministries/Departments of Government of India
ATTestation FORM

1. Name in full (in block capitals) with aliases, if any. (Please indicate if you have added or dropped in any stage, any part of your name or surname):

2. Present Address in full (i.e. Village, Thana and District, or House No., Lane/Street/Road & Town):

3.(a) Home Address in full (i.e. Village, Thana & District, or House No., Lane/Street/Road and Town and name of District Headquarters)

(b) If originally a resident of Pakistan/Bangladesh (eastwhile East Pakistan) the address in that country and the date of migration to Indian Union.

4. Adhar Card No. (If available)

5. PAN No.: (If available)

6. Nationality

7.(a) Date of Birth

(b) Present age

(c) Age at Matriculation

8.(a) Place of birth, district and state in which situated

"Warning:
The furnishing of false information or suppression of any factual information in the Attestation Form would be disqualification, and is likely to render the candidate unfit for employment under the government.

If detained, arrested, prosecuted, bound down, fines convicted, debarrad, acquitted etc. subsequent to the completion and submission of this form, the details should be communicated immediately to the authorities to whom the Attestation Form has been sent early, failing which it will be deemed to be a suppression of factual information.

If the fact that false information has been furnished or that there has been suppression of any factual information in the Attestation Form comes to notice at any time during the service of a person his services would be liable to be terminated."
(b) District and State to which you belong

(c) District and State to which your father originally belong

9.(a) Your Religion

(b) Are you a member of a scheduled Caste/Scheduled Tribe/Other Backward Classes? (Answer Yes/No)

10. Particulars of places (with periods of residence) where you have resided for more than one year at a time during the proceeding five years. In case of stay abroad (including Pakistan), particulars of all places where you have resided for more than one year after attaining the age of 21 years, should be given.

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>Residential Address in full (i.e. Village Thana &amp; District or House No., Lane/Street/Road &amp; Town)</th>
<th>Name of the mentioned in District Head Quarter or the place preceding column</th>
</tr>
</thead>
</table>

11. Name (in full & aliases if any)  Nationality (by birth & or by domicile)  Place of birth  Occupation if employed give designation & official address  Present postal address (if dead vive last address)  Permanent Home address

a) Father

b) Mother

c) Spouse

12. Information to be furnished with regard to son(s) and/or daughters in case they are studying/living in a foreign country:

<table>
<thead>
<tr>
<th>Name.</th>
<th>Nationality by birth &amp; or by domicile</th>
<th>Place of birth</th>
<th>Country in which studying/living with full address</th>
<th>Date from which studying/living in the country mentioned in the previous column</th>
</tr>
</thead>
</table>

13. Educational Qualification showing places of education with years in Schools and Colleges since 15th year of age:

<table>
<thead>
<tr>
<th>Name of School/College (with full address)</th>
<th>Date of Entering</th>
<th>Date of Leaving</th>
<th>Examination Passed</th>
</tr>
</thead>
</table>

(Handwritten note: 2 of 12)
14. (a) Are you holding or have any time held an appointment under Central or State Government or a Semi-Government or a Quasi Government body or an autonomous body or a public Sector Undertaking or a private firm or institution? If so, give full particulars with date of employment up-to-date.

<table>
<thead>
<tr>
<th>Period</th>
<th>Designation, emoluments &amp; nature of employment</th>
<th>Full name &amp; address of employer</th>
<th>Reasons for leaving previous service</th>
</tr>
</thead>
<tbody>
<tr>
<td>From</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

14. (b) If the previous employment was under the Government of India/State Government/ undertaking owned or controlled by the Government of India or a State Government/ and Autonomous Body/University/Local Body.

If you had left service on giving a month’s notice under Rule 5 of the Central Civil Services (Temporary Service) Rules 1965, or any similar corresponding rules, were any disciplinary proceedings framed against you, or had you been called upon to explain your conduct in any matter at the time you gave notice of termination of service, or at a subsequent event(s), before your service actually terminated?

15. (i) (a) Have you ever been kept under detention? Yes/No

(b) Have you ever been arrested? Yes/No

(c) Have you ever been prosecuted?
(i.e. has a charge sheet in a criminal case been filed against you in any court of law) Yes/No

(d) Is any criminal case pending against you in any Court of Law at the time or filling up this Attestation form? Yes/No

(e) Have you ever been convicted by a Court of Law for any Office? Yes/No

(f) Whether discharged/expelled/withdrawn from any training/institution under the Government or otherwise? Yes/No

(g) Have you ever been rusticated by any University or any other educational authority/institution? Yes/No

(h) Have you ever been debarred / disqualified by any Public Service Commission/Staff Selection Commission for any of its examination/selection? Yes/No

(ii) If the answer to any of the above mentioned question is ‘Yes’ give full particulars of the case/arrest/detention/fine/conviction/sentence/punishment etc and/or the nature of the case pending in the Court/University/Educational Authority etc at the time of filling up this attestation form:

Notes: (i) Please also see the ‘WARNING” at the top of this Attestation Form

(ii) Specific answers to each of the questions should be given by striking out ‘Yes’ or ‘No’ as the case may be

16. Names of two responsible person of your locality or two references to whom you are known: 1)
## Declaration

I certify that the foregoing information is correct and complete to the best of my knowledge and belief.

I am fully aware that by providing false information or suppressing material information while filling this form, the authorities have full right to terminate my appointment letter and I am also liable for appropriate criminal/civil/legal action as a consequence.

I am not aware of any circumstances which might impair my fitness for employment under Government.

Signature of Candidate:
Date:
Place:

## To Be Filled By The Office

i) Name, Designation and full address of the appointment authority.

ii) Post for which the candidate is being considered.