



## EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Pr.Chief Personnel Officer  
द्वितीय तल, - 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No.129-A/2018  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Rectt.

RBE No-102/2018  
Date: 14.11.2018

सेवा मे,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी (नि)/भुवनेश्वर  
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Direct recruitment from open market in Level-1 (7<sup>th</sup> CPC Pay Matrix)- procedure –regarding.**

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उपर्युक्त विषय पर बोर्ड पत्र सं E(NG)II/2008/RR-1/33(3010339) दिनांक 18.07.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr.No- E(NG)II/2008/RR-1/33(3010339) dated 18.07.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.C. Sethy)  
Asstt. Personnel Officer(HQ)  
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि. (मुख्या.-1), सहा.कार्मिक अधि. (कल्याण), सहा.कार्मिक अधि. (बिल), सहा.कार्मिक अधि. (भर्ती)

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No. E(NG)II/2008/RR-1/33 (3010339)

RBE No. 102/2018  
New Delhi, dated 18.07.2018

The General Manager (P),  
All Zonal Railways/Production Units,  
(As per standard mailing list).

**Sub: Direct recruitment from open market in Level-1 (7<sup>th</sup> CPC pay matrix) –  
Procedure-regarding.**

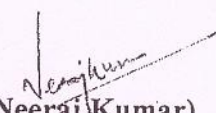
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The non-materialization of full panel despite all out efforts made by the Railway recruiting agencies has been engaging the attention of the Board. Accordingly, the procedure for recruitment from open market in Level-1 was reviewed and following decisions taken with respect to different instructions issued from time to time:-

- i) Para 1 (ii) of instructions contained under RBE No. 138/2014 dated 10.12.2014 lays down that “the number of candidates called for Physical Efficiency Test (PET) should be 02 (two) times the number vacancies”.
  - *In modification of above, the number of candidates to be called for PET should now be 03 (three) times the number notified vacancies.*
- ii) Para 3 of instructions contained in RBE No. 73/2008 dated 17.06.2008 lays down that “the number of candidates called for Document Verification (DV) shall be 20% over & above the number of vacancies”.
  - *In modification of above, henceforth, the number of candidates to be called for DV shall be twice the number of notified vacancies.*
- iii) Para 2 of instructions contained in RBE No. 06/2014 dated 10.01.2014 stipulates that “no replacement panels are to be given against non-joining of selected candidates”.
  - *In modification of the above, it has been decided that the panel will now be formed to the extent of the notified vacancies with a standby panel of 50% of the notified vacancies. In case the main panel plus stand-by is also exhausted and still there is a shortfall vis-à-vis notified vacancies, the recruiting agency may further go down in the list of candidates which meet the requirement of minimum qualifying marks in their respective community for conducting PET (if needed) and DV/ME to the extent of shortfall community-wise. This may be done till the demand from the concerned Railway administration w.r.t. indent placed and vacancies notified is fully met. These provisions shall be subject to currency of the panel.*

2. The above guidelines will also be applicable to recruitment notification published under Centralized Employment Notice No. 02/2018, issued by Railway Recruitment Boards.

Please acknowledge receipt.

  
(Neeraj Kumar)  
Dir. Estt.(N)-II  
Railway Board

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