



EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Pr.Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl.No.203/2018
पूतरे/कार्मिक/आर/ECOR/Pers/R/PLB

RBE No-170/2018
Date: 14.11.2018

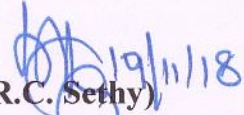
सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Grant of ad-hoc bonus for 30 days to the Group 'C' & "D" RPF/RPSF personnel for the financial year 2017-2018.

उपर्युक्त विषय पर बोर्ड पत्र सं E(P&A)II-2018/Bonus-1 दिनांक 31.10.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr.No- E(P&A)II-2018/Bonus-1 dated 31.10.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(R.C. Sethy)

Asstt. Personnel Officer(HQ)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1), सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती)

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE No. 170/2018
New Delhi, dated 31.10.2018

No.E(P&A)II-2018/Bonus-1

**The General Managers/CAOs (R),
All Indian Railways & Production Units.
(As per mailing list).**

**Subject: Grant of ad-hoc bonus for 30 days to the Group 'C' & 'D' RPF/RPSF
personnel for the financial year 2017-2018.**

The President is pleased to decide that all Group 'C' & 'D' RPF/RPSF personnel, may be granted ad-hoc bonus equivalent to 30 (thirty) days emoluments for the financial year 2017-2018, without any wage eligibility ceiling. The calculation ceiling for payment of ad-hoc Bonus under these orders shall be monthly emoluments of ₹7000/-, as revised w.e.f 01.04.2014 vide Ministry of Finance (Department of Expenditure)'s OM No. 7/4/2014/E.III9A), dt. 29th August, 2016.

2. The benefit will be admissible subject to the following terms and conditions:-

- a) Only those Group 'C' & 'D' RPF/RPSF personnel who were in service on 31.3.2018 and have rendered at least six months of continuous service during the year 2017-18 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible personnel for period of continuous service during the year from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months).
- b) The quantum of Non-PLB (ad-hoc bonus) will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate Non-PLB (ad-hoc bonus) for one day, the average emoluments in a year will be divided by 30.4 (average number of days in a month). This will thereafter be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of ₹7000/- (where actual average emoluments exceed ₹7000), Non-PLB (ad-hoc bonus) for thirty days would work out to $₹7000 \times 30/30.4 = ₹6907.89$ (rounded off to ₹6908/-)
- c) All payments under these orders will be rounded off to the nearest rupee.
- d) Various points regarding regulation of Ad-hoc/Non-PLB Bonus are given in the Annexure.
- e) All the Group 'C' & 'D' RPF/RPSF personnel, regardless of whether they are in uniform or out of uniform and regardless of place of their posting, shall be eligible only for ad-hoc bonus in terms of these orders.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. Hindi version is enclosed.

(N. P. Singh)
Jt. Director/Estt.(P&A)
Railway Board