Sub: Grant of ad-hoc bonus for 30 days to the Group ‘C’ & “D” RPF/RPSF personnel for the financial year 2017-2018.

******

A copy of the Board’s Lr.No- E(P&A)III-2018/Bonus-1 dated 31.10.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.C. Sethy)
Asstt. Personnel Officer(HQ)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेमित/Copy to:

1) महाप्रवंश के सचिव/पूर्व तट रेलवे, पुबनेश्वर
2) मुकांडि/मुकांडि (प्रशा.), उप म.प्र., अध्यक्ष (रेलवे भारी प्रञाली)
3) उप मुख्य प्रवंशक (सू.पी.), उप मुकांडि (अधि.सं.एवं कल्याण), वकांडि (इंजी.)
4) वकांडि (मुकांडि.), वकांडि (राज.), वकांडि (राज. एवं त्याग.)
5) मुकांडि के निजी सचिव/महा. कार्यक्रिया अधि. (धम्मा. -1), सहा. कार्यक्रिया अधि. (कल्याण), सहा. कार्यक्रिया अधि. (विज्ञ.), सहा. कार्यक्रिया अधि. (पारी)
The General Managers/CAOs (R),
All Indian Railways & Production Units.
(As per mailing list).

Subject: Grant of ad-hoc bonus for 30 days to the Group ‘C’ & ‘D’ RPF/RPSF personnel for the financial year 2017-2018.

The President is pleased to decide that all Group ‘C’ & ‘D’ RPF/RPSF personnel may be granted ad-hoc bonus equivalent to 30 (thirty) days emoluments for the financial year 2017-2018, without any wage eligibility ceiling. The calculation ceiling for payment of ad-hoc Bonus under these orders shall be monthly emoluments of ₹7000/-, as revised w.e.f 01.04.2014 vide Ministry of Finance (Department of Expenditure)’s OM No. 7/4/2014/E.III9A), dt. 29th August, 2016.

2. The benefit will be admissible subject to the following terms and conditions:-
   a) Only those Group ‘C’ & ‘D’ RPF/RPSF personnel who were in service on 31.3.2018 and have rendered at least six months of continuous service during the year 2017-18 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible personnel for period of continuous service during the year from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months).
   b) The quantum of Non-PL.B (ad-hoc bonus) will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate Non-PL.B (ad-hoc bonus) for one day, the average emoluments in a year will be divided by 30.4 (average number of days in a month). This will thereafter be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of ₹7000/- (where actual average emoluments exceed ₹7000), Non-PL.B (ad-hoc bonus) for thirty days would work out to ₹7000 x 30/30.4 = ₹6907.89 (rounded off to ₹6908/-)
   c) All payments under these orders will be rounded off to the nearest rupee.
   d) Various points regarding regulation of Ad-hoc/Non-PL.B Bonus are given in the Annexure.
   e) All the Group ‘C’ & ‘D’ RPF/RPSF personnel, regardless of whether they are in uniform or out of uniform and regardless of place of their posting, shall be eligible only for ad-hoc bonus in terms of these orders.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. Hindi version is enclosed.

(N. P. Singh)
Jt. Director/Estt.(P&A)
Railway Board