Sub: Clarification regarding encashment of Leave on Average pay (LAP) while availing Privilege Pass/PTO-relaxation of Rule.

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A copy of the Board’s No. F(E)III/2008/LE-1/1 Dtd. 19.09.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(G.SETHY)
Dy. Chief Personnel Officer(IR &W)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to:
1) महामंडक के सचिव/पूर्व. तद्दलवे, सुमनेश्वर
2) मुखाधि/मुखाधि(प्रशा.), उप म.प्र., अध्यक्ष(रेलवे नटी प्रशासन)
3) उप मुखाधि(पुरुष.गे), उप मुखाधि(आ.प.एवं कल्याण), बकाधि(इंजी.)
4) बकाधि(मुखाधि.), बकाधि(स्टाफ.), बकाधि(राज.एवं नाकाशा.)
5) मुखाधि के निदर्श सचिव/सहा. कारांक अधि.(सुबोधा.), सहा. कारांक अधि.(कल्याण),
   सहा. कारांक अधि.(विभ.), सहा. कारांक अधि.(भवी)
Sub: Clarification regarding encashment of Leave on Average Pay (LAP) while availing Privilege Pass/PTO-relaxation of rule.

Ref: This Ministry's letter No. F(E)III/2008/LE-1/1 dated 16.05.2017.

In terms of Railway Board's letter No. F(E)III/2008/LE-1/1 dated 16.05.2017, a railway employee, who failed to avail of the benefit of encashment of leave in the preceding block period of two years, which ended on 31.08.2016 and onwards, could avail of the same within the first year of the succeeding block period of two years by fulfilling all conditions stipulated in this regard.

2. However, references have been received from railway officers requesting that the leave encashment availed in the current block period of 2016-18 may be treated as leave encashment for the block period 2014-16 for which they are eligible, as they had not availed leave encashment during the block period 2014-16, i.e., adjustment of present leave encashment against previous block period.

3. The matter has been considered by Board and it has been decided as follows:

"The requests for adjustment of leave encashment availed by an employee in subsequent block of 2 years, for the immediately preceding block years (2014-16) may be considered, if the leave encashment were availed within the first year of succeeding block (i.e. upto 31.08.2017 for 2014-16 block). The cash equivalent in such cases may be calculated w.r.t. 'Pay' in respective pay band plus grade pay admissible on the date of availing Railway Pass plus admissible DA. This will be in the spirit of relaxation granted vide letter dated 16.05.2017 and also be in conformity of Rules 540 A(4), IREC Vol.I."

(G. Priya Sudarsani)
Director Finance (Estt.),
Railway Board.