



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 160/2018
पूतरे/कार्मिक/आर/ECOR/Pers/R/LL

RBE No-131/2018
Date: 04.10.2018

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं. रे. प्र/व. मं. का. अधिकारी/मं. का. अधिकारी-खोरघारोड, बालातेरू, संबलपुर,
मु; कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व. का अधिकारी (नि) /भुवनेश्वर
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Minimum rates of wages and variable dearness allowance w.e.f. 01.04.2018.

उपर्युक्त विषय पर बोर्ड पत्र सं 2016/E(LL)/AT/MW/1 Dtd. 11.09.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's No. 2016/E(LL)/AT/MW/1 Dtd. 11.09.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.C. SETHY)

Astt. Personnel Officer(HQ)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म. प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू. प्रौ), उप मुकाधि(औ. सं. एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा. कार्मिक अधि. (मुख्या.-1), सहा. कार्मिक अधि. (कल्याण), सहा. कार्मिक अधि. (बिल), सहा. कार्मिक अधि. (भर्ती)

RB-3752
क्र.सं./Sl.No.....
दिनांक/Date... 17/9/18
अक्षर/Initial.....

2022
19/9/18

PCPO
RBE
Delhi
RBE
New Delhi
व.सं.(G.N.)
सचिव/Secy. A3
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भारत सरकार/GOVERNMENT OF INDIA
रेलमंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 131/2018

New Delhi dated: 11.09.2018

No. 2016/E (LL)/AT/MW/1

ECOL

- The General Managers, Zonal Railways, Production Units.
- Metro Railway, Kolkata, CORE, Allahabad
- The General Managers,(Construction), All Indian Railways
- The Director General, RDSO, Lucknow
- The DG/Railway Staff College, Vadodara
- The Directors, IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM
- The CAO, COFMOW, Tilak Bridge, New Delhi
- The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7
- The CAO, Rail Wheel Plant, Bela

Sub: Minimum rates of wages and variable dearness allowance w.e.f. 01.04.2018.

A copy each of Orders No.(i) 1/10(5)/2018-LS-II, (ii) 1/10(7)/2018-LS-II dated 03.04.2018 revising the rates of variable dearness allowance for contract workers engaged in (i) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993, (ii) Loading and unloading in Goods sheds, Parcel offices of Railways and other similar employments, Docks and Ports; and Passengers goods and Cargo Carried out at Airports (Both International and Domestic) respectively is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.04.2018.

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.

Manju
(Manju) 11.9.18

Jt. Director Establishment (LL)
Railway Board

D.A.: As above (04 pages)

Contd.../-

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21/2

No.1/10(5)/2018-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 3/4/2018

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six month ending on 31.12.2017 reaching 286 from 277.5 (Base 2001-100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

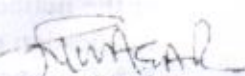
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	30
B	25
C	20

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2018 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	523	+	30	= 553
B	437	+	25	= 462
C	350	+	20	= 370

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(J.K. SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To
As per list attached

21/3

File No.1/10(7)/2018-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 3/4/2018

ORDER

In Exercise of the powers conferred by Central Government vide notification No. S.O. 192(E), dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 31.12.2017 reaching 286 from 277.5 (Base: 2001 - 100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 to the employees would be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	30
'B'	25
'C'	20

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2018 would be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
'A'	523	30	553
'B'	437	25	462
'C'	350	20	370

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(J.K. SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To
As per list attached.

Explanation: For the purposes of the notification,—

- (a) Area "A" and Area "B" as indicated in some part of this notification shall respectively comprise all the places as specified in the said Annexure as such areas, and include all places within a distance of fifteen kilometers from the periphery of a Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee and all particular places Area "A" shall comprise in all the other places not mentioned in Area "A" and "B" of the Annexure and to which the Minimum Wages Act, 1948 (11 of 1948) applies;
- (b) the places added or omitted from time to time by the Ministry of Labour for the purpose of paragraph (a) above (hereinafter referred to as "amendments") shall be taken to be added from the date of such addition or up-gradation for the purposes of classification specified in Annexure to this notification;
- (c) where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages, applicable for the purpose of this notification to such employees;
- (d) the minimum rates of wages include the wages for weekly day of rest;
- (e) the minimum rates of wages are applicable to employees employed by contractors also;
- (f) the minimum rates of wages for disabled persons shall be the same as payable to the workers of appropriate category;
- (g) the men, women and transgender employees shall be entitled for the same rates of wages for the same work or work of similar nature;
- (h) the minimum rates of wages and Variable Dearness Allowance both constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948 (11 of 1948).

(1) No. S. 3647 (N) M. (AW) 1

D. 17.11.2014 THE RULES OF 1948

ANNEXURE**CLASSIFICATION OF AREAS**

AREA - "A"					
Ahmedabad (U.A.)		Hyderabad (U.A.)		Faridabad complex (M. Corpn.)	
Bangalore (U.A.)		Kanpur (U.A.)		Ghaziabad (U.A.)	
Delhi (U.A.)		Chennai (U.A.)		Noida	
Greater Mumbai (U.A.)		Nagpur (U.A.)		Secunderabad	
Kolkata (U.A.)		Lucknow (U.A.)		Gurgaon (M. Corpn.)	
New Mumbai (U.A.)		Pune (U.A.)			
AREA - "B"					
Agri (U.A.)		Cowara (U.A.)		Port Blair (U.A.)	
Amrit (U.A.)		Huba-Dharwad (M. Corpn.)		Padacherry (U.A.)	
Aligarh (U.A.)		Innore (U.A.)		Rajpur (U.A.)	
Allahabad (U.A.)		Jhalpur (U.A.)		Raichak (U.A.)	
Ankleshwar (M. Corpn.)		Jhansi (M. Corpn.)		Rajpur (U.A.)	
Ampara (U.A.)		Kandhar (U.A.)		Ranoli (U.A.)	
Asansol (U.A.)		Kandhar (U.A.)		Sahaspur (M. Corpn.)	
Aurangabad (U.A.)		Kanpur (U.A.)		Salem (U.A.)	
Bacchiv (U.A.)		Jammagan (U.A.)		Saugor (U.A.)	
Belgaum (U.A.)		Jamshedpur (U.A.)		Shillong	
Blawanagar (U.A.)		Jhansi (U.A.)		Siliguri (U.A.)	
Bharwad (U.A.)		Jodhpur (U.A.)		Solapur (M. Corpn.)	
Bhopal (U.A.)		Kannur (U.A.)		Strungar (U.A.)	
Bhubaneswar (U.A.)		Kochi (U.A.)		Surya (U.A.)	
Bikaner (M. Corpn.)		Kohapur (U.A.)		Tiruvananthapuram (U.A.)	
Bokaro Steel (U.A.)		Kolhapur (U.A.)		Tirunelveli (U.A.)	

PLPO

नगर	अक्षांश	देश	प्रकार	क्षेत्रफल (वर्ग कि.मी.)	जनसंख्या
हानुमन्त	(U.A)	Kota	(M.Corporn)	Tenochtrappa II	(U.A)
श्रीमदशिव	(U.A)	Kotlakade	(U.A)	Tarapur	(U.A)
सिद्ध	(U.A)	Ladhana	(M.Corporn)	Ujjain	(U.A)
देवशिव	(U.A)	Mudara	(U.A)	Vadodra	(U.A)
धनुष	(U.A)	Malappuram	(U.A)	Vadodra	(U.A)
दुर्गापुर	(U.A)	Malappuram	(U.A)	Vaidh-Vinodpur	(M.Corporn)
दुर्गापुर	(U.A)	Mangalore	(U.A)	Vinayavadi	(U.A)
दुर्गापुर	(U.A)	Mexico	(U.A)	Voliadipattanam	(M.Corporn)
दुर्गापुर	(U.A)	Muzaffarabad	(M.Corporn)	Warangal	(U.A)
दुर्गापुर	(U.A)	Mysore	(U.A)		
दुर्गापुर	(U.A)	Nanded/Waghala	(M.Corporn)		
दुर्गापुर	(M.Corporn)	Nara	(U.A)		
दुर्गापुर	(U.A)	Nellore	(U.A)		
दुर्गापुर	(U.A)	Panchkula	(U.A)		
दुर्गापुर	(U.A)	Patna	(U.A)		

Note 1 - Area 'C' shall comprise all areas not mentioned in the list but to which the Minimum Wages Act, 1948 or 1948 extends.

Note 2 - 'A' means Urban Agglomeration

अधिनियम

तारीख, 19 जनवरी 2017

आ. आ. 193(न).— न्यूनतम मजदूरी अधिनियम 1948 (1948 का 11) की धारा 27 द्वारा कथित किया गया है कि राज्य सरकार, भारत सरकार के धर्म और रोजगार मंत्रालय की अधिसूचना सं. आ. आ. 2092, तारीख 23 अप्रैल 1983 का संशोधित करने के लिए है, जो भारत सरकार, धर्म और रोजगार मंत्रालय, सं. आ. आ. 2839(अ) तारीख 1 नवंबर 2016 द्वारा प्रकाशित किए गए हैं, जिसमें उन सभी व्यक्तियों में जिनके उनसे प्रभावित होने की संभावना है, उन तारीख से "जनता के अधिनियम अंतर्भूत करने वाली राजस्व की प्रतियां जनता को उपलब्ध करा दी गई थीं, नीत मान की अधिसूची में अधिसूची और सुझाव माने गए थे ;

- और एका राजस्व की प्रतियां तारीख 2 नवंबर, 2016 को जनता को उपलब्ध करा दी गई थीं
- और केंद्रीय सरकार के कथित प्रस्ताव पर कोई आक्षेप और सुझाव प्राप्त नहीं हुए हैं
- और अब केंद्रीय सरकार, एका अधिनियम की धारा 27 द्वारा उक्त अधिनियम को संशोधित करने द्वारा भारत सरकार धर्म और रोजगार मंत्रालय की अधिसूचना सं. आ. आ. 2092, तारीख 23 अप्रैल 1983 का भारत के र बांध, को राज्य भारत II का 3, संशोधित (क) में प्रकाशित हुए हैं, में विभिन्न विधित संशोधन करना है, अर्थात
- एका अधिनियम सं. "न नका" मान गौदाजी, हाकी और पंचलो में "राष्ट्र और उत्तरात्त" जल्दी के स्थान पर "मैं राज्य राज्य हाकिमी, हाकी पंचलो और उत्तरात्त जल्दी (अन्तर्राष्ट्रीय और पंचम शक्तिगत राज्य)" बाद रखे जायेंगे।

[सं. सं. 320/7/1/2016-राज्य (आ. आ. 193(न))]

डा. सी. वी. शर्मा, उप मुख्यमंत्री