



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Pr.Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No.154/2018
पूतरे/कार्मिक/आर/ECOR/Pers/R

RBE NO-127/2018
Date: 26.09.2018


सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं. रे. प्र/व. मं. का. अधिकारी/मं. का. अधिकारी-खोरधारोड, वालातेरू, संबलपुर,
मु. कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व. का अधिकारी (नि)/भुवनेश्वर
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Reservation for candidates from Other Backward Classes-
Revision of Income Criteria and determining equivalence of
posts in Central Public Sector Enterprises (CPSEs), Public
Sector Banks, Public Financial Institutions, etc. with Posts in
Government for establishing Creamy Layer criteria- regarding.

उपर्युक्त विषय पर बोर्ड पत्र सं 2018-E(SCT)/25/11 दिनांक 04.09.2018
की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr.No 2018-E(SCT)/25/11 dated 04.09.2018 on
the above quoted subject is forwarded herewith for information, guidance and necessary
action.

Encl: As above,


(Gundicha Sathy)
Dy.Chief Personnel Officer(IR&W)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(ओ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि. (मुख्या.-1), सहा.कार्मिक अधि. (कल्याण),
सहा.कार्मिक अधि. (बिल), सहा.कार्मिक अधि. (भर्ती)

1972
14/9/18

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RBE No. 127/2018

भारत सरकार **GOVERNMENT OF INDIA**
रेल मंत्रालय **MINISTRY OF RAILWAYS**
(रेलवे बोर्ड **RAILWAY BOARD**)

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D. George

14/9/18 (A)

No. 2018-E(SCT)I/25/11

New Delhi, dated- 04.09.2018

✓ **The General Managers (P)** *E. Co. R. Bhubaneswar*
All Indian Railways
and Production Units.

Sub: Reservation for candidates from Other Backward Classes-
Revision of Income Criteria and determining equivalence of
posts in Central Public Sector Enterprises (CPSEs), Public
Sector Banks, Public Financial Institutions, etc. with Posts in
Government for establishing Creamy Layer criteria-
regarding.

A copy of Ministry of Personnel, Public Grievances and
Pensions' (Department of Personnel & Training) letter F.No.
36033/2/2018-Estt.(Res.) dated 08.06.2018 on the above subject is
enclosed herewith for information/compliance and bringing to the notice
of all concerned.

DA : As above.

(Signature)
(Neeraj Kumar)
Director Estt.(N)II &
Liaison Officer for OBCs

(Handwritten mark)

(Handwritten mark)

F. No. 36033/2/2018-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment (Reservation-I) Section

North Block, New Delhi
Dated June 8, 2018

To

The Chief Secretaries of all States / Union Territories

Subject:- Reservation for candidates from Other Backward Classes – Revision of Income Criteria and determining equivalence of posts in Central Public Sector Enterprises (CPSEs), Public Sector Banks, Public Financial Institutions, etc. with Posts in Government for establishing Creamy Layer criteria – regarding

Madam/ Sir,

I am directed to invite attention to this Department's Office Memorandum No. 36012/22/93-Estt,(SCT) dated 08.09.1993 which, inter-alia provided that sons and daughters of persons having gross annual income of Rs.1 lakh or above for a period of three consecutive years would fall within the 'creamy layer' and would not be entitled to get the benefit of reservation available to the Other Backward Classes.

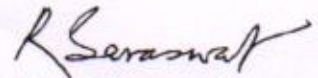
2. The aforesaid limit of income for determining the creamy layer status was subsequently raised to Rs. 2.5 lakh, Rs. 4.5 lakh Rs. 6 lakh and Rs. 8 lakh vide this Department's O.M. No. 36033/3/2004-Estt.(Res.) dated 09.03.2004, O.M. No. 36033/3/2004-Estt. (Res.) dated 14.10.2008, O.M. No. 36033/1/2013-Estt.(Res.) dated 27.05.2013 and O.M. No. 36033/1/2013-Estt. (Res.) dated 13.09.2017, respectively.

3. This Department is in receipt of references seeking clarification on the status of equivalence and revision of income criteria, in Central Public Sector Enterprises (CPSEs) and Financial Institutions with posts in Government. In this regard, copies of the following Office Memorandums issued by Department of Public Enterprises, Department of Financial Services and this Department are enclosed for ready reference:

- i) O.M. No. 36033/1/2013-Estt.(Res.) dated 13.09.2017 of this Department regarding revision of income criteria;
- ii) O.M. No. DPE-GM-/0020/2014-GM-FTS-1740 dated 25.10.2017 of the Department of Public Enterprises on establishing equivalence of posts in Central Public Sector Enterprises (CPSEs) with Posts in Government for establishing Creamy Layer criteria; and
- iii) O.M. No. 19/4/2017-Welfare dated 06.12.2017 of the Department of Financial Services on establishing equivalence of posts in respect of Public Sector Banks, Public Financial Institutions, Public Sector Insurance Companies.

4. It is requested to please bring the contents of the above mentioned O.M.s/ instructions to the notice of all concerned for information / compliance.

Yours faithfully,



(Raju Saraswat)

Under Secretary to the Government of India
Telefax - 23092110

Copy to:

1. All the Ministries/Departments of the Government of India
2. Ministry of Social Justice and Empowerment, Shastri Bhawan, New Delhi
3. Department of Public Enterprises, CGO Complex, Lodi Road, New Delhi.
4. Department of Financial Services, Jeevan Deep Building, Parliament Street, New Delhi
5. National Commission for Backward Classes, Trikoot-1, Bhikaji Cama Place, R. K. Puram, New Delhi
6. Hindi Section for providing a translation
7. Guard File