Sub: Out-of-Turn Promotions (OTP) to outstanding Sportspersons and Coaches to Officer Cadre on sports accounts for representing India in Category A & B International Championships and on being awarded Padma Shri Award.

A copy of the Board’s Lr.No- 2018/E(Sports)/4(3)/4/Policy dated 17.08.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(Gundicha Sethy)
Dy.Chief Personnel Officer(IR&W)
For Pr. Chief Personnel Officer
Sub.: Out-of-Turn Promotions (OTP) to outstanding Sportspersons and Coaches to
Officer Cadre on sports accounts for representing India in Category A & B
International Championships and on being awarded Padma Shri Award.

Ref.: Board's letters nos. (i) 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE
No. 189/2010),
(ii) 2012/E(Sports)/4(1)/3/OTP/DOPT dated 23.05.2013 (RBE No. 50/2013)
and clarifications/ corrigendum issued thereto.

Please connect Para 9.2.1.1, 9.2.2.1 & 9.2.A of Board's policy letters mentioned above
regarding out of turn promotion to outstanding sportspersons and Coaches for participation in
Category A & B International Championships.

Ministry of Railways (Railway Board) in partial modification/ addition of the above have
now decided that,

i) Out of turn promotion may be granted to a sportsperson to Officer Grade if he fulfills
the following conditions:

a) Who has represented India in the Olympics on atleast two occasions and has won
at least one medal in Commonwealth Games/Asian Games medals.

OR

b) Who has represented India in the Olympics on atleast two occasions and has been
conferred Arjuna/Rajiv Gandhi Khel Ratna Award.

OR

c) Who is conferred Padma Award on the basis of achievement in sports and is
regular employee.

ii) One out of turn promotion may be granted to a Coach in Officer Grade if he fulfills
the following conditions:

a) Who is conferred Padma Award on the basis of achievement in sports and is
regular employee.
OR

b) If he/she has trained a sportsperson or a team which goes on to win a medal on at least 3 occasions of Category A or B championship including atleast 01 Olympic and substantially be in grade pay Rs. 4200 (or equivalent in 7th CPC).

Note: Medals won in one championship in a single year shall be considered as one occasion.

While World Championships/World Cup are held once in 4 years; In some disciplines there are annual world championships & in certain others they are held once in two years. (For such disciplines only 01 medal winning performance in 4 years will be considered, maintaining parity with World Championships in other disciplines.

For Out-of-Turn promotion to Coaches one achievement will be considered for one promotion only and Out-of-Turn Promotion shall be granted with a gap of minimum four years.

The sportsperson(s) achieving the requisite sports performance norms should apply to controlling Railway Administration. The Railway/PU will consider the case expeditiously and obtain the approval of the Competent Authority on the Railway (General Manager) for Group "B" promotion.

These instructions will be applicable for all serving railway sportspersons/ coaches fulfilling the existing criteria.

(Bhaskar Roy Choudhury)
Dy. Director, Estt., (Sports)

No. 2018/E(Sports)/4(3)/4/POLICY
New Delhi, dated 17.08.2018

Copy to:
1. The Hony. General Secretaries, Sports Associations of all Zonal Railways/ Production Units.
2. The General Secretary, AIRF, 4, State Entry Road, New Delhi.
3. The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
4. The General Secretary, All India SC/ST Railway Employee Association, 7-GF, Ground Floor, Rail Bhavan, New Delhi.
5. The General Secretary, All India OBC Railway Employees' Association, Room No.48, Rail Bhavan, New Delhi.

For Secretary
Railway Board

Copy in Board's Office to:
PPSS/PSSs to CRB: MS: AM(S); Adv.(IR); ED/E(N); ED(E); ED/E(Res.); ED/F(E); EDE(SC);
D/E(N); JD/E(N); JD/E(Rep.)-I; JD/E(W); DD/E(N)I; DD/E(R)I; DDE(GP);
DD/F(E)-I; II; II; and E(Rep.); II; I; III: E(SCT)I; I; E(IN)I; E(GP) and F/E(Spl.) Branches.