Sub: Timely filling up of vacancies by General Departmental Competitive Examination (GDCE) and Limited Departmental Competitive Examination (LDCE)

A copy of the Board’s No. E(NG)I/2018/PM1/23 Dtd. 02.08.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(Gundicha Sethy)
Dy. Chief Personnel Officer (IR&W)
For Pr. Chief Personnel Officer
No.E(NG)I/2018/PM 1/23

New Delhi, dated August 2, 2018

The General Managers
All Zonal Railways & Production Units
(as per standard list)

Sub: Timely filling up of vacancies by General Departmental Competitive Examination (GDCE) and Limited Departmental Competitive Examination (LDCE).

The scheme of General Departmental Competitive Examination (GDCE) was introduced vide Boards’ letter No. E(NG)1/92/PM 2/16 dated 20.08.1993 to fill up 25% of Direct Recruitment quota vacancies in certain specified group ‘C’ categories to accelerate the process of redeployment of surplus staff. Later on General Managers were delegated powers to fill up upto 50% of the DR quota vacancies as per need, as well as redeployment of surplus staff.

2. All regular employees working in the lower grades or same grade (except from Safety posts to non-safety posts), irrespective of the cadre in which they are working, possessing the prescribed educational qualifications for direct recruitment are eligible to appear in this examination.

3. This channel as well as the channel of LDCE can be availed by the young, talented and qualified staff working in lower grades for fast track progression to higher grades.

4. It has been noticed that a large number of vacancies in the Railways remain unfilled and the railways are not making timely use of the scheme of GDCE and LDCE for filling up vacancies, which is adversely affecting the motivation of the employees.

5. It is reiterated that Railways should ensure making use of these schemes liberally to fill up the vacancies timely by chalkling out suitable action plan for the same.

(P.M. Meena)
Dy. Director -II/Estt.,(NG)I
Railway Board