



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/

Office of the Chief Personnel Officer

द्वितीय तल, - 751 017

Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 132/2018
पूतरे/कार्मिक/आर/ECOR/Pers/R/Sports

Date: 23.08.2018

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर

मं. रे. प्र/व. मं. का. अधिकारी/मं. का. अधिकारी-खोरधारोड, बालातेरू, संबलपुर,

मु. कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,

व. का अधिकारी (नि) /भुवनेश्वर

महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,

महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Recruitment of meritorious sportspersons afresh in higher grade (commensurate with his achievement) without diluting the benefits he has been getting in his previous grade.

उपर्युक्त विषय पर बोर्ड पत्र सं 2015/E/(Sports)/4(1)/5/Probation Period Dtd. 24.07.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's No. 2015/E/(Sports)/4(1)/5/Probation Period Dtd. 24.07.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(Gundicha Sethy)

Dy. Chief Personnel Officer (IR&W)

For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं. एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा. कार्मिक अधि. (मुख्या.-1), सहा. कार्मिक अधि. (कल्याण), सहा. कार्मिक अधि. (बिल), सहा. कार्मिक अधि. (भर्ती)



RBE No. 14/2018
Clarification/Corrigendum No. 96

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड) (Railway Board)

No. 2015/E(Sports)/4(1)/5/Probation Period

New Delhi, dated 24.07.2018

The General Managers (P),

All Zonal Railways including
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patiala,
The DG, RDSO/ Lucknow.

ECOR

विषय: Recruitment of meritorious sportspersons afresh in higher grade (commensurate with his achievement) without diluting the benefits he has been getting in his previous grade.

संदर्भ: Board's letters Nos. (i) 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE No. 189/2010),
(ii) No. 2012/E(Sports)/4(1)/3/OTP/DOPT dated 23.05.2013 (RBE No. 50/2013) and clarifications/ corrigendum issued thereto.

Attention is invited to Board's letters mentioned above containing instructions on recruitment and Out of Turn Promotion (OTP) of Sports Persons on Zonal Railways/Units in view of their outstanding performance.

2. It has come to notice of the Board that sometimes OTP for outstanding sportspersons is not granted commensurate with sports achievements in the following two categories of cases:-

- (i) where the sportsperson fulfils the sports achievement norms but cannot be promoted being under probation;
- (ii) where the sportsperson achieves the sports norms applicable to a grade higher than the next higher grade to the post on which he/she is working. This can lead to an anomalous situation where a fresh sportsperson having equal achievement (say medal in World Cup) will be recruited in a higher grade (GP-Rs. 4200) while an existing railway player working in GP-Rs. 1900 can be promoted out of turn only to a grade next higher to viz GP -Rs. 2400.

3. The matter has been considered by the Board in consultation with Finance Directorate. It has been decided that in the kind of situations mentioned above the, case of meritorious sportspersons may be treated as fresh recruitment in higher grade (against Talent Scouting Quota) without diluting the benefits he/she has been getting in his/her previous grade. For this purpose the following procedure may be adopted:

- (a) The sportsperson(s) achieving the requisite sports performance norms should apply to controlling Railway Administration.
- (b) If found eligible, he/she can be considered for appointment against Talent Scouting Quota (TSQ) of the concerned year. For this purpose the concerned

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Railway may utilize their own TSQ, if available, by readjustment of their TSQ quota for some other game, if required. In case no TSQ is available with the Railway, they can send proposal for release of RSPB's TSQ with approval of the Competent Authority.

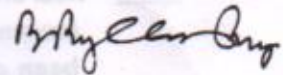
(c) Order of such fresh appointment should be issued within 3 months from the receipt of application from the concerned sportspersons.

(d) For such "fresh recruitment"

1. The criteria of age requirement, educational qualification, will be deemed to have been relaxed, as necessary.
2. Medical examination will not be necessary as they are serving railway employees.
3. Sports trials in all game disciplines (including team games) will not be required being TSQ.
4. Benefits of past service may be counted for all purposes.

4. These instructions will have effect from the date of issue of these instructions.

Please acknowledge receipt.



(Bhaskar Roy Choudhury)
Dy. Director, Estt.(Sports)

No. 2015/E(Sports)/4(1)/5/Probation Period

New Delhi, dated 24.07.2018

Copy to:

1. The Hony. General Secretaries, Sports Associations of all Zonal Railways/ Production Units.
2. The General Secretary, AIRF, 4, State Entry Road, New Delhi.
3. The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
4. The General Secretary, All India SC/ST Railway Employee Association, 7-GF, Ground Floor, Rail Bhavan, New Delhi.
5. The General Secretary, All India OBC Railway Employees' Association, Room No.48, Rail Bhavan, New Delhi.



For Secretary
Railway Board

Copy in Board's Office to:

PPSs/PSs to CRB; MS; AM(S); Adv.(IR); ED/E(N); ED(E); ED/E(Res.); ED/F(E); D/E(N); JD/E(N); JD/E(Rep.)-I&II; JD/E(W); DD/E(N)I&II; DD/E(R)-I&II; DD/F(E)-I,II&III; and E(Rep.)-I,II&III; E(SCT)I&II; E(NG)I&II; and F/E(Spl.) Branches.

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