सुधारित क्रमांक/ Estt. Srl. No. 73/2018
पूर्व/कार्यक्रम/आर/ECoR/Pers/R/MPP

RBE No-52/2018
Date: 02.05.2018

सेवा में,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू. ते/पु.मुख्योपाध्या
म.रेडा, प्र.व.माधव अखिलेश, का.व.म.का. अखिलेश-कौर, भोवाराज, संबलपुर,
मु-कार्यालय प्रवेश द्वार/कार्यालय कार्यकारी- मंत्री, अधिकारी-रजिस्ट्री, रेल दावा अधिकारी,
का. अधिकारी (निज)/पु.मुख्योपाध्या
महा सचिव/अक्षर श. का., महा सचिव/अक्षर श. पू.,
महा सचिव/ए.जे.ओ बी सी आर इ.ए, महा सचिव/ ए.जे.ओ.बी सी एन टी आर इ.ए

Sub: Revised Policy for Creation of Posts

पूर्व/के विषय क्रमांक/ECoR’s Subject Serial No. MPP-4/2018

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उपयुक्त विषय पर बोर्ड में से E(MPP)2018/1/1 दिनांक 04.04.2018 की
प्रतिलिपि सुचित, मार्गदर्शन एवं आवश्यक कार्यान्वयन हेतु अनुरूपित है।

A copy of the Board’Lr.No- E(MPP)2018/1/1 dated- 04.04.2018 on the
above quoted subject is forwarded herewith for information, guidance and necessary
action.

(संचालक)
Dy.Chief Personnel Officer(IR&W)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to:

1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, मुख्योपाध्या
2) मुख्य/मुखाधि (प्रथा.), उप म.म. मुख्य (रेलवे भवन प्राप्त)
3) उप मुख्य प्रवेश द्वार/पूरा, उप मुखाधि (अध.सं.एवं कल्पणा), वकाली (इंजी.)
4) वकाली (सुप.एच.), वकाली (सटल.), वकाली (राज. एवं न्याय.)
5) मुखाधि के निजी सचिव/सहा.कार्यकारी (मुख्या.), सहा.कार्यकारी (कल्पणा),
सहा.कार्यकारी (अधि. (बिल), सहा.कार्यकारी अधि. (भर्ती)
The General Managers,
All Indian Railways, including Production Units.

Sub: Revised Policy for Creation of Posts.


Manpower Planning requires continuous review of sanctioned strength in view of changes in technology, working systems and redundancies. Therefore, the requirement of posts for new assets and additional workload, especially in safety categories should be examined judiciously.

DRMs had been delegated powers to create posts for new assets in safety categories from the "Pool of Surrendered Posts" vide Board’s letter no. E(MPP)2010/1/67 dtd. 28.10.2016 (RBE No. 127/2016).

2. There have been requests to further liberalize powers in this regard. The following instructions are now issued in continuation of letter dtd. 28.10.2016 (RBE No. 127/2016):

   a) GMs may create safety as well as other than safety category posts even for existing assets by utilizing the 'Vacancy Bank', if posts had not been created for such assets earlier.

   b) DRMs may create safety as well as other than safety category posts from the 'Pool of Surrendered Posts' on a 1:1 basis only for new assets.

   c) Proposals for creations from Board’s Vacancy Bank should be sent to Board with a clear certificate that the Railway/PU does not have any money value in its Vacancy Bank.

   d) Proposals for creation from Board’s vacancy Bank sent to Board should have due justification, with certification of the money value in the Vacancy Bank of the concerned Railway/PU and a certificate that there is no feasibility of surrendering any post on a 1:1 basis also.

3. The above delegation will be reviewed after one year keeping in view the actual creation of posts done by the Railways. The above powers vested with GMs/DRMs shall not be redelegated.

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

5. Please acknowledge receipt.

(Alka Arora Misra)
ED/ T & MPP
Railway Board