



## EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Pr.Chief Personnel Officer  
द्वितीय तल, - 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 73/2018  
पूतरे/कार्मिक/आर/ECOR/Pers/R/MPP

RBE No-52/2018  
Date: 02.05.2018

सेवा मे,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी (नि) /भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Revised Policy for Creation of Posts**

पूतरे के विषय क्रमांक/ECOR's Subject Serial No. MPP-4/2018

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उपर्युक्त विषय पर बोर्ड पत्र सं E(MPP)2018/1/1 दिनांक 04.04.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board'Lr.No- E(MPP)2018/1/1 dated- 04.04.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(M.G.Bhawani)

Dy.Chief Personnel Officer(IR&W)  
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1), सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती)

सं.सं./Sl.No. RB-1295  
दिनांक/Date 18/04  
हस्ताक्षर/Initial

667  
23/04/18  
GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

No. E(MPP)2018/1/1

The General Managers,  
All Indian Railways, including Production Units.

स.प्र. J.G.M. RBE NO. 52/2018

Dated. 04/04/2018

सचिव/Secy.

हस्ताक्षर/Initial

दिनांक/Date

ECOR

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**Sub:** Revised Policy for Creation of Posts.

**Ref:** Board's letter No. E(MPP)2010/1/67 dtd. 28/10/2016 (RBE No. 127/2016).

Manpower Planning requires continuous review of sanctioned strength in view of changes in technology, working systems and redundancies. Therefore, the requirement of posts for new assets and additional workload, especially in safety categories should be examined judiciously.

DRMs had been delegated powers to create posts for new assets in safety categories from the "Pool of Surrendered Posts" vide Board's letter no. E(MPP)2010/1/67 dtd. 28.10.2016 (RBE No. 127/2016).

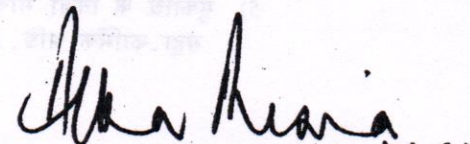
2. There have been requests to further liberalize powers in this regard. The following instructions are now issued in continuation of letter dtd. 28.10.2016 (RBE No. 127/2016) :

- GMs may create safety as well as other than safety category posts even for existing assets by utilizing the 'Vacancy Bank', if posts had not been created for such assets earlier.
- DRMs may create safety as well as other than safety category posts from the 'Pool of Surrendered Posts' on a 1:1 basis only for new assets.
- Proposals for creations from Board's Vacancy Bank should be sent to Board with a clear certificate that the Railway/PU does not have any money value in its Vacancy Bank.
- Proposals for creation from Board's vacancy Bank sent to Board should have due justification, with certification of the money value in the Vacancy Bank of the concerned Railway/PU and a certificate that there is no feasibility of surrendering any post on a 1:1 basis also.

3. The above delegation will be reviewed after one year keeping in view the actual creation of posts done by the Railways. The above powers vested with GMs/DRMs shall not be redelegated.

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

5. Please acknowledge receipt.

  
(Alka Arora Misra)  
ED/ T& MPP  
Railway Board