



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 127/2018
पूतरे/कार्मिक/आर/ECOR/Pers/R/Transfer.

RBE- 99/2018
Date: 23.07.2018

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं. रे. प्र/व. मं. का. अधिकारी/मं. का. अधिकारी-खोरधारोड, बालातेरू, संबलपुर,
मु; कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व. का अधिकारी (नि) /भुवनेश्वर
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Mutual Transfer of staff in Level-1(GP ₹ 1800/-)
belonging to two different Cadres/Departments.

उपर्युक्त विषय पर बोर्ड पत्र सं E (NG)I-2017/TR/19 Dtd.
06.07.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's No. E (NG)I-2017/TR/19 Dtd.
06.07.2018 on the above quoted subject is forwarded herewith for
information, guidance and necessary action.

Encl: As above,

(Gundicha Sethy)
Dy. Chief Personnel Officer (IR&W)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि (प्रशा.), उप म. प्र, अध्यक्ष (रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक (सू. प्रौ), उप मुकाधि (औ. सं. एवं कल्याण), वकाधि (इंजी.)
- 4) वकाधि (मुख्या.), वकाधि (स्टाफ), वकाधि (राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा. कार्मिक अधि. (मुख्या.-1), सहा. कार्मिक अधि. (कल्याण),
सहा. कार्मिक अधि. (बिल), सहा. कार्मिक अधि. (भर्ती)

1130
10/7/18

RBE NO. 99/2018

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

Cos/R
Dy CPO - Fa
10/7
10/7

ECOR (59)

No. E(NG)I-2017/TR/19

New Delhi, dated 06.07.2018

The General Managers (P),
All Zonal Railways & Production Units.
(As per standard list).

Sub : Mutual Transfer of staff in Level-1 (G.P. Rs 1800/-) belonging to two different Cadres/Departments.

Instructions contained in Para 310 of IREM Vol.I (Revised Edition-2009), provide that a non-gazetted railway employee is allowed to go on transfer from one cadre of a Division/Office/Railway on mutual exchange basis with another non-gazetted employee belonging to the corresponding cadre of another Division/Office/Railway. Further vide Board's letter No. E(NG)I-2015/TR/15 dated 02.03.2016, General Managers of Zonal Railways were advised under Para 124 of IREC Vol.I to decide whether the cadres of the two employees seeking mutual transfer are corresponding to each other.

2. Both the Federations, AIRF and NFIR have requested for permitting all employees in Level 1 (Rs 1800/- G.P.) to go on mutual transfer without insisting on "corresponding cadre." The matter has been reviewed. It has been decided that in relaxation of the above provisions, an erstwhile Group "D" employee working in Level-1 (G.P. Rs 1800/-) belonging to any Department/Cadre of a Division/Office/Railway/PU/Unit may be allowed to go on mutual exchange basis transfer with another employee working in Level-1 (G.P. Rs 1800/-) and belonging to any Department/Cadre of another Division/Office/Railway/PU/Unit without applicability of the term "corresponding cadre". This dispensation is, however, subject to the fulfilment of the prescribed Medical Standard. The staff so transferred should invariably be imparted requisite training in the new Unit wherever considered essential before putting him/her on a working post. This training period will be counted as duty. **These instructions are intended only for effecting transfer on mutual exchange basis in Level-1 posts and not for any other kind of transfer.**

3. The existing provisions in respect of all other non-gazetted railway employees working in Level-2 and above shall remain unaltered.

4. Accordingly, the Indian Railway Establishment Manual, Vol.I, (Revised Edition-2009) is amended as per ACS No. 250 enclosed.

Please acknowledge receipt.

Hindi version will follow.

DA :- As above

PS/R4219
2.12

(M.K. Meena)

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I,
(REVISED EDITION - 2009)

ADVANCE CORRECTION SLIP NO. 250

CHAPTER-3, SECTION "A" – MUTUAL EXCHANGE

1. Revised Para 310 will now read as under :-

"(a) Railway servants transferred on mutual exchange basis from one cadre of a Division/Office/Railway/PU/Unit to the corresponding cadre in another Division/Office/Railway/PU/Unit shall retain their seniority on the basis of the date of promotion to the grade or take the seniority of the railway servants with whom they have exchanged, whichever of the two may be lower.

(b) In case of employees working in Level-1 (Grade Pay Rs 1800/-), such transfer on mutual exchange basis may be allowed between an employee belonging to any Department/Cadre of a Division/Office/Railway/PU/Unit and another employee belonging to any Department/Cadre of another Division/Office/Railway/PU/Unit" without insisting upon applicability of the term of "corresponding cadre." The employee should have the same medical standard as per the requirement of the post to which transfer is being sought. The staff so transferred should invariably be imparted requisite training in the new unit wherever considered essential before putting him/her on a working post. This training period will be counted as duty."

(Authority :- Ministry of Railway's letter No. E(NG)I-2017/TR/19 dated 06.07.2018)