EAST COAST RAILWAY

Office of the Pr. Chief Personnel Officer
Rail Sadan, 11th Floor, Bhubaneswar-751 017

Sthapana Kramak/Ett. Srl. No.118/2018
Pootre/Karmaikk/Aar/ECoR/Pers/R/SCT

Sub: Posting of SC/ST candidates/employees near their home town on initial appointment/promotions/transfers.

Pootre ke Vishedh Krampoak/ECoR’s Subject Serial NoSCT-3/18

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Uparphukt Vishedh par bhi ke pata sm 2018-E(SCT)I/25/10 dinak 19.06.2018 ki pratilipi suchana, manaarshan evam abhashyak karbhaani heetu aneekhita hai.

A copy of the Board’Lr.No- 2018-E(SCT)I/25/10 dated-19.06.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

Pratilipi Prachit/Copy to:

1) Mahashabhyak ke Sabhvi/Poorni Natt Rakhve, Pathashaaya
2) Mukha/Pathashaaya (Shri.), Up M. Pr. Abhashyak (Rakhve Shri Prabhupad)
3) Up Mukha Prabhasa (Shri.), Up Mukha (Pr. M. Evam Boldhwar), Mukhakhi (Inji.)
4) Mukhakhi (Pathashaaya), Mukhakhi (Staff), Mukhakhi (Raj. Evam Nityaaya.)
5) Mukha/Pratyacha (Pathashaaya), Mukha/Pathashaaya, Mukha/Pathashaaya, Mukha/Pathashaaya (Mukhakhi), Mukha/Pathashaaya (Inji.), Mukha/Pathashaaya (Raj.)

Gundicha Sethy
Dy.Chief Personnel Officer(IR&W)
For Pr. Chief Personnel Officer
Sub: Posting of SC/ST candidates/employees near their home town on initial appointment/promotions/transfers.

    (ii) Board's letter No. 78-E(SCT)I/15/25 dated 06.07.1978.

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Attention is invited to Railway Board's letters No. 85-E(SCT)I-43/1 dated 24.12.1985 (copy enclosed), wherein it has been mentioned that at the time of initial appointment, as well as on transfer/posting, SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a place where the Administration can provide them quarter subject to their eligibility.

It has been brought to the notice of the Railway Board that above instructions are not being followed in some Railways. It is therefore, once again reiterated that while making initial appointment as well as on transfer/posting of SC/ST candidates/employees, guidelines issued vide Railway Boards letter No. 85-E(SCT)I-43/1 dated 24.12.1985, may be kept in view by concerned Railways/PUs.

The above may be brought to the notice of all concerned for information and strict compliance.

DA: As above.

(U.N. Mehta)
Joint Director, Estt.(Res.)
The General Managers,
All Indian Railways including CLW, DLW, ICF
MTP(Railways) Calcutta and G.M.(Constr.)
Southern Railway, Bangalore
Wheel & Axle Plant, Bangalore
The Director General, RDSO, Lucknow
The Chief Administrative Officer, Indian Railways, Diesel
Component Works, Nabha Road, Patiala (147001)
The Chairman, Railway Recruitment Board, Allahabad/Bombay/
Calcutta/Madras/Muzaffarpur/Gauhati/Secunderabad/Bangalore/
Patna/Borakhpur/Jammu & Kashmir/Ranchi, Malda
The Member Secretary/RRBs/Trivandrum/Bhopal/Bhubaneswar/
Chandigarh/Ajmer/Ahmedabad/Ferozepur
The Principal, Railway Staff College, Vadodara
The Principal, Indian Railway Instt. of Signal Engg. & Telecom.,
Secunderabad
The Principal, Indian Railway Institute of Mechanical and
Electrical Engineering, Jamshedpur
The Principal, Indian Railway Institute of Advanced Track
Tech., Pune
The Director, Rail Movement, Calcutta
The Joint Director, Rail Movement, Mughalsarai
The Chief Administrative Officer, MTP(Rlys) New Delhi, Bombay,
Madras
The Secretary, Railway Rates Tribunal, MTP(Rlys) Buildings,
P.H. Road, Madras-8
The Joint Director, Iron & Steel, 3 Koilaghat Street, Calcutta
The Railway Liaison Officer, New Delhi
The General Secretary, IRCA, New Delhi
The Addl. General Manager, Railway Electrification, Allahabad
The Managing Director, IRCON, Palika Bhawan, Sector-XIII,
R.K. Puram, New Delhi-110066
The Chief Admn. Officer, COFMOW, Railway Officers Complex,
Tilak Bridge, New Delhi-110002
The Managing Director, Rail India Technical & Economic Services
Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110001

Sub: Posting of SC/ST near their Home town
on initial appointment/promotions/transfers

Ref: Board's Letter No.E(SCT)70CM15/15/3
dated 19.11.70
(ii) E(SCT)74CM15/59 dated 14.1.75
(iii) 78-E(SCT)15/25 dated 6.7.70

In Board's letter dated 19.11.70 and 14.1.75 referred to
above, it was desired that the transfer of SC/ST employees
should be confined to their native districts or adjoining

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districts or places where the Administration can provide quarters and that these instructions should be followed to the maximum extent possible, subject of course to the exigencies of service. It was also desired that employees belonging to SC/ST should be transferred very rarely and for very strong reasons only. Again, in Board's letter dated 6.7.78 referred to above, it was clarified that even at the time of initial appointment, the SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a place where the Administration can provide them quarters subject to their eligibility. It was further clarified that these instructions would equally apply to cases of transfer on promotion, provided the post is available.

A few cases of transfer of SC/ST employees have come to the notice of the Board wherein the above mentioned instructions have not been followed. They, therefore, desire that instructions on the subject should be reiterated to all concerned that due consideration should be given to the above mentioned instructions while ordering transfer/posting of SC/ST employees.

Please acknowledge receipt.

( R.P. BISWAS )
Dy. Director, Estt. (SCT)
Railway Board