



## EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Pr.Chief Personnel Officer

द्वितीय तल, - 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No.118/2018  
पूतरे/कार्मिक/आर/ECOR/Pers/R/SCT

RBE NO-89/2018  
Date: 05.07.2018

सेवा मे,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड, बालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी (नि) /भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub:** Posting of SC/ST candidates/employees near their home town  
on intial appointment/ promotions/transfers .

पूतरे के विषय क्रमांक/ECOR's Subject Serial NoSCT-3/18

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उपर्युक्त विषय पर बोर्ड पत्र सं 2018-E(SCT)I/25/10 दिनांक  
19.06.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board'Lr.No- 2018-E(SCT)I/25/10 dated-19.06.2018  
on the above quoted subject is forwarded herewith for information, guidance and  
necessary action.

*जी.अश्वी*

Encl: As above,

(Gundicha Sathy)  
Dy.Chief Personnel Officer(IR&W)  
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि. (मुख्या.-1), सहा.कार्मिक अधि. (कल्याण),  
सहा.कार्मिक अधि. (बिल), सहा.कार्मिक अधि. (भर्ती)

1073 26/4/18  
GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

RBE No. 89/2018

26  
No. 2018-E(SCT)I/25/10

New Delhi, dated 19.06.2018

The General Manager (P) E.C.R. Bhubaneswar  
All Indian Railways and Production Units

**Sub: Posting of SC/ST candidates/employees near their home town on initial appointment/promotions/transfers.**

- Ref:** (i) Board's letter No. E(SCT)I/74CM15/58 dated 14.01.1975.  
(ii) Board's letter No. 78-E(SCT)I/15/25 dated 06.07.1978.  
(iii) Board's letter No. 85-E(SCT)I-43/1 dated 24.12.1985.

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Attention is invited to Railway Board's letters No. 85-E(SCT)I-43/1 dated 24.12.1985 (copy enclosed), wherein it has been mentioned that at the time of initial appointment, as well as on transfer/posting, SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a place where the Administration can provide them quarter subject to their eligibility.

It has been brought to the notice of the Railway Board that above instructions are not being followed in some Railways. It is therefore, once again reiterated that while making initial appointment as well as on transfer/posting of SC/ST candidates/employees, guidelines issued vide Railway Boards letter No. 85-E(SCT)I-43/1 dated 24.12.1985, may be kept in view by concerned Railways/PUs.

The above may be brought to the notice of all concerned for information and strict compliance.

DA: As above.

U.N. Mehta  
(U.N. Mehta)  
Joint Director, Estt.(Res.)



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Government of India  
Ministry of Transport  
Department of Railways  
(Railway Board)

RBE No. 336/85

No. 85-E(SCT)I-43/1

New Delhi, dated 24.12.85

The General Managers,  
All Indian Railways including CLW, DLW, ICF  
MTP(Railways) Calcutta and G.M.(Const.)  
Southern Railway, Bangalore  
Wheel & Axle Plant, Bangalore  
The Director General, RDSO, Lucknow  
The Chief Administrative Officer, Indian Railways, Diesel  
Component Works, Nabha Road, Patiala (147001)  
The Chairman, Railway Recruitment Board, Allahabad/Bombay/  
Calcutta/Madras/Muzaffarpur/Gauhati/Secunderabad/Bangalore/  
Patna/Gorakhpur/Jammu & Kashmir/Ranchi, Malda  
The Member Secretary/RRBs/Trivandrum/Bhopal/Bhubaneswar/  
Chandigarh/Ajmer/Ahmedabad/Ferozepur  
The Principal, Railway Staff College, Vadodra  
The Principal, Indian Railway Instt. of Signal Engg. & Telecom.,  
Secunderabad  
The Principal, Indian Railway Institute of Mechanical and  
Electrical Engineering, Jamalpur  
The Principal, Indian Railway Institute of Advanced Track  
Tech., Pune  
The Director, Rail Movement, Calcutta  
The Joint Director, Rail Movement, Mughalsarai  
The Chief Administrative Officer, MTP(Rlys) New Delhi, Bombay,  
Madras  
The Secretary, Railway Rates Tribunal, MTP(Rlys) Buildings,  
P.H. Road, Madras-8  
The Joint Director, Iron & Steel, 3 Koilaghat Street, Calcutta  
The Railway Liaison Officer, New Delhi  
The General Secretary, IRCA, New Delhi  
The Addl. General Manager, Railway Electrification, Allahabad  
The Managing Director, IRCON, Palika Bhawan, Sector-XIII,  
R.K. Puram, New Delhi-110066  
The Chief Admv. Officer, COFMOW, Railway Officers Complex,  
Tilak Bridge, New Delhi-110002  
The Managing Director, Rail India Technical & Economic Services  
Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110001

Sub: Posting of SC/ST near their Home town  
on initial appointment/promotions/transfers

Ref: Board's Letters No.E(SCT)70CM15/15/3  
dated 19.11.70

(ii) E(SCT)74CM15/58 dated 14.1.75  
(iii) 78-E(SCT)15/25 dated 6.7.78

In Board's letters dated 19.11.70 and 14.1.75 referred to  
above, it was desired that the transfer of SC/ST employees  
should be confined to their native districts or adjoining

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districts or places where the Administration can provide quarters and that these instructions should be followed to the maximum extent possible, subject of course to the exigencies of service. It was also desired that employees belonging to SC/ST should be transferred very rarely and for very strong reasons only. Again, in Board's letter dated 6.7.78 referred to above, it was clarified that even at the time of initial appointment, the SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a places where the Administration can provide them quarter subject to their eligibility. It was further clarified that these instructions would equally apply to cases of transfer on promotion, provided the post is available.

*Khan*  
A few cases of transfer of SC /ST employees have come to the notice of the Board wherein the above mentioned instructions have not followed. They, therefore, desire that instructions on the subject should be reiterated to all concerned that due consideration should be given to the above mentioned instructions while ordering transfer/posting of SC/ST employees.

Please acknowledge receipt.

*R.P. Biswas*  
( R.P. BISWAS )  
Dy. Director, Estt. (SCT),  
Railway Board

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