



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Pr.Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl.No.112/2018
पूतरे/कार्मिक/आर/ECOR/Pers/R/SCT

Date: 05.07.2018

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी (नि) /भुवनेश्वर
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

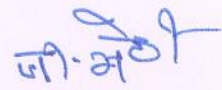
Sub: Transfer of office bearers of All India SC/ST Railway Employees Association.

पूतरे के विषय क्रमांक/ECOR's Subject Serial No SCT-2/18

उपर्युक्त विषय पर बोर्ड पत्र सं 2018-E(SCT)I/22/2 दिनांक 14.06.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr.No-2018-E(SCT)I/22/2 dated-14.06.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(Gundicha Sethy)
Dy.Chief Personnel Officer(IR&W)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि. (मुख्या.-1), सहा.कार्मिक अधि. (कल्याण), सहा.कार्मिक अधि. (बिल), सहा.कार्मिक अधि. (भर्ती)

1023
21/06/18

RB-1961
Sl.No.
Date: 19/6/18
Initial

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

प.प्र. (G.M.)
सचिव/Secy.
1916
स्वाक्षर/Initial
दिनांक/Date

No.2018-E(SCT)I/ 22/2

New Delhi, dated 4.06.2018

General Managers (P) *E.C.R. Bhubaneswar*
All Indian Zonal Railways/Production Units etc.

Sub: Transfer of office bearers of All India SC/ST Railway Employees Association

Attention is invited to Board's letter No.97-E(SCT)I/22/12 dated 05.03.1999 bearing RBE no.39/99 (copy enclosed) wherein instructions/guidelines on transfer of elected office bearers of the Association in the same grade were issued.

During the informal meeting of All India SC/ST Railway Employees Association (AISC/STREA) with Railway Board held on 11.01.2018, AISC/STREA have brought to the notice of Board that office bearers of AISC/STREA are being transferred without following Board's instructions.

It is therefore advised to strictly follow the Board's instructions/guidelines issued vide Board's letter No.97-E(SCT)I/22/12 dated 05.03.1999 on transfer of elected office bearers of the Associations.

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(U N Mehta)
Joint Director Estt.(Res.)

Copy to:

- (1) General Secretary/ National President, Room No.7, Rail Bhawan, Ministry of Railways, New Delhi-110001.

Government of India
Ministry of Railways R.B.E. No.39 /99
(Railway Board)

No. 97-E(SCT)/22/12

New Delhi dated 05-03-1999

The General Manager,
All Zonal Railways/Production Units
The Chief Administrative Officer, DCW, Patiala
The Director General, RDSO, Lucknow
The Officers on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur.

**Sub: Transfer of office-bearers of SC/ST and OBC Railway
Employees Associations.**

As per Railway Board's letter No. 78-E(SCT)/15/25 dated 6-7-78, the SCs/STs should, as far as practicable, be confined to their native districts. Further, it was desired vide Board's letter No. 89-E(SCT)/29/5 dated 8-11-89 that, in the matter of postings/placements of officers/staff, no discrimination should be shown against those belonging to SC/ST and it should be ensured that incidents of harassment of SC/ST officers and discriminatory treatment against them do not occur.

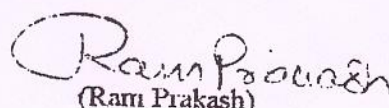
It has been brought to the notice of Minister for Railways that office-bearers of SC/ST and OBC Railway Employees Associations are sometimes being subjected to transfers without valid grounds, which adversely affects smooth functioning of the Associations.

It is herewith advised that transfer of elected office bearers of SC/ST and OBC Railway Employees Associations in the same grade may not generally be resorted to in ordinary situations.

However, whenever such transfers are considered essential, the controlling authority may satisfy himself that the same is appropriately warranted according to the administrative needs. In such cases, the concerned Liaison Officer for SCs/STs/OBCs may be apprised of the circumstances, under which such transfers have been ordered. This will enable the Liaison Officer to explain the background of a transfer to the office-bearers of the Association, if any representation against transfer of office-bearer of SC/ST and OBC Associations is received.

This issues with the approval of Board.

Please acknowledge the receipt.


(Ram Prakash)
Exc. Director Estt.(Res.)
3.3.99