EAST COAST RAILWAY

_Manager, 11th Floor, Bhubaneswar-751 017

Policy on Drunkenness on Duty.

Sub: Policy on Drunkenness on Duty.

puirer/kaarmik/An/ECOR/Pers/R/Misc. Date: 18.06.2018

sathapana kaarmka/ Estt. Srl. No.100/2018

sathapana kaarmka/ Estt. Srl. No.100/2018

Sub: Policy on Drunkenness on Duty.

puirer/kaarmik/An/ECOR’s Subject Serial No MISC-12/18

UPRUKUT KAMAN PAR BORD PAR S 2009/Safety(AM)/6/12 Committee

UPRUKUT KAMAN PAR BORD PAR S 2009/Safety(AM)/6/12 Committee

01.06.2018 KI PRATIKLISHI SUJATA, MAARSHANKAR ETI AAVASYAK KARVARDE HENTH ANANDIPHT HAI.

A copy of the Board’Lr.No- 2009/Safety(AM)/6/12 Committee
dated- 01.06.2018 on the above quoted subject is forwarded herewith for information,
guidance and necessary action.

Sahih: As above,

(M.GangaBhawavani)

Dy.Chiief Personnel Officer(IR&W)

For Pr. Chief Personnel Officer

pratiklishi kriyagiti/Copy to:

1) mahaprabhukm kare jaink/jaipariviru, bhvaneswara
2) mukkalaki/mukkalaki(jaipariviru), up p. p., aashop (rabre bharti prakash)
3) up mukkalaki/jaipariviru, up mukkalaki(jaipariviru, s.e.n. and p. khoyaan), bhaalaki(kaamhi)
4) bhaalaki(mukkalaki), bhaalaki(staff), bhaalaki(raij. and p. khoyaan.)
5) mukkalaki kare niti jaink/jaipariviru.kaarmik anadhi(mukkalaki.-1), sath.kaarmik anadhi(khoyaan),
sath.kaarmik anadhi.(khoyaan), sath.kaarmik anadhi.(khoyaan)
Sub: Policy on Drunkenness on Duty.
Ref: PNM item no. 29/2018.

Vide PNM item no. 29/2018, NFIR raised certain issues regarding policy on drunkenness on duty. During the discussions it was decided that Board shall issue clarification to the Zonal Railways on the subject.

1. As per the Drunkenness Policy issued vide Board letter No.2001/Safety-1/23/4 dated 27/11/2001 and Health Directorate letter No.99/H/7/C dated 15.12.2003, if running staff is found positive in the breath analyzer test, he should be sent for medical examination as per the Medical Manual paras 565 to 567.

2. Zonal Railways shall upgrade all the breathanlyzers as per the latest specifications issued by the RDSO in September, 2015. In all crew booking lobbies, breathanalyser should be integrated with the Crew Management System.

3. If an employee fails in the breath analyzer test, second test should not be conducted and he shall be subjected to medical examination.

4. Punishment norms prescribed under the present policy does not distinguish between the alcohol levels during Signing-on and Signing-off. So, the norms of punishment should be considered same if the employee found alcoholic at the time of signing-on or signing-off. However, if the alcohol level of 1 to 40 mg/100ml of blood is found during signing-off, concerned staff shall be issued with minor penalty charge sheet.

Zonal Railways shall ensure implementation of the above guidelines.

Copy to: GS/NFIR for information.