EAST COAST RAILWAY

Date: 18.05.2018

Sub: Engagement of School Teachers on Contract basis in Railway Schools – clarification thereof.

Purere/kaamik/Ar/EC0R/Pers/R/Rectt.

Sub: Engagement of School Teachers on Contract basis in Railway Schools – clarification thereof.

Purere ke vihş kramak/EC0R’s Subject Serial No.RECT-12/2018

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A copy of the Board’Sr.No. E(W) 2007/SC2/7 dated- 24.04.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(M.G.Bhawani)
Dy.Chief Personnel Officer(IR&W)
For Pr. Chief Personnel Officer

pratinipr prshch/Copy to:

1) Mahaprashn k prshch/parb dtr rhkve, purneshewar
2) Mukadh.mukadh.(prsh.), up m.sh. asrshw.(rhnv bhnn prshnpt)
3) Up mukadh.prshnch.(spthi), up mukadh.(shm. enktrhnap), mukadh.(trnki.)
4) Vakhadh.(mukadh.), vakhadh.(stnkh), vakhadh.(rsh. enktrhnap.)
5) Mukadh. k niini prshch/sth.kaamik arsh.(mukadh.-1), sth.kaamik arsh.(prshnpt), sth.kaamik arsh. (rsh), sth.kaamik arsh. (prshnpt)
The General Managers(P),
All Indian Railways &
Production Units.

Sub: Engagement of School Teachers on Contract basis in Railway Schools – clarification thereof.

Apropos Board’s letter of even number dated 02.11.2007 regarding engagement of Railway School teacher on contract basis. It was followed by a clarification of even number dated 20.04.2010 by which a time period of 60 days was prescribed between two successive contractual appointments. However, a reference was received from one of the Zonal Railways requesting for reduction in time gap between two successive contractual appointments from 60 days to one week (07 days).

2. The matter has been examined in consultation with the concerned directorates of Railway Board. It has been decided that the time gap prescribed between two successive contractual appointments of contract teachers for Railway Schools may be reduced from 60 days to one week (07 days), excluding the period of normal vacation, as prescribed in school calendar.

3. It is further directed that instead of renewing previous contract, a fresh contract should be signed each time a contract is entered in order to avoid claim of continuous employment/engagement and no reference of the previous contract should be made at the time of signing the new contract. Moreover, in the contract there should be a clear stipulation that they would not have any claim or right of regularization just because they have been engaged on contract basis in view of, Supreme Court (Constitutional Bench) Judgment dated 10.04.2006 in Civil Appeal No. 3595-3612/1999 etc. in the case of Secretary, State of Karnataka and Ors vs. Uma Devi and Ors as circulated vide Railway Board’s letter no. E(LL)2006/AT/NRE/1 dated 23.06.2006.

(This disposes of SECR’s letter No. P-HQ/RUL/101/1/5508 dated 31.05.2017).

(Ashutosh Garg)
Dy. Director Estt.(W) II
Railway Board