



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Pr.Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl.No.82/2018
पूतरे/कार्मिक/आर/ECOR/Pers/R/Rectt.

Date: 18.05.2018

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी (नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

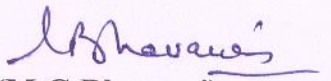
Sub: Engagement of School Teachers on Contract basis in Railway Schools – clarification thereof.

पूतरे के विषय क्रमांक/ECOR's Subject Serial No.RECT-12/2018

उपर्युक्त विषय पर बोर्ड पत्र सं E(W)2007/SC2/7 दिनांक 24.04.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board'Lr.No- E(W)2007/SC2/7 dated- 24.04.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(M.G.Bhawani)

**Dy.Chief Personnel Officer(IR&W)
For Pr. Chief Personnel Officer**

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि. (मुख्या.-1), सहा.कार्मिक अधि. (कल्याण), सहा.कार्मिक अधि. (बिल), सहा.कार्मिक अधि. (भर्ती)

703
1/5/18

Government of India
Ministry of Railways
(Railway Board)

Crossed off
Staff
CRO (a)
1/5/18

ECOR

E(W)2007/SC2/7

New Delhi, dated: 24.04.2018

(5)

The General Managers(P),
All Indian Railways &
Production Units.

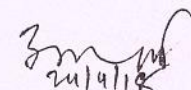
Sub: Engagement of School Teachers on Contract basis in Railway Schools – clarification thereof.

Apropos Board's letter of even number dated 02.11.2007 regarding engagement of Railway School teacher on contract basis. It was followed by a clarification of even number dated 20.04.2010 by which a time period of 60 days was prescribed between two successive contractual appointments. However, a reference was received from one of the Zonal Railways requesting for reduction in time gap between two successive contractual appointments from 60 days to one week (07 days).

2. The matter has been examined in consultation with the concerned directorates of Railway Board. It has been decided that the time gap prescribed between two successive contractual appointments of contract teachers for Railway Schools may be reduced from 60 days to one week (07 days), excluding the period of normal vacation, as prescribed in school calendar.

3. It is further directed that instead of renewing previous contract, a fresh contract should be signed each time a contract is entered in order to avoid claim of continuous employment/engagement and no reference of the previous contract should be made at the time of signing the new contract. Moreover, in the contract there should be a clear stipulation that they would not have any claim or right of regularization just because they have been engaged on contract basis in view of Supreme Court (Constitutional Bench) Judgment dated 10.04.2006 in Civil Appeal No. 3595-3612/1999 etc. in the case of Secretary, State of Karnataka and Ors vs. Uma Devi and Ors as circulated vide Railway Board's letter no. E(LL)2006/AT/NRE/1 dated 23.06.2006.

(This disposes of SECR's letter No. P-HQ/RUL/101/1/5508 dated 31.05.2017).


(Ashutosh Garg)
Dy. Director Estt.(W) II
Railway Board