

EAST COAST RAILWAY



मुख्य कार्मिक अधिकारी का कार्यालय/

Office of the Pr.Chief Personnel Officer

द्वितीय तल, - 751 017

Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 27/2018

RBE NO-29/2018

पूतरे/कार्मिक/आर/ECOR/Pers/R/MACP

Date: 06.03.2018

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर

मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,

मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,

व.का अधिकारी(नि)/भुवनेश्वर

महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,

महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

विषय /Sub: Providing opportunity for Submitting representation to the employees who have been awarded below " Very Good" Grading in their last three years APARs (for the purpose of MACPs)

पूतरे के विषय क्रमांक/ECOR's Subject Serial No.EPS-2/2018

उपर्युक्त विषय पर बोर्ड पत्र सं E(NG)I-2018/CR/2 दिनांक 27.02.2018 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's No. E(NG)I-2018/CR/2 dated- 27.02.2018 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(M.G.Bhawani)

Dy.Chief Personnel Officer(IR&W)

For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती)

SWRMU/AIRF

RBE No. 29 /2018

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No E(NG)I-2018/CR/2

New Delhi, dated 27.02.2018

The General Managers(P)
All Zonal Railways and Production Units,
(As per standard list),

Sub:- Providing opportunity, for submitting representation, to the employees who have been awarded below "Very Good" Grading in their last three years' APARs (for the purpose of MACPs)

As the Railways are aware, based on recommendations of the 7th CPC, the benchmark for grant of MACPs benefit has been enhanced from "Good" to "Very Good" w e f 25.07.2016, for which, three (03) years' APARs are taken into consideration. The step has debarred certain number of staff from this financial upgradation.

2 Since the earlier "Good" benchmark for MACPs was applicable upto 25.07.2016, the employees having "Good" Grading in their APARs for the previous three years before 25.07.2016 may not have had a reason to represent against the Gradings given, as they met the then prescribed criteria of benchmarking for MACPs. Now since the benchmark for MACPs has been raised to "Very Good", there seems a justification to allow the employees having "Good" or below Grading for a period of three years' APAR Grading immediately preceding the cut off date ibid an opportunity to represent against the same.

3 Considering the above and the demand raised by both Federations e g AIRF & NFIR to this effect, Board have decided that the employees who had been awarded "Good" or below Grading in their previous three years APARs (for years 2014-2015, 2015-2016 and 2016-2017) may be given a chance, as a one time measure, to represent against the same within 30 days from communication of this order. The representation submitted by such employees may be considered and decided by the Accepting Authority and, in case where the accepting authority has demitted office for whatever the reason it may be, by the authority higher than accepting authority within a period of 30 days in terms of Board's letter No. E(NG)I-91/CR/2 dated 10.06.1993. This dispensation has been made for the purpose of MACPs only and may be given wide publicity among the officials concerned.

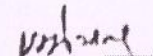
Please acknowledge receipt.

Hindi version shall follow.

OS/Ruling



06/28/18



(M.K. Meena)

Deputy Director, Estt (N)
Railway Board