

## EAST COAST RAILWAY



मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Chief Personnel Officer  
द्वितीय तल, - 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 38/2017  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Fixation

RBE No-32/2017  
Date: 27.04.2017

सेवा मे,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

विषय /Sub: Fixation of Pay in case of employees who seek transfer to a lower post under FR15(a)- clarification regarding.

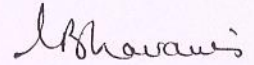
पूतरे के विषय क्रमांक/ECOR's Subject Serial No.- FIX-2/2017

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उपर्युक्त विषय पर बोर्ड पत्र सं- 2017/F(E)II/3/3/1 दिनांक 06.04..2017 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's No. 2017/F(E)II/3/3/1 dated- 06.04.2017 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(M.Ganga Bhawani)  
Dy.Chief Personnel Officer(IR&W)  
For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि

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12/4/17

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Cto

**GOVERNMENT OF INDIA (भारत सरकार)**  
**MINISTRY OF RAILWAYS (रेल मंत्रालय)**  
**(RAILWAY BOARD) (रेलवे बोर्ड)**

क.सं./Sl.No. RB-338  
दिनांक/Date... 10/04  
साक्षर/Initial... SP

No. 2017/F(E)II/3/3/1

The General Managers (ECoR)  
All Indian Railways etc.  
(As per Standard Mailing List)

CPO  
SP  
12/4  
12/4  
Date


PC-VII No. 18/2017  
RBE No.- 12/2017

New Delhi, dt. 06.04.2017

**Subject:- Fixation of pay in case of employees who seek transfer to a lower post under FR 15(a)- clarification regarding.**

Reference is invited to Board's letter No. F(E)II/2009/FOP/1 Misc. dated 30.11.2009 and 27.12.2012 in terms of which DoP&T's O.M. No. 13/9/2009-Estt(Pay-I) dated 21.10.2009 and O.M. No.16/4/2012-Pay-I dated 5<sup>th</sup> November, 2012 were circulated. DoP&T vide their O.M. No. 12/1/2016-Estt(Pay-I) dated 31<sup>st</sup> March, 2017 has issued further clarification regarding fixation of pay in case of employees who seek transfer to a lower post under FR 15(a). A copy thereof is sent herewith for information and guidance.

Please acknowledge receipt.

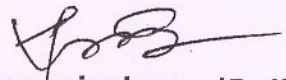
  
(Amir Chand Jain)  
Dy. Director Finance (Estt.) I  
Railway Board

DA: As above.

No. 2017/F(E)II/3/3/1

New Delhi, dt.06.04.2017

Copy (with 40 spares) forwarded to the Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan.

  
for Financial Commissioner/Railways

No.12/1/2016-Estt(Pay-I)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
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North Block, New Delhi  
Dated the 31<sup>st</sup> March, 2017

**OFFICE MEMORANUM**

Subject : Fixation of pay in case of employees who seek transfer to a lower post under FR 15(a)- clarification regarding.

The undersigned is directed to refer to this Department's OM No.16/4/2012-Pay-I dated 5<sup>th</sup> November, 2012 read with OM No.13/9/2009-Estt.(Pay-I) dated 21<sup>st</sup> October, 2009, whereby clarification was issued by this Department for fixation of pay in case of employees seeking transfer to lower posts under FR 15(a) subsequent to the implementation of the recommendations of 6<sup>th</sup> CPC and CCS(RP) Rules, 2008. It was clarified therein that in case of transfer of a Government servant to a lower Grade Pay under FR 15(a) on his/her own request w.e.f. 1.1.2006, the pay in the Pay Band will be fixed at the stage equal to the pay in Pay Band drawn by him/her prior to his/her appointment against the lower post. However, he/she will be granted the Grade Pay of lower post. Further, in all cases, he/she will continue to draw his/her increment(s) based on his pay in the Pay Band +Grade Pay (lower).

2. Consequent upon the implementation of 7<sup>th</sup> CPC Report and CCS(RP)Rules, 2016, the concept of new Pay Matrix has replaced the existing Pay Bands and Grade Pays system. Accordingly, in partial modification of this Department's OMs dated 5<sup>th</sup> November, 2012 and 21<sup>st</sup> October, 2009 *ibid*, the method of pay fixation in respect of a Government Servant transferred to a lower post under FR 15(a) on his/her own request w.e.f 1.1.2016 will be as under:

'In case of transfer to a lower Level of post in the Pay Matrix under FR 15(a) on his/her own request w.e.f. 1.1.2016, the pay of the Government Servant holding a post on regular basis will be fixed in the revised pay structure at the stage equal to the pay drawn by him/her in the higher Level of post held regularly. If no such stage is available, the pay will be fixed at the stage next below in the lower Level with respect to the pay drawn by him/her in the higher Level of post held regularly and the difference in the pay may be granted

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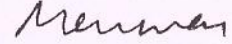
as personal pay to be absorbed in future Increment(s). If maximum of the vertical range of pay progression at the lower Level in which he/she is appointed, happens to be less than the pay drawn by him/her in the higher Level, his/her pay may be restricted to that maximum under FR 22(I)(a)(3).

3. All Ministries/Departments are requested to revise the Terms/Conditions of such transfer, if any, in line with para 2 above.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller & Auditor General of India.

5. This order takes effect from 1.1.2016.

6. Hindi version will follow.



(Pushpender Kumar)

Under Secretary to the Government of India

To

1. All Ministries / Departments of Government of India.
2. NIC, DO&PT – with a request to upload this OM on the Department's website under OMs & Orders (Establishment → Pay Rules) and also under "What is New".

Copy also forwarded to:

1. Secretary General, Supreme Court of India.
2. Secretaries to Union Public Service Commission /Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/ President's Sectt./Vice-President's/Prime Minister's Office / Niti Ayog.
3. Controller General of Accounts / Controller of Accounts, Ministry of Finance.
4. Department of Personnel and Training (AIS Division) / JCA /Admn. Section.
5. Governors of all States/Lt. Governors of all Union Territories.
6. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.

.....3/-