



East Coast Railway

Office of the  
Chief Personnel Officer  
Rail Sadan, 2<sup>nd</sup> Floor, South Block  
CSP, Bhubaneswar -751017  
Dated: 08-09-2017

No. ECoR/Pers/IRM/P-42/05

All PHODs/CHODs/HODs of ECoR/BBS - PCE, CPO, CAO (Con), CME, COM, CEE, CCM, CMD, CSTE, PFA, Sr. DGM, IG-cum-CSC, PCMM, CSO.

Sub: - Minutes of the 42<sup>nd</sup> Zonal PNM Meeting between ECoR HQrs. & ECoRSC held on 31<sup>st</sup> August & 1<sup>st</sup> September, 2017.

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A copy of the minutes of the 42<sup>nd</sup> (2<sup>nd</sup> in 2017) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Congress in *SABHA GRIHA*, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 31<sup>st</sup> August & 1<sup>st</sup> September, 2017, have been uploaded at the official website of East Coast Railway as per the following title.

Title: Industrial Relations

Heading: News & recruitment

Official website: [www.eastcoastrail.indianrailways.gov.in](http://www.eastcoastrail.indianrailways.gov.in)

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation report against items noted each including section "A" to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters as early as possible, since the next ZPNM meeting between ECoR HQrs. & ECoRSC will be held shortly.

(M.Ganga Bhavani)

Dy.Chief Personnel Officer (IR & Wel)  
for Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR**.

Copy to Pvt. Secy. to **AGM/ECoR** for kind information.

Copy to Director, Estt.(IR), Room No. 533-D, Railway Board for kind information.

Copy to **General Secretary/ECoRSC** for kind information.

Copy to **DGM(G)/ECoR** for kind information.

Copy to **DRMs/CWM of ECoR-KUR, WAT, SBP & MCS** for kind information.

Copy to the **CPO/Admn., Dy. CPO(Rectt.), Dy. CPO(Gaz)** of ECoR/BBS for kind information.

Copy to the **Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS** for information and necessary action.

Copy to **Dy. CPO/Con, SPO/Staff, SPO/HQ & Court, SPO/Engg, APO/HQ, APO/Wel, APO/Rectt., APO/Bills** of ECoR/BBS for information.

All concerned.

for Chief Personnel Officer

**Minutes**  
**of the**  
**42<sup>nd</sup> Zonal PNM Meeting**  
**between**  
**ECoR & ECoRSC**

*Venue: Sabha Griha, 1<sup>st</sup> floor,  
Rail Sadan,  
Chandrasekharpur,  
Bhubaneswar.*  
*held on: 31<sup>st</sup> Aug & 1<sup>st</sup> Sept, 2017*

MINUTES OF 42<sup>ND</sup> (2<sup>ND</sup> IN 2017) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 31<sup>ST</sup> AUG & 1<sup>ST</sup> SEPT, 2017.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Umesh Singh, GM	1.	K.S. Murty, President
2.	Rajeev Sharma, AGM	2.	T.Narasingha Rao, Wkg.President
3.	Manju Ray, CPO	3.	B.N.Swain, Vice President
4.	Dr. R.S.Dubey, CAO/Con	4.	P.K.Sahani, Vice President
5.	G.C.Ray, COM	5.	M.Sanyasi Rao, Vice President
6.	R.S.Mitra, PFA	6.	R.C. Sahoo, General Secretary
7.	S.Toppo, CME	7.	B.K. Mund, Jt. General Secretary
8.	A.K.Pandey, CEE	8.	J.Sampath Kumar, Jt. General Secretary
9.	Dr. S.K.Mohanty, CMD	9.	T.V.Mouleswara Rao, Jt. Genl. Secretary
10.	B.P.Swain, CCM	10.	P. Balaram Swamy, Jt. General Secretary
11.	A. Patel, CSTE	11.	S.K.Bhanja, Jt. General Secretary
12.	Debraj Panda, SDGM	12.	B.N.Dash, Addl.Jt.Genl. Secretary
13.	Laxminarayan, PCE	13.	N.S.L.K.Rao, Addl.Jt.Genl. Secretary
14.	I.S. Upadhayay, PCMM	14.	N.K.Patra, Addl. Jt. Genl. Secretary
15.	Prabhat, CPO(A)	15.	B.N.Ray, Addl. Jt. Genl. Secretary
16.	Smt. Kanchan Charan, DIG-cum-Addl. CSC.	16.	A.K.Mohapatra, Addl. Jt. Genl. Secretary
17.	M.M.Pattanaik, Dy.CSO/T	17.	M.G.K.Rao, Addl. Jt. Genl. Secy.
18.	M.Ganga Bhavani, Dy.CPO(IR & W)	18.	Ashutosh Mohanty, Treasurer
		19.	Smt., G.Seetalakshmi, Lady Delegate
		20.	Smt., G.Laleetha John, Lady Delegate

**N.B:-**

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.*

**SECTION - "A"  
INTRODUCTION**

**1. Address of Smt Manju Ray, CPO/ECoR/BBS:-**

Mrs.Manju Ray, CPO/ECoR addressed Shri Umesh Singh, GM/ECoR, Sri Rajeev Sharma, AGM/ECoR, all PHODs/CHODs, Shri K.S.Murty, President/ECoRSC, Shri R.C.Sahoo, General Secy/ECoRSC and all Central Office Bearers of ECoRSC to the 42<sup>nd</sup> Zonal PNM meeting. She formally welcomed all to the PNM meeting. She told that during the last two days, the agenda items were fruitfully discussed and 31 items were closed and only 07 items are pending. Since many items were closed on assurances given from administrative side, all PHODs/CHODs should take necessary immediate action to fulfil the assurances. She then requested Sri K.S.Murty, President/ECoRSC to place his views before the General Manager.

**2. Address of Shri K.S. Murty, President/ECoRSC:-**

Shri K.S.Murty, President/ECoRSC addressed the GM, AGM, CPO, all PHODs/CHODs and his colleague Central Office Bearers including lady delegates in the PNM meeting. He stated that there was very amicable discussions in the PNM forum which was held for the last two days and with cooperation of all, almost all the items were closed in peaceful and cordial negotiation.

He drew the attention of GM to the the following issues:-

1. A panel was published for 352 LP(Goods) in WAT Division. In the panel Personnel Branch committed a serious mistake. SC/ST employees were not given proper reservation as per extant rule.
2. In WAT Division, 70 shunters were promoted as LP(Goods) who refused their promotion. The entire list is being kept pending. Those who are interested may be allowed to be promoted. He requested CME and CEE to look into this issue.

3. He told that there has been considerable reduction of manpower in Running cadre.
4. He requested to correct the crew link issued which should be prepared as per the HOER policy.
5. He told that when GM/AGM/PHODs/CHODs from HQ visits Division, the ECoRSC should be informed by the Division so that their representatives will be able to meet and submit memorandum as and when required.
6. He told that LPs should be given dual training (Diesel/Electric).
7. He raised the issue of 10% intake from Trackmen to other departments.
8. He told that DRM/WAT has instructed to curtail TA & OT to certain category of staff without any notice. OT is held up since November, 2016. TA is held up for TTEs. Due to shortage of manpower, existing staff are compelled to work beyond their duty hours for which OT is to be paid.
9. He requested for filling up of vacancies in ELS, DLS & Workshop.
10. He congratulated GM for remarkable achievements of ECoR during this period.

**3. Address of Shri R.C. Sahoo, GS/ECoRSC:-**

Shri R.C.Sahoo, General Secretary/ECoRSC welcomed the GM, AGM, CPO, all PHODs/CHODs, his colleague Central Office Bearers and lady delegates in the PNM meeting. He expressed his thankfulness to all PHODs/CHODs for their cordial relationship with ECoRSC. He stated that the recent period was crucial one for Railway Department from safety point of view and informed that they have conducted several meetings to counsel the employees to avoid unsafe conditions and maintain 100% safety measures. He told that they are maintaining cordial relations with all. He raised the following points before the GM:

1. He told that some officers are not paying any heed to their suggestions which are given for the benefit of Railways. He told that in Puri C&W Depot, some employees are being favoured, while others are being forced to work.
2. He told that contractual staff should not be given safety related works.
3. He requested GM to visit East Colony of Puri or send his representative

to visit the colony to find out the progress of Swachhata Abhiyan there. Outsiders are allowed to stay in the colony and they are making unauthorized constructions.

4. He requested to issue roster for C&W Depot/Puri. It has been the long demand of ECoRSC since 2012.
5. About 35 Supervisors are working in Engg Department (PCE Office). A tenure may be fixed for them and they should be returned to their lien units after that.
6. Safety category posts were surrendered in 2015. Track Maintainers posts, particularly, may be created and vacancies in safety categories may be filled.
7. He told that he has written a letter to GM on 03/8/2017 regarding activities of DTIs which may be looked into. DTIs are not being transferred even after several years and in spite of complaints against them.
8. He prayed God for the wellbeing of all.

**4. Address of Shri Umesh Singh, GM/ECOR/BBS: -**

Shri Umesh Singh, General Manager/ECOR addressed Shri K.S.Murty, President/ECORSC, Shri R.C.Sahoo, GS/ECORSC, all Central Office Bearers and lady delegates of ECoRSC and AGM and all PHODs/CHODs attending the PNM meeting.

At the outset, he highlighted the achievements of ECoR since the last PNM meeting in May,2017.

1. Visakhapatnam Station has been adjudged as the "Cleanest Station" in Indian Railway and East Coast Railway has been declared as "2<sup>nd</sup> cleanest Zone" of Indian Railway. Swachhata Abhiyan has been conducted round the year.
2. He stated that we are passing through a crucial period and our reputation has been sullied due to some accidents recently. We all have to join our hands to improve brand image of IR.
3. Many VIPs visited East Coast Railway during this period. Sri Rajen Gohain,

Hon'ble MOSR(G), Sri Manoj Sinha, Hon'ble MOSR(S), Sri A.K.Mital, CRB were among the distinguished personalities who visited East Coast Railway on various occasions. Some of the achievements during their visits are - augmentation of Diesel Loco Shed at VSKP, opening of Passenger Halt, Wi-Fi facility, flagging up of Humsafar Express, laying of foundation of mechanised laundry (BOOT) at BBS, VSKP & PURI, inauguration of Bolgarh-Nayagarh route, their operation will lead to increase passenger satisfaction.

4. He told that during the Car Festival, East Coast Railway performed very well. As many as 188 special trains were provided in comparison to 143 last year.
5. Subsequently, Railway Convention Committee and Standing Committee for Railway visited ECoR during this period.
6. In August 2017, Sri Manoj Sinha, MOSR laid foundation stone of ROB in SBP, electrified SBP-JSG route and KUR Station was provided with Wi-Fi facility.
7. Upto August 2017, ECoR has loaded 2 MT more freight than last year, which is jump of about 3%. He told that our performance in passenger front is OK but, not very good. There is some area where we need to improve the performance. While sundry earnings and other coaching earnings are down, total originating earning has improved by 13%.
8. The issue of 10% intake of Gangman will be looked into.
9. He directed that C&W Depot/Puri, inspectorial works should be looked after by Railway staff.
10. He requested that we should educate people who are working down the line about the facilities like children education allowance, safety equipments and other such benefits that are due to them as per extant rule, so that they are able to avail these benefits.
11. He thanked ECoRSC for their cooperation and advised to counsel the employees at grass root level regarding safety aspects and the benefits that are due to them from Railway.

The meeting ended with vote of thanks.

**SECTION'B'**  
**NEW ITEMS**

Srl. No.	Item No.	SUBJECT MATTER
01.	42C-01-2017	<b><u>PROVISION OF SITTING ACCOMODATION FOR THE AC TECHNICIANS ACCOMPANYING 12805/ 12806 (JANMABHOOMI EXPRESS).</u></b>

**CCM**  
**CEE**

The AC Technicians of VSKP are being booked to work the Train No-12805/12806 Express VSKP to South Central and back, But due to non provision of the sitting accommodation on both the directions they are facing a lot of troubles while working such long distance Trains and feeling unrest.

Further the Dormitory accommodation which was provided earlier for taking rest after working the train has now been stopped by the South Central authority without assigning any reason, which is causing more unrest for them.

The matter was raised vide Item No-02 (c)of ECoRSC in the Divisional PNM of WAT held on 14/09/2016 wherein it was decided that "This issue of accommodation for the accompanying technicians needs to be raised at higher forum like Zonal PNM/Board PNM.

Therefore it is raised in this forum to extend the sitting accommodation in train and dormitory provision at South Central for the accompanying AC Technicians of the above trains to avoid unrest to them.

**REMARKS OF ADMINISTRATION**

3 Nos. of ACCZ (AC chair car) coaches are being attached with Train No. 12805/12806 (Janmabhoomi Express) VSKP-SC and back. One AC Mechanic is escorting the AC coaches of the train. One small seat outside AC chair car is available near the door, which can be utilized by AC Mechanic for sitting. However, in other LHB/Non-LHB AC Sleeper coaches, there is a berth outside (near toilet) which is utilized by the AC mechanic escorting the AC coach for resting purpose.

Provision of dormitory accommodation at South Central Railway-Sr.DCM (Cord)/WAT has requested CCM/SC/SCR vide letters No. WCX/MEM/6<sup>th</sup> DPNM on 01.02.2017 & 10.02.2017 to provide accommodation to the AC Technicians in dormitory. It may be clarified that AC Mechanic/ACCA performing escorting duties at present are not being provided with accommodation at destination



station. However, as per Railway Board's letter No. E(LL)78/HER/69 date 21.03.1979 it is stated that preferably proper rest accommodation should be provided for AC Coach in charges/Attendants so that they are not forced to rest inside coach itself. Further, it is clarified vide Railway Board's letter No. E(LL)83/HER/1-2 date 27.06.1985 that AC Coach in charges/Attendants may take rest in the AC coach itself wherever rest facilities have not been made available to them in the nature of running/restroom. Presently, AC Mechanic is taking rest in one of the AC Chair Car coach.

## DECISION

Matter will be examined.

02. 42C-02-2017 UN-LAWFUL UTILIZATION OF LOCO INSPECTORS AS CHIEF CREW CONTROLLER AT WAT.

CME

CEE

CPO

There was a proposal at Board's level to utilize the Loco Inspectors as Crew Controllers. But the same was not approved either by DOPT or Finance Department. In this connection Board has made a reference to both the Federations vide their letter No-(P&A)II/2009/RS-17 Dated 30/06/2016.

Since no Loco Pilot is eligible to apply for the post of Loco Inspector unless completes 75000 KMs footplate, the Channel of promotion to the post of Crew Controller is conferred from the post of Running cadre basing on options submitted by the eligible & willing Loco Pilots for a period of 3+1+1 years and the duties are also been defined accordingly.

This issue has already been discussed in 40<sup>th</sup> Zonal PNM vide Item No-28 and CPO/ECOR has circulated a clear cut instruction vide Estt.Srl.No-167/2016 Dt: 09/12/2016 by superseding the earlier instruction on this issue. But violating of above all rules and procedures the Administration of WAT is posting the Loco Inspectors as Chief Crew Controllers and Running Room In-charge, which is causing serious discontentment amongst the Loco Pilots.

The matter was brought to the knowledge of WAT Administration in the Divisional PNM of ECoRSC held on 15/12/2016 vide Item No-71 and Administration has offered remark that "The matter has already been referred to Head Quarters to indicate further guideline vide letter dated-10/02/2017 and followed by reminders dated 12/04/2017 & 19/05/2017 reply is till awaited. Since no reply is noticed even after completion of a considerable period, ECoRSC is forced to raise the issue in this forum and urges to expedite the reply to avoid staff discontentment.

## REMARKS OF ADMINISTRATION

### MECHANICAL DEPARTMENT

As per the Estt. Srl. No. 97/2013, two CLIs of Mechanical Department have been drafted to work as Chief Crew Controller & Chief Power Controller in WAT division.

Vide Estt. Srl. No. 167/2016, the earlier instructions of RB Mechanical Directorate issued on 12.11.2012 got superseded and accordingly Personnel Branch was asked for clarification regarding their continuation.

CPO/BBS has communicated vide letter No. ECoR/Per/08/Elec/Selection of CLI/KUR & WAT date 06.03.17 that they may continue till completion of their normal tenure of three years period as measure of one time exemption.

Selection process of CC/PC has been initiated at Division. These two CLIs will be replaced as soon as suitable candidate are selected for CC/PC. Notification for selection has been issued vide letter dated 16.08.2017 by WAT division for this purpose.

### ELECTRICAL DEPARTMENT

1. Railway Board vide letter dated 09.01.1998 has made Loco Inspectors (LI) only as Running supervisors. Crew/Loco Controller not to be from Supervisor cadre and to be drafted from Drivers' category.

2. Railway Board vide letter dated 12.11.2012 made Loco Inspectors and chief Crew/Loco Controllers (CCC/CPRC/CTLC) as Running supervisors. Chief Crew/Loco Controllers to be from Loco Inspector cadre.

3. Railway Board vide letter dated 23.07.2014 then advised to follow letter dated 09.01.1998 till further advice.

4. During annual crew review by ECoR (CPO/BBS office memorandum dated 23.09.2016), ECoR/HQ has taken Chief Crew/Loco Controller (CCC/CPRC/CTLC) posts as Running supervisors and added them to LI posts since the Railway Board's letter dated 23.07.2014 could not be connected during crew review.

Remarks of Electrical department was then given on file (of CPO office) to follow Railway Board's letter dated 23.07.2014 irrespective of number of sanctioned LI posts.

During crew review for year 2017 which is underway, necessary rectification of LI posts will be done as per Railway Board's letter dated 23.07.2014.

### DECISION

All CLIs working as CCC/CLC will be withdrawn and these posts will be filled from existing CCs within September, 2017.

**(CLOSED)**

03. 42C-03-2017 PROVISION OF COMPUTERS WITH PRINTERS IN PERSONNEL BRANCH OVER ECoRLY

CPO

FA&CAO

Due to increase in staff strength over the Railway (ECoR) as well as introduction of new working system through IPAS modules and non provision of adequate nos of Computers with Printers the staff of Personnel Branch especially of Bill Section of three Divisions are facing a lot of inconvenience to prepare the Salary Bills and submit to the Accounts for passing in time.

Further the Computer/Peripheral provided earlier have become overage and not functioning properly as well as DRM's are given priority to provide computer to other Departments except Personnel Department, which is seen step motherly attitude.

The above situation was brought to the notice of Administration several times and through Divisional PNM of WAT and KUR vide Item No-23 (C) Dt:-16/12/2016 and 27 (C)/ III/ 2016 respectively.

The remarks of WAT Administration on the issue is reproduced below.

**"After obtaining the budgetary quotation from M/S Mastek system, full case file sent to CPO/BBS vide letter No-WP/Comp/Proc/PCS/HQ Dt:09/12/2016 for according sanction of competent authority to-wards procurement of 20 PCs with 20 UPSs and 10 Printers. A reminder has also been sent to Head Quarters on 30/01/.2017".**

The remarks of KUR Administration is **"The Item is shifted to ZPNM for discussion"**.

It is a matter of great regret that even after lapse of considerable time, the sanction of competent authority for procurement of above Items has not been communicated.

Therefore ECoRSC urges before CPO/ECoR to expedite the sanction to ensure early supply of adequate nos of Computers to the Sr DPO of three Divisions for smooth & timely submission of Salary Bills and other works of Personnel Branch.

**REMARKS OF ADMINISTRATION**

P.O. has been issued for procurement of 09 No. PCs with 09 UPS for SBP division.

In KUR division, a proposal for procurement of 40 PC's and Printers has been submitted to Accounts branch for concurrence.

It is being chased up with Accounts department and after obtaining necessary concurrence, the same will be processed at HQrs for GM's sanction.

10 PCs, 10 UPSs, 5 Printers have been sanctioned and being procured for WAT division.

#### **DECISION**

Adequate no. of computers will be provided to Personnel Deptt/KUR.

(CLOSED)

**04. 42C-04-2017 DEFUNCT CONDITION OF DIVISIONAL RAILWAY HOSPITAL DRAINAGE SYSTEM AT WALTAIR.**

**PCE  
CMD**

The earlier drainage system of Divisional Railway Hospital was in well functioning condition. But it is seen that after introducing the Greater Visakha Municipality Corporation drainage system the earlier system has come to defunct condition due to leveling disparity which is leading for stagnation of drainage water and creating unhygienic atmosphere.

The issue was raised in the Divisional PNM/WAT held on 15/12/2016 vide Item No-10 (C) wherein the remarks of Administration the work has been proposed in LAW Book 2016-17, but not sanctioned. Again it is proposed in Law Book in 2017-18.

Keeping in view the greater interest of Railway Employees to overcome such unhygienic atmosphere, ECoRSC urges Administration in this forum to accord the sanction early.

#### **REMARKS OF ADMINISTRATION**

For controlling environmental disorder, setting up of sewage treatment plant of 100 kld at Divisional Railway Hospital was proposed under PH-52 i.e. staff amenities in LAW Book 2016-17 & 2017-18, but the same could not be short listed at Head Quarters.

So, a combined estimate for Rs. 1,73,28,003 towards Environmental related works i.e. provision of water harvesting of various stations over WAT division and setting up of sewage treatment plant of 100 kld at Divisional Railway Hospital, chargeable to various estimates available in environmental amount has been made for further processing.

#### **DECISION**

The existing drainage system will be extended and connected to the GVMC main drainage system. This will be proposed as a separate work.

05. 42C-05-2017 **FORMING OF COMPLEXES OF CLUBBING THE STATIONS IN KR & KK LINES TO FACILITATE THE STAFF TO RETAIN THE QUARTER ON THEIR TRANSFER TO ANY OF THE STATION IN THAT PARTICULAR COMPLEX.**

PCE

CPO

SDGM

There are acute shortage of quarters in KK & KR lines and the quarters available existingly at particular stations are lying vacant due to want of incumbents due to transfer of staff from one station to another in the same section for which Railway is losing revenue also.

The forming of complexes in other Railways is found successful and also to the satisfaction of employees.

Keeping in view the above it is suggested to identify the stations of KK & KR line to form complexes in those sections to enable the staff to retain the quarter on his transfer to other station within the complex on normal rent for the convenience of his family.

The issue was raised in the Divisional PNM of WAT held on 05/11/2015, where in WAT Administration (Sr DPO) has offered his remark that "In this regard a reference has been made to Sr DEN (Co)/WAT on 22/03/2017 to furnish the Quarters position of KK/KR lines. On receipt of the reply from Engineering Department this issue will be referred to Head Quarters for a decision.

ECoRSC urges before Administration in this forum to interfere in this and advise the Divisional authority for forming of complexes at the earliest.

**REMARKS OF ADMINISTRATION**

This will be discussed in the meeting.

**DECISION**

The position of quarters vacant and from what date, at these stations and applications pending for allotment of quarter will be called for from WAT Division for taking further decision in this case.

06. 42C-06-2017 **DENYING TO CONDUCT THE MEDICAL EXAMINATION IN AYE-2 CLASSIFICATION AT RGDA**

CMD

Earlier the Medical Examination Aye-2 classification of staff are being done at RGDA HU only.

But after joining of New ADMO at RGDA, he is conducting Examination of staff for Medical classification in Aye-3 and below only and directing the Running staff and staff of other

department those are need to be examined for Aye-2 and above to VSKP which is time taking and causing expensive for staff.

The same was discussed in the 2<sup>nd</sup> Divisional PNM of WAT held on 13 & 14 June 2017 vide Item No-6 but CMS/WAT was not agreed due to lack of required facilities.

Therefore ECoRSC is compelled to raise this issue in this forum and urges to ensure the Medical Examination for all the Medical classification (up to Aye-2 & below) at RGDA only to save time and manpower.

#### **REMARKS OF ADMINISTRATION**

Employees in A-2 belong to Safety categories where more detail medical evaluation is required. At present, the doctor posted at RGDA is a junior ADMO who is conducting medical examination for A-3 & below category since few months. Once he acquires more experience, he will be entrusted for higher category medical examination.

#### **DECISION**

Same remarks.

(CLOSED)

07. 42C-07-2017 **LIFT PROVISION IN DRM/CWM OFFICE COMPLEXES OF THREE DIVISIONS & MCS**

PCE  
CPO

The Office building of DRMs at WAT, KUR & SBP and CWM at CRW/MCS are consisting of three floors i.e. Ground Floor, 1<sup>st</sup> Floor & 2<sup>nd</sup> Floor. The Establishment Offices of all most all Departments are situated in 1<sup>st</sup> & 2<sup>nd</sup> Floors in that building.

The staff who are working in the 1<sup>st</sup> and 2<sup>nd</sup> Floor of that building are facing a lot of troubles to attend their duty through the stair provided.

Further so many physically handicapped staff (workman & retired) are attending in 1<sup>st</sup> & 2<sup>nd</sup> Floor regularly for their own work and facing a lot of difficulties.

Therefore ECoRSC urges before Administration to consider for providing lifts in all the DRM Offices & CWM/MCS Office early, keeping in view the constrains of disabled and old age employees/retired employees.

#### **REMARKS OF ADMINISTRATION**

Lift will be proposed for all the 3 DRM buildings and Administrative office of MCSW during the next works programme.

## DECISION

It is agreed in principle to have lift in all the DRMs' offices and CWM/MCS office of East Coast Railway. The work will be proposed in next works programme.

(CLOSED)

08. 42C-08-2017 **NON IMPLEMENTATION OF DECISION TAKEN IN ITEM NO-25 OF 39<sup>TH</sup> ZPNM.**

PCE  
CEE

Administration has increased the staff strength at BCHL instead of KRDL and present staff strength of BCHL is approximately above 1000 nos. Out of which near about 50% of staff are residing with family in Railway accommodations. But Administrations is not taking any action still to supply the purified/filtered water at BCHL.

The staff and their family are forced to use the raw stream water which is flowing from the hill directly, because of the existing water filter provided at BCHL is in defunct condition since long.

It has come to notice that the NMDC has not agreed to supply the drinking water to Railway Colony inspite of the NMDC is a customer of Railway.

The above issue was raised by ECoRSC vide Item No-25 of 39<sup>th</sup> ZPNM held on 8<sup>th</sup> & 9<sup>th</sup> September 2016 and decision taken that **"Filter plant will be commissioned along with sedimentation tank by December 2016 for supply of clean water"**. But though more than 6 (Six) months time has already been passed no action is noticed in this regard.

Due to non implementation of ZPNM decision the staff and their families are compelled to use that raw & muddy stream water and suffering with various diseases still.

Therefore ECoRSC is forced to raise the issue again and demands for early supply of required drinking water.

## REMARKS OF ADMINISTRATION

At Bachel, filter plant with old valves & other damaged components of filter plant have been replaced. New sedimentation tank is also completed in Nov, 2016 & tested. But, for pumping water from sedimentation tank to filter plant & storage tank, one 10 HP pump is required. Estimate was sanctioned & given to Sr.DEE/G for procurement for required pump. On receipt of the pump, the sedimentation tank with Alum treatment will be fully Operational. However, presently filtered water from filtering unit is only supplied to Railway colony. Further, an agency has also been awarded to connect source of supply to a hill source 400 Mtrs

away where comparatively clean water is available to reduce load on the filtering unit.

## DECISION

Pump is being procured by Sr.DEE(G). Sedimentation tank with alum treatment will be made functional within the next 45 days.

(CLOSED)

09. 42C-09-2017 **DUE TO SYSTEM FAILURE THE LEAVE ENCASHMENT, COMPOSITE TRANSFER GRANT, CHILDREN EDUCATION ALLOWANCE etc ARE NOT PAID SINCE SIX MONTHS BACK IN SBP DIVISION.**

FA & CAO  
CPO

It has come to the knowledge of this organization that in view of change in payment system and due to non-updation in the new system of AIMS, the payments like Leave Encashment, Composite Transfer Grant (CTG), Children Education Allowance (CEA) etc which are being added to the regular Salary Bills has been held up since last more than six months, for which the staff are facing a lot of financial crisis.

The issue was raised vide Item No-02 of Divisional PNM of SBP held in March 2017 and Personnel Branch has offered remark that "The system is controlled by HQ. as soon as they will be updated the system as per TPC, then the drawal of grants will be effected. Sr DFM may do needful with System Manager/HQ". Accounts Department has stated that "the matter will be sorted out with CRIS".

Though more than 03 (Three) months has already been passed no action is noticed still resulting staff are put to more financial crisis.

ECoRSC demands for early updation in AIMS to ensure timely payment of the above allowances.

## REMARKS OF ADMINISTRATION

Leave encashment, CTG, CEA payment have been regularized, CEA has been paid for the year 2016-17. The details of SBP Division are as follows:

- 1) Leave Encashment of 109 employees of SBP Division was passed for payment in the year 2017(upto July 2017).
- 2) CTG for 112 employees of SBP Division was passed for payment in the year 2017 (upto July 2017).
- 3) Following are the details of Children Education Allowance paid in the last 7(seven) months:
  - a) Jan'17- '35 employees were paid- Rs 9,09,811/-



- b) Feb'17-332 employees were paid- Rs 70,20,898/-
- c) Mar'17-47 employees were paid - Rs 10,91,061/-
- d) Apr'17-50 employees were paid -Rs 12,36,310/-
- e) May'17-735 employees were paid -Rs 1,77,03,489/-
- f) Jun'17-115 employees were paid - Rs 19,45,839/-
- g) Jul'17-132 employees were paid - Rs 37,37,531/-

## DECISION

Same remarks.

(CLOSED)

10. 42C-10-2017 **PROVISION OF GANG REST ROOM IN THE GANG HQ FOR TRACK MAINTENERS OVER ECoR**

PCE

Zonal Railways have to provide Gang rest room for the Track maintainer working in the each Gang/DTMs at their HQs to facilitate them to take meals & rest during lunch hours.

But it is observed that due to non provision/available of any Gang/DTM rest room at their Head Quarters the Track maintainers the Trackman are compelled to take meals by the side of track in all the seasons and not able to take rest in their lunch hours which is not good sign for a premier loading Zone.

This issue was raised vide Item No-03 of 1<sup>st</sup> Divisional PNM of ECoRSC with SBP Administration held in March 2017 and other two Divisional PNM also wherein it is decided that "This is policy matter. It may be decided by the competent authority".

Hence ECoRSC compelled to raise this issue in this forum and urges to provide the Gang/DTM rest rooms at their HQs over Zone to avoid the discontentment of Track maintainers early.

## REMARKS OF ADMINISTRATION

Gang huts are provided at desired locations for exclusive use of the Track maintainer, but its purpose is not being served due to lack of utilization by the Track maintainers. At present, these gang huts are very rarely used due to the fact that Track maintainer has to leave HQ in morning for work in the section and return in evening after attending the sectional works. The track maintainer can use the existing gang hut as per their requirement.

## DECISION

Existing gang hut/rest room, wherever available, will be improved and where not available, will be provided so that each and every gang will avail the facility of gang hut/rest room. Sr.DENs(Co-ord) should send the proposal accordingly after proper survey.

11. 42C-11-2017 **PAY ON PROMOTION FROM TA-II TO TA-I HAS NOT BEEN FIXED IN SBP DIVISION AND NONPAYMENT OF ARREARS THERE ON.**

CPO

As per Railway Board's order and DPO/SBP's Office Order No CADRE/OPTG/14/2015 Dt:-30/07/2015 the designation of TPM 'A' & TPM 'B' has been re-designated as TA-I and TA-II respectively.

Consequently the eligible TA-II (the erstwhile TPM 'B') in GP Rs. 1800/- have been promoted to the post of TA-I (erstwhile TPM 'A') in GP Rs. 1900/- vide DPO/SBP's O.O.No-OPTG/125/2015 Dt:-31/12/2015.

But it is a matter of great regret that though 1  $\frac{1}{2}$  year has already been passed and staff are already working as TA-I by shouldering higher responsibility they are not being paid with the promotional benefit i.e. pay fixation and arrears still.

The issue was raised in the 1<sup>st</sup> Divisional PNM of SBP held in March 2017 vide Item No-07, where in the decision was taken that "A letter to be written to CPO regarding clarification for keeping the order in abeyance".

ECoRSC demands for early issuance of clarification to SBP Division to enable the staff to get the above benefits.

## REMARKS OF ADMINISTRATION

Pay on promotion from TA-II to TA-I has been fixed in SBP division. Arrears resulting from fixation have also been paid.

## DECISION

Discussed. SBP Divn will be advised to return to the old designation by cancelling the order of changing the designation to TA-I & TA-II as that was done without Finance concurrence and approval at HQrs level. Copy of that cancellation order should be sent to CPO's Office on compliance to above order.

(CLOSED)

12. 42C-12-2017 NON SUPPLY OF SAFETY SHOES TO THE STAFF OF CRW/MCS SINCE 04 YEARS

COS

Safety shoes is a vital Item for the staff of MCS Workshop, who are working in the CF, Wheel, Paint shop floors. The same should have been supplied to them in regular intervals (i.e one year).

But it is seen that the safety shoes are not supplied to the staff since last 2013 despite several discussions with workshop Administration and staff are managing by purchasing from their own pocket.

This issue was raised in the 2<sup>nd</sup> Workshop PNM held in December 2016 vide Item No-14 (i) of new Agenda and decision taken that **"The material will be received by 31<sup>st</sup> January 2017"**.

But it is regretted to note that though six months has already been passed no action has yet been noticed in this regard.

In this issue, it has come to know that, this issue is related to COS/ECoR, and since one year back this issue is dealing by COS Office but there is no result, which is not supposed to be accepted by the employees of CRW/MCS.

Hence ECoRSC is forced to raise this issue in this forum and urges for early supply of safety shoes to the Workshop staff to avoid unsafe working atmosphere.

**REMARKS OF ADMINISTRATION**

- (i) Industrial safety shoes were being supplied to CRW/MCS against their NS demands till 2014. The item has been made as stock item since December, 2015.
- (ii) Stock and Non-stock orders were placed twice during 2014-15 to 2016-17 on M/s Rohini Processing Industries, Kanpur and subsequently on M/s Ryder India (P) Ltd/Delhi. But the firms have failed to supply the material with RITES inspection. Hence, PO was cancelled.
- (iii) Tender No. 07.16.3291A, for a quantity of 1674 pairs has been accepted on M/s Sucheta Enterprise/Kanpur. PO is under issue. Sample has already been approved by consignee. As the firm is a BIS certified supplier, the materials are to be supplied against WTC in terms of Railway Board instruction and the firm has assured to complete the supply by 30.09.2017.

Besides this, 100 prs of safety shoes have been procured for Disaster Management Group on Emergency basis in the year 2015-16.

## DECISION

Safety shoes will be available by September 30<sup>th</sup> 2017.

(CLOSED)

13. 42C-13-2017 NON ALLOWING THE LARSGESS SCHEME FOR THE TRACK MAINTAINERS THOSE WHO HAVE SUBMITTED THEIR UNWILLINGNESS FOR PROMOTION TO TM-GR.II (GP Rs. 2400/-).

CPO

As per Railway Boards guideline the Track Maintainers in GP Rs. 1800/- & 1900/- are covered under LARSGESS scheme subject to fulfillment of other criteria's like age limit, length of qualifying service etc and the Track Maintainers Gr.I & II in GP Rs. 2400/- & 2800/- are not covered under the scheme.

Due to ignorance of rule as well as seniority position they are not aware that when due their promotion to Gr-II in GP Rs. 2400/-. On the other hand the unit concern are publishing the promotion orders without intimating the concerned staff and they could only come to know about their promotions after getting pay slips.

Because of the above reason the aspired and eligible Track Maintainers Gr-III in GP Rs. 1900/- are deprived of availing the benefits under the LARSGESS scheme.

The above issue was raised by ECoRSC in the 1<sup>st</sup> PNM of KUR Division held in March 2017 vide Item No-4 and the minute was drawn that "The above issue will be referred to CPO/BBS for clarification".

Therefore ECoRSC urges before this forum to consider their grievance and allow them to avail the benefits under the scheme by accepting their unwillingness.

## REMARKS OF ADMINISTRATION

Clarification was issued from HQrs vide No. ECoR/Pers/Rectt/LARSGESS matter/Pro Ref/TM, dated 10.07.2017. However, it is further clarified that if a staff has already been promoted to a non-eligible category, he will not be eligible for LARSGESS benefits.

## DECISION

This will be decided on case to case basis. If the promotion order has been issued but, not effected by way of granting monetary benefit of promotion, then staff can give refusal of promotion. During discussion, it was brought to the notice of administration that the staff of ADEN are not being given copy of their

promotion order. If giving individual copy to all those who are getting promoted is not feasible, at least their acknowledgement of such promotion to be taken by ADEN/SSE(PWay) on one office copy.

(CLOSED)

14. 42C-14-2017 NON-FIXING OF SIDING MILEAGE IN FAVOUR OF RUNNING STAFF WORKING IN TSLJ & JSLS SIDINGS AT JKPR OF KUR DIVISION.

COM  
CME  
CEE

Running staff working in sidings like TLHR colliery, PPT, Dhamara etc in KUR Division, Administration has fixed a consolidated mileage for them.

But it is observed that though the Running staff are working in TSLJ & JSLS siding since last two years back Administration is not taking any action to fix up the siding mileage despite several complaints.

The said issue was raised in the 1<sup>st</sup> Divisional PNM/KUR held in March 2017 vide Item No-05 where minutes was drawn that "The case will be referred to HQ/BBS for clarification".

Hence ECoRSC raised the issue and urges before this forum to approve the fixation of siding mileage for TSLJ & JSL at JKPR at the earliest.

**REMARKS OF ADMINISTRATION**

The proposal for fixing of siding mileage in favour of running staff working in TSLJ & JSLS sidings at JKPR of KUR division is under process jointly with Sr.DEE (OP)/KUR and Sr.DOM/KUR and is likely to be received in HQ shortly for approval.

**DECISION**

Same remarks. It will be ensured that division sends proposal to HQrs by 15<sup>th</sup> October, 2017.

(CLOSED)

15. 42C-15-2017 EARLY PROVISION OF FENCING IN ALL UNSAFE ENGG MANNED LC GATE LODGE

PCE

Normally the LC Gates and Gate Lodges are situated at a distance from the stations & in an isolated place to control the trespassing of human beings & animals during trains passing.

As per Railway Board's guideline all the LC Gate Lodges should be equipped with minimum required amenities like Electricity, Water supply, Fencings etc.

But it is seen that in most of the manned LC Gate Lodges are not provided the fencing in spite of situated in unsafe place. For which the unsocial elements, animals and wild animals are entering inside the Gate Lodge without any obstacles which is unsafe for the staff on duty as well as for Railway, due to that reason the gate keepers of Engg. Department are working with life risk.

The issue was raised by ECoRSC in its 1<sup>st</sup> Divisional PNM of KUR held in March 2017 vide Item No-20, where the minute drawn that **"It is a policy matter and HQ/BBS will be requested to issue necessary instructions"**.

Therefore ECoRSC raised the issue in this forum and urges to expedite the instruction for providing fencing to all the unsafe manned LC Gate Lodge of Engg. Department over ECoRly early.

### **REMARKS OF ADMINISTRATION**

The policy guidelines for minimum required amenities like Electricity, Water supply, fencing, etc. at LC gates already exist. Accordingly, fencing, electricity, water supply has already been provided at all manned LC gates as per standard drawing issued by HQ. Wherever State supply of electricity is not feasible, Solar panels have been provided for lightning purpose. However, specific cases of non availability of the above amenities will be taken up by Administration.

### **DECISION**

Same remarks,

List of manned L.C. gates, which are not provided fencing, will be given by ECoRSC to respective Sr.DENs. Fencing will be arranged wherever not available within six months.

**(CLOSED)**

16. 42C-16-2017 **EXEMPTION OF GUARDS FROM FILING FIR IN GRP FOR MISSING OF TAIL LAMPS/TAIL BOARDS.**

**COM  
IG-cum-CSC**

The Break Van for guards being the last vehicle to the goods train are running with Tail Lamp and Tail Boards. Sometimes it is observed that the said Tail Lamp/Tail Boards are being stolen/taken by the unsocial elements. For again issuing of those items the store section is insisting the Guards to produce the FIR copy lodged in concern GRP.

It has come to knowledge that most of the time the GRP is expressing reluctant to accept the FIR resulting embarrassing situation for the Guards for re-issue of those items which are more essential.

This issue was raised by ECoRSC in its 1<sup>st</sup> Divisional PNM/KUR held in March 2017 vide Item No-23 where the minutes drawn that "This is a policy matter and it is not under the purview of the Division". Hence ECoRSC may raise this issue in Zonal PNM at HQ level.

Therefore the issue is raised before this forum and urges for exemption the guards for filing FIR in GRP or GRP authorities may be requested to accept the FIR whenever occurs such situation to avoid staff discontentment.

#### **REMARKS OF ADMINISTRATION**

Since Tail lamps/Tail boards are personal equipments of Guards supplied by Railways to perform their duty, FIR shall be filed by Guard. However, in case of difficulty, help of Security Department should be taken.

#### **DECISION**

In case of filing FIR in person with GRP is not possible, the same can be done online. They may deposit the receipt of online filing of FIR for getting replacement of Tail Lamps/LV Boards.

(CLOSED)

17. 42C-17-2017 **NON ENDORSEMENT THE COPY OF PROMOTION/TRANSFER ORDERS AND SENIORITY LIST PUBLISHED BY THE ADENS' TO ORGANIZED LABOUR OVER ECoR ZONE.**

PCE  
CPO

As per procedure any order relating to staff matter like promotion, transfer, grant of MACP, seniority list etc issued by the Administration, a copy of the same should be endorsed to the recognized Trade Union.

Accordingly the Personnel Department over the three Division of ECoR are adhering to the above procedure and used to endorse the copies of those orders to the recognized Trade union.

But it is observed that all the ADEN's are not adhering to the said procedure and for that the field employees are facing a lot of difficulties.

ECoRSC demands to ensure for endorsing the copy of the above orders hence forth to ECoRSC by all the ADEN's to maintain the industrial relation.

#### **REMARKS OF ADMINISTRATION**

Only seniority list will be given, if the same has not been given earlier. ADEN will be suitably advised.

## DECISION

Divisions will be advised suitably to ensure that ADENs endorse the copy of seniority list issued by the ADEN office to the recognized Unions and copy of the instruction will be given to ECoRSC.

(CLOSED)

18. 42C-18-2017 **EARLY SUPPLY OF CUG SIMS TO THE GUARDS OF KUR DIVISION.**

CSTE  
COM  
FA & CAO

It has come to knowledge of this organization that near about 40 to 50 Guards of TLHR base are still not supplied with CUG SIMs. Because of that they are facing a lot of inconvenience to get T.O and compelled to spend money on their own mobiles for the purpose of Administrative work, which is causing much financial strain on them.

The matter was raised vide Item No-14C/III/2016 of ECoRSC in the Divisional PNM/KUR and remarks drawn that "**observation of HQ/Finance will be complied and submitted to HQ/Finance by 06/03/2017 for further necessary action**".

ECoRSC urges before Administration in this forum to expedite the sanction to ensure early supply of CUG SIMs to all the Guards of KUR Division.

### REMARKS OF ADMINISTRATION

Requirements/proposals from all the Departments/Divisions have been consolidated and is under process for concurrence. Concurrence/sanction is expected to be received soon.

## DECISION

Proposal has been resubmitted to Finance on 29/8/2017. All possible steps will be taken to supply CUG sim card by 31<sup>st</sup> October 2017.

(CLOSED)

19. 42C-19-2017 **CONSTRUCTION OF A STANDARDIZED DOUBLE STOREYED STORE BUILDING NEAR THE IOH SHED/BBS.**

COS  
PCE

Due to non availability of permanent store building near about 438 stock items are kept in 08 (Eight) sub-stores and one temporary main store scatteredly. Out of 08 (Eight) sub-stores 04 (Four) nos are functioning at the opposite side of IOH Shed (CDO/BBS Office side) and other four nos are functioning near by the IOH Shed. Because of that the Railway is losing manpower and man-hours to handle the materials regularly from various sub-stores which are in scattered position.



The issue was raised vide Item No-IOC/II/2016 of ECoRSC/KUR and the minutes drawn that **"the proposal has been included in the law Book 2017-18 for main store building at coaching Depot/BBS"**.

Therefore the issue is raised in this forum and urges for early provision of a main and spacious Store building with capacity to cater accommodation of all the stock items at one place.

#### **REMARKS OF ADMINISTRATION**

A proposal for construction of main store building at Coaching depot/BBS is sanctioned in LAW Book 2017-18. Tender will be floated shortly.

#### **DECISION**

Same remarks.

**(CLOSED)**

20. 42C-20-2017 **PROVISION OF A SEPARATE TRANSFORMER TO AVOID LOW VOLTAGE IN THE RAILWAY STAFF COLONY AT KAPG, BSDP, NKP ETC of KUR DIVISION.**

CEE

The Electricity to the above mentioned stations and colonies are supplied from the only transformer installed by state Government. Due to increase in the nos of residences, cottage industries, market complex near by the above area the burden for supply of power to all these are borne by that only transformer. Because of extra load the power supply is becoming low which causing low voltage. In view of the above the staff working at the above stations and residing with family in those staff colonies are confronting a lot of inconvenience.

The matter was raised by ECoRSC in the Divisional PNM of KUR vide Item No-21/III/2014 and last minute was drawn that **"the proposal has been initiated for installation of transformer"**.

Since the issue is continuing for last 03 (Three) years and Divisional authorities are not in a position to take a final decision on that issue, ECoRSC has been forced to raise the same in this forum.

It is urged that an early action should be taken to provide a separate transformer for Railway station and colony of the above Stations.

#### **REMARKS OF ADMINISTRATION**

An amount of Rs. 37.98 lakh has been sanctioned under LAW Book-2017-18 for provision of 11/0.4 kv sub stations at KAPG, BSDP,

NKP and Humma. Detailed estimates has been sanctioned on date 11.08.17. Tender schedule is prepared and to be floated by 10.09.17. Requisitions for 4 No. transformers and cables are under preparation.

#### **DECISION**

Same remarks.

**(CLOSED)**

21. 42C-21-2017 **NON-PAYMENT OF CHILDREN EDUCATION ALLOWANCE TO ZHQ STAFF.**

**CPO**

The staff of Rail Sadan are not getting the children education allowance for the year April 2016 to March 2017 in favour of their wards who are reading in **Brooklyn Play School** particularly which is running in Plot No-1881 (3&4) in front of BPCL petrol pump, Chandrasekharapur, BBSR-751016. But it has come to knowledge that other staff whose wards are studying in other schools (same standard) have already been paid in due time.

From the information collected it is revealed that the payment of children education allowance infavour of their wards who were reading in said Brooklyn Play School were paid from April 2008 to March 2016. But this year the same has not been paid without assigning any reason or rule.

Apart from that for any reason if that school is not considered by the Administration to include under the purview of payment of CEA then the Guardians should have been informed well in advance, so that they could have join their wards in other schools which is not done by the Administration.

Keeping in view the above ECoRSC request for payment of CEA to those staff who have applied for the above school.

#### **REMARKS OF ADMINISTRATION**

As per RBE No. 53/2015, re-imbusement of Children education allowance is permissible to the employees only if the child is studying in a recognized educational institution. But the Brooklyn Play School, Chandrasekharapur, Bhubaneswar is not coming under the purview of RBE No. 53/2015. Hence, re-imbusement of Children education allowance to the employees whose children are studying in Brooklyn play school is not permissible.

#### **DECISION**

Discussed and closed.

**(CLOSED)**

22. 42C-22-2017 **NON-FILLING UP OF LP(S) VACANCIES OVER KUR DIVISION.**

CEE  
COM

It has come to knowledge that existingly near about 100 (one hundred) posts of Loco Pilot (Shunting) is lying vacant over KUR Division and Divisional authorities are not taking any action to fill up those vacancies despite several discussions.

Earlier the practice in vogue that the senior most Sr ALP are to be promoted as LP (Shunting ) then be promoted as LP (G).

But now, it is a practice that, in violation of above procedure the Sr ALPs are being promoted directly as LP (G) by passing the post of LP (S), for which the Shunting work is badly hampering.

On the other hand the requirement of Shunter is more in KUR Division for BBS, CTC, BHC, PRDP, TLHR, PSA, PUI stations etc.

On a follow up it is observed that there are so many candidates those have recently been promoted as LP (G) directly from Sr ALP by passing the post of LP (S) are interested to work as LP (S) and some of Sr ALP are refusing the promotion to LP (G) and willing to work as Shunter, But Administration is not agreed for that.

ECoRSC urges before Administration to take early action in this regard and allow the Sr ALP those are interested to work as Shunter, and allow the LP (G) those are interested to work as LP (S), so that the vacancies of LP (S) can be minimized and Shunting works can also be managed smoothly to some extent in KUR Division.

**REMARKS OF ADMINISTRATION**

- 1.Normal promotion channel to LP(G) is from LP(S).
2. But due to very small feeding cadre of LP(S) compared to LP(G), promotion is also given directly from Sr. ALPs to LP(G) as per Railway Board's guideline. In KUR division, LP(G) cadre is 1523 and LP(S) cadre is only 95.
- 3.All the existing LP(S) in KUR division have given their unwillingness for promotion to LP(G).
4. Therefore, Sr. ALPs are being given promotion to LP(G) directly so that an LP(G) can perform any additional shunting work whenever required.

**DECISION**

Discussed. The instructions on consequences of refusal to promotion, as contained in Para 224 of IREM, Vol-I, will be reiterated for strict compliance specially in cases of refusal for promotion to the post of LP(Shunter) and LP(Goods) also.

In the eventuality of there being vacancies in both LP(Goods) and LP(Shunter), senior most Sr. ALPs along with Shunters will be considered for promotion to the post of LP(Goods) and junior most Sr. ALPs, in turn will be considered for promotion to the post of LP(Shunter).

(CLOSED)

23. 42C-23-2017 **NON ATTENDING THE WALL SOAKING COMPLAINS FROM THE OCCUPANTS RESIDING IN C&D TYPE QUARTER IN RAIL VIHAR BY ENGINEERING DEPARTMENT.**

PCE

The Railway quarters in particularly C&D type at Rail Vihar are in bad condition and in all most all quarters the concealed wiring of water pipe line are with heavy leakage and the walls of Quarters are in soaking condition.

Due to leakages in those concealed pipe connection the water is soaking on the walls which is causing damage to the walls and due to continuous soaking the wall plasters are falling down inside the rooms which is creating unsafe living condition for the residents.

Further since the water pipe connection given inside the wall it is not possible for repair and replacement immediately resulting more sufferings to the inhabitants. More over 90% of the inhabitants of the C&D Type Quarters are in distress condition.

ECoRSC demands to remove or disconnect that concealed water pipe connection and provide that pipe line outside of the walls in all the C&D Type Quarters so that any leakage can be attended easily.

#### **REMARKS OF ADMINISTRATION**

In D type quarters at Rail Vihar, the old/corroded GI pipe lines of bath rooms and toilets of 224 Nos of quarters out of total 300 nos. of quarters have been replaced recently with CPVC/PPR pipe lines. Also the sunken slabs in toilets have been repaired. Now there is no leakage from pipelines in these quarters.

In C type quarters, the leaky old/corroded GI pipelines are being replaced by the zonal contractor as and when complaint is received.

#### **DECISION**

Survey will be done for 'C' Type quarters and action will be taken to replace G.I. pipeline within six months.

(CLOSED)

24. 42C-24-2017 WITHDRAWAL OF TWO COMMERCIAL STAFF OF KUR WORKING IN N.I CELL UNDER FA&CAO (T)/BBS.

FA & CAO  
CCM

The main work of N.I Cell which is functioning under FA&CAO (T)/BBS is to certify the cancellation of reserved tickets, which can be done with his own staff.

Instead of doing that, FA&CAO (T) has drafted two Commercial staff (one ECRC and One Commercial Clerk) from Sr DCM/KUR for the above work and they are working since 2014.

On the other hand KUR Division is running under acute shortage of ECRCs & Commercial Clerks since long. For which Division is unable to open so many Booking & Reservation counters at various stations over the Division.

Further Administration is planning to introduce contractual system to open those counters by leaving own staff on deputation or otherwise.

The matter was brought to the knowledge of CCM/BBS vide this Office Letter No-ECORSC/CENT/Conf/16/247 Dt:-26/12/2016, but still no action is noticed and both the staff are enjoying without assigning any work, which is causing loss of manpower.

ECORSC therefore urges before Administration for immediate repatriation of those two staff to Sr DCM/KUR and make alternative arrangement to made good the shortage of ECRC & CC of KUR Division.

#### REMARKS OF ADMINISTRATION

Two commercial staff have been posted in the Traffic Accounts Office to witness the receipt of cancelled, spl cancelled and NI tickets received from Stations, PRS offices and other ticketing locations so as to avoid disputes on the debits raised by TAO after internal check on the vouchers. The commercial staff are engaged only for witnessing work to safeguard the interest of System operation/ **Commercial Staff** and to prevent dislocation which would otherwise lead to debits against the commercial staff. As the cash bags received from stations are opened in Cash Offices by both departmental staff i.e. TCWs(Commercial) and Hd. Shroffs(Accounts) as per the Codal provisions, similar arrangement is there in respect of the cancelled, spl cancelled and NI tickets to avoid disputes on Debit(s) raised. The staff have been posted for the above purpose with the approval of Commercial Department. As such, their retention in TAO's office is an essential requisite for discharge of duty.

## DECISION

Same remarks. Since the staff belong to sensitive category, their tenure should normally be 4 years.

(CLOSED)

25. 42C-25-2017 NOT TO EXTEND THE CURRENCY FOR OPERATION OF CONSOLE OPERATOR AGAINST WORK CHARGED POST AT KUR.

FA & CAO  
PCE  
CPO

One Console Operator post in erstwhile PB-II Rs. 9300-34800/- with erstwhile GP Rs. 4600/- is continuing in Engineering Department/KUR against work charged post since long by extending the currency time to time each year and one Drafted Technician from field unit is being utilized against the post of Console Operator.

Since the last extension was going to exhaust by 30/09/2016 and GM has regretted that extension proposal. Again a proposal for further extension was initiated by the Engineering Department/KUR and the same was taken approval from DRM/KUR in spite of the proposal has been regretted by GM/ECOR.

Now again KUR Division has initiated a proposal for extension currency to made good the continuity of that person against the said work charged post, because he is continuing in that post even after exhaustion of currency since more than 10 years. The matter was brought to the notice of DRM/KUR & Sr DFM/KUR for not according sanction for further extension, But no reply has been received.

Therefore ECoRSC forced to raise the issue in this forum and demands, not to grant any extension on the basis of GMs regret order.

## REMARKS OF ADMINISTRATION

Sr.DPO/KUR vide CPO's letter dated 22.06.2016 has been informed that creation of one temporary post of Sr. Console Operator has not been agreed to by GM/ECOR. No further proposal has been received in this office.

## DECISION

Corrective action will be taken within a month's time.

(CLOSED)

26. 42C-26-2017 WRONG IMPLEMENTATION OF PARA-301 (III) -(C) OF IREC-I READ WITH PARA-112 OF PART-II OF SECTION-1 OF CHAPTER -II OF IREM -VOL-I FOR A PERMANENT EMPLOYEE.

PCE  
CPO

As per D&A procedure any permanent staff remaining under unauthorized absent from duty for a longer period without any intimation to his immediate authority should be taken up by issuing a show cause notice to submit explanation for committing such offence within a stipulated time.

On not being received any explanation in time or the explanation is not to the satisfaction of authority an enquiry should have been conducted and punishment to be imposed basing on the findings of the enquiry report.

But it has come to knowledge that the authorities of Engineering Department are issuing removal from service orders to regular staff who have entered to service on being selected through RRC on the basis of the rule "Para-301(iii)- (c) or IREC-I read with Para112 of part-II of section (1) of chapter-II of IREM-Vol-I" which is not applicable for a permanent employee.

It will be pertinent to state that the above rule is only applicable to the temporary Railway servant, Traffic Apprentices and Apprentice PWIs who are under probation for two year in the recruitment Grade, but not for the regular employees.

The matter was brought to the notice of PCE/BBS vide this Office Letter No-ECORSC/CENT/PCE/17/10 Dt:-19/01/2017. But no action is still noticed even after lapse of more than 5 months and the staff concern are facing a lot of problems for such undue harassments.

ECORSC urges before Administration to adhere the due procedure of D&A and the staff concerned should be taken up accordingly after taking him back to duty first.

#### REMARKS OF ADMINISTRATION

Division is being directed to follow the procedure.

#### DECISION

The regular employees removed/terminated without following D&A rules may represent to CPO on which, action deemed fit, will be taken.

(CLOSED)

27. 42C-27-2017 **CONSTRUCTION OF A FOOT OVER BRIDGE (100 ft LENGTH) BETWEEN CREW LOBBY AND P.F.No-8 AT PURI.**

PCE

The Running staff are waiting at the Crew Lobby/PUI for T.O to work the trains. After getting the T.O they have to move towards platforms to work their nominated trains.

It is observed that while Running staff are moving towards platform, they have to cross busy line i.e. yard line of PUI.

The tracks lying in PUI yard in between Crew Lobby and P.F.No-8 are always remains busy in yard shunting and stabling of shunting rakes. For which the running staff are facing a lot of problems and forced to cross those busy tracks in an unsafe condition.

Apart from that the TRS/OPT and S&T staff offices are situated near by the Crew Lobby and the staff of the above Departments are also facing the same problem regularly.

Sometimes the Running staff are crossing the line under the stabling rake, and several time staff are luckily saved from run over.

This issue was raised by the GS/ECORSC before GM/ECOR in the introductory meeting during 41<sup>st</sup> ZPNM held on 4<sup>th</sup> & 5<sup>th</sup> May 2017 and GM/ECOR was kind enough to ensure it.

ECORSC therefore urges before Administration to construct a FOB (100 ft length) from Crew Lobby to platform No-8 early to ensure safety and to avoid life risk of Running staff as well as other staff.

#### **REMARKS OF ADMINISTRATION**

In LAW Book 2014-15, FOB connecting all passenger platforms from No. 1 to 8 was sanctioned. However, this work could not be started so far awaiting condonation from Commissioner of Railway Safety (CRS) for the infringement to Indian Railway Schedule of Dimensions (IRSOD) for non availability of minimum horizontal clearance of 5.33 m required from vertical posts of FOB on passenger platforms to nearest tracks.

For provision of FOB connecting PF No. 7 & 8 with crew lobby situated beyond the yard lines, the same issue of infringement to IRSOD will arise as the existing width of PF No. 7 & 8 is 9.098 m only. Hence, the case cannot be processed further until condonation from CRS is received for earlier sanctioned FOB from PF No. 1 to 8.



## DECISION

Matter will be chased up with the CRS. Feasibility for connecting from P.F.No.8 to Crew Lobby will be examined in a month's time.

(CLOSED)

28. 42C-28-2017 DISCLOSURE OF CONFIDENTIAL LETTERS OF ECoRSC ORGANIZATION.

SDGM

As per the system all the confidential letters of ECoRSC received by any staff should be put up to the Addressee without opening the cover and in the sealed condition only.

But it is observed that in the ZHQ Office BBS the above procedure is not being followed. The confidential letters of ECoRSC written to PHOD, CHOD including GM are being received in General Receipt and Dispatch section and putting up to concerned authority by opening the sealed cover.

The existing system is affecting the sanctity of ECoRSC and disclosed the confidential matter to everybody which is not correct.

Apart from that all the CHOD/PHOD are having the confidential Assistants, Neither they are receiving the confidential letter nor the PS to PHOD/GM are receiving the confidential letter, but directing the official staff of ECoRSC to give in general Despatch section.

The matter was brought to the notice of the GM/ECoR vide confidential letter No-ECoRSC/CENT/Confidential/17/82 Dt:19/05/2017.

Keeping in view the above and to keep up the sanctity of the confidential letters ECoRSC demands the confidential letters to be received by the Confidential Assistant or Private Secretary to concerned officers and put up to the addressee in sealed condition to maintain a healthy industrial relationship.

## REMARKS OF ADMINISTRATION

All concerned will be advised to follow the procedure for dealing with confidential letters.

## DECISION

Necessary instructions on the subject of dealing with confidential letters will be issued to all concerned in HQrs.

(CLOSED)

29. 42C-29-2017 **NON REGULARIZATION OF ADHOC M.V.DRIVERS WORKING IN ZHQ OFFICE/BBS.**

CPO

Some of M.V.Drivers working under various Department authorities of ZHQ Office including Construction organization have complained that though they have been appointed in Railway through District Employment Officer/KRPU on the requisition of CAO (Con)/VSKP on casual basis as M.V.Drivers-III in the year 1990 and continuing till but their services has not yet been regularized even after completion of more than 27 years.

Some of drivers have already retired and some of them are going to be retired, but it is their bad luck that after working for 27 years in Railway they have not been regularized which is quite illegal and negligency of Administration.

It is observed that, one side so many drivers are awaiting for regularization since a long and on the other side Administration is surrendering the regular driver posts over ECoRly without considering their prayer which is seen intentional harassment.

The attention of Administration was invited to-wards this issue duly elaborated with references vide this Office Letter No- ECoRSC/CENT/Confidential/17/51 Dt:-05/04/2017 and 17/59 Dt:-24/04/ 2017 requesting to regularize their service, but still no action has been taken.

ECoRSC demands for early regularization of them before surrendering the regular M.V.Driver posts in ECoRly.

**REMARKS OF ADMINISTRATION**

Regularization order of these MV drivers is likely to be issued shortly.

**DECISION**

Order will be issued by the end of September, 2017.

**(CLOSED)**

30. 42C-30-2017 **NON GRANTING OF BENEFITS UNDER MACPS AS PER NEW BENCH MARKING VIDE RBE No-155/2016.**

CPO

Earlier the benefits of financial upgradation under MACP scheme and promotions were considered basing on the ACR Bench Mark as "Good" as per Railway Board's Letter No-PC-V/2009/ACP/2 Dt:-10/06/2009. According all the cases were dealt with.

Now Railway Board vide Para-4 of his Letter No-PC-V/2016/MACPS/1 Dt:-19/12/2016 (RBE No-155/2016) has modified the earlier orders of 2009 and enhanced the Bench Marking from "Good" to "Very Good" for all promotion and financial

up gradation under MACPs and the same will come to effect from 25/07/2016.

Further it is clarified vide Para-6.1 of said RBE that "MACPS where is due earlier to 25/07/2016 but not decided yet due to Administrative delay, will be decided as per criteria prevalent at that time. Cases that became due on or after 25/07/2016 will be decided as per new criteria. However past cases decided otherwise need not be reopened".

It has come to knowledge that the Divisions as well as Workshop, Administration are not implementing the above, due to doubt that **whether the cases those are due before 25/07/2016 are to be dealt with as per the new criteria or as per old criteria.**

Further those cases are due as on 25/07/2016 and required the ACR Bench Marking as "Good" only, are denied by the Administration and kept pending and demanding to change the ACR Bench Marking from "Good" to "Very Good" for last three year back which is quite impossible.

Keeping in view the above so many cases are pending over ECoR Zone and staff are suffering.

ECoRSC urges before Administration to issue the clarifications early to expedite the granting of benefits.

#### **REMARKS OF ADMINISTRATION**

RBE No. 155/2016 is being followed for MACP. Instructions have been issued vide this office Lr. No. ECoR/Pers/R/MACP dated 30.12.2016.

#### **DECISION**

Discussed and closed.

**(CLOSED)**

**SECTION - "C"**  
**REVIEW ITEMS**

Srl.	Item No.	SUBJECT MATTER
31.	41C-03-2017	<b><u>REVIEW THE PAY FIXATION OF EX-SERVICEMEN ON RE-EMPLOYMENT TO RAILWAY.</u></b>
	<b>CPO</b>	Complaints have been received in this office that the Pay of Ex-Servicemen those have been re-employed in Railway has not been fixed as per rule.
	<b>CAO/Con</b>	

In this connection Ministry of Personnel, Public Grievances and Pensions Department of Personnel & Training vide O.M.No-3/19/2009, Estt Pay-II dt:8<sup>th</sup> November 2010 has clearly instructed that "All those Defence Officers/Personnels whose pension contains an element of MSP (Military Service Pay), that need not be deducted from the pay fixed on re-employment".

Despite clear-cut instructions from Railway Board vide letter No-E(G)2010/EM/1/2 Dt:12/12/2011 and E(G)/2013/EM-1-4 dated 24/07/2013 to make the above order of DoP&T applicable on the Railway and subsequent clarifications vide RBE No:-122/2015 & 153/2016, the same has not been included to their Pay still, for which they are suffering a lot for drop in emoluments.

The above issue was raised by ECoRSC vide Item No-30 of its 37<sup>th</sup> ZPNM held on 18<sup>th</sup> & 19<sup>th</sup> February 2016 where in its was concluded that "RBE No-122/2015 is implemented in all the Divisions". But it is observed that the same is still not implemented even after lapse of one year to the above decision.

ECoRSC demands for immediate review of such cases and pay should be re-fixed in terms of RBE No-122/2015 & 153/2016.

**REMARKS OF ADMINISTRATION**

**SBP DIVISION**

Such cases are under verification and pay will be fixed as per extant rules.

**WAT DIVISION**

There is no such cases pending in WAT division, if any specific cases are mentioned, the same will be examined and action will be taken as per extant rules.

**KUR DIVISION**

Extant Railway Board guideline is being followed.

## LAST MINUTES

The item will be examined before the next PNM.

## PRESENT POSITION

As per extant rule re-employed pensioners shall be allowed to draw pay only in the prescribed Pay scale/pay structure of the post in which they are re-employed. No protection of the scales/pay structure of the post held by them prior to retirement should be given.

In this connection a clear cut instruction has been given to Divisions to follow RBE No. 167/11 & RBE No. 152/15 and RBE 153/16 while fixing up of Pay of Ex-Servicemen employed in Railways vide this office letter No. ECoR/Pers/R/Pay-fixation dated 17.04.17.

## DECISION

Same remarks.

(CLOSED)

32. 41C-05-2017 ORDER ISSUED BY FA & CAO (F&A)/ECoR BY DILUTING THE BOARD ORDER FOR PROCUREMENT OF COMPUTERS ON ADDITIONAL ACCOUNT/REPLACEMENT ACCOUNT by JAG/SAG OFFICERS.

FA&CAO

Railway Board after due consideration for enhancement of power to the Zonal Railways in Information Technology matters has decided vide C&IS Directors letter No-2006/C&IS/Oth/ Delegation of power/36-Pt Dt:11/09/2012 to delegate the power for procurement of computers on additional/replacement Account per financial year as detailed below.

Items	Authority Delegated with Power	Quantity
Desktop, PCs, thin Clients, each costing up to Rs 40,000/- (any CPU and any type of monitors)	GMs and Equivalent/DGs/Heads of CTIs	No limits in numbers
	PHODs/DRMs/CHODs/SAG Officers handling independent Establishments	Maximum 10 nos
	Other SAG Officers/JA Grade Officers handling independent establishment.	Maximum 05 nos

The authority competent to sanction new equipments on additional account as per the above policy are also competent to sanction them on replacement account on completion of their codal life.

Accordingly the SOP in Mis.Matters has been amended by ECoR vide letter No-ECOR/GA/USOP/1306 Dt:25/07/2013 depicting all the above conditions.

In spite of above a clarification is issued by Dy.FA&CAO (F&A)/ECoR vide No-ECOR/BBS/Fin-VII/SOP Misc-clarification/3368 dated 10/21.10.2013 stating that "JAG/SG Officers under DRM including Finance Department may not be treated as handling independent establishment for exercising powers under Item No-5 (a) (i) & (iii) of SOP on miscellaneous matters".

Due to issuance of such clarification by the Zonal authority (FA&CAO/BBS), the original spirit and purpose of issuing the Delegation of power by Railway Board on Dt:11/09/2012 has been lost.

Keeping in view the acute shortage of computers at Divisional level and since the Departmental Heads are Independent in nature as well as no further Amendment is issued in contrary to the USOP Dt:11/09/2012 by Railway Board, it necessitates to review/amendment of the letter dated 10/21.10.2013 of FA&CAO(F&A)/BBS.

Therefore ECoRSC demands for immediate action in this regard.

## **REMARKS OF ADMINISTRATION**

DRM in the divisions is regarded as coordinator of all the branch officers working under him. Branch Officers are under professional control of their PHoDs, but under administrative control of DRM. Moreover, DRMs do not have any particular branch affiliation. It is with this coordination in mind, Board has categorized DRMs along with PHoDs/CHoDs of headquarters. DRMs of ECOR have been given entitlement with 10 computers in a year on additional account which will be utilized by various departments depending on their need as determined by DRMs. That is why clarification was given that JAG/SG officers under DRM including Finance Department may not be treated as handling independent establishment for exercising powers under Item No.- 5 (a) (i) & (iii) of SOP on miscellaneous matters.

In case, the requirement at a particular year exceeds the DRM's power, either PHoD's sanction/GM's sanction may be sought for

following due procedure.

### **LAST MINUTES**

Regarding the JA Grade officers handling independent establishment, a clarification will be sought from Railway Board and a copy of the letter will be given to ECoRSC.

### **PRESENT POSITION**

A letter has been sent to Director ME(C&IS)/Railway Board vide FA&CAO/BBS letter no. ECoR/BBS/IT/CRIS/63/1079 dtd 16.06.2017 and a reminder has also been sent vide SSM/BBS letter no. ECoR/BBS/IT/Delegation/63/PCs dtd. 03.08.2017.

### **DECISION**

Same remarks.

(CLOSED)

33. 41C-06-2017 **PROVISION OF REST ROOM FACILITIES AT WAY SIDE STATIONS FOR THE S&T STAFF.**

CSTE  
PCE

It is observed that most of the time the S&T staff are being deputed out of their HQrs to attend the failures in the mid-section and after completion of the failure work they are suffering a lot for taking rest due to non availability of immediate train communication for returning back to HQrs.

Secondly, in all most all Station, one Technician and one Helper are permanently posted, and those two persons are attending the failure work for 24 hrs of that Station, but for them no room has been provided to take rest or to take meal etc.

Further due to non provision of any rest room facility for them they are compelled to take rest on veranda of Station Master Office or on the platform itself like the beggar which is very indecent and down grading the image of ECoR.

Therefore ECoRSC urges before Administration to provide Rest Room facility for them at the way side Station early.

### **REMARKS OF ADMINISTRATION**

Item will be discussed during PNM.

### **LAST MINUTES**

Divisions will be asked to give the list of stations where restroom facility exists and list of stations where such facilities are

required, in consultation with recognized trade unions within 3 months.

### **PRESENT POSITION**

At stations, Data Logger monitoring room/maintainer room is available where technicians/Helpers are keeping their tools, spare materials. They are also utilizing that room to sit and relax and do planning for maintenance work.

Proposals for provision of maintainer Rest Room at PI/RRI/EI stations where data loggers, monitoring room/maintainer room is not available, will be asked from the divisions for in-corporation in works programme.

At most of the stations, Quarter facilities are being provided to the Sig Technicians/Helpers, where they are taking rest after due routine maintenance work.

### **DECISION**

Instruction will be issued by SDGM to utilize the existing rest room at stations by all maintenance staff of the station, to all concerned with copy to ECoRSC.

**(CLOSED)**

**34. 41C-11-2017 PROVIDE FOUR WHEELER COMMON SHED IN RAIL VIHAR COLONY & OTHER COLONIES OF ZHQ.**

**PCE**

In the present scenario most of the people are interested to purchase Four Wheelers and almost all are having Four Wheelers also, it is mentioned here that most of the employees are working in Rail Sadan and staying in Rail Vihar and other Railway Colonies of ZHQ are having Four Wheelers, But Railway is providing garage for Two Wheeler only.

Because of that, most of the employees are facing a lot of problems due to damage of their vehicle , and feeling unhappiness.

It is observed that, there are so many vacant places available near by the Railway Quarters. In all most all Railway colonies of ZHQ, where the common shed can be provided, to utilize as Four Wheeler parking.

ECoRSC urges for provision of common parking shed for the Four Wheelers on the unused vacant space within Rail Vihar surroundings and other colonies of ZHQ to avoid staff discontentment early.



## REMARKS OF ADMINISTRATION

The eligibility of providing four wheeler sheds to NG staff in Type-IV/III quarter will be examined.

### LAST MINUTES

Feasibility of the proposal will be assessed within one month by PCE's Office.

### PRESENT POSITION

As per guidelines contained in Para No. 206 of IRWM and Para No. 1905 of Engg. Code, four wheeler garages/sheds are to be provided for officer's quarters only and no staff are eligible for four wheeler garages/sheds.

### DECISION

Same remarks.

(CLOSED)

35. 41C-12-2017 **NON GRANTING OF MACP BENEFIT TO THE GROUP-C & D STAFF OF STORES DEPARTMENT OVER ECoRLY.**

COS

CPO

Though the Group-C & D staffs of ECoR Stores Department are working over three Divisions and at Zonal HQrs Office, their cadre and seniority are maintained centrally in ZHQ Office. But their service records are being maintained under their respective Divisions.

To ascertain the entitlement of a staff for grant of MACP benefit, the service record is the vital one. The committee who is authorized to certify the eligibility of a staff to get the benefit of MACP is constituted at HQrs Office. Until the service records of concerned staff are reaching in the HQrs Office, the committee is unable to certify the eligibility.

On the other side the Divisional authorities are also not putting up the service records in time before the committee. Due to the above reason the eligible staffs are deprived of getting the legitimate due in time and suffer for years together also.

Keeping in view the above ECoRSC urges before Administration to constitute the Committee at all Divisional level for finalization of MACP of Group-C & D staff of Stores Department early.

## REMARKS OF ADMINISTRATION

### PERSONNEL DEPARTMENT

As per RBE No. 101/2009, a Screening committee is required for each department and the recommendation of the screening

committee will be placed before the Head of the Organization/Competent authority for approval. Since, COS is the Head of the organization of the Stores Depot, all the MACPs cases related to the staff of Stores Depot need the approval of the COS. So, the existing methodology being followed in this Railway stands good as all MACP cases of the staff of Stores Depot shall ultimately come to HQrs for approval of COS. However, efforts will be taken to ensure more timely action in its processing.

#### **LAST MINUTES**

Matter will be examined in Personnel Dept with regard to possibility of processing MACP cases at Unit level.

#### **PRESENT POSITION**

It is confirmed that all MACP cases due till July, 2017 have been drawn and process started to give them MACP. All concerned have been advised to ensure that henceforth MACP of Stores staff is not delayed unnecessarily.

#### **DECISION**

Same remarks.

(CLOSED)

36. 41C-18-2017 **NON MAINTENANCE OF RAILWAY QUARTERS IN MCS WORKSHOP COLONY.**

PCE

It is observed that the Railway Quarters in MCS Workshop colony meant for Workshop staff are mostly in abandoned condition due to old aged and improper/irregular maintenance.

The matter has repeatedly been brought to notice of concerned maintenance authority, but no action is being taken to enable proper maintenance still because of no fund. For which the staff and their family are facing a lot of troubles and compelled to reside in life risk condition. Moreover as on date near about 150 Quarters is lying vacant due to want of heavy repair.

Therefore ECoRSC demands to take immediate action for renovation of all most all Quarter in CRW/MCS Railway Colony on top priority to avoid the loss of Railway property.

#### **REMARKS OF ADMINISTRATION**

There are 716 No. of staff quarters at MCS Railway Colony. Some of the quarters require major repairs such as repairs to ceiling plastering, dampness in walls etc. requiring the occupants to vacate the quarters for about two months. An action plan is being

prepared to repair all such quarters by 31.03.2018, in phased manner.

Minor repairs including white washing and colour washing will be carried out by June 2017.

## LAST MINUTES

Funds allotted for maintenance of staff quarter of MCS Workshop will be checked for last two years. It is reported by ECoRSC that about 200 quarters of MCS Workshop are lying vacant as they are not in a livable condition. Another many quarters, though occupied, are in bad shape. It is also reported that KUR Division is not sparing any fund for maintenance of any quarters of MCS Colony. Sr.DEN/KUR will take necessary action on this issue and send a report to HQrs.

## PRESENT POSITION

Fund allotted and utilized for maintenance of staff quarters of Mancheswar workshop for the last two years is given below:

### FUND ALLOTTED FOR STAFF QUARTER MAINTENANCE OF MANCHESWAR FOR LAST 02 YEARS (In Thousand '000)

Year	Year 15-16			Year 16-17		
	BG	FG	Actual	BG	FG	Actual
<b>Maintenance of Residential Building</b>						
1-511-27	402	0	0	848	0	0
1-511-28	179	100	97	200	177	176
1-511-32	3790 0	9500	10034	18000	9115	9098
<b>Maintenance of Welfare Building</b>						
1-551-27	6	0	0	13	0	0
1-551-28	320	0	0	350	0	0
1-551-32	8958	754	946	4313	5806	5795
<b>Maintenance of Water supply &amp; Sanitation</b>						
1-561-27	0	0	0	0	0	0
1-561-32	9684	892	1092	4681	1509	1506
<b>Improvement of Railway Colony</b>						
1-571-27	4	0	0	8	0	0
1-571-32	8967	3921	3921	4637	551	550

As on date, the No. of vacant quarter is only 28 Nos, TDC for repair—31.03.2018.

## DECISION

Joint Survey will be done along with the Trade Union representatives if major repairs are required, work will be proposed under next Works Programme.

37. 40C-26-2016 **CENTRALISED CADRE OF MINISTERIAL CATEGORY OF ZHQ STORES DEPARTMENT AND STORE DEPOTS.**

COS

CPO

The Cadre of Ministerial category of all the Departments (Mech, Elect, Medical, Personnel etc) functioning in ZHQ Office and MCS have already been Centralized and promotion, transfers, etc are Centrally controlled by the ZHQ Office.

But it is observed that the cadre of Ministerial category working in Stores Department of ZHQ and Stores Depot are still not Centralized. Because of the Ministerial staff of Stores Department working in Depots are deprived of getting promotions in time due to small and separate cadre.

On the other hand the vacancies arised on higher grade posts either at ZHQ's Office or Depot Offices are lying vacant for quite some time due to non availability of eligible staff. Also Administration is not able to maintain the equality, some where the Clerks are more than the requirement and somewhere no Clerk as per requirement.

Keeping in view the above if the cadre of Ministerial category of ZHQ Stores Office and Depots will be Centralized the above situation can be avoided and staff also will get more benefit..

ECoRSC urges for Centralized Ministerial cadre of Stores Department like other Departments of ZHQ early.

## REMARKS OF ADMINISTRATION

### STORES DEPARTMENT

There are two ministerial cadres operated in Stores Department over East Coast Railway i.e. (i) Depot Ministerial Cadre (ii) HQ Ministerial Cadre.

These two cadres were formed at the time of formation of Zone with the consent of two recognized Unions.

Following is the sanction, on-roll and vacancy position of the Ministerial category of Stores HQ and Stores Depot of ECoR/BBS.

(A) Sanction, on roll & vacancy position of Ministerial category of Stores (HQ)/ECoR/BBS.

(B)

Sl.No.	Category	Sanction	On-roll	Vacancy	Remarks
01	Ch.OS	07(Rev-05+2W/Ch)	06	01	
02	OS	12	08+02	02	
03	Sr. Clerk	04	03	01(DPQ)	
04	Jr. Clerk	05	08	-3	
	Total	28	26	02	

(C) Sanction, on-roll & vacancy position of Ministerial category of Stores (Depot)/ECoR/BBS

Sl.No.	Category	Sanction	On-roll	Vacancy	Remarks
01	Ch.OS	11	07	04	
02	OS	20	11	09	
03	Sr. Clerk	09	00	09	
04	Jr. Clerk	08	18	-10	
	Total	48	36	12	

This is to be discussed/deliberated upon in the meeting.

### **LAST MINUTES**

There is one single cadre of ministerial staff for all the depots and divisions of ECoR and there is a separate cadre of ministerial staff for the COS Office at the HQrs. The present cadre has been formed with the agreement of both the Unions at the time of initial formation of the Zone. Matter will be reviewed further.

### **PRESENT POSITION**

Since, the formation of the cadre has been done with the consent of both the recognized union; therefore, the merger also can be considered with their consent only.

### **DECISION**

A separate joint meeting will be held with both the recognized Unions to consider the proposal.

38. 38C-20-2016 TRACK MAINTAINER TO BE PROMOTED AS JE AGAINST DPQ-20% QUOTA AS PER RAILWAY BOARD ORDER NO.RBE-120/2014.

CPO

PCE

Consequent upon the mergers of all the regular posts of Sr P.Way. supervisors in GP Rs. 4200/- with the cadre of Jr. Engineers in GP Rs. 4200/- the filling up of posts through different modes and percentages are fixed as under, vide Railway Boards letter No-E(NG) I-2007/MP5/ Dt: 29/10/2014 (RBE.120/2014).

- (1) Direct Recruitment (DR) -60%.
- (2) Limited Department Competitive Examination (LDCE)-20%.
- (3) Departmental Promotion Quota (DPQ)-20%.

Further it has also been clarified for LDCE & DPQ that:

- (a) The Track Maintainers all the Grades and Civil Engineering staff such as USFD staff, Black Smith, Hammer man, Welder, Molder, Aligner, Painter, Carpenter etc working under P.Way with 03 years' service and having Qualification of other 10+2 pass with at least three subjects out of Math, Physics, Chemistry and Computer Science or having Diploma in Civil Engineering/Civil Engineering (Transportation) are eligible to compete in LDCE against 20% Quota.
- (b) For promotion of Departmental staff against 20% DPQ the Track Maintainers in GP Rs. 2800/- having qualification of ITI or Class-X (Board Examination) are eligible by seniority cum suitability.

But since the order issued to till date the vacancies against 20% DPQ & 20% LDCE has not been assessed and also till no any Track Maintainer has got promotion against the above Quotas.

In the present scenario of recruitment most of the Track Maintainers and Civil Engineering staff of above categories are having the above qualifications and waiting eagerly for their future.

Therefore ECoRSC urges for early implementation of above order of Railway Board and assess the post against 20% DPQ & 20% LDCE & arrange to fill up early.

## REMARKS OF ADMINISTRATION

### PERSONNEL DEPARTMENT

Selection process has been taken up by WAT and SBP division for JE (P.Way) including TM-I having requisite qualification.

### ENGINEERING DEPARTMENT

**WAT:** The process for selection of promotion to the post of Junior Engineer (P.Way) in PB-2, 9300-34800 with GP-4200 against 20% DPQ has been initiated by Sr.DPO/WAT's vide letter No. WPY/Engg/226/JE(P)/DPQ dated 28.04.2016, which is under process.

**SBP:** It is under process vide letter No. E/Esstb./LPS/TM-I/SBP dated 13.05.2016.

**KUR:** It is not processed due to non availability of TM-I in this division.

### LAST MINUTES

Implementation of restructuring orders for Track Maintainer category by KUR Division will be checked to find out why nobody has become eligible to be promoted to Track Maintainer, Gr.I. ECoRSC suggested to check the restructuring orders of ADEN/JJKR & KDJR.

### PRESENT POSITION

This item will be discussed in the meeting.

### DECISION

Position will be called for from KUR Divn to examine further.

### *SECTION - "D" SUMMARY*

	Total no. of items	Items closed	Balance items
New Agenda items	30	26	04
Review Agenda Items	08	05	03
Total	38	31	07

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