

**Minutes
of the
39th Zonal PNM Meeting
between
ECoR & ECoRSC**

*Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.
held on: 8th & 9th September, 2016*

MINUTES OF 39TH (3RD IN 2016) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 8TH & 9TH SEPTEMBER, 2016.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Umesh Singh, GM	1.	K.S. Murty, President
2.	Manju Ray, CPO	2.	T.Narasingha Rao, Wkg.President
3.	M.K.Gupta, PCE	3.	B.N.Swain, Vice President
4.	H.K.Dutta, CTPM	4.	P.K.Sahani, Vice President
5.	R.S.Mitra, FA & CAO	5.	M.Sanyasi Rao, Vice President
6.	A.K.Sharma, CME	6.	R.C. Sahoo, General Secretary
7.	A.K.Pandey, CEE	7.	B.K. Mund, Jt. General Secretary
8.	Dr. A.Senapati, CMD	8.	J.Sampath Kumar, Jt. General Secretary
9.	B.P.Swain, CCM	9.	T.V.Mouleswara Rao, Jt. Genl. Secretary
10.	I.S.Upadhaya, COS	10.	P. Balaram Swamy, Jt. General Secretary
11.	Debraj Panda, SDGM	11.	B. Satyanarayana, Jt. General Secretary
12.	Dr.K.Vijay Kumar, CSTE	12.	S.K.Bhanja, Jt. General Secretary
13.	Atual Pathak, IG-cum- CSC	13.	B.N.Dash, Addl.Jt.Genl. Secretary
14.	N.S.Uikey, CE(Con)-II	14.	N.S.L.K.Rao, Addl. Jt. Genl. Secy.
15.	Prabhat, CPO(A)	15.	Piyush kumar Rudra, Addl. Jt. Genl. Secretary
16.	M.Ganga Bhavani, Dy.CPO(IR & W)	16.	B.N.Ray, Addl. Jt. Genl. Secretary
		17.	A.K.Mohapatra, Addl. Jt. Genl. Secretary
		18.	N.K.Patra, Addl. Jt. Genl. Secy.
		19.	M.G.K.Rao, Addl. Jt. Genl. Secy.
		20.	Ashutosh Mohanty, Treasurer
		21.	Smt. Sumitra Panda, Lady Delegate
		22.	Smt. B.L.Dash, Lady Delegate

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.*

**SECTION - "A"
INTRODUCTION**

1. Address of Smt Manju Ray, CPO/ECOR/BBS:-

Mrs.Manju Ray, CPO/ECOR formally welcomed Shri Umesh Singh, GM/ECOR, Shri B.N.Mohapatra, AGM/ECOR, all PHODs/CHODs, Shri K.S.Murty, President/ECORSC, Shri R.C.Sahoo, General Secy/ECORSC and all Central Office Bearers of ECoRSC to the 39th PNM meeting. She told that out of 41 new and review agenda items, substantial number of items have been closed with the consent of both the parties. Only 02 items have been left for discussion in presence of the GM. She then requested Shri K.S.Murty, President/ECORSC to present his views before the General Manager.

2. Address of Shri K.S. Murty, President/ECORSC:-

Shri K.S.Murty, President/ECORSC addressed the GM, AGM, CPO, all PHODs/CHODs and his colleague central office bearers present in the PNM forum. At first he welcomed the new General Manager - Shri Umesh Singh. He requested Shri R.C.Sahoo, GS/ECORSC to present a shawl and flower bouquet to the new GM of ECoR. He stated that ECoR and its employees are fortunate to get a GM like him who is quite well experienced with the working of this Railway as he had worked here as COS earlier. He also said that he knew the GM quite well from earlier time and assured that there will be full cooperation from ECoRSC with the Administration.

He raised the following items before the GM:-

1. The Railway employees are very unhappy with the recommendation of the 7th Pay Commission. However, the Home Ministry has told that they are going to appoint a higher committee in this regard.
2. Concern on the outcome of Annual Railway Budget's merging with the General Budget.

3. Drastic change in the organization of Railway Board.

3. Address of Shri R.C. Sahoo, GS/ECORSC:-

Shri R.C.Sahoo, General Secy/ECORSC addressed the GM, AGM, CPO, all HODs/PHODs/CHODs, his colleague Central Office Bearers and Lady delegates in the PNM meeting. On behalf of ECoRSC, he welcomed all concerned. He told that the workers of ECoR are very cooperative and maintaining good relationship with the Administration. ECoRSC is always counseling the grass-root level workers to keep cordial relationship with the Administration. But the Administration is not free from obstacles and hurdles. However, ECoRSC will always support the Administration in resolving the issues. He expressed his happiness on the posting of present GM because of his innovative works while he worked earlier as COS/ECoR.

He raised the following points before the GM: -

1. He told that ECoRSC works in a disciplinary manner. There are two recognized unions, i.e. ECoRSC & ECoRSU. Of late, Loco Running Staff Association/ECoR is creating indiscipline and nuisance. Administration is not taking steps to control it. On 28th May 2016, an ALP named Sri R.S.Gupta stopped a train for three hours at Rajathgarh Railway station. A letter from ECoRSC has been sent to DRM/KUR but, no action has been taken yet against the concerned ALP. He requested to look into & to take proper action and also instruct all concerned not to allow unrecognized unions and associations.
2. In KUR-PSA section, speed has been restricted from 110 KMPH to 100 KMPH since there is a need to change the rail. But, due to shortage of funds, it cannot be done at present. Trains are plying on caution order leading to loss of punctuality.
3. There are about 100 L.C.Gates which are not electrified till now. He requested to take necessary steps for supply of electricity or illuminate the same by solar power.
4. He told that the duty roster of running staff may be lowered to 10 Hours from 13 Hours.
5. Health Inspectors of Rail Vihar and Kanchanjunga Railway colonies are not

doing their duty properly. New persons may be appointed in place of them for betterment of the colonies and Rail Sadan.

6. He requested for provision of mobile medical van in K-K Line, K-R Line and Tomka-Nayagarh Sections in order to give proper medical facilities to the Railway Employees and their families.

7. He thanked FA&CAO & CPO for arranging payment of 7th Pay Commission arrears and salary as per new Pay Scale.

4. Address of Shri Umesh Singh, GM/ECoR/BBS: -

Shri Umesh Singh, General Manager/ECoR addressed Shri K.S.Murty, President/ECoRSC, Shri R.C.Sahoo, GS/ECoRSC, all Central Office Bearers and lady delegates of ECoRSC, AGM/ECoR and all PHODs/CHODs of the Zone attending the PNM meeting. He expressed his thankfulness for the good words spoken for him. He told that he is not new to this Railway as he had worked earlier as COS for almost 6 years. He also knows Mr.K.S.Murty from the time he was posted as ADRM, Raipur. He hoped that he will continue to get the same level of cooperation from Shri Murty.

He told that the target given by Railway Board can only be achieved with the full cooperation from the organised labour unions. Up to August 2016, the target in loading on this Railway is 72 MT as against proportionate target of approx 75 MT which is 2.83% more than last year but 4.5% less than the proportionate target and stated that the shortfall has to be made good in the remaining 6 months. ECoR has fallen short in passenger traffic. We are about 2.2% less than the last year's achievement and 5% less than the target. The number of passengers who have been transported in our system is 39.4 million. The reason for this has to be thought over and shortfall adjusted during the remaining period of the year. So far as punctuality is concerned, we are slight better than last year (81.5% this year as against 71.7% of last year against the target of 94%). In case of capital expenditure, there also we are slightly better than last year. (2.2% more than last year but, we are approximately 5.8% less than what we are expected to do). Total revenue earnings is Rs.5697 Crores. The GM expressed his hope that in the coming months, the performance of ECoR will go up with the cooperation of the organized labour organizations.

He told that last month Shri Manoj Sinha, MoSR had visited ECoR Zone. During his visit, he laid the foundation stone of improvement of the circular area of Puri Railway station. Since the MoSR came just a day after his taking over as GM, he thanked the AGM and team of officers for smoothly conducting the visit of MoSR, in his absence.

Regarding points raised by GS/ECoRSC in the meeting like speed restriction between KUR-PSA line, supply of electricity to the L.C.Gates, medical mobile van in K-K Line, K-R Line and Tomka-Nayagarh Sections, 10 hrs duty to ALPs, etc he told that these issues would be examined and efforts will be made to resolve these issues.

The meeting ended with vote of thanks.

SECTION - "B"
NEW ITEMS

Srl. No.	Item no.	SUBJECT MATTER
01.	39C-01-2016	PROVIDING ADEQUATE NOS OF LEASE ACCOMMODATION FACILITIES FOR CMIs/ CIs WORKING IN ZHQ OFFICE. Near about 40 CMIs/CIs are working in ZHQ Office under CCM/ECOR. SDGM CCM

It has come to knowledge that though the staff of all the categories working under various Departments functioning in the Zonal Head Quarters Office (Rail Sadan) are availed the lease accommodation, But the only category i.e. CMI/CIs is deprived of from availing the said facility at par with other.

Due to non availability of adequate no. of Railway accommodation and non providing of the lease accommodation facility they are forced to reside with family in the private rented houses by paying higher rent and some of them are making up & down daily from CTC, KUR, PUI etc which is very painful as well as causing financial stress to them.

Therefore ECoRSC urges for extending the lease accommodation facilities for the CMIs/CIs of ZHQ at the earliest.

REMARKS OF ADMINISTRATION

GENERAL ADMINISTRATION DEPARTMENT

A fresh census is being carried out to reassess the requirement of Railway/Lease Accommodation for the staff of different departments. Newly built 32 Ty-III quarters will be distributed through ZQC among different departments as per the decision taken there in. As such, once the allotment of new quarters and the census is over, the position will be more clear.

COMMERCIAL DEPARTMENT

CCM/BBS vide his note dated 27.08.2015 has already requested SDGM/ECOR to provide additional 14 number lease accommodation for Commercial department. At present there are 25 applicants waiting for lease accommodation. Till date no additional Railway quarter/lease accommodation has been allotted to Commercial department.

DECISION

04 new quarters and 05 additional lease have been allotted for Commercial staff of HQ.

(CLOSED)

02. 39C-02-2016 **PERIODICAL ROTATION OF ZHQ ACCOUNTS STAFF WORKING UNDER CONSTRUCTION ORGANISATION, CHANDRASEKHARPUR.**

**FA & CAO
CAO/Con**

The cadre and seniority of SOs & Sr SOs of Accounts Department of all the three Divisions including MCS (W/S) and ZHQ Office are centrally controlled at ZHQ/BBS, from the said Centralized cadre some staff have been deputed to work in construction organization.

But it is observed that the SOs & Sr SOs who have been deputed to work in construction organization since last more than 10 years back are still continuing which is encourages development of vested interest of individual and causing discontentment for other Accounts staff.

The matter was earlier raised vide Item No-19 of 34th ZPNM held on 21st & 22nd May 2015 to repatriate the existing SOs & Sr SOs working in construction organization and to post new staff in their place.

The decision taken that "Periodical rotation will be implemented". But though more than one year has already been passed no action is initiated to implement the rotation, which seen dishonour to the decision of a higher forum.

ECoRSC demands for scrupulous adherence of RBV No-10/2008 & decision taken in 34th ZPNM to be implemented early.

REMARKS OF ADMINISTRATION

ACCOUNTS DEPARTMENT

From time to time transfer of Sr.SO(A) FA & CAO(Con)/BBS to HQ/BBS/MCS workshop Accounts/RCT, BBS and vice-versa has been carried out keeping the administrative requirement and extant instructions regarding sensitive posts in view.

DECISION

It was informed that most of such staff have been transferred from Construction Organization to Open Line. ECoRSC pointed out that about 7/8 such staff are yet to be transferred. It was decided that ECoRSC will give a list of such staff who are yet to be transferred from Construction Organization to Open Line even after completing 10 years.

(CLOSED)

03. 39C-03-2016 MONOPOLY FILLING UP OF THE VACANCIES OF CATERING INSPECTOR GR.III AT ZHQ.

CPO

CCM

As per notification of ZHQ dt:-24/02/2011 & DRM(P)/WAT letter No-Estt/ Comml/68/2011 Dt:-03/08/2011, Sri K.Jagadeesh, Tech-III of DLS/WAT along with six other Tech-III of DLS/WAT and two Tech-III of S&T/WAT have been drafted to work as CAIR-III (Ex-cadre posts) in Commercial (Catg) Department.

Accordingly Sri K.Jagadeesh along with other three was posted as CAIR-III under CCM/ECoR and other 5 nos are posted under Sr DCM/WAT vide letter No-Estt/Comml/ 68/2011 Dt:03/08/2011.

But it is astonished to note that vide GM(P)/ECoR/BBS, O.O.No-85/2014 Dt:-17/02/2014, Sri M.Ramesh, Sri L.S.Jagan Mohan Rao, Sri D.V.Narasinga Rao are posted under CCM/BBS and allowed to continue further beyond the specified tenure (2 years) But Sri C.V.M.M Sanyasi Rao, Sri K.V.Achuta Rao, N.Gowri & Sri K.Jagadeesh have been repatriated to their parent units on completion two years tenure.

In spite of CPO/ECoR^s order Dt: 17/02/2014 for repatriation, Sr DCM/WAT again allowed three persons to work as Catering Inspector till and only one person namely Sri K.Jagadeesh has been repatriated, which is quite illegal.

Further out of three staff posted under CCM/BBS, one person namely Sri M.Ramesh has been permanently abserved as Catering Inspector-III without conducting any selection & violating the rule.

After working for near about five years now, other two staff are released by force to join in their parent Unit without considering their appeals also.

Hence it is creating ambiguity that, the total procedure of utilization of Catering Inspector-III is wrong and whimsical, Because of that somebody is in gain and somebody has fail to gain.

Therefore ECoRSC demands to conduct a fresh selection to filled up the CAIR-III post permanently and liberty to be given to all the 08 No. staff except Sri M.Ramesh only who is already observed to avoid staff discontentment.

REMARKS OF ADMINISTRATION

i) In terms of this office notification dtd- 24.02.2011, 10 staff were declared suitable. Out of which Sri. K. Jagadeesh. Tech-III DLS/WAT along with other 06 Technicians had joined as Catering Insp. Gr-III (CAIR-III) against ex-cadre post in Comml. Catering Deptt.

ii) Sri. K. Jagadeesh along with other 02 (L.S.J. M. Rao & D.V. N. Rao) were ordered for posting under CCM (Catg. & PS)/BBS and rest 04 (C.V.N.N. Sanyasi Rao, M. Ramesh, K. V. Atchutha Rao & N. Majji Gouru) were ordered for posting under Sr. DCM/WAT and Sr. DCM/KUR. However, all the 07 staff have joined as Catering Insp-III at WAT division under Sr. DCM/WAT

iii) However, on completion of 02 years of tenure, the tenure period of 03 staff namely Sri. M. Ramesh, L.S.J. M. Rao and D.V.N. Rao) was extended on administrative ground due to increasing work load at HQ catering unit. One more staff namely Sri. K.V. Atchutha Rao was retained at WAT as per request of Sr. DCM/WAT and rest 02 along with Sri. K. Jagadeesh (C.V.N.N. Sanyasi Rao & N. Majji Gouru) were repatriated to their lien unit.

iv) The allegation made by the union is not correct. Since, Sri. K. Jagadeesh was repatriated on 10.04.2014 by Sr. DCM/WAT due to some public complaints related with his working performance. After that 02 staff namely C.V.N.N. Sanyasi Rao and Sri. N. Majji Gouru on their own willing repatriated back to their parent unit on 08.11.2014.

v) Regarding permanent absorption of Sri. M. Ramesh as catering supervisor Gr-III in GP Rs. 2000/- it is stated that he has been absorbed on bottom seniority against DRQ vacancy with following due procedure and taking the approval of CCM/BBS & CME/BBS in terms of para 231 of IREC Vol-I. He was meeting all the eligibility criteria for the post of catering Supervisor-III. Moreover, on his willingness, he has been reverted from GP Rs.

2400/- to GP Rs. 2000/- from his substantive post.

vi) As alleged by the union, it is stated that the other 02 staff namely Sri. L.S.J. M. Rao and Sri. D.V.N. Rao was repatriated along with Sri. K.V. Atchutha Rao vide CPO/BBS's O.O. No. 264/2016, dtd- 22.07.2016, due to joining of fresh candidates from RRB/BBS. However, since, Sri. M. Ramesh was absorbed permanently as Catering Supervisor-III on administrative interest.

DECISION

As many as 06 out of 07 Catering Inspectors recruited by RRB have already reported in the recent past and 01 more expected any time. The 03 staff of Mechanical Dept namely, L.S.J.M.Rao, D.V.N.Rao & K.V.Achyuta Rao who were working as Catering Inspectors in WAT Divn for the last few years have been repatriated to their parent dept. Since catering services are going to be handed over to IRCTC very shortly, there is no need for inducting more number of Catering Inspectors.

(CLOSED)

04. 39C-04-2016 NON FORMATION OF PANEL TO FILL UP THE LP (G) IN EVERY SIX MONTHS GAP IN WAT DIVISION.

**CEE
CPO
COM**

As per Rule the selection for the post of LP (G) should have been conducted in every six months. Though other Divisions are conducting regularly, the WAT Division is not conducting. For which the Sr ALP/LP (Shunting) those would have been promoted in six months, they have to wait for two years or more to get the promotion which causing loss to them as well as violating the system.

In WAT the panel of LP (G) is made for near about 200 or more at a stretch in a gap of 02 years or more which is not correct process. Because of that so many Sr ALP/LP (S) are losing their promotion for one & half or 2 years which is a financial loss to them.

ECoRSC demands to ensure regular selection in every six months to avoid discontentment of Running Staff.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

There is a shortage of ALPs in WAT division. As soon as new ALPs join (RRB panel received in August, 2016), Sr.ALPs will be promoted to LP(G).

DECISION

It will be ensured that LP (Goods) panel will be made in every six months as long as vacancies exist. As on date, whosoever is eligible for promotion, will be empanelled as per extant rule. First panel will be published as early as possible.

(CLOSED)

05. 39C-05-2016 PROVISION OF R.O.WATER PLANT FOR BCHL CREW LOBBY.

CME

Near about 350 to 400 Running staff are daily attending the BCHL Crew Lobby to work the trains and they have to wait in the Lobby till their nominated working train arrives.

CEE

But it is seen that, there is no provision of proper drinking water supply. They are forced to use the muddy water coming through the pipe directly without filtering which is unhygienic. The existing water cooler is not functioning, and the water comes through the tap is very slow due to muddy. Since a long time back that water cooler repaired again & again but there is no result & Running staff are suffering with several types of diseases for that.

ECoRSC urges for early provision of One R.O.Water plant in the BCHL Crew Lobby for saving the life of Running staff.

REMARKS OF ADMINISTRATION

Division is processing for purchase of Industrial type RO system.

DECISION

It will be provided within three months.

(CLOSED)

06. 39C-06-2016 **STOPPING OF HRA PAYMENT OF THE RUNNING STAFF WHO ARE AGREED TO USE THE BACHELOR BARRACK AT BCHL AND PRDP.**

CPO

FA & CAO

Due to non availability of sufficient nos of Railway accommodations at par with the staff strength & on the demands of ECoRSC Administration has provided Bachelor Barrack facilities at BCHL & PRDP to accommodate the Running staff single, But Administration has stopped the HRA payment of the Running staff those are allotted the Bachelor Barrack which is not correct.

Because they are not getting Railway accommodation they are forced to stay in Barrack without family and for one bed, Running staff is losing his HRA totally, because of that nobody is interested to occupy and gradually that Barrack is going to damage.

ECoRSC demands to fix up a lump sum amount for a bed monthly and deduct from the salary & the HRA to be paid to the Running staff.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

Railway Board has been requested vide this office letter No. ECoR/Pers/Bills(NG)/Elect dated 16.06.2016 to issue necessary guidelines in this regard. Action will be taken on receipt of the same.

ACCOUNTS DEPARTMENT

Proposal for staff Qrs. at PRDP & BCHL for running & non-running staff needs to be prepared by KUR division & WAT division on priority in P.W.P 2016-17/ Out of Turn Works proposal depending on actual need.

DECISION

A reference in continuation will be made informing that this item has also been raised by ECoRSC in the Zonal PNM.

(CLOSED)

07. 39C-07-2016 POSTING OF A DOCTOR IN BCHL HEALTH UNIT.

CMD
CPO

Including 350 to 400 Running Staff & near about 600 staff of other Department and their family are residing at BCHL. For Medical aid they are depending on the only Health Unit provided by Railway with one pharmacist & one staff nurse.

The Doctor of KRDL who is nominated to visit BCHL HU is not visiting at all. For which the entire staff & their family are facing a lot of troubles for availing Medical Assistance at BHCL.

In comparison with last 05 years, day by day the nos of staff are increased at BCHL & the nos of staff reduced at KRDL because of that now the KRDL occupancy is 200 & BCHL occupancy is 600 or more, keeping in view the above posting of one Doctor at BCHL is mostly required.

ECoRSC demands to post one Doctor at BCHL or ensure to depute the KRDL Doctor for minimum four full days in a week to BCHL.

REMARKS OF ADMINISTRATION

CMP/KRDL has been advised by CMS/WAT to visit BCHL Unit on every Tuesday and Friday. Moreover, there is a tie-up with NMDC Apollo, Bacheli for treatment of the Railway beneficiaries.

DECISION

The doctor at KRDL will visit BCHL Health Unit on three days in a week basis.

(CLOSED)

08. 39C-08-2016 NON INSPECTING OF DIVISIONAL OFFICERS OF ANY DEPARTMENT BEYOND JDB TO KRDL.

PCE
CPO

Most of the Railway settlements of (JDB-KRDL) line are situated in isolated area. Administration has only posted the staff to work in that section, but not taking any care of them. Because of that the staff and their family are facing very much trouble on various types. But the same are not coming to the knowledge of Divisional Administration.

The reason is that none of the Divisional Officer is inspecting that line i.e. beyond JDB to KRDL to know the difficulties of staff and their family. Further the Assistant Officers who are posted at that area are not involved with staff problem, they are always

busy with Railway work except staff welfare.

Further no any staff able to give their complaints to the Divisional authorities & passing their days in a distress condition & nobody is also seeing their pathetic situation.

Therefore ECoRSC urges that the Divisional Officers should inspect regularly that section i.e. beyond JDB to KRDL from each of the Department & take care of the employees welfare.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

DEN/West/WAT is regularly inspecting the section. He has inspected Bhansi, Kamalur on 03.02.2016, Dantewara colony on 21.04.2016, Kawargaon colony on 25.05.2016, Kumhar Sodra and Kaklar on 26.05.2016 and Kirandal and Bacheli colony on 30.06.2016. Sectional ADEN is inspecting colonies and taking care of staff grievances during his monthly inspection of the section.

Water supply system has been improved by providing deep Tube Well at BCHL, KMLR, KUPER, DPF, KWGN, BODENAR, KKLK, KMSD with provision of direct water supply connection to the Qrs. Presently, there is no deficiency of pure drinking water since water is being supplied from deep Tube Well.

Roof leakages to staff Quarters have been attended at GIZ, KMSD, BCHL, KRDL and SZY. Replacement/repairs to doors, windows and flooring of all the Qtrs have been attended between SZY-KRDL.

Following are the details of repairs carried out to staff Qtrs. at various stations in the section from JDB to KRDL.

SZY- (a) Doors-03 nos, Windows-03 Nos and LAV doors-23 replaces. (b) Repairs to drain, (c) Plinth protection and pathways, (d) Repairs to sanitary system to Ty-I Spl Qrs, (e) Arresting of roof leakages to ACC sheet Qrs, (f) Individual water supply connection to staff Qrs.

KMSD- (a) Doors-04 Nos, Windows-55 Nos. LAV doors-26 Nos replaced, (b) Inside and outside plastering, (c) Inside white washing and outside snowcem, (d) Arresting of roof leakages, (e) Individual water supply connection to staff Qrs.

KKLU- (a) Doors-44 Nos, Windows-42 Nos, LAV doors-48 nos. replaced, (b) Inside and outside plastering. (c) Inside and outside snowcem done, (d) Repairs to drain (e) Roof leakages has been

attended (f) Individual water supply connection to staff Qrs.

Bodenar- (a) Doors-20 Nos, Windows-20 Nos. LAV doors-20 Nos replaced, (b) Inside and outside plastering, (c) Inside white washing and outside snowcem done, (d) roof leakages arrested (e) Individual water supply connection to staff Qrs.

KWGN- (a) Doors-62 Nos, Windows-60 Nos. LAV doors-60 Nos replaced, (b) Inside and outside plastering, (c) Inside white washing and outside snowcem, (d) Arresting of roof leakages, (e) Fencing to staff Qrs.

DPF- (a) Doors-20 Nos, Windows-28 Nos. LAV doors-30 Nos replaced, (b) complete renovation sanitary system, (c) Inside and outside plastering , compound wall to Ty-II Qrs, (d) Arresting of roof leakages, (e) Inside white washing and outside snowcem done

GIZ- (a) Doors-21 Nos, Windows-05 replaced, (b) Arresting of roof leakages.

DWZ-(a) Doors-34 Nos, Windows-15 Nos. replaced, (b) Inside white washing and outside snowcem done.

KUPER-(a) Doors-05, (b) Deep TW with common tap provided.

KMLR-(a) Doors-30 Nos, Windows-30 Nos. replaced, (b) Inside flooring, plastering, white washing and outside snowcem done, (d) Individual water supply connection to staff Qtrs provided.

BHNS- (a) Doors-12 Nos, Windows-03 Nos, (b) Sanitary system renovation to Ty-II Qrs.

BCHL- (a) Doors-395 Nos, Windows-462 Nos. LAV doors-30 Nos replaced, (b) Inside and outside plastering ,(c) Plinth protection and pathways, (d) compound wall to Ty-II and Ty-III Qrs, (e) Scooter shed to Ty-II and Ty-III Qrs, (f) Inside white wash and outside snowcem done.

KRDL- (a) Doors-235 Nos, Windows-121 Nos. replaced, (b) Flooring and plastering to Ty-II Qrs.

DECISION

Colony Inspection Group should be formed by CPO & PCE. SMS based complaint system may be made for K-K & K-R line and Tokma-Nayagarh line.

09. 39C-09-2016 VIOLATION OF RAILWAY BOARD VIGILANCE GUIDELINE, RBV NO-07/2011 IN KUR DIVISION.

COM
CPO

As per the instructions contained under above guideline, in sensitive category one should not be returned back to a particular seat before completion of two years cooling off period.

But it has come to knowledge that after working for 8/9 years as

SMR/BHC Sri P.C.Mohanty was transferred to PUI as SMR vide O.O.No-OPTG/C/24/2016 Dt: 09/03/2016 and he has joined at PUI on 21/05/2016. But, he has again been posted as SMR/BHC vide O.O.No-OPTG/C/61/2016 Dt:-15/06/2016 i.e. before completion of one month only as SMR/PUI, which is clear insubordination of KUR Administration to above instructions of Railway Board Vigilance.

The matter was brought to the knowledge of Administration both at divisional & Zonal level, but no action is still taken which is quite unfortunate.

ECoRSC demands for strict implementation of RBV No-07/2011 and Sri Mohanty should not be continued as SMR/BHC and he may be posted at any nearest Station of BHC early.

REMARKS OF ADMINISTRATION

In view of periodical transfer, Sri P.C.Mohanty, SMR/BHC was transferred to PUI & Sri B.Hati/PUI was transferred to BHC in same grade & capacity. Sri P.C.Mohanty had effected his transfer order at PUI w.e.f. 20.05.2016 vide Sr.DPO/KUR's Lr. No. OPTG/C/24/2016 dated 09.03.2016, whereas General Secretary/ECoRSC had given representation to retain Sri B.Hati at PUI and the competent authority did not agree with the views of the division on the transfer order issued in favour of Sri B.Hati, SS/PUI. So transfer order of Sri B.Hati has been cancelled.

BHC is the District headquarters station; inter changing point of S.E.Railway serving station to DPCL/Dhamara Port & Crew/Guard base of the division. Hence, a dynamic station in-charge was required at BHC station for train operation & public dealings. Since there was no suitable incumbent to place at BHC to manage the station. Sri P.C.Mohanty was ordered for transfer back to BHC on own request after obtaining approval of Competent Authority, before taking over the charges at PUI.

DECISION

ECoRSC requested SDGM to look into the matter. In this case SDGM has agreed to circulate the RBV. No. 07/2011 to the Divisions with instruction for strict implementation of the same.

10. 39C-10-2016 **PROVISION OF LEASE ACCOMMODATION FOR THE RUNNING STAFF OF MARRIPALEM BASE/WAT.**

SDGM
PCE

Out of total sanctioned strength, existingly at Marripalem near about 1600 Running staff (Crew & Guards) are working. But Administration has provided the Railway accommodation for less than 500 staff. For which the remaining Running staff are forced to reside in private rented house by paying higher rent which causing financial burden to them.

As the Railway Administration is not in a position to construct new quarters at present, it need to process for providing lease accommodation facility in favour of above staff.

The matter was brought to the knowledge of Administration vide letter No-ECORSC/CENT/GM/16/97 Dt:10/05/2016, but still no action is initiated to avoid the above difficulties of staff.

ECORSC demands for early provision of lease accommodation for the Running staff of Marripalem base/WAT.

REMARKS OF ADMINISTRATION

WAT DIVISION

Running Staff posts in VSKP is as follows:

Guards : 248

Drivers : 1223

There are 125 quarters earmarked for drivers in which 04 vacant and only 08 applications for quarter allotment are pending.

For Guards the allotment from central pool of Operating department.

There are 240 quarters in Operating Pool and there are only 10 applications pending for allotment.

The staff posted at Waltair prefer to stay in private accommodation by getting 20% HRA. There is no demand for new quarters.

Further there is no provision for Lease accommodation. If at all proposals are received from concerned departments for construction of quarters, the same will be proposed on priority under PH-51.

ENGINEERING DEPARTMENT

In Marrisalem Base Colony, 813 quarters are in good condition & suitable to occupy. Out of these, 236 Nos of quarters are allotted to Running staff. As on date, 39 Nos of quarters are lying vacant which can be occupied by Running staff. All the vacant quarters for running staff at Marrisalem colony are in good condition & suitable to occupy.

The details of quarters available at Marrisalem for running staff, type wise showing the vacancy position are furnished below.

Ty. Of Qrt s	DME (D)		Optg		DEE(OP)		DME(P)		Tot al
	No. of Qrt s	Vac ant	No. of Qrt s	Vaca nt	No. of Qrt s	Vac ant	No. of Qrt s	Vaca nt	
Ty-I	72	18	58	14	01	0	0	0	32
Ty-II	51	0	33	0	04	01	07	02	03
Ty-III	02	0	03	01	01	01	0	0	02
Ty-IV	04	02	0	0	0	0	0	0	02
								Tota l	39

DECISION

There is a shortage of higher type of quarters. It can be made good only through construction of quarters through works programme where, due to paucity of funds, it will take very long time to mitigate this deficiency. ECoRSC suggested that Railway should explore the possibility of providing leased accommodation as provided in KUR Division with the approval of competent authority. Division will process for the same.

11. 39C-11-2016 **MERGING OF SMALL TRACK MAINTAINERS CADRE OF DIVISIONAL STORES DEPOT/CTC WITH THE SSE (P.Way)/CTC.**

PCE
COS
CPO

There is a cadre comprising with 10 nos post of Track Maintainer only in DSD/CTC at CTC.

Out of total sanctioned cadre 10 (TM-Gr.I-1, TM-Gr.II-1, TM Gr.III-3, TM-IV-5), only 05 are existingly working and other 05 nos post is laying vacant under DSD/CTC. Being a small cadre the incumbents are deprived from getting the future promotions and stagnated in the same capacity for longer period.

If the said small cadre of DSD/CTC (10 nos) Track Maintainer will be merged with the Track Maintainers cadre of SSE (P.Way) CTC, they can be able to avail the opportunity of further promotions.

Therefore ECoRSC urges to merge the small cadre of Track Maintainer of DSD/CTC with SSE/P.Way/CTC early.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

It is not advisable to merge staff of DSC/CTC with the staff of SSE/P.Way/CTC because that will lead to dilution of control over the staff.

DECISION

It was agreed that there should not be any Trackman in Stores Depot. The issue will be examined in detail before returning them to the original Trackman cadre.

12. 39C-12-2016 **NEGLECTED ATTITUDE OF ADMINISTRATION TO CREATE MINISTERIAL POST FOR PCE OFFICE BBS.**

PCE
CPO

It is observed that, from the inception of ECoRly, the PCE/BBS's Office is running under acute shortage of Ministerial staff and the Ministerial staff strength has neither been reviewed during the period from 01/04/2003 to till date at par with the existing work load nor created new posts against the money value handed over by S.E.Railway at the time of Trifurcation, inspite the work load on ministerial staff is increasing day by day in many folds.

On the other hand the almost all ministerial jobs are managed by deputing the SSE/JEs who are in higher GP intentionally. At present the ministerial works are managed by deputing the supervisors , Because of that day by day the nos of supervisors

are increased in PCE Office and ministerial staff are decreased due to retirement and other causes .

In this situation Administration is not taking interest to fill up the ministerial post which existed because that work is managed by some body, But for that Railway is facing financial burden.

Existingly one post of Ch.OS and 05 (Five) OS posts are lying vacant. But Administration is not taking any interest to fill up those vacancies, On the other hand the works of above vacant post & day by day increased work load of ministerial staff are being managed by deputing 41 nos of JE/SSEs from (Works, P.Way & Bridge) wings, for which field work in all the Divisions are also hampering.

ECoRSC demands to reduce the supervisor posts from PCE Office and increase the Ministerial staff by filling up of the existing vacancies and work study should be conducted to create new Ministerial post against work-changed/revenue early to avoid staff discontentment as well as to meet with the existing increased work load.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

One case file for creation of 10 revenue posts in PCE office which includes one number of Ch.OS and 02 No. of OS is under process for decision of the General Manager. Another case file for creation of 10 No. of non-gazetted work charged ministerial post in PCE office which includes 03 Nos. of Ch.OS, 05 Nos. of OS, 02 Nos. of Sr. Clerk is also under process. Vacancies in Ch.OS and OS categories are 'SC' vacancies for which no candidates are available in feeder category for filling up. In respect of DRQ vacancies, selection through LDCE is under process.

ENGINEERING DEPARTMENT

At present, 16 Nos. of Ministerial Staff are working at HQ/Engg. Dept. against sanctioned cadre of 18 Nos. Details of Ministerial staff are as under:

Posts	Sanc tion ed	On Roll	Vac anc y	Remarks
Ch. OS	4	3	1	Post is lying vacant for non availability of SC candidate.
OS	11	7	4	Recently post of 2 nos OS have been filled up through DPQ in July'16. Now out of 4 vacant posts, one has to be filled up through RRB against LDCE vacancy. 2 nos are reserved for SC and 1 no reserved for ST against DPQ vacancies. However, these are lying vacant due to non availability of SC & ST candidates.
Sr. Clerk	3	-	3	
Jr. Clerk	0	6	-6	Personnel dept. has to expedite the promotion of Jr. Clerk to Sr. Clerk.
Total	18	16	2	

All 40 SSEs/JEs working in PCE office have been engaged for technical works only.

DECISION

Additional 10 posts of clerical cadre will be created in PCE Office.

13. 39C-13-2016 DECENTRALIZATION OF JE/SSE OF SIG & TELE DEPARTMENT OVER ECoRLY.

CPO
CSTE Vide Item No-20 of 33rd ZPNM held on 18th & 19th February 2015 ECoRSC has demanded for Decentralization of the cadre of JE/SSE (Sig & Tele). But the same was not agreed to by the Administration stating that "cadre is being small, it is not advisable for Decentralization".

Now Administration has issued a Memorandum vide No-ECoR/Pers/10/Staff Grievance Dt:-08/07/2016 decentralizing the cadre of SSE (Sig) & SSE (Tele) without consulting organized

labour which is not fair.

Existingly some of supervisors of KUR are posted in WAT, some of WAT person are posted at SBP and how the seniority will fix in Divisions etc has not been decided in consultation with the labour organization and Administration has taken decision on his own choice.

Therefore ECoRSC urges for calling a Joint Meeting to decide the policy issue for decentralization and the order of Dt:-08/07/2016 be kept in abeyance.

REMARKS OF ADMINISTRATION

SIGNAL & TELECOM DEPARTMENT

Representation from both the Unions and some staff were received for decentralization of SSE cadre in S&T department.

Accordingly decentralization of SSE Sig & SSE/Tele has been made which has been communicated by CPO/ECoR vide letter No. ECoR/Pers/10/staff/Grievance dated 08.07.2016.

After receipt of representation from Unions and some staff, options has been called for vide CPO/ECoR letter No. ECoR/Pers/10/staff Grievance date 25.07.2016. The options of staff for division have been submitted to CPO office by Sr.DPO & the options received from HQ staff & S&T/Project/HQ have been submitted to CPO for further necessary action at their end.

DECISION

A joint meeting will be held within a month to decide various issues involved in the decentralization of JE/SSE of S&T Deptt. CSTE was of the view that while deciding decentralization, processes involved in decentralization of cadre of other departments may also be considered.

14. 39C-14-2016 FIXATION OF AVC FOR TRACK MAINTAINERS FOR THE POST OF TECH-III (EBS, ECR, PAINTER, WELDER, ALIGNER etc) IN P.Way WING.

**CPO
PCE**

The Tech Gr.III posts (EBS, ECR, Painter, Welder & Aligner) are lying vacant since a long due to non availability of feeder category or for want of candidates, because of that the P.Way Wing works are hampering severely and Administration is managing through contractual.

On the other hand so many Track Maintainers are having the

certificate and knowledge on the above Trades, But due to having no AVC to go as EBS, ECR etc they are deprived of.

Keeping in view the above ECoRSC demands to fix the AVC for Track Maintainer in GP Rs. 1800/- for promotion to the Tech-III (EBS, ECR, Painter, Welder & Aligner) etc.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

AVC for Track maintainers and Khalasi/Helper are separately maintained as per RB guidelines.

AVC of Track Maintainers is from TM-IV to TM-III, II, I, JE (P.Way) & SSE (P.Way). AVC for Khalasi/Helper is Tech-III, II, I, Sr. Tech., JE(W) & SSE(W).

AVC for Track Maintainers for the posts of Tech.-III (EBS, ECR, Painter, Welder, Aligner etc) in P.Way wing is not permissible as per extant orders.

DECISION

The suggestion will be examined vis-à-vis the available feeder cadre for the post of EBS, ECR, Painter, Welder, Aligner etc of PWI Units.

15. 39C-15-2016 NON PAYMENT OF DEPUTATION ALLOWANCE TO SRI PRABHU SINGH SSE(W) BLGR .

CPO It has come to knowledge that Sri Prabhu Singh SSE
PCE (Works)/RGDA and lien holder of WAT Division has been posted
CAO/Con at BLGR on Deputation on 28/03/2011 vide Sr DPO/WAT's
O.O.No-Estt/Engg/34/11 Dt:-28/03/2011 and since then he is
continuing at BLGR on Deputation.

In terms of Para (a) of the Office Memorandum No-2/22(B)/2008 Estt (Pay-II) dated 3rd September 2008 of Ministry of Personnel Public Grievance Pension, Department of Personnel & Training, Government of India, Circulated by Railway Board vide RBE No-129/2008 and CPO/ECoR's No-PC/22/2008 "Deputation(Duty) Allowance will continued to be paid in case, appointments are made in public interest outside the normal field of deployment".

According to above Sri Singh is entitle for Deputation Allowance. But the same is not paid to him still despite clear instruction of Railway Board and perennial representations of party.

This matter was brought to the notice of Administration vide this Office letter No-ECORSC/CENT/CPO/16/111 Dt:-23/05/2016, which is still awaiting for decision.

Hence ECoRSC forced to raise the issue in this forum to take the decision for arranging early payment.

REMARKS OF ADMINISTRATION

Earlier a suitable reply has already been communicated to Sri Prabhu Singh vide office letter No. SBP/DPQ /Staff /Engg /Release/JE(Works)/13 dated 11.07.2013.

DECISION

Discussed and closed.

(CLOSED)

16. 39C-16-2016 NON PROMOTION OF GOODS GUARDS TO MAIL/EXP/PASS GUARD AT WAT SINCE A LONG BACK.

**CPO
COM**

It has come to knowledge that the periodical review is not being conducted regularly to create the posts of Guards (Pass, Mail/Exp) to meet the requirement at par with existing work load, for which the Sr Goods Guards/Goods Guards are deprived off getting further promotions as Pass, Mail/Exp Guard even after putting lengthy service of more than 10 years as Goods Guards.

Therefore ECoRSC urges before Administration to conduct the review and create more nos of Mail/Exp./Pass. Guard post early to avoid staff discontentment.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

The annual review of Crew and Guards are being done at HQrs every year. This year, there is a proposal for creation of 07 Pass Guards for WAT division. Selection for Sr. Goods Guards to Sr. Pass. Guards & Sr. Pass. Guards to M/Exp Guards have been conducted on 12.07.2016. 10 Sr. Goods Guards & 08 Sr. Pass Guards have been promoted.

DECISION

The annual review of Crew and Guards are being done at HQrs every year. This year, there is a proposal for creation of 07 posts of Pass Guards for WAT division. Selection from Sr. Goods Guards to Sr. Pass. Guards & Sr. Pass. Guards to M/Exp Guards has been conducted on 12.07.2016. 10 Sr. Goods Guards & 08 Sr. Pass Guards have been promoted.

(CLOSED)

17. 39C-17-2016 PROVISION OF ADEQUATE SPACE FOR TRANSFER CELL OF CPO OFFICE.

CPO

Administration has opened a transfer Cell in the Office of CPO/ECOR. The staff deputed to work in that Cell are dealing with all the Inter Railway, Inter Divisional own request & mutual transfer cases of all the Departments of all the three Divisions including ZHQ/MCS over ECoRly.

But it is observed that the space which is provided existingly for that is quite congested, for which the staff are not able to sit due to space is packed.

It is observed that a big corner space is available adjacent to Transfer Cell, But that place is used to keep only the old almirahs, ECoRSC suggested that if some area of that, will be provided for Transfer Cell by adjusting the almirahs then the problems of Transfer Cell may short out.

ECoRSC urges before Administration to consider the demand and some part of the adjacent area to be added with the existing Transfer Cell area for solving the burning problem of Transfer Cell.

REMARKS OF ADMINISTRATION

Some area in the Recruitment section has been facilitated for accommodation of one staff of 'transfer cell' with his records for the time being.

DECISION

Transfer Cell will be relocated to a more suitable location in CPO's office before next PNM meeting.

(CLOSED)

18. 39C-18-2016 **NON ALLOWING THE LOCO PILOTS OF WAT TO WORK IN THE COACHING TRAINS TO-WARDS BZA DIRECTION.**

CEE
COM

Earlier there was an order issued from Head Quarters in the year 2011/2012 to Sr DOM/WAT & Sr DEE(OP)/WAT for booking the LPs & Guards to work the coaching trains to-wards BZA direction. The Sr DOM/WAT has implemented that since long time back and now the Guard are working in BZA direction but Sr DEE (OP) was not agreed with due to shortage of Loco Pilots at that time.

Now the Loco pilot strength of DYD base has been increased to 525 nos from 310 nos of that period. In spite of that Administration is not allowing the LP to work towards BZA direction.

In view of above ECoRSC urges to implement the order of HQtrs early and allow the LPs of DYD base to work the coaching trains in BZA direction like Guards.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

More than 95% of the distance between VSKP-BZA comes under South Central Railway and therefore, trains in this section (both coaching and goods) are worked by crew of SCR. Hence, ECoR cannot provide crew in this section.

ELECTRICAL DEPARTMENT

Booking of crew to SCR will adversely affect crew availability at WAT for ECoR goods trains since WAT division is already having 34% vacancy in Running staff.

DECISION

Due to shortage of Loco Pilots, currently it is not feasible to agree to this suggestion.

(CLOSED)

19. 39C-19-2016 **NON PROVISION OF STREET LIGHT AND NON MAINTENANCE OF QUARTERS IN RAILWAY COLONY AT BCHL.**

CEE
PCE

It is seen that, the street lights in PREM Nagar Colony , old Railway Colony, PREM Nagar Colony to Crew Lobby Road through Iron Bridge & old Colony to Station entry road etc have not been provided. Due to that the employees and their family are facing a

lot of problem in that dense forest & isolate area which is in unbearable stage now.

Further it is observed that all most all Quarters are prevailing with roof leakings, roof damage, floorings damage, windows & doors damage, white washing not done since long etc. The same are not being attended by the staff of concern Departments for repairing & maintenance, for which the Quarters now in abandon condition and entire colony is looks like animal Shed and staff are suffering more & more.

The colony road (Inside & Connected) all are in damaged condition which are not maintained since 05 years back perhaps. Near about 200 nos of Railway Quarters are provided for the staff of BCHL which are fully occupied by the Railway staffs & also they are residing in those Quarters with their family. But the basic amenities are not been provided for them.

Keeping in view the above ECoRSC demands to conduct a joint inspection by CIG immediately and on the basis of report submitted by CIG, Administration have to ensure the proper repair and maintenance of that Colonies for safe living of the inhabitants of BCHL early.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

There are 334 nos. quarters at Bacheli Railway Colony. On 17.05.2016, Bacheli Colony has been inspected by Colony Inspection Group consisting of ADEN, APO, ASTE, ADEE/TRD and representatives of ECoRSC & ECoRSU. Minor repairs and improvements have been noted and the same are under process for compliance.

The following repair works have also been carried out in the Bacheli settlement.

(a) Doors-380 numbers, Windows-450 numbers & LAV doors-30 numbers replaced.

(b) Inside and outside plastering

(c) Plinth protection and pathways

(d) Compound wall of Type-II & Type-III quarters

(e) Scooter shed for Type-II and Type-III quarters

(f) Inside white washing and outside snowcem have been done.

All the roads within the Railway premises of BCHL colony have

been attended and repaired. There is no complaint about repairing of roads except road leading to Prem Nagar colony and two roads of Prem Nagar colony which will be attended by March 2017. Further, for whitewashing & roof leakage an estimate has already been prepared and under process.

WAT DIVISION

63 No. of 28W T5 FL & 10 No. of 23W-CFL fittings are available in Prem Nagar Colony, Old Colony and Prem Nagar Colony to Crew booking lobby road through Iron bridge and old colony to station entry and all are in working condition. Lighting is adequate.

ELECTRICAL DEPARTMENT

All existing light fittings are working in order and lighting is sufficient.

DECISION

Discussed and it was agreed that Colony Inspection Group should be formed and suitable instructions will be issued by CPO & PCE.

It will be jointly inspected by Sr.DEE(G) or his representative and ECoRSC on or before 16.9.2016. They will submit the report including action plan for making good of the deficiencies, if any.

(CLOSED)

20. **39C-20-2016** **FIXING OF 120 KM MINIMUM MILEAGE FOR RUNNING STAFF (CREW & GUARD) OF RGDA FOR WORKING IN J.K.PAPER MILL SIDING.**

COM
CME
CEE

The Running staff of RGDA base (Crew & Guard) are books to work in J.K.Paper Mill siding at Singpur Road. But they are being paid only 50 KM mileage only, due to non fixing of minimum 120 KM mileage like Dhamara-BHC, BHC-JJKR, DB Siding PRDP, Lingaraj Siding/TLHR, Coliang Siding TLHR etc. The Running staff of RGDA are suffering till.

Therefore ECoRSC urges for fixing up the 120 KM minimum mileage in favour of Running staff of RGDA for working in JK Paper Mill siding early.

REMARKS OF ADMINISTRATION

Minimum Guranteed Kilometerage (MGK) of 120 KM for running staff (Crew & Guards) for working RGDA-SRPD/PSPG-RGDA has been permitted vide CPO/ECOR/BBS's memorandum No. ECoR/Pers/R/Running Allowances-21 dated 27.07.2016.

DECISION

Minimum Guaranteed Kilometerage (MGK) of 120 KM for running staff (Crew & Guards) for working in RGDA-SRPD/PSPG-RGDA section has been permitted vide CPO/ECOR/BBS's memorandum No. ECoR/Pers/R/Running Allowances-21 dated 27.07.2016.

(CLOSED)

21. 39C-21-2016 REVIEW OF SECTION FOR LOCO PILOTS KUR.

CME
CEE
COM

The Crew of KUR Base are working by Train No-18410 (Exp.) Ex-KUR to KGP and back by Train No-18409 (Exp.) Ex-KGP to KUR has to face 16 stoppages in between Station. Similarly the Crew working by Train No-18646 and 18645 Exp Ex-KUR to KGP & back to KUR are facing 18 stoppages. Because of that the Crew working in both the pairs are under heavy stress due to whole night working & also they are working in unsafe condition, Any moment the SPAD case may happen at that time the Running staff will suffer.

ECoRSC suggested that the section of KUR-BHC-KUR may be reviewed and declare as single for the above two pairs of trains as per Railway Boards norms.

There is no extra Crew is required & within same manpower the new proposed working system can be manageable.

The matter was raised in the 3rd Divisional PNM forum of ECoRSC/KUR held on 29th & 30th Oct 2015 where in it was decided to refer the case to HQs. Accordingly Sr.DEE(OP)/KUR has referred the issue to HQrs (CELE) vide Letter No-KUR/EL/TRO/521 Dt:-19/11/2015, which is still awaiting for the decision of HQrs.

ECoRSC urges for early Communication of the decision.

REMARKS OF ADMINISTRATION

Duty hours (10 hrs) and rest hours (8 hrs) in the present link are well within the permissible limit and hence there is no need for review. In this regard HQ's decision has been communicated to division vide letter No. ECoR/EL/TRO/422/04 dated 24.11.15.

DECISION

It will be reviewed at HQ level.

22. 39C-22-2016 NON FINALISATION OF FIXED ROSTER FOR THE STAFF OF C&W DEPOT (ELECT & MECH) OF PUI & BBS.

CPO
CME
CEE

The matter was earlier raised in 21st ZPNM vide Item No-25 held in February 2012 wherein it was told that " Duty roster have been issued for the staff of Mech & Elect working in coaching Depot/PUI. However regarding issue of duty roster for C&W/BBS staff the same will be issued by 31/03/2012.

Since the roster issued for coaching depot/PUI was not implemented and roster for coaching depot/BBS is not issued the said issue was again raised vide Item No-19 of 32nd ZPNM held in November 2014. Further it was assured in the 35th ZPNM held in September 2015 that CPO/ECoR along with CME & CEE/ECoR will personally enquire in to the practical situations and finalize.

But still that issue is not being finalized, the undersigned has wrote a letter to CPO/ECoR with copy to CME & CEE vide letter No-ECoRSC/CENT/CPO/16/21 Dt:-29/01/2016 duly elaborating and enclosing the copy of locally made rosters to take immediate action. But it is unfortunate that the roster is not finalized which clearly indicating the Sabotaging attitude of Administration.

Keeping in view the above ECoRSC demands for early finalization of duty rosters of C&W BBS & PUI for (Electrical & Mechanical) both.

REMARKS OF ADMINISTRATION

MECHANICAL DEPARTMENT

So far Roster of C&W staff at PUI & BBS Coaching Depot is concerned, HOER is not violated. Staffs are utilized to perform 08 hours duty with a weekend rest. Since, the incoming & outgoing trains arrive & Depart at different times Roster is maintained considering the time of arrival of train in the Depot where Under

Gear & Upper Gear is maintained. However, the Roster of IOH & Coaching Yard (Station) is fixed.

ELECTRICAL DEPARTMENT

At present the duty roster issued by Sr.DPO/KUR in the year of 2012 is being followed at coaching depot. A fresh duty roster of PUI and BBS Coaching depot has been prepared and necessary approval is being taken for its issue/implementation.

DECISION

ECoRSC alleged that the roster is being changed frequently at supervisor level and also that there are 22 rosters in operation which can be rationalized. They also demanded that whatever may be the roster depending upon the executive department, it should be issued under signature of Personnel Dept. CME has agreed to examine the matter in association with Personnel Branch for Mechanical and Electrical Dept and get the same issued through Personnel Branch. Sr.DPO will be advised in this regard.

23. 39C-23-2016 NON FINALISATION OF 08.00 HRS DUTY ROSTER FOR GROUP-D OPERATING STAFF WORKING IN KR LINE.

**CPO
COM**

The matter was first raised in the 21st ZPNM forum held in the month of February 2012, where in it was decided to change the roster from EI to continuous.

Then the said issue was again raised in 24th & 26th ZPNM, where the remarks offered that "The Roster for Group-D Optg staff of KR Line will be done shortly.

Further the said issue has again been raised in 30th ZPNM held in the month of May 2014, wherein it was stated that "The observations raised by CPO have been compiled by WAT Division, regarding job analysis for change of Roster of TP category from EI to continuous. The case will be decided within one month.

On not being finalized the ECoRSC is forced to raise the issue again in 33rd ZPNM held in February 2015 and finally it was decided to finalize the issue by 31/03/2015.

But it is a matter of great regret that even after passing more than one year to the above decision the issue could not be finalized which is continuing since last 4 $\frac{1}{2}$ years back.

Keeping in view the above all ECoRSC is forced to place the issue again in this forum and demands for early finalization.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

The job analysis report submitted by the nominated supervisors of operating, personnel and accounts department of WAT division in connection with change of roster from E.I to Continuous for Group D staff at Dumuriput, Keutiguda & Kakriguma stations of K-R line was examined by the administration and it was decided to continue with EI roster only.

DECISION

The matter is being examined in COM's office.

24. 39C-24-2016 FIXING OF CENTRALISED CADRE FOR THE NURSING STAFF (MATRONS & STAFF NURSE) OF WAT, KUR, SBP & CH/MCS.

**CMD
CPO**

Existingly the cadre and seniority of Nursing category are maintained in concern Divisions and at ZHQrs i.e. the Divisions are maintaining the Division seniority & cadre and ZHQ is maintaining the Central Hospital seniority & cadre, it is observed that in this system the cadre of staff nurse of individual Division and ZHQ is very small, because of that, the promotional benefits is hampering day by day. Further in entire ECoR the Medical Department is not able to maintain the equal distribution of manpower like, some where the vacancies are more and post is being surrendered, where the manpower is less than the requirement etc & also. Administration is not able to maintain balance over the Zone including Central Hospital.

To ensure the proper manpower utilization and manpower distribution as per work load over ECoR this congress demands to Centralize the nursing cadre of ECoR Zone and controlled by ZHQ for the betterment of ECoRly as well as his employees as on a whole.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

No post of Nursing Cadre has been surrendered in recent past. There are no vacancies in Nursing Cadre except VSKP division. 06 No. of Contractual Staff Nurses are working against those

vacancies of 08. Indent has been placed to RRB/Secunderabad for filling up of the posts. Promotions have also been effected. These days there is emphasis on more and more de-centralization for effective use of resources. Centralization of Nursing Cadre would mean transfer of incumbents from one division (state) to another which may not be welcome change for staff

WAT DIVISION

The divisional cadre position of Nursing Category is appended below: -

Category	Sanctioned	Actual	Vacancy
Ch. Matron	24	24	--
Nursing Sister	19	16	03
Staff Nurse	10	05	05
Total	53	45	08

DECISION

The matter will be discussed separately with CMD.

(DROPPED)

25. 39C-25-2016 SUPPLY OF RAW & MUDDY WATER AT BCHL SINCE LONG.

PCE

Near about Twelve hundred (1200) staff are working at BCHL and near about 600 staff are residing in Railway settlement.

But it is very unfortunate that they are using the raw stream water which is flowing from the hill since 2 years back, the colour of water is like deep yellow, and that water is fully unhygienic.

Nobody has inspected that water supply system practically, and planned make at Divisional level by listening only.

The existing water filter is not working since last two years back, and the occupants are complaining again and again to the Divisional authority, but nobody has taken any action, which is their ill luck.

It is seen that the NMDC who is our customer is supplying the purified water to the people those are residing in slum area also but Railway has never tried to get the purified water from NMDC for the Railway employees which is our bad luck.

Almost all staff are suffering in various disease due to that unhygienic & muddy water only and the disease are increasing day by day within the Railway Colony area particularly.

In this crucial situation ECoRSC demands before Administration to supply the filtered water to the staff of BCHL by providing on high capacity filter plant in an emergency or talk with NMDC to provide the purified water to Railway settlement by taking their charges early.

REMARKS OF ADMINISTRATION

The raw water collected from hill stream has been the source of supply ever since the construction of KK line. In the recent past due to the mining of iron ore by the companies, the water source during rainy season gets mixed with mining waste changing the water colour.

This water contains suspended mining waste and can't be removed completely by filtration. The water supply system was fully studied and a plan & estimate was prepared last year for removal of such particles. Tendering is already in the process and work will commence after contract is awarded. As an alternative arrangement, 3 Nos of deep tube wells were tried but only shallow TW could be successfully commissioned and plenty of clean water is being supplied through pump.

In addition to the above, one water tanker has also been kept for the last two months in case of any failure of pump/TW water as standby round the clock.

The filtration unit is not capable to eliminate the suspended impurities and hence construction of additional sedimentation tank and clear water tank is under progress and expected to get commission fully by December 2016.

NMDC had been repeatedly requested to provide water connection. DRM/WAT has personally raised the issue with the GM/NMDC to provide a connecting pipe line to provide filtered water to Railway colony, But they are unable to cope up their own demand so they have sought some time to analyse the feasibility.

DECISION

Filter plant will be commissioned along with sedimentation tank by December 2016 for supply of clean water.

(CLOSED)

26. 39C-26-2016 SEGREGATION OF STAFF FROM SSE (W) CTC FOR SSE (W) PRDP.

PCE

CPO

Earlier the PRDP establishment & CTC-PRDP section was maintained by SSE(W) CTC fully, on demand of ECoRSC now the area of PRDP has been segregated from SSE (W) CTC and one SSE (W) PRDP has been posted since 3 /4 years back.

But it is not possible that the entire work can managed by one SSE only having no staff & since beginning the SSE (W) PRDP only is managing without having any staff.

Because of that this issue was raised by ECoRSC vide item No-24 of its 31st ZPNM held on 21st &22nd Aug 2014 in regard to non maintenance of Railway Quarters at PRDP. It was decided that "Necessary Minimum required staff under SSE (Works) PRDP will be provided by segregating the staff from SSE (W)/CTC".

Observing no action to implement the decision of ZPNM, after lapse of a considerable period a letter from this organization was sent for PCE/BBS vide No-ECoRSC/CENTPCE/15/124 Dt: 22/06/2015 to implement the decision early. But even after lapse of more than one year to the letter and near about two years to the decision no action is till noticed which is quite unfortunate.

Due to non providing of staff, the SSE (W) PRDP is unable to work and the Quarters at PRDP and CTC-PRDP section became deteriorated day by day & the staff are in fade up stage.

On the other hand there are excess staff under SSE (W) CTC are enjoying full benefit without having any work which causing loss of manpower and money to Railway.

ECoRSC therefore demands that as the area of PRDP has been segregated from SSE (W)/CTC, the staff has to be segregated from SSE (W)/CTC as per proportionate and posted them under SSE (W) PRDP early.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

Due to shortage of staff under SSE(W) CTC, no staff has been posted under SSE(W) PRDP. In the meanwhile, a proposal has been initiated for creation of 29 works cadre posts for CTC-PRDP doubling. The required staff will be posted after sanction of above 29 posts by competent authority.

DECISION

The total workload of CTC Unit and PRDP unit will be assessed and the posts and staff will be bifurcated in the same ratio.

27. 39C-27-2016 **CAREER PROSPECTS OF GROUP-D STAFF WORKING IN ZHQ OFFICE ARE NOT TAKEN IN TO CONSIDERATION FOR PROMOTION TO GROUP-C.**

CPO

Existingly good nos of Group-D staff are working under various Departments functioning in ZHQ Office (Rail Sadan). Some of them are highly qualified & having skill to undertake the works of Group-C. but they are deprived to get the promotion to Group-C still.

It has come to the knowledge that prior to 01/11/2013 and after 01/11/2013 to till date no selection is conducted by the ZHQ Administration to fill up the vacancies of Group-C (Ministerial) posts against DPQ & LDCE.

It is fact that all the Departmental Offices functioning in Rail Sadan are running under acute shortage of Ministerial staff. In spite of that ZHQ is not taking initiation to fill up the post against DPQ/LDCE.

In view of the above ECoRSC demands that the vacancies which existed as on date and taking anticipated vacancies, both should be calculated then process will be started to fill up against DPQ & LDCE early to avoid discontentment.

REMARKS OF ADMINISTRATION

The assessment of vacancies to fill up the posts in the category of Jr. Clerk has been made taking all kinds of vacancies (including anticipated and higher grade) of ministerial posts in all departments of ECoR/HQ. Notification for selection against 33.33% DPQ shall be issued soon. Against LDCE quota (16.67%)

notification will also follow soon.

DECISION

Notification for Gr-D to Gr-C DPQ quota will be issued within a month.

(CLOSED)

28. 39C-28-2016 REST ROOM PROVIDED FOR RUNNING STAFF AT RJGR & SQQ TO BE CLOSED.

PCE

CME

CEE

As per Railway Boards order the running staffs are to take rest in Running room only, where the facility of fooding and resting is adequately available.

It is observed that KUR Administration has provided two rest rooms at RJGR & SQQ on his own decision by violating Railway Boards norms and forced to Running staff to take rest there.

Those rooms are not equipped with the proper fooding and resting facilities. Because of that the running staff those have relieved at that Station are not able to take their meals and not able to take proper rest also.

After Completion of 08 hours rest at RJGR/SQQ rest room without sleeping & eating they are again been booked to work towards BHC, PRDP etc. As on duty bound they are working the trains in fully unsafe condition with mental strain.

Keeping in view the above it needs to close those mid station rest rooms and allow the running staff to work up to their HQ direction or all the required facilities at par with the Railway Board order for Running rooms should be provided in those rest rooms.

ECORSC demands early action on this issue.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Hardly maximum 2 set of crew in summer and remaining time only 1 set of crew is resting in this rest room. Rest Rooms are provided at RJGR & SQQ on temporary measure to reduce detention of trains due to long hours. Minimum essential items like beds, linen, foods and drinking water is provided.

DECISION

The requirement of Rest Room for running staff at RJGR & SQQ will be observed for over next two months and decision will be taken regarding closure of same.

29. 39C-29-2016 RETURNING BACK OF LOCO INSPECTORS FROM BCHL & RGDA TO VSKP SHOULD BE ON COMBINED SENIORITY.

CPO

CEE

CME

Recently as per HQ order the Administration has conducted the selection of LI on combined seniority (Mech & Elect) and also on the basis of combined seniority, the selected LI's are posted at BCHL, RGDA, VZM, VSKP etc.

But, It is noticed that while transferring as per triangular policy back to VSKP from BCHL/RGDA Administration is not maintaining the combined seniority and followed old system, for which the senior most Li in (DC) are suffering and the junior most LI (AC) is getting more privilege, for which the discontentment is increasing day by day.

ECoRSC therefore urges before Administration to issue order for transfer back the Loco Inspectors from BCHL, RGDA & VZM to VSKP on the basis of combined seniority list to settle the current burning issue.

REMARKS OF ADMINISTRATION

WAT DIVISION

This issue was reflected in PNM/ECoRSC vide item No. 05 (current agenda) dated 13.07.2016 & 14.07.2016. It was decided to hold a joint meeting with the representative of both the unions and Sr. DEE (OP), Sr.DME, Sr.DPO in the chamber of ADRM/WAT. The meeting was held on 29.07.2016 and 13.08.2016 chaired by ADRM/WAT. Action will be taken based on the outcome of this process.

ELECTRICAL DEPARTMENT

Division level meeting held with both the Union on 29.07.16 & minutes of meeting already drawn and sent for signature of Unions. On the basis of this, the division will take action accordingly.

DECISION

The matter has been discussed and resolved at Divl. level.

(CLOSED)

30. 39C-30-2016 ENSURE 10 HOURS DUTY FOR THE RUNNING STAFF AND REVIEW THE 13 HOURS WORKING JPO BY THE ADMINISTRATION.

CPO
CEE
COM
CME

In over Indian Railway, the ECoR is in No-1 position in long hour working, But Administration is not taking any action till, there is an order from Railway Board to the GM/ECoR particularly to give stress on 10 hours duty for Running staff.

But it is seen that from PRDP to TLHR there is 67% long hour duty and from TLHR-PRDP there is 48% long hours, this practice is continuing since last one year back.

In spite of that, Administration is very much interested to utilize the Crew for 72 hours and made JPO by ECoR to utilize 13 hours to a Crew.

On the above point, ECoRSC feels that, the Running staff are working delicately in spite of there are so many constrain & pain. But Administration never thinks to give some relaxation to avoid long hours. One side Administration is forced to work beyond the duty hours i.e. 10 hours another side on a small mistake Administration issue order for removal/ dismiss from service.

Keeping in view the above ECoRSC demand that, the 10 hours rule to be followed strictly and the JPO which was made for 13 hours duty to be reviewed by the Administration early to save the Running staff.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

Every effort is being made to have control over long hours duty of running staff, for which necessary directions are issued from time to time to the respective divisions. But sometimes it is unavoidable due to acute shortage of staff with increase of trains. As on 01.08.2016 against sanctioned strength of 9746 (6924-LP & 2822-Gd), only 5927 (4423-LP & 1504-Gd) are available having

vacancy of 39.18%. A panel of 88 Goods Guards & 1847 ALPs have been received and allotted to 3 divisions. Out of which KUR division is allotted 45 Guards & 1348 ALPs. Out of 1348, 650 ALPs undergoing training and balance are waiting for training.

With an enhance loading target of 182 MT during 2016-17, in the 1st quarters the No. of trips between TLHR-PRDP section is 2869 as compared to 2710 in the corresponding period of 2015-16 i.e. with an increase of 5.9%.

In TLHR-PRDP section, to arrest long hours duty to running staff temporary provision of rest rooms at road side stations viz. SQQ & RJGR have been made apart from CTC running room. Further, 02 vehicles are kept at CTC to give relief to staff en-route.

In TLHR-PRDP running, the requirement of banker in RJGR-DNKL is another cause of detention en-route. ECoR has submitted power plan to Railway Board for 100% multi powers in this section by which detention on account of attaching/detaching of bankers can be reduced and running of trains can improve.

With improvement of staff cadre it will be feasible to provide relief in time & long hours of duty will be avoided. However, so as the revision of JPO is concerned both Mechanical & Electrical department will be consulted.

DECISION

The position will improve when the vacancy will reduce on posting of newly recruited ALPs, who are undergoing training at present.

(CLOSED)

SECTION - "C"
REVIEW ITEMS

Srl. No.	Item no.	SUBJECT MATTER
31.	38C-05-2016	<p><u>PROVISION OF HIRING SCHOOL BUS FACILITIES FOR THE WARDS OF ANGL COLONY.</u></p> <p>CPO</p> <p>There are near about 300 nos of Quarters in the colony at ANGL and more than 200 nos of wards of the Employees of that Colony are continuing their studies in various schools/colleges within 7 to 8 KM radius only.</p> <p>But the Employees are forced to pay Rs. 700/- (Approx) per child per month to-wards transportation charge, which is causing heavy financial burden to them. Because all most all low paid employees like Trackmen, Technicians etc are staying in that colony.</p> <p>Therefore ECoRSC demands to arrange the hiring school bus facility under the Administrative control of Sr. DEE/TRS/ANGL for the betterment of staff early.</p> <p>REMARKS OF ADMINISTRATION</p> <p>A survey is being made to find out details based on which decision will be taken.</p> <p>LAST MINUTES</p> <p>A survey is being made to find out details based on which decision will be taken.</p> <p>PRESENT POSITION</p> <p>It is being looked into.</p> <p>DECISION</p> <p>It will be processed.</p>

32. 38C-08-2016 MINIMISE THE EXISTING CHECKLIST ISSUED BY ZHQ, FOR AVAILING LEASE ACCOMMODATION FOR PANCHAYAT AREAS.

SDGM

Basing on the demands of ECoRSC and realizing the problem of staff, Administration has sanctioned lease accommodations for the staff of ELS/ANGL, running staff of TLHR & PRDP, since six months back.

But it is a matter of great regret that not a single staff of above three stations is able to avail the lease accommodation facility still. Because they are not able to produce the documents as per the Check list provided by ZHQ.

Further the Check list which was prepared for Rail Sadan staff, situated in corporation area like Bhubaneswar, the same Check List is issued for the Panchayat area like ANGL, TLHR, PRDP.

ANGL, TLHR, PRDP are coming under Panchayat area, where the development authority is not existed, Secondly the house owners of that area are not providing the document like plan, municipality tax receipt etc like corporate area, Thirdly they are not also interested to abide them self with the criteria which existed in Check List. For which the staff are deprived to avail the lease accommodation facilities and suffering a lot.

Therefore ECoRSC urges before Administration to review and liberalize the existing Check List for Panchayat area particularly.

REMARKS OF ADMINISTRATION

The Trade Union has represented that the terms and conditions specified for leased accommodation are specific to Rail Sadan. The check list provided for submission of documents in support of ownership of house is not specific to any city or town. Therefore, the check list is applicable to Angul also. The contention that the house owners are not willing to submit the documents is not acceptable. The lease agreements are legal contract agreements and therefore documentary evidence in support of ownership of house cannot be dispensed with.

LAST MINUTES

It will be reviewed.

PRESENT POSITION

DECISION

Proposal is being examined.

33. 38C-11-2016 PROVISION OF EMPLOYEE TRANSPORTATION VEHICLE FOR TRD STAFF DEPUTED ON DUTY.

CEE

The staff of Electrical (TRD) over Zone are often booked to attend the failures in the mid section or out of their Depot jurisdiction.

It is observed that the TRD staff those are booked to attend such work are being sent to the spot on the material loaded truck like a luggage which is very tedious and also unlawful. There is no rule that, the employees are to be carried from one depot to another place in Lorry/Truck. They are to be carried in a Bollero/Jeep or any passenger carrying vehicles. But it is the habit that, always they are being carried in open Truck which is meant for material transportation only which is out of rule.

ECoRSC demands to provide a vehicle (Sumo or Bollero) in each depot to carry the employees particularly while booked for such duty from their own depot jurisdiction to other depot or any place.

REMARKS OF ADMINISTRATION

All depot supervisors have been advised to make arrangements like Tower Wagon, official light road vehicle and breakdown van for transportation of TRD staff on duty.

LAST MINUTES

Some alternative arrangement for transporting for TRD staff instead of Truck/Lorry from depot to work place and back to depot should be made by divisions. Necessary instructions, if it does not exist, will be issued.

PRESENT POSITION

All depots in-charge have been instructed to move by Train/TW during breakdown. It is being followed.

DECISION

Discussed and Closed

(CLOSED)

34. 38C-16-2016 PIN POINTING OF MINIMUM TWO NOS TRACK MAINTAINER IN Gr-I GP Rs. 2800/- IN EACH P.WAY GANG AS PER RAILWAY BOARD ORDER.

PCE

As per prevailing procedure each Gang should containing Track Maintainer of Gr.I, Gr.II, Gr.III & Gr.IV proportionately and each Gang should have one Mate and one Keyman in Rs. 2800/- GP absolutely.

But it is observed that in all most all DTMS Gangs are consisted with Track Maintainers in GP Rs. 2400/-, Rs. 1900/- & Rs. 1800/- without Track Maintainer Gr.I in GP Rs.2800/- (i.e. Mate & Keyman) and the duties of Mate & Keyman are being managed with the Track Maintainer Gr.II or III (i.e. GP Rs. 2400/- & Rs. 1900/-) which is quite irregular from safety point of view and violating the guidelines.

In terms of Railway Boards Letter No-2010/CE-I (Spl)/GNS/15/Pt.I Dt-22/09/2014, the erstwhile category of Mate & Keyman are re-designated as Track Maintainer Gr.I in GP Rs. 2800/- and the senior most in GP Rs. 2800/- will perform the duty of Mate & the junior most in GP Rs. 2800/- will be performed the duties of Keyman.

According to above order of Railway Board one Gang should have minimum two Track Maintainers Gr.I in GP Rs. 2800/- invariably to look after the duties of Mate & Keyman. But it has not been pin pointed, for that only the discontentment is increasing day by day.

Therefore ECoRSC demands to ensure posting of two Track Maintainers in GP Rs. 2800/- in each Gang early.

REMARKS OF ADMINISTRATION

In reference to the Railway Board's Lr. No. 2010/CE-I(Spl)/GNS/15/Pt-I dated 22.09.2014 categories of MATE and Keyman are re-designated as Track Maintainer Gr.-I in G.P. Rs.2800/-. Before re-organization of Track Maintainer category the existing mates were G.P.-Rs. 1900/-. Accordingly, re-structuring of Track Maintainer from TM-IV to III & III to II

have been completed. Further promotion from TM-II to TM-I, completion of minimum residency period of 2 years is required (w.e.f. 17.08.2016). However, there is no eligible staff at present for promotion as TM-I in GP-2800/-. However, at present WAT & SBP division having one TM-I in each gang. But there is no TM-I in KUR division.

LAST MINUTES

Engg Department will analyze all the aspects of availability of 2800 GP posts as per Railway Boards Letter No-2010/CE-I (Spl)/GNS/15/Pt.I Dt-22/09/2014 after restructuring. However, all the available vacancies in TM-I are to be filled up on priority. ECoRSC brought to the notice that the promotion of TM-I in KUR Division is unduly delayed on account of not having clear cut instructions on the date of effect of promotion on restructuring. SPO/Engg will conduct a meeting within 07 days to sort out the issues and give clear cut instructions from HQ.

PRESENT POSITION

The cadre strength of track maintainer in Engg. Department is 11260. The percentage of track maintainer-I as per RB guideline is 6% which works out to 676 nos.

Presently, there are 461 No's. of P.Way gangs in the ECoR. For pin pointing two no. Track Maintainer-I in each gang, it requires 922 nos of track maintainer-I. Its percentage will be increased to 8.12% which is more than 6%.

DECISION

HQ will issue a policy letter in regard to working of Track Maintainer-I/II (Erstwhile Keyman & Mate) in the gangs.

35. 38C-18-2016 ACUTE SHORTAGE OF WATER SUPPLY IN STATION AND STAFF COLONY AT BLGR.

PCE
COM Near about 200 nos of staff Quarters, Station Building and other service Buildings are situated in BLGR and the water to above all settlement is supplied from river "SUKTEL" which is at a distance of 16 KMs from BLGR Station.

The pine line existed from SUKTEL River to BLGR ground tank is above 50 years old, which is in damaged condition and prevailing with heavy leakages, which are not also in repairable condition. For which one proposal for replacement of pipe line was submitted to

SBP Division on 17/02/2016 by the ADEN/BLGR which is still not finalized.

On the other hand, it is most important that by spending near about one Crore rupees one new pump house over SUKTEL river has been constructed since one year back & perhaps the bill has been paid to the contractor fully but still that pump house is not started, the cause is better known to the Administration.

Due to the above reason the water supply is badly hampering and the staff and their family stationed at BLGR are facing a lot for want minimum required of water.

Keeping in view the above and to ensure regular water supply it needs to replace the old pipe lines of old pump and start the new pump house which is constructed newly by spending more than one Crore of Rupees.

ECoRSC demands for immediate action on the issue to avoid the water problems at BLGR.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

The work for provision of pipe line and RCC over Head Tank of one lakh liters capacity for Balangir station was proposed in PWP 2016-17 at a value of Rs. 7.77 Crore. The proposal could not be processed due to budgetary constraint. Again it will be proposed in PWP 2017-18.

Engineering works of new intake well at Suktel river have been completed and Electrical department is in the process of providing pump at the new intake well.

Water is being regularly supplied at BLGR station. However, when there is pump failure at Sutkel intake well or there is any damage to pipe lines, water is being provided by water tankers.

Further, an agreement has been executed between Railway and Public Health department, Balangir, Govt. of Odisha for supply of 1.50 lakh liters of water per day to Railway establishment at Bolangir on completion & commissioning of new pipe line work by Public Health Department, Balangir.

LAST MINUTES

ECoRSC represented that though intake well has been constructed 03 years back on spending more than 1 crore rupees, expenditure is not under use because of that ECoRSC demands that the inspection of the new intake well to be done by the HQ officers for taking the remedial measures to improve the yield of intake well.

PRESENT POSITION

Dy.CE/General/HQ, BBS has visited the Intake Well site on 12.08.2016. Now, there is no problem of water supply to Bolangir settlement. New Intake Well will be commissioned by 31.08.2016.

DECISION

Discussed and closed.

(CLOSED)

36. 38C-20-2016 TRACK MAINTAINER TO BE PROMOTED AS JE AGAINST DPQ-20% QUOTA AS PER RAILWAY BOARD ORDER NO.RBE-120/2014.

CPO
PCE

Consequent upon the mergers of all the regular posts of Sr P.Way supervisors in GP Rs. 4200/- with the cadre of Jr. Engineers in GP Rs. 4200/- the filling up of posts through different modes and percentages are fixed as under, vide Railway Boards letter No-E(NG) I-2007/MP5/ Dt: 29/10/2014 (RBE.120/2014).

- (1) Direct Recruitment (DR) -60%.
- (2) Limited Department Competitive Examination (LDCE)-20%.
- (3) Departmental Promotion Quota (DPQ)-20%.

Further it has also been clarified for LDCE & DPQ that:

- (a) The Track Maintainers all the Grades and Civil Engineering staff such as USFD staff, Black Smith, Hammer man, Welder, Molder, Aligner, Painter, Carpenter etc working under P.Way with 03 years' service and having Qualification of other 10+2 pass with at least three subjects out of Math, Physics, Chemistry and Computer Science or having Diploma in Civil Engineering/Civil Engineering (Transportation) are eligible to compete in LDCE against 20% Quota.

(b) For promotion of Departmental staff against 20% DPQ the Track Maintainers in GP Rs. 2800/- having qualification of ITI or Class-X (Board Examination) are eligible by seniority cum suitability.

But since the order issued to till date the vacancies against 20% DPQ & 20% LDCE has not been assessed and also till no any Track Maintainer has got promotion against the above Quotas.

In the present scenario of recruitment most of the Track Maintainers and Civil Engineering staff of above categories are having the above qualifications and waiting eagerly for their future.

Therefore ECoRSC urges for early implementation of above order of Railway Board and assess the post against 20% DPQ & 20% LDCE & arrange to fill up early.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

Selection process has been taken up by WAT and SBP division for JE (P.Way) including TM-I having requisite qualification.

ENGINEERING DEPARTMENT

WAT: The process for selection of promotion to the post of Junior Engineer (P.Way) in PB-2, 9300-34800 with GP-4200 against 20% DPQ has been initiated by Sr.DPO/WAT's vide letter No. WPY/Engg/226/JE(P)/DPQ dated 28.04.2016, which is under process.

SBP: It is under process vide letter No. E/Esstb./LPS/TM-I/SBP dated 13.05.2016.

KUR: It is not processed due to non availability of TM-I in this division.

LAST MINUTES

The process for JE selection has already been initiated by WAT & SBP Division. KUR Division will be instructed regarding immediate filling up of TM-I posts. Division has to fill up the vacancies by 30.06.2016 and process for JE selection. PCE will give necessary directions to the division.

PRESENT POSITION

WAT: The process for selection of promotion to the post of Junior Engineer (P.Way) in PB-2, 9300-34800 with GP-4200 against 20% DPQ has been initiated by Sr. DPO/WAT's vide letter No.WPY/Engg/226/JE(P)/DPQ dated. 28.04.2016 & date of written test for promotion was schedule on 16.07.16. But due to representation received against the notification and due to discrepancies in seniority list, the schedule date of written test has been postponed.

SBP: The seniority list has been received from all ADENs and integrated seniority list is under process. After completion of the same, it will be submitted to Personnel dept. for further course of action.

KUR: KUR division has been advised vide this office Ir. No. W4/377/PNM/Pt.II/5277 dated 04.07.2016 to process for promotion to JE from TM-I.

DECISION

Selections in the three divisions will be expedited.

37. 38C-26-2016 DECISION TO BE TAKEN FOR DEPUTING TWO STAFF FOR HOT PATROLLING DUTY (P.WAY) OVER ECoR.

PCE

Staff are being booked in Engineering Department for performing Night Patrolling with one escort.

But it is observed that while deputing the staff for performing Hot Patrolling duty, one single person is being booked without any escort with him.

If any unwarranted incident happens with the person booked for Hot Patrolling alone due to his health ground or otherwise, there will be no chance of rescue and he may meet his end at the spot without the knowledge of any one.

In view of above ECoRSC demands to make a Policy decision to book two person for Hot Patrolling duty like Night Patrolling over Zone & advised to all the Division to follow the same scrupulously.

REMARKS OF ADMINISTRATION

Presently the hot weather patrolling duty is carried out as per LWR Manual Para No. 9.1.2(1) Annexure-XA, it reads as "on single line section, one patrolman for 2 Km. and on double line section,

one patrolman for 1Km length of UP and DN road". There is no provision to depute one more staff for the same in the manual.

LAST MINUTES

A joint meeting will be held with both the recognized unions by CTE and decision will be taken accordingly.

PRESENT POSITION

Presently hot weather patrolling duty is carried out as per LWR Manual Para No. 9.1.2(1) Annexure-A.

On single line or where only one road in a double line section is having LWR/CWR- One patrolman for 2 km is engaged.

On double line section where LWR/CWR exist on both roads-one patrolman for 1 km length of UP & DN road is to be engaged. The beat of each hot weather patrolman will thus be restricted to 2 km.

DECISION

The beat of two hot-weather patrolman shall be clubbed so as to ensure that two patrolman carry out patrolling in the section. The system will be introduced on trial basis.

38. 37C-07-2016 INSTRUCTORS POSTS OF DMTS/KUR SHOULD BE FILLED UP THROUGH SELECTIONS ONLY.

CME

CEE

It has come to knowledge that in spite of functioning a Zonal Training Center for Running staff at WAT, one DMTS (Divisional Mechanical Training School) is functioning at KUR for imparting Training to fresh recruited ALPs through RRB.

That School is running with only two nominated Loco Pilots nominated by Administration as Instructors without conducting selection. No infrastructural facility and additional staff have been provided to impart proper Training and to maintain the School.

Now a days it is observed that most of the candidates who have been selected for the post of ALPs through RRB are highly qualified and they are expressing their dissatisfaction on the existing two instructors as both are not up to the standard as well as unable to impart Training on safety and also not able to answer the counters.

As per the information gathered from other Zones Instructor posts are being filled up through selection. But in KUR Division they both have nominated by the Departmental authorities, which is causing inefficiency and unnecessary loss of manpower.

Therefore ECoRSC urges before Administration to replace them by posting selected Instructors early to provide better teaching to the Running staff.

REMARKS OF ADMINISTRATION

To be discussed in the meeting.

LAST MINUTES

ECoRSC mentioned that the number of ALPs deputed for refresher course is very low. Besides there is no proper infrastructure, this shall be assessed by Electrical Department. Taking into consideration, total number of trainees trained in 2015-16 and final call shall be taken before next PNM.

PRESENT POSITION

The training school has started refresher courses also from July'16. Now the courses are being conducted by the Loco Inspectors, since Instructor posts are not available. Proper selection will be made after creation of Instructor posts.

DECISION

In view of paucity of training facility over ECoR, there is need to continue with the training school. The available staff deputed to this training centre and their suitability to impart training will be reviewed by CME & CEE.

(CLOSED)

39. 37C-10-2016 EARLY PROVISION OF OVERHEAD INDIVIDUAL PVC WATER TANK IN STAFF QUARTERS EAST, WEST & BNR COLONIES AT PUI.

PCE

It is observed that, the pipe lines have been provided to the individual Quarters directly from the main Water Tank to facilitate water supply to the staff Quarters of above colonies at PUI.

Since the pipelines have become very old and prevailing with more

leakages, the quantity of water supply is quite less and muddy & rusty water is coming out which is quite unhygienic.

In spite of several representations from the residents of said colonies to provide individual overhead PVC water tanks and change of pipe lines, the same has not yet been considered by the Divisional authorities, resulting to staff suffering with that low quality & quantity of water supply.

More over the employees are paying the water charges from their salary, in spite of that they are not able to get the proper quantity & quality of water.

Therefore ECoRSC urges before Administration to take immediate action to provide individual PVC over Head Tanks at all the above colonies on GM's power especially.

REMARKS OF ADMINISTRATION

KUR DIVISION

ADEN/Estate/II/KUR was asked to submit the proposal after surveying so as to process the case further for sanction of estimate.

ENGINEERING DEPARTMENT

Division has been advised to initiate the proposal after surveying so as to process the case further for sanction of estimate.

LAST MINUTES

PVC Water Tank will be provided to all the 325 quarters instead of 39 quarters in phased manner.

PRESENT POSITION

Survey completed. Estimate is under process for sanction. Proposal sent to Sr.DPO/KUR for uploading in IRPSM.

DECISION

The proposal will be got uploaded in IRPSM and it will be given higher priority.

(CLOSED)

40. 37C-18-2016 **ROTATION OF STAFF DEPUTED TO WORK IN SENSITIVE POSTS IN THE OFFICE OF CAO (CON) RAIL VIHAR-BBS.**

CAO/Con
CPO

It is observed that the JE/SSEs have been deployed to work against Clerical jobs particularly in the sensitive post in the office of CAO (CON), BBS. They are working against the particular sensitive seat much beyond than the stipulated period of four years, But they have not been rotated periodically which is violating the Railway Board Vigilance guide line.

As per rule it is not practicable to transfer them out of station, Because of that, they should be rotated by changing their seat within the office of CAO/CON for implementation of Railway Board Vigilance instruction.

Therefore ECoRSC demand for rotation of them early.

REMARKS OF ADMINISTRATION

CONSTRUCTION DEPARTMENT

Hd. Qrs. Works are such where both technical as well as clerks can handle works. No clear cut demarcation can be done. However, since more technical staff required in the field, attempt has been initiated to post Head Clerk/OS etc in lieu and send SSEs/JEs into the field.

All the Hd. Qrs. Posts mostly do not come under purview of sensitive one.

LAST MINUTES

The details of the staff who are working in sensitive posts in Construction Organization for more than 04 years in a particular seat will be called for and CAO/Con will be advised to ensure the rotation of staff chronologically.

PRESENT POSITION

It is being looked into

DECISION

The proposal is being examined.

41. **36C-28-2015 NON PROVIDING OF RAILWAY ACCOMMODATION FOR ECoRSC BRANCH OFFICE AT BALU.**

PCE

On persistent demand of ECoRSC for a better type accommodation for functioning of office of KAPG Branch at BALU the Qr No-E/13 has been allotted at BALU in the DQC Meeting held on 16/06/2011, by surrendering existing accommodation at KAPG Qr No-4/D which was circulated vide Sr DEN (CO) KUR's Letter No-Engg/G/DQC/2011/277 Dt:-21/06/2011.

The same Quarter again allotted in favour of one ministerial staff of ADEN office by ADEN/BALU by passing the DQC allotment order.

Since last 04 years back this organization is going on representing continuously before the concern authorities at Divisional and also discussed in division for providing an accommodation in lieu of that. But at no stage it is taken in to consideration still, which is beyond toleration.

Rather bluffing this organization again re-iterated the said allotment order of date 21/062011 by Sr DPO/KUR vide Sr DPO/KURs O.O.No-P/Quarters Cell/40/2014 Dt 26/06/2014. But particularly that Quarter is under occupation.

Therefore ECoRSC demands for early finalization of the issue for ECoRSC to maintain healthy industrial relationship.

REMARKS OF ADMINISTRATION

At present, there is already one ECoRSC Union office running at KAPG. It is not possible to allot the staff quarters for the Trade Union office as there is an acute shortage of quarters at BALU.

LAST MINUTES

ECoRSC has pointed out that decision which was communicated to ADEN/BALU was not implemented. Hence, PCE will ensure the implementation of the decision communicated to the division immediately.

PRESENT POSITION

One Qtr bearing no. Qr.No.E/11,(Type-I) has been allotted to ECoRSC at BALU. The same has been occupied by ECoRSC/BALU.

DECISION

One Qtr bearing no. Qr.No.E/11,(Type-I) has been allotted to ECoRSC at BALU. The same has been occupied by ECoRSC/BALU.

(CLOSED)

SECTION - "D" SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	18	12
Review Agenda Items	11	05	06
Total	41	23	18
