



**Minutes
of the
38th Zonal PNM Meeting
between
ECoR & ECoRSU**

**Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.**

held on: 14th & 15th July, 2016

MINUTES OF 38TH (2ND IN 2016) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 14TH & 15TH JULY, 2016.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSU	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	P.J.J.Raju, President
2.	B.N.Mohapatra, AGM	2.	S.K. Agarwal, Vice President
3.	Manju Ray, CPO	3.	M.Appa Rao, Vice President
4.	P.Kishore Babu, CPO/Admn.	4.	A.K. Padhi -I , Vice President
5.	A.K.Pandey, CEE	5.	M.K.Mohanty. Vice President
6.	M.K.Gupta, PCE	6.	N.Satpathy, General Secretary
7.	A.K.Sharma, CME	7.	B.Damodara Rao, Addl.Genl.Secretary
8.	G.C.Ray, COM	8.	P.K. Pattasahani, Addl.Genl. Secretary
9.	S.K.Mohanty, CMD	9.	P.Nayak, Asst. Genl. Secretary
10.	R.S.Mitra, FA & CAO	10.	P.Adinarayana, Asst.Genl.Secretary
11.	I.S.Upadhyay, COS	11.	G.V.Ramana Rao, Asst.Genl.Secretary
12.	B.P.Swain, CCM	12.	K.V.T. Rao, Asst. Genl. Secretary
13.	D.Panda, SDGM	13.	M.Rama Krishna, Asst. Genl. Secretary
14.	Atul Pathak, IG -cum-CSC	14.	S.K.Panda, Asst. Genl. Secretary
15.	S.S.Mishra, CSO	15.	R.V.S.S.Rao, Asst. Genl. Secretary
16.	Dr.K.Vijay Kumar, CSTE	16.	A.S.R.Naidu, Asst.Genl.Secretary
17.	S.B.Ninawe, CAO/Con	17.	V.Narsinga Rao, Finance Secretary
18.	M.Ganga Bhavani, Dy.CPO/IR & W	18.	V.V.Rajya Laxmi, Lady Delegate
19.	R.R.Panda, APO/HQ -I	19.	K.V.S.Kalyani, Lady Delegate

N.B:-

1. **Please read the entire minutes.**
2. **Implement decisions already taken concerning your item(s).**
3. **Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.**

SECTION - "A"
INTRODUCTION

1. Address of Smt. Manju Ray, CPO/ECOR/BBS: -

Mrs.Manju Ray, CPO/ECOR formally welcomed Shri Rajiv Vishnoi, GM/ECOR, Shri B.N.Mohapatra, Addl.General Manager/ECOR, all PHODs/CHODs, Shri P.J.J.Raju, President/ECORSU, Shri N.Satpathy, General Secy/ECORSU and all Central Office Bearers of ECORSU to the 38th PNM meeting. She told that all agenda items of the PNM meeting have been very successfully discussed to the satisfaction of both the sides. The Administration got full cooperation from ECORSU side. She then requested Shri N.Satpathy, General Secy/ECORSU to put forth his views before General Manager.

2. Address of Shri N.Satpathy/General Secretary/ECORSU: -

Shri N.Satpathy, General Secy/ECORSU addressed the GM, AGM, CPO, all PHODs/CHODs and his colleague central office bearers in the PNM forum.

First of all, he expressed his happiness since the PNM meeting was conducted in a peaceful and amicable manner by CPO. All PHODs/CHODs extended positive attitude towards the issues. He thanked the PCE for his views on the efficiency of Railway employees which can be compared to the Indian Army.

He expressed his gratefulness to the GM since East Coast Railway achieved many milestones during his tenure. He told that during the challenging period of Nabakalebara -2015, we achieved our targets in time and East Coast Railway got first position in loading and got Pandit G.B.Pant Award during his tenure.

National Railway Week Celebrations were held in Bhubaneswar recently in which Railway Ministers and other dignitaries attended the function and it was a great achievement also.

In the KUR -BLGR line, the section between KUR -Sunakhala was opened for traffic

which also can be considered as a great achievement.

He expressed his well wishes for retirement life of GM and thanked him on behalf of all the Railway staff.

He raised the following special items before the GM: -

1. The food quality is very poor in Running Room at PSA. One Guard who complained to ADRM/KUR regarding this was manhandled by miscreants .
2. He told that safety shoes are not provided to S&T staff in KR & KK Line.
3. He requested for creation of the post of Lab.Suptd in DRH/SBP.
4. He requested for earmarking a berth for the on -duty TTE in AC -2 instead of AC-3 where curtain is not provided.
5. He requested for issue of new Identity Card to the staff who get promotion.
6. Card Pass may be given to the Commercial Dept staff for performing their duty.
7. He requested for early construction of rest house for East Coast Railway in New Delhi.
8. He told that maintenance of Railway quarters by contractors is not up to the mark.
9. He told that honorarium has not been paid to Personnel Dept staff for 6th PC bill works.
10. He told that some more categories of running staff have been included under the LARSGESS Scheme. This should be looked into.

3. Address of Shri P.J.J.Raju /President/ECORSU: -

Shri P.J.J. Raju, President/ECORSU greeted the GM, AGM, CPO, all PHODs/CHODs, General Secy/ECORSU and all central office bearers of ECoRSU attending the meeting. He told that he has been elected President of ECoRSU by the Central Executive Committee. He told that he will perform his role in the new assignment to his level best in a free and fair manner. He thanked all for their cooperation.

4. Address of Shri Rajiv Vishnoi, GM/ECOR/BBS:-

Shri Rajiv Vishnoi, General Manager/ECOR addressed Shri N. Satpathy, GS/ECORSU, Shri P.J.J.Raju, President/ECORSU, all Central Office Bearers of ECORSU and all PHODs/CHODs in the PNM meeting. He expressed his gratitude to ECORSU for displaying positive attitude and told that the real work is done by the employees and the credit goes to them. He told that love begets love and there is an ideal type of atmosphere in East Coast Railway. He told that PNM is a permanent body. It is a very good system instituted in Indian Railway. He told that Administration is always responsive to genuine demands. He told that the poor quality of food in PSA Running Room is due to the agency who has been entrusted with that work. DRM/KUR will be advised to look into the case. The provision of safety shoes for S&T staff will be looked into. Maintenance of staff quarters is also poor. PCE will guide the Sr.DENs of divisions in this regard.

The meeting ended with vote of thanks.

SECTION 'B'
NEW ITEMS

Srl.	Item No.	SUBJECT MATTER
01.	38U-01-2016	<u>FIXATION OF PAY OF THE STAFF W HOSE PROMOTION TAKEN PLACE IN THE PRE-REVISED PAY STRUCTURE BETWEEN 01.1.2006 AND THE DATE OF NOTIFICATION OF RS(RP) RULE,2008 AND THE SUBSEQUENT MERGER OF THE PRE-REVISED PAY SCALES OF THE PROMOTIONAL AND FEEDER POSTS IN A COMMON GRADE.</u>

CPO

Ref: RBE No. 33/2016

The above long pending demand of our Federation has been accepted by the RB and issued guidelines vide above referred RBE. ECoRSU, urges upon the administration to intimate the authorities for its early implementation.

REMARKS OF ADMINISTRATION

Divisions have been advised vide CPO/BBS's Lr. No. ECoR/Pers/7th CPC dated 05.07.2016 to take up the fixation as per RBE No. 33/2016 in respect of eligible staff and to complete it early. The same will be monitored.

DECISION

Same remarks

(CLOSED)

02.	38U-02-2016	<u>GDCE FOR FILLING UP OF REQUISITE PERCENTAGE OF DIRECT RECRUITMENT QUOTA VACANCIES IN GROUP C" - REQUEST FOR CALCULATION OF THE VACANCIES OF FIELD UNITS EARLY TO IMPLEMENT THE SAID ORDERS OF RB.</u>
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CPO

Ref: RBE No. 26/2016

Railway Board vide above quoted RBE No. has made extension of the Scheme. In the said circular it has been mentioned that GMs of the Zonal Railways have been given powers to increase the percentage of GDCE from 25% to 50% in individual in case of need.

Since a number of staff in the divisions/units are awaiting for promotion and a good number of vacancies are remaining vacant causing hardship for the staff to manage the works, ECoRSU urges upon for early implementation of the above scheme with more percentage which will be beneficial for the staff.

REMARKS OF ADMINISTRATION

As per RBE No. 26/2016, read with RBE No. 101/2014, percentage of DRQ vacancies to be filled by GDCE can be, maximum to the extent of 50%. But this is not to be understood as a 'norm' for all GDCE selections. Only in cases, where there are large vacancies and there is a great probability of delay on the part of RRB to provide panels, can the percentage be increased up to 50% to be filled up by GDCE with the personal approval of General Manager.

This Railway has already set in motion the filling up of DRQ vacancies (50%) in the grades of ASM (206 nos.) and Goods Guard (349 nos.) through GDCE and DRQ vacancies in other grades are also being worked out to be filled through GDCE taking several factors like cost, manpower utilization, No. of vacancies, etc. taken into account.

DECISION

Same remarks.

(CLOSED)

03. 38U-03-2016 **SOLUTION TO AVOID DELAY OF TREATMENT BY THE TIE UP HOSPITAL AT VSKP.**

CMD

In referral cases the tie up Hospitals are delaying to start treatment to the patients on the plea, to obtain approval from the concerned Railway authorities. It is delayed to get the approval from CMS or CMD on various reasons. In the meanwhile, the Tie up hospitals are not starting the treatment and the patients are waiting for treatment,

Therefore it is requested to make streamlining of the process to expedite the approval and advise the concerned Hospitals to send the approval directly to the tie up hospital through e-mail/Fax to avoid delay and to get immediate treatment.

REMARKS OF ADMINISTRATION

The approval authority for referral to tie-up hospital for emergency treatment is CMS. He grants permission without delay. Communication through email or Fax is also being accepted in this regard. Sometimes telephonical information is given to tie up hospital followed by written approval.

DECISION

Same remarks.

(CLOSED)

CSTE
COM

VSKP and RGDA Goods Guards around 120 staff have not been provided with CUG SIM cards even though the Rly Bd. has given clear cut guidelines. ECoRSU urges upon for early supply of the same at the earliest.

REMARKS OF ADMINISTRATION**SIGNAL & TELECOM DEPARTMENT**

All the Guards are eligible for CUG connections as per Railway Board's guidelines and are provided with CUG numbers in East Coast Railway. The demand received by Operating department is under process by divisions.

OPERATING DEPARTMENT

Base	Sanc.	Actual	CUG SIM Cards supplied
RGDA	90	66	44
VSKP	697	235	225
Total	787	301	269

Out of 301 Goods Guards working at RGDA & VSKP, 269 are supplied with SIM Cards. Balance 32 will be supplied after receipt from S&T Department. For which a proposal for procurement of 419 CUG SIMs has been submitted to Sr.DSTE/W AT on 13.05.2016.

DECISION

In VSKP base, there is a shortage of 10 SIM Cards and at RGDA base there is shortage of 22 SIM cards as per position given by Sr.DOM/W AT. Action has been initiated to procure additional 32 SIM Cards. However, as pointed out during the discussion, it seems SIM cards are not being balanced with transfer of Guards from one depot to other base. Divisions shall be advised to balance SIM cards matching with the transfer of Guards.

(CLOSED)05. 38U-05-2016 REFLECTING OF LAP/LHAP IN MONTHLY PAY SLIPS FOR DIVISIONAL STAFF.CPO
FA & CAO

Posting of leave (LAP/LHAP) are not regularized time to time in Service Records mainly in divisions. The uploading of the LAP and LHAPs is also pending from 2012 in Pay slips so far W AT division is concerned, due to which the employees are in a state of doldrums. Hence it is requested to upload the programme in the 'IPAS' at HQrs or allow divisions to update the same at an early date.

REMARKS OF ADMINISTRATION

Action will be taken to update the Leave balance through IPAS.

DECISION

The leave balance as on 01.07.2016 will be reflected in the pay slip of August, 2016 mentioning that leave balance is provisional and in case of any discrepancy with the leave record maintained in the original service sheet, the latter will be treated as final.

Discussed and closed

(CLOSED)

06. 38U-06-2016 **PROVISION OF A MOBILE MEDICAL VAN ON KK & KR LINES OF WAT DIVISION**

CMD

Earlier a separate bogie named ' sanjeevani ' used to touch every way side station of KK & KR Lines on a fixed specified programme, fully equipped with medical equipments and in that coach even minor surgeries also used to conduct even the Family planning operations. As everybody knows the medical facilities in those two line are very meager and it is dire need also. As such this organization requests to arrange the 'SANJEEVANI' coach or even a fully equipped medical Mobile van with a doctor can be sent to take treatment of the employees and their wards from the inconvenience stations.

REMARKS OF ADMINISTRATION

Road mobile van imprest is available in all Health Units of KK & KR lines. Doctor of respective Health Unit visit wayside stations by the road mobile van to attend Railway beneficiaries. Multipurpose Health Drives are also being conducted for the health check up of the employees & family members. All the posts of Doctors & paramedical staff are filled up in KK line.

DECISION

Health check -up camps may be conducted at wayside stations in K -K Line in consultation with ECoRSU.

Discussed and closed.

(CLOSED)

07. 38U-07-2016 **TREATMENT OF PATIENT HAVING LOSS OF HEARING DUE TO NEUROLOGICAL FAILURE.**

CMD

Ref 1: CMS/WAT Lr no W HM /SCR/PSL, Dtd 08 -07-2015

Ref 2: CSS/CH/LLGD Lr No HQ/MD/COCHLEAR IMPLANTS, Dtd 22-06-15

P.Sai Lahari F/14yrs D/OP. Prasad, S.S.E.(C&W)/VSKP is a

patient of Bilateral Sensori Neural Hearing loss with poor speech developed during the attack of Jaundice, was sent to Central Hospital Lalaguda, SC Railway for conduct of Medical Board. Accordingly the medical board also conducted by Lalaguda Hospital/SC on 08 -06-15 and a letter was sent to o/o CMD/BBS for approval for Cochlear Implantation. But till today it was pending at o/o CMD/BBS. Hence this union urges to approve the same and arrange for the above said operation to save the family from depression and mental agony. Though it is an individual case, but this matter has been given here so that similar type of case if any, they may be treated at par with this case.

REMARKS OF ADMINISTRATION

The Medical Board Proposal was received in CMD's office on 13.07.2015, which was approved on 14.07.2015 by CMD for referral and undergoing cochlear implantation by S.C. Railway hospital/Lalaguda/Secunderabad. The patient has already been operated.

DECISION

Discussed and closed.

(CLOSED)

08. 38U-08-2016 PROVISION OF A/C UNITS IN ALL THE MAJOR UTS LOCATIONS OF EAST COAST RAILWAY IN VIEW OF THE ABNORMAL HEAT CONDITIONS PREVAILING NOW ALL OVER THE COUNTRY DUE TO GLOBAL WARMING.

**CCM
CEE**

In terms of the Railway Board Guidelines that AC units will be provided only if ten counters exists at one location, till now the Administration has not provided AC Units in any of the UTS locations except where provision for fans were not given (Ex. VSKP Main booking office).

In view of the existing abnormal heat conditions due to global warming the Administration should consider the issue taking ground realities into account and provide adequate AC Units in all the major UTS locations Like RGDA & VZM in W AT Division for smooth functioning of the systems and as well as to up keep the health of the operators.

REMARKS OF ADMINISTRATION

COMMERCIAL DEPARTMENT

As per extant norms prescribed by Railway Board, only UTS/PRS location having 10 or more counters is to be provided with air conditioning. On ECoR, most of the important UTS/PRS offices are already air -conditioned. As and when replacement of air -conditioning

units at any existing counters becomes due, it is being taken up subject to availability of funds.

ELECTRICAL DEPARTMENT

Railway Board guidelines in this regard will be followed.

DECISION

As per extant norms, office portion of PRS is supposed to be air conditioned. Wherever it is not available at present, divisions will be advised to provide at the earliest. For exclusive UTS locations, fans and exhaust fans will be provided for proper ventilation.

Discussed and closed

(CLOSED)

09. 38U-09-2016 PROVISION OF STAFF QUARTERS AT SIKARAPAI IN KK LINE OF WAT DIVISION :

**PCE
CPO**

There were no staff quarters at Sikarapai even though good no of employees are staying locally. Around 30 (OPTG -6, ENGG : 22, S&T -2) staff are staying like other way side stations even then these were deprived of the facility and more over private accommodation is also not available at and around Sikarapai as it is a small village. Hence it is urged to construct the required no of quarters on emergency basis.

REMARKS OF ADMINISTRATION

WAT DIVISION

Proposal for construction of New quarters under PH -51 through works programme or against doubling estimate sanctioned for doubling of KR Line will be explored.

DECISION

With this remarks this item will go to the Implementation Register. New quarters will be constructed by exploring provision of funds in the doubling works in that area and further sanction are also being processed under P.H.51, i.e. staff quarters. Meanwhile, as suggested, a combined transit accommodation for the staff shall be planned.

(CLOSED)

10. 38U-10-2016 CASHLESS TREATMENT TO THE RAILWAY EMPLOYEES, SERVING/RETIRED AND THEIR FAMILIES THROUGH THE GOVERNMENT HOSPITALS I.E. AIIMS ETC.

CMD

As per practice if the Railway Employee/his family member is referred for medical treatment at AIIMS Hospital/New Delhi, the estimate of expenditure is being collected and the amount is being paid in advance through Cheque by the Railway administration, but the staff who are being referred to Government Medical College

Hospitals located nearer to this zone and AIIMS Hospital/BBSR are not being considered the same facility at par with AIIMS Hospital/NDLS. Hence this Union demands that uniform policy may be adopted, keeping in view of better treatment facility to the Railway employees and their wards for proper medical treatment in normal referral as well as in case patients admitted in emergency cases.

REMARKS OF ADMINISTRATION

Patients are referred to AIIMS/N. Delhi (Govt. Institute for tertiary care treatment/opinion only thorough M.D./Northern Railway/New Delhi. In recent past, in no case advance payment was paid for their treatment in AIIMS/New Delhi, which is a Government Institute. When a referral institute asks for advance payment towards a definite surgery/procedure/treatment of a patient, the case is processed accordingly.

The same holds good for cases referred to Government Hospitals or AIIMS/BBS.

DECISION

Advance payment will be made in a Govt. institution in suitable cases following the extant provision.

Discussed and closed.

(CLOSED)

11. 38U-11-2016 SUPPLY OF SAFETY SHOES TO FIELD STAFF OF S&T DEPARTMENT AT KK/KR LINE.

**CSTE
COS**

The field staffs of S&T department are working on Track and also on hilly terrain of KK and KR lines which are full of dangerous creatures. Moreover these staff will attend failures also in night time. Hence it is requested to arrange immediate supply of safety shoes to all the field staff.

REMARKS OF ADMINISTRATION

STORES DEPARTMENT

Stores Department make supply of stock items based on intimated sanctioned requirement i.e. AAC by the users. In this case, no sanctioned requirement of the items have been intimated to Stores Department.

However, the details for the supply of safety shoes to different stocking depots are furnished below: -

(1) ELS/VSKP - 300 pairs against PO. No. 07.15.3291.1.34637 dated

31.07.15—Fully supplied.

(2) This item has been made stock item in all depots, and procurement is being made against tender No. 07.16.3291 opened on 11.05.16 which is under finalization.

CRW/MCS—1674 pairs

ELS/ANGL—390 pairs

ELS/VSKP—575 pairs

DLS/VSKP—1220 pairs.

Consuming department should send either stocking proposals as per their requirement or send Non-stock demand for further procurement.

DECISION

The issue will be examined.

12. 38U-12-2016 **IMPOSITION OF CAUTION ORDER AT ELEPHANT WANDERING AREA.**

COM
CSO

The caution order is being imposed in between RAMBA & KHALLIKOT, GURUDI JHATIA & CHARBATIA, DHANMANDAL - BYREE - KAPILAS ROAD stations of KUR division and LJR-NRLR, THV - BMCK stations of SBP division for observing Elephants without imposing any speed restriction. The coaching loco pilot could not control his train after observing an elephant who runs the train with 100 - 110 Km.p/h speed as the braking distance varies from 830 m. to 960 m.

So, this Union requests the administration to give necessary speed restrictions in the elephants trespassing areas to avoid detentions in the block section and unnecessary harassment to loco pilots by the forest department or alternatively may please be arranged strong fencing at the elephant trespassing areas.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

Caution Order is imposed as "Blow long whistle, sharp look out and stop dead if required at the Elephant Crossing Zone. Signage Boards have been fixed over different locations to pre-warn the Loco Pilot to blow long whistle and have a sharp look out on movement of elephants. Besides, a speed restriction of 50 Kmph. is also being imposed from 18.00 hours to 06.00 hours, on receiving specific information from the forest officials regarding movement of elephants in the affected area.

SAFETY DEPARTMENT

As per the existing guidelines, the elephant corridors were identified in different sections. The caution orders to Blow long whistle are issued to avoid death of elephants. On getting advice from representatives of Elephant Control, the speed restriction of 50 kmph including the above directions also imposed from 18.00 hours to morning 6 O'clock or immediate caution orders are also issued by the SM after getting information from forest officials.

DECISION

The narration of caution order is as per provision of GR. However, it will be again reviewed in the context of concern raised by ECoRSU.

(CLOSED)

13. 38U-13-2016 PROVIDING CENTRALISED AIR COOLING SYSTEM IN RGDA RUNNING ROOM.

CME

CEE

The RGDA Running Room is having 80 rooms, provided with Air coolers causing frequent maintenance and consuming much electricity. In Titlagarh running room centrally air cooling system has been provided which is somehow better than individual cooler machines. Therefore, it is requested to provided centralized Air Cooling system at Running Room/RGDA like TIG which will consume less Electricity as well as frequent repair of existing individual Air coolers can be resolved easily.

REMARKS OF ADMINISTRATION

WAT DIVISION

At Rayagada Running Room provision of ducted Breeze Air evaporative Air Cooling System made in the tender schedule.

The similar system has been provided at BZA Running Room with round the clock manual operation. The Running Room was inspected and revealed that this performance of the said centralized evaporative Air Cooling System was not up to the mark and cooling system was not effective. This was also intimated vide Sr.DEE/BZA's Lr. No. B/E.29/I/EGS/1131 dated 18.10.2013. As such the matter has been appraised to DRM/W AT and decided for provision of Desert Air Coolers for each room in place of Breeze Air Cooling system. There is more flexibility as breakdown of individual Air Cooler will not affect to the total plant. The electric consumption is also less as Air coolers is being put in operation as per the occupancy. Accordingly, portable desert coolers have been provided in each room for each occupant. Even, if there is less/no

occupation in beds in a room the centralized plant is to be kept in running condition.

DECISION

Sr.DEE(G)/W AT has been advised to provide desert coolers in RGDA running room vide CEE's letter dated 09 .07.2016.

(CLOSED)

14. 38U-14-2016 **MODIFICATION OF CONTENTS OF THE LETTER ISSUED BY PERSONNEL BRANCH VIDE NO. ECoR/PERS/R/MISC. DT.05 04-2016 -REGARDING PAYMENT OF W AGES DURING THE PERIOD OF SICKNESS OF RLY. STAFF.**

Ref: 36th ZPNM item SI.No.27. item No. 36U-27-2015

CPO

In 36th ZPNM our demand was as follows : -

"Staff those who are continuing on sick beyond the closing date of Muster roll may please be allowed for drawal of their salary provisionally on a written application of staff concerned, having adequate leave on their account, which can be regularized at the time of final fit for duty of the staff.

On our demand it was discussed and a final decision was taken that appropriate advice will be made to all concerned on the above points but the contents of the letter issued from HQ vide No.

ECoR/Pers/R/Misc. Dt.05-04-2016 is different and not according to our decision. The above letter created a lot of difficulties in field units. ECoRSU, therefore, urges upon the administration for suitable modification of the said letter citing Z -PNM decision i.e. drawal of their salary may be made provisionally on a written application of staff concerned, having adequate leave on their account, which can be regularized at the time of reporting for fit for duty of the staff.

REMARKS OF ADMINISTRATION

The issue will be reviewed.

DECISION

It has been brought to the notice by ECoRSU that even if the staff is having sufficient leave at his credit and submits RMC in support of the sickness leave is not getting sanctioned. All concerned will be advised in continuation to this office letter no. **ECoR/Pers/R/Misc dt 05.04.2016** to sanction the leave if the application is supported by RMC and staff is having sufficient leave at his credit.

(CLOSED)

15. **38U-15-2016** **CREATION OF POSTS FOR STORES HQ & DLS/VSKP AGAINST EXTRA WORKLOAD INCREASED DUE TO MAINTENANCE OF EMD LOCO.**

CPO The above issue was one of the Z -PNM items of ECoRSU. During
CME discussion of the item, CME /BBS agreed to provide 70% of funds
COS for creation of the posts & balance money value will be provided by
FA&CAO Stores Deptt. The posts have been proposed to be utilized for increased workload of maintenance of EMD Loco (new asset). It was recorded in the PNM forum that at present the posts will be created against work charged estimate in view of urgency. Thereafter, no progress of the matter has come to the light. ECoRSU urges upon for early creation of the posts for smooth running of increased workload at DLS/VSKP & Stores HQ.

REMARKS OF ADMINISTRATION

STORES DEPARTMENT

The proposal for creation of posts for Stores HQ & DLS/VSKP against extra workload is under examination, by Finance department.

DECISION

Same remarks.

16. **38U-16-2016** **DEPLOYMENT OF TRAFFIC PERSONNEL IN FRONT OF RAIL SADAN MAIN GATE DURING MORNING & EVENING OFFICE HOURS OR PROVISION OF ZEBRA CROSSING AT THE SAID MAIN ROAD.**

IG-cum-CSC At the time of discussion of Zonal PNM item on 22nd December, 2015
SDGM an unanimous decision arrived in the said meeting that the Security Department will co-ordinate with the Traffic Police Department of State Govt. for provision of Zebra crossing/deployment of Traffic personnel for a solution to the difficulties being facing by the staff while coming to office as well as in the evening and till such time one RPF personnel will be deployed during 9.30 a.m. to 10.15 a.m. in morning and 6.00 p.m. to 6.45 p.m. in the evening to assist for clearing the rush in front of Rail Sadan Main gate.

Since the above decisions have not yet been implemented, it is once again requested to please use good offices to resolve the matter at the earliest.

REMARKS OF ADMINISTRATION

SECURITY DEPARTMENT

With reference to the above, it is to inform that, coordination was made with the DCP (Traffic), Bhubaneswar regarding deployment of traffic police Personnel during peak hour at the road adjacent to the main gate of Rail Sadan.

It is pertinent to say that, private Security Personnel are deployed 24X7 hrs in front of Rail Sadan Main gate. It is not possible to deploy RPF personnel to control traffic during peak hour in front of road adjacent to Rail Sadan main gate because the road in front of Rail Sadan main gate is a public place under the jurisdiction of Commissionerate Police.

DECISION

The fresh proposal for opening a traffic post in Omfed square will be submitted to State Govt. authorities.

(CLOSED)

17. 38U-17-2016 CONSTRUCTION OF FOUR WHEELER GARAGE FOR THE STAFF AROUND RAIL SADAN BUILDINGS DRM/CW M'S OFFICES AT KUR,WAT,MCS & SBP.
PCE Ref: Zonal PNM item No. 35U-11-2015 discussed on 29th & 30th
SDGM October,2015.

ECoRSU would like to intimate once again that the subject matter has been discussed in the 35th Zonal PNM Meeting with ECoRSU, wherein a decision arrived that the works will be proposed in Law Book 2016 -17 for sanction under GM's power.

CE(Planning)/BBS informed this Union vide letter No. W .1/CE-PLG/PNM items/3147 Dated: 05.5.2016 that no fund has been given by RB for sanction of new works under PH -52 & 64 for LAW BOOK 2016-17.

ECoRSU, urges upon for allocation of funds under GM's power for the above works wherever there is more demand and essential for construction of 4 wheeler garage.

REMARKS OF ADMINISTRATION

MCS WORKSHOP

Four wheeler garage area at CW M/MCS office is available.

ENGINEERING DEPARTMENT

The work could not be sanctioned during 2016 -17 due to paucity of fund. The work shall be proposed in Law Book 2017 -18 under GM's power.

WAT DIVISION

Such planning is not available at present to provide such facility. Till date no such representation from local recognized Union is received. After receiving the representation providing Wheeler Garage facility will be proposed under PH -52.

DECISION

Clubbed with item No. 18.

18. 38U-18-2016 **CONSTRUCTION OF ANNEX BUILDING AT BACK SIDE OF RAIL SADAN, HAVING BASEMENT & GROUND FLOOR AS PARKING SPACE OF VEHICLES AND PROVISION OF SPACE IN THE SAID BUILDING FOR BANKS, CO-OPERATIVE SOCIETY (URBAN BANK), RECORD ROOMS OF VARIOUS OFFICES AS WELL AS SHIFTING OF STAFF CANTEEN TO THAT BUILDING.**

**PCE
SDGM**

ECoRSU feels that there is a need for construction of Annex Building in the back side of Rail Sadan providing basement & ground floor as parking space for two wheeler/4 wheeler vehicles and to accommodate Banks, Urban Bank, Record Rooms of various offices as well as shifting of Staff Canteen to that Buildings which will help to keep neat & clean of the offices running in Rail Sadan.

REMARKS OF ADMINISTRATION

GENERAL ADMINISTRATION DEPARTMENT

- 1) Banks and Urban Banks have since been allotted space as per the requirement.
- 2) Likewise, Staff Canteen is in operation in North block and the earmarked space has also been designed accordingly suiting to requirement.
- 3) At present, there is no need for office space for any new office, as all the existing offices have been made operational either at Rail Sadan or at Rail Vihar.
- 4) Besides there is some space constraint for construction of garage.

DECISION

Item 17 & 18 clubbed .

Engineering department will examine the proposals in consultation with SDGM and finalize the proposals.

19. **38U-19-2016** **STEPPING UP OF PAY - CASES OF LIS OF SBP DIVISION**

CPO

Stepping up cases of LIS of SBP Division is a long pending issue. As the issue is not a diluted one, Union pleaded for not clubbing it with SLP filed before Hon'ble Supreme Court by Railway Board. Now that the SLP has been dismissed, the Union request the administration to grant them stepping up without further delay.

REMARKS OF ADMINISTRATION

The case of stepping up of pay of Loco Inspectors appointed prior to 01.01.2006 at par with their junior Loco Inspectors appointed after 01.01.2006 and drawing more pay is sub-judice as a review petition is being filed by the Railway Board before the Hon'ble Supreme Court against the dismissal of SLP(c) No. 22931/2014.

Therefore final decision in this matter will be taken on receipt of subsequent instructions from Board.

DECISION

Same remarks.

(CLOSED)

20. **38U-20-2016** **WASHING ALLOWANCE TO ELIGIBLE CATEGORY OF STAFF**

WHO ARE IN G.P. RS.1900/- UNDER MACP SCHEME.

CPO

RBE No. 41/2015, regarding payment of Washing Allowance to eligible Category of staff has been circulated but the SBP division is not making payment to the staff, got financial up gradation under MACP Scheme to Rs.1900/- who have been supplied with Uniforms. Since this practice is contradicting the guidelines of RB, ECoRSU, urges upon to intimate necessary instructions suitably for payment of the said allowance under extant rule .

REMARKS OF ADMINISTRATION

SBP division has been advised to submit their views in order to take further action vide CPO/BBS's Lr. No. ECoR/Pers/R/Washing Allowance/clarification dated 31.05.2016 which is still awaited.

DECISION

A clarification was issued to SBP division vide CPO's office Lr. No. ECoR/Pers/R/Washing Allowance/clarification dated 15.07.2016, in this connection mentioning that the benefit of washing allowance shall be extended to the all Railway Employees in substantive GP - 1800/- provided financial up gradation under MACP scheme.

(CLOSED)

21. 38U-21-2016 **PROVISION OF SUFFICIENT ACCOMMODATION AT PURI RUNNING ROOM FOR SBP RUNNING STAFF**

CEE
COM
CME

Due to inadequate accommodation for running staff of SBP base at Puri, they are made to wait for two to three hours to get accommodation. As such, they are unable to take proper rest. ECoRSU, urges upon to provide sufficient accommodations for SBP staff, in the running rooms in view of health of staff and safety of coaching trains.

REMARKS OF ADMINISTRATION

At present PURI running room has 52 beds and peak occupancy is 48. No crew is waiting for accommodation unless someone demands a particular room. Moreover, additional 32 bedded new running room has been sanctioned by Railway Board at PURI, work for which construction will start shortly.

DECISION

Same Remarks.

Discussed and closed.

(CLOSED)

22. 38U-22-2016 **CREATION OF ONE POST OF LAB. ASSISTANT IN DIVISIONAL HOSPITAL, SAMBALPUR**

CMD
CPO

Three posts of Safaiwallas have been surrendered long back for creation of one post of Lab. Asstt. in DRH/SBP which is still pending at HQrs. ECoRSU, urges upon for early operation of the said post of Lab. Asstt. at SBP.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

There was ban on creation of post. The proposal for creation of 01 post of Lab.Suptd. at Sambalpur is under process.

PERSONNEL DEPARTMENT

GM has advised to arrange LR from KUR, if not CH.

DECISION

The issue will be examined once again.

23. 38U-23-2016 **SUPPLY OF DUST MASKS TO GUARDS WORKING IN NBOX AND OTHER OPEN RAKES WITH DUSTY LOOSE CONSIGNMENTS.**

COM
COS

As per Railway Board's guidelines, Tarpaulin Covers should be provided at loading point in a few wagons from brake vans of open rakes containing loose and dusty consignments. The same is not provided as a result Guards are facing lot of difficulties in working train. ECoRSU, therefore, urges upon to provide the same for safe working of Guards.

REMARKS OF ADMINISTRATION OPERATING DEPARTMENT

KUR Division: 458 nose masks were supplied to Guards at various Guard Base. Further procurement is under process for supply.

Nose Masks were supplied to Guard of following stations on date as follows:

SMR/TLHR	DTI /JKPR	SMR/PRDP	SMR/KDJR
20.01.15 -250	20.01.15 -70	07.06.16 -80	07.06.16 -38
16.02.16 -20			

WAT Division: A proposal for procurement of 240 dust masks to Guard has been submitted to ADRM/W AT vide Sr. DOM/W AT's Lr. No. WTX/5/Stores/Nose Mask/16, dated 30.05.2016.

SBP Division: Procurement of dust masks to supply to Guards is under process.

DECISION

The division has been given powers for procurement up to Rs.15 lakhs. Necessary demand for dust -mask will be placed on the Sr.DMM of the division for purchase and supply.

(CLOSED)

24. 38U-24-2016 **FILLING UP OF HUGE VACANCIES IN GUARD AND STATION MASTER CATEGORY IN SBP DIVISION**

COM
CPO

A large number of vacancies in Guard and Station Master Category in SBP division has not yet been filled up causing hardship for the existing staff to manage the works. ECoRSU, urges upon for early filling up of the said posts.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

The following indents have been placed on RRB and RRC for the post of ASM and Goods Guard for SBP division.

<u>Post</u>	<u>RRB</u>	<u>RRC</u>
ASM	35	34
Goods Guard	162	71

Online written examinations have been recently concluded by RRBs for the ASM & Goods Guard. So, also RRC have conducted GDCE examination for the above posts which is in advanced stage of recruitment process.

DPQ vacancies in the cadre will be taken care of by the Division.

SBP DIVISION

- 1) Against the overall 60 Nos. of vacancies in the category of ASM, indent for DRQ is placed for 69 posts and 19 posts for Traffic Apprentice vide letter No. SBP/DRM(P)/Staff/Optg/RRB/Indent/NTPC/UG&C/15 dated 07.09.2015.
- 2) A panel of 08 ASM has been received and offer of appointment has been issued.
- 3) There are 205 vacancies in the category of Goods Guards for which indent has been placed for 198 posts as per instructions contained in RB No. 97/2014 out of which, panel for 14 candidates has been received on 16.05.2016 and offer of appointment has already been issued on 18.06.2016, 07 have reported and sent for Medical fitness. At present indent for 184 vacancies, is still pending at HQ/BBS.

OPERATING DEPARTMENT

Out of a panel of 88 Goods Guards received from RRB/SC, 17 are posted in SBP Division. Similarly, out of 38 panel of ASMs received from RRB/Kol, 08 are posted in SBP division. The status of indent placed on RRB/BBS & RRC/BBS for the posts of Guards & ASMs of SBP division is furnished below:

- I. Goods Guards = 233 posts.
Open Market = 162 posts -written exam completed.
GDCE = 71 posts. Panel is to be published very shortly.
- II. ASMs = 69 posts.

Open Market = 35 posts -written exam completed.
GDCE = 34 posts. Panel is to be published very shortly.

DECISION

Same remarks.

(CLOSED)

25. **38U-25-2016** **CONSTRUCTION OF READING ROOM IN RAILWAY INSTITUTE AT SAMBALPUR**

CPO

Due to space constraint presently library -cum-reading room of Railway Institute/SBP is being operated inside gymnasium. Staff and their family members are hesitating to come as separate reading room is not available. ECoRSU urges upon for construction of a reading room to facilitate the staff as sufficient space is available attached to Rly.Institute, SBP.

REMARKS OF ADMINISTRATION

SBP DIVISION

Sr.DEN(Co -ord) has been requested for construction of separate Library -cum-reading room in the Railway Institute, Sambalpur, vide letter No. DRM(P)/SBP/W el/Rly Institutes/7/16 dated 08.06.2016.

DECISION

Same remarks.

(CLOSED)

26. **38U-26-2016** **EARLY PAYMENT OF ARREARS OF RESTRUCTURING BENEFIT TO THE TRACK MAINTAINER I, II, III & IV IN CIVIL ENGINEERING DEPARTMENT.**

CPO

PCE

As per the Railway Guide lines the Track man of Engineering department are upgraded to I, II, III & IV w.e.f 17.08.2012 and further they were also promoted from 07.08.2014, all most all the process of restructuring had already completed, but they are not yet paid the arrears in question. Thus this Union demands necessary steps may be taken for payment of arrears to the eligible staff as admissible without further delay.

REMARKS OF ADMINISTRATION

Payment of arrears doesn't arise in accordance with RB Estt. No. 111/2014, dated 14.10.2014.

"Para (f) - the pay of the staff promoted against the vacancies from the date of restructuring orders will be fixed on proforma basis as per rule 13 RSRP rule with the benefit of one increment @ 3% of the basic with the usual option for pay fixation as per extant rules. The

actual payments will be made from the date of taking over charge of the higher grade post”

DECISION

In terms of RBE No. 111/2014, {Para (f)} the pay of the staff promoted against the vacancies from the date of restructuring orders will be fixed on Performa basis as per rule 13 RSRP rule with the benefit of one increment @ 3% of the basic with the usual option for pay fixation as per extant rules. The actual payments will be made from the date of taking over charge of the higher grade post.

Divisions have been advised to take necessary action vide CPO's letter No. ECoR/Pers/R/clarification dated 20.07.2016.

(CLOSED)

27. 38U-27-2016 DECENTRALIZATION OF JE s/SSEs OF S&T DEPARTMENT.

**CSTE
CPO**

Ref: This Union's Letter No. .CU/Cadre/JE/SSE/S&T/16 Date: 13/1/2016

Demand of JE/SSEs of S&T department in a joint appeal dated:21.12.2015 addressed to CPO and copy docketed to this Union was referred by this Union.

Vide your letter No. ECoR/Pers/NG/04/Merger of SSE/SE Dated: 19.8.2010, decentralization had been done for the Technical Supervisors of Mechanical & Civil Engineering Departments etc./ECoR.

ECoRSU urges upon for early consideration of the demand of staff on the same manner as was done for other technical supervisors.

REMARKS OF ADMINISTRATION

Approval of competent authority for decentralization of the cadre of SSE(Sig) and SSE(Tele) in PB -I I with GP 4600/ - of S&T department has been communicated to the divisions vide CPO/BBS's Lr. No. ECoR/Pers/10/Staff Grievance dated 08.07.2016.

DECISION

Same remarks.

(CLOSED)

28. 38U-28-2016 PROVISION OF WELL FURNISHED CAMPING COACHES FOR TRACK MACHINE STAFF.

PCE

This issue was discussed earlier and it was intimated by the administration that few camping coaches are under repairing stage in

CRW/MCS and as soon as the same will be received with all furnishings, the same will be provided to the Track machine staff.

In this connection, ECoRSU urges upon for a details of number of well furnished camping coaches provided to the Track machine staff. Further, if any coaches are under repairing stage at CRW /MCS, the same should be done early and provided to the TMO staff as the staff of the said organization are working hard in the track throughout the year.

REMARKS OF ADMINISTRATION

There are 26 camping coaches available for Track Machine staff out of which 25 are available with machines at present. 01 camping coach is under repair at CRW/MCS since 06.06.2016.

A fund of Rs. 2.5 crore has been allotted by Railway Board for TMO during 2015-16 for modification of 10 Nos. of camping coaches. MCS workshop is being chased to expedite modification/refurbishment of coaches. Tendering is under process at MCS workshop. Constant chase up with CRW /MCS/workshop is being done for early completion and the urgency for execution of modification/refurbishment of coaches into camping coaches has been spelt out.

One Camping Coach having Coach No. E.Co.89888, E.Co.Rly. has been received on 16.03.2016 and handed over to UNI -8418 Machine, as advised by CRW/MCS three camping coaches are under process.

DECISION

To follow-up and speed -up the furnishing of the camping coaches from the workshop, close monitoring will be done and a meeting will be held every month with CW M and CE(TM) .

(CLOSED)

29. 38U-29-2016 **EARMARKING OF ONE BERTH FOR C&W STAFF IN COACHING TRAINS PURUSHOTTAM (12801, 12802), DURONTO (18227, 18228) & SATABDI(12281, 12282) EXP. TRAINS STARTING FROM BBS & PUI.**

**CCM
CME**

2 C&W Staff of PUI & BBS for each Train are being booked to escort the Trains mentioned above to attend any defects in the enroute of the Trains, in -obedience to the instructions, the staff proceeding to discharge their duties from PUI/BBS to New Delhi etc, without proper accommodation by the Train, as no earmarked berth is provided for them. Therefore , this Union demands that one berth may be earmarked for the staff of C&W BBS/PUI , while on

duty for the trains mentioned in subject above.

REMARKS OF ADMINISTRATION

COMMERCIAL DEPARTMENT

As per Railway Board's Commercial Circular No. 28 of 2005 there is no provision of earmarking of berths for C & W staff.

MECHANICAL DEPARTMENT

One berth in Purushottam Express has been earmarked in pantry car for C&W escorting staff & no berths are allotted to C&W escorting staff in Duranto Express & Satabdi Express till date and one note has also been given to CCM in this regard.

DECISION

A reference has been made by Commercial Department to Railway Board for earmarking berths in the Pantry Car for Duronto Train also.

(CLOSED)

30. 38U-30-2016 **CONSTRUCTION/CONVERSION OF EXISTING LIGHT MOTOR VEHICLE WORKSHOP EXISTING AT SPAR NO. 1-2, BHARATPUR SIDING (TLHR), FOR THE USE OF TRACKMEN GOING ON DUTY TO ATTEND THE TRACK MAINTENANCE**

PCE

Earlier there was a Workshop existing at spar No. 1-2 at Bharatpur Siding and near MCL stadium for the utilization of Light motor vehicle workshop. Subsequently the said workshop is dispensed of using as workshop, but whereas the Track maintainers are booked to maintain the Track and especially one SSE/PW is also posted to look after the Track maintenance at sidings. But whereas the staff carrying their tools and other equipments required for the work through a open Truck to work spot, which is much difficult in view of safety of the staff and carrying of materials. Thus this Union demands that the dispensed room may please be put in to commissioning for the use of SSE/PW siding, where the Track Maintainers are also keeping their tools required for their use.

REMARKS OF ADMINISTRATION

As per the Sr. Manager (Civil), TLHR the work shop building cannot be handed over to Railway due to some departmental problem, however a S&T building near the spot can be handed over for the purpose of gang but after minor repairing.

DECISION

There is one S&T building near the spot which can be handed over for the purpose of gangs after minor repairs.

(CLOSED)

SECTION 'C'
REVIEW ITEMS

31. 37U-12-2016 UTILISATION OF W AT CREW S FOR TRAINS TOW ARDS SC RLY. DIRECTION

COM
CEE

The W AT coaching guards are being utilized for the Exp. trains towards SC.Rly. direction as per the rationalized share from VSKP to DVD. But the Loco Pilots are being withdrawn from the above working for the last 9 months.
So this Union requests the administration to kindly re engage the WAT crews towards SC.Rly direction as done earlier for 6 -8 trains

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

At present, more than 03 Guards are utilized everyday towards SC Railway direction as per the rationalized sharing of KM from VSKP to DVD.

ELECTRICAL DEPARTMENT

More than 95% length of the route is in South Central Railway and therefore Trains in this section are run by the Crew of South Central Railway. Hence East Coast Railway cannot provide crew for this section.

LAST MINUTES

In principle, the proposal is agreed for those trains where guards have been deployed. However, final decision will be taken after consultation with SCR.

PRESENT POSITION

OPERATING DEPARTMENT

CPTM/ECOR/BBS vide letter No. ECoR/COM/CHG/PNM/16, dated 18.04.2016 requested CEE/ECOR/BBS to study the feasibility for utilization of W AT Crews for operation of trains towards SCR in consultation with CEE/SCR.

ELECTRICAL DEPARTMENT

South Central Railway has been requested to spare 3 -4 Mail/Express trains (daily trains) to be worked by the crew of East Coast Railway between VSKP -BZA/VSKP.

DECISION

South Central Railway has been requested to spare 3 -4 Mail/Express trains (daily trains) to be worked by the crew of East Coast Railway between VSKP -BZA/VSKP.

(CLOSED)

32. 37U-15-2016 IMPROVEMENT OF QUALITY OF FOOD AT PSA RUNNING

ROOM

CME

CEE

After the inspection of running room/PSA by our honorable General Manager/E.Co.Rly, the quality of food improved and after a couple of months the food quality deteriorated. On dt. 21 -01-2016, some of the running staff complained about the quality of Tiffin. Then the contractor immediately withdrawn the outsourcing staff from running room which resulted resentment amongst the running staff. Later, Sri K.K.Kumar /CLI /PSA intervened in the matter and arranged food from outside.

This sort of behavior of the contractor may lead to train detentions and unnecessary harassment to the running staff.

So this Union requests the administration to kindly arrange to improve the quality of the food at running room/PSA.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Complaints were mostly from staff of W AT division and regarding quality of Tiffin. Idli quality has been improved by changing proportion of ingredients of the batter. Complain about Puri was due to serving it cold, since Puri was being prepared only in one Running Room and by the time it was taken to the other Running Room, it used to get cold. So now, Puri is being prepared in both the Running Rooms and is being served hot. Roti maker has also been provided in the Running Room. Training has been given to the Cooks on making of good quality rotis. So there is no complaint recently.

LAST MINUTES

Surprise checks of the food quality will be made by the Divisional Authority to certify the quality of food.

PRESENT POSITION

ELECTRICAL DEPARTMENT

Surprise inspection of the food quality carried out at PSA Running room by Divisional safety audit team on 13.05.2016 and found improvement in food quality.

DECISION

The issue will be once again pursued .

(CLOSED)

33. 37U-22-2016 **PROVISION OF TUBE WELL AT LEVEL CROSSING GATES OF ENGG; DEPARTMENT IN KUR DIVISION**

PCE

There are many Engineering level crossing gates which are not provided with drinking water facility. As such they are facing much inconvenience for drinking water, as there is no drinking water facility near by the location. Therefore this Union demands to initiate an immediate action for provision of tube well at level crossing Gates (Engineering) where ever found feasible in KUR Division.

REMARKS OF ADMINISTRATION

Work has been sanctioned in MW P 2015 -16. Work will be taken up after finalization of tender.

LAST MINUTES

KUR division should make all out effort to provide the tube wells before the ensuring Summer season. KUR division should also confirm that all the level crossings will be provided with drinking water facility.

PRESENT POSITION

The work is under progress and likely to be completed by 31.07.2016.

DECISION

Same remarks.

(CLOSED)

34. 37U-27-2016 **NON-PAYMENT OF OT/MILEAGE TO THE ACTING GUARDS IN KUR DIVISION**

COM

In fact many Optg staff other than Guard category are working as acting Guards since above two years, but they are neither getting mileage nor OT for the duty performed extra. Therefore this Union demands to take appropriate action to avoid discontentment amongst them.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

As per Sr.DOM/KUR's letter dated 04.09.2013, willingness of staff from the category of TPM -A/LM-A was called for to submit the

option to work as Acting Guard. It is clearly mentioned in this letter that only TA & NDA will be paid to them during their working as acting guard. So the question of OT/Mileage does not arise.

KUR DIVISION

As per office letter No. PO/Staff/utilization of Guard, dated 04.09.2013, willingness of staff from the category of TPM -A/LM-A was called for to submit the option to work as Acting guard. W herein it was clearly mentioned that only TA and night duty allowance will be paid to them during their working as acting guard. The staff submitted their option abiding all terms and conditions. So question of OTA does not arise.

LAST MINUTES

The TP/TPM -A utilized as acting Guards are eligible for payment of OT if utilized beyond roster hours in addition to Night Duty Allowance and TA. Necessary instructions will be issued.

PRESENT POSITION

Railway Board's guidelines for payment of OT/mileage will be adhered to.

DECISION

Divisions will be advised suitably.

(CLOSED)

35. 37U-28-2016 **NON-IMPLEMENTATION OF RAILWAY BOARD ORDERS VIDE ITS NO.PC-III/2013/CRC/4 DATED 08.10.2013**

CPO

There is clear instruction that the cadre of TPM 'B', Sr.TP, TP, Sr.GK, GK & etc are merged and necessary guide lines were also issued vide the above cited reference, and in this letter the percentage was also enhanced as 89% & 11 %>. Although the period of 3 years had passed, but the restructuring of those categories are still to be implemented. As such, this Union demands to expedite the process of implementation of the restructuring as per the revised percentage. Therefore this Union demands to initiate an immediate action to implement the Railway Board instructions, so that the eligible staff will not be deprived.

REMARKS OF ADMINISTRATION

The case is under process for taking further decision.

LAST MINUTES

A joint meeting has been scheduled with both the organized unions

regarding restructuring of Shunt man/Lederman /Points man.
Decision will be taken after meeting.

PRESENT POSITION

Railway Board's instructions regarding Cadre restructuring of Group 'C' staff –percentages prescribed for the category of Points men has been circulated to all concerned for implementation vide CPO/BBS's Lr. No. ECoR/Pers/07/Keyman/W AT/121 dated 22.06.2016 .

DECISION

Same remarks.

(CLOSED)

36. 37U-29-2016 EXPEDITE THE PROVISION OF RUB TO CONNECT WEST & EAST COLONY AT BBS

PCE

Despite repeated discussion in various forums at Divisional level the work could not be completed by the administration, only furnishing the remarks to the items. As a result the inhabitants of the Railway Colony are facing much hardship. Therefore the Union demands an immediate action to expedite the work.

REMARKS OF ADMINISTRATION

The work will be proposed for LAW Book during the year 2016 -17.

LAST MINUTES

During the discussion it was mentioned that there is an old nala connecting east side to west side of BBS on CTC end. The possibility of using this as a under pass for allowing pedestrians and two wheelers will be examined.

PRESENT POSITION

Work was proposed in IRPSM for LAW Book for the year 2016 -17 but it could not be sanctioned and again, it will be processed in IRPSM for Pink Book for the year 2017 -18.

DECISION

Same remarks.

(CLOSED)

37. 36U-08-2015 EXTENDING MILEAGE FOR THE SHUTTLING DUTIES.

COM

CEE

CME

In WAT division, the shuttling TO's are being served to the crews to work the trains to GPL, VSPS, NTPC, etc. But due to operational exigencies the crews are being compelled to do longer hours of duty in shuttling duties for more than 8 hours with the mileage of 120km

only(15km/hr). For extra hours of duty performed, they are not getting any extra mileage. So, the crews are demanding relief and trains are badly detaining for arranging relief on account of administration.

So this Union requests the administration to identify the guaranteed mileage of 150km (15km/hr for 10hours of duty) to the crews working shuttling TO's in the above sections to avoid detention of trains for arranging relief.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

As per para 3.12 of Railway Board's letter No. E(P&A)II -80/RS-10, dated 17.07.1981, crew working in W MY/SCMN -KPL-WMY/SCMN & WMY/SCMN -VZM-WMY/SCMN sections of W AT division gets 120 KM as minimum Guaranteed Kilo -meterage (MGK). They are also getting over -time allowances for working more than 08 hours in these sections including MGK of 120 Km. In KUR division for ANGL/TLHR -BDPK -TLHR/ANGL section where 10 hours shuttling duty is in vogue crew gets 120 km as MGK.

LAST MINUTES

It will be re -examined.

PRESENT POSITION

OPERATING DEPARTMENT

The proposal is under consideration of Zonal Review Committee.

DECISION

Same remarks.

38. 36U-15-2015 NOTIFYING OF BCHL-DWZ SECTION FOR SHUTTLING MILEAGE.

COM

CEE

Due to night restriction of goods trains in KK line, the down trains movement is being controlled between BCHL & DW Z. So the running staff are not getting minimum guaranteed kilometers after getting relief in the above section of 35 Km.

So this union requests the administration to notify the BCHL -DWZ section as shuttling route to get minimum guaranteed mileage to running staff in view of extreme working conditions in that section.

REMARKS OF ADMINISTRATION

The proposal to declare BCHL -DWZ as short section will be examined after receiving remarks from W AT division.

LAST MINUTES

It is under Accounts concurrence.

PRESENT POSITION

OPERATING DEPARTMENT

The proposal is under consideration of Zonal Review Committee.

DECISION

Same remarks.

39. 36U-16-2015

UTILISATION OF BCHL CREW S AT JDB & KRPU

COM

At present the LP cadre at BCHL is 129 and ALP cadre is 136 members .

CEE

The average running time of goods trains between BCHL & JDB is 8 to 12 hours.

The average running time of goods trains between JDB & KRPU is 5 to 6 hours.

The average running time of goods trains between KRPU & ARK is 5 to 6 hours.

If the administration introduces the crew lobby at JDB by shifting 70 crews from BCHL - JDB, they will work the trains of JDB - BCHL and JDB - ARK directly without taking relief at KRPU. 25 crews may be kept at BCHL to answer the RYD & KRDL shuttling TO s.

Likewise 25 AC/DC crews may be kept at KRPU to work DMNJ,JYP short trips of both AC/DC trains. So that the W AT crew need not come to KRPU and they will work in VSKP -ARK-VSKP section.

There is no need of extra sanction of posts and 10 posts can be surrendered and with that matching surrender value of posts, the quarters at JDB can be constructed for running staff and running at ARK can be improved for availing rest to 30 crews and guards.

Simultaneously the BCHL dormitory nearer to the station may be modified as running room for JDB crews. The guard cadre at BCHL to be reviewed accordingly.

In the light of the above the running staff welfare will be improved by providing good conditioned quarters to all 25 crews at BCHL to reside with their families. Casualty of JDB & KRPU crews will be reduced as they will be away from Malaria prone area. In future the JDB crew point will become major head quarter after opening the lines between JDB and Delhi Rajra which is under survey.

So this union requests the administration to consider our views duly considering the welfare of the running staff at BCHL.

REMARKS OF ADMINISTRATION

Detailed study has to be conducted to understand the advantages. AOM(Plg)/W AT is nominated for conducting the detailed study and submit the report.

LAST MINUTES

It will be finalized within 15 days.

PRESENT POSITION

OPERATING DEPARTMENT

A detailed report submitted by AOM(Plg)/W AT regarding opening of new crew base at KRPU & JDB has been sent to Sr.DEE(OP)/W AT on 08.06.2016 vide Sr.DOM/W AT's Note No. W TP/57/MGK, dated 08.06.2016 for remarks.

DECISION

Same remarks.

40. 36U-25-2015

PAYMENT OF TA TO THE REPRESENTATIVES RECOGNIZED UNIONS WHO ARE ATTENDING HOLIDAY CAMPS ORGANIZED BY CSBF.

CPO

As per rule representatives of recognized Unions who are attending Holiday Camps organized by CSBF are eligible to get Travelling Allowances like other staff/officials deputed for the same. In last two occasions, representatives of organized labour have been deputed with Special Casual Leave only instead of duty. ECoRSU urges upon to communicate the division/workshop to sanction their participation periods in the Holiday Camps organized by CSBF as duty on post facto basis so that they will be eligible to claim TA as per extant rule.

REMARKS OF ADMINISTRATION

Union representatives are granted Special Casual Leave to participate in the Holiday Camp organized by CSBF. However it will be examined if any specific rule is available to treat it as duty and grant TA.

LAST MINUTES

Remarks are being solicited from other Railways.

PRESENT POSITION

It is agreed to grant SCL & TA as admissible.

DECISION

It is agreed to grant SCL & TA as admissible in future cases.

(CLOSED)

41. 35U-24-2015

GRIEVANCES OF TRACK MACHINE STAFF OVER ECoR.

PCE

Track machine staff are agitating for non consideration of their genuine grievances from time to time. For Example, Restructuring for track machine staff has not yet been implemented over ECoR. Camping coach for all machine have not been provided causing hardship for the staff to take rest after duty. All the machine may please be provided with well furnished camping Coach. Proper siding for stabling coaches shall be ensured where electricity, water etc. are available. In many times they are facing much inconvenience at work spot. Shortage of Gr. "D" staff in Track machine organization causing hardship to manage works in each machine. Required staff may please be provided at the earliest. A Transfer policy should framed as Staff are transferred from one machine to another frequently causing hardship to manage the machine and in IOH Depots. Seniors working in machine whereas junior most staff are working as division in charge in IOH depots, Satellite Depots etc. Some of the staff muster roll maintained in Machine but working at Depots/IOH. This disparity may please be looked into properly. Since TMO staff are working day and night at the time of need, their grievances may be sorted out amicably in consultation with the recognized Trade Unions.

LAST MINUTES

ENGINEERING DEPARTMENT

- 1) Restructuring of Tech -I to Senior Technicians was completed and CPO order was issued on date 19.08.2015 & restructuring of JE to SSE was also completed & orders issued on 14.10.2015. Office Order for restructuring of Tech-II/TM to Tech-I/TM issued on 31.12.2015 vide office order No. 631/2015. The office order for Tech -III to Tech -II has already been issued on 23.02.2016 and this completes the entire restructuring of TMO staff.
- 2) Camping Coach: A fund of Rs. 2.5 crore has been allotted by Railway Board for TMO during 2015 -16 for modification of Camping Coaches. MCS workshop has been chased to expedite modification/refurbishment of coaches. A meeting with Dy.CME/MCS/W orkshop was held by Dy.CE/TM/BBS on 01.10.2015 and the urgency for execution of modification/refurbishment of coaches into camping coaches

has been spelt out. Recently has been revealed by Dy.CME/MCS that tentatively they are planning to handover 2 coaches by March -2016.

- 3) Divisions have been advised time and again for sidings to be nominated for track machine stabling with all facilities. TM siding planning has been done.
- 4) Filling of Gr.'D' staff: Option from existing track man has been called for vide CPO/BBS letter No. ECoR/Pers/13/NG/Khalasi - Helper -Option/TM dated 30.04.2015 with last date for receiving application up to 01.07.2015 and is under process in CPO office.
- 5) It is to mention that a Group In -charge system has already been introduced and senior most SSE/TMs are posted as Group In -charge of machines and IOH. Hence there is no scope of junior most to be posted as SSE -in-Charge.
- 6) Services of skilled staff available in machines are occasionally required to be utilized in depot/IOH, which is also part of machine maintenance, due to vacancy in divisional depot/IOHD. As the vacancy position gets improved, it will be ensured that staff will work at their place of posting only.

The grievances of TMO staff are being dealt within the existing rules, considering their tough working conditions and all possible redressals are being done.

PRESENT POSITION

ENGINEERING DEPARTMENT

- 1) Restructuring of Tech -I to Senior Technicians was completed and CPO order was issued on date 19.08.2015 & restructuring of JE to SSE was also completed & orders issued on 14.10.2015. Office Order for restructuring of Tech -II/TM to Tech-I/TM issued on 31.12.2015 vide office order No. 631/2015. The office order for Tech -III/TM to Tech-II/TM has already been issued on 23.02.2016 vide office order No. 85/2016 and this completes the entire restructuring of TMO staff.
- 2) Camping Coach: A fund of Rs. 2.5 crore has been allotted by Railway Board for TMO during 2015 -16 for modification of 10 Nos. of Camping Coaches. MCS workshop is being chased to expedite modification/refurbishment of coaches. Tendering is under process at MCS/Workshop. A meeting with Dy.CME/MCS/Workshop was held by Dy.CE/TM/BBS on 01.10.2015 and the urgency for execution of modification/refurbishment of coaches into camping coaches

has been spelt out.

One Camping Coach having Coach No. E.Co.89888, E.Co. Railway has been received on 16.03.2016 and handed over to UNI -8418 Machine. Another three are in the pipeline. A discussion in this regard has been done between AEN/TM & Dy.CME/W S at MCSW. Dy.CME/W S has informed that another 10 Nos. of camping coaches are planned for refurbishment.

- 3) Divisions have been advised time and again for providing sidings to be nominated for track machine stabling with all facilities. The station for siding has been identified.
- 4) Filling of Gr.'D' staff: Option from existing track man has been called for filling up of 36 KHHs vide CPO/BBS letter No. ECoR/Pers/13/NG/Khalasi -Helper -Option/TM dated 30.04.2015 with last date for receiving application up to 01.07.2015 and is under process in CPO office. Personnel department may convey their remarks on this.
- 5) It is to mention that a Group In -charge system has already been introduced and senior most SSE/TMs are posted as Group In -charge of machines and IOH.
- 6) Services of skilled staff available in machines are occasionally required to be utilized in depot/IOH, which is also part of machine maintenance, due to vacancy in divisional depot/IOHD. As the vacancy position gets improved, it will be ensured that staff will work at their place of posting only.

The grievances of TMO staff are being considered amicably within the existing rules, considering their tough stringent working conditions and all possible redressals are meted out.

DECISION

A separate meeting will be held with CE(TM).

Item closed.

(CLOSED)

SECTION - "D" SUMMARY

	Total No. of items	Items closed	Balance items
New Agenda items	30	25	05
Review Agenda Items	11	08	03
Total	41	33	08
