



Minutes
of the
37th Zonal PNM Meeting
between
ECoR & ECoRSU

*Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.*

held on: 17th & 18th March, 2016

MINUTES OF 37TH (1ST IN 2016) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 17TH & 18TH MARCH, 2016.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSU	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	Ch.Gandhi, President
2.	B.N.Mohapatra, AGM	2.	D. Shaleel, Wkg. President
3.	Manju Ray, CPO	3.	S.K. Agarwal, Vice President
4.	S.K.Samantaray, CGE	4.	M.Appa Rao, Vice President
5.	B.N.Mishra, CEE	5.	A.K. Padhi-I, Vice President
6.	P.Kishore Babu, CPO/Admn.	6.	N.Satpathy, General Secretary
7.	A.K.Sharma, CME	7.	B.Damodara Rao, Addl.Genl.Secretary
8.	G.C.Ray, COM	8.	L.B.K.Ray, Addl. Genl. Secretary
9.	S.K.Mohanty, CMD	9.	P.K. Pattasahani, Addl.Genl. Secretary
10.	Vijay Kumar, FA & CAO	10.	P.Nayak, Asst. Genl. Secretary
11.	I.S.Upadhyay, COS	11.	P.Adinarayana, Asst.Genl.Secretary
12.	B.P.Swain, CCM	12.	G.V.Ramana Rao, Asst.Genl.Secretary
13.	S.K. Mohanty, SDGM	13.	K.V.T. Rao, Asst. Genl. Secretary
14.	Kanchan Charan, Additional CSC	14.	M.Rama Krishna, Asst. Genl. Secretary
15.	R.R.Naik, Dy.CSO(Mech)	15.	S.K.Panda, Asst. Genl. Secretary
16.	M.Ganga Bhavani, Dy.CPO/IR & W	16.	R.V.S.S.Rao, Asst. Genl. Secretary
17.	R.R.Panda, APO/HQ-I	17.	P.J.J. Raju, Finance Secretary

N.B:-

- 1. Please read the entire minutes.**
- 2. Implement decisions already taken concerning your item(s).**
- 3. Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.**

SECTION - "A"

INTRODUCTION

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Mrs. Manju Ray, CPO/ECOR/BBS welcomed Shri Ch. Gandhi, President/ECORSU, Shri N.Satpathy, General Secretary/ECORSU, Smt. D. Shaleel, Working President/ECORSU, other Central Office Bearers of ECORSU, Shri Rajiv Vishnoi, GM/ECOR/BBS, Shri B.N.Mohapatra, AGM/ECOR, all PHODs/CHODs and colleague officers attending the 37th ZPNM meeting with ECORSU. She stated that most of the agenda items were closed with mutual agreement. She requested the Union to put forth any special item for GM's consideration.

2. Address of Shri Ch.Gandhi/President/ECORSU:-

Shri Ch. Gandhi greeted Shri Rajiv Vishnoi, GM/ECOR, Shri B.N.Mohapatra, AGM/ECOR, Mrs. Manju Ray, CPO/ECOR, all PHODs/CHODs, General Secy/ECORSU, and his colleague Central Office Bearers attending the PNM meeting. He thanked GM and all the PHODs/CHODs for extending cooperation in solving staff matters. He said that the recommendation of the 7th Pay Commission is under process and their union is pursuing it for better outcome at New Delhi. They are also doing well in JCM meeting at Railway Board.

He raised the following items before GM: -

1. He stated that Railway Board is not sanctioning fund for welfare activities. ECoRHqrs should pursue for more sanctions.
2. He requested GM to provide AC in at least one Community Hall in each division and Headquarters.
3. He stated that maintenance of Railway Institutes is not up to the mark.
4. Maintenance of Running Rooms and TTE Rest Rooms may be improved.
5. He told that creation of new posts for new assets may be made.
6. He requested for creation of cook post for TMO.

7. Some Railway Quarters in VSKP have been abandoned and unoccupied. Particularly in one Type-V quarter, which is abandoned and unoccupied, anti social elements have made it their base and indulging in unsocial activities. He requested the GM to demolish the abandoned and unoccupied quarters.
8. He requested GM to provide CUG SIM cards to ALPs and Guards category.

3. Address of Shri N.Satpathy/GS/ECORSU:-

Shri N. Satpathy, General Secretary welcomed Shri Rajiv Vishnoi, GM/ECOR, Shri B.N.Mohapatra, AGM/ECOR, Mrs. Manju Ray, CPO/ECOR, all PHODs/CHODs, President/ECORSU, and his Central Office Bearers attending the PNM meeting. He told that the PNM meeting has been conducted in a very cordial manner and most of items have been closed with the agreement of both sides. He praised the GM because a lot of work has been done in Rail Vihar colony after his inspection. He also praised Smt. Shalini Vishnoi, President/ECORWWO for taking steps in cleaning Railway colonies under 'Swacch Bharat Abhiyan'. He praised the GM, CPO and President, ECoRWWO for setting up of a school for mentally retarded children in Rail Vihar. He told that under the able guidance of GM and by good efforts of officers and officials, East Coast Railway has achieved 1st position in Indian Railway. He assured that this year also this Railway will keep the target of IR and their union will extend all support to the administration in achieving it.

He put forth the following issues for GM's intervention:-

1. He requested for opening of +2 Science stream Railway school in KUR.
2. He told that in Loco Colony/KUR, there is a water filter plant which has been privatized. He requested to cancel the privatization in such sensitive areas as some antisocial and dangerous activities would occur by the miscreants.
3. He requested for payment of lease amount due from the date of application instead of from the date of sanction.
4. He requested for providing Solar Panel in Raully station in KR line.
5. He requested for giving Transport Allowance to Sportsmen during Special CL was granted.
6. He requested for allowing ECoRSU to stage 'Peaceful Dharana' inside Rail Sadan campus instead of outside the campus.
7. He requested for a training centre for the recognized trade unions so that the employees can be trained by the Unions under the scheme of Workers

Education.

8. He requested for referral to non-tie up hospitals with the condition that charges above CGHS rates will be paid by the employee.
9. He said that representations of Trade Unions were reportedly not being addressed promptly by Divisions.
10. Periodical transfer may, as far as possible be effected without involving a change of residence of the staff concerned, so long as the fundamental objectives of such transfers can be achieved by transferring such staff to a different location in the same station or to a different station in the same urban agglomeration.
11. He requested for early selection process of sports scouts and guide quota recruitment in ECoR as other Zonal Railways have done the same.

- * The Union raised the issue of lack of basic minimum facilities like chairs, hooks for hanging the clothes for women employees in Running Rooms, TTE Rest Rooms etc.
- * The Union requested for providing ATVM at the main entrance of KUR railway station and not on the off side from where mostly illiterate/semi-illiterate people are boarding the trains. Instead, he requested for a manual ticket counter at the off side of KUR railway station. He requested not to transfer lady office bearers as they are very less in number. If transfer is essentially essential they may be adjusted in the same jurisdiction so that they can participate in organizational activities.

4. Address of Shri Rajiv Vishnoi, GM/ECoR/BBS:-

Shri Rajiv Vishnoi, GM/ECoR/BBS welcomed Shri Ch.Gandhi, President/ECoRSU, Shri N.Satpathy, Genl. Secy/ECoRSU, Smt.D.Shaleel, Working President and all other office bearers of ECoRSU, AGM/ECoR and all PHODs/CHODs to the PNM forum of ECoRSU. He acknowledged and appreciated the praises of the ECoRSU for the achievements made by the administration and looked forward for more achievements in future.

He thanked the ECoRSU for being very cooperative with the Administration.

1. He told that maintenance of staff quarter is hampered due to fund crunch and some problems with constructors. In the next financial year new sanction will be made and work will be executed.
2. Creation of posts for new assets are to be processed but yardstick has not been

issued by Railway Board, so the issue is to be examined properly.

3. He assured to take corrective measure to prevent anti-social activities in abandoned and unoccupied quarters.
4. Regarding Sports quota recruitment, he told that recruitment is banned from Railway Board at present for non safety/clerical category.
5. He assured that all other items will be looked into.

The meeting ended with 'Vote of Thanks'.

SECTION 'B'
NEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
01.	37U-01-2016	<u>CONSIDERATION OF APPLICATION OF INTER RAILWAY TRANSFER CASES FOR THE STAFF THOSE WHO HAVE SUBMITTED THEIR APPLICATION PRIOR TO ISSUANCE OF BOARD'S ORDER IMPOSING CONDITION OF 5 YEARS' OF MINIMUM SERVICE.</u>

CPO

It has come to the notice of ECoRSU that a number of Inter Railway Transfer cases of NG staff have been regretted on the ground that the applicant has not completed 5 years of regular service as per revised circular of Railway Board.

There is no indication about implementation of the said circular with retrospective effect. Hence cases registered at divisions/units, prior to issue of that circular can be considered easily.

Since there is no clear cut instructions that the said instruction will be applicable for previous applications, ECoRSU urges upon the administration for consideration of the said cases as per old practice.

REMARKS OF ADMINISTRATION

It is clearly mentioned in Estt. Srl No. 123/2015 (Railway Board Order No. E(O)III/2014/PL/05 dated 31.08.2015) vide Point (xvii) that all fresh Transfer orders are governed by this policy.

Accordingly all Inter Railway Own Request Transfer cases (IROT-Outgoing) which were under process but not approved by other Railways and IROT-Incoming cases which were not approved by ECoR cannot be considered for transfer. They will be considered only after required 5 years condition is fulfilled.

DECISION

It is clearly mentioned in Estt. Srl No. 123/2015 (Railway Board Order No. E(O)III/2014/PL/05 dated 31.08.2015) vide Point (xvii) that all fresh Transfer orders are governed by this policy.

Accordingly all Inter Railway Own Request Transfer cases (IROT-Outgoing) which were under process but not approved by other

Railways and IROT-Incoming cases which were not approved by ECoR cannot be considered for transfer. They will be considered only after required 5 years condition is fulfilled.

(CLOSED)

02. 37U-02-2016 **CONDUCTION OF SELECTIONS FOR GROUP "C" DPQ POSTS WHICH WERE POSTPONED AT THE TIME OF ISSUANCE OF ORDER OF CADRE RESTRUCTURING.**

CPO

A number of notifications regarding filling up of vacant posts of NG staff of various cadres were issued by the administration before 1.11.2013 and subsequently the said selections were postponed on the ground that till implementation of cadre restructuring, no normal selections for filling up of vacancies will be made.

Now wherever CRC orders have been implemented, normal selection for filling up of DPQ vacancies may please be conducted early. ECoRSU urges upon for early notification for the said selections & filling up of vacancies against DPQ.

REMARKS OF ADMINISTRATION

Restructuring has been completed in almost all department of ECoR/HQ office, Bhubaneswar on sanctioned cadre as on 01.11.2013. Railway Board vide RBE No. 161/2009 have given one time exception for methodology and benchmarking for promotion to certain posts which was up to 31.12.2015 extended by RBE No. 150/2014. Since there was no further extension beyond 31.12.2015 so some selections was held up. Now, Railway Board vide letter dated 09.02.2016 have given extension for the same and the selection are being processed accordingly as per vacancy after restructuring.

Divisions have been advised vide this office Lr. No. ECoR/Pers/NG/Cadre/PNM dated 10.03.2016 to undertake selection/suitability test and arrange to fill up the vacancies against DPQ arising on or after 02.11.2013.

DECISION

Restructuring has been completed in almost all department of ECoR/HQ office, Bhubaneswar on sanctioned cadre as on 01.11.2013. Railway Board vide RBE No. 161/2009 have given one time exception for methodology and benchmarking for promotion to certain posts which was up to 31.12.2015 extended by RBE No. 150/2014. Since there was no further extension beyond 31.12.2015 so some selections was held up. Now, Railway Board vide letter dated 09.02.2016 have given extension for the same and the selection are being processed

accordingly as per vacancy after restructuring.

Divisions have been advised vide this office Lr. No. ECoR/Pers/NG/Cadre/PNM dated 10.03.2016 to undertake selection/suitability test and arrange to fill up the vacancies against DPQ arising on or after 02.11.2013.

(CLOSED)

03. 37U-03-2016 **PROVISION OF DIGITAL X-RAY MACHINE AT DIVISIONAL RAILWAY HOSPITAL OF VISAKHAPATNAM**

CMD

The DRH/VSKP is still not provided with digital X-Ray machine, causing severe hardships to patients though this union is demanding for digital X-Ray machine since many years. The authorities at divisional /zonal level have not taken proper interest to provide digital X-Ray machine.

Hence this union urges to take immediate necessary action to procure the same.

REMARKS OF ADMINISTRATION

The proposal has been sent to Railway Board for sanction on 14.12.2015.

DECISION

The proposal has been sent to Railway Board for sanction on 14.12.2015.

(CLOSED)

04. 37U-04-2016 **MORE PROMOTIONAL PROSPECTS FOR THE ERSTWHILE GROUP "D" STAFF (IN SCALE PB-1, G.P.RS.1800/-) WORKING UNDER STORES DEPOTS OVER ECoR.**

COS

CPO

Limited promotional prospects are causing hardship for the erstwhile Group 'D' staff (in scale PB-1, G.P.Rs.1800/-) of Stores Depots over ECoR zone. At present there are six Depots i.e. three at VSKP, one at ANGL & two units at MCS.

Since formation of this new Zone only few persons have been selected to the post of Material Clerks (Jr.Clerks). If we will compare with the Group "D" staff of other departments, the real reasons will come to light for these staff.

Some remedial measures may please be explored i.e. either to permit them to appear for the Group "C" posts of respective Divisions as has been provided to the staff of Divisions/Workshop so that they can

get the chance to appear in non technical DPQ selections. ECoRSU urges upon the administration to find out solutions as were prevailing in old zone S.E.Railway & other Zonal Railways.

REMARKS OF ADMINISTRATION

STORES DEPARTMENT

Promotional aspects for the erstwhile group 'D' staff in GP Rs. 1800 under stores depots over ECoR is as follows:

- i) DRQ-50%
- ii) DPQ-33.33%
- iii) LDCE-16.67%

Last selection under DPQ was held on 28.08.12 & under LDCE on 28.09.12.

As ascertained from Personnel Department restructuring for the post of OS and Senior Clerk in Depot cadre is under process. After restructuring the resultant vacancies in Junior Clerk will be filled through selection from Gr. 'D'.

PERSONNEL DEPARTMENT

Material clerks in PB-1+GP 1900/- has been merged with Jr. Clerks of Stores Depot as per AVC followed by SER, ECR and for the purpose of restructuring of Depot cadre. Earlier Gr.D Helper/Khalasi of Depot were eligible for promotion to the post of Material Clerk and Gr. D Peon category of Store Depot were eligible only for promotion to the post of Jr. Clerk. After merger of Material Clerk with Jr. Clerk for restructuring purpose both Gr.D (Peon/Khalasi/Helper) are eligible for promotion to the post of Jr. Clerk as per mode of selection. Following is the present vacancy position of Jr. Clerk/Material Clerk of Stores depot after restructuring.

Category	Scale	Mode of Selection	Sanction	On-Roll	Vacancy
Jr. Clerk / Material Clerk	PB-1+ GP.1900/-	DPQ-33.33%	3	7	-4
		LDCE-16.67%	1	2	-1
		DRQ-50%	4	8	-4
		Total	8	17	-9

At present since there is no vacancy in Jr. Clerks/Material Clerks so, it is not possible to conduct selection for promotion of Gr. D staff working in Depot cadre. It is also mentioned that Gr. D staff working in Stores depot are also eligible to apply for various categories of posts against GDCE quota advertised from time to time.

DECISION

As and when vacancies in Jr. Clerk/Material Clerk arise selection will be conducted.

(CLOSED)

05. 37U-05-2016 **PROPER MAINTENANCE OF RAILWAY HOLIDAY HOME AT PURI.**

CPO

Puri Holiday Home is situated in the International tourist place but its maintenance and cleanliness etc. are not up to the mark.

The staff engaged in Holiday Home are not cleaning the rooms before arrival of occupants and it has come to the notice of the Union that room cleaning is done by the occupants themselves at the time of occupation. Rooms allotted to the party are adjusted in some other room on the ground that the previous occupants have not vacated the said rooms and like this many type of complaints are coming from various corners. ECoRSU, urges upon for survey & remedial measures of the above complaints for proper maintenance of Holiday Home/Puri.

REMARKS OF ADMINISTRATION

KUR division has been advised vide this office Lr. No. ECoR/Pers/Wel/Holiday Home/Puri dated 09.03.2016 to take corrective action since the maintenance of the Railway Holiday Home is carried out by the division.

DECISION

KUR division has been advised vide this office Lr. No. ECoR/Pers/Wel/Holiday Home/Puri dated 09.03.2016 to take corrective action since the maintenance of the Railway Holiday Home is carried out by the division.

(CLOSED)

06. 37U-06-2016 **EARLY CONSTRUCTION OF STAFF & OFFICERS' REST HOUSE FOR ECoR AT NEW DELHI.**

PCE

Speedy progress for construction of Staff & Officers Rest house for EcoR at New Delhi (the land of which has already been acquired by the administration from Northern Railway) is solicited as the same will be much helpful for EcoR staff who are going on duty. It is understood that the work is going on slowly, ECoRSU therefore request the administration to construct the same as early as possible.

REMARKS OF ADMINISTRATION

The letter of acceptance for construction of ORH for ECoRly at New Delhi have been issued on 29.01.2016. However, the NOC for construction of ORH from L & D Department and New Delhi Municipal Corporation is awaited.

DECISION

Approval from NDMC are under process. Clearance from Delhi Land Development Department has been received and further NOC from DDA is awaited.

(CLOSED)

07. 37U-07-2016 **PAYMENT OF OVER TIME ALLOWANCE FOR THE COMMERCIAL STAFF WORKING MORE THAN ROSTER HOUR.**

CCM

CPO

FA & CAO

It is understood that in many divisions, OT for commercial staff are not paid who are working more than the roster hour. Staff are demanding to raise the issue before the Zonal administration to issue a clear cut guidelines regarding payment of OTA to Commercial Staff performing Over Time duties in the divisions mainly in field units. ECoRSU urges upon for issuance of guidelines on the above matter.

REMARKS OF ADMINISTRATION

SBP DIVISION

Commercial staff except Supervisor category who are working in field Units classified as Continuous category are being paid OTA for their extra work over prescribed roster unit under HOER.

WAT DIVISION

The staff of Commercial department of WAT division who worked beyond their roster hours due to administrative exigency as justified by Sr.DCM/WAT are being processed duly obtaining the Financial Concurrence of associated accounts and approval of competent authority (DRM).

COMMERCIAL DEPARTMENT

No OT bill of Commercial staff is pending in all three divisions.

KUR DIVISION

Payment of Over Time allowance is restricted due to expenditure control policy. In case of urgency the same is paid with the approval of DRM. The commercial staff working beyond roster hour during car festival are paid OT with the approval of DRM. Utilizing commercial staff beyond roster hours in normal working days is

avoided. As on date no OT is pending in the office of Sr.DCM/KUR.

DECISION

Clarification will be issued.

(CLOSED)

08. 37U-08-2016 **SANCTION OF REFERRAL HOSPITALS AT JAGADALPUR AND AT GAJUWAKA AREA/VISAKHAPATNAM AT WAT:**

CMD

- a) Quite a good number of employees are working between KRPU and JDB section on KK Line/WAT. These employees are staying along with their family members in the same stations. They are having no medical facility except to come to Visakhapatnam in exigencies of emergencies resulting in deaths also.
- b) Similarly around 1000 employees along with families are residing at VDPD and Railway Health unit is available for those employees. It is only just like a first aid centre without having minimum facilities.

Therefore ECoRSU urges to provide referral hospital one at JDB and the other at Gajuwaka (i.e. at steel plant area)/VSKP to facilitate treatment for the Railway employees and their family members.

REMARKS OF ADMINISTRATION

There are 02 Health Units at KRPU & JDB. There is District Hospital of State Government at KRPU & Government Medical College at JDB. In emergency, patients can be referred for treatment to those hospitals by the Railway Doctors and the expenditure can be reimbursed as per extent rules.

At present, Railways have tie up with 03 reputed hospitals in Visakhapatnam besides having a 154 bedded Railway Hospital. There is also a Health unit at VDPD.

CMS/WAT has been advised to provide the facilities at VDPD H.U. as per the existing norms. However, one Doctors Committee has been advised to identify Hospitals at JDB & Gajuwaka area for exploring the possibilities of tie up.

DECISION

Steel Plant Authority will be requested for tie-up with Railways for the staff working in VDPD.

(CLOSED)

09. 37U-09-2016 CURTAILMENT OF TA FOR TRACKMEN IN WALTAIR DIVISION

PCE
CPO

Some Trackmen are booked to perform line duties more than three weeks in a month.

It is learnt that the head quarters has given orders to the divisional authorities to pay only for 15 days even though they have performed out station/more than 8km duties for more than 15 days which is highly irregular

ECoRSU urges to kindly intervene and withdraw the order and arrange payments for the days they have performed duties.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

GM/BBS has issued a D.O. letter vide No. HQ/Bud/Revenue/Exp. Control. dated 07.12.2015 stated that all TA/DA for more than 15 days in a month to be approved by the DRM in field and in Hd. Qrs approved by PHODs. But, no letter has been issued from Headquarter directing divisions not to pay TA for more than 15 days.

DECISION

There is a general instruction from the Railway Board for curtailment of TA for which divisions have been advised to restrict TA. But there is no such instruction to curtail TA beyond 15 days, if staff is being utilized and he should be paid TA.

(CLOSED)

10. 37U-10-2016 POSTING OF REGULAR MEDICAL OFFICER/ CONTRACT MEDICAL PRACTITIONER AT MPM HEALTH UNIT/WAT.

CMD

After the transfer of Dr. Kiran Kumar -CMP from MPM to JDB Health Unit, no regular doctor has been posted at MPM Health unit of WAT. MPM health unit is one of the best H/Units in WAT division and serving more than 300 patients per day. When Dr Kiran Kumar was transferred from MPM to Jagdalpur , this union lodged serious protest with division /Zonal administration

It is once again requested to post regular doctor at MPM Health Unit immediately as agreed in the 3rd Zonal PNM item.

REMARKS OF ADMINISTRATION

Dr.L.Mangilal, ADMO has been posted at Mairipalem Health Unit, WAT.

DECISION

Dr.L.Mangilal, ADMO has been posted at Marripalem Health Unit, WAT.

(CLOSED)

11. 37U-11-2016 RELAXATION IN MEDICAL CONDITION OF THE CANDIDATES PROPOSED TO BE APPOINTED IN RAILWAYS ON COMPASSIONATE GROUND, FAILED IN PRESCRIBED MEDICAL EXAMINATION. IMPLEMENTATION OF RBE NO.196/2015.

CPO

Railway Board's above instruction has thrown a light for the candidates proposed to be appointed in Railways on compassionate ground failed in prescribed medical examinations. ECoRSU urges upon the administration to advise the divisions for early implementation of the same so that if any such candidates are available in divisions they will get the benefits as per guidelines of Rly.Bd.

REMARKS OF ADMINISTRATION

With reference to the above, it is stated that Railway Board's instructions regarding relaxation in medical condition of the candidates proposed to be appointed in Railways by way of compassionate ground has been circulated to the Divisions vide Estt. Srl. No. 196/2015, dated 06.01.2016.

DECISION

With reference to the above, it is stated that Railway Board's instructions regarding relaxation in medical condition of the candidates proposed to be appointed in Railways by way of compassionate ground has been circulated to the Divisions vide Estt. Srl. No. 196/2015, dated 06.01.2016.

(CLOSED)

12. 37U-12-2016 UTILISATION OF WAT CREWS FOR TRAINS TOWARDS SC RLY. DIRECTION

COM
CEE

The WAT coaching guards are being utilized for the Exp. trains towards SC.Rly. direction as per the rationalized share from VSKP to DVD. But the Loco Pilots are being withdrawn from the above working for the last 9 months.

So this Union requests the administration to kindly re engage the WAT crews towards SC.Rly direction as done earlier for 6-8 trains

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

At present, more than 03 Guards are utilized everyday towards SC Railway direction as per the rationalized sharing of KM from VSKP to DVD.

ELECTRICAL DEPARTMENT

More than 95% length of the route is in South Central Railway and therefore Trains in this section are worked by the Crew of South Central Railway. Hence East Coast Railway cannot provide crew for this section.

DECISION

In principle, the proposal is agreed for those trains where guards have been deployed. However, final decision will be taken after consultation with SCR.

13. 37U-13-2016 **FILLING UP OF 155 POSTS OF TPM "Ä" IN SCALE PB-1, G.P. RS.1900/- FROM AMONGST THE ELIGIBLE TPS IN SAMBALPUR DIVISION**

CPO

It has come to the notice of the Union that the post of TPM "Ä" in scale PB-1, G.P. Rs.1900/- has not been filled up by divisional administration even after repeated request by our Union at divisional unit. Since a good number of staff are awaiting to get their promotional benefit, it is requested to fill up the said posts as has been done in KUR/WAT division.

REMARKS OF ADMINISTRATION

SBP DIVISION

The posts of TPM 'A' (TA-I) in PB-1 with GP Rs. 1900 in Operating Department have been filled up and promotion orders to the eligible staff has already been issued vide office order No. Optg/109/2015 dated 03.12.2015 and No. Optg/125/2015 dated 31.12.2015 (Total 151 staff promoted)

DECISION

The posts of TPM 'A' (TA-I) in PB-1 with GP Rs. 1900 in Operating Department have been filled up and promotion orders to the eligible staff has already been issued vide office order No. Optg/109/2015 dated 03.12.2015 and No. Optg/125/2015 dated 31.12.2015 (Total 151 staff promoted)

(CLOSED)

14. 37U-14-2016 TIE UP WITH ANY CORPORATE HOSPITAL FOR CANCER CASES AND EYE CASES OF WAT DIVISION AT VISAKHAPATNAM

CMD

At present WAT division is not having any Tie up with any corporate hospital at VSKP for cancer cases and Eye cases. Since many years ECoRSU is demanding the Divisional and Zonal administration to arrange tie-up with corporate hospitals for the convenience of Cancer and Eye patients.

ECoRSU urges to take immediate action and tie up may be arranged at VSKP with any corporate Eye Hospital and cancer hospital.

REMARKS OF ADMINISTRATION

Mahatma Gandhi Cancer Institute, Visakhapatnam is under process for tie up for cancer cases of Waltair Division.

LV Prasad Eye Hospital at VSKP was processed for tie up, but the hospital did not agree for CGHS rate. A committee of three doctors has inspected an Eye Hospital agreeing for CGHS rates within Visakhapatnam. The report has been approved & CMS/WAT has been advised to process for empanelment of the said hospital of VSKP.

DECISION

Mahatma Gandhi Cancer Institute, Visakhapatnam is under process for tie up for cancer cases of Waltair Division.

LV Prasad Eye Hospital at VSKP was processed for tie up, but the hospital did not agree for CGHS rate. A committee of three doctors has inspected an Eye Hospital agreeing for CGHS rates within Visakhapatnam. The report has been approved & CMS/WAT has been advised to process for empanelment of the said hospital of VSKP.

(CLOSED)

15. 37U-15-2016 IMPROVEMENT OF QUALITY OF FOOD AT PSA RUNNING ROOM

CME

CEE

After the inspection of running room/PSA by our honorable General Manager/E.Co.Rly, the quality of food improved and after a couple of months the food quality deteriorated. On dt. 21-01-2016, some of the running staff complained about the quality of Tiffin. Then the contractor immediately withdrawn the out sourcing staff from running room which resulted resentment amongst the running staff . Later, Sri K.K.Kumar /CLI/PSA intervened in the matter and arranged food from outside.

This sort of behavior of the contractor may lead to train detentions and unnecessary harassment to the running staff.

So this Union requests the administration to kindly arrange to improve the quality of the food at running room/PSA.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Complains were mostly from staff of WAT division and regarding quality of Tiffin. Idli quality has been improved by changing proportion of ingredients of the batter. Complain about Puri was due to serving it cold, since Puri was being prepared only in one Running Room and by the time it was taken to the other Running Room, it used to get cold. So now, Puri is being prepared in both the Running Rooms and is being served hot. Roti maker has also been provided in the Running Room. Training has been given to the Cooks on making of good quality roti. So there is no complaint recently.

DECISION

Surprise checks of the food quality will be made by the Divisional Authority to certify the quality of food.

16. 37U-16-2016 MONITORING OF DUTY HOURS OF RUNNING STAFF :-

**CEE
CME
CPO**

Recently a letter addressed to the General Manager/E.Co.Rly. by the Director (safety-III)/Rly.Board with letter no.2005/Safety(DM)/Running Staff Duty, Dt.4/12/2015, in which it is envisaged that the longer hours of duty beyond 13 hours from "signing on" to "signing off" on E.Co.Rly (24.1%) is considerably high. Through CMS booking the administration is trying to control the OT hours of the running staff and sparing them for 4 - 6 days, monthly.

So this union requests the administration to kindly monitor the duty hours of the running staff to give sanctity to the RBE No.37/2010.

REMARKS OF ADMINISTRATION

WAT DIVISION

Administration is continuously monitoring the long hours cases of above 13 hours duty performed by the Running staff.

Presently crew booking is being done through CMS basing on the progressive hours system, as per permitted rules under CMS software applicable for all Railway for uniform distribution of working hours to all running staff.

ELECTRICAL DEPARTMENT

Duty hours of Running staff are being monitored and effort is made to complete their duty in 10 hrs.

DECISION

Duty hours of Running staff are being monitored and effort is made to complete their duty in 10 hrs.

(CLOSED)

17. 37U-17-2016 PROVISION OF MEDICAL TREATMENT FACILITY UNIT AT RAIL SADAN BY PROVIDING A DOCTOR & PHARMACIST, AND REQUISITE MEDICINES ETC. FOR EASY WAY OF TREATMENT TO HQRS. OFFICIALS

CMD

At the time of opening of ECoR zone, initially there was a plan for opening of a Poly clinic in Rail Sadan premises but subsequently the same has not been done by the administration on the ground that Central Hospital is available nearer to HQrs. Office.

Since the ECoR Zonal Headquarters office is running like corporate office style with less number of staff, many staff are facing difficulties to get medical facilities due to non availability of time during working hours and neglecting their health due to work load in office.

In order to get more output from the staff, many Zonal Railways have provided a Doctor, Pharmacist, requisite medicines within the premises of HQrs. Offices. For example facilities provided by SER/GRC & Eastern Railway at Fairlie place, etc. may please be referred to.

In view of the above, ECoRSU requests the medical administration to open a treatment unit at Rail Sadan which may run as an **extension treatment unit** under Central Hospital/MCS for the benefit of staff and officers.

REMARKS OF ADMINISTRATION

Central Hospital/MCS & one Health unit at Rail Vihar are situated within 02 KMs of Rail Sadan. One examination room is also functioning at CMD's office for any routine treatment.

DECISION

It is not feasible to open a treatment unit at Rail Sadan with existing strength.

(CLOSED)

18. 37U-18-2016 POSTING OF MORE STAFF UNDER SPECIAL CATERING UNIT.

HQ

CCM

VIP catering unit/HQ is having very less number of staff mainly causing hardship for the limited staff to manage their duties. More staff i.e. Bearers etc. may please be posted for smooth running of the unit.

REMARKS OF ADMINISTRATION

Position of staff involved in VIP catering activities is given below:

Sl. No.	Design/ Category	Grade	No. of post available	Incumbents	Place of posting	Vacant	Remarks(working unit)
1	Master Cook	PB-II GP 4200/-	07	1.Dhoba Gouda	HQ	04	CCM's office
				2.Md. Kasim	WAT		Sr.DCM's office/ VSKP
				3.S.K. Majumdar	KUR		Staff canteen/ Sr.DPO/ KUR
2	Head Cook	PB-I GP 2800/-	10	XX	XX	10	XX
3	Cook	PB-I GP 2800/-	08	T.Rajeswari	WAT	07	Under Sr.DCM/WAT
4	Head Bearer/ Bearer	PB-I GP 2000/- & GP 2400/-	08	1.Madan Sharma 2.Ramdharas Ram 3.S.Prakash 4.P.C.Mohanty 5.K.Krishnamurthy 6.R.V.Ramana 7.K.Satyem 8.R.Ramanaidu 9.B.Duryodhan 10.Md.Ali	HQ	-2	CCM/s office
5	Masalchi	PB-I GP 2000/- & GP 2400/-	04	1.Kapileswar Das 2.K.K.Maharana 3.Gulam Rasool 4.G.P.Dutta	HQ	XX	CCM's office

As it is known that preparation of food is mostly outsourced (bought from outside Hotels/Restaurants as per order) except occasions like GM's annual Inspections and only serving of food during parties and functions is being taken care of by Head Bearers/Bearers/Masalchis

mentioned at Sl. No. 4 & 5 headed by one Catering Inspector. As regards posting of more numbers bearers/serving staff, there are two surplus staff in the present cadre which is being managed due to vacancies in the higher grades. Hence, there is no need to post any more staff under special catering unit.

DECISION

In view of availability of staff there is no need to post any more staff under special catering unit.

Discussed and closed.

(CLOSED)

19. 37U-19-2016 **INCREASE OF IMPREST AMOUNT FOR PATHOLOGICAL TESTS OF HEALTH UNIT/CTC FROM EXISTING RS.5000/- TO RS. 20,000/- OR MORE AS WELL AS INCREASE OF THE SAID IMPREST FOR OTHER MAJOR HEALTH UNITS OVER ECoR.**

CMD

The existing amount of Imprest for pathological tests of staff under Health Unit/CTC is very less and is causing hardship for day to day necessities. Similarly, there is a need to review the existing Imprest amount of Pathological tests in various Health Units over ECoR.

ECoRSU, therefore, urges upon the administration to increase the said amount of Imprest considering the number of patients of Health Units.

REMARKS OF ADMINISTRATION

Railway Board vide circular No. 2005/H/21/FHU dated 16.01.2016 has fixed the upper ceiling limit for investigation facility in Health Units is Rs. 5000/- per month.

DECISION

Railway Board vide circular No. 2005/H/21/FHU dated 16.01.2016 has fixed the upper ceiling limit for investigation facility in Health Units is Rs. 5000/- per month.

(CLOSED)

20. 37U-20-2016 **RECOGNITION OF DIVISIONAL ENGG. TRAINING SCHOOL, CUTTACK AS WELL AS PAYMENT OF TEACHING ALLOWANCE TO THE INSTRUCTORS**

PCE

CPO

It has come to the notice of the Union that the Instructors engaged in the Divisional Engg. Training School, Cuttack, are not getting teaching allowances as admissible under extant rule. ECoRSU urges upon to pay the same as eligible under extant rule.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

Since the Training Centre is not recognized by the Railway Board so, it is not possible to grant teaching allowance as admissible for recognized institute.

DECISION

A reference will be made to Railway Board seeking recognition of existing unrecognized training schools. A copy will be given to ECoRSU.

(CLOSED)

21. 37U-21-2016 PROVISION OF REST ROOM AT COAL SIDINGS IN TLHR

CEE
COM
CME

The Running staff & other Optg staff are facing much inconvenience to take rest as there is no rest room available at Coal sidings of TLHR, despite repeated discussion on the subject. The Divisional administration had assured, but no action is found to be taken at divisional level. As such your intervention is requested for compliance at an early date.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

- 1.TLHR Siding 1 & 2-Rest room renovation work is under progress.
- 2.DB Siding-Rest room construction work is in progress.

ELECTRICAL DEPARTMENT

Rest room is available at Global siding and is in good condition. Rest room is available at Spur 1-2 and is under renovation by MCL. Rest rooms are available at Spur 3-4, 5-6, 7-8, but their condition is bad. So MCL is being pursued for their renovation.

There is no Rest room at DB and Lingraj sidings. MCL is being pursued to make arrangement for the same.

The Rest room at Spur-9 is far away from the Loading place and MCL will be approached to make arrangement for a Rest room near the loading spur.

DECISION

MCL will be pursued to maintain existing rest rooms and to renovate rest rooms at Spur-1 & 2, provide new rest rooms at DB and Lingaraj Sidings at Spur-9. A letter will be written by Operating Department with a copy to ECoRSU.

(CLOSED)

22. 37U-22-2016 PROVISION OF TUBE WELL AT LEVEL CROSSING GATES OF ENGG; DEPARTMENT IN KUR DIVISION

PCE

There are many Engineering level crossing gates which are not provided with drinking water facility. As such they are facing much inconvenience for drinking water, as there is no drinking water facility near by the location. Therefore this Union demands to initiate an immediate action for provision of tube well at level crossing Gates (Engineering) where ever found feasible in KUR Division.

REMARKS OF ADMINISTRATION

Work has been sanctioned in MWP 2015-16. Work will be taken up after finalization of tender.

DECISION

KUR division should make all out effort to provide the tube wells before the ensuring Summer season. KUR division should also confirm that all the level crossings will be provided with drinking water facility.

23. 37U-23-2016 HARDSHIP FACING BY THE CANCER, KIDNEY, PARALYSIS ETC; PATIENT BY MEDICAL AUTHORITY

CMD

The cancer, Kidney, Paralysis & heart attack patients are being made fit by the Divisional Medical authority instead of taking an appropriate action. As such the staff suffering from the said diseases are facing much hardship along with their families also. Therefore this Union demands that such type of employees suffering from the said diseases may suitably be considered by the medical authority.

REMARKS OF ADMINISTRATION

Employees suffering from cancer, kidney, paralysis etc are being thoroughly and carefully examined by the concerned specialists and fitness is usually decided accordingly. Any change of category or invalidation is decided by AEMG committee or Medical Board respectively.

DECISION

Employees suffering from cancer, kidney, paralysis etc are being thoroughly and carefully examined by the concerned specialists and fitness is usually decided accordingly. Any change of category or invalidation is decided by AEMG committee or Medical Board respectively.

(CLOSED)

24. 37U-24-2016 **IMPLEMENTATION OF PTO/CTO AT KDJR PRS COUNTER**

CCM

A PRS Counter is existing in KDJR but the staff working at the PRS counter are not accepting PTO/CTO, which cause cash transaction, as a result of which the staff are facing much inconvenience. So the Union demands to adopt a Uniform policy to implement at all the PRS Counters in KUR Division, keeping in view the staff facility.

REMARKS OF ADMINISTRATION

Exchange of PTO/CTO facility at KDGR has commenced since 15.02.2016. During Feb-2016, only 4 exchange of PTO has taken place.

DECISION

Exchange of PTO/CTO facility at KDGR has commenced since 15.02.2016. During Feb-2016, only 4 exchange of PTO has taken place.

(CLOSED)

25. 37U-25-2016 **IMPLEMENTATION OF FULL FLEDGED RESERVATION COUNTER EXISTING IN DRM'S OFFICE BUILDING CAMPUS**

CCM

The existing staff working in Reservation Counter are from 14.00 Hours to 16.30 the matter of 2 ½ hours only, but the office opens from 09.30 Hours to 18.15 Hours. Therefore this Union demands to adopt suitable instructions to function the Reservation counter parallel to the office hours duly accepting the PTOs and CTOs instead of only passes, keeping in view the staff facilities.

REMARKS OF ADMINISTRATION

The average number of requisition dealt at PRS/Pass counter in DRM's office building is hardly 10 to 12 per day. Hence it is not justified to run the PRS/Pass counter in DRM's office for the full duration of office hour (09:30 to 18:15).

Regarding acceptance of cash related privileges like PTO/CTO, there is no security & other allied arrangements at present for receipt of cash & depositing the same at KUR station.

DECISION

The average number of requisition dealt at PRS/Pass counter in DRM's office building is hardly 10 to 12 per day. Hence it is not justified to run the PRS/Pass counter in DRM's office for the full duration of office hour (09:30 to 18:15).

Regarding acceptance of cash related privileges like PTO/CTO, there is no security & other allied arrangements at present for receipt of cash & depositing the same at KUR station.

(CLOSED)

26. 37U-26-2016 **PROVISION OF ADEQUATE FURNITURE IN BOOKING OFFICE & PRS COUNTERS IN KUR DIVISION**

CCM

Due to lack of proper furniture in Booking office & PRS counters, the staff working at those locations are facing much inconvenience to discharge their duties comfortably and promptly. As such the passengers are bitterly affected. As such this Union demands to provide adequate furniture in those locations at an early date.

REMARKS OF ADMINISTRATION

COMMERCIAL DEPARTMENT

For provision of furniture against condemnation on replacement account, necessary non stock requisitions are being prepared for getting finance concurrence and sanction of the competent authority.

KUR DIVISION

Provision of furniture against condemnation on replacement account has already been made. Whatever condemned furniture has been handed over to scrap yard/MCS and whatever not yet handed over, non-stock requisitions are being prepared for getting finance concurrence and sanction of the competent authority. The process will get a little tardy since no fund is available during 2015-16. However, before commencement of new financial year 2016-17, the process will be completed and non-stock requisition will be submitted for procurement of furniture through store department.

DECISION

Provision of furniture against condemnation on replacement account has already been made. Whatever condemned furniture has been handed over to scrap yard/MCS and whatever not yet handed over, non-stock requisitions are being prepared for getting finance concurrence and sanction of the competent authority. The process will get a little tardy since no fund is available during 2015-16. However, before commencement of new financial year 2016-17, the process will be completed and non-stock requisition will be submitted for procurement of furniture through store department.

(CLOSED)

27. 37U-27-2016 NON-PAYMENT OF OT/MILEAGE TO THE ACTING GUARDS IN KUR DIVISION

COM

In fact many Optg staff other than Guard category are working as acting Guards since above two years, but they are neither getting mileage nor OT for the duty performed extra. Therefore this Union demands to take appropriate action to avoid discontentment amongst them.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

As per Sr.DOM/KUR's letter dated 04.09.2013, willingness of staff from the category of TPM-A/LM-A was called for to submit the option to work as Acting Guard. It is clearly mentioned in this letter that only TA & NDA will be paid to them during their working as acting guard. So the question of OT/Mileage does not arise.

KUR DIVISION

As per office letter No. PO/Staff/utilization of Guard, dated 04.09.2013, willingness of staff from the category of TPM-A/LM-A was called for to submit the option to work as Acting guard. Wherein it was clearly mentioned that only TA and night duty allowance will be paid to them during their working as acting guard. The staff submitted their option abiding all terms and conditions. So question of OTA does not arise.

DECISION

The TP/TPM-A utilized as acting Guards are eligible for payment of OT if utilized beyond roster hours in addition to Night Duty Allowance and TA. Necessary instructions will be issued.

28. 37U-28-2016 NON-IMPLEMENTATION OF RAILWAY BOARD ORDERS VIDE ITS NO.PC-III/2013/CRC/4 DATED 08.10.2013

CPO

There is clear instruction that the cadre of TPM 'B', Sr.TP, TP, Sr.GK, GK & etc are merged and necessary guide lines were also issued vide the above cited reference, and in this letter the percentage was also enhanced as 89% & 11 %>. Although the period of 3 years had passed, but the restructuring of those categories are still to be implemented. As such, this Union demands to expedite the process of implementation of the restructuring as per the revised percentage. Therefore this Union demands to initiate an immediate action to implement the Railway Board instructions, so that the eligible staff will not be deprived.

REMARKS OF ADMINISTRATION

The case is under process for taking further decision.

DECISION

A joint meeting has been scheduled with both the organized unions regarding restructuring of Shuntman/Leverman/Pointsman. Decision will be taken after meeting.

29. 37U-29-2016 **EXPEDITE THE PROVISION OF RUB TO CONNECT WEST & EAST COLONY AT BBS**

PCE

Despite repeated discussion in various forums at Divisional level the work could not be completed by the administration, only furnishing the remarks to the items. As a result the inhabitants of the Railway Colony are facing much hardship. Therefore the Union demands an immediate action to expedite the work.

REMARKS OF ADMINISTRATION

The work will be proposed for LAW Book during the year 2016-17.

DECISION

During the discussion it was mentioned that there is an old *nala* connecting east side to west side of BBS on CTC end. The possibility of using this as a under pass for allowing pedestrians and two wheelers will be examined.

30. 37U-30-2016 **INCREASING PROMOTION QUOTA PERCENTAGE FOR TECH-III POSTS IN DIESEL/ELECTRIC LOCO SHEDS FROM EXISTING 20% TO 25% AS PER RBE NO.159/2015**

CPO

ECoRSU urges upon for implementation of Railway Board's above quoted RBE regarding filling up of Technician Grade-III posts in the subject units so that the staff will get more promotional benefits against DPQ from existing 20% to 25%.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

The DPQ as well as LDCE quota for Tech-III posts in DLS/ELS has been increased from 20% to 25% vide RBE No. 159/2015. Accordingly divisions have been advised vide this office Lr. No. ECoR/Pers/NG/Cadre/PNM/DPQ & LDCE dated 10.03.2016 to undertake promotion process at the earliest for filling up the available vacancies in Tech-III cadre against 25% each against DPQ and LDCE.

WAT DIVISION

The revised percentages will be taken into account for further Trade Tests.

KUR DIVISION

This is being followed in KUR division.

DECISION

The DPQ as well as LDCE quota for Tech-III posts in DLS/ELS has been increased from 20% to 25% vide RBE No. 159/2015. Accordingly divisions have been advised vide this office Lr. No. ECoR/Pers/NG/Cadre/PNM/DPQ & LDCE dated 10.03.2016 to undertake promotion process at the earliest for filling up the available vacancies in Tech-III cadre against 25% each against DPQ and LDCE.

(CLOSED)

SECTION 'C'
REVIEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
31.	36U-04-2015	<u>SUITABLE SPECIOUS ACCOMMODATION TO MANCHESWAR POST-OFFICE</u>

CME

ECoRSU has appraised the difficulties of running the existing less specious Post office at Railway colony, Mancheswar. Due to shortage of space and increased workload consequently upon full fledged functioning of Rail Sadan (ECoR-HQ) office with RRC in the said Buildings, the staff are facing much difficulties to manage the office work i.e. sorting of letters, upkeepment of records etc. There is no space for the staff to seat properly in the said work spot due to huge quantity of dak coming from various corners. ECoRSU requests the administration to consider to provide a suitable accommodation in favour of the Post Office at Mancheswar.

REMARKS OF ADMINISTRATION

At present, two Nos. of Type-I Qtrs. As M/4/1 & M/4/3 in Sector-B of Mancheswar Railway Colony are being used by Post Office. There are no suitable locations available in the road side from Central Hospital to Railway Stadium, check for shifting the existing post office from M/Block, as the postal authority has already been survey along with SSE (W)/MCS in last year.

LAST MINUTES

ECoRSU has suggested that some space can be earmarked in the existing S&T Go-down which was earlier FA&CAO/T Office. A committee will be nominated consisting of Supervisors from P. Branch, Workshop Representative, S&T Department Representative & one from Postal Authority to conduct survey and give recommendation.

PRESENT POSITION

MECHANICAL DEPARTMENT

As per the instruction of CWM/CRW/MCS a committee consisting of Dy.CEE, WPO & ADEN has visited several places including S&T godown to explore better accommodation of the Mancheswar post office, but during inspection it was seen that there is no suitable location available in the main road side from Ex. Post office to MCL Chhak and also not available in the S&T Godown, all rooms are occupied by the RRC, RPF & S&T department. For additional

accommodation of the Mancheswar post office, one room can be constructed by the side of present accommodation in addition to their 2 nos. Type-I quarter i.e. Type-I/M/4/1&3.

DECISION

As per the instruction of CWM/CRW/MCS a committee consisting of Dy.CEE, WPO & ADEN has visited several places including S&T godown to explore better accommodation of the Mancheswar post office, but during inspection it was seen that there is no suitable location available in the main road side from Ex. Post office to MCL Chhak and also not available in the S&T Godown, all rooms are occupied by the RRC, RPF & S&T department. For additional accommodation of the Mancheswar post office, one room can be constructed by the side of present accommodation in addition to their 2 nos. Type-I quarter i.e. Type-I/M/4/1&3.

(CLOSED)

32. 36U-08-2015 EXTENDING MILEAGE FOR THE SHUTTLING DUTIES.

COM

CEE

CME

In WAT division, the shuttling TO's are being served to the crews to work the trains to GPL, VSPS, NTPC, etc. But due to operational exigencies the crews are being compelled to do longer hours of duty in shuttling duties for more than 8 hours with the mileage of 120km only(15km/hr). For extra hours of duty performed, they are not getting any extra mileage. So, the crews are demanding relief and trains are badly detaining for arranging relief on account of administration.

So this Union requests the administration to identify the guaranteed mileage of 150km (15km/hr for 10hours of duty) to the crews working shuttling TO's in the above sections to avoid detention of trains for arranging relief.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

As per para 3.12 of Railway Board's letter No. E(P&A)II-80/RS-10, dated 17.07.1981, crew working in WMY/SCMN-KPL-WMY/SCMN & WMY/SCMN-VZM-WMY/SCMN sections of WAT division gets 120 KM as minimum Guaranteed Kilo-meterage (MGK). They are also getting over-time allowances for working more than 08 hours in these sections including MGK of 120 Km. In KUR division for ANGL/TLHR-BDPK-TLHR/ANGL section where 10 hours shuttling duty is in vogue crew gets 120 km as MGK.

LAST MINUTES

Action will be taken after obtaining proposal from the divisions.

PRESENT POSITION

OPERATING DEPARTMENT

i)For GPL Siding & ii) VSPS Siding, the proposals for 120 Km as Minimum Guaranteed Kilometerage (MGK) are under process in WAT division.

iii)For NTPC Siding: The crew are getting over-time allowances for working more than 08 hours in addition to 120 MGK. Since OT is paid, further increase in MGK is unwarranted.

DECISION

It will be re-examined.

33. 36U-15-2015 NOTIFYING OF BCHL-DWZ SECTION FOR SHUTTLING MILEAGE.

COM
CEE

Due to night restriction of goods trains in KK line, the down trains movement is being controlled between BCHL & DWZ. So the running staff are not getting minimum guaranteed kilometers after getting relief in the above section of 35 Km.

So this union requests the administration to notify the BCHL-DWZ section as shuttling route to get minimum guaranteed mileage to running staff in view of extreme working conditions in that section.

REMARKS OF ADMINISTRATION

The proposal to declare BCHL-DWZ a short section will be examined after receiving remarks from WAT division.

DECISION

Division will be advised to submit proposal. Action will be taken after obtaining proposal from the divisions.

PRESENT POSITION

OPERATING DEPARTMENT

This proposal for 120 MGK is under process in WAT division.

DECISION

It is under Accounts concurrence.

34. 36U-16-2015 UTILISATION OF BCHL CREWS AT JDB & KRPU

COM
CEE

At present the LP cadre at BCHL is 129 and ALP cadre is 136 members .

The average running time of goods trains between BCHL & JDB is 8 to 12 hours.

The average running time of goods trains between JDB & KRPU is 5

to 6 hours.

The average running time of goods trains between KRPU & ARK is 5 to 6 hours.

If the administration introduces the crew lobby at JDB by shifting 70 crews from BCHL - JDB, they will work the trains of JDB - BCHL and JDB - ARK directly without taking relief at KRPU. 25 crews may be kept at BCHL to answer the RYD & KRDL shuttling TO s.

Likewise 25 AC/DC crews may be kept at KRPU to work DMNJ,JYP short trips of both AC/DC trains. So that the WAT crew need not come to KRPU and they will work in VSKP-ARK-VSKP section.

There is no need of extra sanction of posts and 10 posts can be surrendered and with that matching surrender value of posts, the quarters at JDB can be constructed for running staff and running at ARK can be improved for availing rest to 30 crews and guards. Simultaneously the BCHL dormitory nearer to the station may be modified as running room for JDB crews. The guard cadre at BCHL to be reviewed accordingly.

In the light of the above the running staff welfare will be improved by providing good conditioned quarters to all 25 crews at BCHL to reside with their families. Casualty of JDB & KRPU crews will be reduced as they will be away from Malaria prone area. In future the JDB crew point will become major head quarter after opening the lines between JDB and Delhi Rajra which is under survey.

So this union requests the administration to consider our views duly considering the welfare of the running staff at BCHL.

REMARKS OF ADMINISTRATION

Detailed study has to be conducted to understand the advantages. AOM(Plg)/WAT is nominated for conducting the detailed study and submit the report.

LAST MINUTES

Same remarks.

PRESENT POSITION

OPERATING DEPARTMENT

AOM (Plg)/WAT is nominated since 24.11.2015 for conducting the detailed study and submit the report.

DECISION

It will be finalized within 15 days.

35. 36U-22-2015 ALLOTMENT OF A "B" TYPE QUARTERS FOR RUNNING OF CENTRAL OFFICE OF ECoRSU.

SDGM

Since the inception of ECoR zone Central Office to the recognized Union has not been provided. The Central office & PREM office works are carried out by the Union in a small & less specious accommodation at Rail Vihar. The matter has been brought to the notice of the administration on several occasions but no positive action has yet been initiated. ECoRSU request the administration to provide a "B" type accommodation for Central Office of the Union at Rail Vihar and PREM office at Rail Sadan like other Zonal railways.

REMARKS OF ADMINISTRATION

Two C type Quarters at Rail Vihar have been allotted to each of the organized Union for running of their Central Offices. As there is shortage of B type Quarters for residential accommodation, the present arrangement may continue.

LAST MINUTES

Alternate location will be identified.

PRESENT POSITION

To be discussed in the meeting.

DECISION

In the first phase, 02 rooms with toilet facility will be proposed for both the recognized trade unions.

(CLOSED)

36. 36U-25-2015 PAYMENT OF TA TO THE REPRESENTATIVES RECOGNIZED UNIONS WHO ARE ATTENDING HOLIDAY CAMPS ORGANIZED BY CSBF.

CPO

As per rule representatives of recognized Unions who are attending Holiday Camps organized by CSBF are eligible to get Travelling Allowances like other staff/officials deputed for the same. In last two occasions, representatives of organized labour have been deputed with Special Casual Leave only instead of duty. ECoRSU urges upon to communicate the division/workshop to sanction their participation periods in the Holiday Camps organized by C-SBF as duty on post facto basis so that they will be eligible to claim TA as per extant rule.

REMARKS OF ADMINISTRATION

Union representatives are granted Special Casual Leave to participate in the Holiday Camp organized by CSBF. However it will be examined if any specific rule is available to treat it as duty and

grant TA.

LAST MINUTES

The practice available in adjacent Railways will be examined and action will be taken accordingly.

PRESENT POSITION

Remarks are being solicited from other Railways.

DECISION

Remarks are being solicited from other Railways.

37. 36U-26-2015 **RENOVATION OF PATHWAY OF EXISTING UNDER GROUND, WHICH CONNECTING, WEST COLONY TO EAST COLONY AT KUR**

PCE

In respect of the above item the matter was brought to the notice of the appropriate authority and discussed in various forums with divisional administration, in course of the DPNM meeting the physical position of the spot was also inspected by the then Sr.DEN(Co-ord), DEN(HQ)/KUR along with the DC/ECORSU/KUR in the month of July-2013, who were agreed to undertake the works, but till to-day no fruitful result is found. Now the condition of the pathway is very horrible condition, as a result of which the staff & occupants of the east colony are facing much inconvenience to come to west Colony, where the station area limits and offices are existing, as the pathway is only the way is connecting both the colonies. Therefore this Union demands to undertake immediate renovation of the pathway, keeping in view of facility of the staff or a level crossing gate may be provided at appropriate place nearby south cabin or as the administration found feasible at the place.

As this item was not complied again the issue was brought to the notice of the administration through 31st Zonal PNM vide Item No. 31U-21-2014, but the condition of the Path way is still remained ugly condition, which creates much inconvenience to use Path way. Therefore once again this Union demands to take immediate action for renovation of the Underground Path Way without further delay.

REMARKS OF ADMINISTRATION

Due to seepage of water in the bridge portion, the road is getting damaged frequently. Road work under the bridge portion has been completed and will be maintained in good condition.

LAST MINUTES

Sr.DEN(HQ)/KUR has been advised to inspect the site on 24.12.2015 along with representatives of ECoRSU and suggest remedial measure.

PRESENT POSITION

ENGINEERING DEPARTMENT

A joint inspection was conducted by Sr.DEN (HQ) along with ECoRSU KUR Divl. Co-ordinator. The road repairing work was carried out in the year 2015 and it is in good condition except the approaches of Bridge as it is getting damaged due to water stagnation throughout the year.

Repairing work for the same along with drain cleaning has been completed.

ROB work for Railway portion was entrusted to Construction organization and tender for the same will be opened on 08.03.2016.

DECISION

The repairing of the road has been completed. The sump by the side of the bridge has been cleaned and it has been planned to pump out water from the sump.

(CLOSED)

38. 35U-24-2015 GRIEVANCES OF TRACK MACHINE STAFF OVER ECoR.

PCE

Track machine staff are agitating for non consideration of their genuine grievances from time to time. For Example, Restructuring for track machine staff has not yet been implemented over EcoR. Camping coach for all machine have not been provided causing hardship for the staff to take rest after duty. All the machine may please be provided with well furnished camping Coach. Proper siding for stabling coaches shall be ensured where electricity, water etc. are available. In many times they are facing much inconvenience at work spot. Shortage of Gr. "D" staff in Track machine organization causing hardship to manage works in each machine. Required staff may please be provided at the earliest. A Transfer policy should framed as Staff are transferred from one machine to another frequently causing hardship to manage the machine and in IOH Depots. Seniors working in machine whereas junior most staff are working as division in charge in IOH depots, Satellite Depots etc. Some of the staff muster roll maintained in Machine but working at Depots/IOH. This disparity may please be looked into properly.

Since TMO staff are working day and night at the time of need, their grievances may be sorted out amicably in consultation with the recognized Trade Unions.

REMARKS OF ADMINISTRATION

- 1) Restructuring of Tech-I to Senior Technicians was completed and CPO order was issued on date 19.08.2015 & restructuring of JE to SSE was also completed & orders are under issue. For other cadre restructuring work is in progress in CPO office.
- 2) Camp Coach: a fund of Rs 2.5 crore has been allotted by Railway Board for TMO during 2015-16 for modification of camping coaches. MCS workshop is being chased to expedite modification/refurbishment of coaches. Tendering is under process at MCS/workshop. A meeting with Dy.CME/MCS/workshop was held by Dy.CE/TM/BBS on 01.10.2015 and the urgency for execution of modification/refurbishment of coaches into camping coaches has been spelt out. It was revealed by Dy.CME/MCS that tentatively they are planning to handover 3 coaches by Dec'2015 and another 5 coaches by Mar'2016. The sanctioned amount for cost of refurbishing a coach is Rs 25 lakhs (RB letter No. 2007/Track-III/TK/11 vol.III dated 08.07.2015). However MCS workshop demand Rs 20-25 lakhs for making fit a coach before refurbishing. Hence, it is desirable that TMO take up the work of refurbishing only of coaches having more than 5 years residual life. This will result in better environment in camp coach.
- 3) Divisions are being advised time and again for sidings to be nominated for track machine stabling with all facilities. TM siding planning was done but no siding work has been executed by divisions so far. The works shall be proposed in 2016-17.
- 4) Filling of Gr. 'D' staff: Option from existing Track men has been called for vide CPO/BBS letter No. ECoR/Pers/13/NG/Khalasi-helper-Option/TM dated 30.04.2015 with last date for receiving application up to 01.07.2015 and is under process in CPO office.
- 5) It is mention that only seniors are posted as division in charge and IOH in charge. If any specific case of overlooking exists that same may be pointed out for redressal.
- 6) Services of skilled staff available in machines are occasionally required to be utilized in depot/IOH, which is also part of machine maintenance, due to vacancy in divisional

depot/IOHD. As the vacancy position gets improved, it will be ensured that staff will work at their place of posting only.

The grievance of TMO staff are being considered amicably within the existing rules, considering their stringent working condition and all possible redressals are meted out.

LAST MINUTES

ENGINEERING DEPARTMENT

Discussion was held with Shramik Union by CE/TM & CPO/Admn. Minutes drawn as below:

- 1) Restructuring of Tech-I to Senior Technicians was completed and CPO order was issued on date 19.08.2015 & restructuring of JE to SSE was also completed & orders are under issue. For other cadre restructuring work is in progress in CPO office.
- 2) Camp Coach: a fund of Rs 2.5 crore has been allotted by Railway Board for TMO during 2015-16 for modification of camping coaches. MCS workshop is being chased to expedite modification/refurbishment of coaches. Tendering is under process at MCS/workshop. A meeting with Dy.CME/MCS/workshop was held by Dy.CE/TM/BBS on 01.10.2015 and the urgency for execution of modification/refurbishment of coaches into camping coaches has been spelt out. It was revealed by Dy.CME/MCS that tentatively they are planning to handover 3 coaches by Dec'2015 and another 5 coaches by Mar'2016. The sanctioned amount for cost of refurbishing a coach is Rs 25 lakhs (RB letter No. 2007/Track-III/TK/11 vol.III dated 08.07.2015). However MCS workshop demand Rs 20-25 lakhs for making fit a coach before refurbishing. Hence, it is desirable that TMO take up the work of refurbishing only of coaches having more than 5 years residual life. This will result in better environment in camp coach.
- 3) Divisions are being advised time and again for sidings to be nominated for track machine stabling with all facilities. TM siding planning has been done. The works has been proposed in WP 2016-17.
- 4) Filling up of Gr. 'D' staff: Option from existing Track men has been called for vide CPO/BBS letter No. ECoR/Pers/13/NG/Khalasi-helper-Option/TM dated 30.04.2015 with last date for receiving application up to 01.07.2015 and is under process in CPO office.
- 5) It is mention that only seniors are posted as division in

charge and IOH in charge. If any specific case of overlooking exists that same may be pointed out for redressal.

- 6) Services of skilled staff available in machines are occasionally required to be utilized in depot/IOH, which is also part of machine maintenance, due to vacancy in divisional depot/IOHD. As the vacancy position gets improved, it will be ensured that staff will work at their place of posting only.

The grievance of TMO staff are being considered amicably within the existing rules.

PRESENT POSITION

ENGINEERING DEPARTMENT

- 1) Restructuring of Tech-I to Senior Technicians was completed and CPO order was issued on date 19.08.2015 & restructuring of JE to SSE was also completed & orders issued on 14.10.2015. Office Order for restructuring of Tech-II/TM to Tech-I/TM issued on 31.12.2015 vide office order No. 631/2015. The office order for Tech-III to Tech-II has already been issued on 23.02.2016 and this completes the entire restructuring of TMO staff.
- 2) Camping Coach: A fund of Rs. 2.5 crore has been allotted by Railway Board for TMO during 2015-16 for modification of Camping Coaches. MCS workshop has been chased to expedite modification/refurbishment of coaches. A meeting with Dy.CME/MCS/Workshop was held by Dy.CE/TM/BBS on 01.10.2015 and the urgency for execution of modification/refurbishment of coaches into camping coaches has been spelt out. Recently has been revealed by Dy.CME/MCS that tentatively they are planning to handover 2 coaches by March-2016.
- 3) Divisions have been advised time and again for sidings to be nominated for track machine stabling with all facilities. TM siding planning has been done.
- 4) Filling of Gr.'D' staff: Option from existing track man has been called for vide CPO/BBS letter No. ECoR/Pers/13/NG/Khalasi-Helper-Option/TM dated 30.04.2015 with last date for receiving application up to 01.07.2015 and is under process in CPO office.
- 5) It is to mention that a Group In-charge system has already been introduced and senior most SSE/TMs are posted as Group In-charge of machines and IOH. Hence there is no scope of junior most to be posted as SSE-in-Charge.
- 6) Services of skilled staff available in machines are occasionally

required to be utilized in depot/IOH, which is also part of machine maintenance, due to vacancy in divisional depot/IOHD. As the vacancy position gets improved, it will be ensured that staff will work at their place of posting only.

The grievances of TMO staff are being dealt within the existing rules, considering their tough working conditions and all possible redressals are being done.

DECISION

Same remarks.

***SECTION - "D"
SUMMARY***

	Total No. of items	Items closed	Balance items
New Agenda items	30	24	06
Review Agenda Items	08	03	05
Total	38	27	11
