



Minutes
of the
36th Zonal PNM Meeting
between
ECoR & ECoRSU

*Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharapur,
Bhubaneswar.*

held on: 22nd & 23rd December, 2015

MINUTES OF 36TH (4TH IN 2015) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 22ND & 23RD DECEMBER, 2015.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSU	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	Ch.Gandhi, President
2.	B.N.Mohapatra, AGM	2.	D. Shaleel, Wkg.President
3.	Manju Ray, CPO	3.	S.K. Agarwal, Vice President
4.	V.P.Srivastava, CTE	4.	M.Appa Rao, Vice President
5.	B.N.Mishra, CEE	5.	A.K. Padhi-I, Vice President
6.	P.Kishore Babu, CPO/Admn.	6.	M.K.Mohanty, Vice President
7.	S.B.Ninawe, CAO/Con	7.	N.Satpathy, General Secretary
8.	A.K.Sharma, CME	8.	B.Damodara Rao, Addl.Genl.Secretary
9.	S.H.Safdar, CSTE	9.	L.B.K.Ray, Addl. Genl. Secretary
10.	Varinder Kumar, CTPM	10.	P.K. Pattasahani, Addl.Genl. Secretary
11.	S.K.Mohanty, CMD	11.	V.Narsinga Rao, Addl.Genl.Secretary
12.	P.K.Das, FA & CAO(FSW)	12.	P.Nayak, Asst. Genl. Secretary
13.	R.K.Dash, CMM-I	13.	P.Adinarayana, Asst.Genl.Secretary
14.	B.P.Swain, CCM	14.	G.V.Ramana Rao, Asst.Genl.Secretary
15.	S.K. Mohanty, SDGM	15.	K.V.T. Rao, Asst. Genl. Secretary
16.	Atul Pathak, IG-cum-CSC	16.	M.Rama Krishna, Asst.Genl.Secretary
17.	D.Panda, CSO	17.	R.V.S.S.Rao, Ast.Genl.Secretary
18.	M.Ganga Bhavani, Dy.CPO/IR & W	18.	P.J.J. Raju, Finance Secretary
		19.	A.S.R.Naidu, Jt.Fin.Secretary

N.B:-

1. *Please read the entire minutes.*
2. *Implement decisions already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e: open and closed items) concerning your department.*

**SECTION - "A"
INTRODUCTION**

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Mrs. Manju Ray, CPO/ECOR/BBS welcomed Shri Ch. Gandhi, President/ECORSU, Shri N.Satpathy, General Secretary/ECORSU, Smt. D. Shaleel, Working President/ECORSU, other Central Office Bearers of ECORSU, Shri Rajiv Vishnoi, GM/ECOR/BBS, Shri B.N.Mohapatra, AGM/ECOR, all PHODs/CHODs and colleague officers attending the 36th ZPNM meeting with ECORSU. It was informed that most of the agenda items were closed with mutual agreement. She requested Shri Ch.Gandhi, President/ECORSU to mention any specific subjects.

2. Address of Shri Ch.Gandhi/President/ECORSU:-

Shri Gandhi greeted Shri Rajiv Vishnoi, GM/ECOR, AGM/ECOR, CPO/ECOR, all PHODs/CHODs, General Secy/ECORSU, and his colleague Central Office Bearers attending the PNM meeting. He thanked GM for sparing his valuable time to attend the PNM meeting in spite of his busy schedule. He thanked all the PHODs/CHODs as well as divisional authorities for extending cooperation to the Union.

The following special issues were put before GM for consideration:-

1. The recommendation of the 7th Pay Commission is not satisfactory.
2. Provision of toilets for women employees is very essential. It is a minimum need which should be provided under women welfare scheme.
3. There is shortage of computers in Personnel Department all over the zone. Action to be taken for procurement of the same.
4. The quality of pay-slips is not good. Moreover, OT being paid for the month is not mentioned. It may be looked into.
5. Tie-up with Eye Hospital at VSKP is pending. It may be looked into.
6. CUG facility to ALP is pending. It may be looked into.

3. Address of Shri N.Satpathy/GS/ECoRSU:-

Shri N. Satpathy, General Secretary welcomed GM, AGM, CPO, all PHODs/CHODs, Genl. Secy/ECoRSU and Central office bearers attending the PNM meeting. He told that the PNM meeting has been conducted in a very cordial manner and 32 items have been closed with the agreement of both sides. The Year 2015 is very successful for the Union. He told that the Zone has achieved 1st Position in loading. Operating ratio is also good. Under the able guidance and leadership of the GM, there is development and progress in every field. Recently, Hon'ble MOSR Shri Manoj Sinha visited this zone and offered good wishes. He told that this area is very backward in the Indian Railway map. He assured that this Railway will also get a space in IR.

He put forth the following issues for GM's intervention:-

1. Provision of a market complex at JKPR. The market is 8 KMs away from the colony.
2. In the 32nd PNM meeting(2014), it was decided that the Goods Guards/Pass Guards would get 15% higher grade in their pay. It is not being paid in SBP Division.
3. Implementation Register should be opened to check the agreed PNM decisions.
4. The rain coat being supplied to the TRD staff is outdated. He requested to have rain coat in two pieces instead of one.
5. Action should be taken on memorandum submitted by the Union to the divisional authorities on various demands and reply should be given.
6. Facilities provided in the camping coaches are outdated. Modern facilities like air-conditioning, good kitchen, etc should be provided. The camping coaches with the above facilities can be manufactured at CRW/MCS since Rs.2.5 Crores has been sanctioned by Railway Board for modification.

Shri P.K.Patsahani, Addl.General Secy/ECoRSU:-

Shri P.K.Patsahani, Addl. General Secretary/ECoRSU requested to promote running staff on the basis of benchmarking. There are 800 vacancies for Sr.ALP and no. of candidates available is 332.

4. **Address of Shri Rajiv Vishnoi, GM/ECOR/BBS:-**

Shri Rajiv Vishnoi, GM/ECOR/BBS welcomed Shri Ch.Gandhi, President/ECORSU, Shri N.Satpathy, Genl. Secy/ECORSU, Smt.D.Shaleel, Working President and all other office bearers of ECORSU, AGM/ECOR and all PHODs/CHODs to the PNM forum of ECORSU.

He thanked the ECORSU for being very cooperative with the Administration.

1. GM stated that the Administration will try to retain its No.1 position.
2. Regarding women employees' toilet, he told that a survey has been conducted and efforts will be made to sort out the problem. There will be some improvement after March 2016.
3. Regarding shortage of computers, FA&CAO will look into it.
4. Regarding tie-up with Eye Hospitals at VSKP, the issue will be examined.
5. On the issue of allotment of CUG phones to running staff - ALPs, he requested the Union to try from their side to pursue the matter at Board's level.
6. Regarding market complex at JKPR, best possible solution will be taken as to what can be done and what is permissible.
7. Implementation Register will be opened.
8. Regarding Memorandums submitted by the organised Unions to the divisional authorities, the GM told that CPO will look into it.
7. On the issue of supply of rain coat to the TRD staff, he told that the issue will be checked up. The Union may give a letter to CPO in this regard.
8. Camping Coach issue will be examined.

The meeting ended with 'Vote of Thanks'.

SECTION 'B'
NEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
01.	36U-01-2015	<u>INTEGRETED SENIORITY LIST FOR RUNNING STAFF WITH THOSE OF STATIONARY STAFF FOR THE PURPOSE OF PROMOTION/SELECTION TO GROUP "B"</u> <u>REF: (1) RBE NO. 92/2015 (2) CPO/BBS'S LETTER NO. ECoR/PERS/8/INTE.SENIORITY/NG/AEE/25/PT.II</u> <u>DT:16.10.2015.</u>

CPO
CEE

Recently, a seniority list of 200 candidates has been published to fill up the vacancies of ADEE posts through 70% quota vide CPO/ECoR Letter No:ECoR/Pers/8/Inte. Seniority/NG /AEEE/25/Pt-II Dated:16-10-2015. From the said seniority list, it is seen that Goods Drivers (G.P. 4200/-) have probably been placed below the stationary staff which is not in line with RBE-53/2011 & RBE 92/2015. It implies that the senior most LP (Goods) will always be placed below the junior most SSE in ECoR forever. In this connection joint appeal of the affected persons dated: 30.10.2015 may please be referred to.

ECoRSU requests the administration to revise the seniority list of eligible candidates for the selection of ADEE posts duly considering the senior most LP(G) candidates who are in the erstwhile scale of Rs.5000-8000, 5500-9000/- (now in scale PB-2, G.P.Rs. 4200/-) as per RBE numbers referred above.

REMARKS OF ADMINISTRATION

The case has been referred to Railway Board vide this office letter No. ECoR/Pers/08/policy/Inte-seniority/AEE selection/Pt-II dated 16.11.2015 for decision regarding fixation of seniority of SSEs in the integrated seniority list.

DECISION

Railway Board had replied vide letter No. E(GP)2005/2/87 dated 22.12.2015 and accordingly Integrated seniority was finalized vide letter No. ECoR/Pers/08/Inte.Seniority/NG/AEE/25/Pt.II dated 30.12.2015.

Discussed and closed.

(CLOSED)

02. 36U-02-2015 PROPER UPKEEPMENT OF ELECTRICAL MATERIALS OF CONSTRUCTION & R.E. DEPARTMENTS IN A SUITABLE PLACE INSTEAD OF THROWING THE SAME BY THE SIDE OF RAIL VIHAR COLONY'S ENTRANCE MAIN ROAD.

CAO/Con
CEE

In Rail Vihar colony, by the side of main road many Electrical Equipments including Electrical pole (posts), cables are thrown here and there. ECoRSU is demanding for its stocking in a suitable place so that the said materials will not be damaged in open air.

REMARKS OF ADMINISTRATION

Possibility of shifting stores to KUR is being explored.

DECISION

Action will be taken to shift Stores.

(CLOSED)

03. 36U-03-2015 QUALITATIVE PAY SLIPS FOR THE NG STAFF OVER THE ZONE

COS
FA & CAO
CPO

Regarding supply of qualitative pay slips in 100 GSM papers, has been raised by ECoRSU vide Agenda item No. 32U-29-2014 and discussed on 18th to 19th December, 2014. The decision arrived in the said meeting was "Non-Stock Indent will be given to Stores Department for supply of 100 GSM papers for printing of pay slips for all staff". Since the same has not yet been supplied to the staff, ECoRSU urges upon for early implementation of the decision and supply of 100 GSM paper Pay slips to the staff of E.Co.Railway.

REMARKS OF ADMINISTRATION

STORES DEPARTMENT

Stores Department has not received demands of qualitative pay slips in 100 GSM. 100 GSM paper for printing qualitative pay slips will be procured as and when demands are received.

ACCOUNTS DEPARTMENT

Qualitative pay slips will be made available from December 2015 onwards in Accounts Department.

PERSONNEL DEPARTMENT

The qualitative papers have already been procured. Now, process is being made for Headquarter bills to obtain 02 Nos. of DOT Matrix Printers, compatible to Windows-7 & 8.

DECISION

Indent for 100 GSM paper to be placed immediately for printing pay-slips of all the staff. Divisions are to be advised suitably.

Discussed and closed.

(CLOSED)

04. 36U-04-2015 **SUITABLE SPECIOUS ACCOMMODATION TO MANCHESWAR POST-OFFICE**

CME

ECoRSU has appraised the difficulties of running the existing less specious Post office at Railway colony, Mancheswar. Due to shortage of space and increased workload consequently upon full fledged functioning of Rail Sadan (ECoR-HQ) office with RRC in the said Buildings, the staff are facing much difficulties to manage the office work i.e. sorting of letters, upkeepment of records etc. There is no space for the staff to seat properly in the said workspot due to huge quantity of dak coming from various corners. ECoRSU requests the administration to consider to provide a suitable accommodation in favour of the Post Office at Mancheswar.

REMARKS OF ADMINISTRATION

At present, two Nos. of Type-I Qtrs. As M/4/1 & M/4/3 in Sector-B of Mancheswar Railway Colony are being used by Post Office. There are no suitable locations available in the road side from Central Hospital to Railway Stadium, check for shifting the existing post office from M/Block, as the postal authority has already been survey along with SSE (W)/MCS in last year.

DECISION

ECoRSU has suggested that some space can be earmarked in the existing S&T Go-down which was earlier FA&CAO/T Office. A committee will be nominated consisting of Supervisors from P. Branch, Workshop Representative, S&T Department Representative & one from Postal Authority to conduct survey and give recommendation.

05. 36U-05-2015 **REMEDIAL MEASURE IN FRONT OF RAIL SADAN MAIN GATE FOR THE STAFF/OFFICIALS IN ORDER TO AVOID ACCIDENTS.**

PCE

SDGM

IG-Cum-CSC

Though the Union raising many times for a solution about traffic problems facing by the staff during office hours at Rail Sadan main gate, but no positive measure has been initiated by the administration. Deployment of a Traffic personnel, Foot over Bridge

or Road under Bridge can resolve the said difficulties. ECoRSU urges upon to make a solution of the difficulties being faced by the staff.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

Front road of Rail Sadan is the main Road of BBS City where FOB & RUB may not serve the purpose as most of Railway employees come to Rail Sadan by two wheeler or road vehicles. An additional median has already been created for Rail Sadan which has proved to be beneficial.

SECURITY DEPARTMENT

Matter has been brought in the notice of concerned police authority. Zebra crossing marks have been provided.

DECISION

CSC will coordinate with Traffic Police Dept of State Govt.

(CLOSED)

06. 36U-06-2015 PROVISION OF PC WITH 3 IN ONE PRINTERS (COPIER, PRINTER, SCANNER) TO ALL THE SECTIONS OF THE OFFICES OVER THE ZONE MAINLY IN DRM/CWM'S OFFICE AT DIVISIONS/WORKSHOP AND EACH SECTION OF GM'S OFFICE AT HQRS FOR MORE OUTPUT FROM THE STAFF.

SDGM

ECoR offices at HQrs., divisions, workshop etc. are running with less number of manpower. If the offices will be equipped with all facilities, it will help the staff to run the official work smoothly. In many places printers/Xerox machines are not available. Sometimes, Xerox machines of many units are going out of order causing hardship for the staff. Wherever the said facilities are provided, those section are running smoothly. ECoRSU urges upon the administration to provide PC with 3 in one Printers (copier, printer, scanner) to all the sections of the offices over the zone mainly in DRM/CWM's office at divisions/Workshop and each section of GM's office at HQrs for more output from the staff as well as smooth running of offices.

REMARKS OF ADMINISTRATION

GENERAL ADMINISTRATION DEPARTMENT

There is adequate proliferation of PC system for staff working the HQ. For Divisions and workshop, DRMs and CWM are empowered to procure PCs for their staff as per requirement. Unless and until any specific case is identified it may not be possible to analyse the

requirement.

WAT DIVISION

At present 89 PCs with peripherals are available in working order for the 200 staff strength of DPO's Office/WAT. However, further procurement will be made from the annual quota of DRM/CPO (PHOD) & GM's Power in order to increase the number of PCs for Personnel Department for smooth & efficient working.

SBP DIVISION

As per instructions circulated in SOP for Misc. matters No. 5 a (i) DRM is empowered to sanction 10 computers per year on additional account and No.5 a (iii) DRM is empowered to sanction Peripherals viz., UPS, Printers, Scanners, Lazer jet printers, card reader etc. per annual on additional account. SBP division is following the SOP and one computer per year is sanctioned to each department annually.

DECISION

Discussed and closed.

(CLOSED)

07. 36U-07-2015 **NON IMPLEMENTATION OF AGREED DECISION REGARDING PROPER DRAINAGE SYSTEM FROM OMFED FACTORY TO RAIL AWAS/RAIL KUNJ/MCS COLONY.**

PCE

This issue has already been raised in the ZPNM forum vide Agenda item No. 28U-05-2013 wherein it was decided that remedial measures will be made and detailed survey/planning for permanent solution to be done by Sr.DEN/Estate/BBS to protect the residents from the bad smell, mosquito menace due to faulty drainage system of OMFED factory near Rail sadan. The then PCE advised the Sr.DEN /Estate and joint inspection has been done by the Engg. authority with Union officials to sort out the difficulties but the same has not yet been sorted out. It is, therefore, requested for early solution of the subject demand.

REMARKS OF ADMINISTRATION

The site has been inspected jointly with ECoRSU and Sr.DEN/Estate and it is found that OMFED has not yet executed any drainage work. OMFED authorities have been requested to take immediate action vide Sr.DEN/Estate's letter No. Engg/Estate/BBS/Cars.15/83, dated 24.11.2015

DECISION

The matter will be further pursued with OMFED authorities.

(CLOSED)

08. 36U-08-2015 **EXTENDING MILEAGE FOR THE SHUTTLING DUTIES.**

COM

CEE

CME

In WAT division, the shuttling TO's are being served to the crews to work the trains to GPL, VSPS , NTPC,etc. But due to operational exigencies the crews are being compelled to do longer hours of duty in shuttling duties for more than 8 hours with the mileage of 120km only(15km/hr). For extra hours of duty performed, they are not getting any extra mileage. So, the crews are demanding relief and trains are badly detaining for arranging relief on account of administration.

So this Union requests the administration to identify the guaranteed mileage of 150km (15km/hr for 10hours of duty) to the crews working shuttling TO's in the above sections to avoid detention of trains for arranging relief.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

As per para 3.12 of Railway Board's letter No. E(P&A)II-80/RS-10, dated 17.07.1981, crew working in WMY/SCMN-KPL-WMY/SCMN & WMY/SCMN-VZM-WMY/SCMN sections of WAT division gets 120 KM as minimum Guaranteed Kilo-meterage (MGK). They are also getting over-time allowances for working more than 08 hours in these sections including MGK of 120 Km. In KUR division for ANGL/TLHR-BDPK-TLHR/ANGL section where 10 hours shuttling duty is in vogue crew gets 120 km as MGK.

DECISION

Action will be taken after obtaining proposal from the divisions.

09. 36U-09-2015 **LARSGESS - ELIGIBILITY OF TRACKMEN/GANGMEN HAVING G.P. RS.1900/-**

REF: RBE NO. 101/2015

CPO

Railway Board has issued guidelines to consider the applications of Trackmen Grade Pay upto 1900/- in the Scheme of LARSGESS. ECoRSU urges upon the administration to implement the same in true spirit and a division wise position may please be called for so that the scheme will be implemented effectively.

REMARKS OF ADMINISTRATION

WAT DIVISION

As the Notification for the scheme with cut-off date 01-07-2015 has already been issued from this division on 29-06-2015 and already under process there is no possibility of mid-session notification at this stage. However, in this connection a reference has been made to CPO/BBS on 24.11.2015 duly intimating that instructions will be incorporated in the notification for period ending 30.06.2016 which will be issued on 01.01.2016.

SBP DIVISION

Keeping in view the fact that the finalization of the half yearly scheme being a time bound one i.e. 31st December, 2015, it was not possible to include the category of TM-III in GP Rs. 1900/-. This was decided with the approval of ADRM as per advice of HQ vide letter No. ECoR/Pers/Rectt/LARSGESS/2015 (2nd half) dated 15.10.2015. The category of TM-III on GP Rs. 1900/- would be included for LARSGESS-2016 (1st Half)

DECISION

Discussed and closed.

(CLOSED)

10. 36U-10-2015 FILLING UP OF THE POST OF BRIDGE INSPECTOR GRADE-III/JE(BRIDGE) WITH G.P. RS.4200 AS PER RBE NO. 102/2015.

CPO

This issue has been resolved by the Railway Board as per the demand of our Federation and instruction has been issued by the RB vide RBE No.102/2015. Though the Personnel branch has been circulating all the circulars coming from Board time to time but the implementation part is lying with division/field units. ECoRSU urges upon to call for its status of implementation from the Divisions/units.

REMARKS OF ADMINISTRATION

Suitable action will be taken to fill up the posts at the earliest.

DECISION

Discussed and closed.

(CLOSED)

11. 36U-11-2015 ADMISSIBILITY OF DAILY ALLOWANCE TO STAFF CAR DRIVERS.

CPO RBE No. 93/2015 restored the rule regarding payment of subject allowances to the Staff Car Drivers of Railways after raising the issue by AIRF at Railway Board. ECoRSU urges upon to collect the position from the divisions/workshop/concerned units regarding its implementation.

REMARKS OF ADMINISTRATION

SBP DIVISION

In SBP division arrangements are made to pay daily allowance on receipt of such claims.

DECISION

The Divisions were advised to implement the circular.

(CLOSED)

12. 36U-12-2015 PAYMENT OF HOSPITAL PATIENT CARE ALLOWANCE (HPCA) & PATIENT CARE ALLOWANCE (PCA) TO GROUP "C"/"D" (NON MINISTERIAL) STAFF WORKING IN RAILWAY HOSPITALS/HEALTH UNITS OVER ECOR AS PER RBE 87/2015.

CPO Though clear cut guidelines has been issued from the Railway Board & zonal administration to Divisions/workshop/units but the real implementation rests upon field units. ECoRSU urges upon for its true implementation.

REMARKS OF ADMINISTRATION

WAT DIVISION

The payment of Hospital Patient Care Allowance is being drawn to the staff of Group 'C' & 'D' through regular salary bills and not pending as on date.

SBP DIVISION

All eligible staff are regularly being paid HCA & PCA in SBP division.

PERSONNEL DEPARTMENT

All the eligible staff who are coming under the categories/staff as laid down in RBE-01/2008 & RBE-87/2015 and who have applied for HPCA and PCA in Headquarter/BBS and fulfilling the laid down conditions, have been granted HPCA/PCA.

For instance, Miss Smita Mohanty and Sri Rajesh S. Physiotherapists of Central Hospital/BBS are drawing HPCA per

DECISION

Discussed and closed.

(CLOSED)

13. 36U-13-2015 CONSTRUCTION OF MORE NG QUARTERS AGAINST REPLACEMENT ACCOUNT AT CRW/MCS.

**PCE
SDGM
CME**

ECoRSU always demanding for construction of more NG quarters for the staff of CRW/MCS. but it is understood that though there are number of quarters which are under substandard condition in MCS, in Plan Head 51 & 52, no more quarters have been proposed by the Engg. authorities against replacement account.

REMARKS OF ADMINISTRATION

MECHANICAL DEPARTMENT

There are no proposals against replacement account at CRW/MCS. But it was proposed through PH-51 of 2015-16 for further 100 units type-II, 100 units type-III & 10 units type-IV.

ENGINEERING DEPARTMENT

There is no sub-standard quarter at CRW/MCS.

DECISION

Colony Inspection Group of MCS Workshop will have a survey of the colony to identify the quarters which are in bad condition. Further, Engineering Department will examine whether the quarters can be repaired and need to be replaced.

(CLOSED)

14. 36U-14-2015 DEVELOPMENTS ABOUT PROVISION OF LADIES TOILETS FOR THE WOMEN EMPLOYEES WORKING IN FIELD UNITS UNDER DIVISIONS/WORKSHOP.

**PCE
CME**

REF: MINUTES OF 31ST Z-PNM MEETING OF ECORSU HELD ON 25/9/2014.

Minutes was drawn that ladies toilets will be provided wherever required in a phased manner and DRMs will be advised to take action as per Railway Board's instructions. Since no such developments on the issue has been seen in the field units, ECoRSU urges upon to advise Divisions/Workshop/field units to provide well furnished toilets for the women staff working in field units of divisions/workshop.

REMARKS OF ADMINISTRATION

Status of Basic facilities for lady employees in divisions is furnished below and action will be taken accordingly:

Division	Toilets available	Rest Room Available	Remarks
KUR	05	01	1)Proposal for construction of 35 nos. of Ladies Toilets are uploaded in Works Programme through IRPSM (2015-16/OT)
MCS	Available (25 Nos.)	Available	Sufficient toilets are available.
SBP	01	Not available	53 Nos. of Ladies Toilets are required and included in PWP/2016-17
WAT	40	Nil	92 Nos. of Ladies Toilets are required. Proposal will be processed for inclusion in Law Book 2016-17

DECISION

Same remarks.

(CLOSED)

15. 36U-15-2015 NOTIFYING OF BCHL-DWZ SECTION FOR SHUTTLING MILEAGE.

COM
CEE

Due to night restriction of goods trains in KK line, the down trains movement is being controlled between BCHL & DWZ. So the running staff are not getting minimum guaranteed kilometers after getting relief in the above section of 35 Km.

So this union requests the administration to notify the BCHL-DWZ section as shuttling route to get minimum guaranteed mileage to running staff in view of extreme working conditions in that section.

REMARKS OF ADMINISTRATION

The proposal to declare BCHL-DWZ a short section will be examined after receiving remarks from WAT division.

DECISION

Division will be advised to submit proposal. Action will be taken after obtaining proposal from the divisions.

16. 36U-16-2015 **UTILISATION OF BCHL CREWS AT JDB & KRPU**

COM
CEE

At present the LP cadre at BCHL is 129 and ALP cadre is 136 members .

The average running time of goods trains between BCHL & JDB is 8 to 12 hours.

The average running time of goods trains between JDB & KRPU is 5 to 6 hours.

The average running time of goods trains between KRPU & ARK is 5 to 6 hours.

If the administration introduces the crew lobby at JDB by shifting 70 crews from BCHL - JDB, they will work the trains of JDB - BCHL and JDB - ARK directly without taking relief at KRPU. 25 crews may be kept at BCHL to answer the RYD & KRDL shuttling TO s.

Likewise 25 AC/DC crews may be kept at KRPU to work DMNJ,JYP short trips of both AC/DC trains. So that the WAT crew need not come to KRPU and they will work in VSKP-ARK-VSKP section.

There is no need of extra sanction of posts and 10 posts can be surrendered and with that matching surrender value of posts, the quarters at JDB can be constructed for running staff and running at ARK can be improved for availing rest to 30 crews and guards. Simultaneously the BCHL dormitory nearer to the station may be modified as running room for JDB crews. The guard cadre at BCHL to be reviewed accordingly.

In the light of the above the running staff welfare will be improved by providing good conditioned quarters to all 25 crews at BCHL to reside with there families. Casualty of JDB & KRPU crews will be reduced as they will be away from Malaria prone area. In future the JDB crew point will become major head quarter after opening the lines between JDB and Delhi Rajra which is under survey.

So this union requests the administration to consider our views duly considering the welfare of the running staff at BCHL.

REMARKS OF ADMINISTRATION

Detailed study has to be conducted to understand the advantages. AOM(Plg)/WAT is nominated for conducting the detailed study and submit the report.

DECISION

Same remarks.

17. 36U-17-2015 PROVISION OF AC IN ALL TTES REST ROOMS OF ECoR STAFF OVER ECoR.

CCM
CEE

This issue has already been raised in last ZPNM. Considering the humidity and extreme hot weather during summer, ECoRSU request for provision of AC in the TTEs Rest Rooms of EcoR staff over East Coast Railway.

REMARKS OF ADMINISTRATION

COMMERCIAL DEPARTMENT

As per Railway Board's letter No. 2010/TG-V/10/03 New Delhi dated 08.02.2011 & 14.11.2013 provision of AC is not recommended. However, Sr. DEE/KUR, WAT & SBP have been requested to provide maximum number of exhaust fans in the TTEs Rest Rooms over East Coast Railway for better ventilation vide letter No. CCM/114/Pt-VII/PNMU/607 dated 02.12.2015.

ELECTRICAL DEPARTMENT

There is no such guidelines for provision of AC in Rest Rooms. However, adequate number of fans and air-circulators will be provided wherever required.

DECISION

No guidelines exist for provision of AC in TTE Rest Room. However, at the zonal level, it has been decided that maximum numbers of exhaust fans will be provided for better air circulation and cooling.

(CLOSED)

18. 36U-18-2015 WITHDRAWAL OF CONDUCTOR FROM 18412/18411 EX VSKP-BBS AND BACK.

CCM

The train no 18412/18411 intercity exp one coach is earmarked as reserved coach ex VSKP to BBS and back even though it is agreed categorically that the occupation ratio is less than 10% and planned to withdraw the said coach. But the waltair division is manning the coach without any profit of revenue to the railways.

Therefore it is requested to pass necessary instructions to the divisional authorities to not book the staff in the said train of WAT.

REMARKS OF ADMINISTRATION

COMMERCIAL DEPARTMENT

Occupancy of one year (01.11.2014 to 31.10.2015) of the above said train is examined from PRS Data and found 58.1% & 70.4% by train No. 18411 (BBS-VSKP) & 18412 (VSKP-BBS) respectively. Hence it needs to be manned.

DECISION

The issue will be examined and decision will be taken.

(CLOSED)

19. 36U-19-2015 PROVISION OF MARKET COMPLEX AT JAKHAPURA RAILWAY COMPLEX FOR THE RAILWAY STAFF RESIDING THERE.

PCE

Jakhpura Station has been developed by the administration by opening many offices, Quarters, Crew lobby etc. But there is no market complex causing hardship for the staff. ECoRSU urges upon for development of a market complex there for the staff & quarters holders of that station.

REMARKS OF ADMINISTRATION

Personnel Department may look into it and propose the work in Works Programme.

DECISION

Licensing of lands for new shops is totally banned by Board.

(DROPPED)

20. 36U-20-2015 PROVISION OF SECURITY IN ALL THE IDENTIFIED LOCATION IN COLONY AREAS OVER THREE DIVISIONS, WORKSHOP & HEADQUARTERS.

IG-Cum-CSC

Residents of various Railway colonies over the zone are requesting for provision of adequate security personnel wherever boundary wall has not been provided/ completed. Though in some of the identified places RPF personnel have been deployed but in many places in the Railway colony area more security personnel are required. ECoRSU request the administration to do the needful on the matter.

REMARKS OF ADMINISTRATION

The security in Railway Colony is provided by concerned police station. However, private security may be provided, if required.

DECISION

Same remarks.

Discussed and closed.

(CLOSED)

21. 36U-21-2015 SUBMISSION OF D&G CHARGES TO THE RESPECTIVE DEPARTMENTS IN TIME BOUND MANNER.

ALL PHODs

It is observed that D&G charges are not coming from department to their nominated departments as per the time framed by the administration causing hardship to many offices while extending currency of various posts. Since a number of staff of different department are requesting the Union to raise it before the higher authority so that the D&G charges fixed for each department will reach in time to their nominated departments in the month as framed by the authorities. Delay of submission of the same is creating a lot of observations at many stages and wastage of manpower. ECoRSU urges upon to reiterate the matter to the departments/divisions for easy way of creation/operation/extension of posts.

REMARKS OF ADMINISTRATION

S & T DEPARTMENT

The D & G Charges for 2015-16 for the works controlled by CSTE/Proj/BBS are distributed among various departments as per the BG allotment while extending the Currency of various posts.

ACCOUNTS DEPARTMENT

D&G charges against the outlay for 2015-16 as submitted by PCE has been vetted by Accounts office and returned to Engineering Department on 13.07.2015.

ENGINEERING DEPARTMENT

There has been no delay in such certification. Union may point out any specific instance that it can be examined.

DECISION

A letter will be issued to all concerned in this connection.

(CLOSED)

22. 36U-22-2015 ALLOTMENT OF A "B" TYPE QUARTERS FOR RUNNING OF CENTRAL OFFICE OF ECORSU.

SDGM

Since the inception of ECoR zone Central Office to the recognized Union has not been provided. The Central office & PREM office works are carried out by the Union in a small & less specious accommodation at Rail Vihar. The matter has been brought to the notice of the administration on several occasions but no positive action has yet been initiated. ECoRSU request the administration to provide a "B" type accommodation for Central Office of the Union at Rail Vihar and PREM office at Rail Sadan like other Zonal railways.

REMARKS OF ADMINISTRATION

Two C type Quarters at Rail Vihar have been allotted to each of the organized Union for running of their Central Offices. As there is shortage of B type Quarters for residential accommodation, the present arrangement may continue.

DECISION

Alternate location will be identified.

23. 36U-23-2015 **OPENING OF A CENTRAL SCHOOL AT TITLAGARH (SBP DIVISION) FOR BETTER EDUCATION FACILITIES FOR THE WARDS OF RAILWAY STAFF**

CPO

This issue has already been raised by the Union in Z-PNM forum vide item No. 33U-28-2015 and the administrative remarks was "Kendriya Vidyalaya Sangathan, BBSR has been approached for setting up of a Kendriya Vidyalaya at Titlagarh thereafter no development has been seen as on date. ECoRSU, urges upon for early negotiation with the officials of Kendriya Vidyalaya Sangathan.

REMARKS OF ADMINISTRATION

Vide this office letter No. ECoR/Pers/KV/4/2015 dated 07.07.2015, matter has been communicated to Additional Commissioner (Admn), Kendriya Vidyalaya, New delhi- apprising submission of required documents along with compliance of queries required by KVS for opening of new Kendriya Vidyalaya at Titlagarh.

DECISION

Discussed and closed.

(CLOSED)

24. 36U-24-2015 **PROVISION OF MOSQUOTO NET (NET LON) IN THE WINDOWS OF RAILWAY QUARTERS AT MALARIA PRONE AREA STATIONS IN BETWEEN JKPR -KDJR LINE, TLHR OF KUR DIVISION, KK & KR LINE OF WAT DIVISION AS WELL AS SPRAY OF ANTI MOSQUOTO/ANTI-LARVA MEDICINES IN THE DRAINS OF RAILWAY COLONIES IN THE SAID SECTIONS.**

PCE

CMD

Stations in between JKPR - KDJR line, TLHR (KUR division), KK & KR Line (WAT division) are coming under malaria prone area. ECoRSU urges upon for provision of mosquito net (net lon) in the Windows of Railway Quarters as well as spray of anti mosquito/anti-larva medicines in the Drains of Railway colonies in the said sections.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

Anti-adult and anti-larval measures for mosquitoes are being under taken as a regular measure in Railway colonies and stations in between JKPR-KDJR line, TLHR of KUR division, and KK & KR line of WAT division.

ENGINEERING DEPARTMENT

KDJR & HCNR Colony have already been provided with mosquito nets in the windows. For other way side stations of KDJR line, mosquito nets have been planned to be provided by June, 2016

For Talcher, and for KK & KR lines, the works will be prepared in Law book/MWP during 2016-17.

Work of spraying anti mosquito/anti larva medicines pertain to Medical department.

DECISION

It has been agreed.

(CLOSED)

25. 36U-25-2015 PAYMENT OF TA TO THE REPRESENTATIVES RECOGNIZED UNIONS WHO ARE ATTENDING HOLIDAY CAMPS ORGANIZED BY CSBF.

CPO

As per rule representatives of recognized Unions who are attending Holiday Camps organized by CSBF are eligible to get Travelling Allowances like other staff/officials deputed for the same. In last two occasions, representatives of organized labour have been deputed with Special Casual Leave only instead of duty. ECoRSU urges upon to communicate the division/workshop to sanction their participation periods in the Holiday Camps organized by C-SBP as duty on post facto basis so that they will be eligible to claim TA as per extant rule.

REMARKS OF ADMINISTRATION

Union representatives are granted Special Casual Leave to participate in the Holiday Camp organized by CSBF. However it will be examined if any specific rule is available to treat it as duty and grant TA.

DECISION

The practice available in adjacent Railways will be examined and action will be taken accordingly.

26. 36U-26-2015 RENOVATION OF PATHWAY OF EXISTING UNDER GROUND, WHICH CONNECTING, WEST COLONY TO EAST COLONY AT KUR

PCE

In respect of the above item the matter was brought to the notice of the appropriate authority and discussed in various forums with divisional administration, in course of the DPNM meeting the physical position of the spot was also inspected by the then Sr.DEN(Co-ord), DEN(HQ)/KUR along with the DC/ECORSU/KUR in the month of July-2013, who were agreed to undertake the works, but till to-day no fruitful result is found. Now the condition of the pathway is very horrible condition, as a result of which the staff & occupants of the east colony are facing much inconvenience to come to west Colony, where the station area limits and offices are existing, as the pathway is only the way is connecting both the colonies. Therefore this Union demands to undertake immediate renovation of the pathway, keeping in view of facility of the staff or a level crossing gate may be provided at appropriate place nearby south cabin or as the administration found feasible at the place.

As this item was not complied again the issue was brought to the notice of the administration through 31st Zonal PNM vide Item No. 31U-21-2014, but the condition of the Path way is still remained ugly condition, which creates much inconvenience to use Path way. Therefore once again this Union demands to take immediate action for renovation of the Underground Path Way without further delay.

REMARKS OF ADMINISTRATION

Due to seepage of water in the bridge portion, the road is getting damaged frequently. Road work under the bridge portion has been completed and will be maintained in good condition.

DECISION

Sr.DEN(HQ)/KUR has been advised to inspect the site on 24.12.2015 along with representatives of ECoRSU and suggest remedial measure.

27. 36U-27-2015 PAYMENT OF SALARY WHILE THE STAFF IS IN RAILWAY MEDICAL SICK AND CONTINUING BEYOND THE CLOSING DATE OF MUSTER ROLL.

CMD
CPO

As in practice the staff who reports RMC & continuing beyond the closing date of Muster roll may please be granted, commutation/leave and arrange drawl of their salary provisionally, which can be regularised on finally fit for duty, but this sort of practice is not being followed by various Sub-ordinate units, for which the staff are facing much hardship for getting their salary, in spite of availability of leave at credit. Hence the policy decision may be adopted that any staff continuing in RMC sick list their wages

may please be provisionally made as per their leave at their credit.

This issue has been raised by ECoRSU in KUR division but no positive action has been initiated by them.

REMARKS OF ADMINISTRATION

WAT DIVISION

WAT division has not deviated the rule and the leave salary is being drawn whenever any staff reported RMC.

SBP DIVISION

The salaries of employees in SBP division who report sick with RMC are being drawn on submission of sanctioned leave application for the sick period.

PERSONNEL DEPARTMENT

In this situation the drawal of provisional salary depends upon the leave at credit. In case PMC/RMC continues beyond the closing of Muster Roll, leave account of staff is referred, and provisional salary is drawn. Where no leave is in credit, no pay is drawn and subsequently required to be regularized as SLWP.

DECISION

Appropriate advice will be given for drawal of salary for the employees who are continuing under RMC on receipt of the written request of the employee.

(CLOSED)

28. 36U-28-2015 **PROVISION OF TRANSPORTATION FACILITY TO THE OPD & IN DOOR PATIENTS FOR BLOOD TESTING, X-RAY & ETC OUTSIDE**

CMD

It is in practice by DRH/KUR, that OPD & In patients are being advised for Blood Test, X-Ray & etc; from reputed Hospitals at BBS without arrangement of Transportation by DRH/KUR, which creates much inconvenience to the patients. As such this Union demands that they may be sent through Railway Transportation (To & Fro) duly arranged by DRH/KUR, so that the patients can be benefitted.

REMARKS OF ADMINISTRATION

Normal X-Ray and blood testing are done in DRH/KUR. A state-of-art new X-Ray machine has been installed in DRH/KUR. Cases referred for outside investigations which are not available at DRH/KUR are issued special duty passes from KUR to BBS and back with escort.

DECISION

Discussed and closed.

(CLOSED)

29. 36U-29-2015 EXPEDITE IMPLEMENTATION OF UNJUSTIFIED DEDUCTION OF 3% WORKING TIMINGS AT MCS WORKSHOP IN CONNECTION WITH CADRE RESTRUCTURING

CME

Though on implementation of deduction of 3% timings the out turn has increased, but the payment of incentive to the staff concerned are remained as usual. Hence this Union request to take appropriate action in this regard, to increase incentive as per out turn, keeping in view of avoiding discontentment of the staff.

REMARKS OF ADMINISTRATION

This was implemented with due consultation of the recognized Trade Unions. (Lr.No. CRW/MCS/Cadre Restruc/Mech. & Elect./2013 dated 05.09.2014)

DECISION

The matter will be discussed separately with CME.

(CLOSED)

30. 36U-30-2015 CONTINUANCE OF EXISTING ROSTER WHEREVER OPERATING STAFF ARE MANAGING COMMERCIAL DUTIES

COM

CCM

CPO

SMs & ASMs who are doing Commercial job in addition to Operation of Train movement at various stations, where Booking Clerk is not posted, Now it is understood that the Railway Board is going to change their roster classification from Continuous to EI which is creating much discontentment amongst the staff concerned. Therefore this Union demands that the existing procedure may please be continued where ever Operations staff are handling Commercial duties and required Commercial staff may be posted instead of revising the duty roster of Operations staff.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

No such instruction has been received from Railway Board.

DECISION

Discussed and closed.

(CLOSED)

SECTION 'C'
REVIEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
31.	35U-08-2015	<u>COLLECTION OF MORE APPLICATIONS FOR VARIOUS GRANTS FROM CSBF.</u>
	CPO	<p>Consequent upon enhancement of amount in per capita of SBF grants, more staff are submitting their applications to avail the same. Moreover, due to adequate advertisement by the administration, recognized Unions, huge number of application came to HQ for consideration in almost all the heads including Technical Grant etc. Due to non consideration of most of the applications for Tech. grant & other heads for the financial year 2014-15, some staff have not got the benefits. Requests are coming from various divisions/Workshop/HQ units to raise the matter for payment of at least lump sum amount grant to them. ECoRSU, therefore, urges upon the administration to consider remaining applications for all the grants (Tech. & other medical ground applications) so that in the coming year more application will come from the staff which will be an encouragement to the staff for submission of application.</p>

REMARKS OF ADMINISTRATION

1. Railway Board vide letter No. E(W)2014/FU-1/1 dated 30.07.2014 has enhanced the per capita contribution from ₹ 500/ to ₹800/-to Staff Benefit Fund and distributed the same in 14 heads.
2. (i) For grant of Scholarship for Higher Technical / Professional Education for wards (both for Girl & Male) of staff in Grade Pay of above 2400/-@ ₹1500/- per month/per child, - Based on the staff strength, Fund credited on the head ₹62,57,968/-for the Financial year, 2014-15 @ 116/- per capita contribution. 864 eligible applications received. Out of which, priority wise 347 applicants have been granted Scholarship @ ₹ 1500/- per month/per child i.e. ₹ 18, 000/- per month/per child of an amount ₹ 62,46,000/- on the basis of priority and given precedence to the staff of lower Grade Pay . Balance available only ₹11,968/-.

- (ii) For grant of Scholarship for Higher Technical / Professional Education for Male Children of staff in Grade Pay up to 2400/-@ ₹1500/- per month/per child, - Based on the staff strength, Fund credited on the head ₹59,34,280/- for the Financial year,

2014-15 @ 100/- per capita contribution. 128 eligible applications received. All applicants have been granted Scholarship @ ₹ 1500/- per month/per child i.e. ₹18, 000/- per month/per child of an amount ₹23,04,000/-. Balance available ₹36,30,280/-.

(iii) For grant of Scholarship for Higher Technical / Professional Education for Girl Children of staff in Grade Pay up to 2400/- @ ₹1500/- per month/per child, - Based on the staff strength, Fund credited on the head ₹53,94,800/- for the Financial year, 2014-15 @ 110/- per capita contribution. 245 eligible applications received. All applicants have been granted Scholarship @ ₹ 1500/- per month/per child i.e. ₹18,000/- per month/per child of an amount ₹44,10,000/-. Balance available ₹9,84,800/-.

3. The above Scholarships have been granted as per the guide lines of Railway Board and decision taken by the Central Staff Benefit Fund Committee. However, a letter has been written to Railway Board for clarification how to grant of Scholarship for Higher Technical / Professional Education for wards (both for Girl & Male) of staff in Grade Pay of above 2400/- to other eligible applicants vide this office letter No. ECoR/Pers/Wel/1/Ed.Scholarship/2015 dated 23.09.2015.

LAST MINUTES

Railway Board will be approached once again explaining the pending applications and to utilize unspent amount on education account.

PRESENT POSITION

Railway Board vide letter No. E(W)2015/FU-1/11 dated 30.10.2015 has instructed that funds under head , "Education, Sports & Scouts activities" cannot be re-appropriated.

DECISION

Discussed and closed.

(CLOSED)

32. 35U-12-2015 MACPS FOR THE STAFF WORKING UNDER ADEN/SETTLEMENT/RAIL VIHAR/BBS.

PCE

Financial Up gradation under MACP Scheme is due for some of the staff working under ADEN/Sett./Rail Vihar whose bill unit is under APO (Bills)/HQ/BBS. It is understood that the ADEN nominated a staff for collecting SR of the staff whose MACPS is due but the SRs have not been handed over to the staff by P/Branch causing delay in granting MACPS to the eligible staff of the said unit.

ECoRSU, therefore, urges upon either to nominate one of the P/Branch Officer of HQrs. in the said MACPS committee or the SRs of the staff may be handed over to the ADEN/Sett. for granting financial up gradation to the said staff.

REMARKS OF ADMINISTRATION

The proposal is under process.

LAST MINUTES

The MACP Promotions will be completed by 30.11.2015.

PRESENT POSITION

Process of MACP for the staffs working under ADEN/Sett/Rail Vihar/BBS has been completed.

DECISION

Discussed and closed.

(CLOSED)

33. 35U-16-2015 CREATION OF NG POSTS FOR MECHANICAL DEPARTMENT OF WALTAIR DIVISION.

CME

CPO

There was a proposal right from 2012-13 for creation of 81+195 NG posts under Mechanical Department. Since Train services are increasing and staff are decreasing, proposal for these posts are mooted by Waltair Division according to the Bench marking only. But so far no action seems from the Head quarters, resulting lot of hardship being faced by the existing staff due to heavy workload. Even in VSKP platform, the divisional administration is not in a position to provide sufficient batches for manning the train services.

Recently AP Express rake also started from VSKP. C&W staff are bitterly complaining that they are not able to cope up with the present work load in absence of the additional staff strength according to the Bench mark.

ECoRSU, therefore urges upon the administration to arrange creation of the said posts in order to avoid the difficulties of the Mechanical staff.

REMARKS OF ADMINISTRATION

MECHANICAL DEPARTMENT

The proposals consisting 195 & 81 post is under consideration at CPO/HQ.

WAT DIVISION

Creation of 276 posts in Mechanical department/WAT was forwarded to HQ/BBS vide letter Nos. WP/Cadre/Mech/C&W/Creation/81 posts dated 30.07.2015, Sr.DME/WAT's letter No. WME/MPP/Creation/3785 dated 23.05.2013. Both the proposals are pending at HQs.

PERSONNEL DEPARTMENT

Both the cases are under process.

LAST MINUTES

The proposals have been processed for Finance concurrence. The same will be followed up.

PRESENT POSITION

WAT DIVISION

Creation of 276 (195+81) posts for coach maintenance in Mechanical department/WAT was forwarded to HQ/BBS vide letter No. WP/Cadre/Mech/C&W/Creation/81 posts on 22.07.2015 and 30.07.2015. Both the proposals are under examination at Headquarters.

MECHANICAL DEPARTMENT

The proposal consisting 195 & 81 post is under process.

DECISION

There is a total ban on plan head and non plan head expenditure on account of creation of posts. The proposal has been kept pending till the ban is lifted.

(CLOSED)

34. 35U-24-2015 GRIEVANCES OF TRACK MACHINE STAFF OVER ECoR.

PCE

Track machine staff are agitating for non consideration of their genuine grievances from time to time. For Example, Restructuring for track machine staff has not yet been implemented over EcoR. Camping coach for all machine have not been provided causing hardship for the staff to take rest after duty. All the machine may please be provided with well furnished camping Coach. Proper siding for stabling coaches shall be ensured where electricity, water etc. are available. In many times they are facing much inconvenience at work spot. Shortage of Gr. "D" staff in Track machine organization causing hardship to manage works in each machine. Required staff may please be provided at the earliest. A Transfer policy should

framed as Staff are transferred from one machine to another frequently causing hardship to manage the machine and in IOH Depots. Seniors working in machine whereas junior most staff are working as division in charge in IOH depots, Satellite Depots etc. Some of the staff muster roll maintained in Machine but working at Depots/IOH. This disparity may please be looked into properly.

Since TMO staff are working day and night at the time of need, their grievances may be sorted out amicably in consultation with the recognized Trade Unions.

REMARKS OF ADMINISTRATION

- 1) Restructuring of Tech-I to Senior Technicians was completed and CPO order was issued on date 19.08.2015 & restructuring of JE to SSE was also completed & orders are under issue. For other cadre restructuring work is in progress in CPO office.
- 2) Camp Coach: a fund of Rs 2.5 crore has been allotted by Railway Board for TMO during 2015-16 for modification of camping coaches. MCS workshop is being chased to expedite modification/refurbishment of coaches. Tendering is under process at MCS/workshop. A meeting with Dy.CME/MCS/workshop was held by Dy.CE/TM/BBS on 01.10.2015 and the urgency for execution of modification/refurbishment of coaches into camping coaches has been spelt out. It was revealed by Dy.CME/MCS that tentatively they are planning to handover 3 coaches by Dec'2015 and another 5 coaches by Mar'2016. The sanctioned amount for cost of refurbishing a coach is Rs 25 lakhs (RB letter No. 2007/Track-III/TK/11 vol.III dated 08.07.2015). However MCS workshop demand Rs 20-25 lakhs for making fit a coach before refurbishing. Hence, it is desirable that TMO take up the work of refurbishing only of coaches having more than 5 years residual life. This will result in better environment in camp coach.
- 3) Divisions are being advise time and again for sidings to be nominated for track machine stabling with all facilities. TM siding planning was done but no siding work has been executed by divisions so far. The works shall be proposed in 2016-17.
- 4) Filling of Gr. 'D' staff: Option from existing Track men has been called for vide CPO/BBS letter No. ECoR/Pers/13/NG/Khalasi-helper-Option/TM dated 30.04.2015 with last date for receiving application up to

01.07.2015 and is under process in CPO office.

- 5) It is mention that only seniors are posted as division in charge and IOH in charge. If any specific case of overlooking exists that same may be pointed out for redressal.
- 6) Services of skilled staff available in machines are occasionally required to be utilized in depot/IOH, which is also part of machine maintenance, due to vacancy in divisional depot/IOHD. As the vacancy position gets improved, it will be ensured that staff will work at their place of posting only.

The grievance of TMO staff are being considered amicably within the existing rules, considering their stringent working condition and all possible redressals are meted out.

LAST MINUTES

The issue will be discussed with CE/TM separately.

PRESENT POSITION

ENGINEERING DEPARTMENT

Discussion was held with Shramik Union by CE/TM & CPO/Admn. Minutes drawn as below:

- 1) Restructuring of Tech-I to Senior Technicians was completed and CPO order was issued on date 19.08.2015 & restructuring of JE to SSE was also completed & orders are under issue. For other cadre restructuring work is in progress in CPO office.
- 2) Camp Coach: a fund of Rs 2.5 crore has been allotted by Railway Board for TMO during 2015-16 for modification of camping coaches. MCS workshop is being chased to expedite modification/refurbishment of coaches. Tendering is under process at MCS/workshop. A meeting with Dy.CME/MCS/workshop was held by Dy.CE/TM/BBS on 01.10.2015 and the urgency for execution of modification/refurbishment of coaches into camping coaches has been spelt out. It was revealed by Dy.CME/MCS that tentatively they are planning to handover 3 coaches by Dec'2015 and another 5 coaches by Mar'2016. The sanctioned amount for cost of refurbishing a coach is Rs 25 lakhs (RB letter No. 2007/Track-III/TK/11 vol.III dated 08.07.2015). However MCS workshop demand Rs 20-25 lakhs for making fit a coach before refurbishing. Hence, it is desirable that TMO take up the work of refurbishing only of coaches having more than 5 years residual life. This will result in better

environment in camp coach.

- 3) Divisions are being advised time and again for sidings to be nominated for track machine stabling with all facilities. TM siding planning has been done. The works has been proposed in WP 2016-17.
- 4) Filling up of Gr. 'D' staff: Option from existing Track men has been called for vide CPO/BBS letter No. EcoR/Pers/13/NG/Khalasi-helper-Option/TM dated 30.04.2015 with last date for receiving application up to 01.07.2015 and is under process in CPO office.
- 5) It is mention that only seniors are posted as division in charge and IOH in charge. If any specific case of overlooking exists that same may be pointed out for redressal.
- 6) Services of skilled staff available in machines are occasionally required to be utilized in depot/IOH, which is also part of machine maintenance, due to vacancy in divisional depot/IOHD. As the vacancy position gets improved, it will be ensured that staff will work at their place of posting only.

The grievance of TMO staff are being considered amicably within the existing rules.

DECISION

Same remarks.

35. 35U-25-2015 INITIATION OF A PROPOSAL FOR OPENING OF A STORES DEPOT AT SBP DIVISION.

COS

The issue for opening of a Stores Depot at SBP division has been raised by this Union considering the necessity for the consignees of that division to get materials easily instead of coming from SBP to MCS, in the earlier ZPNM wherein the administration has agreed to examine and include the issue in forthcoming works programme. But the same has not yet been initiated. ECoRSU, therefore, urges upon the administration to do the needful at the earliest.

REMARKS OF ADMINISTRATION

The issue of opening of Depot at SBP was examined by Sr.DMM/SBP and a feasibility report was submitted to DRM/SBP for stocking around 300 items. For want of suitable office and space for stocking of items, this could not be initiated at present. In future whenever suitable office and space for stocking will be made available by the division, process for starting a depot will be initiated.

LAST MINUTES

Same remarks.

PRESENT POSITION

STORES DEPARTMENT

In connection with the item raised by ECoRSU for opening of a new depot at Sambalpur, COS office has identified that around 300 items will be stocked at SBP. In order to get a suitable accommodation, COS office has already requested DRM/SBP vide letter No. MM/EcoR/S-14/PNM/ECoRSU/22/5113 dated 03/04.11.2015.

Whenever suitable office and space for stocking of items will be provided by Division, COS office will initiate necessary steps to open a new Depot at SBP.

DECISION

Same remarks.

(CLOSED)

36. 35U-26-2015 **REQUEST FOR RE-NOTIFICATION FOR SELECTION OF CHIEF LOCO INSPECTOR UNDER MECH & ELECT (OP) OF KUR DIVISION**

CEE
CPO

The ECoRSU would like to draw your kind attention that, the selection notification for the post of Chief Loco Inspector published in the month of Sept-2013 vide the Sr.DPO/KUR's Lr. No. DRM/M&EL/Rg/Selection/LI/13 dated 27.09.2013, but after lapse of few days the notification cancelled and again re-notification given like this twice the notification cancelled & re-notification issued by the Sr.DPO/KUR. So during this process 1 & $\frac{1}{2}$ years lapse as a result many of the staff concerned might have completed the required eligibilities, but they are deprived. Therefore in view of the above facts necessary instructions should be issued for re-notification for the post of CLI and the 15 Nos posts as sanction by CPO/EcoR/BBS should be included with previous sanctioned posts.

REMARKS OF ADMINISTRATION

KUR DIVISION

Due to shortage of Chief Loco Inspector in Mechanical Department, the day to day works hampering badly. Early completion of selection process is required.

Pre-selection coaching for SC/ST candidates is under progress. Written test in phases has already been planned for the Chief LI selection. Lot of exercise has been done to conduct the selection. Moreover, there are vacancies in chief LI category. Hence, cancellation of Chief LI selection at this stage is neither practicable nor feasible.

LAST MINUTES

Details should be called for from the divisions and appropriate decisions will be taken.

PRESENT POSITION

PERSONNEL DEPARTMENT

It was decided to issue 'addendum' initiating the creation vacancies and go ahead with the existing selection and complete within the target date.

DECISION

Same remarks.

(CLOSED)

37. 35U-28-2015 REVISION OF CEILING LIMIT FOR CONSUMPTION OF ELECTRICITY WITHOUT TAKING THE CONFIDENCE OF THE ORGANIZED LABOUR

CEE

The ECoRSU would like to draw your kind attention that CEE/BBS's Lr. No. EcoR/EL/G/450/17/fixation of ceiling limit/2123 dated 19.09.2013 is forcefully issued and implemented by revising the ceiling limit for consumption of electricity by the different social organization including all Union without taking into the confidence of the labour. So the concerned department should be aware of the procedures that before taking any such type of decision they should take into the confidence of the concerned organized labour.

REMARKS OF ADMINISTRATION

Fixation of ceiling limit is in order.

LAST MINUTES

It will be once again examined.

PRESENT POSITION

ELECTRICAL DEPARTMENT

It has been again examined and fixation of ceiling limit is in order.

DECISION

Union is proposing for raising the ceiling limit to 500 Unit, which will be considered and decision will be taken.

(CLOSED)

38. 34U-03-2015 REQUEST FOR INTRODUCTION OF SMS ALERT SYSTEM OVER E Co. RAILWAY.

CSTE

The ECoRSU would like to draw your kind attention on the subject of introduction of SMS alert system all employees with up to date information in place of Touch Screens / Kiosks. The Touch screens/Kiosks provided at various Work Spots are often not working and incurious high expenditure to get them repairs or replace the staffs are bitterly complaining on frequent failures. On representation of union, the S&T Department has suggested for introduction of SMS alert system which is very much cheaper. The Sr.DSTE/WAT has sent letter No. WP/Comp./IPAS/2014, dt. 08.12.2014 and WP/Comp./IPAS/2015, dt. 16.05.2015, where in it is stated that the employee information which is being seen through KIOSK can be disseminated at a cheapest rate of Rs. 2000/- per month for 10,000 employees instead of going for replacement of existing defective KIOSKs and sought Hd.Qrs. approval to install software module on IPAS server so that required information will reach employees directly. The Sr.DSTE/WAT's proposals sent to Hd.Qrs. under reference cited above.

So, it is requested to peruse the proposal from the technical point of view as well as economical point of view, so that the same can be implemented not only in Waltair Division, but also in the entire Zone as well.

LAST MINUTES

IT Cell will be requested to examine the viability of the proposal from security point of view.

PRESENT POSITION

In view of the proposal to migrate IPAS to centralized CRIS, for the present, the issue is deferred.

DECISION

Discussed and closed.

(CLOSED)

39. 34U-06-2015 REVIEW OF THE CASE OF SRI. B.ESWARA RAO, RETD. M.V.DRIVER UNDER DY. CSTE (CON) / VSKP IN REGARD TO FIXATION OF SENIORITY PRIOR TO DECENTRALIZATION AND RELATIVE PROMOTIONAL BENEFITS.

Ref:- 1) SPO (Con)/VSKP's letter No. E11/M.V.Driver/Pt.VII Dt. 01/01/2015.

2) SPO(Coord)/Con/EcoRly/BBS's letter No.SPO/ C/Coordn. /BBS/ NG /375 01499Dt.15/04/2015.

CAO/Con
CPO

A copy of the representation Dt. 26/04/2015 from Sri.B.Eswara Rao, Retd. M.V.Driver under Dy.CSTE(Con)/WAT is attached for kind perusal and consideration.

This item was earlier discussed in the Zonal PNM vide item No. 48 of new items under section 'B' of the minutes of the meeting (3rd in 2007) held on 25 & 26 of September 2007 and it has been resolved as "SPO (Con) will examine the issue of 35 regularization and seniority of Sri.B.Eswara Rao, Adhoc M.V.Driver and process". But it is lingering since then.

Important points of his case are as follows:-

a) "Though Sri.B.Eswara Rao is senior to Sri. P.Kasinath while in Group 'D' how Sri. P. Kasinath was called for Trade Test and his service was regularized as M.V.Driver Gr.III ignoring senior staff Sri.B.Eswara Rao who has been promoted to M.V.Driver Gr.III on Adhoc measure earlier than Sri.P.Kasinath."

b) "It is further seen that Sri. P. Kasinath was passed the Trade Test on 30-07-2002 but he was regularized as M.V.Driver Gr.III w.e.f 14-05-1993 where as Sri.B.Eswara Rao passed trade test on 22-05-1989 vide letter No. Dy. CME(Con)/ VSKP/Estt/Conf./300 Dt. 22-05-1989. He was again called for Trade Test on 09-12-2004, when he made an appeal ignoring his seniority and earlier passing the trade test. The pertinent point here is he again passed the test but he was not given retrospective effect as was given in case of Sri.P.Kasinath, and I was shown w.e.f. 15-02-2005 which has been revised as 29-04-2004 which is also not correct.

c) "In view of the above it is requested to furnish your remarks with related documents to put up the same to concerned authority for further decision. The above three points are very important and could not be clarified adequately and clearly. When Sri.P.Kasinath, a junior was called for trade test, Sri.B.Eswara Rao was not called due

to Administrative lapse. When it was brought to the Administration's notice, he was called for and regularized second time without retrospective effect, though Sri.B.Eswara Rao, senior to Sri.P.Kasinath was regularized first time on 26/05/1989, where as Sri. Kasinath was regularized w.e.f. 14/05/1993 even though he had passed trade test on 30-07-2002. In the process of the above two regularizations, the question of centralization or decentralization does not arise as the entire cadre was centralized one. Thus the SPO(Con) (Coordn.) / BBS's letter is irrelevant as far as Sri. B.Eswara Rao's case is concerned.

The pity part of the case is though he was continuously working as M.V.Driver from 26-05-1989, he got the same grade pay as that of Group'D' staff at the time of his retirement on account of his case has not been dealt with normal rules and non-allotment of his seniority above his juniors prior to decentralization, which is gross negligence and denial of natural justice to the party. As such, this Union urges the Administration to kindly arrange to fix his seniority retrospectively above his juniors prior to decentralization and then shown as such after decentralization so that he could be fitted in the proper stage of the time scale and grade pay as compared to his Juniors.

REMARKS OF ADMINISTRATION

Sri B.Eswara Rao previously submitted a representation dated 18.03.2013 to GM/EcoR/BBS which has been examined by CPO/EcoR/BBS, who disposed the case on dated 01.04.2014 with the remarks that he can't claim seniority or other benefits at par with Sri P.Kasinath as they both belong to two separate units i.e. KUR & VSKP. Accordingly, he was informed through Dy.CSTE/C/VSKP vide office letter dated 09.04.2014. Again, his representation dated 14.05.2014 & 24.11.2014 has also been disposed by CAO/C/BBS and CPO/EcoR/BBS on date 30.05.2014 & 07.04.2015 respectively on the same line of his grievance about seniority earlier decided on 01.04.2014. Accordingly, the same has also been informed to Sri Rao through Dy.CSTE/C/VSKP vide this office letter dated 03.06.2014 & 15.04.2015.

LAST MINUTES

The case is being reviewed.

PRESENT POSITION

CONSTRUCTION DEPARTMENT

As per decision taken during last PNM, the whole case together with seniority position of Sri B.Eswar Rao, Ex-M.V.Driver has been sent to CPO/EcoR/BBS for review on date 01.09.2015. The case is being reviewed at Headquarters level.

DECISION

It will be discussed separately and a decision will be taken.

(DROPPED)

40. 34U-10-2015 **NON-PAYMENT OF THE ACTUAL MILEAGE TO THE RUNNING STAFF, WORKING GOODS TRAIN IN TIG-RGDA AND TIG-KTGA-RGDA SECTION**

**CME
COM**

Loco Pilot and guards working Goods Train in the above mentioned sections are drawing less mileage after introduction of CMS. The matter was raised in the divisional PNM No. 4 dtd. 31.01.2014, SBP Division has referred the matter to HQ vide No. Sr.DPO/SBP/Mileage/PNM/RGDA-KTGA section dtd. 07.11.2014 explaining the facts and obtaining directions for further process. A reminder letter enclosing the joint recommendations if SR.DOM, Sr.DME & Sr.DPO also sent to HQ vide letter No. Sr.DPO/SBP/Mileage/PNM-SU/RGDA-KTGA section dtd. 29.01.2015.

This Union urges to finalize the issue to give higher side mileage to the staff.

REMARKS OF ADMINISTRATION

As per Railway Board's letter No. E(P&A)II/88/RS-14, dated 19.12.1289, THV-BMCK section of SBP Division has already been classified as "Special Ghat Section". Accordingly the same has been activated in CMS by CRIS. Hence, at this stage declassification of said section is not possible. In this connection, the letter of CMPE/EcoR to Sr.DME/SBP dated 12.06.2015 may be referred for better appreciation.

LAST MINUTES

A reference will be made to the Railway Board for guidelines regarding anomaly in payment due to small difference in kilometers on account of declared ghat section.

PRESENT POSITION

MECHANICAL DEPARTMENT

Matter has been referred to Railway Board vide CME's letter No. M7/83/Rg/Mileage/465 dated 24.11.2015 for examination & issuing further guidelines.

DECISION

Same remarks.

(CLOSED)

41. 34U-19-2015 **UTILISATION OF VACANT SERVICE BUILDING AT TLHR AS LIKE DORMITORY TYPE FOR RUNNING STAFF & OTHERS WORKING AT TLHR BASE**

**COM
CEE**

On closure of the Railway Primary School at TLHR the service building is remained unused and vacant, which creates loss of Railway Revenue and as well as damage to the property, however due to acute of position of Staff Qtrs; at TLHR most of the Running staff & others compelled to take private accommodation, which far from the Railway Station, in view of the utilization of the vacant building this Union urges that building may please be nominated as Dormitory type for Running Staff & others (Bachelors) with providing required basic amenities at par with the Staff Qtrs;

REMARKS OF ADMINISTRATION

It shall be examined at divisional level in consultation with Sr.DPO/KUR (as the school comes under Divisional Personnel Department.)

LAST MINUTES

It will be processed for conversion of the school building to Transit Accommodation with the approval of Competent Authority.

PRESENT POSITION

OPERATING DEPARTMENT

The repair/renovation works is under progress by Engineering Department. After completion of the work, the rooms will be ready for occupation of the said purpose.

ELECTRICAL DEPARTMENT

KUR division has already planned for conversion of the building to dormitory for Running staff. DRM/KUR along with the branch officers has inspected the same.

DECISION

Work completed.

(CLOSED)

42. 34U-29-2015 PROVISION OF STAFF CANTEEN AT COACHING DEPOT/BBS & PUI

CME

There are more than 600 to 1000 staff of various departments working in C & W, coaching Depot BBS & PUI, but as there is no canteen facility, they are compelled to take the shelter of private Hotels, which are far from the Railway work spot, which causes loss of man power and wastage of time. Hence this Union urges to provide a staff canteen at both the depots for the use of staff.

REMARKS OF ADMINISTRATION

MECHANICAL DEPARTMENT

Sr.DPO/KUR has been advised by Sr.DME/KUR to initiate proposal under Works Programme to provide infrastructural facilities for Staff Canteen at PUI & BBS Coaching Depot.

KUR DIVISION

On date 12.06.2015, Sr.DPO/KUR has been requested to process for staff canteen at BBS and PUI coaching Depots on out of turn basis under PWP.

LAST MINUTES

KUR Divn will be further advised to expedite provision of staff canteens at Puri & BBS.

PRESENT POSITION

MECHANICAL DEPARTMENT

Sr.DPO/KUR has been advised by Sr.DME/KUR to initiate proposal under Works programme to provide infrastructural facilities for staff canteen at PUI & BBS Coaching Depot.

DECISION

Since work is in progress, it is closed.

(CLOSED)

SECTION - "D"

SUMMARY

	Total No. of items	Items closed	Balance items
New Agenda items	30	23	07
Review Agenda Items	12	11	01
Total	42	34	08