

Terms and conditions for entering contract with Medical Practitioner's on full-time basis

- 01 The contract shall be entered into for one year or less from the date of entering into contract. Period of contract is not extendable on any grounds, however, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term of contract.
- 02 The full- time contracted Medical Practitioner (here in after referred as to as CMP) who enters into contract with the Railways will not have any claim or right for his/ her continuity in service or automatic extension of contract.
- 03 During the validity of the contract, the Contract Medical Practitioner will be at liberty to terminate the contract for betterment of his/ her career or any other grounds by giving 15 days notice to the railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons what so ever. Contract shall also be terminated if the Contract Medical Practitioner is found to be mentally or physically incapacitated.
- 04 The Contract Medical Practitioner shall undergo a medical examination, before the contract is entered into, for his/ her fitness to perform the work awarded to him/ her.
- 05 At the time of entering the Contract, Medical Practitioner shall produce original certificate of his/ her character and antecedents from two gazetted officers of the Central/ State Government.
- 06 At the time of entering into the Contract, the Contract Medical Practitioner shall produce original certificates of for proof of his/ her date of birth and educational qualifications.
- 07 The Contract Medical Practitioner shall under go brief orientation for a period of two weeks.
- 08 Normally Sundays and National holidays will be off and in addition, authorized absence without detrimental to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the Contract Medical Practitioner till such time.

Provided this facility shall be available to the Contract Medical Practitioner subject to fulfillment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any Contract Medical Practitioner leaving his place of work on leave or absence/ national holidays should get prior permission of the controlling officer.

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09 expenses on out station journeys connected with the contracted words will be borne by the Railways. Duty passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the Contract Medical Practitioner renders service and at the following rates during such journeys subject to other provisions contained Board's letter No. F (E) I/ 98/ AL – 28/ 9 dated 24-04-1998.

<u>A I Class cities</u>	<u>A Class cities</u>	<u>B I Class cities</u>	<u>Other cities</u>
Rs. 230.00	Rs. 185.00	Rs. 150.00	Rs. 120.00

10 The monthly fee for Contract Medical Practitioners and the daily rate of proportionate reduction from the fee in the event the Contract Medical Practitioner absents himself / herself for periods exceeding those stipulated in the contract, are at the following rates. (Ref : RB's letter No. 2007/E/(GR) II/ 1/ 1Pt. Dated: 13.08.2009.

Category of Medical Practitioners/ Dental Surgeons On contract basis	Monthly remuneration for those engaged for		
	<u>Full – time</u> Rs.	Part - time	
		<u>Four hours</u> Rs.	<u>Two hours</u> Rs.
General Duty Medical Practitioners	39,400.00	19,400.00	9,700.00
Dental Surgeons	39,400.00	19,400.00	9,700.00
Specialists	46,800.00	22,900.00	11,500.00
Super Specialists	53,900.00	26,300.00	13,200.00

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