



**Minutes
of the
35th Zonal PNM Meeting
between
ECoR & ECoRSC**

*Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.
held on: 8th & 9th September, 2015*

MINUTES OF 35TH (3RD IN 2015) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 8TH & 9TH SEPTEMBER, 2015.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	K.S. Murty, President
2.	Manju Ray, CPO	2.	P.Mohan Rao, Wkg.President
3.	H.K.Dutt, CTPM	3.	P.K.Sahani, Vice President
4.	R.P.Diwakar, PCE	4.	B.N.Swain, Vice President
5.	S.B.Ninawe, CAO(Con)	5.	R.K.Karri, Vice President
6.	Prem Chandra, CME	6.	R.C. Sahoo, General Secretary
7.	R.K. Gupta, CEE	7.	T.Narasingha Rao, Jt. General Secretary
8.	Dr.S.K.Mohanty, CMD	8.	B.B. Samantaray, Jt. General Secretary
9.	B.P.Swain, CCM	9.	P. Balaram Swamy, Jt. General Secretary
10.	R.S.Mitra, FA & CAO/Con	10.	B.K. Mund, Jt. General Secretary
11.	I.S.Upadhaya, COS	11.	B.B.Padhiary, Jt. General Secretary
12.	R.K.Jain, CCE	12.	B. Satyanarayana, Jt. General Secretary
13.	S.K. Mohanty, SDGM	13.	J.Sampath Kumar, Addl.Jt.Genl. Secretary
14.	Debraj Panda, CSO	14.	B.N.Dash, Addl.Jt.Genl. Secretary
15.	Kanchan Charan, Additional CSC	15.	B.P.Mohapatra, Addl. Jt. Genl. Secretary
16.	P.Kishore Babu-CPO(A)	16.	R.K.Tripathy, Addl. Jt. Genl. Secretary
		17.	A.K.Mohapatra, Addl. Jt. Genl. Secretary
		18.	T.V.Mouleswara Rao, Addl. Jt. Genl. Secy.
		19.	N.S.L.K.Rao, Addl. Jt. Genl. Secy.
		20.	Ashutosh Mohanty, Treasurer
		21.	Smt. Bijayalaxmi Dash, Lady Delegate
		22.	Smt. Sumitra Panda, Lady Delegate

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.*

**SECTION - "A"
INTRODUCTION**

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Smt. Manju Ray, CPO/ECOR/BBS welcomed the General Manager/ECOR - Shri Rajiv Vishnoi, Shri K.S. Murthy, President/ECORSC, Shri R.C. Sahoo, General Secretary/ECORSC, all Central Office Bearers and lady delegates of ECORSC and all PHODs/CHODs present in the PNM Meeting. She told that after amicable discussion, most of the items were closed and a few special items are kept for GM's intervention. She then requested Shri K.S. Murthy, President/ECORSC and Shri R.C. Sahoo, General Secretary/ECORSC to place any unsolved items before the GM/ECOR and finally requested the respected GM/ECOR/BBS to address the House and discuss the raised items with the ECORSC.

2. Address of Shri K.S. Murty, President/ECORSC:-

Shri Murthy wished Shri Rajiv Vishnoi, General Manager, Smt. Manju Ray, CPO/ECOR, all PHODs/HODs, General Secretary/ECORSC, lady delegates and his colleague Central Office Bearers attending the meeting. He told that CPO had played a vital role in the present PNM meeting. He raised the following issues before GM for his kind consideration.

- 1) As per Administration, manpower requirement for maintenance of AC & TL Wing in Electrical Dept of VSKP is 179. As per yardstick, these 179 posts are very less for this activity. Out of 179 posts, only 62 posts have been approved by Accounts Dept. Hence, the personal attention of GM is required.
- 2) 127 posts of Power Wing of VSKP have been surrendered by work study. ECORSC wanted to get the copies of the work study and the norms and the basis on which the posts have been surrendered.
- 3) Shri Ch.Venugopal Rao, who has been recruited against Sports Quota for ball badminton is posted in Carriage & Wagon. He is not getting time to improve his skill in sports field.
- 4) Recently a committee has been constituted to find out the number of

quarters which have been sublet. Recovery has been started on the basis of findings of the committee. But, the Committee should be advised to go into detail to find out who is actually residing in the quarter.

- 5) The female TTEs are not supplied with uniform which may be looked into.

3. Address of Shri R.C. Sahoo, GS/ECORSC:-

Shri R.C.Sahoo, General Secretary/ECORSC greeted and welcomed the GM-Shri Rajiv Vishnoi, CPO-Mrs Manju Ray, all PHODs/HODs, all Central Office Bearers of ECoRSC including the lady delegates to the 3rd PNM meeting of the calendar year with ECoRSC. He praised the GM for completion of the Puri Double line and BBS Rly Station Platform in time on the eve of Nabakalebara.

He pointed out the following items before the General Manager:-

1. He told that 120 employees are utilized in the Stores Department of MCS Workshop. About 500-600 employees will retire from service within the year 2017. Hence, proper manpower planning should be made so that the younger employees will learn from the seniors by working in the shops. He also told that he did not want to hurt the sentiments of CME.
2. He requested the GM to arrange provision of a Car-Shed in Rail Sadan He brought to the notice of GM that some unaccounted four-wheelers are being parked for long time in the basement of North Block of Rail Sadan which should be avoided.
3. He requested to provide ambulance under Sr.DEE/ANGL to bring patients of Angul to TLHR.
4. In Angul Shed, the overhead crane has not been commissioned yet which should be done early.
5. He requested for posting of the widow of the ex-employee in the same station so that the bereaved family does not face hardship in a new place. In this case, option may be obtained from her for her posting nearer to her place of residence.
6. He requested the GM to arrange to simplify the form required for House Building Advance.

With this, he thanked all and gave assurance that ECoRSC will always cooperate with the Administration.

4. **Address of Shri Rajiv Vishnoi, GM/ECOR/BBS:-**

The General Manager thanked the General Secretary for complimenting the Railway Administration for completing Puri Doubling Line and BBS Railway Station Platform and other works on the eve of 'Nabakalebara'. GM stated that actually the credit goes to Construction, S&T, Electrical Departments for their untiring efforts in completing these tasks within the target dates.

East Coast Railway has signed an MoU with the Railway Board in different spheres of working. However, it is seen that loading is down by 4 MT less than the target.

RRC Panel will be received shortly which will help in filling up of vacancies.

The principles of the work-study are followed to the maximum extent.

Recently, lady athletes of East Coast Railway have earned laurels. Hence as far as possible, Persons recruited through Sports Quota should be posted in suitable place and they may be allowed to improve their skill.

GM stated that permission has been given to convert the PRDP School building into a barrack.

At last, 'Vote of Thanks' was given by the CPO.

SECTION - "B"
NEW ITEMS

Srl. No.	Item no.	SUBJECT MATTER
01.	35C-01-2015	<u>NON-IMPLEMENTATION OF OWN REQUEST/ ADMINISTRATIVE INTEREST TRANSFER ORDERS IN TIME.</u> CPO Placement committees has been constituted for periodical transfers with due adherence of transfer policy and basing on that transfer orders are issued.

But it is regretted to state here that, though the transfer orders for the staff was issued since a long back that has not been implemented still over three Divisions, Because of that a small nos of employees are getting some benefits and more nos of employees are facing a lot of troubles which affect their families also.

Due to timely non implementation of the said order the transferees are facing a lot of problems for the education of their children. The said orders are not implemented even after lapse of three months, for early implementation the matter was brought to the notice of Divisional Administration by this organization, but still no action is taken for full phased implementation, for example -order No-OPTG/C/30/2015 & 31/2015 Dt:19/02/2015 of KUR Division of OPTG Dept, order No-Comml/29/2015 Dt:27/04/2015 of SBP Division .

Hence ECoRSC constrained to raise this issue in this forum to take a policy decision to implement the transfer orders and fix time limit for own request transfer and Administrative interest transfer respectively to avoid favoritism.

REMARKS OF ADMINISTRATION

KUR DIVISION

In Mechanical Department own request transfers are entertained considering merit and availability of vacancy. Periodical transfers and administrative interest transfers are also carried out.

Approval of the Competent Authority is obtained not to spare Sri A.K.Mohanty, SMR/PUI in view of "Nabakalebar."

Sri B.K.Mohanty, SM/GBK has already been spared from GBK on periodical transfer and there are only 03 SMs at GBK now. The station will be closed shortly in the context of CTC-BRAG doubling and Sri A.K.Jha, SM/GBK will be spared.

PERSONNEL DEPARTMENT

Divisions have been advised to strictly implement transfer orders as & when issued with the approval of ADRM on recommendation of Placement Committee.

DECISION

Regarding Sri A.K.Mohanty, SMR/PUI, KUR division will spare him by 30th September, 2015.

Discussed and closed.

(CLOSED)

02. 35C-02-2015 WHIMSICAL CHANGE IN-DUTY HOURS FOR GENERAL SHIFT STAFF OF DLS/WAT.

CME

As per Mechanical Code the duty hours of General Shift staff of Workshop/sheds are for 08 hrs i.e. from 08:00 to 16:00 hrs with $\frac{1}{2}$ hour lunch/Tiffin break on continuous roster and that can be changed in consultation with labour organization only. But the said duty hours has suddenly been changed by the Divisional Authority of WAT Division in Nov" 2014 from 08 hrs to 09 hrs with one hour lunch/Tiffin break i.e. from 08:00 hrs to 17:00 hrs.

In this connection there is instructions from Rly:Board that where circumstances necessitates for change in duty hours and HOER in involved, the views of recognized Trade Union should be taken for consideration. But the same has not been done in this instant issue, which is deteriorating the industrial relationship.

The matter was brought to the notice of Administration by the concern staff and this organization has intimated to CPO & CME/ECOR vide letter No-ECORSC/CENT/CPO/Conf /15/110 Dt:08/06/2015 but no action is taken.

ECORSC demands to take Decision, if Administration wants to change timing that should be in consultation with Trade Unions.

REMARKS OF ADMINISTRATION

There has been no change in the duty hours in the DLS/VSKP. The existing Office Order No. WDE/30 dated 07.04.2007 (issued by Sr.DME(D)/VSKP) on working hours has only been enforced.

DECISION

Any change of duty roster should have been done in consultation with Personnel Branch of WAT Division. If the present roster has not been issued by Sr.DPO, then it should be sent to Sr.DPO's Office for examining the validity from the HOER point of view.

If there is any confusion, let the matter be referred to HQrs for a decision from HOER point of view. Till that time, whatever working system was prevailing earlier, that should be followed.

(CLOSED)

03. 35C-03-2015 DIFFICULTIES BEING FACED BY THE TICKET CHECKING STAFF OF WAT DIVISION DUE TO VIOLATIONS OF HOER.

CCM

The Ticket checking staff of WAT Division are working by Train No-18518/18517 (VSKP-Korba-VSKP Link Express) from VSKP to Raipur covering the distance 527 kms, working for more than 12 hrs continuously which is causing very tedious for them and violating the HOER also.

The above link Express is running via TIG which is coming under SBP Division and the distance from TIG to Raipur is only 203 kms.

To give relaxation from tedious duty to WAT staff the matter was discussed with the Administration with a proposal that the Train Nos-18518/18517 shall be manned by the staff of WAT Division ex VSKP to TIG and then by the staff of SBP Division from TIG to Raipur with return duty accordingly. The same has also been agreed to by the Administration that after joining of newly recruited staff in SBP this proposal will be finalized.

In between a good nos of newly recruited Ticket Checking staff have joined long back, and this organization has also invited the attention of Administration to workout the agreement. But the same has not yet been finalized.

Therefore ECoRSC urges before Administration to bifurcate the duty of that trains between the Ticket checking staff of WAT & SBP i.e. UP to TIG manned by WAT & from TIG to Raipur manned by SBP

staff.

REMARKS OF ADMINISTRATION

Link Programme of TIG base is being prepared for manning the train No. 18517/18518 with other (03) three trains from Ex-TIG to Raipur & Raipur to TIG. The same will be furnished to HQrs for approval. On getting approval new link programme of TIG base will be implemented.

As per Sr.DCM/SBP's letter No. C/SBP/TTE/Corres/15 date 30.07.2015, sanctioned strength of ticket checking staff of SBP division is 137 but physically 114 nos. of TTEs are available. Hence, due to this acute shortage of Ticket checking staff it is not possible for manning the train No. 18517/18518 & 12807/12808 which are presently manned by WAT staff. However, if at all it is so necessary to man 18517/18518 & 12807/12808, then the strength of the squad will have to be decreased and the same will have impact on A+B cases.

COMMERCIAL DEPARTMENT

Sr.DCM/SBP has been advised to take over manning of the train No. 18517/18518 VSKP-KRBA-VSKP Exp & 12807/12808 Samata Exp. TIG to R & back w.e.f. 01.09.2015.

DECISION

Already implemented and closed.

(CLOSED)

04. 35C-04-2015 REPATRIATION OF MINISTERIAL STAFF OF PCE/BBS WORKING IN VARIOUS DIVISIONS OF ECoRLY

PCE

Due to heavy workload of a particular ministerial staff, this organization has represented vide No-ECORSC/CENT/Conf/15/64 Dt:27/03/2015 & the Administration replied vide No-ECORSC/Pers/IRM/P-IX/03 Dt:23/04/2015 that due to acute shortage of ministerial staff in PCE office, all the existing staff are over burdened. Hence it is not possible to consider the proposal.

But it is astonished that, there are so many ministerial staff of PCE/BBS office cadre are working in all the Divisions of ECoR since long back and their lien continue with ZHQ. They are getting promotions from ZHQ and working for Divisions on their will & pleasure and Administration is not taking any action.

Further Administration has not initiated any action to bring back

them to HQrs office in order to decrease the existing workload in spite of the Divisions are having a huge Nos of ministerial staff/post in Engg Dept. which is seen avoiding nature.

ECORSC demands for immediate repatriation of the ministerial staff working in Divisions to PCE/Office because their lien is maintained in ZHQ only.

REMARKS OF ADMINISTRATION

No Head Quarter staff is working in any division.

DECISION

PCE will examine the case.

05. 35C-05-2015 STOP THE PERIODICAL TRANSFERS OF ARTISAN STAFF OF TRACK MACHINE ORGANISATION (TMO) OF ECoR.

PCE

Basically as per rule the Artisan staff are not attracted for the periodical transfer, and that category is not coming under sensitive. But the Administration is transferring the Artisan staff of TMO from one machine to another frequently like sensitive post, which is causing much difficulty to them. Moreover, the orders are issued without any reason also.

Therefore ECoRSC urges before Administration to stop the periodical transfer of Artisan staff of TMO and the order issued now that should be kept in abeyance early to avoid the staff discontentment.

REMARKS OF ADMINISTRATION

With increase in nos. of machines, existing staff are to be redistributed to make them conversant with all types of machine working. This will also help the staffs for getting their promotion to JE, as they are required to operate all types of machines.

DECISION

A separate meeting will be convened by CPO/A with CE/TM & ECoRSC to study the working pattern and requirement of transfer/change of machine to finalize the working pattern of TMO staff.

CME

As per the terms and conditions of Incentive Scheme, the Incentive bonus is payable to the staff, those are practically involved/worked in the group.

But it is observed that, near about 100 nos of employees (Gr "D' to Sr:Tech) of various shops of workshop i.e. (POH, Paint, Corr, Machine, Wheel, TL, AC, CF, CMS and Motor Transport) are working against the ministerial posts in their respective shops to maintain store, establishment work etc and totally not entangled with the field work/Incentive group practically, but they are enjoying the full Incentive since years together which is quite irregular and seems to be one kind of misappropriation of the fund.

To manage the field works against that 100 nos of staff, Administration has engaged contractors to meet the targeted outturn, which is a further financial burden on Railway.

Therefore ECoRSc urges before Administration to depute the ministerial staff in sub-stores adequately and withdraw the 100 nos of Artisan staff from various offices/stores, If Administration wants or if any employee chooses to work in office/store, they should apply & their names should be deleted from Incentive group early.

REMARKS OF ADMINISTRATION

The incentive Bonus is being paid in CRW/MCS as per terms and condition to the following category of staff as under:

Incentive Production Groups.

Support shops Incentive Group.

Support Departments Incentive Group.

For each of the above incentive Groups, at the beginning of each incentive period, a specific list of authorized individual members included in the respective incentive Group are being prepared by SSE concerned and given to IED/Time Office.

Incentive scheme was recently reviewed by RITES. Reviewed RITES' report was approved by Railway Board vide No. 2001/M(W)/814/43 dated 06.09.13. Accordingly, Incentive scheme has been implemented in MCS Workshop. Recently, some vigilance study has also made in MCS Workshop and Tirupati Workshop. Details of which may be available at Vigilance Deptt. Currently, Audit Deptt. has also conducted audit of incentive payment of MCS Workshop as well as

man power planning of MCS Workshop.

DECISION

Since the word 'fraudulent' has been used, the matter may be referred to Vigilance. The outcome of the investigation will be intimated to ECoRSC.

(CLOSED)

07. 35C-07-2015 **CADERISATION & GIVING PROMOTION BENEFITS w.e.f 01/04/2003 TO STENOGRAPHER CATEGORY OF ZHQ OFFICE.**

CPO

Railway Board has issued a nos of guidelines on the promotional benefit, up gradation, level of Stenographic Assistance, Grade wise percentage in total cadre etc vide RBE Nos-291/89, 94/91, 225/99, 165/2000, 7/2002, 108/2008 and 185/2008.

But the above said Estt:Srl of Board are not fully implemented in ECoRly. For which the Stenographers of ECoRly ZHQ Office are suffering a lot financially and mentally.

It is also observed that, since formation of ECoRly i.e. 01/04/2003, the cadre of Stenographer has not been fixed as per ratio i.e. 40:40:20 still.

Due to above reasons they are deprived from getting the promotions timely and also worked extra time for dealing the various confidential matter without any financial benefit.

The matter has already been brought to the notice of General Manager ECoRly with elaborating the details vide this organization letter No-ECoRSC/CENT/GM/15/101 Dt:21/05/2015 in the 34th ZPNM forum but still no action is noticed by this organization .

Therefore ECoRSC demands to make caderisation of Stenographer Categories of ECoRly and give promotional benefits w.e.f 01/04/2003.

REMARKS OF ADMINISTRATION

PHODs & CHODs have been requested vide this office Lr. No. ECoR/Pers/01/Up-gradation/Jr. Steno to Steno Gr-I dated 26.08.2015 to submit proposal for creation of 34 No. of work-charged stenographers posts along with availability of funds from D& G charges. Further necessary action will be taken on receipt of the same.

DECISION

The available cadre of Stenographers in permanent as well as work-charged will be given to ECoRSC along with the list of work-charged posts which are now proposed to be created. Some departments (Electrical & Commercial) have already given their proposal for creation of work-charged post giving money value required for creation.

(CLOSED)

08. 35C-08-2015 NON FURNISHING OF ACCURATE AMOUNT OF OUTSTANDING DUES TO-WARDS HOUSE RENT & ELECTRIC CHARGES OF ECoRSC AS ON 31/12/2012 AS PER RLY BOARDS ORDER.

PCE
CEE
CPO

The Chairman SBEC has issued DO letter No-SBEC/Unions election/2012/2 Dt:13/03/2013 to GM/ECoR to clear the total amount of outstanding dues as on 31/12/2012 to-wards the house rent and Electrical Charges against the Rly accommodation provided to the labour organization for contesting in the said Secret Ballot Election and simultaneously Trade Unions were also advised to clear the outstanding dues as on 31/12/2012 before nomination or submitted affidavit to clear latest by 31/12/2013.

It is a matter of great regret that, the authorities of ZHQ and of 03 (Three) divisions in ECoR, have furnished the outstanding amount as on date i.e. up to 2015 which is creating inconvenient for the organization to clear up the amount.

In this connection this organization is going on representing since from beginning of 2013 to the authorities of ZHQ as well as Divisional, to furnish the accurate figure of outstanding dues up to 31/12/2012, but the authority concerns are paying deaf ear to the same and still not furnished and Bill which furnished is totally ambiguous.

Therefore ECoRSC urges before this forum to issue strict instructions to the concern departmental authorities of ZHQ & Divisions to furnish the accurate figure up to 31/12/2012 to facilitate smooth remittance of the dues early.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

The outstanding dues towards Electric charges of WAT, SBP, & KUR, Divisions of ECoRSC up to 31.12.2012 is furnished below:

ENGINEERING DEPARTMENT

The amount of outstanding dues against house rent is Rs. 62,388/- in KUR division, Rs. 95,072/- in SBP division and Rs. 5,14,312/- in WAT division as on 31.12.2012.

DECISION

Reassessment of electrical charges as well as house rent charges taking into account, areas under PREM Office for which as per extant ruling no charging is to be made and the amount so arrived will be intimated to ECoRSC within a period of one month. It is also mentioned by ECoRSC that the present plinth area instead of the type of quarter for which fixed pooled rents have been prescribed. All these recalculation will be made taking into account the above observations.

(CLOSED)

09. 35C-09-2015 THE SUB-STORES INSIDE THE MCS/WORKSHOP TO BE MANNED BY STORES DEPARTMENT LIKE OTHER WORKSHOP.

COS

CME

Existingly one main store for particularly Workshop is functioning in CRW/MCS under the control of Stores Department of ZHQ. In spite of that near about 11(Eleven) nos of sub-stores are functioning for various shop individually to supply the materials and all the sub-stores are being manned by the Artisan Staff of respective shops only.

The manpower of near about 80 (Eighty) nos i.e. Group'D' & Artisans are being utilized to supply the materials from sub-stores to shops floor, for which the 80 (Eighty) nos of manpower is shortage in direct Incentive group, for which they are not work practically in Incentive Group and getting Incentive Bonus, due to that reason others are losing their Incentive amount.

In view of above facts and to improve the out-turn more, it needs that the Artisan staff who are deployed in the sub-stores of various shop floors to be withdrawn or the management of sub-stores to be handed over to the Stores Department like other Zones. (For Example-Motunga Workshop).

ECoRSC demands to take the decision for taking over the management of sub-stores by Stores Department early.

REMARKS OF ADMINISTRATION

STORES DEPARTMENT

The sub-stores at CRW/MCS are being manned by artisan staff of respective shops under Mechanical Department. If these posts are to be manned by stores department then stores dept. will require creation of that many posts. Stores Department is already hard pressed for No. of posts and do not have spare sanction for the above activity. Moreover, the Stores Department is already operating at MCS Workshop and as when required, material can be drawn from Stores Department. In no major workshops sub-stores Depot under Mechanical Department are manned by Stores Department staff.

MECHANICAL DEPARTMENT

Group Incentive Scheme of Tirupati Workshop pattern is being followed at Mancheswar Workshop, which is duly approved by Railway Board. System procedure followed at Tirupati Workshop is being followed at Mancheswar Workshop.

As per incentive scheme, all the activities inside the Workshop including sub-store activities is to be done by Technical staff only. Accordingly, all the Store is being managed by Technical staff. However, if it is so decided by HQR. then COS may be requested to provide additional stores staff to SMM/MCSW so that planning for Stores staff taking over sub stores can be done.

DECISION

Same remarks.
Discussed and closed.

(CLOSED)

10. 35C-10-2015 ACTIVATION OF SECOND OPD CLINIC IN CENTRAL HOSPITAL/MCS.

CMD

More than 5000 staff and their family of BRAG, MCS and BBS station including ZHQ and MCS(W/S) and RELHS Card holders are depending on the Central Hospital to avail the health care and approx 250-300 nos of patients are attending OPD daily. At this stage operation of single OPD Clinic seems to be quite inadequate.

It is revealed that earlier two OPD Clinics were used to operate to cater health care to all the patients. But now the decision of Central Hospital authority for operating only one OPD Clinic and keeping the other one under lock and key even after availability of adequate

Doctors, is creating much embarrassing situation for the patients.

Therefore ECoRSC demands for early activation of 2nd OPD Clinic in CH/MCS.

REMARKS OF ADMINISTRATION

02 OPD Units are in function. MD/CH has been advised vide letter No. ECoR/BBS/Med/OPD Attendance/1850 dated 20.07.2015 to operate 02 OPD units regularly in CH/MCS.

DECISION

Same remarks

(CLOSED)

11. 35C-11-2015 FOR LATE ATTENDANCE OF DOCTORS IN CLINICS OF CENTRAL HOSPITAL, PATIENTS ARE SUFFERING.

CMD

Complaints from the beneficiaries of CH/MCS are constantly been coming to notice about constrains being faced by them due to late attendance of Doctors on duty (IRMP/CMP/HVS).

The Hospital is used to open at 09:00 hrs in morning time and at 16:30 hrs in evening time and the patients are waiting on standing in queue to avail the help of Doctors. But it is a matter of great regret that the Doctors are forgetting their own responsibility and are attending the Clinic in so late i.e. after 11:00 hrs in morning and after 17:30 hrs in evening only for one hours which is giving much strain to the patients and some of the patients who are coming from a far distances are returning back or are compelled to wait for next day by losing their own leave/money.

Therefore ECoRSC demands to ensure timely attendance of all Doctors in Central Hospital.

REMARKS OF ADMINISTRATION

MD/CH has been informed vide Lr. No. ECoR/BBS/Med/OPD attendance/1850 dated 20.07.2015 regarding the schedule of different clinic days with timings & has been advised again to ensure the punctuality of IRMS doctors/HVS/CMPs and their availability in schedule work place.

DECISION

Same remarks.

Discussed & Closed.

(CLOSED)

12. 35C-12-2015 **STREAM LINE THE PROCEDURE TO ATTEND THE SPECIAL CLINIC FOR THE PATIENTS IN CENTRAL HOSPITAL AT MCS.**

CMD

It is observed that the patients who are prescribed for consultation with specialist are keeping their treatment books on the closed counter of special Clinic from the previous day evening of the day of consultation to avail the chance at the earliest. Because of that the patients who are coming from out station for the same purpose on the morning of same day are deprived from availing the chance of checkup by specialists.

To overcome of this embarrassing situation it needs to register the name of the patient at the reception counter of special Clinic on the very day only and issued with Token or serial numbers in a fair manner to the patients according to registration serial.

ECoRSC demanded to take the decision as well as execution also.

REMARKS OF ADMINISTRATION

All the cases are registered on the same day for the special clinics at the OPD registration counter on the basis of first come first serve.

DECISION

Token system to be adopted in special clinics.

(CLOSED)

13. 35C-13-2015 **TO ENSURE TIMELY SUPPLY OF PRESCRIBED MEDICINES IN CENTRAL HOSPITAL AT MCS.**

CMD

It has come to notice that due to non availability of prescribed medicines in store, the same are being supplied to the patients after procuring from the market on local purchase. As the process for procuring locally is getting inordinate delay, the patients are to wait for a long time or for more than a day to get the prescribed medicine. This is causing more strain especially for the patients who are coming from out station and spent the night in Hospital.

ECoRSC urges before Administration to ensure supply of medicines within two hrs of the prescription.

REMARKS OF ADMINISTRATION

MD/CH has been informed to procure drugs for making the drugs available as per the requirement placed in Annual indent and Local Purchase (Cash) of emergency medicines to be done at the earliest in order to supply medicines to patients on same day or maximum on next day by forenoon after the prescription is made.

DECISION

CMD will issue directives to the CMSs for procuring medicines for the patients of way-side stations which are prescribed at Central Hospital, if not available at CH.

Discussed & closed.

(CLOSED)

14. 35C-14-2015 PROVISION OF RAILWAY ACCOMODATION FOR PRESIDENT/ECORSC.

CPO

It has come to knowledge that one Rly accommodation at WAT has been provided in favour of the President of ECoRSU.

In this connection it is stated that the President/ECORSC is also residing at WAT. But he has not been allotted with any Rly accommodation like other Trade Union. Administration have to provide the equal facilities to both the Trade Union.

Therefore ECoRSC demands for allotment of a similar type of Rly accommodation at WAT in favour of President/ECORSC early.

REMARKS OF ADMINISTRATION

The case is under examination.

DECISION

No application has been received. In case of receipt of application, the case will be processed as per extant rules.

(CLOSED)

15. 35C-15-2015 IRREGULAR SURRENDERING OF POSTS OF TECHNICIAN GR.III IN ELECT(G) DEPARTMENT/WAT.

CEE

Despite clear-cut instructions from Rly:Board to not surrender higher grade posts which hampers the promotional prospectus of rent below grade. About 127 posts of Tech.Gr.III have been surrendered indiscriminately in Elect (G) Dept.in 2013, violating the

norms of Railway Board, thus, hampering the prospects of Gr.D staff in the said Dept. The issue has been raised in the divisional PNM vide agenda No.03.dt.18.12.14 and further on 7th and 8th of May in subsequent DPNM with E.Co.RSC and the remarks furnished are evasive and do not correspond to the agenda. E.Co.RSC urges for immediate redressal please.

REMARKS OF ADMINISTRATION

123 posts were surrendered vide DRM(P)/WAT's O/O No. WP/Cadre/Work study report/Elect(G)/Surr/2012 dated 03.03.2012 in compliance to the work study report on power Group & Ministerial cadre of Elect(G) department of Waltair Division vide SDGM/ECOR/BBS's Lr. No. ECoR/GA/EFFy /86/WS /Elect. Maintenance/31 dated 29.03.2010.

DECISION

It will be examined.

16. 35C-16-2015 CREATION AND SANCTION OF ADDITIONAL POSTS FOR C&W AND ELECT:AC & TL IN WAT DIVISION.

CEE

CME

Due to introduction of a good nos of new trains, increase in frequency of trains as well as maintenance of AC & TL in Coaches the workload on the existing staff has been increased in many folds.

In view of the above this issue was raised by this organization in the Divl:PNMs, where the remark, offered by the Administration that the proposals for creation of posts in C&W & Elect:AC&TL/WAT have already been sent to HQrs vide letter as furnished below:

- a. Proposal for creation of 276 (81+195) for C&W sent to HQrs on 23/11/2012 and 21/10/2013.
- b. Proposal for creation of 150 nos of posts for Elect:AC & TL of WAT was sent to HQrs vide letter No-WP/Cadre/Elect(G)/Creation/179 Dt:15/04/2013.

Even after lapse a long period the sanction to the said proposal has not yet been communicated to the Division for which the existing staffs are suffering a lot with heavy workload and Administrative works are hampering badly.

ECoRSC urges for according sanction early.

REMARKS OF ADMINISTRATION

WAT DIVISION

1. Creation proposal for 150 posts has been sent to HQ vide this office letter No.WP/Cadre/Elect(G)/Creation/179 dated 15.04.2013.
2. Proposal for creation of 96 posts which was forwarded to HQ. vide this office letter WP/Cadre/Elect(G)/Creation/96dated 01.04.2015 was returned with certain observations which was complied by Sr.DEE(G)/WAT and resubmitted to HQ vide letter No. WAT/ELG dated 16.06.2015.

MECHANICAL DEPARTMENT

The proposals consisting 195 & 81 post is under consideration at HQ.

DECISION

Discussed and closed.

(CLOSED)

17. 35C-17-2015 **NON IMPLEMENTATION OF CADRE RESTRUCTURING ORDERS ISSUED BY RLY.BD. IN RESPECT OF TRACKMEN/WAT.**

PCE

Though instructions are issued by CPO/ECOR/BBS, the cadre restructuring in the category of trackmen is yet to be implemented and the matter has again been referred to Hd.Qrs. for clarifications as indicated by the personnel department/WAT division.

ECORSC urges for immediate compliance please.

REMARKS OF ADMINISTRATION

Cadre restructuring of Trackman is completed:

1. Trackman Gr.IV (GP Rs.1800/-) to Gr-III (GP Rs 1900/-) 1241 No. of staff promoted.
2. Trackman Gr.III (GP Rs 1900/-) Gr-II (GP Rs 2400/-) 141 No. of staff promoted.
3. Trackman Gr.II (GP Rs 2400/-) to Gr-I (GP Rs 2800/-) is under process. As regards to promotion from TRM-II to I, it will take 2 years further considering 2 years minimum service in TRM-II.

DECISION

WAT Division

Promotions were given from TM-IV to TM-III - 1241, from TM-III to TM-II - 141. From TM-II to TM-I - 83 is under process.

Position of implementation of promotion of all divisions will be given to ECoRSC.

(CLOSED)

18. 35C-18-2015 **STAGNATION IN THE CATEGORY OF KHALASIS IN ELECT. LOCO SHED/WAT DUE TO NON IMPLEMENTATION OF RLY.BD.'S ORDERS NO R.B.E. NO.108/2006.**

CEE

As per the above Rly.Bd's orders, the helpers in Workshops in the divisions Diesel, Electric Loco and EMU sheds and production units may be considered for promotions as Technician Gr.III by diverting direct recruitment quota by adding the same to departmental promotional quota as a onetime measure up to 31,07.07 subject to their passing prescribed trade test. Unfortunately, the same is not implemented in the Electrical loco shed / WAT division and when represented by ECoRSC, the personnel branch intimated vide their letter No.WPU/R/1.dt.12.03.07 that the indents were already placed to RRB and as such it is not feasible. As a result many a khalasi helpers are stagnated for want of promotions while their colleagues in other similar units were benefitted due to timely implementation of above one time scheme.

ECoRSC urges for according justice to the staff of above unit by promoting them at least now, by invoking the provisions and means at the disposal by the Hd.Qrs like diverting the direct recruitment quota as one time exception.

REMARKS OF ADMINISTRATION

The issue will be examined.

DECISION

Whatever decision was given by Railway Board was one time exemption which was supposed to have been implemented during 2007. Hence, earlier decision of Railway Board cannot be implemented now.

Discussed and closed.

(CLOSED)

19. 35C-19-2015 EXTENDING THE BENEFITS UNDER MACP SCHEME IN FAVOUR OF RUNNING STAFF.

CPO

As per the Rly.Board's Ir.No.PC-5/2009/ACP/3/SECR dt.05.10.2011, the promotion to the post of Loco shunters should not be reckoned as promotion since it does not fall in the AVC of Loco Running staff. The contention of the Personnel branch that promotion from ALP/1900 to LP(G)/4200 directly without touching categories in AVC are to be treated as two promotions is wrong as in the hierarchy of promotions, ALP/1900, Sr.ALP/2400, LPS Gr.II/2400 and LP(S) Gr.I/4200 (From ALP/1900 to LP(S) Gr.II/2400, LP(S)Gr.I/4200, over all there is a financial up gradation of two GPs only. i.e. 2400 and 4200only).

ECoRSC urges for proper implementation of MACP with suitable financial up-gradations.

REMARKS OF ADMINISTRATION

As per Board's letter No. PC-V/2009/ACP/2/SECR, dated 05.10.2011 (CPO/BBS Estt.Srl.No.38/2014) it has been clarified that those promoted from ALP to LP(G) directly have earned 02 promotions, whereas as per the actual AVC which shows as under:

ALP(1900), Sr.ALP(2400), LPS (2400), LPS-I (4200), LP(G).

As per the AVC LP(G) (4200 GP) to LP(Pass) (4200 GP+500 All)
LP(M/E) (4200 GP+1000 All).

Therefore all the LPs are in GP 4200 only hence extending of MACP in such case is not feasible.

DECISION

Necessary clarification will be issued to the Divisions on this issue within 15 days.

20. 35C-20-2015 ILLEGAL METHOD ADOPTED FOR CONTROL OF O.T. IN FAVOUR OF CREW OF WAT DIVISION.

COM

In order to control O.T, the divisional administration is adopting method of marking the running staff availing leave as Non-Run (Others-2) instead of Non Run (leave) in the muster roll, violating the norms, resulting in heavy drop in emoluments and thus causing discontentment and unrest amongst the staff.

ECoRSC urges for grant of above mileage immediately as per the norms.

REMARKS OF ADMINISTRATION

WAT division has not adopted any illegal method for control of OT to Running staff.

DECISION

Discussed and closed

(CLOSED)

21. 35C-21-2015 CONTINUOUS CONDUCTING OF FORTRESS CHECKS, MORE THAN TWENTY IN A CALENDAR MONTH IN WAT DIVN. RESULTING IN DIFFICULTIES IN ACHIEVEMENT OF TARGETS BY THE STAFF WORKING IN SQUADS.

CCM

More than twenty fortress checks are conducted almost every calendar month in Waltair division and as a result, the ticket checking staffs working in Open Movement and squads are unable to achieve targets as fixed by the administration for them. Excess conduction of Fortress checks do not yield desired results as in the case of squad movement or the open movement over the section.

ECoRSC urges that either the targets may be relaxed or the number of Fortress checks may be reduced for achieving desired results.

REMARKS OF ADMINISTRATION

As per MOU signed by GM/ECOR with the Ministry of Railways, target of earning against passenger ticket has been fixed as Rs 1435.51 Crores for this financial year which is 16.65 % more than the last year earning of Rs 1226.37 Crores. Till the month of July-2015, this Railway is running short with (-) 5.18%. In order to achieve the targets, fortress checks are being organized in all the three divisions regularly due to which WAT division has recorded a growth of 8.36% in No. of passenger and 16.96% growth in the earning till July-2015 over last year but it is still running short of target by (-) 5.08%. All sorts of co-operation is needed from the organized Labour unions to achieve the targets set by Railway Board.

DECISION

Discussed & closed.

(CLOSED)

22. 35C-22-2015 GANDHI CANCER HOSPITAL AND RESEARCH INSTITUTE/ VSKP- CONSIDER AS REFERRAL HOSPITAL FOR RAILWAY EMPLOYEES OF EAST COAST RAILWAY.

CMD

The present referral hospitals are at a far distance and consuming energy and time of the patients and their escorts. Gandhi Cancer Hospital and Research Institute/ WAT is well equipped with latest machinery and Doctors as well as, is nearer to DRH/WAT.

ECoRSC urges to take that Hospital as the referral Hospital of ECoR.

REMARKS OF ADMINISTRATION

CMS/WAT has been instructed to explore the tie up facilities as a referral hospital of ECoR by sending a doctors team for inspection and give report for further action.

DECISION

Discussed & Closed

(CLOSED)

23. 35C-23-2015 STOP OUTSOURCING SYSTEM OF COACH FURNISHING WORK IN(CARPENTRY SHOP) IN CRW/MCS.

CME

It has come to knowledge that 46 ns of carpenters of Carpentry shop have been deployed in various shops of CRW/MCS to work in other than their assigned Trade works. To manage the said work of Carpentry shop Administration has introduced outsourcing system through private contractors, which is quite illegal.

If the said 46 carpenters will be withdrawn and posted to their parent Trade, their services can be properly utilized to ensure proper quality and quantity.

One side the Carpenter (Sr Tech to Gr-III) are not able to work in other Category which is loss of manpower and on the other side the contractor are being paid bill for the Carpentry work particularly which is seen financial loss to Rly.

ECoRSC demands to repatriate all the Carpenters to the carpentry shop and stop outsourcing furnishing work in Carpenters in CRW/MCS.

REMARKS OF ADMINISTRATION

The furnishing work like fitment of upgraded materials has been sanctioned by Railway Board for 84 coaches under RSP. This work is additional work other than POH work for which no extra man power is available and has been out sourced.

The out turn of corrosion shop has been increased to an average of 18 to 20 from 09 to 10 coaches per month. For which more man power is required for furnishing of those coaches as a result more nos. of corrosion of coaches are awaiting for furnishing. Hence partial furnishing work like furnishing of toilets including doorways gangways has been out sourced to turn out the accumulated off corrosion of coaches.

DECISION

The issue will be once again examined.

24. 35C-24-2015 TO ENSURE SAFETY FOR THE INHABITANTS OF RAIL VIHAR COLONY.

CMD

A good numbers of families of Railway employees are residing in Rail Vihar staff colony.

They are supposed to come out of their residence for the purpose of attending office, school, collage, medical, marketing etc daily at any time in a day particularly.

But due to free dwelling of huge nos of street dogs inside the colony premises the inhabitants are not feeling safety even in day time also to move outside of Quarters with the fear of dog biting.

Further the chorus barking sound of dogs in night time regularly is not allowing the family to have sound sleep and creating unhygienic atmosphere.

Therefore ECoRSC urges before Administration to drive out the street dogs from the colony premises and ensure to prevent further entrance of street dogs to provide safe living for the bona-fide residents of the colony as well as to create a healthy environment.

REMARKS OF ADMINISTRATION

98 no. of stray dogs were caught from Rail Vihar colony from 01.01.14 to 27.7.2015 by the NGO agency under the scheme of birth control & immunization of stray dogs. Efforts are onto catch more number of

dogs.

There are multiple entry points to the colony including the two main gates through which dogs enter freely. Sr.DEN (Estate) has been informed for rectification of these entry points. Assistance of Security guard is required to prevent the entry of dogs through main gates.

DECISION

Security and Engineering Dept will be requested to take necessary action to prevent entry of street dogs.

(CLOSED)

25. 35C-25-2015 FIXING OF JURISDICTION/SECTION FOR JE (WORKS) LIKE JE (P.WAY) TO ENSURE PROPER SUPER VISION OF WORKS.

PCE

In P.Way wing in Engineering Department of Railway, each and every JE have been allotted with a particular section/jurisdiction to supervise the works of Track maintenance/contractual etc.

But it is observed that in the works wing of the same Engineering Department no jurisdiction has been fixed for the JE (Works). For which one JE is supposed to supervise the works of Quarter maintenance, water supply, supervision of contractual works etc. by covering above 60 km minimum.

Due to the above reason JE (Works) are becoming over burdened and practically unable to supervise all the works properly and Railway loosing to get qualitative work from contractors and also from their staff.

If the jurisdiction of JE (W) will be fixed, then the supervision quality of works department will go high and Railway may be benefitted more.

Therefore ECoRSC urges before Administration to fix the jurisdiction/section for the JE (Works) to ensure better supervision as like JE (P.Way).

REMARKS OF ADMINISTRATION

There is no policy of assigning specific sections to JE/Works within the overall jurisdiction of SE/Works. The assets under SE/Works are not as linearly distributed as P.Way for demarcating jurisdiction. Moreover the present practice has been found to be satisfactory

with respect to Works & Bridge cadres.

DECISION

The issue will be once again examined.

26. 35C-26-2015 **PROVISION OF IMPREST FUND FOR JE/SSE (WORKS) TO SUPERVISE CONTRACTUAL WORKS.**

PCE

Most of the works like construction of Quarters, maintenance, renovations of Quarters/roads & connection of pipe lines etc are being entrusted to private contractors. The above contractual works are going on at various locations over Divisions and there is no train communication available to some of those locations except station area.

To supervise the above all contractual works JE/SSE (Works) of Railway are entrusted with. As a duty bound they are moving to the site where contractual work is going on, because of no train communication is available to that spot, they are bound to spend own money to-wards the hiring vehicle for UP & DN.

Since there is no provision of imprest money with them for the purpose, they are compelled to spend from own pocket, which is causing heavy financial burden for them regularly and also that money has not been reimbursed

Therefore ECoRSC demand to provide a consolidated amount as imprest fund with SSE (Works) of each unit over ECoRly for this purpose.

REMARKS OF ADMINISTRATION

There is no provision of payment of imprest money to the SSE/JE (Works) for supervising contractual works out of headquarters i.e. in between section. However, travelling allowance and contingencies are being paid to the SSE/JE(Works) as per their claim. And this is also a policy matter so it is to be dealt at Railway Board level.

DECISION

Same remarks.

(CLOSED)

27. 35C-27-2015 NON IMPLEMENTATION OF POLICY DECISION TAKEN BY CME & CEE ON 21/08/2014.

CME
CEE

Realizing the difficulties faced by Dy CEE/CRW/MCS for maintaining all the Electrical assets inside the Workshop, operation of Electrical General Service assets in Central Hospital/MCS and colonies with water supply. Apart from that the POH failures including to mitigate the passenger and public grievances also taken care, because of the overload it was decided to bifurcate the jurisdiction of maintenance work of colonies from Dy CEE/CRW/MCS to DEE (G)/KUR at BBS which work is existingly maintained by the private contractor.

In this connection a joint discussion was held on 21/08/2014 between CME & CEE/BBS and finally decided to bifurcate the above activities as under vide CEE/BBS Note No-ECOR/EL(G)/459/17 Dt:21/08/2014 and intimated to both the authorities vide CESE/BBS letter No-ECOR/EL(G)/459/17 /JPO/2015/532 Dt:09/03/2015 that:-

DEE(G)/KUR at BBS will look after the works of Electrical General Services of Zonal Hospital, stadium and the staff colony at MCS including the Power Stations, over head lines pumping installations, street illumination, DG sets etc out side the Workshop premises.

DY CEE/CRW/MCS will look after all the Electrical maintenance works inside the workshop premises including POH of AC/TL Coaches.

Now it is observed that though more than 10 months to the joint decision and more than 04 months to the intimation has already been passed, the joint decision of PHODS has not yet been implemented still which is very unfortunate.

ECORSC demands for early implementation of the same.

REMARKS OF ADMINISTRATION

As per CEE/BBS Note No. ECoR/EL/G/459/17 dated 11.06.2015 which was approved by GM/ECOR, a Note from CWM/MCS vide No.MCSW/G/WM/126/1683 dated 09.07.15 has already been issued. A draft JPO between Dy.CEE(W)/MCS and Sr.DEE(G)/KUR has already been prepared and expected to be implemented shortly.

DECISION

Same remarks

(CLOSED)

28. 35C-28-2015 POLICY TO BE MADE FOR SANCTIONING LEAVE BY SECTIONAL INCHARGES (P.Way) TO TRACKMEN CATEGORY.

PCE

It terms of the stipulation/authorization made vide NG-14 in schedule of power (SOP), Sr: Supervisors in GP Rs.4200/- are delegated with power to sanction leave for the Trackmen Category.

But it is observed that the said delegation of power has not been practically implemented in the fields. Existingly the practice is going on that, The supervisor holding post of independent In-charge of the unit in GP Rs.4200/- is authorized to sanction leave.

But a Supervisor having GP Rs.4200/- is working in field as sectional In-charge is not allowed to sanction leave to the Trackmen of his section, there is a policy that each sectional In-charge have to control three Gangs and he is the immediate supervisor of that three gang in spite of that, he has no power to sanction any leave which is affecting the day to day controlling independently over the staff.

Further a sectional supervisor of a particular section is shouldering the responsibility of proper maintenance of track under his jurisdiction. So he is the only man to decide whether staff can be spared on leave or not.

Therefore ECoRSC urges that all the sectional In-charge of P.Way wing in GP 4200/- shall be allowed to sanction leave up to 15 days to his staff for better controlling.

REMARKS OF ADMINISTRATION

As per SOP Estt.Item No.NG-14, all Sr.Supervisor (P.Way)s of G.P. Rs 4200/- or above are empowered to sanction ordinary causal leave as applicable in a year, and upto 15 days LAP & LHAP in a calendar year to Group 'C' & posts in grade pay Rs. 1800/- staff working under them.

1. Presently, in P.Way, field Sr. Supervisor post does not exist, and it is now merged with JE(P.Way). Hence JE & SSE (P.Way) categories post only exist.
2. Even though JE is empowered to sanction leave but not provided with proper office and clerical staff to maintain leave account with record. That's why JE (P.Way)s at the field do not sanction leave, however, while a person apply leave, the same is being sanctioned by JE of sub section with the permission of In-charge SSE/JE(P.Way) of the unit and the same should be continued.

DECISION

Decision is the same as remarks.

(CLOSED)

29. 35C-29-2015 VIOLATION OF HOER WHILE DEPLOYING THE TMO STAFF TO PERFORM DUTY IN BLOCK SECTIONS.

PCE

As per the Rly. Board order the Track Machine staff are covered under continuous roster and they have to perform 21 days continuously for 168 hrs and avail 07 (Seven) days continuous rest.

It has also been decided in a Zonal PNM Meeting of ECoRSC that the deployment programme of Track machines will be made known to the TMO staff one month in advance. But the same has not been followed in KUR DIVN.

It is observed that in CTC-PRDP section the TMO staff are deployed to perform night duty from 14/05/2015 continuously due to hazardous granting of Block in night time specially by the OPTG Dept. and frequent change in Block timings on their will & pleasure which is totally violating the safety norms and labour laws.

Further as per B.T Control order the staff are getting ready on duty from evening 06:00 hrs, but the work starts actually at 12:00 'O'clock night, The working hours is being counted by the Administration from the time the work is actually started but not from the time the staff are present on the workspot/duty. For which they are deprived from getting O.T Allowance even after performing duty beyond rostered hours. Which is violating the HOER.

Besides above the staff of TMO are maintaining the Machine in day time and attending the Block working in night time, which seems to be double duty and violating the HOER.

Due to above compulsions and irregular granting/changing of block timings, the staff discontentment is raising up.

ECoRSC urges before Administration for issuing suitable instructions to the concern authorities early to avoid the above irregularities and avoid the night Block continuously.

REMARKS OF ADMINISTRATION

As per correction slip 1 dated 18.10.200 to IRTMM 2000, the track machine staffs are required to work for a period of 3 weeks at a stretch followed by continuous rest for a period of one week continuous at HQ.

The annual deployment programme is chalked out annually in the month of March and distributed to all concerned.

Machines are to be worked as per the block availability in the particular block section based on divisional assignment.

When machine is moved on line clear for working, the duty hours of staff will be counted from the time of line clear, till the return of machine to base depot. If the working hours is beyond 192 hrs then OT is admissible as per RB letter No. 2011/E(LL)/HER/7 dated 10.07.2013 (RBE No. 66/2013).

DECISION

A separate meeting will be convened by CPO/A with CE/TM & ECoRSC.

(CLOSED)

30. 35C-30-2015 DIFFICULTIES BEING FACED BY TMO STAFF TO GET THE CARD PASS RENEWED.

PCE

CPO

It is observed that to renew a card pass of Track Machine staff it is taking minimum two months time due to continuing of a lengthy process.

The card pass issuing authority for TMO staff is CPO/ECOR/BBS. But to reach the Card pass for renewal in CPO/BBS's office it will have to come across four steps/channels.

The existing procedure is that, the holder of the Card Pass will submit first it to his Machine In-charge then the Machine In-charge will send it to Divisional In-charge. Then the Divisional In-charge will submit it to Divl:XEN/ADEN (TMO) and then it will come to ADEN (TMO) HQrs Who will send it to CPO/ECOR finally for renewal.

Due to such a lengthy process it is getting in ordinate delayed to get the renewed Card Pass and TMO staff are facing a lot of troubles to come to their HQr.

In this connection it may be cited that in other subordinate units, the Card Pass holders are submitting the Card Passes to the their sub-ordinate In-charge and the sub-ordinate In-charge will submit it with a forwarding letter directly to the Pass issuing authority and getting it renewed.

To avoid delay, the same procedure should be adopted for TMO staff that the Card Pass holder will submit the Card Pass to the Machine In-charge and the Machine In-charge should send it to CPO/ECOR i.e. Pass issuing authority directly with a forwarding letter to get it renewed and all the Track Machine staff card passes to be issue in a particular date for easy process.

Therefore ECoRSC demands to stream line the existing procedure to get the card passes of TMO staff within a week time and on a consolidated date.

REMARKS OF ADMINISTRATION

Track machine organization has been centralized. The issue of renewal of card pass is being dealt by HQ. Every year only a few changes are made in the list, hence only the changes shall be proposed to the existing list by the machine In-charge three months prior to the expiry date. Thereafter HQ office shall take up the work & got the passes issued, accounted & distributed through the divisional In-charges.

DECISION

A separate meeting will be convened by CPO/A with CE/TM & ECoRSC.

(CLOSED)

SECTION - "C"
REVIEW ITEMS

31. 34C-06-2015 **EARLY PROVISION OF CUG SIM CARDS TO ALL GOODS GUARDS & Sr.ALP, ALP's OVER ECoRLY.**

COM
CEE
CME
CSTE

It observed and complaints are also being received that only 35% of running staff (i.e. Goods Guards, Sr.ALP & ALP's) have been provided the CUG SIM Cards, But rest of 65% (Goods Guards Sr.ALP & ALP's) over ECoRly are not provided with CUG SIM Cards. Which is mostly essential for the running staffs while performing duty. Those are not provided the CUG SIM Cards they are unwillingly used their own mobile phone and always they are hesitating to spend their own money against using the mobile phone. If they are not supposed to use their own mobile, then Administration will face so many problems in operation particularly.

The issue was raised in the Divisional level, But the divisions have already submitted the proposals to ZHQ and still that proposal is pending at ZHQ.

Keeping in view the above ECoRSC urged for provision of CUG SIMs to all the running staff (Goods Guards, Sr.ALP & ALP's) over ECoRLY early.

REMARKS OF ADMINISTRATION

S & T DEPARTMENT

- i) All the Guards are eligible for CUG connections as per Railway Board's guidelines and are provided with CUG numbers in East Coast Railway. Presently, there is no pending demand available with this office.

KUR DIVISION

192 No. CUG SIM Cards have been sanctioned by GM/BBS recently for Goods Guards & Sr.SLP, ALPs.

Out of 27 ALP posted at ANGL, 11 have been provided with CUG SIM.

OPERATING DEPARTMENT

Details of CUG SIMs of Guards and ALPs are given below:

Category	Sanctioned	Actual	Vacancy	CUG SIM provided	Remarks
A. Guards Category					
KUR	1168	689	479	386	As proposed by the division, sanction of GM/ECOR was communicated on 21.04.2015 for procurement 192 CUG SIMs. The division has been advised for processing for the balance requirement.
SBP	437	279	158	261	Division has been advised to process for further requirement for obtaining sanction of GM.
WAT	958	485	473	453	Division has been advised to process for further requirement for obtaining sanction of GM
B. Sr.LP/ALP Category					
KUR	1377	1139	238		Requirement has been sent to CSTE/BBS for necessary processing.
SBP	513	386	127	236	
WAT	1124	933	191		

LAST MINUTES

The requisition for supply of CUG SIM Cards for Guards and LPs which will be given by the Divisions will be supplied. For ALP Category, reference will be made to Railway Board. A copy of the letter will be handed over to ECoRSC.

PRESENT POSITION

OPERATING DEPARTMENT

Current status of CUG SIMs provided to Guards Category is given below division-wise:

Category	Sanctioned	Actual	Vacancy	CUG SIM provided	Remarks
A. Guards Category					
KUR	1168	689	479	578	Division has been advised to process for further requirement for obtaining sanction of GM vide this office letter No. ECoR/Optg./PNM/SC, dated 12.05.2015
SBP	437	286	158	264	-do-
WAT	958	485	473	453	-do-

Current status of CUG provided to Sr.ALPs & ALPs shall be given by CEE/ECoR/BBS.

ELECTRICAL DEPARTMENT

Railway Board have been approached by signal Department vide letter No. ECoR/S&T/BBS/Tele/62/CUG dated 15.05.2015 to issue necessary guidelines.

DECISION

Discussed and closed.

(CLOSED)

32. 34C-16-2015 ENGAGEMENT OF HOMOEOPATHY/AYURVEDIC DOCTOR IN SBP DIVISION.

CPO

Being treatment with Allopathy medicines is incurring heavy expense due to high cost, the Railway employees and their family are preferring treatment through indigenous medicines like Homoeopathy/Ayurvedic.

In ECoRly, The Homoeopath treatments are made available in Divisional Railway Hospitals (DRH) at WAT, KUR, CH/MCS and Rail Vihar Health Unit with the aids from CSBF, But sorry to write that the said facility has not been extended to DRH/SBP. For which the

staff of SBP & their family are compelled to avail the indigenous treatment at out side.

Further For engagement of Homoeopath Doctor under SBF scheme at DRH/SBP was raised by ECoRSC through PNM forum and Administration has given remark that "proposal sent to HQrs long back, Rly Bd's approval is to be obtained by HQ.for opening any new Homoeopathic/Ayurvedic clinic with grant from CSBF.

Therefore ECoRSC urges before Administration to expedite the initiation for obtaining Rly Bd's approval for engagement of Homoeopathic Doctor in DRH/SBP.

LAST MINUTES

A proposal will be sent to Railway Board with the approval of GM. A copy will be given to ECoRSC.

PRESENT POSITION

DRM/SBP has been requested to submit proposal vide this office Lr. No. ECoR/Pers/IRM/P-III/49 dated 20.08.2015

DECISION

Opening of any new Homeopathy/Ayurvedic dispensary to provide indigenous system of treatment requires Board's approval. The case will be referred to Board and a copy will be given to ECoRSC.

(CLOSED)

33. 34C-17-2015 REPATRIATION OF STAFF OF SBP DIVISION WORKING IN OTHER PLACES:

CPO

It has come to the knowledge of this organization that some staff of SBP Division from various department s/Units have been deputed to work outside their own office including at ZHQ Offices at CSPR since long back.

Despite several representations from ECoRSC at Divisional level, for bringing back to their parent office/unit, no action has yet been initiated, resulting excess workload on the existing staff & hampering Administrative works.

Existingly SBP Division is running in shortage of staff strength than the actual sanctioned strength in all most all Departments. In this stage deputation of staff to other organization is causing much

hardship for existing staff.

Therefore ECoRSC urges for early repatriation of deputed staff to their parent official/unit of SBP.

REMARKS OF ADMINISTRATION

At present 97 lien holders of SBP Division are working outside the cadre in various units/organizations including construction etc. Repatriation of all staff will cause disruption of work at organization where they are working .For vacancies in the Divisions, indents should be placed on RRB/RRC

LAST MINUTES

The cadre list of zonal HQ will be supplied to ECoRSC.

PRESENT POSITION

The cadre list of zonal HQ will be supplied to ECoRSC.

DECISION

Discussed and closed.

(CLOSED)

34. 34C-20-2015 **RESTORATION OF WORKING TIME OF RESERVATION COUNTER PROVIDED AT RAIL SADAN.**

CCM

Earlier the reservation counter which is provided at Rail Sadan to facilitate the reservation of berths/seats against Pass/PTOs was opened at 08.00 am and that timing was very much convenient and suitable for the Rail Sadan staff.

But the said timings has been changed and the counter is opening at 11.00 am instead of 08.00 am which is not at all suitable for the Rail Sadan staff and causing much inconvenient.

Therefore ECoRSC urges before Administration to restore back the earlier timings in the reservation counter of Rail Sadan for the convenient of staff.

REMARKS OF ADMINISTRATION

Earlier the working hours of PRS counter at Rail Sadan was 08.00 to 14.00 hours. The working hour of the said PRS counter was changed to 11.00 hours to 15.00 hours with approval of CCM due to very less

No. of transaction during 08.00 to 10.00 hours and opening PRS counter at MCS workshop.

LAST MINUTES

It will be examined for change of timing.

PRESENT POSITION

The existing PRS working hours of Rail Sadan and MCS/Workshop have been reviewed and it has been decided to change the timings w.e.f. 18.06.2015 as under:

1. Rail Sadan PRS counter : From 8.00 hrs to 13.00 hrs
(Lunch break: 12 hrs to 12.30 hrs.)
2. MCS Workshop PRS counter: From 16.00 hrs to 18.00 hours

Both PRS counters will remain closed on Saturday & Sunday and the new arrangement shall be reviewed after 3 months.

DECISION

Same remarks.

Discussed and closed.

(CLOSED)

35. 34C-23-2015 SUBMISSION OF DISCRIMINATE FIGURE OF SURPLUS M V DRIVERS BY WAT DIVISION.

CPO

Due to declaring condemnation of maximum departmental Vehicles over ECoRly and utilization of hiring vehicles, The M.V.Drivers have been declared surplus and listed for re-deployment in alternative categories.

Accordingly all the Divisions and ZHQ has prepared the list of surplus M.V.Drivers, where WAT Division has submitted a list of 36 surplus M.V.Drivers vide No-WP/Catre/Re-dep/Edn-Typ-MVD Dt30/04/2014.

After receiving the list from all the Divisions, CPO/ECoR has called for the options from all the surplus M.V.Drivers, Typist, Teachers to finalize their re-deployment vide No-ECoR/Pers/Re-deployment/Typist Teacher & M.V.Drivers St;24/07/2014.

But surprisingly, after 03 (Three) months to the publication of first surplus list of 36 nos, WAT Division has submitted a revised surplus

list of 11 nos M.V.Drivers vide No-WPY/352/MVD Dt:11/08/2014 for re-deployment. Submission of such discriminate figure is creating ambiguity.

In this connection a correspondence has been made with the appropriate authority vide No-ECORSC/CENT/CONF/15/41 Dt:03/03/2015, But still no action is noticed.

Therefore ECoRSC urges before Administration to ascertain the actual figure of M.V Drivers worked in WAT Division and investigate that how the numbers come down from 36 nos to 11 nos only.

REMARKS OF ADMINISTRATION

WAT Division has submitted the list of MV Drivers on roll and who are surplus and the same has been furnished to ECoRSC, vide this office letter No. ECoR/Pers/PNM/Item No.23 dated 18.05.2015

LAST MINUTES

SDGM will be requested to conduct work-study of MV drivers of WAT, KUR, SBP divisions and Construction-BBS & WAT.

PRESENT POSITION

Work study of WAT division has been completed. Action will be taken up for redeployment of surplus drivers as per works study.

DECISION

Action will be taken up for redeployment of surplus drivers as per works study.

36. 34C-25-2015 ARBITRARY FIXATION OF SENIORITY FOR APPRENTICES OF CRW/MCS:-

**CME
CPO**

It has come to the knowledge of ECoRSC that the seniority of staff of CRW/MCS who are absorbed to the regular post after successfully completion of actual job training, have not been correctly fixed.

In the initial stage of CRW/MCS (i.e. 1998) the candidates have been absorbed against regular post in various shops of Workshop and directed for on job training on their own ITI Trade for more than one year from the actual stipulated period. On completion of on job training prescribed period they have been regularized in the same

post.

But their seniority are being assigned from the date of regularization in the post, instead of from the date they have been absorbed to the post (that is before directing for on job training) which is quite irregular and unfortunate for them.

ECoRSC urges to assign seniority from the date they are joined to the Working Post/directed for job training notionally for the benefit of CRW/MCS staff.

REMARKS OF ADMINISTRATION

There is no such specific instances have given in the said item to whom (apprentices) the seniority was fixed arbitrarily at CRW/MCS in the year 1998. Therefore, it is requested to mention the specific case so that remarks shall be furnished after examining the case.

LAST MINUTES

It has been told that one group of apprentice (11.D batch) has been given regularization benefit after completion of 06 months while other similarly placed groups (11.A,B&C batch) were not given the regularization benefit. It has also been reported in 24th ZPNM with ECoRSC vide Item No.8, but no corrective action has yet been taken. It will be examined and action will be taken urgently.

PRESENT POSITION

In the year 1983 to 1985, about 900 ITI passed candidates (11A, B & C Batch) were recruited as Trainee Artisans through Special recruitment drive and after completion of the prescribed period of initial training, they were absorbed against the regular vacancy.

But in the year 1985, a group of 144 ITI passed trade apprentices (11-D Batch) were recruited as Trainee Artisans through Special recruitment drive. Though, the prescribed period of initial training was six months but due to non-availability of regular vacancy/working post, the training period was extended till availability of vacancy/working post. They were regularized as per the availability of vacancy as & when vacancy arose in their respective trades and the seniority was assigned from the date of their regularization in the said post as per extant rules.

Hence, the seniority of the Trade Apprentices was assigned correctly from the date of their regularization in the said post as

per extant rules.

DECISION

Same remarks.

37. 34C-26-2015 **INADEQUATE FACILITY AND IMPROPER MAINTANANCE OF TTE REST ROOM.**

CCM

This organization and NFIR are constantly raising their demands at the levels to provide adequate facilities in the rest rooms earmarked for TTEs over Indian Railway and to ensure proper maintenance.

In this regard Railway Board has asked the feedback from all the Zones and all the Zones have given their feedback to satisfy the Board. But practically the same are not worked out according to the directives of Railway Board in regard to the maintenance of TTE Rest Rooms. For which they are confronting much inconvenient to perform duty as well as for proper rest.

ECoRSC urges before Administration to work out the commitments given in the feedback statement early feedback to Rly Bd early.

REMARKS OF ADMINISTRATION

KUR & WAT division has conducted inspection of TTE Rest Rooms by the joint team of Sr.DCM, Sr.DEN & Sr.DEE and found that adequate No. of beds are available as per requirement and action are being taken to make good the deficiencies noticed as per norms of Railway Board. At SBP division inspection is being carried out.

This issue is being constantly pursued with the concerned DRM/Sr.DCMs. Regular inspections are being conducted by Commercial Officers/Inspectors and deficiencies noticed are addressed. However, it is requested to bring to our notice regarding any specific deficiencies so that it can be addressed on priority.

LAST MINUTES

Joint inspection reports will be given to ECoRSC. Steps will be taken to provide adequate facilities in the TTE's Rest Rooms within 03 months.

PRESENT POSITION

Joint inspection report has been provided to GS/ECORSC vide CCM's Lr. No. CCM/94/Tkt Chg/2015/16/3029 dated 24.06.2015 & this office Lr. ECoR/Pers/IRM/P-II/49 dated 07.07.2015

DECISION

Discussed and closed.

(CLOSED)

38. 34C-27-2015 ARBITRARY REDUCTION OF PAY OF SRI B.K.SAMANTARAY,Rtd
GOODS GUARD/KUR AND OTHERS AT THE TIME OF THEIR
RETIREMENT.

CPO

Due to surrendering of Asst Guard Posts, the surplus Asst.Guards have been redeployed against the vacancies of stationary jobs according to their PB and grade pay (PB-I GP Rs.1900/-) in April/2010.

After arriving vacancies of Goods Guards in PB-I GP RS.2800/- the surplus Asst.Guards, those who have already re-deployed to stationary posts have been called for selection and they have been promoted as Goods Guard from Feb/2011.

During the period i.e redeployment to stationary post from Asst Guard and again promoted as Goods Guard from stationary post, the pay was correctly been fixed. In terms of rule 13(i) of Railway service (Revised Pay) rules-2008 (RBE NO-103/2008) with subsequent increments correctly up to retirement.

But surprisingly the said pay has been suddenly reduced at the time of retirement showing the reason of wrong fixation in excess as per rule vide Estt Srl No-152/75 (which is meant for medical unfit running staff) is not correct. The Railway Board has clarified to Sri Samantaray in writing that the fixation of pay of Rly Servant on promotion on or after 1/1/2006 is governed by rule 13 of Rly services (Revised Pay) rules 2008. (Gazzat Notification No-GSR643(E) Dt:04/09/2008). But KUR Administration has not agreed to except the decision of Railway Board for pay fixation.

Therefore ECoRSC urges before Administration to accept the decision of Railway Board and order to be issued to KUR Division for not reducing their pay.

REMARKS OF ADMINISTRATION

Division has been advised to implement instructions as contained in Estt.Srl No.152/75 i.e. 30% mileage to be excluded. Estt Srl No. 113/2008 is not applicable as it pertains to 6th Pay Commission.

LAST MINUTES

This item will be discussed separately with CPO.

PRESENT POSITION

File has been sent for Accounts remarks.

DECISION

The above issue has been examined in detail. It is observed that 55% of mileage (Rs. 8404/-) has been added to the last basic pay (Rs. 15,280/-) and the pension is arrived at Rs. 11,842/- as per extant rule and there is no anomaly in fixation of pension of Sri B.K.Samantaray, Ex-Goods Guard/KUR.

ECoRSC demanded for separate discussion again.

39. 33C-30-2015 **DENIAL OF DEATH COMPENSATION TO THE EMPLOYEES INJURED AND EXPIRED WHILE ON DUTY:**

CPO

It is regretted to note that death compensation is denied to employees who sustained injuries and died on duty. One such is of Smt.S.Gowri, W/O late S.Govinda Rao, Ex.Khalasi, under SSE/TL/VSKP. Sri S.Govinda Rao while performing night duty from 22.00hrs to 06.00hrs on 11.12.07 sustained severe head injury and expired on the spot, was located in the morning at 6.00hrs and a post mortem was conducted which revealed that the cause of the death is due to the injury in the head caused while alighting the steps in the vicinity of his duties. The fact finding enquiry by DEE/Coaching/VSKP. also confirmed that he was found lying dead in the vicinity, but no death compensation is paid to the widow of the late employee till date in spite of a detailed letter to the DRM/WAT by the ECoRSC vide.(Ref:E.Co.RSC/CENT/613. Dt.24.11.14.)

REMARKS OF ADMINISTRATION

As per the fact finding enquiry conducted by DEE/Coaching/WAT, the death of Late S.Govinda Rao is out of duty, thus he is not eligible for accidental benefit. The matter was already informed to Smt. Gowri at the time of DRM interview vide letter dated 28.08.2013.

LAST MINUTES

A fresh enquiry may be made to ascertain the death case.

PRESENT POSITION

Fresh enquiry has been conducted and the report has since been received. The same will be sent to HQ with approval of DRM/WAT for further action.

DECISION

Division has already reviewed the inquiry report and necessary action will be taken by the division.

(CLOSED)

40. 32C-10-2014 EARLY IMPLEMENTATION OF RESTRUCTURING/
REORGANIZATION OF STAFFING PATTERN OF TRACKMEN:

PCE

Railway Board vide No.2010/CE-1(Spl)/GNS/15(Pt) Dt.17.08.2012 (RBE-91/2012) has sanctioned the revised structure of unified cadre of Track Maintainer Gr-I,II,III & IV @ 3:6:20 & 71% respectively without matching savings.

Further the above percentage structure has been revised as 6:12:22:60% vide No.2012/CE-I/GNS/20 Dt.01.04.2014 (RBE No.33/2014).

For early implementation of above orders of Railway Board, this Organization has raised the issue in 29th ZPNM held on 6th & 7th March 2014. After deliberation PCE/BBS stated that due to non receipt of any clarification regarding duties & responsibilities of Track Maintainer from Railway Board it is getting late.

Now Railway Board vide No.2010/CE-I(Spl) /GNS/15/Pt-I Dt 22.09.2014 has assigned the duties & responsibilities of track maintainers Gr I, II III & IV.

After that this Organization has requested to the General Manager/ECOR for early implementation of the same vide his Letter No.ECORSC/CENT/GM/14/243 Dt.07.10.2014.But still no action has taken in this regard.

Therefore ECoRSC urges before Administration to implement the Railway Board's order without further delay.

LAST MINUTES

Restructuring/reorganization of Trackmen is under implementation in KUR & SBP division. In regard to WAT division, the division has conducted the suitability test for Trackmen I, II, & III and published the results which were communicated to all sub-division on 22.10.2014 for effecting promotions. Regarding promotion of Trolley men working in non-P.Way units, the decision of the competent authority is being intimated to division soon. The TDC for implementation is 30.06.2015.

PRESENT POSITION

WAT DIVISION

Cadre restructuring of Trackman is completed:

1. Trackman Gr.IV (GP Rs.1800/-) to Gr-III (GP Rs 1900/-) 1241 No. of staff promoted.
2. Trackman Gr.III (GP Rs 1900/-) Gr-II (GP Rs 2400/-) 141 No. of staff promoted.
3. Trackman Gr.II (GP Rs 2400/-) to Gr-I (GP Rs 2800/-) is under process.

ENGINEERING DEPARTMENT

Restructuring of Track maintainer (i.e. from TRM-IV to III & III to II) have been completed in all the Divisions. Further, taking into account 2 years minimum service in TRM-II, it will take about 1 and 1/2 to 2 years for promotion from TRM-II to I.

DECISION

Same remarks

41. 32C-19-2014 NON IMPLEMENTATION OF ZPNM DECISION, TO IMPLEMENT 08 HRS DUTY ROSTER IN C&W BASE / PUI:

CME

On the demand of ECoRSC vide agenda No.25 of 21st ZPNM held on 22nd & 23rd FEB 2012 to issue duty roster for the staff C&W Bases at PUI & BBS, it was informed that "the duty roster of Mech & Elect staff working in PUI Coaching Depot has already been issued".

But it is observed that, Administration has not implemented that roster in spite of letter issued from Personnel Department & utilizing the existing staff in a various timings to manage the day to day work which is creating Staff discontentment.

Therefore ECoRSC demands for early implementation of duty roster as mentioned in the above said meeting to avoid hardship & discontentment of staff.

LAST MINUTES

A joint study of the present working system adopted by C&W Depot, Puri will be carried out by Personnel Department and Mechanical Department. The suggestion of ECoRSC for implementation of fixed 03 shift duties will be examined as per the study report which will be completed by 30th June 2015.

PRESENT POSITION

CME office has already instructed DRM/KUR to undertake joint study vide Lr. No. M9/91/Pt.V/2409 dated 06.07.2015.

DECISION

Same remarks.

(CLOSED)

SECTION - "D"
SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	24	06
Review Agenda Items	11	07	04
Total	41	31	10
