



East Coast Railway

Office of the
Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar - 17

No. ECoR/Pers/IRM/P-34/10

Dated: 10-08-2015

All PHODs/CHODs/HODs of ECoR/BBS - PCE, CPO, CAO (Con), CME, COM, CEE, CCM, CMD, CSTE, FA&CAO, Sr. DGM, IG-cum-CSC, COS, CSO.

Sub: - Minutes of the 34th Zonal PNM Meeting between ECoR HQrs.
& ECoRSU held on 30th & 31st July, 2015.

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A copy of the minutes of the 34th (2nd in 2015) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Union in *SABHA GRIHA*, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 30th & 31st July, 2015, have been uploaded at the official website of East Coast Railway as per the following title.

Title: Industrial Relations

Heading: News & recruitment

Official website: www.eastcoastrail.indianrailways.gov.in

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation against items noted each including section "A" to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters as early as possible, since the next ZPNM meeting between ECoR HQrs. & ECoRSU will be held shortly.



(R.R.Panda)

Assistant Personnel Officer (HQ-I)
for Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR**.

Copy to Director, Estt.(IR), Railway Board for kind information.

Copy to **General Secretary/ECoRSU** for information.

Copy to **DGM(G)/ECoR** for information. Copy to **General Secretary/ECoRSC**.

Copy to **DRMs/CWM** of ECoR-KUR, WAT, SBP & MCS for kind information.

Copy to the **CPO/Admn.**, **Dy. CPO(Gaz)**, **Dy. CPO(Rectt.)**, **Dy. CPO(HQ)** of ECoR/BBS for kind information.

Copy to **SPO (HQ)**, **SPO /Con/Co-ord**, **SPO/Staff**, **SPO/Gaz & Court**, **SPO/Engg**, **APO/Rectt.**, **APO/Bills** of ECoR/BBS for information.

Copy to the **Sr. DPO/DPO/WPO** of ECoR - KUR, WAT, SBP & MCS for information and necessary action. All concerned.



(R.R.Panda)

Assistant Personnel Officer (HQ-I)
for Chief Personnel Officer



Minutes
of the
34th Zonal PNM Meeting
between
ECoR & ECoRSU

*Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.*

held on: 30th & 31st July, 2015

MINUTES OF 34TH (2ND IN 2015) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 30TH & 31ST JULY, 2015.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSU	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	Ch.Gandhi, President
2.	Manju Ray, CPO	2.	D. Shaleel, Wkg.President
3.	P.Kishore Babu, CPO/Admn.	3.	S.K. Agarwal, Vice President
4.	S.B.Ninawe, CAO/Con	4.	M.Appa Rao, Vice President
5.	Prem Chandra, CME	5.	A.K. Padhi-I, Vice President
6.	B.N.Mishra, CESE	6.	M.K.Mohanty, Vice President
7.	Varinder Kumar, CPTM	7.	N.Satpathy, General Secretary
8.	S.K.Mohanty, CMD	8.	P.K. Pattasahani, Addl.Genl. Secretary
9.	Vijay Kumar, FA & CAO	9.	L.B.K. Ray, Addl.Genl. Secretary
10.	I.S.Upadhayay, COS	10.	B. Damodara Rao, Asst. Genl. Secretary
11.	S.H. Safdar, CSTE	11.	P.Nayak, Asst. Genl. Secretary
12.	B.P.Swain, CCM	12.	V. Narsingh Rao, Asst. Genl. Secretary
13.	S.K. Mohanty, SDGM	13.	P.Adinarayana, Asst.Genl.Secretary
14.	Atul Pathak, IG-cum-CSC	14.	G.V.Ramana Rao, Asst.Genl.Secretary
15.	S.P.Samantray, CGE	15.	K.V.T. Rao, Asst. Genl. Secretary
16.	K.S.N.Raju, SPO/HQ & Court	16.	M.Rama Krishna, Asst. Genl. Secretary
17.	R.R.Panda, APO/HQ-I	17.	S.K.Panda, Asst.Genl.Secretary
		18.	P.J.J. Raju, Finance Secretary
		19.	A.S.R.Naidu, Jt.Fin.Secretary.

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e: open and closed items) concerning to you.*

**SECTION - "A"
INTRODUCTION**

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Mrs. Manju Ray, CPO/ECOR/BBS welcomed Shri Ch. Gandhi, President/ECORSU, Shri N.Satpathy, General Secretary/ECORSU, Smt. D. Shaleel, Working President/ECORSU, other Office Bearers of ECORSU, the GM/ECOR/BBS - Shri Rajiv Vishnoi, all PHODs/CHODs and colleague officers attending the 34th ZPNM meeting with ECORSU at Rail Sadan/BBS. She told that yesterday (30.7.2015) all the agenda items were discussed and most of the items were closed with the agreement of both Administration and Union sides in a peaceful manner. However, one item has been kept for discussion with GM. She then requested Shri Ch.Gandhi, President/ECORSU to put forth his views.

2. Address of Shri Ch.Gandhi/President/ECORSU:-

Shri Gandhi addressed Shri Rajiv Vishnoi, GM/ECOR, Smt. Manju Ray, CPO/ECOR, all PHODs/CHODs, General Secy/ECORSU, and his colleague Central Office Bearers attending the PNM meeting. He thanked the GM for sparing his valuable time to attend the PNM meeting. He told that during the last 15 days, two great festivals were held i.e. Car Festival/Nabakalebara in Puri in which the Railway Administration has done very commendable job and another festival named Godavari Puskar Mela was held in Andhra Pradesh in which Railway Administration has done a great job.

He then put forth some special issues before GM for his kind consideration:-

01. He complained that leave account shown in the pay slip given to employees is not up-to-date which may be updated. He told that O.T. payment, which is shown in the pay slips, should be clearly mentioned for which month it is being paid.
02. He requested for payment of T.A arrears from retrospective promotion.
03. In BCHL, since there is problem of drinking water in the colony, the water was supplied through water tanker. He requested the GM to intervene in the

matter.

04. He told that TLHR Barrack is prone for Malaria and he requested to provide mosquito net in quarters.
05. He told that a lot of improvement has been done in Loco Running Rooms. Still a lot of improvement has to be done in some running rooms. In some running rooms, food quality is not good.
06. He requested the GM to provide CUG SIM cards to running staff and safety categories.
07. He told that there is load shedding in SBP Division.
08. He told that in SBP Division, 150 Loco Pilots could not go for promotional training course due to shortage of training slots in KGP.
09. He told that Group-C & Group-D promotion is not being processed in CRW/MCS and Course Completed Act Apprentices are also not being posted.
10. He told that in TLHR, there is a vacant building in which there was a primary school which has been closed now. He requested the GM to provide the same to the running staff who have not been allotted quarter.
11. He told that staff who are transferred to MCS from HQ are allowed to retain their quarters but those staff who are transferred from MCS to HQ, their lease accommodation is cancelled. He requested the GM to allow the same staff to retain lease accommodation who are transferred from MCS to HQ.
12. He also raised a few issues which were already discussed in the agenda items and decided.

3. Address of Shri N.Satpathy/GS/ECORSU:-

Shri N. Satpathy, General Secretary welcomed the respected GM, CPO, all PHODs/CHODs, President/ECORSU and office bearers in the PNM meeting. He told that with CPO's cooperation, the PNM meeting has been conducted in a very cordial manner and most of the items have been closed with the agreement of both sides. He put forth some issues for GM's intervention.

1. He told that Railway Board's circulars are being implemented late.
2. He told that Trackman promotion is not being done properly although the Committee has recommended it w.e.f. 17.8.2012. He told that one Trackman detected a bomb in Railway line in Punjab recently. At that time, a train was

coming on the track. The train and passengers were saved due to this commendable job of the Trackman.

3. He told that colony maintenance, quarter maintenance and rest room maintenance are not being done timely and properly. He told that in PSA Running Room, the released beds from KUR Hospital have been provided which may be replaced.
4. He told that in some offices, staff are having no chair to sit on and requested the GM to look into the matter.
5. He told that East Coast Railway stood first in All India level in 2015 and he gave assurance on behalf of ECoRSU that his Organization will cooperate in all matters for the development of the zone.

Shri P.K.Patsahani, Addl.General Secy/ECoRSU:-

Shri P.K.Patsahani, Addl. General Secretary welcomed the respected GM, CPO, all PHODsC/HODs, Genl. Secy/ECoRSU and office bearers in the PNM meeting. He put forth the following issues before the GM.

1. He told that ECoRSU has organised some safety seminars recently.
2. He told that there is no Crew Lobby in KUR Division which may be looked into.
3. He requested the GM to look into the issue of promotion of Group-D Staff in ELS/ANGL & CRW/MCS.
4. He requested the GM to supply good quality uniforms to Trackmen.

Smt. D.Shaleel, Working President/ECoRSU:-

Smt.D.Shaleel, Working President/ECoRSU welcomed the GM, CPO, all PHODsC/HODs, Genl. Secy & President/ECoRSU and office bearers in the PNM meeting. She told that basic amenities for women employees should be provided. Safety of women employees should be stressed upon because people are scarred after S.Kota incident.

4. Address of Shri Rajiv Vishnoi, GM/ECoR/BBS:-

Shri Rajiv Vishnoi, GM/ECoR/BBS welcomed the President, Genl. Secy., Working President, Addl. Genl. Secy, and all other office bearers of ECoRSU to the PNM forum.

He thanked the ECoRSU for ensuring cooperation in achieving the target of the

Railway.

He told that ECoR has not done as per the target which was 10.5% higher than last year.

He told that steps are being taken to fill up staff vacancies by selections, etc.

He told that Hon'ble Railway Minister recently was very happy while inaugurating KUR-BEGUNIA Section of KUR-BLGR New BG Line. The Minister praised ECoR for their success in completing target works in KUR Division such as Malatipatpur.

He told that staff welfare is uppermost in his mind.

Promotion of Trackmen will be reviewed.

Standard of running rooms has been improved a lot and a lot need to be done.

All works will be done in proper manner but, we should respond positively with the public. Especially, the frontline staff, such as TTE, Electrical & Commercial Staff who come in contact with passengers should treat public politely and positively because aspirations of people is very high at present. We should also contact people through social accounts. He told that CPRO is doing a nice job in this regard. He told that during Puskar Mela, WAT Division has done a good job. CPTM has also introduced new special trains.

He also praised the CSTE for his untiring efforts in completing N.I. works in KUR Division within the target period.

The PNM meeting ended with 'Vote of Thanks'.

SECTION 'B'
NEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
01.	34U-01-2015	<u>PROVISION OF CUG SIM TO ALL SR.ALPS , ALPS & OTHERS STAFF HOLDING THE SAFETY CATEGORIES IN E.CO.RAILWAY ZONE:</u>

COM
CEE
CSTE

In East Coast Railway Zone many Sr.ALPs & ALPs & other staff holding the safety category are working at various places of the Zone, but they are not supplied with CUG SIM for their use, but in adjacent Zonal Railways in Indian Railway the above said staff are provided with CUG SIM.

Therefore this Union demands to extend the said facility to the staff concerned working in this Zone, keeping in view of improvement & smooth functioning of the work.

REMARKS OF ADMINISTRATION

SIGNAL & TELECOM DEPARTMENT

There is no guideline available for provision of CUG SIMs to Sr.ALPs, ALPs & other safety category staffs. However, Railway Board have been approached vide this office letter No. ECoR/S&T/BBS/Tele/62/CUG dated 15.05.2015 to issue necessary guidelines.

However, Division wise distribution of SIMs to Guard category is as under:

Category	Sanc.	Act.	Vac.	CUG SIM Provided	Remarks
A.Guards Category					
KUR	1168	689	479	578	Division has been advised to process for further requirement for obtaining sanction of GM vide this office letter No. ECoR/Optg./PNM/SC , dated 12.05.2015.
SBP	437	286	158	264	-do-
WAT	958	485	473	453	-do-

DECISION

In principle it has been decided to supply CUG to all the Guards and requisition to that effect has already been placed to CSTE. In respect of enlarging the scope of CUG phones to Sr.ALP & ALP a reference has been made to ED(Telecom Development) Railway Board. On receipt of guidelines from Railway Board further action will be taken.

(CLOSED)

02. 34U-02-2015 JOB ANALYSIS FOR CHANGE OF ROSTER FROM E.I TO CONTINUOUS IN RESPECT OF OPTG GROUP 'D' (TPM 'A') STAFF WORKING OVER KRPU - DMNJ & RGDA - BGUA SECTION IN KR LINE / WALTAIR DIVISION.

COM
CPO

Job analysis was conducted in respect of Optg Group 'D' (TPM 'A') staff working in KRPU KRPU - DMNJ & RGDA - BGUA SECTION IN KR LINE / Waltair Division from E.I Roster to Continue Roster by nominating supervisors and recommended for change of roster. The committee report has been accepted by DRM/WAT and sent to CPO/BBS for further approval of Head quarters vide letter No. DRM(P)/WAT No. WP/Cadre/JA/TPM/KR, dt. 04.03.2014.

Now, ECoRSU request the Administration to expedite the issue further.

REMARKS OF ADMINISTRATION

CPO/ECoR/BBS vide letter No. ECoR/Pers/R/Job analysis, dated 30.04.2015 has regretted the job analysis report submitted by WAT division for change of roster from E-I to Continuous in respect of Operating Gr.D (TPM-A) staff working in KRPU-DMNJ & RGDA-BGHU section in KR line as panel system has been introduced in this section thereby reducing substantially the time required for train passing. Further there is no introduction of new trains (i.e. no increase in work load) in the section.

DECISION

The matter has been discussed. The recommendation of job analysis committee is not agreed to because of introduction of panel interlocking system and substantial reduction of time for train passing.

However, before taking final decision one more job analysis will be done by the division to ascertain the exact time required for train passing. Till such time, EI roster should be followed ensuring all the

provisions of HOER i.e. 60 hours roster where staff are not provided with quarters , 72 hours rosters where staff are provided with the quarters.

(CLOSED)

03. 34U-03-2015 REQUEST FOR INTRODUCTION OF SMS ALERT SYSTEM OVER E Co. RAILWAY.

CSTE

The ECoRSU would like to draw your kind attention on the subject of introduction of SMS alert system all employees with up to date information in place of Touch Screens / Kiosks. The Touch screens/Kiosks provided at various Work Spots are often not working and incurious high expenditure to get them repairs or replace the staffs are bitterly complaining on frequent failures. On representation of union, the S&T Department has suggested for introduction of SMS alert system which is very much cheaper. The Sr.DSTE/WAT has sent letter No. WP/Comp./IPAS/2014, dt. 08.12.2014 and WP/Comp./IPAS/2015, dt. 16.05.2015, where in it is stated that the employee information which is being seen through KIOSK can be disseminated at a cheapest rate of Rs. 2000/- per month for 10,000 employees instead of going for replacement of existing defective KIOSKS and sought Hd.Qrs. approval to install software module on IPAS server so that required information will reach employees directly. The Sr.DSTE/WAT's proposals sent to Hd.Qrs. under reference cited above.

So, it is requested to peruse the proposal from the technical point of view as well as economical point of view, so that the same can be implemented not only in Waltair Division, but also in the entire Zone as well.

REMARKS OF ADMINISTRATION

No such request has been received from Sr.DSTE/WAT office.

DECISION

The proposal submitted by WAT division will be examined for its technical feasibility and financial viability in consultation with IT centre and FA & CAO office.

04. 34U-04-2015 IMPLEMENTATION OF CRC TO THE TRACK MAINTAINERS.

**PCE
CPO**

The ECoRSU has represented time and again for implementation of CRC for Track Maintainer cadre but could not be succeeded. During the Divisional PNM with ECoRSU the Waltair Division Administration has stated that the Fixation of Trollymen Seniority problem should

be solved for implementation of CRC of Track maintainer cadre.

To this effect the DPO/WAT has written a letter to Hd.Qrs. vide his letter No. WPY/190/ Trackmen/Restg., dt. 27.04.2015, seeking some clarification from your end and waiting for the same. Until unless the Seniority problem of Trollymen solved the CRC could not be implemented.

So it is requested to expedite the process from your end and advise the Division to implement to CRC to avoid any delay.

REMARKS OF ADMINISTRATION

SBP DIVISION

In terms of the JPO circulated by HQ vide letter No. ECoR/Pers/04/Engg/Restruct/Track maintainer/39 dated 01.12.2014 promotions from the categories of Track Maintainer-IV to Track Maintainer-III and from the categories of Track Maintainer-III to Track Maintainer-II have been finalized.

KUR DIVISION

Restructuring of Track Maintainer Gr.IV to Gr.III is completed. Promotions to Gr-II and Gr-I are under process.

WAT DIVISION

In WAT division, all clarification given and restructuring will be completed by 31.07.2015. Promotion from TRM-IV to III to II shall be processed and completed by 30.09.2015. Further, promotion from TRM-II to I, taking into account minimum 2 years, shall be processed and completed by December, 16.

DECISION

ECoRSU has raised the issue that seniority list has not been published for Track Maintainer-IV in WAT, which will be verified. All the division will be instructed to complete implementation of Track Maintainer Up-gradation within one month's time.

(CLOSED)

05. 34U-05-2015 IMPROVEMENT OF FACILITIES IN THE PALASA RUNNING ROOM:-

COM
CEE

The ECoRSU time and again request to the Administration to improve the working condition of PALASA rest running room where Guards and ALPs availing rest after performance of Tedious duties even though the Rly board has issued clear cut Guide line for maintenance of Running rooms always received complaints from the staff. The existing 26 beds are not at all sufficient and staff are forced to wait for hours together to take a bed. At least 10 beds may be provided immediately.

So it is requested to review the maintenance of running rooms as per yards sticks in the interest of staff for their peaceful working duly providing the adequate beds.

REMARKS OF ADMINISTRATION

It was a temporary problem due to renovation of existing rooms for proving dehumidifier. At present the problem has been sorted out and 05 nos. of extra beds also provided in order to cater to the increase in occupancy.

The problem has been sorted out by DEE(OP) and extra 5 beds are provided in the running room.

DECISION

The position of availability of beds will be reviewed in the context of modification made in the rooms accommodating only 04 beds. Based on the peak/average occupancy further requirement of beds will be reviewed and if required additional beds will be provided. The condition of existing released beds from medical department will also be reviewed and if required replacement will be made.

06. 34U-06-2015 REVIEW OF THE CASE OF SRI. B.ESWARA RAO, RETD. M.V.DRIVER UNDER DY. CSTE (CON) / VSKP IN REGARD TO FIXATION OF SENIORITY PRIOR TO DECENTRALIZATION AND RELATIVE PROMOTIONAL BENEFITS.

Ref:- 1) SPO (Con)/VSKP's letter No. E11/M.V.Driver/Pt.VII Dt. 01/01/2015.

2) SPO(Coord)/Con/ECoRly/BBS's letter No.SPO/ C/Coordn. /BBS/ NG /375 01499Dt.15/04/2015.

CAO/Con
CPO

A copy of the representation Dt. 26/04/2015 from Sri.B.Eswara Rao, Retd. M.V.Driver under Dy.CSTE(Con)/WAT is attached for

kind perusal and consideration.

This item was earlier discussed in the Zonal PNM vide item No. 48 of new items under section 'B' of the minutes of the meeting (3rd in 2007) held on 25 & 26 of September 2007 and it has been resolved as "SPO (Con) will examine the issue of regularisation and seniority of Sri.B.Eswara Rao, Adhoc M.V.Driver and process". But it is lingering since then.

Important points of his case are as follows:-

a) "Though Sri.B.Eswara Rao is senior to Sri. P.Kasinath while in Group 'D' how Sri. P. Kasinath was called for Trade Test and his service was regularized as M.V.Driver Gr.III ignoring senior staff Sri.B.Eswara Rao who has been promoted to M.V.Driver Gr.III on Adhoc measure earlier than Sri.P.Kasinath."

b) "It is further seen that Sri. P. Kasinath was passed the Trade Test on 30-07-2002 but he was regularized as M.V.Driver Gr.III w.e.f 14-05-1993 where as Sri.B.Eswara Rao passed trade test on 22-05-1989 vide letter No. Dy. CME(Con)/ VSKP/Estt/Conf./300 Dt. 22-05-1989. He was again called for Trade Test on 09-12-2004, when he made an appeal ignoring his seniority and earlier passing the trade test. The pertinent point here is he again passed the test but he was not given retrospective effect as was given in case of Sri.P.Kasinath, and I was shown w.e.f. 15-02-2005 which has been revised as 29-04-2004 which is also not correct.

c) "In view of the above it is requested to furnish your remarks with related documents to put up the same to concerned authority for further decision. The above three points are very important and could not be clarified adequately and clearly. When Sri.P.Kasinath, a junior was called for trade test, Sri.B.Eswara Rao was not called due to Administrative lapse. When it was brought to the Administration's notice, he was called for and regularized second time without retrospective effect, though Sri.B.Eswara Rao, senior to Sri.P.Kasinath was regularized first time on 26/05/1989, where as Sri. Kasinath was regularized w.e.f. 14/05/1993 even though he had passed trade test on 30-07-2002. In the process of the above two regularizations, the question of centralization or decentralization does not arise as the entire cadre was centralized one. Thus the SPO(Con) (Coordn.) / BBS's letter is irrelevant as far as Sri. B.Eswara Rao's case is concerned.

The pity part of the case is though he was continuously working as

M.V.Driver from 26-05-1989, he got the same grade pay as that of Group'D' staff at the time of his retirement on account of his case has not been dealt with normal rules and non-allotment of his seniority above his juniors prior to decentralization, which is gross negligence and denial of natural justice to the party. As such, this Union urges the Administration to kindly arrange to fix his seniority retrospectively above his juniors prior to decentralization and then shown as such after decentralization so that he could be fitted in the proper stage of the time scale and grade pay as compared to his Juniors.

REMARKS OF ADMINISTRATION

Sri B.Eswara Rao previously submitted a representation dated 18.03.2013 to GM/ECOR/BBS which has been examined by CPO/ECOR/BBS, who disposed the case on dated 01.04.2014 with the remarks that he can't claim seniority or other benefits at par with Sri P.Kasinath as they both belong to two separate units i.e. KUR & VSKP. Accordingly, he was informed through Dy.CSTE/C/VSKP vide office letter dated 09.04.2014. Again, his representation dated 14.05.2014 & 24.11.2014 has also been disposed by CAO/C/BBS and CPO/ECOR/BBS on date 30.05.2014 & 07.04.2015 respectively on the same line of his grievance about seniority earlier decided on 01.04.2014. Accordingly, the same has also been informed to Sri Rao through Dy.CSTE/C/VSKP vide this office letter dated 03.06.2014 & 15.04.2015.

DECISION

The case is being reviewed.

07. 34U-07-2015 CENTRALISED AIR CONDITIONING SYSTEM IN DRM BUILDING SBP, VSKP & KUR

CEE

Western Odisha is one of the hottest region in India where maximum temperature goes up to 50 C during summer. Sambalpur DRM office is located in the vicinity of Western Odisha and due to extreme heat condition & staff are unable to work properly. Air coolers also train to provide relief, due to such extreme heat and humidity. Similarly in Coastal region of odisha & Andhra are also during summer maximum temperature goes up to 45 to 47 C.

Therefore this Union demands to provide centralized air-

conditioning system in DRM office buildings at SBP, VSKP & KUR.

REMARKS OF ADMINISTRATION

As per extant norms/guideline from Rly. Bd., no such provision is available.

DECISION

ECoRSU suggested Air Cooling system considering the less humidity for SBP Division, which will be examined.

(CLOSED)

08. 34U-08-2015 POSTING OF COMMERCIAL STAFF IN ALL NEWLY OPENED PRS COUNTERS OF SBP DIVISION

CCM

Opening of PRS counters at way side stations for the benefit of passengers is a welcomed step initiated by SBP division. But to the utter discontentment of operating staff, no commercial staff has been posted to look after those PRS counters. The station master on duty who is already over burdened with ever increasing train passing duties have been entrusted to look after UTS and now they have been asked to book tickets through PRS including TATKAL which is likely to invite short cut methods thereby causing safety hazards.

Therefore this union urges the administration to post commercial staff to look after UTS/PRS counters.

REMARKS OF ADMINISTRATION

As per Railway Board's letter No. 2014/CIS/UTS-cum-PRS/Deleg/3 dated 18.09.2014 the UTS-cum-PRS terminal should be manned by Comml. Clerk/ASM/ECRC. All exclusive PRS counters are being manned by Commercial staff. However at 17 stations UTS-cum-PRS counters are provided, which is managed by SM on duty out of which STBS (Station Ticket Booking Sevak) are posted at nine stations. In these 9 stations STBS are issuing UTS tickets, the on duty SM are looking after only PRS ticket during no train movement.

DECISION

The scheme of STBS for issuing UTS tickets will be expanded to more number of stations. However, as per extant policy, issue of PRS Tickets cannot be entrusted to STBS. If the PRS workload is very very low at any station, the continuance of UTS-cum-PRS counter will be reviewed.

(CLOSED)

09. 34U-09-2015 NON-PAYMENT OF 15% HIGHER MILEAGE TO THE GUARDS SHOULD BEIRNG HIGHER RESPONSIBILITY IN SBP DIVISION

COM

As per Railway Board guidelines Goods Guards engaged to work in higher responsibility posts like passenger/Exp guards are eligible for 15% higher grade pay. Regarding non-payment of the same in SBP division after introduction of CMS the matter was raised in Zonal PNM and decision vide ZPNM No. 32U-26-2014 has communicated in the division. But the same has not yet been paid for which there is serious discontentment amongst the staff.

Hence this Union urges to pay the same with arrears from June-2014 without further delay.

REMARKS OF ADMINISTRATION

The relevant copy of the Guide line/Circulars issued by Railway Board for appraising to CRIS/NDLS for modification in the software in CRIS/FOIS vide this office letter No. COM/ECOR/FOIS/Staff/Estt./2015, dated 03.07.2015 has been given to Commercial Department for higher payment to Running Staff.

DECISION

The relevant copy of the Guide line/Circulars issued by Railway Board for appraising to CRIS/NDLS for modification in the software in CRIS/FOIS vide this office letter No. COM/ECOR/FOIS/Staff/Estt./2015, dated 03.07.2015 has been given to Commercial Department for higher payment to Running Staff. Pending modification of the programme by CRIS, the arrangement which has already been introduced in other divisions may be introduced for SBP.

(CLOSED)

10. 34U-10-2015 NON-PAYMENT OF THE ACTUAL MILEAGE TO THE RUNNING STAFF, WORKING GOODS TRAIN IN TIG-RGDA AND TIG-KTGA-RGDA SECTION

CME
COM

Loco Pilot and guards working Goods Train in the above mentioned sections are drawing less mileage after introduction of CMS. The matter was raised in the divisional PNM No. 4 dtd. 31.01.2014, SBP Division has referred the matter to HQ vide No. Sr.DPO/SBP/Mileage/PNM/RGDA-KTGA section dtd. 07.11.2014 explaining the facts and obtaining directions for further process. A reminder letter enclosing the joint recommendations if SR.DOM, Sr.DME & Sr.DPO also sent to HQ vide letter No. Sr.DPO/SBP/Mileage/PNM-SU/RGDA-KTGA section dtd. 29.01.2015.

This Union urges to finalize the issue to give higher side mileage to the staff.

REMARKS OF ADMINISTRATION

As per Railway Board's letter No. E(P&A)II/88/RS-14, dated 19.12.1289, THV-BMCK section of SBP Division has already been classified as "Special Ghat Section". Accordingly the same has been activated in CMS by CRIS. Hence, at this stage declassification of said section is not possible. In this connection, the letter of CMPE/ECOR to Sr.DME/SBP dated 12.06.2015 may be referred for better appreciation.

DECISION

This matter will be referred for Finance's views.

11. 34U-11-2015 ENSURE A.T SUPPLY TO THE RUNNING ROOM AT JKPR

CEE

The existing Running room is provided with Generator, but it is not functioning in full fledged, there is power cut from State Govt; about 10- 12 Hours per a day, during this peak period the Running staff are facing much inconvenience for taking proper rest. Hence this Union urges that the Running room may please be provided at A.T Supply, in view of facility of the Running staff.

REMARKS OF ADMINISTRATION

As per Railway Board letter No. 82/RE/250/1 dated 13.09.2002, AT supply can be extended to Signal & Telecommunication installation

at specific location and in some special cases for limited station lighting. Hence AT supply cannot be extended to Running Room at JKPR. However apart from the existing 30 KVA DG set, another 15 KVA DG set of S&T deptt. has been shifted from Tomaka to JKPR exclusive for running room and is under commissioning.

One additional DG set is being provided by Elect(G) exclusively for running room to sort out the problem.

DECISION

Same remarks.

(CLOSED)

12. 34U-12-2015 **PROVISION OF RAILWAY ACCOMMODATION (QTRS) TO THE STAFF WORKING ADJACENT TO KUR I.E BBS & PUI FOR ALLOTMENT AT KUR SETTLEMENT**

**PCE
SDGM**

In earlier occasion this Union urged that the staff who had been transferred from KUR to PUI & BBS having their Qtrs; at KUR are permitted for retention at KUR for type-I only, in course of decision in Zonal PNM of 2012. Accordingly the instructions are implemented, even then huge number of Railway Qtrs are lying vacant in KUR Settlement, which results loss of Railway revenue and damage to the Railway property and as well as scope to unauthorized occupation by anti social elements. Therefore this Union urges a policy decision may be taken for allotment of Qtr either Type-I or Type-II according to availability to the staff working at BBS & PUI who desire the Railway accommodation at KUR, so that the vacant Qtrs; can be minimized and other activities also minimized.

REMARKS OF ADMINISTRATION

At present only Type-I Quarters are allowed to be retained by the staff those who are transferred to BBS & PUI from KUR as per Sr.DPO/KUR's letter No. O.O.No. P/Quarter Cell/24/2014 dated 28.04.2014.

There are vacant Type-I quarters at Loco Colony and Retang Colony which can be offered for allotment to the staff working at PUI & BBS.

However Personnel department will examine applicability of Railway Board's letter No. E(G)2002 QR1-2(Surplus) dated 20/28-03-2012.

DECISION

The policy decision regarding allotment of surplus vacant type-I quarters at KUR to staff working at PURI and Bhubaneswar will be reiterated and division will be advised to call for options from the staff who are in need of quarters.

(CLOSED)

13. 34U-13-2015 ENSURE PROVISION OF PROPER FURNITURE & ARRANGE REQUIRED MAJOR REPAIRS IN DRH/KUR TO MAKE IT HABITABLE CONDITION:

CMD

In Divisional Railway Hospital/KUR, the Engineering works are badly neglected, the reasons are not aware, inspite of the following works are prominently visible to all, such as Rook leakages, Doors & Windows are not functioning as they are badly damaged, floor is damaged completely most of the area Hospital, the Beds provided for in patients are not up to the mark, they are badly damaged, even cots are not in good condition. Hence this Union urges appropriate action may be initiated for provision of proper furniture and required repairs at an early.

REMARKS OF ADMINISTRATION

A Joint inspection by Medical and Engg. (AEN-HQ-KUR) has been done for the purpose. The detailed estimate of work is being prepared by Engg. Dept., and the same will be put to DRM/KUR for further action. 35 beds have been condemned at DRH/KUR and procurement against the condemnation is being processed. 22 beds having minor problems are being repaired.

DECISION

Same remarks.

(CLOSED)

14. 34U-14-2015 EXTEND THE DELEGATION OF POWER FOR ISSUING PRIVILEGE PASS/PTOs & PRCP TO THE STAFF BY UNIT IN-CHARGES OVER E.CO.RAILWAY

CPO

The issue of privilege passes/PTOs and PRCP has been delegated to all the Sub-ordinates earlier, in accordance to the instructions most of the Unit In-charges are issuing the Pass, PTOs & PRCP to their staff, in KUR Division, but some of the Unit In-charges and Branch Controlling officers are not issuing the Passes to their staff on the plea that they were not advised by the administration. Hence this

Union urges the issue of privilege pass, PTOs & PRCP may please be made mandatory for all Department Unit In-charges and Branch Controlling Offices, especially in KUR division and all over E.Co. Railway zone.

REMARKS OF ADMINISTRATION

SBP DIVISION

In Sambalpur division, powers have been delegated to unit in charges to issue Passes, PTOs & PRCP.

KUR DIVISION

Already 200 Units have been given with delegation of power for issue and sign all kinds of passes. (Except 1st class 'A' class pass) Branch Officers may submit the proposals for any leftover Units so that, they can be issued with DOP of the competent authority accordingly.

WAT DIVISION

In this division, Unit in-charges are given authorization for issuing the Pass/PTOs & PRCP to their staff.

DECISION

The division will be advised to follow all the pass rules strictly while issuing the passes through subordinate units.

(CLOSED)

15. 34U-15-2015 **STOP MIS-UTILISATION OF MAN-POWER ESPECIALLY GUARDS AT PURI**

COM

Since three years & above one Goods Guard is Head Quartered at PUI, without having proper work load, whereas due to acute position of Running staff the roster at KUR, especially in Goods Link is badly affected, for which the work is being managed by untrained/unqualified TPs as Guard. Hence this Union urges the post earmarked at PUI may please be shifted to KUR, where his services are essentially required to meet the casualties. Secondly some of the coaching Guards are Head Quartered at PUI, who are performing duty very less and availing rest on huge days, which implies loss of financial and misappropriation of the man power. Hence this Union demands the Coaching base at PUI may be withdrawn and shifted to KUR.

REMARKS OF ADMINISTRATION

Empty rakes from Puri are frequently worked out and stabled in PUI-DEG section for want of adequate infrastructure at Puri. Therefore, a Goods Guard was posted at Puri for such work and question of mis-utilization of manpower does not arise.

Coaching link is prepared to ensure maximum utilization of existing manpower. In order to avoid frequent pilot movement to PURI, passenger link is revised and Puri is a base station now. However, the link is under review and posts shall be pin-pointed at PURI as per requirement.

DECISION

Discussed and closed.

(CLOSED)

16. 34U-16-2015 CONVERSION OF DRQ VACANCIES OF DMS TO DPQ AS ONE TIME EXCEPTION AND FILLING UP OF THE SAID POSTS FROM THE ELIGIBLE MINISTERIAL STAFF OF DEPOT CADRE OF STORES DEPARTMENT.

COS
CPO

It has come to the notice of the Union that about 17 posts of Depot Material Superintendent (DMS) in scale PB-2, Grade Pay Rs. 4200/- are lying vacant since long under COS/ECOR/BBS. The said posts of Depots are neither filled up by administration through RRB against DRQ nor under DPQ. The existing channel of promotion of ministerial staff of Sr. Clerks to DMS is in vogue.

Lower level staff of Stores Depot i.e. Helpers, Jr. Clerks, Material Clerks of Depot cadre (comprising of ELS/VSKP, DLS/VSKP, WSD/VSKP, CRW/MCS, GSD/MCS, ELS/ANGL etc) is having very limited channel of promotion and in one grade some of the staff are working since formation of this new zone.

ECORSU, therefore, urges upon the administration to convert the DRQ vacancies of DMS (PB-1, G.P.4200/-) to DPQ of Depot cadre as one time exception as the indent for the above DRQ vacancies has not been placed with RRB since many years so that those vacancies can be filled up departmentally from amongst Sr. Clerks of Depots (channel of promotion for which is already existing as per guidelines of Railway Board), thereby the Jr. Clerks/material Clerks & helpers can be promoted to the posts of Sr. Clerks and Jr. Clerks

respectively which will be great help for the staff of Depot cadre as they are having limited channel of promotions.

REMARKS OF ADMINISTRATION

The sanction cadre, man on roll, vacancy position of DMS after restructuring promotion is given below:

Category	Mode of Filling	Sanctioned Cadre	On roll	Vacancy
		Revenue		
DMS	DPQ-66.66%	13	04	09
	DRQ-33.33%	06	05	01
Total		19	09	10

Vacancy against DPQ is 9 out of total vacancy of 10. The vacancy in DRQ is for the feeding category. Hence, there is no need to convert the present DRQ vacancy to DPQ. Ministerial cadre staff are not giving willingness for promotion to DMS cadre for filling up the existing vacancies against the previous Notification No. ECoR/Pers/09/Selection/Stores Depot/DMS/202/01 dated 23.09.2013.

DECISION

The vacancy should be filled as per the existing procedure.

(CLOSED)

17. **34U-17-2015** **HARDSHIP FACING BY THE MINISTERIAL STAFF WORKING IN PERSONNEL BRANCH IN ALL E.CO.RAILWAY, ESPECIALLY KUR DIVISION**

CPO

Despite repeated discussions in various forums, neither the proper furniture is provided, individual PC is provided nor Air Coolers are provided in Personnel Branch, due to lack of basic amenities, the staff are facing much hardship for working. In spite of lack of facilities the staff are compelled to give output, if not they are targeted for D&A action, which causes much discontentment amongst the staff. Therefore this Union urges that an immediate step may be taken for complying, so as to enable the staff to improve their output peacefully and efficiently.

REMARKS OF ADMINISTRATION

The furniture of Personnel branch is 54 years old and there is no Dead Stock register. Inventory is under process for condemnation and procurement of new items on replacement account will be made.

DECISION

Division will be advised to take immediate steps to provide furniture.

18. 34U-18-2015 AVENUE PROMOTION TO THE POST OF CMI FROM THE CADRE OF ECRC, TICKET CHECKING STAFF ALL OVER E.CO.RAILWAY, ESPECIALLY IN KUR DIVN

CCM
CPO

Recently the notification was issued by the division to fill up the vacancies of CMI cadre, in which only the Booking clerks, Parcel Clerks & Commercial Clerks are eligible for applying to the post of CMI, the matter was discussed on several occasions in various forum to extend the opportunity to the staff holding the post of ECRCs & Ticket Checking are not considered, but where as in the adjacent Zones all the Commercial staff including ECRCs and Ticket Checking staff are considered for the post of CMI. Hence this Union urges an appropriate action may be initiated at par with other Zone and the notification issued by KUR Division may be modified, so as to benefit the eligible staff of this division.

REMARKS OF ADMINISTRATION

As per AVC circulated vide CPO/GRC's letter No. P/H/S/Comml/Channel/418 dated 15.07.1998, the post of Commercial Inspector is filled up from the categories of Sr. Commercial Clerk (Coaching, Parcel & Goods) in PB-I with GP Rs. 2800/- who put in 2 years regular service.

DECISION

ECoRSU has requested to give a feed back on number of zones which have thrown open the post of CMI to the cadre of ECRC and Ticket Checking Staff. These information along with data of earlier selection done for CMI post will be considered for reviewing the avanune of promotion by the competent authority. CPO agreed to hold a AVC meeting for deciding promotion to the post of CMI in HQ.

(CLOSED)

19. 34U-19-2015 UTILISATION OF VACANT SERVICE BUILDING AT TLHR AS LIKE DORMITORY TYPE FOR RUNNING STAFF & OTHERS WORKING AT TLHR BASE

COM
CEE

On closure of the Railway Primary School at TLHR the service building is remained unused and vacant, which creates loss of Railway Revenue and as well as damage to the property, however due to acute of position of Staff Qtrs; at TLHR most of the Running staff

& others compelled to take private accommodation, which far from the Railway Station, in view of the utilization of the vacant building this Union urges that building may please be nominated as Dormitory type for Running Staff & others (Bachelors) with providing required basic amenities at par with the Staff Qtrs;

REMARKS OF ADMINISTRATION

It shall be examined at divisional level in consultation with Sr.DPO/KUR (as the school comes under Divisional Personnel Department.)

DECISION

The issue will be examined at higher level.

20. 34U-20-2015 **ENSURE PROVISION OF 4 WHEELER/ANY OTHER VEHICLE FOR TRANSPORTATION OF FIELD STAFF OF TRD IN CASE OF BREAK DOWN/MAINTENANCE IN THE SECTION**

CEE

As in practice in this division if any Break down happens in the section the materials are being loaded in Heavy vehicle (TRUCK) from Depot to work spot, in which the staff are also compelled to travel, which causes unsafe to the staff and more over it is contradictory to the norms of RTO act. Therefore this Union demands to provide a separate vehicle for the transportation of the field staff from Depot to Work spot in case of Break down/Maintenance.

REMARKS OF ADMINISTRATION

Existing arrangements like Tower Wagon, official light road vehicle and breakdown van are adequate.

DECISION

Suitable instructions will be issued to the Divisions to avoid travel by open vehicles as demanded by ECoRSU.

(CLOSED)

21. 34U-21-2015 ENSURE PROPER UTILISATION OF THE STAFF HOLDING THE POST OF TELEPHONE OPERATOR IN RAILWAY TELEPHONE EXCHANGE, KHURDA ROAD :

CSTE

On functioning of OFC the work load of Telephone operators have become very meager, as such the Telephone Operators are being utilised other than their assigned duties, besides to this in KUR exchange the shift of 22.00 Hrs to 06.00 A.M has been closed. Therefore this Union demands that the staff concerned may please be utilised according their assigned job or if they found excess to the requirement as per the work load may be redeployed to the suitable post on their option, so that there will no loss of railway revenue and misuse of man power.

REMARKS OF ADMINISTRATION

With availability of direct connectivity with the exchanges of KUR Division since the year 2014 the Sr.DSTE/KUR has suggested for conducting job analysis of Telecom Operators of KUR division. The competent authority has also decided to take up the factual job analysis of Telecom Operators of all grades and Sr.DPO/KUR has been advised to take up the same vide CPO/BBS's letter No. ECoR/Pers/R/HOER dated 05.08.14 & 29.09.2014. In this connection Sri N.Mohapatra, SSET/L/KUR has been nominated vide office letter No. S>/EM/WS/TO dated 16.10.14 & 12.11.14 to work as representative from S&T Department in the job analysis team. The matter will be finalized on completion of the job analysis.

However shift from 22.00 hrs to 06.00 hrs is being continued in part of Telephone Operators in KUR Exchange.

DECISION

The work-study report is under consideration by S&T department and suitable action will be taken based on the report.

22. 34U-22-2015 ENSURE ISSUE OF DUTY CARD PASS TO ALL THE TICKET CHECKING STAFF INCLUDING CMIs OVER E.CO.RAILWAY ZONE:

CCM

In spite of several discussions in various forums for issue of the Card Passes to the Ticket Checking Staff and CMIs who are performing their Line duties on most of the days in the month, the Card Pass will also be treated as Identity Proof of the employee, especially in KUR division most of the staff are not issued with the proper duty card pass. Therefore this Union demands that

necessary duty card passes may please be issued to all the Ticket Checking staff and CMIs without further delay in KUR division and as well as over E.Co. Railway.

REMARKS OF ADMINISTRATION

Division wise status are furnished below:

WAT Division: All the ticket checking staff and CMIs are provided with Duty Card Pass.

SBP Division: All the ticket checking staff and CMIs are provided with Duty Card Pass except newly joined 25 TCs. However supply of duty card passes to newly joined TC is under process and likely to be completed by 10th July.

KUR Division: Duty Card Passes have already been issued to 178 ticket checking staff and the same is under process for rest 97 ticket checking staff. However 09 (nine) CMI out of 13 (Thirteen) are not provided with Duty Card Pass and Sr.DCM/KUR have been advised over telephone to take up this issue with Sr.DPO/KUR. DRM/KUR has also been requested to look into the matter vide office letter No. CCM/114/Pt-IV/34th PNMU dated 03.07.2015.

DECISION

Card Passes will be provided after submission of photographs and applications duly forwarded by Controlling Officer.

(CLOSED)

23. 34U-23-2015 RESTORATION OF BERTH ALLOTTED TO TTI/CDR IN 2ND AC INSTEAD OF 3RD AC COACH

CCM

Earlier one berth in 2nd AC was earmarked for TTI/CDR, but subsequently it was withdrawn only in E.Co. Railway and earmarked in 3rd AC. On implementation of this change the Ticket checking staff are facing much inconvenience for doing their duty during night, as there is no privacy available in 3rd AC, the passengers are being disturbed & lead to complaints. Therefore this Union demands to restore the earlier procedure of earmarking one berth in 2nd AC like all other Railways.

REMARKS OF ADMINISTRATION

As per Commercial Circular No. 28 of 2005, conductor seat of Mail Exp. Trains should be a side lower berth either in 2AC or in 3AC depending upon the occupancy of the class. As the occupancy of 3AC is more than that of 2AC and generate less revenue generally conductor seat is earmarked in 3AC coach so that Conductor can be easily accessible for more No. of passengers and simultaneously Railway Administration gets some revenue. However in 11 trains out of 87 conductor seat have already been earmarked in 2AC coach.

DECISION

Railway Board's instruction in this matter and the practice in other Railways will be taken into consideration for taking a decision on this issue.

(CLOSED)

24. 34U-24-2015 GRANT OF ONE TIME EXCEPTION IN RELAXATION OF RESIDUAL PERIOD FOR THE PROMOTION TO THE POST OF GOODS GUARD UNDER DPQ FROM ELIGIBLE GROUP 'C' STAFF IN KUR DIVISION

CPO

In earlier occasions the selection for filling up the posts of Goods Guard has been conducted, but as no sufficient eligible staff were found, the required posts could not be filled up and vacancies are still remained. Now a selection is going to be conducted for filling up the posts of 300 Goods Guard, under DPQ, the necessary notification was also issued, at this stage in order to avoid repeat the said failure in procurement of sufficient eligible staff, this Union urges that the staff who are in Group 'C' in cadre may be relaxed to one year instead of residual period of three years as one time exception.

REMARKS OF ADMINISTRATION

A notification has been issued for filling up of 341 vacancies against DPQ (60%) for the post of Goods Guard in PB-I+GP 2800/-. Pre-selection coaching will be started for SC & ST candidates from 06.07.2015.

DECISION

Discussed and closed.

(CLOSED)

25. 34U-25-2015 UPGRADATION OF REQUISITE OF PURCHASE ASSISTANTS OF STORES HQRS TO THE POST OF PURCHASE SUPERINTENDENTS IN SCALE PB-2 G.PAY RS.4600/- UNDER WORK CHARGED ESTIMATE AS PER SOP NG-I (B) IN ORDER TO MAN THE NEWLY CREATED SECTIONS AGAINST NEW ASSESTS I.E PROCUREMENT PROCESS OF EMD SPARES & ALL TYPES OF MEDICINES ETC;-

COS

Day to day workload has been increasing in Stores HQs & Depots but according to guidelines staff are not provided by the administration causing hardship to the existing staff to manage the works. For new asset i.e EMD Loco spares procurement process, proposal for creating of posts is still pending even since the last 2 years for which an item of the Union is continuing as unresolved since long.

Now administration has started procurement process of Medicine items which are new item for Stores Department in Railways without providing staff for the said new items, Stores department of many Zonal railways have not yet initiated for the said procurement of medicine items.

Since the staff are shortage, existing lower grade staff are managing the works of higher grade posts in Stores Department of HQrs/Depots. Though some cadre like ministerial and DMSs have been came to the zone of Cadre Restructuring and promoted according to revised percentage but in Purchase Sections, the same has not been implemented due to no guidelines from RB. With very less manpower the purchase activities at HQRs and Depots/divisional are managed by the administration. ECORSU therefore urges upon that the posts Purchase Assistants (PB-2, GP Rs.4200) be upgraded to purchase superintendent (PB-2, GP Rs.4600/-) against work charged estimate (Which is possible under the power of Zonal administration) as the said staff are working in one grade since their recruitment (about 10 years back) which will be an encouragement to the said staff considering the workload entrusted upon them so that some of the staff will get some solace that their career progression is being looked in to properly by the Zonal administration as per Schedule of Power (SOP), page 11 of ECoR circulated vide "ESTABLISHMENT MATTERS PART-II (NON-GAZETTED) NG-1) (b).

REMARKS OF ADMINISTRATION

The sanction cadre, men-on-roll, vacancy position of UPC of Stores Headquarters is given below:

Category	Sanctioned cadre			Men on roll	Vacancy
	Per	WC	Total		
Pur.Supt.	02	15	17	17	0
Pur.Astt./C.I.	08	04	12	10	02

Already there is shortfall in outlay for currency extension for existing posts. 60% posts are already in Rs. 4600/- grade pay and the vacancy in Pur. Astt./CI is only two, which is meant for the feeding category. Hence at present there is no need of further up gradation. For creation of revenue posts under EMD spares, CME has been requested. If posts are given the same can be implemented.

DECISION

Discussed and closed.

(CLOSED)

26. 34U-26-2015 **PROVISION OF FOOT OVER BRIDGE (NORTH END) CONNECTION TO R6 & R7 AT KHURDA ROAD PLATFORM**

PCE

As there is no foot over bridge (North End) connection to R6 & R7 the passengers and Running staff are facing much inconvenience for catching the trains & attending the Crew Controller office at Khurda Road, in view of their facility the existing foot over bridge may kindly be extended to R6 & R7.

REMARKS OF ADMINISTRATION

Commercial department has been advised to propose the work as it is concerned to passenger amenity.

DECISION

Same remarks as above.

27. 34U-27-2015 **ABNORMAL DELAY IN IMPLEMENTATION OF CADRE RESTRUCTURING COMMITTEE REPORT OF OPTG; NON-RNG IN VSKP & SBP DIVISION**

COM

Despite repeated instructions issued by the Zone from time to time the implementation of cadre restructuring committee report is very poor in VSKP & SBP division, especially of Optg; Non-Rng staff, thus

the eligible staff are being deprived in getting the financial benefit at par with others, hence this Union demands to initiate an appropriate action for finalization of the CRC without further delay.

REMARKS OF ADMINISTRATION

Cadre restructuring of Operating Department has been completed except some categories of WAT & SBP. The details are furnished below: -

WAT: Cadre restructuring of Running Staff (Guards Cat.) has been completed. Cadre restructuring of non-Running Staff could not be completed for want of requisite matching surrender.

- A. Required money value = Rs 2,55,61,922/-
- B. Available money value = Rs 73,51,922
- C. Shortfall = Rs 1,82,10,062/-

SBP: Cadre restructuring of Running Staff (Guards Cat.), Section Controller, Office Clerk and Control Clerk has been completed. Cadre restructuring of SS, Ch.TNC, STJM-I etc could not be completed for want of requisite matching surrender.

- A. Required money value = Rs 1,06,93,428/-
- B. Available money value = Rs 42,11,160/-
- C. Shortfall = Rs 64,82,268/-

The HQ Personnel Branch was requested vide this office note, dated 05.05.2014 to provide money value from HQ Vacancy Bank to meet the requirement of cadre restructuring. The same could not fructify. However, Advisor(Staff), Railway Board has been requested to consider exclusion of the clause of surrender of posts for cadre restructuring of Station Masters vide office DO letter No. COM/Plg/NG/Cadre Restructuring/49, dated 12.12.2014 as has been done in case of Ticket Checking staff, Booking/Reservation Clerks/Supervisors . Director, Pay Commission-II/Railway Board vide their letter dated 31.12.2014 mentioned that the issue raised is under examination and final decision shall be taken by Railway Board. Further, director, TT(POL)/Railway Board vide letter dated 03.03.2015 mentioned that since there are sufficient vacancies in SMS cadre, surrender of the vacant post is to be examined. After examination, earlier request to consider exclusion of the clause of surrender of posts for the purpose of Cadre Restructuring of the Station Master Cadre was reiterated as surrender of vacant post in

SMs for restructuring is not feasible and the same shall lead violation of HOER obligations. It shall also affect safety of operation. The decision of Railway Board is awaited.

DECISION

In view of the clarification given by Railway Board for the reference made by COM/ECOR, it is required to surrender posts equivalent to matching money value for restructuring ASM cadre of WAT and SBP. The divisions will be advised to identify vacant posts for surrender.

28. 34U-28-2015 **PROVISION OF REFERAL FACILITY TO THE CORPORATE HOSPITAL OF EYE & DENTAL AT VSKP**

CMD

As there is no tie-up with the referral Hospital dealing with Eye & Dental in the jurisdiction of VSKP as a result of which the staff who required the medical assistance for those diseases are facing much inconvenience and compelled to take medical assistance from private agencies. Therefore this Union demands for arranging referral with any corporate Hospital within the jurisdiction of the VSKP.

REMARKS OF ADMINISTRATION

The committee of three doctors has been visited L.V.Prasad Eye Institute/VSKP for referral facility and submitted their report. After that, the case is under process at Division.

As regards referral hospital for Dental at VSKP, the Seven Hills Hospital/VSKP an empanelled Hospital of ECoRly, is also recognized for Dental treatment.

DECISION

Same remarks.

(CLOSED)

29. 34U-29-2015 **PROVISION OF STAFF CANTEEN AT COACHING DEPOT/BBS & PUI**

CME

There are more than 600 to 1000 staff of various departments working in C & W, coaching Depot BBS & PUI, but as there is no canteen facility, they are compelled to take the shelter of private Hotels, which are far from the Railway work spot, which causes loss of man power and wastage of time. Hence this Union urges to provide a staff canteen at both the depots for the use of staff.

REMARKS OF ADMINISTRATION

MECHANICAL DEPARTMENT

Sr.DPO/KUR has been advised by Sr.DME/KUR to initiate proposal under Works Programme to provide infrastructural facilities for Staff Canteen at PUI & BBS Coaching Depot.

KUR DIVISION

On date 12.06.2015, Sr.DPO/KUR has been requested to process for staff canteen at BBS and PUI coaching Depots on out of turn basis under PWP.

DECISION

KUR Divn will be requested to provide some space for canteen for both the locations.

30. 34U-30-2015 CREATION OF ADDITIONAL POSTS FOR INCREASED WORKING AT ELS WALTAIR.

CEE

The ECoRSU would like impress that their work load is considerable increasing in the ELS/WAT and staff are bitterly complaining and very often receives health problems due to heave stress and work load. Recently 3 AJTB/wheel pressing missions for install and advised to functions with the existing staff only added further work load.

On the demand of this Union the Waltair Administration has submitted a proposal for creation of 10 (07 Technician, 03 helpers) for operation of wheel pressing machine waltair and the proposal for sent to Hd. Qrts., for approval vide letter No. WAT/TRS/E-1/2935,, Dt 01.10.2014.

So it is requested to expedite for sanction your accord for creation of staff as advised by Sr.DEE/WAT and reduce the work load on the part of hard working staff in the interest of Administration.

REMARKS OF ADMINISTRATION

Vetting of local accounts is obtained for the proposal of Sr.DEE (TRS) for creation of 10 posts. Case will be forwarded to Hd.Qrs with the administrative approval of DRM/WAT within a week.

DECISION

After receipt of the proposal from the division, it will be examined.

(CLOSED)

SECTION 'C'
REVIEW ITEMS

31. 33U-04-2015 **REDUCTION OF NUMBER OF UNJUSTIFIED OBSERVATIONS AT LOWER LEVEL OFFICIALS IN PROPOSALS MAINLY WHILE PROCESSING FOR CREATION OF POSTS FOR NEW ASSETS.**

FA & CAO
COS
CME
CPO

As per Railway Board's directions, in order of maintenance of new HHP Locomotives, Mechanical Branch has proposed for stocking of HHP/EMD spares i.e. around 800 to 900 items at Diesel Loco Shed/VSKP without providing sufficient man powers for Procurement/Stocking issue of items etc. According to the demand of Mech. Branch, it is understood that the COS/ECOR/BBS has moved a proposal for creation of one Gazetted and 19 Non gazetted posts, in the head of creation of new posts for new assets. Vide Z-PNM item No. 30U-04-2014. The COS, CME both has agreed in front of CPO/BBS to create the said posts and the required money value including matching savings etc. will be provided by CME as per extant rule.

Though the proposal has been initiated by the Stores Branch since long back through CME & CPO/BBS but it is understood that the lower level HQ finance Branch officials have made some unjustified observations about cadre/posts proposed by Stores Branch which is a violation of the Railway Board's guidelines, issued vide No. 77RS (G)/779/41/Pt.III Vol.I dated: 15.12.1984, (2) No. E(NG)II/91/RR-1/7 dated: 18.2.1992 and subsequent circulars of 1997, 2003 & **RBE No.103/2010**. Further, though the Railway Board has made ban on creation of posts **but there is no ban for creation of new posts under the head of new assets**. Mechanical Branch will provide the funds as agreed vide 30th Z-PNM Meeting (which has been circulated by the CPO/BBS, available in ECoR website also).

ECoRSU, request the Finance & P/Branch to kindly issue suitable instructions to the lower level Finance Branch officials to write observations which are justified in accordance to the extant rule in order to save delay of processing of proposals and at the same time Union requests the administrations of Stores, Mechanical, Personnel, Finance departments to send the proposal to the kind notice of GM/ECOR for a final decision as it is urgently required as per Rly. Board's guidelines.

REMARKS OF ADMINISTRATION

Proposal for new creation are being processed/examined by Personnel Department and Accounts Department keeping in view the Railway Board guidelines in this regard. At present there is a ban on creation of posts. However, it will be ensured that observations as justified in accordance to the extant rule will be made at a time.

LAST MINUTES

Posts required by Store Department are under process for creation under D&G charges available during 2015. Mechanical Department has agreed to bear the cost for creation up to 70%. Rest of the money value will be arranged by Stores Department.

PRESENT POSITION

In the last ZPNM held on 19th to 20th March, 2015, it has been recorded in the minutes that "Posts required by Store Department are under process for creation under D&G charges available during 2015. Mechanical Department has agreed to bear the cost for creation up to 70%. Rest of the money value will be arranged by Stores Department."

Proposal for creation of 19 NG posts-18 NG (12 Group C & 06 Group-D) and 01 Gaz. Post under revenue against new assets of HHP loco spares at DLS/VSKP was submitted to Mechanical branch for providing matching surrender, but same was returned for review. The same has been reviewed and proposal has been resubmitted to Mechanical branch, duly reducing the post to 14, which are essentially required. The file is with Mech. Branch for providing necessary fund (sent on 04.03.2015 and again on 25.06.2015).

DECISION

Necessary D&G charges are being provided from Mechanical Department for creation of W/C posts.

(CLOSED)

32. 33U-05-2015 **ENLARGEMENT OF TI CADRE OF OPERATING DEPARTMENT AT HQ.**

COM

There is a TI cadre under Operating Department at HQ since inception of this zone in 2003. Though the said cadre is having 17 sanctioned revenue posts, only 06 persons are working against permanent vacancies. Instead of inducting fresh incumbents against regular vacancies, the administration has kept 22 TIs on Ex-cadre

basis since long. It is mentioned here that if at all requirement of TIs at HQrs. are 29 (22 Ex. Cadre + 7 Cadre posts)

This Union urges upon the administration to fill up the existing vacancies immediately and also to enhance the cadre up to the requirement as the Ex-cadre posts are having limited tenure.

REMARKS OF ADMINISTRATION

The number of sanctioned post in the TI cadre at ECoR/HQ presently stands at 27 and is found to be adequate as per the volume of work load. At present, there are 07 TIs working in the cadre posts & 15 No. of TIs working in ex-cadre posts. To fill up of the vacancies in the TI cadre, a proposal duly approved by the competent authority has been submitted to CPO/ECoR on 05.01.2015 to make necessary processing for conducting a selection process so that the vacant posts can urgently be filled up on ex-cadre basis.

As per policy decision taken by the Competent Authority in 2005, the vacancies created in the cadre of CTI/TIs and controllers should be progressively be transferred to the floating cadre/ex-cadre, so that there will be no permanent cadre of CTI/TIs and controllers at HQrs in future. No post of TIs and controllers to be created and added to the cadre of HQrs. Additional posts if any required to be created are to be created as floating cadre/ex-cadre.

LAST MINUTES

The issue will be re-examined by COM.

PRESENT POSITION

To be discussed in the meeting.

DECISION

Discussed and closed.

(CLOSED)

33. 31U-24-2014 OPERATION OF 151 POSTS AGAINST REVENUE ESTIMATE IN COS-HQ OFFICE.

COS

During formation of East Coast Railway HQrs. office at BBS, memorandum was issued for operation of 151 non gazetted posts in COS's office. Out of which only less than 60 Group "C" posts are under operation in Revenue estimate and about 30 posts are under

various estimates. Apart from this few erstwhile Group "D" (PB-1, G.P. Rs. 1800/-) posts also under operation. Rest posts out of 151 have not yet been created even after completion of 11 years to this new zonal HQrs. office. As it is causing hardship and with less man power the office is running, staff are dissatisfied for this type of arrangement since the allotted work is much more and in long run it is difficult to the existing staff to manage such workload.

It is understood that the COS/BBS has submitted proposal for Creation/operation of 151 posts under revenue estimate which is lying pending at Personnel Branch/BBS. ECoRSU, urges upon for early creation/operation of 151 posts under Revenue estimate without further delay as well as posting of requisite staff in each section.

LAST MINUTES

Action to regularize the existing temporary posts as permanent posts will be expedited.

PRESENT POSITION

In the last ZPNM held on 19th to 20th March, 2015 it has been recorded in the minutes that "Action to regularize the existing temporary posts as permanent posts will be expedited."

GM has accorded Administrative approval for 151 posts (Group 'C' - 112 & Group 'D'-39) in the year 2003, but no memorandum/order has been issued by CPO's office.

At present 68 revenue NG posts (Group 'C'-56 & Group 'D'-12) are sanctioned in COS office as per CPO's memorandum No. ECoR/Pers/09/NG/Cadre/Vetting/Stores (HQ) dated 28.07.2014. CPO office was requested vide Note No. MM/ECoR/S-2/Establishment/NG Cadre/UPC dated 15.08.2005 for creation of balance 83 posts (Group 'C'-57 & Group'D'-26). CPO has also been requested vide Lr. No. S/ECoR/Stores deptt./Creation of Post/1499 dated 26.12.2013 to create these revenue posts. Case is pending with Personnel Branch.

DECISION

Same remarks.

(CLOSED)

SECTION - "D"

SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	21	09
Review Agenda Items	03	03	00
Total	33	24	09

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