



East Coast Railway

Office of the
Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar -751017

No. ECoR/Pers/IRM/P-34/05

Dated: 15-06-2015

All PHODs/CHODs/HODs of ECoR/BBS - PCE, CPO, CAO (Con), CME, COM, CEE, CCM, CMD, CSTE, FA&CAO, Sr. DGM, IG-cum-CSC, COS, CSO.

Sub: - Minutes of the 34th Zonal PNM Meeting between ECoR HQrs. & ECoRSC held on 21st & 22nd May, 2015.

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A copy of the minutes of the 34th (2nd in 2015) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Congress in SABHA GRIHA, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 21st & 22nd May, 2015, have been uploaded at the official website of East Coast Railway as per the following title.

Title: Industrial Relations

Heading: News & recruitment

Official website: www.eastcoastrail.indianrailways.gov.in

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation against items noted each including section "A" to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters as early as possible, since the next ZPNM meeting between ECoR HQrs. & ECoRSC will be held shortly.

(GUNDICHA SETHY)

Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer

Copy to the Secretary to GM/ECoR for kind information of GM/ECoR.

Copy to Director, Estt.(IR), Railway Board for kind information.

Copy to General Secretary/ECoRSC for information.

Copy to DGM(G)/ECoR for information. Copy to General Secretary/ECoRSU.

Copy to DRMs/CWM of ECoR-KUR, WAT, SBP & MCS for kind information.

Copy to the CPO/Admn., Dy. CPO(Gaz), Dy. CPO(Rectt.), Dy. CPO(HQ) of ECoR/BBS for kind information.

Copy to SPO (HQ), SPO /Con/Co-ord, SPO/Staff, SPO/Gaz & Court, SPO/Engg, APO/HQ-I, APO/Rectt., APO/Bills & APO/Welfare of ECoR/BBS for information.

Copy to the Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS for information and necessary action. All concerned.

for Chief Personnel Officer



Minutes
of the
34th Zonal PNM Meeting
between
ECoR & ECoRSC

*Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.*
held on: 21st & 22nd May, 2015

MINUTES OF 34th (2nd IN 2015) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 21st & 22nd May, 2015.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	K.S. Murty, President
2.	Manju Ray, CPO	2.	P.Mohan Rao, Wkg.President
3.	G.C.Ray, COM	3.	P.K.Sahani, Vice President
4.	R.P.Diwakar, PCE	4.	B.N.Swain, Vice President
5.	S.B.Ninawe ,CAO(Con)	5.	R.K.Karri, Vice President
6.	Prem Chandra, CME	6.	R.C. Sahoo, General Secretary
7.	R.K. Gupta, CEE	7.	T.Narasingha Rao, Jt. General Secretary
8.	Dr.S.K.Mohanty, CMD	8.	B.B. Samantaray, Jt. General Secretary
9.	B.P.Swain, CSO	9.	P. Balaram Swamy, Jt. General Secretary
10.	Vijay Kumar , FA & CAO	10.	B.K. Mund, Jt. General Secretary
11.	K. Krishnamurthy, COS	11.	B.B.Padhiary, Jt. General Secretary
12.	S.H. Safdar, CSTE	12.	B. Satyanarayana, Jt. General Secretary
13.	S.K. Mohanty, SDGM	13.	J.Sampath Kumar,Addl.Jt.Genl. Secretary
14.	M.N.S.Ray CCM	14.	B.N.Dash, Addl.Jt.Genl. Secretary
15.	Sanjay Sankrityayan, IG-cum-CSC	15.	B.P.Mohapatra, Addl. Jt. Genl. Secretary
16.	P.Kishorebabu-CPO(A)	16.	R.K.Tripathy, Addl. Jt. Genl. Secretary
		17.	A.K.Mohapatra, Addl. Jt. Genl. Secretary
		18.	T.V.Mouleswara Rao, Addl. Jt. Genl. Secy.
		19.	N.S.L.K.Rao, Addl. Jt. Genl. Secy.
		20.	Ashutosh Mohanty, Treasurer
		21.	Smt. G.Sitalakshmi, Lady Delegate
		22.	Smt. Rama Laxmi, Lady Delegate

N.B:-

- 1. Please read the entire minutes.**
- 2. Implement decision already taken concerning your item(s).**
- 3. Intimate progress of action taken at once on all the items (i.e: open and closed items) concerning to you.**

**SECTION - "A"
INTRODUCTION**

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Smt. Manju Ray, CPO/ECOR/BBS welcomed the General Manager/ECOR - Shri Rajiv Vishnoi, Shri K.S. Murthy, President/ECORSC, Shri R.C. Sahoo, General Secretary/ECORSC, all Central Office Bearers and lady delegates of ECORSC and all PHODs/CHODs present in the PNM Meeting. She told on behalf of administration that, after fruitful discussion and co-operation, out of 30 items, considerable no. of items were closed and a few special items are kept for GM's intervention. She then requested Shri K.S. Murthy, President/ECORSC and Shri R.C. Sahoo, General Secretary/ECORSC to place any unsolved items before the GM/ECOR and finally requested the respected GM/ECOR/BBS to address the House and discuss the raised items with the ECORSC.

2. Address of Shri K.S. Murthy, President/ECORSC:-

Shri Murthy wished Shri Rajiv Vishnoi, General Manager, Smt. Manju Ray, CPO/ECOR, all PHODs/HODs, General Secretary/ECORSC, lady delegates and his colleague Central Office Bearers attending the meeting. On behalf of East Coast Railway Shramik Congress, he congratulated the General Manager and all PHODs/CHODs because East Coast Railway has achieved the No.1 position in Indian Railways in the field of loading. Moreover, the East Coast Railway has bagged the Personnel as well as the Operating Shield during the recently conducted Central Railway Week Ceremony at Guwahati. He congratulated the GM for this achievement of ECOR. He told that the PNM meeting has

been held for the last two days in a very cordial atmosphere and decisions were taken. A few items have been left out for discussion with the GM. He raised the following issues before the GM :-

- 1) Allotment of separate CUG SIM cards for ALPs. In SECR, the same has already been allotted to the ALPs.
- 2) Payment of OT to ASMs in WAT Division:- A decision has to be taken for payment of OT to the ASMs working in the cabins who are working on intensive roster.
- 3) Repatriation of SBP staff working (holding lien in division) who have been working in Construction, RE and Zonal HQ etc since long.
- 4) Absence of PHODs/CHODs in PNM Meetings for which no concrete decision is taken in some issues.
- 5) Restoration of timings of the PRS Counter in Rail Sadan for benefit of Railway employees.
- 6) Rotation of staff working in PG Cell of CPO's Office.

3. Address of Shri R.C. Sahoo, GS/ECORSC:-

Shri R.C.Sahoo, General Secretary/ECORSC wished and welcomed the GM-Shri Rajiv Vishnoi, CPO-Mrs Manju Ray, all PHODs/HODs, all central office bearers of ECoRSC including the lady delegates to the 2nd PNM meeting of the year with ECoRSC. He congratulated the GM for bringing the East Coast Railway to No.1 position in Indian Railways so far as loading is concerned. He also congratulated COM-Shri G.C.Ray and CPO-Mrs.Manju Ray for obtaining the Operating and Personnel Shield respectively during the Central Railway Week Celebration, 2015 held at Guwahati. He also thanked all

PHODs/CHODs for maintaining cordial relationship with the ECoRSC.

He pointed out the following special agenda items before the General Manager:-

1. Conversion of Railway School Building/PRDP(lying unused) to residential barrack for Railway employees posted in PRDP.
2. Putting restrictions upon hiring the Railway Institutes by private parties so that Railway employees can avail of the same
3. Proper maintenance of Roster at TIG Guard base.
4. Electrical maintenance of MCS Railway Colony.
5. Proper supervision of employees working in MCS Workshop to increase outturn.
6. Relaxation to staff to get House Building Advance.
7. He apprised the GM that his Union has made programme to conduct Passenger Awareness meetings in divisions as per Railway Board's directives.

With this, he thanked to all and gave assurance that ECoRSC always cooperates with the Administration.

4. Address of Shri Rajiv Vishnoi, GM/ECoR/BBS:-

The General Manager thanked the General Secretary for supporting the Administration in a positive way and for his promise to cooperate the Administration, increasing the loading capacity and make ECoRly No. 1 in Indian Railways. Through this Permanent Negotiation Machinery, the problems can be solved and no other way should be applied. Everybody should listen to others' points of view and try to understand the problems.

He commended COM and CPO for achieving the Operating and Personnel Shield from Railway Board and praised the employees at grass-root level because due to their labour and perseverance, this Railway has brought these laurels.

The GM responded to the items raised by ECoRSC as under:-

1. He told that Trade Unions are brand ambassadors in the eyes of the public and so they should project the different public amenities to passengers and advise them to maintain cleanliness and discipline.
2. He also informed that he will travel in 2nd class to get firsthand knowledge regarding the problems of passengers.
3. Regarding allotment of CUG, he told that the issue will be examined.
4. Regarding repatriation of staff of SBP who are working in different places since long years, it will be checked up.
5. Regarding absence of PHODs/CHODs in PNM meetings, he told that generally PHODs/CHODs do not miss the PNM meetings unless they are bound by duties outside HQ.
6. Regarding cadre restructuring, he told that it is being looked into.
7. Regarding change of PRS timing in Rail Sadan, he told that it should be convenient to staff of Rail Sadan.
8. Regarding rotation of staff of PG Cell, he told that these are not sensitive posts. Employees working in sensitive posts for four years should be transferred from Vigilance point of view.
9. Regarding conversion of vacant Railway School building at PRDP, he told that it is a good suggestion and Civil Engg Branch may propose the issue.
10. Regarding restrictions on Railway Institutes, he told that Railway Institutes are managed by Committees and the issues should be sorted out across the table.
11. Regarding maintenance of Roster at TIG, he told that it will be looked into.
12. Regarding HBA Advance, he told that employees should not be hassled and run

about the officials for the same. A very clear and simple check-list specifying the documents required for should be notified.

13. Regarding outturn of MCS Workshop, he told that concerned authorities would look into the matter.

14. Regarding Electrical maintenance of MCS Railway Colony, he told that concerned authority should look into the matter.

At last, 'Vote of Thanks' was given by the CPO.

SECTION - "B"
NEW ITEMS

Item no.	SUBJECT MATTER
01. 34C-01-2015	<u>NOT TO BE COUNTED THE YM/CYM POST UNDER SENSITIVE CATEGORY LIKE DTIs:-</u>

COM
CPO

According to the list of sensitive categories published vide RBV No-10/2008, those are only performing the line clear duties and not involved with any commercial activities, they are not sensitive post.

It has also been decided in the 23rd ZPNM held on 6th & 7th Sept.2012 against item No-08 of ECoRSC that, The DTIs are not coming under sensitive categories, and they are exempted from periodical transfer.

It is observed that, The nature of duties of DTI and YM/CYM are same and the YM/CYM are not dealing with stores and also they are not involved in any commercial activities in their duty period. Because of that, The YM/CYMs should not be counted as sensitive post.

As the DTI's are exempted from sensitive categories, Hence ECoRSC demands that YM/CYM post also be exempted from the sensitive category.

REMARKS OF ADMINISTRATION

YM & AYM posts are excluded while considering periodical transfer of staff in sensitive category. As per guidelines of HQrs of Vigilance wing, staff (other than sensitive category) are required to be transferred if completed 10 years service at a place. However, transfer on administrative requirement are being ordered as and when needed.

DECISION

The YM and CYM posts are not coming under the purview of sensitive category posts. Their transfer is governed by the requirement of the Administration.

(CLOSED)

02. 34C-02-2015 WRONG IMPLEMENTATION OF CADRE RESTRUCTURING FOR MINISTERIAL CATEGORY OF ZHQ OFFICE.

CPO

It has been observed that the promotions offered from Jr.Clerks to Sr.Clerk against restructuring in Personnel Dept. of ZHQ are not been granted from 01/11/2013 without following the instructions under RBE No-102/2013.

The matter has already been brought to the notice of Administration vide this office letter Mo-ECORSC/CENT/CPO/15/47 Dt:09/03/2015, quoting the reference of other Railways, but no action has been taken yet resulting financial loss and sufferings to the incumbents.

ECORSC urges for offering the benefit from 01/11/2013 like other Railways.

REMARKS OF ADMINISTRATION

There was no deviation of the instructions while extending the promotional benefits to the Ministerial Cadres of Personnel Department of ZHQ. In this regard a reply dated 23.04.15 has already been furnished to GS/ECORSC explaining the facts of the case.

DECISION

Same remarks.

(CLOSED)

03. 34C-03-2015 NON FUNCTIONING OF SEPARATE TRANSFER CELL AT ZHQ OFFICE PRACTICALLY AS PER ZPNM DECISION OF ECoRSC.

CPO

For smooth and early finalization of all transfer cases at ZHQ Administrations has formed a separate Transfer Cell to deal all the transfer cases on the demand of ECoRSC vide item No-11 of 31st ZPNM.

But it is observed that the dealers who have been nominated to deal only the transfer cases are being entrusted with other works, for which they are unable to deal the transfer cases particularly in time.

In PG section and other sections the ministerial staffs are enjoying without work load and Administration has forced the nominated ministerial staff to work other works including Transfer Cell which

has no meaning of separate Transfer Cell.

Only for eye wash of ECoRSC, Administration has drawn the minutes and formed a Transfer Cell in pen & paper, But not functioning practically, for which a nos of cases are pending still.

ECoRSC demands that minimum four staff to be deputed for Transfer Cell and the nominated dealers should not be entrusted with other works to clear the transfer cases early as per the ZPNM decision.

REMARKS OF ADMINISTRATION

Transfer Cell has been formed with nomination of 04 ministerial staff vide this office Order No. 306/2015 dated 13.05.2015 and all the IRT & IDT transfer cases will be processed in this Cell. Copy has been provided to GS/ECoRSC.

DECISION

Same remarks.

(CLOSED)

04. 34C-04-2015 **NON SUPPLY OF NAME BADGES TO THE TICKET CHECKING STAFF**

CCM

There was a provision for supply of name badges to the Ticket checking staff, which used to help them while performing their assigned duty of Ticket Checking and prove their identity before the travelling publics.

But it is observed that now a day the ticket checking staff are not being supplied with the name badges which compels them for answerable to the publics for their identity and encourages antisocial elements for fraudulent activities which is creating a bad image of ECoR.

Therefore ECoRSC demands for early supply of name badges to all Ticket checking staff.

REMARKS OF ADMINISTRATION

COMMERCIAL DEPARTMENT

KUR Divn. Name badges to the ticket checking staff had been supplied long back. New staffs have not been supplied with name badges. However, action is being initiated to supply name badges to all the staff at the earliest.

SBP Divn. Assessment of requirement of name badges is under process and the same will be provided to all the ticket checking staff very shortly.

WAT Divn. Most of the ticket checking staff had been supplied with name badges except recently joined few staff. All the CTIs are advised to provide particulars like name & designation etc of those staff who are not provided with the same. Name badges will be supplied to the staff, after getting the details.

DECISION

The divisions will be informed to procure the name badges based on the census regarding availability of name badges. All the CTIs will be advised to provide particulars like name & designation etc of those staff who are not provided with the same. Name badges will be supplied to the staff, after getting the details. This exercise will be completed within 02 months.

(CLOSED)

05. 34C-05-2015 EXTENTION OF FOB FROM PF NO-1 & 2 TO WEST SIDE OF CAP STATION.

PCE

Keeping in view the constrains of staff of CAP and their family members for using the foot over bridge to attend school/college, market, hospital etc. crossing daily the remaining/bussy tracks, this organization has raised the issue for extension of existing FOB to west side of the station vide item 11 of 28th ZPNM held on 19th & 20th Dec 2013, where decision was taken to explore the possibility by the Division under staff amenity.

Accordingly the issued has been raised vide item 19 of 1st Divisional PNM/2015 of ECoRSC held 25th & 26th Feb 2015 and minutes recorded that "Division has proposed and uploaded in IRPSM for the year 2014-2015 but not sanctioned & Again it is processed for the year 2015-2016 and after getting sanction the work will be excited.

ECoRSC urges for according the sanction early to avoid life risk to the staff and their family at CAP.

REMARKS OF ADMINISTRATION

The proposal has been submitted to CCM/BBS for further processing.

DECISION

A letter will be written to CGE to include this item in the LAW BOOK 2015-16.

(CLOSED)

06. 34C-06-2015 EARLY PROVISION OF CUG SIM CARDS TO ALL GOODS GUARDS & Sr.ALP, ALP's OVER ECoRLY.

COM
CEE
CME
CSTE

It observed and complaints are also being received that only 35% of running staff (i.e. Goods Guards, Sr.ALP & ALP's) have been provided the CUG SIM Cards, But rest of 65% (Goods Guards Sr.ALP & ALP's) over ECoRly are not provided with CUG SIM Cards. Which is mostly essential for the running staffs while performing duty. Those are not provided the CUG SIM Cards they are unwillingly used their own mobile phone and always they are hesitating to spend their own money against using the mobile phone. If they are not supposed to use their own mobile, then Administration will face so many problems in operation particularly.

The issue was raised in the Divisional level, But the divisions have already submitted the proposals to ZHQ and still that proposal is pending at ZHQ.

Keeping in view the above ECoRSC urged for provision of CUG SIMS to all the running staff (Goods Guards, Sr.ALP & ALP's) over ECoRLY early.

REMARKS OF ADMINISTRATION

S & T DEPARTMENT

- i) All the Guards are eligible for CUG connections as per Railway Board's guidelines and are provided with CUG

numbers in East Coast Railway. Presently, there is no pending demand available with this office.

KUR DIVISION

192 No. CUG SIM Cards have been sanctioned by GM/BBS recently for Goods Guards & Sr.SLP, ALPs.

Out of 27 ALP posted at ANGL, 11 have been provided with CUG SIM.

OPERATING DEPARTMENT

Details of CUG SIMs of Guards and ALPs are given below:

Category	Sanctioned	Actual	Vacancy	CUG SIM provided	Remarks
A. Guards Category					
KUR	1168	689	479	386	As proposed by the division, sanction of GM/ECOR was communicated on 21.04.2015 for procurement 192 CUG SIMs. The division has been advised for processing for the balance requirement.
SBP	437	279	158	261	Division has been advised to process for further requirement for obtaining sanction of GM.
WAT	958	485	473	453	Division has been advised to process for further requirement for obtaining sanction of GM

B.Sr.LP/ALP Category					
KUR	1377	1139	238		Requirement has been sent to CSTE/BBS for necessary processing.
SBP	513	386	127	236	
WAT	1124	933	191		

DECISION

The requisition for supply of CUG SIM Cards for Guards and LPs which will be given by the Divisions will be supplied. For ALP Category, reference will be made to Railway Board. A copy of the letter will be handed over to ECoRSC.

07. 34C-07-2015 CONVERTION OF OLD SCHOOL BUILDING AS BACHELOR'S BARRACK FOR PRDP RUNNING STAFF:-

**COM
CEE
CME**

At present more than six hundred nos running staff (Loco/Elect & Optg) and other essential staff are stationed at PRDP. Due to lack of adequate nos of Railway accommodation most of the staff are compelled to reside in private rented houses at a far distance from their work spot. Because of that they are facing much difficulty to attend their duties in time and punished.

All most all newly appointed running staff are posted at PRDP and most of them are Bachelors and they are belongs to the other state, Because of that they are not able to contact the local people and also not getting the rented house, for that they are always facing a lot of problem.

To avoid the staff discontentment, ECoRSC suggested that, one old school building is lying vacant near Health unit of PRDP since last 2010 due to closure of said school & the boundary wall, Electricity and water supply is still existing. That building if existed only in 50% of the total area and other 50% available is open space. If that building will be converted to bachelor barrack by constructing/renovating then near about 100 nos of running staff can be accommodated for smooth running of operational activities.

ECoRSC urges before Administration to consider for converting the same as bachelors barrack early to avoid the hardship to running staff at PRDP.

REMARKS OF ADMINISTRATION

A proposal has been initiated for sanction through LAW BOOK 2015-16 which could not be materialized. However, the demand has been noted.

DECISION

The proposal made by ECoRSC is noted and suitable action will be taken.

(CLOSED)

08. 34C-08-2015 SUPPLY OF WALKIE TALKIES TO ALL RUNNING STAFF (LP, ALP & GUARDS) OVER ECoRly.

COM
CEE
CSTE

All the running staff i.e. LPs, ALPs & Guards are always supposed more on trains and to keep in contact between each other i.e. LP & Guards during course of train operation, the role of walkie Talkies is most vital.

Those Walkie Talkies are supplied still, all most all are not in working condition and not changed also.

But due to short supply of walkie Talkies, it cannot cater the needs of all running staff, for which they are facing much difficulties to contact with each other when the train is stabled at the mid section.

Therefore ECoRSC urges before Administration to provide qualitative Walkie Talkies for all the Running staff to avoid unsafe working condition.

REMARKS OF ADMINISTRATION

S & T DEPARTMENT

- i) The distribution of Walkie talkie sets are done by COS/ECOR based on AAC received from various departments.
- ii) In the year 2013-14, 2400 Nos. of 5 Watt Walkie Talkie Sets were issued against AAC received for only 990 Nos.
- iii) Purchase Order for 4900 Nos. of 5 Watt Walkie talkie Sets are issued by COS/ECOR vide PO No. 05.14.4254.10.4644 dated 20.03.2015 with D.P. upto 31.08.2015.

MECHANICAL DEPARTMENT

In RGDA base (WAT Division) and SBP Division all LPs have been provided with Walkie-Talkie as personal equipment.

Regarding ALPs, no guidelines available in this office for issue of Walkie-Talkie as personal equipment.

KUR DIVISION

Walkie Talkie are procured by concerned departments as per their requirement with Technical clearance of Sr.DSTE/KUR. Requisition may be prepared and processed accordingly to overcome the shortage of walkie talkies.

All Loco Pilots working under Ch.CC/ANGL (Which is under control of mechanical department) have been provided with Walkie Talkies.

Details of Walkie Talkies of Guards are given below:

Category	Sanctioned	Actual	Vacancy	Walkie Talkie provided	Remarks
Guard	1168	689	479	389	On hand stock is 224 for supply to fresh guards who are under training.

ELECTRICAL DEPARTMENT

Purchase order has been issued for 4900 nos. Material will be supplied shortly. (i.e. by 31.08.2015)

OPERATING DEPARTMENT

Details of Walkie-Talkie of Guards & Sr.CLP/ALP/LPs are given below:

Category	Sanctioned	Actual	Vacancy	Walkie Talkie supplied	Remarks
A. Guards Category					
KUR	1168	689	479	689	Sr.DOM/KUR vide letter NO. OS/Optg/Sfy/Walkie Talkie/15, dated 12.05.2015

					has requested to COS/ECOR/BBS to depute some technician to examine 30 sets of new walkie talkie which are defective with complain that communication with existing Motorola & Kenwood model is not established with these Walkie Talkie sets.
SBP	437	279	158	279	Motorola Walkies Talkie sets is already available with Sr.DSTE/SBP. So, any complaint is attended immediately through AMC Company. However, there are some complaints for KENWOOD Walkies Talkie sets for which AMC is not available. So, a proposal is mooted by operating department on 20.04.2015 for availing AMC through Sr.DSTE/SBP with approval of DRM along with procurement of batteries and other accessories also.
WAT	958	485	473	485	Sr.DOM/WAT vide letter No.

					WTG/ZPNM/ECOR SC/15, dated 12.05.2015 requested to Sr. DSTE/WAT regarding the total No. of walkie-talkies of Guards certified defective and step taken to rectify/replace the same including the availability of AMC or otherwise.
B. Sr. ALP/ALP					
KUR	1377	1139	238		Purchase order has been issued for 4900 nos. Material will be supplied shortly (by 31.08.2015)
SBP	513	386	127	Nil	
WAT	1124	933	191		

DECISION

Purchase order has been issued for 4900 nos. Material will be supplied shortly. (i.e. by 31.08.2015) However ECoRSC pointed out that there are more than 300 defective walkie-talkies. The defective walkie-talkies will be repaired/replaced as per requirement.

(CLOSED)

09. 34C-09-2015 NON SUPPLY OF SAFETY SHOES TO THE STAFF OF ELS/ANGL & ELS/WAT.

**CEE
COS**

Because of the hazardous nature of duty of the staff working in ELS/ANGL & ELS/VSKP, Administration has agreed to supplied the safety shoes to them to prevent safety. .

But it is observed that the safety shoes are not supplied to them since last 03 (Three) years (i.e. 2012), For which the ELS/ANGL & ELS/VSKP staff are facing lot of troubles and they are purchasing the shoes from their own pocket are facing the financial constrains.

Several times this issue was discussed in Divisional PNM, but still no action has been initiated and failed to provide the same.

Therefore ECoRSC demands to provide safety shoes the staff of ELS/ANGL & ELS/VSKP early to avoid the unsafe working atmospheres with their back log, to avoid the staff unhappiness.

REMARKS OF ADMINISTRATION

STORES DEPARTMENT

- 1) ELS/ANGL: - This is an initial stocked item under PL No. 79315604. PO No. 07.14.3291.1.35217 dated 05.01.15 for quality of 358 pairs is placed on M/s. Vaisno supply Co./Cuttack, DP-15.05.15. The consignee i.e. Sr.DEE/ELS/ANGL to return the approved sample in sealed condition for RITES inspection after which supply to be made.
- 2) ELS/WAT: - Initial stocked item during March/2015. Tender No. 07.15.3291 (LT/BT) is due for opening on 29.05.2015 for a quality of 372 pairs and supply will be expedited. No NS indent is pending for supply/coverage.

ELECTRICAL DEPARTMENT

ELS/WAT-Under procurement by SMM/ELS/WAT (372 pairs). Tender opened on 22.04.2015 and is under finalization.

ELS/ANGL-Purchase order has been issued by COS office for 358 pairs. Sample approved and sent to RITES on 22.04.2015.

DECISION

This is a stocked item and is procured every year. Materials will be supplied as per dress regulation, as and when required.

(CLOSED)

10. 34C-10-2015 CONDUCTION OF WORK STUDY OF SECTION CONTROLLER CADRE OVER ECoRLY INCLUDING ZHQ.

COM

Control offices consistency of Chief Controllers (CHC), Dy/Chief Controllers (Dy/ChC), Section Controllers (SCRs) are functioning over 03 (Three) Divisions and ZHQ to control the safe train operations system.

But it is observed that, so many new sections have been commissioned, & so many new technology has been introduced, But still the cadre of control office has not been reviewed for that only the control office staff are over burden & a good numbers of Guard,

TNC, TP are utilized in particularly all the control officer of three Divisions (WAT-25, KUR-20, SBP-10) which seen a heavy financial & man power loss to this Railways.

Therefore ECoRSC desires that, the date of last review conducted. Sanction cadre of control office of three divisions including ZHQ and existing on roll strength to be furnished to ECoRSC and arrange to conduct the work study early to review the cadre & Till the work study all the Guards, TNCs, TPs to be withdrawn from all the control offices of three Divisions for smooth operation of trains over zone.

REMARKS OF ADMINISTRATION

The Sanctioned Strength, On Roll & Vacancy Position of Controller Cadre at Divisions & Hqrs as on 01.05.2015 is furnished below:

Divisions	Sanctioned	Actual	Vacancy	Remarks
KUR	54	40	14	Notification issued for selection of 09 posts of Section Controller under DPQ on 09.04.2015.
SBP	32	24	08	Notification issued for selection of 08 posts of Section Controller under DPQ on 15.04.2015
WAT	44	39	05	
HQ	20	16	04	
Total	150	119	31	

The demand for job analysis has been noted and will be considered only after filling up of vacancies in order to arrive at a realistic assessment.

DECISION

SDGM will be requested to conduct work-study on Controller cadre of all divisions and HQrs.

(CLOSED)

11. 34C-11-2015 EARLY PROVISION OF NEW COMPUTER SET (CPU, UPS, MONITOR & KEY BOARD) IN CENTRAL PREM OFFICE OF ECoRSC IN RAIL VIHAR.

SDGM

The computer set which was provided to ECoRSC in the year 2009 is prevailing with various defects since long for which the work of PREM Office is severely affected.

The matter has been brought to the knowledge of the authority concern several times & requesting to replace with a new one.

But no action has been taken for replacement, instead of that directed the mechanics to repair & repair, which gained no result. The mechanic is unable to find out the cause of defect and advised for a new set. But Administration is over looking always which is not a symbol of healthy industrial relationship.

ECoRSC requested to provide new computer set early for smooth running of PREM Office.

REMARKS OF ADMINISTRATION

PC system of ECoRSC was procured in July-2010 and the same is now under AMC and also functioning well as confirmed by the Agency undertaking the AMC. However, procurement for new PC system against condemnation of some other PC is under process and as soon as it is available it will be provided to ECoRSC by way of readjustment.

DECISION

Same remarks.

(CLOSED)

12. 34C-12-2015 ARBITRARY FUNCTIONING OF VIGLANCE CELL AT WAT :

SDGM

The vigilance cell at Zonal level is functioning under the chairmanship of Sr.DGM at Zonal HQrs office in association with nominated vigilance officers from all departments to control vigilance activities over Zone centrally.

But it has come to knowledge that one vigilance cell is functioning in WAT Division in DRM office particularly which is not permissible as per rule & also misguiding the staff that the Cell is directly

controlled by Sr.DGM/ECOR which is quite irregular & unfair. There is no provision of functioning any Vigilance Cell under DRM's level separately. Because of that in other two Divisions are not having their Vigilance Cell.

This issue has already been brought to the knowledge of the authority vide No-ECORSC/CENT/CENF/15/45 Dt:05/03/2015, But the action taken in this regard is still not known to ECoRSC which is encouraging the fraudulent activities day by day.

ECoRSC demands for immediate closure of the vigilance Cell in DRM Building at WAT to stop the fraudulent activities made by the existing staff and order may be issued to restore that the existing staff worked in that Vigilance Cell since 10 years back to their parent department early.

REMARKS OF ADMINISTRATION

DRM/WAT has been asked to review the necessity of a vigilance cell. It is understood that the staff who were working there for a long period have been transferred.

WAT DIVISION

No vigilance cell is functioning separately. However, one confidence cell is functioning under ADRM to monitor the vigilance related cases received from HQ. The confidence cell was managed by one Ch. OS and two typists and one peon. However, the two typists have been redeployed as OS under Personnel Department. The Ch. OS has also been replaced with another OS.

DECISION

Same remarks.

(CLOSED)

13. 34C-13-2015 PROVISION OF ADDEQUATE RAILWAY ACCOMODATION FOR THE MINISTERIAL STAFF OF ZHQ THOSE ARE STATIONED AT MCS:-

SDGM

The ministerial cadre of Mech, Elect, Personnel and Accounts department of CRW/MCS has been merged with the cadre of individual Departments of ZHQ.

Accordingly the staff those have been merged with ZHQ cadre

should have been accommodated against the ZHQ pool, Because they are originally the staff of ZHQ and stationed at MCS/WS. But still they are not provided any accommodation from the ZHQ side and the Workshop staff are suffered.

Because of that ECoRSC demands that action to be initiated and the accommodation to be provide to them early as they are ZHQ staff to avoid the accommodation problems of technician of CRW/MCS early.

REMARKS OF ADMINISTRATION

This demand is not taking into account the fact the ministerial staff of these departments, who have gone on transfer to MCS from HQ, are retaining their quarters in HQ's respective departmental pools.

DECISION

Same remarks.

(CLOSED)

14. 34C-14-2015 **NON IMPLEMENTATION OF TRANSFER OF THE MINISTERIAL STAFF OF PERSONNEL, ELECT, MECHANICAL WITHIN ZHQ AND CRW/MCS:-**

CPO

The ministerial cadre of Elect, Mech, Med, Pers department of MCS (W/S) have been merged with the respective department cadre of ZHQ office wef 01/07/2013 with a view to facilitate periodical rotation between workshop and ZHQ particularly.

But it is sorry to write that the aim of merging, has not been worked out still for any staff though they have completed more than 08 to 10 years in a particular seat which is seen clearly a high handness of Administration.

ECoRSC demands for early implementation of the decision of the then GM & make rotation between ZHQ & MCS ministerial staff of the above departments to give justice to ECoRSC.

REMARKS OF ADMINISTRATION

Seniority list has been published after interpolating staff of MCS Unit. Periodical transfer of ministerial staff is being done against those who are working for more than 04 years in a particular post. Physical shifting of staff between HQs & MCS unit will also be done

as per requirement.

MECHANICAL DEPARTMENT

The merger of ministerial staff of Electrical, Mechanical & CRW/MCS is sub-judice under CAT/CTC.

DECISION

Same remarks.

(CLOSED)

15. 34C-15-2015 **NON FINALISATION OF THE ISSUE OF RAIL SADAN STAFF CANTEEN:**

CPO

Experiencing irregular/hazardous maintenance/functioning of the staff canteen and on receipt of staff grievance, ECoRSC has raised this issue in Mar/2014 through 29th Zonal PNM & the issue was discussed in several fora and finally it was decided against item No-11 of 32nd ZPNM of ECoRSC held on 20th & 21st Nov/2014 that the contract MOU signed between ECoR & IRCTC has been lapsed by 19/11/2014 and new contract is under process.

Though more than 5 months have already been passed, the same has not yet been finalized and staff are put to sufferings.

ECoRSC demands for immediate action to be initiated to provide the canteen facilities at Rail Sadan.

REMARKS OF ADMINISTRATION

Quotations are being collected from willing & interested persons/Agencies to run staff Canteen for 03 months. Regular Tender will be floated thereafter. It will be finalized by the end of June, 2015.

DECISION

Same remarks.

(CLOSED)

16. **34C-16-2015** **ENGAGEMENT OF HOMOEOPATHY/AYURVEDIC DOCTOR IN SBP DIVISION.**

CPO

Being treatment with Allopathy medicines is incurring heavy expense due to high cost, the Railway employees and their family are preferring treatment through indigenous medicines like Homoeopathy/Ayurvedic.

In ECoRly, The Homoeopath treatments are made available in Divisional Railway Hospitals (DRH) at WAT, KUR, CH/MCS and Rail Vihar Health Unit with the aids from CSBF, But sorry to write that the said facility has not been extended to DRH/SBP. For which the staff of SBP & their family are compelled to avail the indigenous treatment at out side.

Further For engagement of Homoeopath Doctor under SBF scheme at DRH/SBP was raised by ECoRSC through PNM forum and Administration has given remark that "proposal sent to HQrs long back, Rly Bd's approval is to be obtained by HQ.for opening any new Homoeopathic/Ayurvedic clinic with grant from CSBF.

Therefore ECoRSC urges before Administration to expedite the initiation for obtaining Rly Bd's approval for engagement of Homoeopathic Doctor in DRH/SBP.

REMARKS OF ADMINISTRATION

Opening of new Homeopathic/Ayurvedic clinic is banned by Rly. Board.

DECISION

A proposal will be sent to Railway Board with the approval of GM. A copy will be given to ECoRSC.

17. **34C-17-2015** **REPATRIATION OF STAFF OF SBP DIVISION WORKING IN OTHER PLACES:**

CPO

It has come to the knowledge of this organization that some staff of SBP Division from various department s/Units have been deputed to work outside their own office including at ZHQ Offices at CSPR since long back.

Despite several representations from ECoRSC at Divisional level, for

bringing back to their parent office/unit, no action has yet been initiated, resulting excess workload on the existing staff & hampering Administrative works.

Existingly SBP Division is running in shortage of staff strength than the actual sanctioned strength in all most all Departments. In this stage deputation of staff to other organization is causing much hardship for existing staff.

Therefore ECoRSC urges for early repatriation of deputed staff to their parent official/unit of SBP.

REMARKS OF ADMINISTRATION

At present 97 lien holders of SBP Division are working outside the cadre in various units/organizations including construction etc. Repatriation of all staff will cause disruption of work at organization where they are working .For vacancies in the Divisions, indents should be placed on RRB/RRC

DECISION

The cadre list of zonal HQ will be supplied to ECoRSC.

18. 34C-18-2015 ARBITRARILY SURRENDERING HIGHER GRADE POSTS THROUGH CADRE RESTRUCTURING.

CPO

It is observed that for surrendering of the money value of matching savings for implementation of cadre restructuring, the Divisions and ZHQ office is surrendering higher grade posts, which is clearly violating the rule.

The cadre restructuring is brining carried out periodically with a view to rationalize the structure of various categories and to provide better promotional opportunities to the employees, which will lead them to an improved career progression.

But the Administration of ZHQ as well as Divisions are not following the above concept of cadre restructuring and resorting to surrender higher grade posts to meet the matching savings which simultaneously obstructing the further promotional prospects for the eligible staff in next below grade.

Further in terms of RBE No-32/2007, the higher grade posts

affecting the promotional prospects of staff are not to be surrendered.

In view of the above ECoRSC urges for not surrendering the higher grade posts and the orders already issued to be restored back early to benefited the lower grade employees.

REMARKS OF ADMINISTRATION

As per Rly. Bd's. Orders cadre restructuring has been undertaken in the Indian Railways with a view to strengthen and rationalize the staffing pattern on Railways. For restructuring of cadre, surrender of posts for matching money value is mandatory pre-requisite. Further, there is no bar on surrender of higher grade posts for the purpose of restructuring, when it is not possible to surrender posts in the category itself.

DECISION

To be discussed separately. Clubbed with Item No. 02.

Item dropped.

(DROPPED)

19. 34C-19-2015 **NON IMPLEMENTATION OF PERIODICAL ROTATION FOR ZHQ ACCOUNTS STAFF WORKING IN CONSTRUCTION ORGANISATION CSPR.**

FA & CAO

The cadre of seniority of SOs & Sr.Sos of Accounts Department of all the three Divisions including Workshop and ZHQ office are Centralized and some staff from the said centralized cadre have been nominated to work under construction wing of CSPR.

It is observed that the Sos/ Sr.Sos who have been deputed since long back i.e. above 10 years to work under construction organization are still continuing from the date of their joining and are not attracted under periodical rotation in terms of RBV No-10/2008, which caused to develop the vested interest of individuals.

ECoRSC demands for immediate implementation of periodical rotation for those staff who have already completed more than 4 (Four) years in construction wing to open line to avoid the unfair working conditions.

REMARKS OF ADMINISTRATION

Point is noted.

DECISION

Periodical rotation will be implemented.

(CLOSED)

20. 34C-20-2015 RESTORATION OF WORKING TIME OF RESERVATION COUNTER PROVIDED AT RAIL SADAN.

CCM

Earlier the reservation counter which is provided at Rail Sadan to facilitate the reservation of berths/seats against Pass/PTOs was opened at 08.00 am and that timing was very much convenient and suitable for the Rail Sadan staff.

But the said timings has been changed and the counter is opening at 11.00 am instead of 08.00 am which is not at all suitable for the Rail Sadan staff and causing much inconvenient.

Therefore ECoRSC urges before Administration to restore back the earlier timings in the reservation counter of Rail Sadan for the convenient of staff.

REMARKS OF ADMINISTRATION

Earlier the working hours of PRS counter at Rail Sadan was 08.00 to 14.00 hours. The working hour of the said PRS counter was changed to 11.00 hours to 15.00 hours with approval of CCM due to very less No. of transaction during 08.00 to 10.00 hours and opening PRS counter at MCS workshop.

DECISION

It will be examined for change of timing.

21. 34C-21-2015 CHANGE OF SYSTEM OF MAINTENANCE OF RLY COLONIES AS PER RLY BOARDS ORDER:

PCE

Earlier a committee namely colony care committee was formed at ZHQ, Divisions and MCS Workshop to consisting of members from Administration and recognized Trade Unions to look after the maintenance of cleaning, sanitation, proper maintenance of Quarters,

environment development of the colony etc.

But now the said committees have become defunct condition due to non co-operation of Administration which lead the colony maintenance to a deteriorate condition and the staff with their family are suffering a lot.

Now Rly Bd. Vide his letter No-2014/LMB-11/1/1 (A) Dt. 25/07/2014. Advised to form a committee namely colony inspection Group (CIG) to monitor the poor maintenance system of Rly Colonies and another letter issue vide letter No-2014/LMB-II/I/1 Dt:25/07/2014 which has been considered by full Board on improving the maintenance of Quarters/colonies where seven nos of recommendation has made, But both the order of Railway Board has not been implemented still in EcoRly.

ECoRSC urges before Administration to implement the above order of Rly Bd. And form a colony inspection Group at ZHQ, Divisions and workshop and implement the recommendations of Rly Bd to proper utility of mechanism.

REMARKS OF ADMINISTRATION

Proposal for formation of 'Colony Inspection Groups' has been initiated in SBP, KUR and WAT Division. .

DECISION

Same remarks.

(CLOSED)

22. 34C-22-2015 **FINANCIAL CONSTRAINTS CAUSING TO RUNNING STAFF OF ECoRLY:**

CPO

In terms of chapter IX, Para-924 of IREM and as recently clarified by Railway Board vide RBE No-10/2015 in regard to reckoning of 30% Pay element for Payment of leave encashment, the pay element of 30% taken in to account in gross for payment of over time allowance (OTA.) i.e.

Basic Pay + 30% Pay element=Basic Pay+DA+TA(Transportation Allowance)=1 hrs OTA

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Though in other Railways, the above calculation is in force, the running staff of ECoRly are deprived of getting the same benefit.

The calculation of EcoRly is $\frac{\text{Basic Pay} + 30\% \text{ Payement(Notional)} + \text{DA} + \text{TA}}{=1 \text{ hrs OTA rate}}$

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Due to notional reckoning of 30% Pay element, the amount of hourly rate of OTA is coming less in comparison to other Railways, which is causing financial loss to the running staff of ECoR.

Therefore ECoRSC urges to implement the RBE No-10/2015 early and the benefits to be granted to the Running staff of ECoR.

REMARKS OF ADMINISTRATION

RBE No. 10/2015 has been circulated for early implementation. Copy provided to GS/ECoRSC.

DECISION

Order has been issued to KUR Division vide No. ECoR/Pers/R/Allowance/21 dated 08.06.2015 for rectification and copy endorsed to ECoRSC.

(CLOSED)

23. 34C-23-2015 SUBMISSION OF DISCRIMINATE FIGURE OF SURPLUS M V DRIVERS BY WAT DIVISION.

CPO

Due to declaring condemnation of maximum departmental Vehicles over EcoRly and utilization of hiring vehicles, The M.V.Drivers have been declared surplus and listed for re-deployment in alternative categories.

Accordingly all the Divisions and ZHQ has prepared the list of surplus M.V.Drivers, where WAT Division has submitted a list of 36 surplus M.V.Drivers vide No-WP/Catre/Re-dep/Edn-Typ-MVD Dt30/04/2014.

After receiving the list from all the Divisions, CPO/ECoR has called for the options from all the surplus M.V.Drivers, Typist, Teachers to finalize their re-deployment vide No-ECoR/Pers/Re-deployment/Typist Teacher & M.V.Drivers St;24/07/2014.

But surprisingly, after 03 (Three) months to the publication of first surplus list of 36 nos, WAT Division has submitted a revised surplus

list of 11 nos M.V.Drivers vide No-WPY/352/MVD Dt:11/08/2014 for re-deployment. Submission of such discriminate figure is creating ambiguity.

In this connection a correspondence has been made with the appropriate authority vide No-ECORSC/CENT/CONF/15/41 Dt:03/03/2015, But still no action is noticed.

Therefore ECoRSC urges before Administration to ascertain the actual figure of M.V Drivers worked in WAT Division and investigate that how the numbers come down from 36 nos to 11 nos only.

REMARKS OF ADMINISTRATION

WAT Division has submitted the list of MV Drivers on roll and who are surplus and the same has been furnished to ECoRSC, vide this office letter No. ECoR/Pers/PNM/Item No.23 dated 18.05.2015

DECISION

SDGM will be requested to conduct work-study of MV drivers of WAT, KUR, SBP divisions and Construction-BBS & WAT.

24. **34C-24-2015** **NON CONDUCTION OF SCREENING FOR STAFF ENGAGED IN THE OFFICES OF PREM CONSTITUANTS OVER ECoRLY.**

CPO

Railway Board has constituted a PREM Group which is functioning in each Division and Zonal HQrs over Indian Railway and all the recognized Trade Unions/Associations who are connected with Railway workings are the members of that PREM constituent.

To run their individual PREM Office, some staff have been engaged and they used to pay the remuneration to the staff from the contingency paid from Railway under PREM facility. But their services under PREM Group constituents are not being considered for absorption in Group 'D' Category of Railway like institutes, Co-operative societies, running with aids from SBF.

The matter has been brought to the knowledge of authorities several times but no action has been initiated so far to screen them for absorption in Railway. For which the staff who are working under the PREM constituents of ECoRly since last twenty years are deprived from getting the benefit. But in other Railways like SEC Rly & SE Rly such staff have been screened and their names have been included in

the quasi Administrative staff list.

Therefore ECoRSC urges before Administration to conduct Screening of such candidates working under PREM constituents of ECoRSC early for their absorption & to save their way wand family

REMARKS OF ADMINISTRATION

There is no provision extended by Railway Board to conduct screening against the PREM constituents like institutes, co-operative societies etc.

DECISION

The matter will be discussed separately with GM.
Item dropped.

(DROPPED)

25. 34C-25-2015 **ARBITRARY FIXATION OF SENIORITY FOR APPRENTICES OF CRW/MCS:-**

**CME
CPO**

It has come to the knowledge of ECoRSC that the seniority of staff of CRW/MCS who are absorbed to the regular post after successfully completion of actual job training, have not been correctly fixed.

In the initial stage of CRW/MCS (i.e. 1998) the candidates have been absorbed against regular post in various shops of Workshop and directed for on job training on their own ITI Trade for more than one year from the actual stipulated period. On completion of on job training prescribed period they have been regularized in the same post.

But their seniority are being assigned from the date of regularization in the post, instead of from the date they have been absorbed to the post (that is before directing for on job training) which is quite irregular and unfortunate for them.

ECoRSC urges to assign seniority from the date they are joined to the Working Post/directed for job training notionally for the benefit of CRW/MCS staff.

REMARKS OF ADMINISTRATION

There is no such specific instances have given in the said item to whom (apprentices) the seniority was fixed arbitrarily at CRW/MCS in the year 1998. Therefore, it is requested to mention the specific case so that remarks shall be furnished after examining the case.

DECISION

It has been told that one group of apprentice (11.D batch) has been given regularization benefit after completion of 06 months while other similarly placed groups (11.A,B&C batch) were not given the regularization benefit. It has also been reported in 24th ZPNM with ECoRSC vide Item No.8, but no corrective action has yet been taken. It will be examined and action will be taken urgently.

26. 34C-26-2015 **IN ADEQUATE FACILITY AND IMPROPER MAINTANANCE OF TTE REST ROOM.**

CCM

This organization and NFIR are constantly raising their demands at the levels to provide adequate facilities in the rest rooms earmarked for TTEs over Indian Railway and to ensure proper maintenance.

In this regard Railway Board has asked the feedback from all the Zones and all the Zones have given their feedback to satisfy the Board. But practically the same are not worked out according to the directives of Railway Board in regard to the maintenance of TTE Rest Rooms. For which they are confronting much inconvenient to perform duty as well as for proper rest.

ECoRSC urges before Administration to work out the commitments given in the feedback statement early feedback to Rly Bd early.

REMARKS OF ADMINISTRATION

KUR & WAT division has conducted inspection of TTE Rest Rooms by the joint team of Sr.DCM, Sr.DEN & Sr.DEE and found that adequate No. of beds are available as per requirement and action are being taken to make good the deficiencies noticed as per norms of Railway Board. At SBP division inspection is being carried out.

This issue is being constantly pursued with the concerned DRM/Sr.DCMs. Regular inspections are being conducted by Commercial Officers/Inspectors and deficiencies noticed are

addressed. However, it is requested to bring to our notice regarding any specific deficiencies so that it can be addressed on priority.

DECISION

Joint inspection reports will be given to ECoRSC. Steps will be taken to provide adequate facilities in the TTE's Rest Rooms within 03 months.

27. 34C-27-2015 ARBITRARY REDUCTION OF PAY OF SRI B.K.SAMANTARAY,Rtd GOODS GUARD/KUR AND OTHERS AT THE TIME OF THEIR RETIREMENT.

CPO

Due to surrendering of Asst Guard Posts, the surplus Asst.Guards have been redeployed against the vacancies of stationary jobs according to their PB and grade pay (PB-I GP Rs.1900/-) in April/2010.

After arriving vacancies of Goods Guards in PB-I GP RS.2800/- the surplus Asst:Guard, those who have already re-deployed to stationary posts have been called for selection and they have been promoted as Goods Guard from Feb/2011.

During the period i.e redeployment to stationary post from Asst Guard and again promoted as Goods Guard from stationary post, the pay was correctly been fixed. In terms of rule 13(i) of Railway service (Revised Pay) rules-2008 (RBE NO-103/2008) with subsequent increments correctly up to retirement.

But surprisingly the said pay has been suddenly reduced at the time of retirement showing the reason of wrong fixation in excess as per rule vide Estt Srl No-152/75 (which is meant for medical unfit running staff) is not correct. The Railway Board has clarified to Sri Samantaray in writing that the fixation of pay of Rly Servant on promotion on or after 1/1/2006 is governed by rule 13 of Rly services (Revised Pay) rules 2008. (Gazzat Notification No-GSR643(E) Dt:04/09/2008). But KUR Administration has not agreed to except the decision of Railway Board for pay fixation.

Therefore ECoRSC urges before Administration to accept the decision of Railway Board and order to be issued to KUR Division for not reducing their pay.

REMARKS OF ADMINISTRATION

Division has been advised to implement instructions as contained in Estt.Srl No.152/75 i.e. 30% mileage to be excluded. Estt Srl No. 113/2008 is not applicable as it pertains to 6th Pay Commission.

DECISION

This item will be discussed separately with CPO.

28. 34C-28-2015 IMPARTING PRE PROMOTIONAL COURSE TO JEs ON PROMOTION TO SSE OVER WAT DIVN:

CPO
CME

23 JEs have been considered for promotion against vacancies arose out of cadre restructuring vide DRM(P)/WAT's O.O. No.Estt/MECH/C&W/1/64/2015 dt.25.02.15, but to till date, not implemented on the plea that these JEs are to undergo Pre-Promotional training for SSE(C&W) for effecting promotion. The personnel branch in spite of clear clarification from CPO/GRC that "The course is not mandatory and decision on holding any special course may be taken in consultation with training manager of Mechanical department" as sought by Principal/STC/KGP vide his Ir.No. STC/Pre-Promotional Trg./2213 dt.24.04.2014. Principal/Supervisor Training Centre/KGP also communicated the clarificatory orders to Sr.DME/E.Co.R./WAT vide his letter No. STC/Pre-Promotional Trg./SSE/(C&W)/2215. Dt. 19.08.14 and in spite the clear clarification, the personnel branch of WAT divn. Has neither taken a decision nor tried to obtain any clarification from CPO/E.Co.R./BBS to till date, resulting in substantial monetary loss to the above Jes.

In this regard ECoRSC has intimated to Administration vide letter No-ECoRSC/CENT/CONF/15/52 Dt:13/03/2015 but still, Administration has not taken any action

E.Co.R.S.C. urges for immediate compliance and to implement their promotion early.

REMARKS OF ADMINISTRATION

It has been decided to conduct Special pre-promotional training course under recommendation of training manager.

DECISION

It has been decided to conduct special on-job promotional training under recommendation of training manager. As date of promotion will be from 01.11.2013 on restructuring scheme, it is not feasible to give any pre-promotional training. Promotion order may be implemented and fixation benefit be given and training to be started immediately.

(CLOSED)

29. 34C-29-2015 FIXATION OF MINIMUM GUARANTEED MILEAGE FOR THE RUNNING STAFF OF ECoRLY.

COM
CEE
CME

In terms of para-3.12 of Railway Board's letter No-E(P&A) II-80/Rs.10 Dt:17/07/1981. It has been clarified that for payment of minimum guaranteed mileage, each Railways in association with DRMs will arrange to identify such sections as do not have the potential for enabling the Running staff to earn adequate kilometerage within the stipulated duty hours and also to identify the section where the staff does not allow them to earn adequate kilometerage. As per the identified section the running staff will be paid 120 kms i.e. minimum mileage.

But though there are so many such sections in which running staff are liable to gets minimum mileage of 120 kms over ECoRly, has still not been identified by the Divisional authorities of 03 Divisions.

This issue was raised so many times at the Divisional level but no action is still initiated and the running staff are deprived from getting the legitimate due even working in that sections.

Therefore ECoRSC demands for implementation of above order of Rly Board and identify the sections early to provide minimum guaranteed mileage.

REMARKS OF ADMINISTRATION

MECHANICAL DEPARTMENT

In SBP Division all such sections have been covered. In WAT division identified sections were notified by Dy.COM(F)/BBS vide letter No. ECoR/Optg./RSM/105/12 dated 20.11.12, for the payment of the Minimum guaranteed Mileage & it is a Divisional matter. The proposals have to be initiated from there.

KUR DIVISION

- 1) MGK for KAJG-JSPK-KPJG is identified as short section vide memorandum No. ECoR/Pers/R/Running Allowance/21 dated 10.04.2015, in addition to that running staff will earn actual mileages from sign on to signing off for working train from base station KPJG.
- 2) MGK for PRDP-ADB-PRDP, PRDP-PPT-PRDP, BDPK-BSL-BDPK & BDPK-MGBK-BDPK sec. have been identified & proposal has been initiated by Optg. Dept. & at approval stage.

OPERATING DEPARTMENT

The sections identified for Minimum Guaranteed Kilometer (MGK) & Trip Allowance of KUR, SBP & WAT divisions of this Railway is enclosed in Annexure. No proposal is pending at HQrs. As & when, the proposals are received from division, the cases are processed further by HQ review committee for obtaining sanction of the competent authority.

DECISION

Same remarks. For any further review depending on the demand, the Unions will be associated in terms of instructions of Railway Board vide letter No.E(P&A)II/84/JCM/1 dt.2.2.1985.

(CLOSED)

30. 34C-30-2015 TO WITHDRAW THE GUARD BASE FROM PUI:-

COM

For facilitate smooth and safe train operation one crew base & one guard base simultaneously was provided at PUI. But after functioning of said crew base for a small period the LP & ALPs have been withdrawn from the PUI base and that crew base was closed.

But the Guard base is still continuing for only 12 to 15 nos of Guards and for booking and maintaining of roster for those 12 to 15 nos of Guards, 5 nos of TNCs and 1 STJM have been engaged at PUI which is seen clearly loss of man power as well as Railway revenue.

In view of above it will be wiseable to withdraw those 12 to 15 nos of Guard from PUI and close the guard base PUI like LP & ALPs. So that loss of Railway revenue and man power can be saved for both side (Driver & Guard).

ECoRSC demands for early withdrawn of crew base from PUI to avoid to staff discontentment and to ensure smooth operation

system.

REMARKS OF ADMINISTRATION

Guard and Crew base at PUI was created with a positive intention of better human resource management and smooth running of trains. Withdrawal of Guard base from PUI as suggested is yet not proposed as Coaching Guard Review is under progress. On completion of Guard Review and its analysis thereon the proposal for withdrawal may be brought up subject to administrative advantages. STJM at PUI are posted for shunting operations and TNCs are posted for coaching works like COIS feeding, stock position, number taking and repeating detentions, etc. Their work is no way related to coaching guard base.

DECISION

Guard and Crew base at PUI was created with a positive intention of better human resource management and smooth running of trains. Withdrawal of Guard base from PUI as suggested is yet not proposed as Coaching Guard Review is under progress. On completion of Guard Review and its analysis thereon the proposal for withdrawal may be brought up subject to administrative advantages.

(CLOSED)

SECTION - "C" *REVIEW ITEMS*

31. 33C-06-2015 APPROVAL TO PRADHAN NURSING HOME AS REFERRAL HOSPITAL FOR THE STAFF OF ELS/ANGL AND ANGL STATION:

CMD

There is no any permanent medical facility is made available by the Railway Administration for the staff & family of ELS/ANGL & Station. They have to run for a far distance to TLHR for availing Railway Medical facility, which is practically very difficult to the employees during emergency.

The issue was raised in the Divisional PNM to give approval to PRADHAN NURSING HOME at ANGL which is well equipped for the purpose as referral as well as permanent medical facility for the ELS & Station Staff of ANGL. But remarks is that the KUR Division has no power to give approval & no action is still initiated. For which the staff & their family are suffering a lot.

Therefore ECoRSC urges before Administration for extending approval for PRADHAN NURSING HOME as referral as ANGL is a remote area in particularly Railway.

REMARKS OF ADMINISTRATION

In order to have a tie up with Private Nursing Home, there are few criteria's which should be fulfilled like provision of 24 hours emergency service, provision of Indoor facility, 24 hours availability of Specialist doctors and registration from the Government and Pollution Control Board etc. Therefore, Addl. CMS/TLHR has been advised to visit this Nursing Home and study the feasibility of tie up. On getting a report, further action, as deemed fit, will be taken.

LAST MINUTES

A three member committee will visit Pradhan Nursing Home to assess the feasibility of tie up.

PRESENT POSITION

A three member committee under chairmanship of CMS/KUR inspected Surendra Hospital (Formerly Pradhan Nurshing Home) at Angul and submitted a report that there is no adequate facility for secondary and tertiary health care at this Hospital for referral of staff of ELS/ANGL and ANGL station.

DECISION

Same remarks.

Feasibility of tie-up with NALCO Hospital will be explored and MCL Hospital authority will be stressed upon for proper care of railway beneficiaries of ELS/ANGL and TLHR.

(CLOSED)

32. 33C-22-2015 PROVISION OF ROAD VEHICLE FOR DOCTORS TO VISIT KR/RV/ARK/JDB/KRPV & KRDL SECTION:

CMD

Due to non provision of Road Vehicles, the Doctors are unable to visit the road side stations above sections to attend the patients.

This issue was raised & discussed in the Division PNM of WAT, wherein it was stated that "this issue needs approval of CMD & concurrence of FA & CAO". As such the same would be referred to CMD for necessary action in this regard.

Due to non availability of road communications & frequent train communications the staff road side stations of all the above section are unable to attend the respective health units for availing medical aids.

In view of the above ECoRSC urges it is necessary to provide road vehicle for the Doctors to save the wayside remote Station staff.

REMARKS OF ADMINISTRATION

The above health units are utilizing the imprest for road mobile vehicle for line visits. CMS/WAT has reiterated the same to all the Health Units of VSKP Division vide letter No. Doctors/Line visits/KK.RV.KR dated 20.01.2015.

LAST MINUTES

Line duty of doctors will be decided by local medical authorities.

PRESENT POSITION

CMS/WAT has already circulated the scheduled visit of line section by doctors in road Vehicles of above sections of WAT division.

DECISION

Same remarks.

(CLOSED)

33. 33C-25-2015 HARASSMENT TOWARDS THE TICKET CHECKING STAFF DEPUTED IN ENQUIRY COUNTER's OVER ECoRly:

CCM

Though the nature of duties of Ticket Checking Staff & ECRCs are quite different between both the category the Ticket Checking Staff are existingly being utilized to work in Enquiry Counter due to acute shortage of ECRCs.

The Staff deputed Enquiry Counter have to manage the following duties in a shift.

- a. Attending the calls of One Control Phone, One Rly Phone & Two P&T Phones.
- b. Selling of Platform Tickets.
- c. Face to face attendance to the bonafide passengers.
- d. Attending National Train Enquiry System (NTES).
- e. Auto as well as manual announcements.
- f. Display of Coach No's & arrival/departure timings of trains.

Besides the above duties & constraints, Administration has again entrusted additional burden of booking Retiring Rooms/Dormitories & receiving the cash from open movement Ticket Checking Staff etc to them which is very difficult & financial recovery risky for them.

The matter was brought to the notice of the Divisional authorities,

But no action has initiated in this regard, for which the staffs are suffering a lot & sometimes the announcement & display work has been disturbed also.

ECoRSC demands to earmark the particular work for enquiry Counter Staff which will be abide by all the Divisions uniformly.

REMARKS OF ADMINISTRATION

No such harassment of Ticket Checking Staff deputed in enquiry counter is reported over this Railway. Ticket collector & Enquiry Clerk-cum-Announcer are one cadre. As per procedure followed juniors are posted as ECCA. The duty of ECCA is to attend face to face enquiry attend telephone related to Railway Enquiry, selling of PF tickets, manning NTES, feeding data for CIB. Deposit of cash by open movement Ticket Checking staff in UTS counter in TC office/BBS is done only to avoid waiting time for depositing cash by the open movement staff in booking office. CCM has already ordered to post the newly recruited TCs at station who can be utilized in enquiry counters and seniors shall be released for ticket checking duty. On enquiry it is found that only 30 to 35 requisitions are being dealt per day at big station like VSKP, PURI & BBS for booking of Retiring Room in three shifts and time consumption to 3 to 5 minutes per requisition. Now online booking of Dormitory & Retiring Room is permitted through IRCTC. By this the work load of booking of RR & DR will come down drastically. Further outsourcing to man enquiry-cum-announcement and PIS has been started on experimental basis in SBP Division. For KUR division sanction has also been given for one year on experimental basis and the same of WAT division is under process.

LAST MINUTES

The remark of the Administration is appreciated by ECoRSC. However, the possibility of handing over cash by open line TTEs at

BBS in current reservation counter will be looked into.

At Cuttack, since there is only one window there is conflict between passengers and the persons wanting to book Retiring Rooms at the same enquiry counter. Because no space to open another window there. Hence, the possibility of having a location with 02 windows will be examined.

PRESENT POSITION

In order to collect cash from open line TTEs in current reservation counter at BBS station, there is need for installation of UTS for issuing money receipt thereof. Therefore, it is not feasible to deposit cash in the current reservation counter.

02 Ticket Checking staff per shift have been deputed at Enquiry Counter at CTC for attending telephonic & face to face enquiry, selling of PF tickets, manning of NTES, feeding of data for TIB & CIB and booking of RR/DR. The average booking of RR/DR at CTC is only 10 to 15 per day. These similar enquiry related activities are also been done smoothly at other Railway Stations like KUR, PUI & BAM having single window. It is seen that booking of Retiring Room & dormitory are not hindering to passengers enquiry counter.

DECISION

Same remarks

(CLOSED)

34. 33C-30-2015 DENIAL OF DEATH COMPENSATION TO THE EMPLOYEES INJURED AND EXPIRED WHILE ON DUTY:

CPO

It is regretted to note that death compensation is denied to employees who sustained injuries and died on duty. One such is of Smt.S.Gowri, W/O late S.Govinda Rao, Ex.Khalasi, under SSE/TL/VSKP. Sri S.Govinda Rao while performing night duty from 22.00hrs to 06.00hrs on 11.12.07 sustained severe head injury and expired on the spot, was located in the morning at 6.00hrs and a post mortem was conducted which revealed that the cause of the

death is due to the injury in the head caused while alighting the steps in the vicinity of his duties. The fact finding enquiry by DEE/Coaching/VSKP. also confirmed that he was found lying dead in the vicinity, but no death compensation is paid to the widow of the late employee till date in spite of a detailed letter to the DRM/WAT by the ECoRSC vide.(Ref:E.Co.RSC/CENT/613. Dt.24.11.14.)

REMARKS OF ADMINISTRATION

As per the fact finding enquiry conducted by DEE/Coaching/WAT, the death of Late S.Govinda Rao is out of duty, thus he is not eligible for accidental benefit. The matter was already informed to Smt. Gowri at the time of DRM interview vides letter dated 28.08.2013.

LAST MINUTES

All the death compensation cases are being processed promptly by the zone and a total of 49 cases have been finalized in last 03 years where death occurred on duty. This particular case of Sri S. Govinda Rao has not been processed for want of certificate of death on duty. However, the case file will be called for from the division.

PRESENT POSITION

Case file has been examined. Death occurred out of duty hours, hence not entitled for benefit.

DECISION

A fresh enquiry may be made to ascertain the death case.

35. 32C-10-2014 EARLY IMPLEMENTATION OF RESTRUCTURING/ REORGANIZATION OF STAFFING PATTERN OF TRACKMEN:
PCE Railway Board vide No.2010/CE-1(Spl)/GNS/15(Pt) Dt.17.08.2012 (RBE-91/2012) has sanctioned the revised structure of unified cadre of Track Maintainer Gr-I,II,III & IV @ 3:6:20 & 71% respectively

without matching savings.

Further the above percentage structure has been revised as 6:12:22:60% vide No.2012/CE-I/GNS/20 Dt.01.04.2014 (RBE No.33/2014).

For early implementation of above orders of Railway Board, this Organization has raised the issue in 29th ZPNM held on 6th & 7th March 2014. After deliberation PCE/BBS stated that due to non receipt of any clarification regarding duties & responsibilities of Track Maintainer from Railway Board it is getting late.

Now Railway Board vide No.2010/CE-I(Spl) /GNS/15/Pt-I Dt 22.09.2014 has assigned the duties & responsibilities of track maintainers Gr I, II III & IV.

After that this Organization has requested to the General Manager/ECOR for early implementation of the same vide his Letter No.ECORSC/CENT/GM/14/243 Dt.07.10.2014. But still no action has taken in this regard.

Therefore ECoRSC urges before Administration to implement the Railway Board's order without further delay.

LAST MINUTES

Divisions have been advised to implement restructuring of Track Maintainers with actual benefit by end of February, 2015. The progress will be monitored.

PRESENT POSITION

Restructuring/reorganization of Trackmen is under implementation in KUR & SBP division. In regard to WAT division, the division has

conducted the suitability test for Trackmen I, II, & III and published the results which were communicated to all sub-division on 22.10.2014 for effecting promotions. Regarding promotion of Trolley men working in non-P.Way units, the decision of the competent authority is being intimated to division soon. The TDC for implementation is 30.06.2015.

DECISION

Same remarks

36. 32C-19-2014 **NON IMPLEMENTATION OF ZPNM DECISION, TO IMPLEMENT 08 HRS DUTY ROSTER IN C&W BASE / PUI:**

CME

On the demand of ECoRSC vide agenda No.25 of 21st ZPNM held on 22nd & 23rd FEB 2012 to issue duty roster for the staff C&W Bases at PUI & BBS, it was informed that "the duty roster of Mech & Elect staff working in PUI Coaching Depot has already been issued".

But it is observed that, Administration has not implemented that roster in spite of letter issued from Personnel Department & utilizing the existing staff in a various timings to manage the day to day work which is creating Staff discontentment.

Therefore ECoRSC demands for early implementation of duty roster as mentioned in the above said meeting to avoid hardship & discontentment of staff.

LAST MINUTES

The existing system of roster hours will be studied by Personnel Branch. ECoRSC pointed out that existing 8 hours roster is not being followed at PURI Carriage & Wagon Depot and rosters should be implemented in 03 shifts as per provisions of HOER. Any change required will be ensured as per the provision of HOER. It is also brought to the notice by ECoRSC that none of the station is having rosters issued by Personnel Branch. A drive will be undertaken by the

divisions to provide rosters in each and every station. Instruction to this extent is to be given by CPO office.

PRESENT POSITION

CDO/PUI confirmed that 8 hrs duty roster is being followed for staffs of coaching Depot/PUI.

DECISION

A joint study of the present working system adopted by C&W Depot, Puri will be carried out by Personnel Department and Mechanical Department. The suggestion of ECoRSC for implementation of fixed 03 shift duties will be examined as per the study report which will be completed by 30th June 2015.

37. 32C-25-2014 **FIXATION OF SIDING MILEAGE FOR THE RUNNING STAFF WORKING IN ADB SIDING AT PRDP & LINGARAJ SIDING AT**

TLHR:

COM
CEE

The running staff (LP & ALP) of PRDP base who are working in ADB siding are getting the mileage for unloading of rakes But they are not getting the mileage for loading of rakes. Previously for loading in ADB siding was taking one Hour But, At present it is taking 04 hrs to 05 hrs including load balance, track clearance etc. Because of that the mileage to be fixed for loading of rakes at ADB siding at PRDP.

Another, one siding at TLHR namely Lingaraj siding, no mileage has been fixed for that siding & the running staff are forcibly booked to work at that siding, which is financial loss of Railway employees.

The Running Staff of BHC, JKPR & in other sidings at TLHR also are getting 120 Kms per trip by working BHC-DHAMRA, JKPR-DATR & TLHR-COLIERY.

Therefore ECoRSC urges for fixing of minimum siding mileage for the running staff of PRDP & TLHR for working in ADB & Lingaraj siding respectively early.

LAST MINUTES

Another reference to the division will be made giving reference of ECoRSC demand for early compliance. A copy of reference will be given to ECoRSC. It will also be examined from what date the siding mileage is payable in case the proposal is approved.

PRESENT POSITION

This is being processed by Operating Deptt, at divisional level in KUR. Recommendation of divisional committee has not yet been received.

DECISION

For ADB siding, the proposal is under vetting of Sr.DFM/KUR and for Lingaraj siding, action will be initiated.

(CLOSED)

SECTION - "D" SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	22	08
Review Agenda Items	07	04	03
Total	37	26	11
