



**Minutes**  
**of the**  
**33<sup>rd</sup> Zonal PNM Meeting**  
**between**  
**ECoR & ECoRSC**

***Venue: Sabha Griha, 1<sup>st</sup> floor,  
Rail Sadan,  
Chandrasekharpur,  
Bhubaneswar.***  
***held on: 18<sup>th</sup> & 19<sup>th</sup> February, 2015***

MINUTES OF 33<sup>RD</sup> (1<sup>ST</sup> IN 2015) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 18<sup>TH</sup> & 19<sup>TH</sup> FEBRUARY, 2015.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	K.S. Murty, President
2.	Manju Ray, CPO	2.	P.K.Sahani, Vice President
3.	G.C.Ray, COM	3.	B.N.Swain, Vice President
4.	K.U.Ingale, CTE	4.	R.C. Sahoo, General Secretary
5.	R.P.Diwakar, CAO(Con)	5.	T.Narasingha Rao, Jt. General Secretary
6.	Prem Chandra, CME	6.	B.B. Samantaray, Jt. General Secretary
7.	R.K. Gupta, CEE	7.	P. Balaram Swamy, Jt. General Secretary
8.	Dr.S.K.Mohanty, CMD	8.	B.K. Mund, Jt. General Secretary
9.	B.P.Swain, CSO	9.	B. Satyanarayana, Jt. General Secretary
10.	Vijay Kumar , FA & CAO	10.	J.Sampath Kumar, Addl.Jt.Genl. Secretary
11.	K. Krishnamurthy, COS	11.	B.N.Dash, Addl.Jt.Genl. Secretary
12.	S.H. Safdar, CSTE	12.	B.P.Mohapatra, Addl. Jt. Genl. Secretary
13.	S.K. Mohanty, SDGM	13.	R.K.Tripathy, Addl. Jt. Genl. Secretary
14.	G.M.Tripathy, CCM	14.	A.K.Mohapatra, Addl. Jt. Genl. Secretary
15.	Snajay Sankrityayan, IG-cum-CSC	15.	N.S.L.K.Rao, Addl. Jt. Genl. Secy.
16.	Gundicha Sethy, Dy.CPO/IR & W	16.	Ashutosh Mohanty, Treasurer
17.	R.K.Mohanty, Dy.CPO/Rectt.	17.	Smt.Bijayalaxmi Dash Lady Delegate
		18.	Smt. Sumitra Panda, Lady Delegate

**N.B:-**

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e: open and closed items) concerning to you.*

**SECTION - "A"  
INTRODUCTION**

**1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-**

Smt. Manju Ray, CPO/ECOR/BBS on behalf of Administration, welcomed the Hon'ble GM/ECOR/BBS - Shri Rajiv Vishnoi, Shri K.S. Murthy, President/ECORSC, Shri R.C. Sahoo, General Secretary/ECORSC, Lady delegates, all Central Office Bearers of ECORSC and all PHODs/CHODs to the 1<sup>st</sup> PNM Forum of this calendar year, 2015. She told that yesterday, the meeting was conducted satisfactorily in cordial atmosphere by consent of both the sides. Out of 36 items, 3 items were left for GM's intervention and most of the items were amicably settled out by both sides. She then requested Shri K.S. Murthy, the President/ECORSC and Shri R.C. Sahoo, General Secretary/ECORSC to place unsolved items before the GM/ECOR and finally requested the respected GM/ECOR/BBS to address the House and discuss the raised items with the ECORSC.

**2. Address of Shri K.S. Murty, President/ECORSC:-**

Shri Murthy wished Shri Rajiv Vishnoi, the respected GM, Smt. Manju Ray, CPO/ECOR, all PHODs/HODs, General Secretary/ECORSC, lady delegates and his colleague office bearers for attending the 1<sup>st</sup> PNM Meeting of the calendar year, 2015. He told that yesterday in cordial atmosphere and with the cooperation of administration, the items were discussed. Apart from that, he placed the following items before the GM for his kind consideration.

1. In WAT Division, 111 ALPs have been empanelled for LPs and their promotions also implemented but the rest have not been implemented. This is pending for GM's approval.
2. SC & ST Roster Points are not taken into account while giving promotion for

Shunters which needs GM's intervention.

3. Railway Board has given instruction for screening of Quasi Administrative Staff and all three divisions have already sent the names to Railway Board. It requires Administration intervention.
4. 8 staff working in PREM office have not yet been screened.
5. So far as relationship with ECoRSC is concerned, Hqr. administration shows positive response but divisional officials are not responding properly which requires GM's intervention.

With the above words, he requested Genl. Secy/ECoRSC to place his words before the forum.

### **3. Address of Shri R.C. Sahoo, GS/ECoRSC:-**

The General Secretary/ECoRSC welcomed the respected GM, CPO, all PHODs/HODs, President/ECoRSC, lady delegates, all office bearers of ECoRSC, staff of IRM Cell to attend the meeting. He gave thanks on behalf of ECoRSC to GM as well as CPO and all PHODs/HODs since the agenda items were discussed fruitfully and almost all of them have been closed. He told that ECoRSC has a good sign and reciprocal relationship which is very much required for all the time. It is good commitment that E.Co.Rly keeps No. 1 position in All India Railway and the loading capacity also crossed the target point for which he gave congratulation to all CHODs/PHODs. ECoRSC is counseling the grass root level workers and helps in increasing the passenger earnings. He then assured that their organization always co-operates with the administration and to achieve 150 coaches in CRW/MCS by the end of June. Their organization always works for passenger benefit. Unfortunately, it is seen that Divisional Authorities are not giving their co-operation and not responding to their representations. Administration support is very much necessary for passenger welfare. He placed some items which are given below for GM's consideration.

## Non-agenda Items:

1. He requested GM that instead of getting outside contractors, priority should be given to retired Railway employees, for working as Contractors to supply bed roll in Mail/Express Trains.
2. He told that the Contractors who are entrusted with the work of coach cleaning are giving employment to untrained people. Therefore, he requested GM to ensure that the Contractors should employ the trained people.
3. In Divisions, the fresh recruited, Running staff and Track Maintainer staff are facing lot of problem in getting Identity Cards and Medical Cards. It is requested that within 7-15 days special Identity Cards and Medical Cards may be issued to all particularly for TLHR, PRDP, Bacheli Station etc. Like Hqr. & MCS, uniform policy should be maintained for issuing good quality Identity Cards and Medical Cards.
4. He requested GM to advise Divisional Authorities to give timely reply to ECoRSC representations.
5. He told that although there is shortage of ministerial staff in Hqr./Engg. Office, one staff Shri B. Satyanarayana of PCE office has been working as OS in DRM/WAT office since 3-4 Yrs.
6. He is very much thankful to GM, CME, CWM & CPO for cadre restructuring of MCS Work Shop and sanction of 300 new posts. For infrastructure development of 150 coaches, he requested GM for sanction of extra fund.

## **Agenda Items:**

1. In MCS Work Shop, 2099 staff are working and 680 quarters are available. Staff who are being transferred to MCS to HQ are not vacating their quarter. The staff who comes from outside are facing accommodation problem. Now, the Work Shop gives Rs.150 Crore out turn. Therefore, it is requested to provide at least 50 Nos. of lease accommodation for the staff of CRW/MCS.
2. He requested the GM to make alternative arrangement (humidifier) to be provided in Running Rooms particularly in TLHR, RGDA, KRPU & ANGL to avoid heat in summer.

#### 4. Address of Shri Rajiv Vishnoi, GM/ECOR/BBS:-

The GM thanked the President/ECORSC, General Secretary/ECORSC, lady delegates, all central office bearers of ECoRSC and all PHODs/HODs for attending the meeting and appreciated for giving assurance that their organization is always with the administration and they give full co-operation to the administration and supporting administration by increasing the loading capacity and make ECoRly No. 1 Railway. He told that through this Permanent Negotiation Machinery all problems cannot be solved but administration will always give top priority to staff grievances and try to solve them according to the rules. After hearing the above points raised by ECoRSC, GM gave the following remarks.

1. He told ECoRSC to counsel the Ticket Checking Staff to behave politely with passengers to maintain good reputation of Railways.
2. Officially, the administration will not pressurize the contractors for employment of retired Railway employees.
3. Regarding empanelment of ALPs, the panel will be approved on fulfillment of stipulated criteria. He advised COM to examine the matter of deprived SC - ST candidates in the panel.
4. Regarding screening of PREM Office staff, he told that it will be considered as per extant rules.
5. Regarding restructuring of ASMs, he told that it is a policy matter and will be done as per Railway Board's rules because Hqr. has no fund in Staff Bank.
6. Instructions have already been given for issuance of Identity Cards and Medical Cards. He advised CPO to examine the issue particularly for road side stations, Running staff, Gate man etc.
7. Regarding reply to ECoRSC letters, he told that instructions have already been given but if there is unmanageable references, then it will not be possible. But as far as possible they should reply.
8. For lease accommodation to CRW/MCS staff, he told that it will be studied and may be considered in favour of essential staff.
9. There is some limitation for providing humidifiers in Running Rooms because it is costly proposal. Now, Running Room conditions are very good. In economical way, the situation can be handled.

**SECTION - "B"**  
**NEW ITEMS**

Srl. No.	Item no.	SUBJECT MATTER
01.	33C-01-2015	<b><u>PROVISION OF PERMANENT ACCOMMODATION (OFFICE &amp; STORES) FOR ELECT &amp; ENGG (W) MAINTENANCE UNITS OF ZHQ/BBS:</u></b>

**CEE  
PCE  
SDGM**

Existingly the maintenance units of Electrical & Engineering (Works) Departments of ZHQ are functioning their Officials & Store in 12 no's of 'C' type Quarters in Rail Vihar (Elect-04 + Engg- 08). In spite of that the space is becoming inadequate to function their Office & Store. The daily consumable materials & the released material are dumped outside of the Quarters, which is creating an ugly scene & polluting the environment of Rail Vihar.

Further in this present situation ECoR loosing revenue of 12 no's of 'C' type Quarters, which are very essential for the staff of Rail Sadan for their accommodation.

In view of the above it needs to provide permanent accommodation to each above maintenance units & the existing Quarters be get vacated early for allotment to the Rail Sadan Staff.

ECoRSC urges before Administration to take early action in this regard.

**REMARKS OF ADMINISTRATION**

**GENERAL ADMINISTRATION DEPARTMENT**

For accommodation (Office & Stores) for Elect. & Engg.(W) maintenance units of ZHQ/BBS, there are earmarked spaces at the basement of North Block in addition to some 'C' type quarters at Rail Vihar. However, DRM/KUR and PCE/ECoR can plan for a suitable place.

## **KUR DIVISION**

The office and store for Engineering maintenance unit space is earmarked in model colony plan. As per plan it is proposed in front of B1 and B2 Qrs (vacant place). The work was proposed in works programme 2014-15, but not sanctioned. Further it will be sanctioned on 2015-16.

## **ELECTRICAL DEPARTMENT**

There is a proposal for a separate combined maintenance office & store to be constructed for Elect. , S&T and Engg. Department. As per plan, it is proposed in front of B-1 and B-2 Qrs. (vacant place). The work was proposed in works programme 2014-15, but could not be sanctioned. It will be processed again in 2015-16.

## **ENGINEERING DEPARTMENT**

The space for office and store for Engg. Maintenance unit has been identified. These will be located on vacant space in front of B-1 & B-2 Qtrs. This will be proposed through works programme in 2015-16.

## **DECISION**

Division will be asked to propose for accommodation in works programme.

**(CLOSED)**

### **02. 33C-02-2015 APPENDING OF SIGNATURE OF BILL COMPILING AUTHORITY IN SALARY SLIPS:**

**CPO**

It is observed that, the monthly salary slips provided to each individual staff is not signed by bill compiling officials. Because of that the salary slip is not bearing any authenticity. For which the staff are facing much difficulties.

Whenever any requirement arises to produce the salary certificate before the authorities other than Railway, the same is not considered as an authentic document & staff concern has to approach the Bill compiling authority again to issue a fresh one with signature or to counter sign the existing one.



To avoid such constrains & to prove the salary slip as the authentic one, it needs the salary slips should be signed by bill compiling officer or his representative invariably.

ECoRSC urges to ensure the same.

### **REMARKS OF ADMINISTRATION**

Pay slips are computer generated slips & do not require authentication or signature. However, in special cases, as & when staff desires to have a signed pay slip for specific purpose, it can be provided.

### **DECISION**

There is no bar in issuing a salary certificate on demand by the staff when staff gives exact purpose of issuance of such a salary certificate. All concerned should issue salary certificate accordingly. Such salary certificate should be given in plain paper, in official format only.

**(CLOSED)**

**03. 33C-03-2015 NON ALLOWING OF NORMAL PROMOTIONS ON THE PLEA OF CADRE RESTRUCTURING:**

**CPO**

It has come to knowledge that so many higher grade posts in various categories of all the Departments over ECoRly are lying vacant prior to 01.11.2013 & could not be filled up in time due to administrative lapses, despite availability of eligible candidates in next below grade are still continuing.

On the representation of this Organization to fill up the said vacancies from amongst the eligible staff in next below grade it was told that soon after completion of Cadre restructuring the same will be filled up.

But now it is observed that the completion of cadre restructuring in all the departments are getting delayed inordinately due to non providing of matching savings & there is no certainty of time limit for completion of restructuring & it become a continuous process.

Because of the above situation the eligible aspirants those are due their normal promotions by virtue of their seniority/eligibility prior to 01.11.2013 are still deprived & continuing under financial loss.

ECoRSC urges before Administration to allow the normal promotions early without waiting for completion of cadre restructuring.

## **REMARKS OF ADMINISTRATION**

### **WAT DIVISION**

In WAT Division filling up of vacancies against cadre restructuring as well as normal course promotions have been completed in all departments, except Operating & Commercial.

### **SBP DIVISION**

As per instruction in RBE No. 102/2013 vacancies arising due to restructuring as well as existing vacancies as on 01.11.2013 were processed for filling up through modified procedure.

### **KUR DIVISION**

Cadre restructuring has been completed except Commercial cadre.

### **HEAD QUARTER**

Cadre restructuring has been completed except Mech. & Medical (Non-ministerial) cadre.

### **MCS/WORKSHOP**

In terms of this office memorandum No. CRW/MCS/Cadre Restructuring/199 dated 31.01.2015, implementation of cadre restructuring of certain Gr. 'C' staff of Mech. & Elect. Deptts., CRW/MCS has already been issued provisionally subject to condition that the surrender of post, if any, decided by HQr. Will be done later on from lower grade vacancies after receipt final decision from HQr/ECoR/BBS.

Accordingly, the process has already been initiated for filling of the higher grade vacancies arose due to cadre restructuring and only after filling up of vacancies arising out of cadre restructuring, the process for filling up other vacancies shall be initiated.

#### **DECISION**

Full money value required for restructuring of Booking Clerk, Ticket Checking Cadre of Commercial Department has been released from the vacancy bank maintained at the Zonal level. The restructuring of Commercial Department should be implemented at the earliest. As regards other cadres of all other departments, instructions will be issued to implement restructuring without fail by 28<sup>th</sup> February/ 2015 wherever not implemented yet. Copy will be given to Trade Unions.

**(CLOSED)**

**04. 33C-04-2015 POSTING OF PURCHASE SUPERINTENDENT & PURCHASE ASSISTANTS IN ALL THE DIVISIONS OVER ECoRly:**

**COS**

According to norms & procedure of Stores Department, the functioning of Unit Purchase Cell (UPC) is centralized at the ZHQ & the staff of that Cell i.e. Purchase Superintendent & Purchase Assistants are being controlled under the ZHQ & no unit Purchase Cell is functioning in any of the Divisions.

But it has come to understand that Administration has posted one Purchase Superintendent in SBP Division by transferring one post from HQrs to SBP where the lieu is not existed even though SBP Division is small Division in ECoR.

In comparison with SBP Division, the KUR & WAT Division both are big Division & the Purchase Superintendent / Purchase Assistant post is also mostly required in both the Divisions as per the work load.

It is not understood that, Administration has considered the necessity of Purchase Superintendent for SBP Division But necessity of Purchase Superintendent / Purchase Assistant for KUR & WAT Division has not been considered still.

ECoRSC urges for immediate action on this matter & Purchase Superintendent / Purchase Assistant post to be transferred for KUR & WAT Division like SBP Division for smooth running of work of Store Department.

### **REMARKS OF ADMINISTRATION**

At present, majority of the purchase activity is centralized at HQ and hence unit Purchase Cell (UPC) is centralized at Headquarters and no Unit Purchase Cells are being operated at Divisional levels. There is no policy of creating purchase cadre in the Depot/Division at present, since the purchase activity at Divisional level is less.

One Purchase Superintendent was posted at SBP Division on administrative ground, since the activity was newly coming up and was not fully established; where as in KUR and WAT Divisions the Purchase activities were well established. As and when required, Purchase Superintendents/Purchase Assistants will be posted at needy divisions after creating new posts.

### **DECISION**

The issue will be examined.

**(CLOSED)**

**05. 33C-05-2015 MISERABLE CONDITION OF BRAKE VANS OF GOODS & COACHING TRAINS OVER ECoRly:**

**CME**

Due to broken condition of seats, windows, bad shape of toilets; non functioning of lights & fans in the brake vans for Guards provided in all the trains, (Goods & Coaching) the Guards are facing a lot of

troubles during course of performing duties.

On an item of NFIR/PNM, ECoR/Administration has offered his remarks about the Brake Vans condition of Coaching Trains & Goods train is totally incorrect. Existingly the Brake Vans provided in the goods trains & coaching trains are in more deteriorated condition for which the Guards performing duty are facing much inconvenience.

ECoRSC urges that, all the Brake Vans (Goods & Coaching) to be inspect & immediate step should be taken to provide all the Brake Van in working condition properly with taking all the above points in an '**Urgent Manner**'

#### **REMARKS OF ADMINISTRATION**

Divisions are being told to inspect the condition and carry out necessary repairs wherever possible.

#### **DECISION**

In next one month a special drive will be organized to improve all the coaching brake vans. Similarly, for goods brake vans, action will be taken at VSKP for CC Rakes. The organized labour will be associated in the process.

**(CLOSED)**

**06. 33C-06-2015 APPROVAL TO PRADHAN NURSING HOME AS REFERRAL HOSPITAL FOR THE STAFF OF ELS/ANGL AND ANGL STATION:**

**CMD**

There is no any permanent medical facility is made available by the Railway Administration for the staff & family of ELS/ANGL & Station. They have to run for a far distance to TLHR for availing Railway Medical facility, which is practically very difficult to the employees during emergency.

The issue was raised in the Divisional PNM to give approval to PRADHAN NURSING HOME at ANGL which is well equipped for the purpose as referral as well as permanent medical facility for the ELS & Station Staff of ANGL. But remarks is that the KUR Division has no power to give approval & no action is still initiated. For which the staff & their family are suffering a lot.

Therefore ECoRSC urges before Administration for extending approval for PRADHAN NURSING HOME as referral as ANGL is a remote area in particularly Railway.

### **REMARKS OF ADMINISTRATION**

In order to have a tie up with Private Nursing Home, there are few criteria's which should be fulfilled like provision of 24 hours emergency service, provision of Indoor facility, 24 hours availability of Specialist doctors and registration from the Government and Pollution Control Board etc. Therefore, Addl. CMS/TLHR has been advised to visit this Nursing Home and study the feasibility of tie up. On getting a report, further action, as deemed fit, will be taken.

### **DECISION**

A three member committee will visit Pradhan Nursing Home to assess the feasibility of tie up.

**07. 33C-07-2015 EARLY PROVISION OF IRON PLATE COVER ON THE COW CATCHER AT THE RAIL SADAN MAIN GATE:**

**SDGM  
PCE**

To avoid the free entrance of common animals inside the Rail Sadan premises Administration has provided cow catcher on the main entrance Gate to Rail Sadan. Due to more gaps in between each pipes of the cow catcher, the staff while passing through that cow catcher by walk/cycle/bike are facing a lot of convenience & there are so many incidents are happened in past.

Further the Cow Catcher has provided when the security arrangements has not introduced, But now the security system has provided for 24 hrs on Main Gate.

This matter was already brought to the notice of higher authorities of Zonal HQrs for several times by his Organization to provide iron plate to cover 50% of the cow catcher for the safe & free movement, Vide Letter No. ECoRSC/CENT/PCE/14/260 Dt.03.11.2014. But no action has yet been taken.

Therefore ECoRSC demands for immediate provide the Iron Plate cover on the cow catcher either full or a part to avoid the accidents.

#### **REMARKS OF ADMINISTRATION**

##### **KUR DIVISION**

The TDC for provision of Iron plate on Cow catcher is 15.02.2015.

##### **ENGINEERING DEPARTMENT**

Small pieces of plates (about 1' x 1') are to be provided at about 2' spacing (c/c) in front of the side (small) gate. This will prevent cattle and make it more pedestrian friendly. The provision of iron plates on cow catcher will be made during Feb'2015.

##### **DECISION**

Same remarks.

The plates were already provided.

**(CLOSED)**

**08. 33C-08-2015 PROVISION OF LEASE ACCOMMODATION FOR THE STAFF OF CRW/MCS:**

**CME  
SDGM**

At present the staff strength of CRW/MCS is more than 2000. Out of that only 30% to 35% of staff which comes to 650-700 are only availing the Railway accommodations & others are residing outside in private rented houses at a far distance of near about 20 to 30 Kms from their work spot. Because of that they are facing much trouble

for timely attending their duties daily by making up & down.

Apart from the above, the workshop is situated on the heart of state Capital of Odisha "Bhubaneswar" & the hiring rate of private accommodation nearby workshop is quite high which is beyond the capability of an employee to bear. For which they are preferring to stay at a distance & facing more troubles.

The MCS workshop has been upgraded as a incentive workshop on the year 2003, & so many shift duty are introduced presently for proper utilization of staff, Because of that the accommodation facilities near by the workshop is mostly required.

ECoRSC urges to consider to provide lease accommodation for the CRW/MCS staff as the workshop has got newly incentive scheme on 2003 as new asset.

#### **REMARKS OF ADMINISTRATION**

This item was raised in 28<sup>th</sup> Zonal PNM held on 19<sup>th</sup> & 20<sup>th</sup> December, 2013. It was decided that CME will propose for new quarters for the staff of MCS workshop through works programme and it was closed.

#### **DECISION**

Discussed & Closed

**(CLOSED)**

**09. 33C-09-2015 CHANGE OF THE JURISDICTION OF THE STAFF WORKING AT DHANAMANDAL FOR GETTING EASY MEDICAL TREATMENT:**

**CMD**

At present the staff of SSE(P.Way) DNM including all other Departmental staff stationed at DNM are availing the Medical facility including sick & fit etc from the Railway Health Unit at BHC, which is near about 80 Kms distance from DNM.



Even for a minor check-up/Treatment the staff & their family have to travel for 80 Kms to BHC which is very difficult for them.

On the other hand the Health Unit is available at CTC which is only 30 Kms distance from Dhanamandal which is very easy to get treatment for the staff of DNM.

Therefore ECoRSC urges before Administration to extend the Medical facility to the staff of Dhanamandal from Health Unit Cuttack instead of BHC.

#### **REMARKS OF ADMINISTRATION**

One proposal for the change of jurisdiction of the staff working at Dhanamandal for getting medical treatment is under consideration of Divisional Administration.

#### **DECISION**

CMS/KUR vide letter No.CMS/KUR/Med/Facility/79 dated 19.01.2015 has advised Health Unit/Cuttack to include the staff of Dhanmandal for medical facility.

**(CLOSED)**

10. 33C-10-2015 **PROVISION OF DIGITAL 'X' RAY MACHINE IN HQ HOSPITAL-SBP:**

**CMD**

At present the staff strength of SBP Division has been increased in many fold than the earlier. The 'X'ray Machine which was installed at the initial starting time of the Hospital has become very old & often giving troubles, for which the patients are suffering a lot.

Keeping in view the workload & to ensure better services to the patients, it is needed to be provided with a Digital 'X-ray Machine for the Divisional Hospital SBP at par with the other hospitals of

ECoR.

This issue was discussed at the Divisional Level But the Division remark is "this being a costly & coming under M&P Programme it needs Hd:Qrs approval".

Hence ECoRSC urges to consider for provision of a Digital 'X'ray Machine for SBP early to avoid the staff discontentment.

#### **REMARKS OF ADMINISTRATION**

The proposal for procurement of Digital X-Ray machine for DRH/SBP has been sent to Railway Board for sanction through M&P Programme 2015-16 under Plan Head-41.

#### **DECISION**

Same remarks.

**(CLOSED)**

#### **11. 33C-11-2015 PROVISION OF A LAB-TECHNICIAN IN DIVISIONAL HOSPITAL/SBP:**

**CMD**

It is observed that only one Lab: Superintendent is posted in HQ Hospital/SBP to look after all the Pathological test without having any assistance. Due to increasing of patients in SBP Divisional Hospital day by day the work load of the only Lab technician has proportionally been increased which unable to cope up.

Further while he is on leave or out of station on Official duty, The Lab is totally closed because no one is available to man the Patho-Lab, & for which the patients who are prescribed for any tests are being deprived off ,which is continuing since a long.

ECoRSC urges the arrangements to be made to provide the Pathological test facilities in SBP Divisional Hospital regularly.

## REMARKS OF ADMINISTRATION

Proposal for creation of another post of Lab. Technician has not been agreed to by HQ in view of ban on creation of plan and non-plan posts during the financial year.

### DECISION

This proposal will be again initiated in the next financial year.

(CLOSED)

## 12. 33C-12-2015 NON CONDUCTION OF INFORMAL AND PAYMENT MEETINGS IN DIVISIONS AS PER RAILWAY BOARD'S GUIDE LINE:

### CPO

It is observed that the Informal & payment meeting are not being held regularly as per the Railway Board's guideline at the divisional level since 2009. As a result the very purpose of holding such meetings is not being fulfilled to solve the staff grievances.

This issue was discussed in the Divisional level but no action is still taken.

Therefore ECoRSC urges to give the position of last two years of each division i.e. how many informal & payment meetings has been conducted & necessary action to be initiated to conduct the same regularly hence forth.

## REMARKS OF ADMINISTRATION

### WAT DIVISION

The informal meetings are being conducted by the concerned branch officers as and when asked by the trade Unions. Similarly the payment meetings also being conducted time to time.

### KUR DIVISION

#### PAYMENT MEETING

1<sup>st</sup> Payment Meeting held on 28.10.2014, as per Divl. Co-Ord/ECoRSC

letter No. ECoRSC/CENT/Payment Meeting/01/2014/591, dated 09.09.2014.

#### INFORMAL MEETING

1<sup>st</sup> Informal Meeting held on 30.04.2014, as per Divl. Co-Ord/ECoRSC letter No. ECoRSC/DC/Informal/Mtg/KUR/2014/591, dated 30.01.2014.

2<sup>nd</sup> Informal Meeting held on 05.06.2014, as per Divl. Co-Ord/ECoRSC letter No. ECoRSC/2<sup>nd</sup> Informal Meeting/2014, dated 27.05.2014.

#### **SBP DIVISION**

During regular PNM meetings agenda pertaining to nonpayment items are being discussed and finalized. PNM's are also very frequently conducted on regular intervals. Hence separate informal and payment meeting are being conducted as and when required at the unit level.

#### **DECISION**

Necessary guidelines of South Eastern Railway on conduction of informal and payment meetings will be collected and circulated to the divisions for strict compliance to maintain uniformity. Copy of such instruction will be given to ECoRSC.

**(CLOSED)**

**13. 33C-13-2015 EARLY FILLING UP OF ASM/SM VACANCIES IN THREE DIVISIONS OVER ECoRly:**

#### **CPO**

It is observed that there is acute shortage of ASMs/SMs in all the three Divisions of ECoRly & Administration is neither taking any initiation to create additional posts for new assets nor filling up the vacancies arised due to various reasons.

Further due to utilization of ASMs/SMs against newly created Sectional DTIs, DTIs movement, Supervising In-charge at Goods booking Stations (without posting goods clerks) & attachment to

departmental offices, is making the vacancy position more acute & critical. As a result the existing Line Clear ASM/SMs particularly in Main Line are becoming over burdened & continuing 12 hrs duty since last years together which is violating the safety.

ECoRSC demands to provide the sanction cadre, on roll position & vacancies position as on date of three Divisions as well as action taken for early filling up of ASM/SM vacancies to keep up the safe working condition.

## **REMARKS OF ADMINISTRATION**

### **WAT DIVISION**

Against sanction of 670 SS/SM/ASM 155 posts are vacant at present out of which indent was placed for 140. 54 ASM candidates are undergoing training will be posted to the cadre on completion of training.

### **KUR DIVISION**

1. Sanctioned strength of category of SM - 625
2. Actual/on roll - 521
3. Vacancy - 104
4. Action taken for filling up of vacancies:
  - a) DRQ Indent pending at HQrs. for 86 posts of ASM on 21.05.2013 vide Lr. No. P/Comm/Gr-C/KUR/RRB/Indent dated 21.05.2013
  - b) DPQ to be processed by Personnel Branch.
  - c) LDCE to be processed by Personnel Branch.

3, ASM (25%) is under process. Notification will be issued within 15 days.

## SBP DIVISION

a) Cadre position of Station Master category is as under-

Category	Sanction	On Roll	Vacancy
SS	79	76	03
SM	179	159	20
ASM	60	43	17

b) In terms of instructions in para 10.1 of RBE No. 177/2003, the cadre of Sectional DTIs, Station Master and Yard Master category were merged into one unified cadre of SM/ASM and operated accordingly. As such, the present cadre of Station Master includes the cadre of erstwhile Traffic Inspectors (DTI). Therefore, it is not correct to say that ASM/SM are being utilized as DTIs.

c) Promotional vacancies in the Station Master category will be filled up after restructuring of cadre. However, DRQ vacancies have been indented for filled up through RRB. Further, as per instructions of HQ, the indents are being recalculated for placing with HQ.

## DECISION

The progress of ASM selection and conduction of LDCE will be monitored.

(CLOSED)

14. **33C-14-2015** **NON IMPLEMENTATION OF ZONAL PNM DECISION (i.e.) 08 HRS DUTY ROSTER FOR GROUP 'D' STAFF OF OPTG DEPARTMENT IN KR LINE OF WAT DIVISION:**

**COM**

This issue was first raised in the 21<sup>st</sup> ZPNM held on 22/23 Feb 2012 of ECoRSC, wherein it was agreed & decided to change the roster from EI to continuous.

Again the said item was raised in 24<sup>th</sup> & 26<sup>th</sup> ZPNMs, & Administration has offered remarks that "The roster duty hours of

all Class III employees in SMs Category has been changed from EI to continuous & roster for Group 'D' is also changed in KK Line except KR Line of WAT Division which will be done shortly.

Further the issue was raised in the 30<sup>th</sup> ZPNM held on 29<sup>th</sup> & 30<sup>th</sup> May 2014. Wherein it was confirmed that the "Observations raised by CPO have been complied by WAT Division, regarding job analysis for change of roster of TPM category from EI to continuous. The case will be decided within a month".

In spite of passing more than seven months to the decision the same has not yet been finalized. For which the Group 'D' staff of KK Line are subjected to hardship.

ECoRSC urges for change of roster from EI to continuous for Optg Group 'D' Staff of KR Line as early as possible to maintain the commitment of a higher forum.

#### **REMARKS OF ADMINISTRATION**

Hq. had sought certain clarifications against the division's job analysis report, which has been replied by division vide letter No. WP/Cadre/JA/TPM/KR Line dated 21.01.2015. It is under examination.

#### **DECISION**

It will be finalized by 31.03.2015.

**(CLOSED)**

**15. 33C-15-2015 NON FILLING UP OF THE VACANCIES IN MINISTERIAL AND GROUP 'D' POST IN CSTE OFFICE OF ZHQ:**

**CSTE  
CPO**

The workload of S&T Department has been increased day by day which is not possible to be managed with the existing Ministerial & Group 'D' Staff working in CSTE/ECoR's Office.

In spite of there is vacancies, Administration is not willing to fill up & forced to existing staff for working beyond their capacity which creates staff discontentment.

ECoRSC demands to fill up the existing vacancies of CSTE Office (Ministerial & Group 'D') as early as possible.

## REMARKS OF ADMINISTRATION

### S & T DEPARTMENT

SL	Cat	San	Opt	Vac
1.	Ch.OS	6	3	3
2.	OS	7	4	3
3.	SC	5	2	3
4.	JC	7	2	5
5.	Peon	10	5	5

The proposal sent to CPO office vide letter No. ECoR/S&T/BBS/E-II/28 dated 20.10.14.

**Sl.No. 1 to 4:** The proposal for restructuring has been approved by GM and the memorandum is being issued. Thereafter restructuring promotion order is to be issued after conducting modified selection.

**Sl. No. 5:** Total 08 revenue posts of peon as vetted by Finance. Currency of 02 WC posts has expired. 05 peons with HQ lien and 05 helpers having lien in KUR division and working against these posts.

## DECISION

04 Clerk-cum-Typists have been given offer of appointment from the RRB panel for S&T Department (Zonal HQ).

**(CLOSED)**



16. 33C-16-2015 NON INCLUSION IN THE WORK STUDY OF M.V.DRIVERS OF STORE DEPARTMENT OF ZHQ AT THE TIME OF WORK STUDY OF ZHQ

COS  
SDGM

It has come to understood that during course of conducting work study in regard to utilization of M.V.Drivers at Divisional & ZHQ Level, the M.V.Drivers working under Stores Department of ZHQ have not been included. Because of that the said M.V.Drivers are still continuing under Stores Department of ZHQ without having any Departmental Vehicle.

During course of work study though many of M.V.Drivers of ZHQ & Division have been declared surplus due to non availability of Departmental Vehicle, the existing M.V.Drivers of Store Department of ZHQ are still not declared surplus which is causing financial loss to Railways & seen wastage of man power.

This matter was brought to the knowledge of Administration several times, But still no action is taken in this regard.

Therefore ECoRSC demands that the two no's of M.V.Driver posts of Stores Department should be declared surplus & the incumbents against the post shall be included with the declared surplus list of M.V.Driver for re-deployment.

**REMARKS OF ADMINISTRATION**

The work study on MV drivers was conducted in the year 2011-12 as per the positions given by various departments. As per the work study report there was only one Railway vehicle and one MV driver in Stores department. The vehicle (Maruti Van) was of 15 years old and it was recommended to ground the vehicle and the driver was to be redeployed gainfully.

## DECISION

Meeting on redeployment of surplus M.V. Drivers of the Zone have been fixed on 27.02.2015. 02 surplus drivers of Stores Department will also be included in the list.

(CLOSED)

17. 33C-17-2015 NON IMPLEMENTATION OF RAILWAY BOARD'S ORDER TO REVISED THE RENTAL CEILING FOR LEASED ACCOMMODATIONS OF NON GAZETTED STAFF OF ZHQ:

**SDGM**

The Railway Board has revised the rental ceiling of Leased accommodations vide letter No.2009/LMB/12/1 Dt.23.11.2010 & clarified that the Non-Gazetted staff less than Grade Pay Rs 7600/- are eligible to get the revised amount of Rs 11,600/- per month. But the Zonal Administration of ECoR is allowing only Rs 10,700/- instead of Rs 11,600/- which is very hardship for the staff of Zonal HQ.

Further, that rental ceiling which circulated on 23.11.2010 has again been revised by Railway Board vide his letter No.2009/LMB/12/1 dated 26.11.2013 from Rs 11,600/- to Rs 13,300/- for the Non-Gazetted staff having Grade Pay less than Rs 7600/-. But still ECoR Administration has not revised the rental ceiling & old amount Rs 10,700/- is continuing even after lapse of more than one year.

ECoRSC urges before Administration for early implementation of Railway Board's Order dated 26.11.2013 & revise the rental ceiling of non gazetted staff of ZHQ to avoid the financial burden.

## REMARKS OF ADMINISTRATION

Railway Board fixes the lease rent for officers not for staff, which is done at Zonal level.

However, the lease rent rate for NG staff of Zonal HQ was last

revised in June 2013. However, further rate revision is now under examination.

## DECISION

It will be finalized within 03 months.

(CLOSED)

18. 33C-18-2015 TO UP-GRADE THE CENTRAL HOSPITAL FROM 80 BEDS TO 100 BEDS FOR GETTING THE MORE PRIVILEGE FROM RAILWAY BOARD:

**CMD**

It is observed that, more no's of patients from KUR Division are directly getting treatment facilities from Central Hospital at MCS & RELHS card holder of KUR Divisions are also getting the treatment facilities from Central Hospital. But, the nos of bed is very inadequate for the patients in Central Hospital.

On the other hand the KUR Division Hospital is having 80 Bed's, but the actual occupancy is very much less i.e. 20 to 25 no's in average. More over maximum cases are being referred to Central Hospital or to any referral Hospital.

If the Central Hospital can be up graded to 100 Bed, by transferring 20 no's bed from Division then the privilege from Railway Board will definitely be more from all corner.

Keeping in view the above points, ECoRSC demands to increase the no's of bed in Central Hospital by transferring some bed from KUR Hospital & initiate the proposal to get approval from Railway Board as the Central Hospital is a 100 bedded Hospital to get more fund & other facilities for the benefit of Railway employees as on a whole.

## REMARKS OF ADMINISTRATION

There are 70 beds presently operated in Central Hospital/BBS. Rooms for 10 no's of more beds are under construction for Gynecological ward. The Bed Occupancy Ratio of Central Hospital/BBS is only 57% for year 2014. It caters 5363 no's of serving employees and 732 RELHS cardholders. Whereas the DRH/KUR caters 15620 no's of serving employees and 3212 no's of RELHS cardholders.

So it is not justified to transfer 20 no's bed from DRH/KUR to CH/BBS.

## DECISION

Same remarks.

Discussed & Closed

(CLOSED)

19. 33C-19-2015 ARBITRARY ALLOTMENT OF RAILWAY QUARTERS TO VDPD STAFF OF WAT:

**SDGM**

As per rule for allotment of Railway Quarters, the Quarters are to be allotted to the staff basing on the entitlement to type of Quarter & according to the service seniority of applicants, if applied in response to notifications made by the Administration.

Further, since a long time back all the Quarter are in vacant condition & in hud-hud cyclone all the Quarters in VDPD Colonies are severely damaged, for that only, a joint inspection has been conducted by IOW/VSPS on 01.12.2014 in association with both the Trade Union representatives & the details of repairing needed for each Quarter has been handed over to DME/WAT (Chairman SQC/VSPS) on 11.12.2014.

But without taking into consideration of above two points i.e. (i) the Quarter allotment Rule (ii) the non living standard Quarter The

Chairman Quarter Committee of VSPS (DME/WAT) has allotted the 163 no's of Quarters (Type-I & II) to the junior most employees of various Departments on 18.11.2014 by force which is illegal.

Because of the Quarters are not in living condition, nobody has taken occupation & one joint appeal has been submitted to Sr.DME/WAT on 24.11.2014 but nobody has taken any action in this regard rather Administration has stopped the HRA of all the 163 staff.

ECoRSC urges to make a committee to see the feasibility of Quarters first then the allotment to be made as per the service seniority & the HRA to be paid to all the employees which is stopped by Administration.

#### **REMARKS OF ADMINISTRATION**

This issue of allotment of quarters has been finalized in consultation with recognized Trade Unions i.e. ECoRSC & ECoRSU. Necessary minutes have been drawn in presence of DC/ECoRSC & DC/ECoRSU with DPO Waltair which was communicated vide DPO's Waltair Memo No. WP/OS/BILLS/HRA dated 11.11.14.

As per the approval of DRM/WAT on the above subject 163 nos of Railway quarters' were allotted. Further on receipt of complaints on quarter conditions i.e. bad and unfit for dwelling, DRM/WAT has instructed and nominated a Team of officers comprising of APO/WAT, AEE/G/WAT & ADEN/Estate.I/WAT with representations of both the Trade Unions for necessary survey of the quarters. Accordingly the above said officers along with the representation of Trade Unions had inspected the total quarter at VDPD on 12.01.2015 and 13.01.2015. As per report of the survey officers, it is found that only 8 (Eight) nos of quarters are required some repairs.

In this connection, it appraised that, necessary repairs to be above said 8 nos. of quarters and also some other minor repairs in quarters will only be under taken after occupation by the staff.

## DECISION

Discussed & Closed

(CLOSED)

20. 33C-20-2015 DECENTRALISATION OF SSE & JE CADRE OF S&T DEPARTMENT OVER ECoRly:

**CSTE**

The cadre of SSEs & JEs of Mech, Elect, Engg are being maintained on decentralized system by the respective Divisions. But only the cadre of SSEs & JEs in S&T Department is controlled centrally by the ZHQ i.e. CSTE/ECOR, though they are working under direct control of respective Divisional heads of S&T Department.

Since the cadre of SSE & JE of all other Department except S&T are enjoying the decentralized cadre, the SSE & JEs in S&T Department are feeling inferiority due to such disparity & representing for decentralized cadre.

Therefore ECoRSC urges before Administration to decentralize the centralized cadre of SSE/JEs of S&T Dept early.

### REMARKS OF ADMINISTRATION

JE(Sig), JE(Tele) are under control of division and SSE is under HQ control only, as per practice adopted in erstwhile SE Railway.

## DECISION

Cadre is being small, it is not advisable for decentralize. However, copy of the sanction cadre in division-wise will be given to ECoRSC.

(CLOSED)

21. 33C-21-2015 PROVISION OF CABIN FACILITY IN RAILWAY HOSPITALS TO NON GAZETTED STAFF OVER ECoRly:

**CMD**

Railway Board has issued the eligibility criteria vide Para 633 of IRMM 2000 that those are drawing basic pay Rs 4875/- per month & above in 5<sup>th</sup> CPC are entitle for special ward (Cabin) & the

allotment of special ward in Railway Hospital depends on the condition & seriousness of disease but not on the status of the patient.

But the CMD/ECoR has issued one policy guideline vide No.ECoR/BBS/MED/ CH/Policy/Cabin Allotment/1293 Dt.11.10.2012 that those employees are drawing GP Rs 4600/- as per 6<sup>th</sup> CPC & above per month are eligible for the special wards (Cabin), which is contradictory to the Para 633 of IRMM 2000 clearly.

In Para 633 of IRMM/2000 it has mentioned that the basic pay Rs 4875/- of 5<sup>th</sup> CPC is now equivalent to GP Rs 2800/- in 6<sup>th</sup> CPC, which is clarified vide fitment Table No.S-8 of RBE No.108/2008 Dt.12.09.2008 by Railway Board.

Keeping in view the above ECoRSC urges that the entitlement for special ward (Cabin) to be allowed to the staff those are drawing Grade Pay of Rs 2800/- & above instead of Rs 4600/- as per fitment table No. S-8 of RBE No.108/2008.

#### **REMARKS OF ADMINISTRATION**

Cabin facility will be provided to the patients, on availability, depending on the condition of the patient with necessary recommendation of treating Doctor and approval of MD/CH.

#### **DECISION**

ECoRSC demanded that staff having GP Rs 2800/- and above should be allotted special ward. However, MD, CMSs will be informed regarding special ward entitlement as per IRMM provision and 6<sup>th</sup> PC Scale.

**(CLOSED)**

22. 33C-22-2015 PROVISION OF ROAD VEHICLE FOR DOCTORS TO VISIT KR/RV/ARK/JDB/KRPV & KRDL SECTION:

**CMD**

Due to non provision of Road Vehicles, the Doctors are unable to visit the road side stations above sections to attend the patients.

This issue was raised & discussed in the Division PNM of WAT, wherein it was stated that "this issue needs approval of CMD & concurrence of FA & CAO". As such the same would be referred to CMD for necessary action in this regard.

Due to non availability of road communications & frequent train communications the staff road side stations of all the above section are unable to attend the respective health units for availing medical aids.

In view of the above ECoRSC urges it is necessary to provide road vehicle for the Doctors to save the wayside remote Station staff.

**REMARKS OF ADMINISTRATION**

The above health units are utilizing the imprest for road mobile vehicle for line visits. CMS/WAT has reiterated the same to all the Health Units of VSKP Division vide letter No. Doctors/Line visits/KK.RV.KR dated 20.01.2015.

**DECISION**

Line duty of doctors will be decided by local medical authorities.

23. 33C-23-2015 ALTERNATIVE ARRANGEMENTS TO BE PROVIDED IN THE RUNNING ROOMS TO AVOID HEAT IN SUMMERS:

**COM  
CME  
CEE**

The Running Staff (LP, ALP, GUARDS) are recognized as the front line staff & their services are more essential for the development of Railway earnings. Accordingly Railway Board is very keen in extending various facilities in respect of their proper rest to ensure



safe operation of trains. But practically they are suffering a lot in particularly summer time.

Due to heat & humidity during summer in the running rooms, the staff are facing a lot of troubles & not able to take proper rest.

On a demand to provide A/C in running rooms, Administration has processed for alternative arrangement for providing De-humidifier in the running rooms at PUI & PSA of KUR Division, which is very much appreciated.

In this context it is to state that the atmosphere of TLHR & ANGL in KUR Division & TIG in SBP Division, & KRPU in WAT is remaining extreme heat during summer. For which the running staff are experiencing much hardship in the running rooms of TLHR, ANGL, TIG & KRPU.

ECoRSC urges for early provision of de-humidifiers in the running rooms at TLHR, ANGL, TIG & KRPU.

#### **REMARKS OF ADMINISTRATION**

Administration has processed for alternative arrangement for providing De-humidifier in the Running Rooms at PUI & PSA of KUR division. This facility is to be extended to other Running Room.

For centralized Air Cooling system at Running Room/ANGL, a proposal was proposed through LAW Book 2014-15 under P.H.-36. But it was not approved.

TLHR is a non-costal area so in place of de-humidifiers the centralized Air Cooling System will be adequate and same will be proposed.

At present there is sanction of de-humidifier for PSA and PUI Running Room.

## MECHANICAL DEPARTMENT

- 1) ANGL Running Room: - For centralized Air cooling system at Running Room/ANGL, a proposal was proposed through LAW Book 2014-15 under P.H.-36. But it was not approved.
- 2) TIG Running Room: - Running Room/TIG have been provided with centralized Air cooling system which is functioning properly. Moreover, no complain have been received from any occupant regarding humidity problem in hot summer.

## OPERATING DEPARTMENT

The weather at TIG is dry in summer having no humidity. Hence, de-humidifier at TIG running room is not required. However, the Running Room at TIG have been provided with Centralized Air Cooling system which is functioning properly. Moreover, no complaint has been received from any occupant regarding humidity problem in hot summer.

Provision of de-humidifier in the Running Room at ANGL & TLHR of KUR Division and KRPU of WAT Division will be considered in phased manner.

## DECISION

There is some limitation for providing humidifiers in Running Rooms because it is costly proposal. In economical way the situation can be handled.

(CLOSED)

### 24. 33C-24-2015 NON MAINTENANCE OF TTE REST ROOMS:

#### CCM

The issue regarding poor maintenance in the rest rooms provided for TTEs of KUR at HWH,KGP,VSKP,JSG,SBP,SHM was raised vide Item No.19 of 28<sup>th</sup> ZPNM of ECoRSC with Administration held on 19<sup>th</sup> & 20<sup>th</sup> DEC 2013.

According to the decision taken in that meeting CCM/ECoR has

ceased his responsibility by communicating messages to the concern authorities of respective rest room jurisdiction, to only convened the staff.

Even after lapse of one year, the position is as it was. It will be pertinent to put one example that the rest room provided for KUR TTEs at HWH(E.Rly) is in worst condition. Due to leakage in the water tank installed on the roof of that rest room, the water is accumulating on the roof & soaking the walls & floor of the room. Further the bed sheets & liners are not cleaned for months together etc like HWH other rest rooms are also not attended.

ECoRSC urges for early action in this regard & to ensure proper maintenance of rest rooms.

#### **REMARKS OF ADMINISTRATION**

This issue is being constantly pursued with the concerned DRM/Sr.DCMs. Regular inspections being conducted by Commercial Officers and Inspectors and deficiencies noticed are addressed. Recently CCM has issued DO letter to CCM/SERly & DRM/KUR, WAT & SBP for improvement of TTE Rest Room of their jurisdiction. However, it is requested to bring to our notice regarding any specific deficiencies so that it can be addressed on priority.

Further Dy.CCM(PS&Plg) has conducted inspection of HWH Rest Room on 24.01.2015 along with Dy.SS(Comml)/HWH, CIT/HWH. He also met Sr.DCM/HWH on the same day and apprised the deficiencies noticed. He assured that action will be initiated to overcome the deficiencies. Copy of the detail inspection report has also been sent to Sr.DCM/HWH for necessary action at their end.

## DECISION

As per the guidelines of Railway Board, Committees consisting of Sr.DCM (Convener), Sr.DEN (Sectional), & Sr.DEE(G) will be formed for each division and communicated to DRM for periodical inspection of TTE Restrooms of ECoR and also adjacent divisions of Foreign Railway wherever necessary.

(CLOSED)

25. 33C-25-2015 HARASSMENT TOWARDS THE TICKET CHECKING STAFF DEPUTED IN ENQUIRY COUNTER's OVER ECoRly:

CCM

Though the nature of duties of Ticket Checking Staff & ECRCs are quite different between both the category the Ticket Checking Staff are existingly being utilized to work in Enquiry Counter due to acute shortage of ECRCs.

The Staff deputed Enquiry Counter have to manage the following duties in a shift.

- a. Attending the calls of One Control Phone, One Rly Phone & Two P&T Phones.
- b. Selling of Platform Tickets.
- c. Face to face attendance to the bonafide passengers.
- d. Attending National Train Enquiry System (NTES).
- e. Auto as well as manual announcements.
- f. Display of Coach No's & arrival/departure timings of trains.

Besides the above duties & constraints, Administration has again entrusted additional burden of booking Retiring Rooms/Dormitories & receiving the cash from open movement Ticket Checking Staff etc to them which is very difficult & financial recovery risky for them.

The matter was brought to the notice of the Divisional authorities, But no action has initiated in this regard, for which the staff are suffering a lot & sometimes the announcement & display work has been disturbed also.

ECoRSC demands to earmark the particular work for enquiry Counter Staff which will be abide by all the Divisions uniformly.

### **REMARKS OF ADMINISTRATION**

No such harassment of Ticket Checking Staff deputed in enquiry counter is reported over this Railway. Ticket collector & Enquiry Clerk-cum-Announcer are one cadre. As per procedure followed juniors are posted as ECCA. The duty of ECCA is to attend face to face enquiry attend telephone related to Railway Enquiry, selling of PF tickets, manning NTES, feeding data for CIB. Deposit of cash by open movement Ticket Checking staff in UTS counter in TC office/BBS is done only to avoid waiting time for depositing cash by the open movement staff in booking office. CCM has already ordered to post the newly recruited TCs at station who can be utilized in enquiry counters and seniors shall be released for ticket checking duty. On enquiry it is found that only 30 to 35 requisitions are being dealt per day at big station like VSKP, PURI & BBS for booking of Retiring Room in three shifts and time consumption to 3 to 5 minutes per requisition. Now online booking of Dormitory & Retiring Room is permitted through IRCTC. By this the work load of booking of RR & DR will come down drastically. Further outsourcing to man enquiry-cum-announcement and PIS has been started on experimental basis in SBP Division. For KUR division sanction has also been given for one year on experimental basis and the same of WAT division is under process.

### **DECISION**

The remarks of the Administration is appreciated by ECoRSC. However, the possibility of handing over cash by open line TTEs at BBS in current reservation counter will be looked into.

At Cuttack, since there is only one window there is conflict between passengers and the persons wanting to book Retiring Rooms at the

same enquiry counter. Because no space to open another window there. Hence, the possibility of having a location with 02 windows will be examined.

26. 33C-26-2015 **VIOLATION OF RBE NO.114/97 IN REGARD TO PROMOTION OF SC/ST Sr.ALPs OF SBP DIVISION AS LOCO PILOT (Goods):**

**CPO**

To extend promotional benefits to the Sr.ALPs as LP(S) & LP (G), the following criteria's are to be fulfilled by a Candidate.

1. Must complete 60,000 Kms of actual Working/footplate experience.
2. Must complete the Driver promotional course (DPC) Training.
3. Competency Certificate from Sr.DME/Sr.DEE (OP).

In terms of RBE No.114/97, the SC/ST Sr.ALPs who have completed 60,000 Kms of actual working/foot plate experience & coming under the Zone of consideration basing on the post based roster according to no's of vacancies are to be sent for Driver promotional course (DPC) training.

But in SBP Division candidates are being sent for DPC training basing on the panel merit seniority without following the roster points. For which the SC/ST Candidates are deprive off getting their legitimate promotions since 2012.

The matter was brought to the knowledge of Administration several times but no action is still initiated. Rather it is told that the SC/ST vacancies are carried forward & will be filled up when their turn will come which is quite irregular.

ECoRSC demands for implementation of RBE No.114/97 early & vacancies of LP(S) & LP (G) kept for SC/ST Sr.ALPs should be filled up with backlog vacancies & retrospective benefits.

## REMARKS OF ADMINISTRATION

Reservation roster in terms of extant rules including provision in RBE No. 114/97 have been followed in the promotion to the post of LP (Goods). However, in order to address the grievance of staff of SC/ST community in regard to preference in sending for promotional course, a JPO has been issued by East Coast Railway and the same is being followed now. The JPO issued by East Coast Railway (Para 2) vide No. ECoR/Pers/R/Policy/Promotion/LP(G) dated 06.11.2014 adequately addressed the grievance of the staff of SC/ST community in regard to sending for promotional course and their promotion.

## DECISION

A copy of the JPO will be given to ECoRSC.

Discussed & Closed

(CLOSED)

27. 33C-27-2015 NON IMPLEMENTATION OF RAILWAY ORDER TO GRANT FAMILY PENSION TO THE WIDOWED/DIVORCED DAUGHTERS OF DECEASED PENSIONERS/FAMILY PENSIONERS:

CPO  
FA & CAO

Railway Board vide RBE No. 44/2005 have introduced a scheme for extending the benefit of granting family pension to the Widowed/Divorced daughters of deceased pensioners/family pensioners as like unmarried daughters, who are found eligible in terms of the clarifications contained vide RBE No.69/2011 & 109/2014.

All the above RBE's has also been circulated by CPO/ECoR, In spite of that the above instructions of Railway Board still has not implemented & for that, so many eligible aspirants are deprived off to avail such benefits & suffering a lot.

Hence ECoRSC urges, for early implementation of the same & necessary action to be initiated.

#### **REMARKS OF ADMINISTRATION**

All Divisions/Workshop are scrupulously extending the benefit of sanction of family pension to the Widowed/Divorced daughters of deceased Pensioners/Family pensioners as and when the cases are received/reported.

#### **DECISION**

The extant instructions of Railway Board in this case is being followed by this Railway.

Discussed & Closed

**(CLOSED)**

28. 33C-28-2015 **NON PAYMENT OF OT TO OPTG: STAFF OF WAT DIVISION FOR THE PERIOD FROM 04.02.2007 TO 17.09.2009:**

**FA & CAO  
CPO**

Complaints from a group of operating department staff of WAT Division has been received by this Organization that the OT for the period from 04.02.2007 to 17.09.2009 has not yet been paid to them despite timely submission of OT claims & repeated appeals.

The matter was discussed with the divisional authorities & it is advised that the claims file has been referred to Hd:Qrs vide DRM(P)WAT's letter No.BS IV/Optg/629/Misc/13 Dt 26.06.2014. ECoRSC therefore urges for early compliance to the claim.

#### **REMARKS OF ADMINISTRATION**

As complied by Sr. DFM/WAT, all OT bills up to July 2014 pertaining to Optg. Staff have been cleared. However, no such OT bills of Optg. Staff for the period from 04.02.2007 to 17.09.2009 are pending in Accounts Office.



## DECISION

The clarification on payment of OT from the HQrs connecting the extant rule will be given within 15 days.

(CLOSED)

29. 33C-29-2015 NON FILLING OF VACANT POSTS OF SC & ST FOR WANT OF CANDIDATES FROM THE COMMUNITY OVER EAST COAST RAILWAY:

**CPO**

It appears that there is a misconception that the posts belong to SC and ST communities are earmarked and kept vacant for want of candidates from the community. In this connection, Please refer to chapter VI captioned "Filling up of Reserved vacancies vide 6.13 and 6.14 which clearly says that if sufficient No.of SC& ST candidates fit for reserved vacancies are not available, such vacancies may be de-reserved as per prescribed procedure and filled up by the candidates of other community"

6.14 of the above chapter VI, envisages that if sufficient No. of SC &ST candidates fit for promotion against reserved vacancies is not available and such vacancies are also not being dereserved, for reasons like non availability of candidates of other category to fill up the vacancies shall not be filled and will remain unfilled will be treated as" Back log vacancies". Ref: OM Estt.(RES). No.36020/2/2007 dt.07.12.2009.

In view of the above, ECoRSC opinion, post meant for SC & ST of lying vacant for more than three years and above for want of candidates of reserved community, who are not available even down the order and the above posts would remain vacant for years together is not justified and invoke the provisions of de-reservation as per the circular mentioned above.

In this connection, ECoRSC mention have that there is one employee by name Smt.G.Rama Laxmi, who is working as chief TO at VZM and senior most in the whole division, has been denied promotion against a post of Suptdt.TO, arose out of cadre restructuring, and been reserved for ST community and is lying vacant for want of candidate from the reserved community who is not available down the cadre. E.Co.R.S.C. urges for examination of the case in the merit shown above please.

## REMARKS OF ADMINISTRATION

Sanction cadre of Supdt. Telephone Operator as on 04.01.2013 is 01. For 01 post one incumbent is available. No vacancy is available since 03 years. In the recent cadre restructuring the sanction cadre became 02. Accordingly, the filling up of posts will be examined.

## DECISION

No other cadre position has been cited by ECoRSC where a de-reservation is required. The case of Smt. G. Rama Laxmi being an individual case will be dealt separately. If she is due for a promotion as per the vacancy and roster point, her case will be processed.

(DROPPED)

30. 33C-30-2015 **DENIAL OF DEATH COMPENSATION TO THE EMPLOYEES INJURED AND EXPIRED WHILE ON DUTY:**

CPO

It is regretted to note that death compensation is denied to employees who sustained injuries and died on duty. One such is of Smt.S.Gowri, W/O late S.Govinda Rao, Ex.Khalasi, under SSE/TL/VSKP. Sri S.Govinda Rao while performing night duty from 22.00hrs to 06.00hrs on 11.12.07 sustained severe head injury and expired on the spot, was located in the morning at 6.00hrs and a post mortem was conducted which revealed that the cause of the death is due to the injury in the head caused while alighting the steps in the vicinity of his duties. The fact finding enquiry by DEE/Coaching/VSKP. also confirmed that he was found lying dead in the vicinity, but no death compensation is paid to the widow of the late employee till date in spite of a detailed letter to the DRM/WAT by the ECoRSC vide.( Ref:E.Co.RSC/CENT/613. Dt.24.11.14.)

## REMARKS OF ADMINISTRATION

As per the fact finding enquiry conducted by DEE/Coaching/WAT, the death of Late S.Govinda Rao is out of duty, thus he is not eligible for accidental benefit. The matter was already informed to

Smt. Gowri at the time of DRM interview vides letter dated 28.08.2013.

### **DECISION**

All the death compensation cases are being processed promptly by the zone and a total of 49 cases have been finalized in last 03 years where death occurred on duty. This particular case of Sri S. Govinda Rao has not been processed for want of certificate of death on duty. However, the case file will be called for from the division.

### ***SECTION - "C"*** ***REVIEW ITEMS***

<b>Srl. No.</b>	<b>Item no.</b>	<b>SUBJECT MATTER</b>
31.	32C-06-2014	<b><u>IMPLEMENTATION OF CADRE RESTRUCTURING IN ELS/ANGL &amp; VSKP</u></b>
	<b>CEE</b>	<p>The staff strength of both the Electric Loco shed are sanctioned basing on the Loco holding fixed by the Railway Board. Though Loco holdings have been revised &amp; increased time to time, But no extra staff strength has been sanctioned for that enhanced Loco holdings. Thus existing staff strength of both the shed are much less than the actual requirement.</p> <p>In view of above position, both the shed are not in a potion to offer matching savings from their own, as contained in Para-12.1 of RBE No.102/2013. Due to non augmentation of staff strength since long &amp; if the restructuring is not extended, the future of the existing staff will be stagnated.</p>

Therefore ECoRSC urges before Administration to implement Cadre restructuring without insisting for matching savings or may be

offered from the vacancy Bank in order to encourage the staff for better performance in particularly Electrical Loco sheds at ANGL & VSKP of ECoRly.

### **LAST MINUTES**

Divisions will be advised to implement restructuring within 15<sup>th</sup> December, 2014 by arranging necessary money value from the respective cadre.

### **PRESENT POSITION**

Restructuring of ELS Cadre has been completed and the benefit has also been extended to eligible staff.

### **DECISION**

(CLOSED)

32. 32C-07-2014 **EARLY IMPLEMENTATION OF CADRE RESTRUCTURING FOR BOOKING/PARCEL CLERKS AND TICKET CHECKING STAFF IN COMMERCIAL DEPARTMENT:**

**CCM**

In all over Indian Railways the staff strength in the Booking Clerks & Ticket Checking Staff categories of Commercial Department is very less than the minimum requirement.

Though so many new stations have been commissioned & new trains have been introduced, no staff strength is augmented still. For that the existing staff are working extra duty out of their assigned duty specified by the Railway Board without any remuneration.

Keeping in view the above, Railway Board vide Para-3 his letter No.PC-III/2013/CRC/4 Dt 22.07.2014 (RBE No.78/2014) has issued instruction to the General Managers to implement restructuring in the category of Booking Clerks & Ticket Checking Staff by surrender of posts against matching savings from the alternate cadre at Division/Zonal wherever absolutely must or from vacancy bank taking into account the workload of Booking Clerks & Ticket Checking Staff.

ECoRSC therefore demands for implementation of Board's above Order for cadre restructuring of Booking Clerks & Ticket Checking Staff early.

#### **LAST MINUTES**

Divisions & CCM will be requested to implement restructuring within 15<sup>th</sup> December, 2014 by arranging necessary money value from the respective cadre.

#### **PRESENT POSITION**

HQrs. assistance was sought vide DO No. WP/Cadre/Restructuring/14/Comml dated 25.11.2014 for providing matching money value, which is awaited.

#### **DECISION**

Full money value required for restructuring of Booking Clerk, Ticket Checking Cadre of Commercial Department has been released from the vacancy bank maintained at the zonal level. The restructuring of Commercial Department should be implemented at the earliest. As regards other cadres of all other departments, instruction will be issued to implement restructuring without fail by 28<sup>th</sup> February' 2015 wherever not implemented yet. Copy will be given to unions.

**(CLOSED)**

**33. 32C-10-2014 EARLY IMPLEMENTATION OF RESTRUCTURING/ REORGANIZATION OF STAFFING PATTERN OF TRACKMEN:**

**PCE**

Railway Board vide No.2010/CE-1(Spl)/GNS/15(Pt) Dt.17.08.2012 (RBE-91/2012) has sanctioned the revised structure of unified cadre of Track Maintainer Gr-I,II,III & IV @ 3:6:20 & 71% respectively without matching savings.

Further the above percentage structure has been revised as 6:12:22:60% vide No.2012/CE-I/GNS/20 Dt.01.04.2014 (RBE

No.33/2014).

For early implementation of above orders of Railway Board, this Organization has raised the issue in 29<sup>th</sup> ZPNM held on 6<sup>th</sup> & 7<sup>th</sup> March 2014. After deliberation PCE/BBS stated that due to non receipt of any clarification regarding duties & responsibilities of Track Maintainer from Railway Board it is getting late.

Now Railway Board vide No.2010/CE-I(Spl) /GNS/15/Pt-I Dt 22.09.2014 has assigned the duties & responsibilities of track maintainers Gr I, II III & IV.

After that this Organization has requested to the General Manager/ECOR for early implementation of the same vide his Letter No.ECORSC/CENT/GM/14/243 Dt.07.10.2014. But still no action has taken in this regard.

Therefore ECoRSC urges before Administration to implement the Railway Board's order without further delay.

## **LAST MINUTES**

To decide the seniority unit for the purpose of implementation of restructuring in the Trackman Cadre, an AVC meeting will be held on 27.11.2014 among CTE, PCE, CPO, Sr.DENs, Sr.DPOs and the Unions.

## **PRESENT POSITION**

### **WAT DIVISION**

Modalities and instructions issued from Hd.Qrs vide No. ECoR/Pers/04/Eng.Rest/Track Maintainers/39 dated 01.12.2014 for restructuring of Track Maintainers, a notification has been issued to all Engineering units of Waltair division vide this office letter dated 23.12.2014 calling options from trackman those who have been transferred to other engineering units of ECoRly and the

target date for issuing promotion orders from Track Maintainers IV to Track Maintainer-III has been fixed to 10.02.2015 and instructions circulated to all concerned for strict compliance of the target.

#### **ENGINEERING DEPARTMENT**

Restructuring of track maintainers is under process in three Divisions and it is likely to be implemented during February, 2015.

#### **DECISION**

Divisions have been advised to implement restructuring of Track Maintainers with actual benefit by end of February, 2015. The progress will be monitored.

**34. 32C-15-2014 NON IMPLEMENTATION OF ZPNM DECISION IN REGARD TO SHIFTING OF EXISTING SAFAIWALA UNDER CHI/MCS TO KUR DIVISION:**

#### **CMD**

After a lengthy discussion in agenda No-6 of 28<sup>th</sup> ZPNM held on 19<sup>th</sup> & 20<sup>th</sup> DEC 2013 it was decided that the existing Safaiwalas under CHI/MCS should be shifted to the KUR division where vacancies exists & the cleaning work of the colony should be fully outsourced.

In this regard this Organisation has invited the attention of CMD & CPO/ECOR vide letter No.ECORSC/CENT/CMD/14/90 Dt.08.04.2014 & CPO/14/110 Dt 28.04.2014 respectively. CPO/ECOR has also reminded twice to CMD/BBS vide No.ECORSC/Pers/IRM/P-II/68 Dt.30.01.2014 & 01.07.2014 to Communicate the action taken on the issue. But still no action is taken which seen insubordination to the ZPNM decision.

ECORSC demands for early implementation of the decision on the issue without further loss of time.

## LAST MINUTES

Sr.DPO/KUR has been informed regarding the issue of shifting of existing safaiwala under CHI/MCS to KUR division and has been requested to redeploy the RPHO staff of MCS against existing vacancy of RPHO staff (Safaiwala) under KUR division, outsourcing of MCS colony to be initiated by HQrs/BBS level, vide this Office Note No. CMS/KUR/RPHO/PNM/1446, dated 31.10.2014.

## PRESENT POSITION

## DECISION

Discussed and closed

(CLOSED)

35. 32C-19-2014 NON IMPLEMENTATION OF ZPNM DECISION, TO IMPLEMENT 08 HRS DUTY ROSTER IN C&W BASE / PUI:

### CME

On the demand of ECoRSC vide agenda No.25 of 21<sup>st</sup> ZPNM held on 22<sup>nd</sup> & 23<sup>rd</sup> FEB 2012 to issue duty roster for the staff C&W Bases at PUI & BBS, it was informed that "the duty roster of Mech & Elect staff working in PUI Coaching Depot has already been issued".

But it is observed that, Administration has not implemented that roster in spite of letter issued from Personnel Department & utilizing the existing staff in a various timings to manage the day to day work which is creating Staff discontentment.

Therefore ECoRSC demands for early implementation of duty roster as mentioned in the above said meeting to avoid hardship & discontentment of staff.

## LAST MINUTES

It will be examined further.



## PRESENT POSITION

### DECISION

The existing system of roster hours will be studied by Personnel Branch. ECoRSC pointed out that existing 8 hours roster is not being followed at PURI Carriage & Wagon Depot and rosters should be implemented in 03 shifts as per provisions of HOER. Any change required will be ensured as per the provision of HOER. It is also brought to the notice by ECoRSC that none of the station is having rosters issued by Personnel Branch. A drive will be undertaken by the divisions to provide rosters in each and every station. Instruction to this extent is to be given by CPO office.

36. 32C-25-2014 FIXATION OF SIDING MILEAGE FOR THE RUNNING STAFF WORKING IN ADB SIDING AT PRDP & LINGARAJ SIDING AT TLHR:

COM  
CEE

The running staff (LP & ALP) of PRDP base who are working in ADB siding are getting the mileage for unloading of rakes But they are not getting the mileage for loading of rakes. Previously for loading in ADB siding was taking one Hour But, At present it is taking 04 hrs to 05 hrs including load balance, track clearance etc. Because of that the mileage to be fixed for loading of rakes at ADB siding at PRDP.

Another, one siding at TLHR namely Lingaraj siding, no mileage has been fixed for that siding & the running staff are forcibly booked to work at that siding, which is financial loss of Railway employees.

The Running Staff of BHC, JKPR & in other sidings at TLHR also are getting 120 Kms per trip by working BHC-DHAMRA, JKPR-DATR & TLHR-COLIERY.

Therefore ECoRSC urges for fixing of minimum siding mileage for the running staff of PRDP & TLHR for working in ADB & Lingaraj siding respectively early.

**LAST MINUTES**

Both the proposals are under examination of Divisional Committee of KUR Division.

**PRESENT POSITION**

The same is under consideration at Divisional Level.

**DECISION**

Another reference to the division will be made giving reference of ECoRSC demand for early compliance. A copy of reference will be given to ECoRSC. It will also be examined from what date the siding mileage is payable in case the proposal is approved.

***SECTION - "D"  
SUMMARY***

	<b>Total no. of items</b>	<b>Items closed</b>	<b>Balance items</b>
<b>New Agenda items</b>	<b>30</b>	<b>26</b>	<b>04</b>
<b>Review Agenda Items</b>	<b>06</b>	<b>03</b>	<b>03</b>
<b>Total</b>	<b>36</b>	<b>29</b>	<b>07</b>

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