



**Minutes
of the
32nd Zonal PNM Meeting
between
ECoR & ECoRSU**

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.
held on: 18th & 19th December, 2014.***

MINUTES OF 32nd (4th IN 2014) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 18TH & 19TH DECEMBER, 2014.

MEMBERS PRESENT

| OFFICIAL SIDE | | REPRESENTATIVES OF ECoRSU | |
|---------------|-------------------------------------|---------------------------|--|
| Srl. No. | Name with designation (S/Shri/Smt.) | Srl. No. | Name with Designation (S/Shri/Smt.) |
| 1. | Rajiv Vishnoi, GM | 1. | Ch.Gandhi, President |
| 2. | Manju Ray, CPO | 2. | D. Shaleel, Wkg.President |
| 3. | K.U.Ingle, CGE | 3. | S.K. Agarwal, Vice President |
| 4. | R.P.Diwakar, CAO/Con | 4. | M. Appa Rao, Vice President |
| 5. | Prem Chandra, CME | 5. | A.K. Padhi-I, Vice President |
| 6. | R.K.Gupta, CEE | 6. | M.K.Mohanty, Vice President |
| 7. | G.D. Brahma, COM | 7. | N.Satpathy, General Secretary |
| 8. | S.K.Mohanty, CMD | 8. | P.K. Pattasahani, Addl.Genl. Secretary |
| 9. | N.K.Aktaruzzaman, FA & CAO | 9. | S.Chellarayudu, Addl.Genl.Secretary |
| 10. | R.K.Dash, CMM | 10. | L.B.K. Ray, Addl.Genl. Secretary |
| 11. | S.H. Safdar, CSTE | 11. | B. Damodara Rao, Asst. Genl. Secretary |
| 12. | G.M.Tripathy, CCM | 12. | P.Nayak, Asst. Genl. Secretary |
| 13. | S.K. Mohanty, SDGM | 13. | V. Narsingh Rao, Asst. Genl. Secretary |
| 14. | R.Pacharwal, IG-cum-CSC | 14. | P. Adinarayana, Asst. Genl. Secretary |
| 15. | P.K.Jena, Dy.CSO(Engg.) | 15. | G.V.Ramana Rao, Asst.Genl.Secretary |
| 16. | Gundicha Sethy, Dy.CPO/IR & W | 16. | K.V.T. Rao, Asst. Genl. Secretary |
| 17. | R.K.Mohanty, Dy.CPO/Rectt. | 17. | M.Rama Krishna, Asst. Genl. Secretary |
| 18. | R.R.Panda, APO/HQ-I | 18. | S.K.Panda, Asst.Genl.Secretary |
| | | 19. | P.J.J. Raju, Finance Secretary |
| | | 20. | A.S.R. Naidu, Asst. Genl. Secretary |

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e: open and closed items) concerning to you.*

**SECTION - "A"
INTRODUCTION**

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Smt. Manju Ray, CPO/ECOR/BBS welcomed to the Hon'ble GM/ECOR/BBS - Shri Rajiv Vishnoi, Shri Ch. Gandhi, President/ECORSU, Shri Nirakar Satapathy, General Secretary/ECORSU, all central office bearers of ECORSU and all PHODs/CHODs to attend the last ZPNM Meeting of this calendar year. With grace and excellent co-operation of recognized labour Union, and guidance of the General Manager, the administration is able to complete total 8 ZPNM of during the calendar year. Railway Board has issued a JCM, instructions to all Zones for non-conducting Zonal PNM Meetings at regular intervals. Therefore, she gave thanks to all for their co-operation in conducting 08 PNMs during the year. Yesterday 95% of the agenda items were discussed fruitfully. She then requested Shri Ch. Gandhi, President/ECORSU and Shri Nirakar Satapathy, General Secretary/ECORSU to represent their grievances, special agenda items before GM for discussion.

2. Address of Shri N.Satpathy/GS/ECORSU:-

Shri Satapathy, GS/ECORSU welcomed to Shri Rajiv Bishnoi, the respected GM, Smt. Manju Ray, CPO, HODs, Union President and Colleague office bearers to the last PNM of this calendar year 2014. He expressed his happiness for completion of all ZPNM Quotas with successful discussion and satisfaction. He told that they are feeling proud to see ECORly at No. 1 position in loading capacity over Indian Railways. He hopes that the coming new year 2015 may bring happy and prosperity to the Railway employees. Not taking too much time he requested the GM to kindly intervene in the matter of repairing of damaged quarters, colony maintenance, drinking water faculty, delay payment of TA & OT for running staff, good working environment, booking office, availability of furniture etc.

3. Address of Shri Ch. Gandhi/President/ECORSU:-

Shri Ch. Gandhi welcomed Shri Rajiv Bishnoi, the respected GM, Shri Nirakar Satapathy, General Secretary/ECORSU, Smt. Manju Ray, CPO/ECOR, all PHODs/HODs, President./ECORSU, and his colleague office bearers attending the meeting. He apologized before the GM for sparing his valuable time from his busy schedule. Yesterday, almost all agenda items were discussed successfully/satisfactorily. But there are certain issues where GM's intervention is required and whatever possible & within the GM's power to sort out the case. Except ECoRly, other Railways have not completed the PNM Quota for which he gave thanks to the administration. He gave thanks to 3 DRMs of ECoRly especially WAT Division for their efficient work in relief assistance during 'HUD HUD' Cyclone.

1. The Committee members (Smt. Ragini & Shri Mohapatra) from Railway Board had come to WAT. For some kind of cyclone advance he met with them. He requested GM to intervene with the matter and some fund should be released for repairing work of colony, because existing available fund are not sufficient.
2. He thanked to the GM, CPO and other HODs for suitably conducting Inter Divisional Cultural Festival.
3. He gave thanks to GM, COM and other PHODs, CHODs for achieving No. 1 position in loading point of view among Indian Railway.
4. Now-a-days Govt. policies like FDI, PPP are not in favour of Railways. Through NFIR, AIRF they have defended/protected against the Govt. policies. They raised their voice for Natural relief, 50% merger of DA, pass up NPS scheme, creation of new posts etc.
5. He requested GM to interfere local issues like surrender of Typists, Elect (G), MV Driver posts.
6. At lowest level, the divisional officers are not cooperating with ECoRSU for listening to their genuine grievances because they think that Union is not doing any work and always wasting their time. He told that, since 2003, he has never tried to take part in those activities where workers are beyond their control and hamper the administration work and innocent employees are suffering. He requested GM to kindly review the case of sanction of two day's wages of CRW/MCS employees because they are increasing the output etc.

7. He gave thanks to CPO and other HODs to complete the work of cadre restructuring and left over work will be completed within a month's time so that normal promotions can be implemented. He requested GM to complete the restructuring of Typist cadre.
8. He requested GM to clear the back log bills of running staff because most of them are taking bank loan for which they depend upon the TA & OT arrears. Once this back log is clear they are able to pay their EMIs.
9. Few days back CPO hold a meeting over up gradation of Track Maintainer staff where CPO told to follow certain guidelines. If GM intervenes, the issue will be completed soon.
10. Most of the Railway employees depend upon Shanker & Yoshoda Tie Up Hospitals. He requested GM that before expiry of tie up, renewal of these two hospitals may be completed so that patients will not suffer.
11. Like other Railways, the working pattern of PRS units during National Holidays like Dussehra, Pongal, Deepavali etc. are not prevailing i.e instead of 8:00Hrs. to 14:00Hrs., in ECoRly it is 8:00Hrs. to 20:00Hrs. which creates discontentment among PRS staff.
12. During "HUD HUD" Cyclone, some staff could not attend their duties due to disruption of transport services and damages of roads, other communication etc. He requested GM to sanction 2 days Special CL for those staff who could not attend their duties.
13. Without following the guidelines, some divisions are issuing transfer orders of NG staff in the middle of the year which hampers children education. Therefore, necessary guidelines in accordance with the Railway Board's should be issued to the divisions.
14. Transfer of the Union office bearers should be made till alternate arrangement is made i.e the staff should be placed previous place of posting upto 1 year, but the same has not been implemented. It requires GM's intervention.
15. At divisional level no one has taken action on ECoRSU's memorandum. They are not getting any written reply from the Divisions. Therefore, it is requested to give suitable advice to the divisional administration to take necessary action on the demands raised by the Union.
16. Except ECoRly, other Railways have issued memorandum for sanction of

consolidated TA to ticket checking staff. Therefore, it is requested that the matter should be examined and whatever possible sanction will be made.

17. He thanked to CCM for giving guidelines for taking action on improvement of ECoR TTE's Rest Room at Howrah.
18. Once again, ECoRSU requested the GM to provide CUG to running staff at wayside stations.
19. Supply of qualitative food in running rooms is a continuous process which should be looked into.
20. According to the introduction of new trains, the workload of existing staff is increasing day by day at ELS/WAT, DLS, Coaching Depot etc. A lot of difficulties they are facing in managing shift duties, giving periodical rest and granting leave etc. to the staff. Therefore, the matter should be looked into for creation of new posts for new assets.
21. Number of lady ALPs at SBP are being served T.O even in night time and they are staying outside also. Considering the safety of lady ALPs, ECoRSU requests to serve T.O. to work the trains during day hours only.
22. In KUR Division, according to the staff strength, less number of S&WIs have been posted causing hardship to manage the workload because now-a-days there are more number of death cases, compassionate ground appointment which requires inspection. Therefore, it is requested to fill up the existing vacancies of S&WIs under Sr. DPO/KUR and create more number of S&WIs.
23. It is requested that adequate fund may be sanctioned for construction of Indoor Stadium at KUR for staff and their wards.

ECoRSU requested the GM to consider options of the staff who are declared surplus and waiting for redeployment.

4. Address of Shri Rajiv Vishnoi, GM/ECoR/BBS:-

Shri Rajiv Vishnoi, GM/ECoR addressed Shri Ch. Gandhi, President/ECoRSU, Shri, Nirakar Satpathy, Genl.Secy/ECoRSU, Smt. Saleel, lady delegate; all Central Office Bearers and all PHODs/CHODs for attending the PNM meeting. He told that he is very thankful for nice approach adopted by the administration particularly towards "HUD HUD" management. Lot of planning had taken to face cyclone. We highlighted the matter adequately. We brought to the notice of CRB and projected our demand

properly. He gave assurance that the administration always try to dissolve the staff grievances and thanked for extending your co-operation, responsibilities for increasing the loading capacity. Then, he gave the following remarks over the agenda items raised by the Union.

1. Now, Indian Railway passing in bad situation. This is the time to show solidarity. Asking for something extra, is alright but in my view, FDI is necessary, because, we need more funds to complete our projects and we are unable to raise fares. Diesel and Kerosene are not used fully, otherwise we may start losing traffic. To set up a multifunction, this is a good beginning. We should meet our requirement to some extent. For procurement of new assets, we need fund. Govt. of India is not in a position to give us fund. There is no other option. We have to invite the new policies. Prime Minister's political view is very sharp. He is not working against the Railway employees. For high speed Railway track we depend upon foreign companies. We will not progress, if we protest FDI. Next three months are very crucial. The administration requested all federation that they will try to protest but keep on eye that it will not hamper the loading and operation of Train, otherwise we lose the position.
2. He will look into the local issues. Redeployment of surplus staff after restructuring will be done as per extant rules. Before that the staff should not be idle. They should be fully utilized and adjusted in some other posts. Some modification may be done. It will be implemented soon so that they can be gainfully employed.
3. For TA & OT payment, FA & CAO has been advised not to do any curtailment. We projected our full demand. Up to 31st March it should be cleared. After that current year bill will be taken up.
4. For renewal of Shanker & Yoshoda Tie Up Hospital, proposal should be put up well in advance through CMD.
5. In case of transfer of office bearers, the administration will follow the existing rules.
6. For TTE's rest room, some inspections have already been done by nominated committee members. The issue will be considered after the remarks given by the committee members.

7. For systematic running rooms, we have done inspections and reports have come. Quality of food is a day-to-day issue. The matter will be looked into.
8. For lady ALPs, it is not possible to serve as T.O at day time. They have to manage their own. In a different way we will try to serve their problem.
9. Repairing of Railway quarter will be done.
10. Procurement of furniture is not possible. But repairing work can be done.
11. Instruction for providing CUG Phone to running staff will be looked into.
12. The working hours of PRS unit should be looked into. The latest status of the Railway Board letter will be first looked and then decision will be taken.

The PNM meeting ended with 'Vote of Thanks'.

SECTION - "B"
NEW ITEMS

| Srl. No. | Item no. | SUBJECT MATTER |
|----------|-------------|---|
| 01. | 32U-01-2014 | <u>PAYMENT OF CYCLONE ADVANCE TO THE AFFECTED STAFF OF E.CO.RAILWAY.</u> |

CPO Recent Cyclone (Hud Hud) has devastated a lot in costal belts of Andhra Pradesh & some parts of Odisha State. A good number of Railway employees and their family members have been affected severely during the said Natural Calamity particularly in WAT division of this Railway. Houses, crops as well as many other assets/belongings etc. of mange staff. have been damaged completely.

ECoRSU, therefore, urges upon the administration to please consider for grant of Cyclone/natural calamity advance i.e. 3 months pay as advance without interest recoverable from monthly salary as admissible under extant rule to the affected staff of this Railway. A notification to the effect is solicited at the earliest.

REMARKS OF ADMINISTRATION

As per IREM Vol-I para 1123, the General Manager may sanction an advance of one month's pay to non-gazetted Railway

servants under very special circumstances e.g if the Railway servants camp is burnt, or if serious damages are caused to his belongings due to floods, etc. Such an advance may be recovered in three equal monthly installments beginning with the month in which a full month's pay is drawn after drawal of the advance.

Advance in cases of natural calamities of exceptional severity:
After the Government have declared a particular natural calamity as one necessitating the grant of the concession of an advance of pay, it may be sanctioned by the General Managers concerned provided the application is made in this prescribed form (Form No. 102-Estt.Forms) (No. E(G)80AD 1-12, dated 03.06.1981) subject to the certain conditions.

Till date neither State Government of Andhra Pradesh/ Odisha Government nor Central Government have declared "Hud-hud" as natural calamity to qualify payment of advance.

However, a reference has been made to Dy. Director(Wel), Railway Board, for issue of clarification on date 28.11.2014. Decision of Railway Board is awaited.

DECISION

If detailed estimate is received from DRM/WAT specifying the quantity of damage and number of affected persons, a proposal will be put up before GM for sanction of one month advance, recoverable in 3 installments as per provision of IREM Vol-I para 1123.

(CLOSED)

02. 32U-02-2014 TIE-UP WITH SHANKAR FOUNDATION (EYE HOSPITAL)/VSKP FOR TREATMENT OF RAILWAY BENEFICIARIES.

CMD

Though the issue has been discussed in several times, but the tie-up with Shankar Foundation has not yet been renewed causing hardship for the Staff and Railway beneficiaries to avail the eye treatment at VSKP.

ECoRSU, therefore, urges upon the Administration for early solution.

REMARKS OF ADMINISTRATION

The tie-up proposal has been sent to Railway Board for sanction. But Railway Board has made certain observations. The compliance of observation has been sent to Railway Board on 08.07.2013. Sanction is awaited. Reminder has been issued on dated 11.09.2014; subsequently with MCDO to DG/RHS.

DECISION

Reminder will be issued in regular interval.

(CLOSED)

03. 32U-03-2014 IMPROVEMENT OF ECoR TTE'S REST HOUSE AT HOWRAH.

CCM

TTEs Rest Rooms at Howrah provided for the Ticket Checking Staff of E.Co.Railway are not in good condition. The iron Beds, gadda, Bed sheets are not in a condition for human use. The bath rooms, toilets are not in good condition. Water leaking during rain time from the roof. Due to more number of beds in rooms it is difficult to move inside the room. We have once visited the said Rest Rooms and seen the difficulties being faced by our Checking staff.

ECoRSU urges upon the administration to please send a team to see the above real problems of our staff and to provide better facilities in the TTEs Rest Room at Howrah.

REMARKS OF ADMINISTRATION

DRM & SrDCM/HWH have been requested to look into the matter and take remedial steps vide this office letter No. CCM/94/Tkt Chg/13-14/183 dated 23.01.2014 and reminder dated 01.12.2014. CCM has written DO letter No. CCM/94/Tkt Chg/13-14/183 dated 10.12.2014 to DRM/HWH.

DECISION

(CLOSED)

04. 32U-04-2014 IMPLEMENTATION OF CRS FOR LEFTOVER DEPARTMENTS OVER ECoR.

ALL PHODs While Cadre Restructuring have been implemented in majority of the departments in Divisions/Workshop/Headquarters Units over ECoR but still some of the Departments have not yet been implemented. ECoRSU urges upon for early implementation of Restructuring of Cadre for leftover departments.

REMARKS OF ADMINISTRATION

ACCOUNTS DEPARTMENT

Restructuring of cadre of Cash & Pay Office is under process.

STORES DEPARTMENT

Two Cadres at HQ and Depot/Division are maintained in Stores Department. Restructuring for both these cadres have been processed as per norms set by Railway Board and submitted to Personnel Branch which in turn was referred to Finance Department. Finance Department raised same queries and the queries have also been replied. Memorandum for restructuring for HQ and Divisional/depot posts are yet to be issued by Personnel Branch.

S&T DEPARTMENT

Restructuring pertaining to Zonal HQ (S&T) file sent to CPO's office dated 28.10.14. At present the file is with personnel department for further processing.

MCS WORKSHOP

The cadre Restructuring of MCS Workshop is under process.

OPERATING DEPARTMENT

KUR Division

The cadre restructuring process in the Division has already been completed in all categories except Guard's category. The restructuring in Guard's cadre is under review by Personnel Department and is likely to be completed very soon.

WAT Division

The division has internally mobilized money value requirement for restructuring of Guard's category by surrendering 57 Goods Guard posts. The money value requirement for non-running category posts is around Rs 2,56,18,116/-. The Division has been advised to identify redundant posts in the OPTG department for surrender, to mobilize money value required for restructuring of afore-said cadres. The same is under examination by Division.

SBP Division

The Division has mobilized the required money value for restructuring of Guard's cadre, by surrendering 16 Goods Guard posts. For restructuring of non-running category of posts a money value of Rs 1,26,00,876/- is required, out of which Division is able to mobilize money value of Rs 18,09,408/- by surrendering some of the redundant posts and requested CPO/EcoR for arranging the balance money value of Rs 1,07,91,468/- from Hqrs CPO/EcoR has to process for a decision on the issue.

SBP DIVISION

- 1) Engg: Posts for surrender yet to be identified by BO
- 2) Comml:
 - a) Ministerial & CI cadre restructured with available money value.
 - b) For cadre of Booking Clerks, ECRC & Ticket Collectors the required money value is proposed to be arranged from HQ Vacancy bank.
- 3) Optns:
 - a) Cadre was restructured but it has been reviewed as per directions of HQ.
 - b) Sr.Goods Guard, Ministerial (Office & control) and Chief Controller cadre has been restricted with available money value.
 - c) Cadre of SS, Ch.OS (Roster) Ch. TNC & STJM-I will be restructured when required money value will be provided from vacancy bank.

PROMOTIONS:

- (A) Promotion already granted:- 48 (S&T, Med., Mech.,

Pers. & Comml departments)

(B) No. of staff to be promoted:- 140 (Files moved)
(Mech., Elect., Comml. & Optns.)

WAT DIVISION

The cadre restructuring for Commercial department is only pending for want of matching money value. A DO letter has been addressed from DRM/WAT to CCM/BBS endorsing a copy to CPO/EcoR vide No. WP/Cadre/ Restructuring /14 / Comml dated 25.11.2014 for releasing money value from vacancy bank.

COMMERCIAL DEPARTMENT

WAT Divn. :- There is acute shortage of staff in all the units of commercial department ,hence no post available for matching surrender. DPO/WAT vide letter No WP/Cadre/Restructuring/Comml. Dated 11.08.2014 has requested to provide matching money value from HQ staff bank. No such letter was received at this office

SBP Divn. :- .For cadre restructuring of Comml. Department total matching money value required is Rs 1, 52, 64,144.Division is able to provide money value of Rs 17, 25,276 for rest HQ is requested to provide from staff bank.

KUR Divn. :- There is acute shortage of staff in all the units of commercial department ,hence no post available for matching surrender HQ is requested to provide required money value from staff bank.

165 & 125 No. of Group D posts have been surrendered by Commercial department of KUR Division in 2009 & 2010 for creation of 162 and 124 posts of Ticket collector respectively .The file is pending with Personnel Department. The money value required for cadre restructuring should be taken from the surrendered posts at current rate.

Due to delay of cadre restructuring departmental promotions are held up leading to vacancies in frontline posts which may deteriorate service and may lead to serious public complaint.

KUR DIVISION

Restructuring of cadre in Operating department of KUR Division has already been implemented vide Sr. DPO/KUR's O.O. No. P/E/Cadre/06(Optg)/2014, dated 27.01.2014. Out of total 08 eligible categories to get the benefit of restructuring, promotion of 07 categories has already finalized and the remaining one category i.e. Sr. Goods Guard will be finalized next week.

Cadre Restructuring of C & W Mechanical Department is under process at Personnel Department.

DECISION

For CRW/MCS, restructuring will be completed within 07 days. Except Commercial Department, other departments' restructuring will be done within one month time.

(CLOSED)

05. 32U-05-2014 **REPAIRING OF DAMAGE QUARTERS, DRAINS, ROADS ETC. WHICH HAVE BEEN AFFECTED DUE TO RECENT CYCLONE (HUD HUD) OVER ECoR PARTICULARLY IN WAT DIVISION.**

PCE

Due to severe devastation of the recent Cyclone (Hud Hud) at Visakhapatnam, many Railway Quarters Drains, Roads etc. have been damaged in many colonies over Waltair Division of E.Co.Railway. Asbestos sheets/ tiles/Water tank etc. of many houses requires immediate replacement, roof of many quarters requires immediate repairing. ECoRSU, therefore, urges upon the administration for sanction of requisite funds as well as early repairing/replacement of Railway Quarters in the said area.

REMARKS OF ADMINISTRATION

One Estimate No. WAT/Est/Rev/156.2014 for Rs 44, 47, 45,589/- only has already been sanctioned by GM/BBS, some works have been taken up and open tenders for the balance repairs are under process.

DECISION

Additional fund in revised budget expected from Railway Board in February '2015. The Committee from the Railway Board took assessment of the damages and assured to provide additional fund. Tenders will be ready by that time to take up works. Priority will be given to the repairs of roof etc. which have to be completed before monsoon. Depending upon fund availability, works will be completed by August' 2015.

(CLOSED)

06. 32U-06-2014 PROVISION OF TRAINING FACILITIES FOR LP (SHUNTING) AT THE TRAINING CENTER/VSKP INSTEAD OF KHARAGPUR OF SER OF ELSEWHERE SINCE ALL THE FACILITIES ARE AVAILABLE AT VSKP TRAINING CENTERS.

COM
CEE

This Railway is having its own Training Center for Loco Pilots (Shunting) at VSKP. EcoR sending LP(Shunting) to KGP or elsewhere for training. Since all the facilities are now available in VSKP Training Center, ECoRSU demand to send all LP(Shunting) staff for Training at VSKP instead of sending them to other Railways.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

Due to capacity and infrastructure constraint, it is not possible to accommodate all the staff at MDTC/VSKP. We will continue to take the assistance of other Zonal Railways till adequate capacity and infrastructure is developed.

ELECTRICAL DEPARTMENT

Training of LP (Shunting) has been started at MDTC/VSKP w.e.f. 10.11.2014. Five (05) Loco shunters are now undergoing

conversion at MDTC/VSKP w.e.f. 10.11.2014. Shunters will be booked on rotation basis in various yards at VSKP.

DECISION

Conversion and refresher training of Shunters and ALPs, will be done at MDTC/VSKP. As far as possible the course for promotion from Sr.ALP to Shunter will be arranged at MDTC/VSKP.

(CLOSED)

07. 32U-07-2014 SANCTION OF CONSOLIDATED TRAVELLING ALLOWANCES TO TICKET CHECKING STAFF OF ECoR.

Ref:- Rly Board's Estt. Srl. No. 1605/I & II vide Estt. Code Vol. II.

**CCM
CPO**

General Managers of the Zonal Railways have been empowered to grant Consolidated Travelling Allowance to Ticket Checking staff vide Rly. Board Estt. Sl. No. 1605 / I & II, Establishment Code Vol. II. Accordingly the South Eastern Railway have issued a Memorandum vide their No. P/H/3/COM/Consolidated TA dt.23.8.2012 in their zone. Most of the Railways have already been implemented the same.

In this connection ECoRSU would like to urges upon the administration to implement the Railway Board's guidelines under reference for payment of consolidated TA to Ticket Checking staff over East Coast Railway so that the staff need not apply every month separately and delay in payment of TA could be avoided for smooth working of the staff of the department.

REMARKS OF ADMINISTRATION

- 1) A permanent monthly travelling allowance may be granted by the Ministry of Railways to any Railway servant whose duties require him to travel extensively. Except as provided in sub-rules (3) and (5), such an allowance shall be in lieu of all other forms of travelling allowance for journey within the Railway servant's sphere of duty and maybe drawn all the year round whether the Railway servant is absent from his headquarters or not. For journeys by Rail on the open line, a Railway servant in receipt of permanent travelling allowance shall be

granted passes under the Rail Servants (Pass) Rules, 1986.

- 2) The General Manager of an Indian Railway may also sanction a permanent travelling allowance to a Rail servant, subject to the following conditions-
 - a) No such allowance shall be granted unless the Railway servant has to be absent from his headquarters on duty for more than 20 days in a month on the average.
 - b) The allowance must be fixed as not be source of profit and shall be so calculated as to be equivalent ultimately to the travelling allowance admissible under the rules if no permanent travelling allowance were granted.
 - c) Adequate arrangements shall be made by the Head of the Department or the immediate superior of the person drawing the allowance to see that the necessary amount of touring is performed.

In any Division not a single Ticket checking staff is performing duties more than 20 days in a month. Hence payment of CTA is not possible.

DECISION

(CLOSED)

08. 32U-08-2014 MAITAINECE OF TTES REST ROOMS AT KUR AND BBS

CCM

The TTEs rest rooms at KUR and BBS for WAT division TTEs are in bad condition which are not in a position for human use. Time and again this union raised this item in various forums for better maintenances but no fruitful action has yet been taken by the administration and staffs are bitterly complaining. The existing Railway Board orders are very clear to maintain the rest rooms at par with running rooms. In this connection this union would like to suggest that instead of two different rest rooms within 20 Kms. With inadequate facilities at KUR and BBS, only one rest room may be provided with better facilities at BBS station and the existing link programme also need not be disturbed. There buy the cost of maintenance will be minimized.

Therefore this union urges upon the administration to explore the possibility to provide as above in the interest of working employees of this Railway.

REMARKS OF ADMINISTRATION

There is a proposal to dismantle the existing service building of BBS station. Hence at this stage shifting of rest room of KUR to BBS is not advisable. It will be examined and if found essential sufficient space will be asked for the same in the proposed building.

DECISION

09. 32U-09-2014 **DELAY IN PAYMENT OF SETTLEMENT DUES ON THE PLEA OF "NO CLAIM CERTIFICATE" FOR THE ENTIRE SERVICE.**

**FA & CAO
CPO**

Ref:- Estt.Srl. No. 10/87 Dt. 14.01.1987

It has come to the notice of this Union that the settlement dues of staff are being delayed on the grounds that "No Claim Certificate" should be brought from each station/unit/office where the employee has earlier performed duties which is quite contrary to the instructions given in Estt. Srl.No. 10/87 Dt. 14.01.1987. It has been clearly stated in that circular that "No Claim Certificate" may be obtained from those units where the employee has worked during the last three years of service prior to retirement.

In the light of the above, this Union urges upon the Administration to follow the rule as given in Estt. Srl. No 10/87 scrupulously and avoid delay in payment of settlement dues to the retiring staff over the zone.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

This office circulates to all concerned to submit "No Dues Certificate" before retirement of staff concerned. If the same is not received before the stipulated date, the settlement dues are paid. If any 'outstanding dues' against any retired staff is received later on the same is recovered from

the Dearness Relief of the staff concerned. As a matter of fact, "No claim certificate" is insisted for last 3 years. Moreover, not a single case been denied on the ground of "NOC".

ACCOUNTS DEPARTMENT

No such case has been noticed in this Department for which settlement payment is delayed on the ground of non submission of No Claims Certificate.

DECISION

One year before normal retirement, "No Claim Certificate" will be asked from all previous units with the condition that if the same is not received within 06 months it will be presumed that there is no claim and settlement dues will be released.

FA&CAO will review the cases for which DCRG have been held up. And he has requested the Union to kindly impress upon the concerned station staff to issue the concerned certificate expeditiously whenever requested for. Concerned staff should also be endorsed a copy of said letter.

(CLOSED)

10. 32U-10-2014 REQUEST TO EXPLORE THE POSSIBILITY OF ALLOTING ID FOR ISSUE OF PLATFORM TICKETS ONLY IN UTS TO STAFF WHO ARE IN THE GRADE PAY 1800/- WITH BAND PAY 5200-20,200 FOR OPTIMUM UTILIZATION OF STAFF AND DUE TO ACUTE SHORTAGE OF BOOKING CLERKS.

CCM

It has come to the notice of this union that staff who are appointed in band pay of Rs. 5200-20,200 with grade pay of Rs. 1800/- are being utilized in UTS counters for issue of platform tickets due to acute shortage of Booking Clerks, but ID is not being allotted to them and they are working with ID of staff who is working in cash deposit counter & also looking after duties of shift supervisor and maintenance of ATVM's.

In the light of the above this Union request the Administration to explore the possibility of allotting ID to the staff having scale of pay PB-1, G.P. Rs.1800/- for issue of platform tickets

only by disabling other options in the UTS to avoid complications at a later stage.

REMARKS OF ADMINISTRATION

Recently ECoR got 135 candidates for the post of Commercial Clerks from RRB/BBS & SC out of which 33 staff (KUR -16 SBP-06 & WAT-11) posted in the divisions. The next batch comprising 70 Pro. CCs will complete training in next 15 days at the training course conducted by ZRTI/Sini at KUR.

DECISION

Some IDs will be earmarked at VSKP Station for issue of Platform Tickets only within next 15 days.

(CLOSED)

11. 32U-11-2014 **IMPLEMENTATION OF SUNDAY PATTERN OF WORKING TIMING I.E. 8.00 HOURS TO 14.00 HOURS IN PRS UNITS OF EcoR DURING NATIONAL HOLIDAY LIKE OTHER ZONAL RAILWAYS.**

CCM

This issue has already been discussed in the Z-PNM forum wherein it was agreed by the administration that the orders to the effect will be issued shortly but till date the same has not yet been notified.

ECoRSU once again intimated that in our zone, the working pattern of PRS units during National Holidays are not prevailing like other zonal railways i.e. 08.00 hours to 14.00 hours which leads to discontentment of PRS staff due to extra work like normal working days. ECoRSU urges upon for restoration of Sunday pattern of working timings i.e. 08.00 hours to 14.00 hours in all PRS Units over ECoR.

REMARKS OF ADMINISTRATION

There is no such guideline issued by Railway Board for Sunday type of working during National Holidays. As it is a passenger facility any curtailment of working hours of PRS may lead to public discontentment/complaint.

DECISION

It does not come within the purview of Zonal Railway. It should be sent to Board for clarification.

(CLOSED)

12. 32U-12-2014 SUPPLY OF REQUISITE QUANTITY OF STOCK MEDICINES TO RAIL VIHAR HEALTH UNIT & RESTORATION OF LOCAL PURCHASE SYSTEM WITH ADEQUATE IMPREST.

CMD

Though the subject matter has been brought to the notice of the medical authorities in several times by the Union but still there is no development of the issue which is highly regretted. As a result, staff discontentment is increasing day by day severely. However, the demand of the Union is reproduced once again.

Due to inadequate supply of medicines to the Health Unit of CSP, the chronic patients are facing much difficulties. Earlier they were getting required medicines for chronic diseases but recently Union came to know that the medical authorities are not supplying requisite medicines properly from the existing stock from Central Hospital as well as restriction has been imposed on Local Purchase system.

Since a large number of staff of Rail Sadan/Rail Vihar & their family members residing in Rail Vihar, Rail Awas, Rail Kunj, Rail Kutir, etc. are depending upon Rail Vihar health Unit, ECoRSU urges upon to restore earlier process for proper supply of medicines (either from stock or by L.P.) to avoid from the difficulties being facing by the patients.

REMARKS OF ADMINISTRATION

A stock list of minimum drugs to be available in the Rail vihar HU has been prepared and administration will see that all the stock listed medicines will be available for the CSP HU.

The restoration of local purchase issue is under process. The overdraft in local purchase incurred by CSP HU in the year 2013-14 and upto May, 14 is the final stage of regularization. A proposal for enhanced imprest for CSP HU is already in process and will be effective immediately after regularization of

backlog bills.

The family members residing in Rail Awas, Rail Kunj, Rail Kutir etc live very near to CH/BBS and are getting their medicines from CH/BBS.

DECISION

Imprest has been enhanced. It will be ensured that local purchase and stock medicines will be supplied.

(CLOSED)

13. 32U-13-2014 UTILISATION OF AC/DC TRAINED LOCO SHUNTERS OVER WAT DIVISION.

Ref: ECoR/EL/TRO/425/05/3254 Dt. 31-10-2014.

**COM
CEE**

This union is very much constrained to bring to the kind notice of the administration that the prevailing policy decisions taken in the year 2005 are disturbed over WAT division indiscriminately in the case of DC trained Loco Shunters. There are about 48 Loco Shunters who are rendered surplus at the time of withdrawal of Steam Locos and they are alternatively made fit to work DC Locos only in view of their illiteracy and taking other factors into consideration. These staff are working as shunters for the last many years at various yards viz., VSKP, VSPS, GPL, NCC, DYD, OEC, RYD, DLS with the available 13 diesel Locos in 3 shifts over WAT division by foregoing their Loco Pilot (Goods) promotion. But they are now ordered to undergo AC Traction conversion training which is nothing but thwarting the agreement arrived at the time of deputing surplus staff for alternative posts due to phasing out of steam Locos. As they are semi literate and do not possess the required knowledge to undergo AC training, it is felt that the amount spent on them for training will be nothing but waste and tantamount to mis-utilisation of funds and serve no purpose to utilize their services in AC locos as 48 Loco shunters are utilized on diesel locos only for shunting purpose even though some of them trained in both tractions 10 years back which is clearly evident through the daily duty particulars of the shunters enclosed here with for your kind perusal.

But unfortunately the system is going to be changed all in a sudden which is running smoothly in the above yards. In fact

their services are almost all sufficient at all yards of VSKP base for exclusive diesel Locos and there is no need to depute them to encroach the working of the DC trained Loco Shunters causing lot of disadvantage to them. Moreover the question of long standing/periodical transfers/ preferential booking does not arise in case of DC Loco Shunters on the above plea where the system was going very smoothly since last 10 years which is causing lot of resentment among them. In fact there is a need to give both traction training to Loco Pilots and Asst. Loco Pilots of Waltair base instead of diesel shunters to book the crews on KK Line, main line and RGDA without favoritism booking.

It is, therefore, requested to honour the commitments and agreements as arrived at the time of rendering them surplus and our union should be taken into confidence before sending the Diesel Loco Shunters for conversion training and any alternations/modifications in the existing policy decision should be discussed with the organized labour in the interest of peaceful industrial relation.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

For uniformity in the booking of shunters to work at different activity centers over WAT area, the AC/DC conversation is inescapable. However, considering various factors it has been decided by HQ that shunters of WAT division above 55 years will not undergo any AC/DC conversion training.

ELECTRICAL DEPARTMENT

Due to capacity and infrastructure constraint, it is not possible to accommodate all the staff at MDTC/VSKP. We will continue to take the assistance of other zonal Railways till adequate capacity and infrastructure is developed.

DECISION

Same remarks.

(CLOSED)

14. 32U-14-2014 VIOLATION OF ZONAL ORDERS IN RESPECT OF IMPLEMENTATION OF REDPLOYMENT OF SURPLUS STAFF OF ELECT(G) DEPARTMENT IN KUR DIVISION.

CEE
CPO

On constant pursuance of this ECoRSU, the Zonal administration (CPO/ECoR/BBS) had issued a letter vide No.ECoR/Pers/08/Elect/Misc/Matters/KUR/75 dtd. 11.09.2014, in which option was called from the surplus staff for absorption against ASM/Goods Guard & other categories of (NTPC, Trains Clerk, ECRCs, TCs & Commercial Clerks). In accordance to the staff have submitted their option forms with in the specified time, but whereas the Divisional authority had ignored to consider the option forms and issued a Transfer/Posting Order for 77 staff out of 125 staff, vide letter No. P/Elect(G)/72/2014 dtd. 29.10.2014, duly not enlisted 48 staff, whose cases are under subjudice. Therefore, this Union demands for appropriate action in this regard, in order to avoid discontentment amongst the staff.

REMARKS OF ADMINISTRATION

Total 125 staff of power wings of Elect(G) department have been declared surplus. Out of 125 surplus staff, 48 staff filed court cases in Hon'ble CAT/CTC. Hence, Sr. DPO/KUR vide his order No. P/Elect(G)/72/2014, dated 20.10.2014 has issued order for utilization of service of 77 staff in TL and AC wings in Elect(G) department.

DECISION

Suitable optees having requisite eligibility will be screened by the Committee for their absorption against direct recruitment quota in NTPC/ASM/Guard category as per their options. All processes will be completed within two months.

(CLOSED)

15. 32U-15-2014 PROVISION OF OVER HEAD TANK/SINTEX TANK TO THE STAFF QTRS OF EITHER FLAT ROOF & OTHER THAN FLAT ROOFS IN RAILWAY COLONY AT KUR SETTLEMENT.

PCE

Generally the Drinking water supply is being done twice in a day to all staff Qtrs, but the multistoried Qtrs are provided with

RCC over head Tank on roof, as such they are getting water 24 hours supply in a day, being the water is stored in the Tank, similarly the same facility may be extended to the staff Qtrs other than multistoried building in Railway settlement, KUR, keeping in view of wastage of drinking water by mis-utilisation from the vacant Qtrs. Therefore this Union demands to initiate an immediate action in this regard.

REMARKS OF ADMINISTRATION

Individual water tanks have been provided to all multi storied quarters & type-III flat roof quarters at Traffic & Accounts colony. The remaining slab roof quarters will be attended in the water works zonal 2014-15.

DECISION

Same remarks.

(CLOSED)

16. 32U-16-2014 **EXTENDING OPPORTUNITY OF INTER DIVISIONAL ,
INTER RAILWAY TRANSFER ON OWN REQUEST**

ALL PHODs

It is expected that many fresh candidates are going to be posted in this division duly allotted by the RRC in PB-1, G.P. Rs.1800/-, On their resumption in this division, the facility of inter divisional transfer, inter departmental transfer as adopted earlier, may be kept open in future, including inter units in order to facilitate the old staff.

REMARKS OF ADMINISTRATION

STORES DEPARTMENT

Stores department is maintaining a small cadre. It is very difficult to release staff without replacement against inter divisional/inter railway transfer on own request. However, at present no such inter-divisional or inter-railway transfer requests are pending. Appropriate action will be taken as and when requests are received.

S&T DEPARTMENT

Being followed.

MCS WORKSHOP

The request for inter divisional/inter departmental transfer of candidates in scale PB-1+GP Rs 1800/- may be considered on receipt of their transfer applications.

OPERATING DEPARTMENT

In operating department, inter divisional and inter departmental transfer applications are being considered on the basis of availability of staff.

WAT DIVISION

As per HQ instructions, division is forwarding all such cases without pending.

KUR DIVISION

At present 935 Nos. of trackmen posts are lying vacant over KUR division after getting the new recruits through RRC/BBS and to be considered on merit and net vacancy position. However, inter unit transfer is being considered. Inter divisional and inter Railway transfers shall be considered on mutual transfer cases as in KUR division there is acute shortage of staff in safety category.

In Operating department/KUR, some IRT/IDT cases have already been forwarded for necessary action. Rest IRT/IDT applications are under process and will be sent very soon to HQ.

DECISION

Inter Railway & Inter Divisional Transfer within the same departments is being considered sympathetically. However, the requests for inter departmental transfer specially from Eng Department to other departments should not be considered in principle as Engg. Department needs skilled manpower and anybody who is appointed there is required to serve the department at least for some period for achieving required efficiency.

(CLOSED)

17. 32U-17-2014 HARDSHIP FACING BY THE STAFF WORKING AT TLHR & ANGL FOR MEDICAL FACILITY & REIMBURSEMENT OF THE MEDICINES PURCHASED, WHILE INDOOR PATIENT NEHRU SATABDI CENTRAL HOSPITAL AT TLHR

CMD

The Staff working at TLHR & ANGL and its near by stations are being referred to Nehru Satabdi Central Hospital, TLHR as Railway has got tie-up with that Hospital. In accordance to the tie-up, the Railway administration referred the staff for taking medical treatment at Nehru Satabdi Central Hospital, where they were advised to purchase the require medicines is creating much inconvenience to the indoor patient (Railway Staff). Therefore, appropriate steps may be initiated to extend the medical facility at par with other referral Hospitals having tie-up with our Railway or the medicines purchase on the advice of above said Hospital may be reimbursement at Divisional level in a short time and easy method.

REMARKS OF ADMINISTRATION

This matter was brought to the notice to the Chief of Medical Services I/c of Nehru Satabdhi Central Hospital, Talcher. In his reply the Chief of Medical Services I/s of Nehru Satabdhi Central Hospital, Talcher has informed that the Indoor Patients are supplied medicines. In case of non-availability of a particular medicine in store, the patients are advised to purchase the medicines. The Rly. Patients/wards may be advised to purchase the medicines not available in the hospital. Hence, the ACMS/TLHR has been advised to purchase the medicines prescribed by NSCH, not available with them from his cash imprest and supply the same to the patients.

DECISION

(CLOSED)

18. 32U-18-2014 PROVISION OF ATM COUNTER OF ANY NATIONALISED BANK AT KDJR STATION PREMISES

FA & CAO

The Keonjhar Town is about 6 KM distance from the KDJR Railway Station, where the Nationalized Banks & its ATM counters are existing, thus the staff residing in Railway Colony,

with in the station limit KDJR are facing difficulties for withdrawing the cash from the BANK, in view of safety of the staff as that area is surrounded with anti social elements. Therefore, this Union demands to arrange to provide ATM counter of any nationalized bank at KDJR Railway Station premises. Though this issue has been raised at Divisional level but no positive action has yet been initiated. ECoRSU urges upon for a solution.

REMARKS OF ADMINISTRATION

Sr.DFM/KUR will examine the Bank Payments of staff and place demand to particular Bank which receives salary particulars of maximum staff.

DECISION

It is learnt that SBI/KDJR is ready to open an ATM Counter in the KDJR Railway Station premises. This ATM is definitely in the interest of Railway and will be pursued by Administration with SBI/KDJR in the right earnest.

(CLOSED)

19. 32U-19-2014 **ENSURE UNIFORM POLICY IN DEPLOYING THE COMMERCIAL CLERKS TO MAN THE WORKS AT VARIOUS PRIVATE SIDINGS IN KUR DIVISION.**

CCM

There are many private siding existing in KUR division, including PPT at PRDP, while deploying the Commercial Staff undue preference is being given to PPT/PRDP, which was managed by PPT itself, but whereas the other sidings are being managed by single hand by performing 24 Hours duty. This sort of disparity created much unpleasantness amongst the staff. Therefore this Union Urges to initiate suitable action in this regard, keeping in view of avoiding loss of man power.

REMARKS OF ADMINISTRATION

As decided at higher level, the commercial working of PPT/PRDP has been taken over by Railway w.e.f. 01.11.2014. Accordingly Commercial Clerks have been posted at PPT/PRDP for smooth day to day commercial working. Further, commercial contributory posts have already been created against the different private sidings on payment of staff cost by the

respective siding holder. Accordingly, commercial clerks have been posted at different private siding over KUR division. Moreover, posting of commercial staff at private siding is linked to traffic/earnings of Railways.

DECISION

As per the workload the staff are deployed in the siding.

(CLOSED)

20. 32U-20-2014 NO TRANSFER POLICY ADOPTING BY COMML
AUTHORITY IN KUR DIVISION

CCM

Despite repeated discussions in various forums and letters the Commercial administration at Divisional level had failed to maintain the Industrial relation with organized labour and adopting uniform policy of transfer of Commercial Staff in KUR Division, which resulted much inconvenience to the staff concerned as the transfers are being done pick & choose manner by Commercial administration in this division. Therefore this Union demands this sort of disparity may be dispensed hence forth.

REMARKS OF ADMINISTRATION

Transfer of staff in commercial department/KUR division has been done following the rules and as recommended by the duly constituted placement committee and accepted by the ADRM/KUR. These transfers are carried out only when there is administrative requirement and categorically for smooth functioning of the department.

DECISION

(CLOSED)

21. 32U-21-2014 REPALCEMENT OF OVER DUE DRAFTED CC AT BHC &
ANGL

CEE

In spite of several discussions the CCs working at BHC & ANGL are not replaced by suitable staff, thus the staff working as CC for long period has taken undue advantage and doing harassment to the staff under their control. Which causes

much unpleasantness amongst the Running staff. Hence this Union urges to initiate an immediate action in this regard.

REMARKS OF ADMINISTRATION

Sr.DEE/OP/KUR: A letter in this regard to fill up vacancies sent to Sr. DPO on date (Note Sheet No. KUR/EL/TRO/425/02 dated 24.01.2014). This needs to be expedited. And to release over drafted CC at all places.

Sr.DME/KUR: overdue drafted CC at ANGL will be released on posting of regular loco shunting supervisor or Loco Inspector at ANGL vide letter No. EcoR/EL/TRD/25/01/1501 dated 16.08.2013, (The selection of Loco Inspector is under process vide Dy.CEE(HQ)/EcoR's letter No. EcoR/EL/TRD/425/01/1501 dated 16.08.2013. One Loco Inspector should be nominated as Chief Crew Controller at ANGL).

DECISION

DRM will be advised to sort out the issue. Instructions on the subject to be reiterated for follow up and complaints will be ensured.

(CLOSED)

22. 32U-22-2014 NON REPLY TO UNION LETTERS BY BRANCH CONTROLLING OFFICERS, BUT REPLYING TO GENERAL STAFF SOUGHT THROUGH RTI

CPO

It is surprised to mention here that the Branch Officers KUR division is much reluctant to give reply to the Union letters, where as they are very prompt in giving reply to the staff/people sought through RTI. This sort of disparity creating adversely to the image of the 30azette30d labour. Hence this Union urges an appropriate action on the matter and suitable advice from HQrs

REMARKS OF ADMINISTRATION

Reply to RTI applications are separately dealt by nominated PIOs on a time bound manner. PHODs/Divisions have been advised to give prompt reply to Unions on their representations.

DECISION

(CLOSED)

23. 32U-23-2014 **PROVISION OF BERTH FACILITY FOR PILOT CREW AND GUARD IN 18107, 18517 AND 18518 EXP**

COM
CEE
CCM

Pilot crew and guard are booked on a regular basis in the above mentioned trains for working goods train from section. Due to non availability of berth and heavy rush even in the general compartments, they get completely exhausted and suffer from restlessness during their pilot journey in the wee hours of night.

Therefore this union demands to provide berth facility to the said pilot crew and guards in the above mentioned trains.

REMARKS OF ADMINISTRATION

- 1) WAT Division has been requested to instruct all TTEs of 18107, 18517 & 18518 for allotting vacant berths to TAP crew on production of proper authority.
- 2) Indent for Special duty pass has already been placed.
- 3) Competent Authority of the Division have also been instructed for issue of Special Duty Pass to interested TAP Crew.

DECISION

DRM/SBP will be approached to submit a proposal in this regard. Further action will be taken based on that. It will be ensured that it is complied before next PNM.

(CLOSED)

24. 32U-24-2014 **NOTIFICATION OF SAMBALPUR CITY STATION AS CLUSTER STATIONS LIKE SBPD:**

CCM

As of now, there is no PRS counter at Sambalpur city but passengers having reserved ticket are facing problem in regard to cancellation of ticket for those boarding at Sambalpur city. SBPY is just 6 KM from SBP and comes within the same municipality area. If Sambalpur city station brought under cluster station of Sambalpur station like SBPD, then passenger's can cancel their tickets at any PRS counter of SBP& SBPD without any inconvenience.

REMARKS OF ADMINISTRATION

At present Sambalpur City is having only UTS facility. Railway Board vide letter No 2014/CIS/UTS-PRS/Deleg/3 dated 18.09.2014 has empowered GM to sanction PRS facility at stations provided with UTS. The provision of UTS -cum-PRS at Sambalpur City station is under process. Once PRS is provided at SBPY the above problem will not arise.

DECISION

The UTS at Sambalpur City is being converted to UTS-cum-PRS under GM's approval. The PRS facility will be included in the same cluster as Sambalpur & Sambalpur Road, if technically feasible.

(CLOSED)

25. 32U-25-2014 **PAYMENT OF PROMOTIONAL INCREMENT FROM GOODS GUARDS TO SR. GOODS GUARDS WITH ARREARS**

CPO

_vide RBE No:- 54/2014 dated 22/05/2014 promotional increment should be given at the time of pay fixation on promotion from goods guard to Sr. goods guard .KUR and WAT divisions have already given this promotional increment well before the issue of this clarification. But SBP division has not given such promotional increment to the above mentioned category of guards till now.

Therefore this union demands to give promotional increment to the said category of running staff with arrears without further delay.

REMARKS OF ADMINISTRATION

Pay has been revised for the sixty such staff in SBP division and the arrears arising out of this will be paid soon.

DECISION

(CLOSED)

26. 32U-26-2014 PAYMENT OF 15% HIGHER GRADE ALLOWANCE TO SR.GOODS GUARD OF SBP DIVN. ON WORKING IN HIGHER GRADE:

CPO

Sr. Goods/Pass guards of SBP Division are usually utilized to work in higher grades. As per railway board rule they were getting higher grade allowance of 15% of the mileage earned on working in higher grade. But the same has been stopped from JUNE-2014 after introduction of CRIS.

Therefore this union demands to pay the same with arrears from JUNE-2014.

REMARKS OF ADMINISTRATION

SBP Division will follow the practice of KUR & WAT Division.

DECISION

CMS/SBP Division will be advised to make necessary modification in CRIS.

(CLOSED)

27. 32U-27-2014 ALLOCATION OF WORKING OF NEWLY INTRODUCED TRAINS TO SBP DIVISION

COM

SBP division is always given step motherly treatment from Raipur and CKP division with regard to working of newly introduced coaching trains even though they work most of the coaching trains in SBP division. Previously our guards were forcibly detrained at JSG while working 12871/12872 EXP and now the same is being worked by them. Recently one newly introduced trains NO-19453Exp. (Gandhidham -purl) was allotted to TIG base crew and guards for working between Raipur to TIG. But our crews were not allotted to work and were forcibly detrained at Raipur on 10.10.2014. Our running staffs are highly aggrieved due to such anarchical treatment from Raipur and CKP.

Therefore this union demands to allow working of these trains to SBP division by negotiating with adjacent zone.

REMARKS OF ADMINISTRATION

Total Kms run by ECoRly crew (TIG base) on SECR ® territory is 531 Kms whereas Kms run by SECR crew over ECoRly is only 186 Kms daily. Hence demanding crew run for ECoRly staff for the new train 19453 (GIMB-PUI) Ex.Raipur is not appropriate.

On the issue of getting more number of trains for SBP division crew towards JSG, we are in constant touch with SER.

DECISION

(CLOSED)

28. 32U-28-2014 EARLY IMPLEMENTATION OF AGREED DECISIONS - TRANSFER OF BILL UNIT OF MAINTENANCE STAFF WORKING AT ECOR-HQ FROM DPO'S OFFICE/KUR TO CPO'S OFFICE/HQ/BBS.

CPO

In 29th Zonal PNM of ECoRSU, vide Agenda item No. 29U-11-2014 Union raised about transfer of Bill Unit, administrative control of maintenance units of EcoR-HQ viz: Engineering, Electrical, S&T etc. and during the said meeting held on 19th March, 2014, it was decided that the maintenance Staff whose lien is at KUR, working at EcoR-HQrs., their salary bills will be prepared at EcoR HQrs. Like previous practice but the same has not yet been implemented.

ECoRSU urges upon for early implementation of the said decisions.

REMARKS OF ADMINISTRATION

It has been decided that, those maintenance Staff whose lien is at KUR and working at ECoR HQrs. & MCS, their salary bills will be prepared at ECoR HQrs., but their lien will continue to be maintained at KUR.

DECISION

(CLOSED)

29. 32U-29-2014 SUPPLY OF QUALITATIVE PAPER OF PAY SLIPS TO NG STAFF OVER THE ZONE.

FA & CAO
COS

Presently qualitative papers Pay Slip to the non 35 gazette staff over the EcoR zone are not supplied. It is understood that the papers are supplied/procured through RC basis causing hardship for proper printing. Some of the pay slips are not legible to read. ECoRSU, urges upon the administration to procure qualitative Pay Slip papers for EcoR zone separately for the NG staff.

REMARKS OF ADMINISTRATION

STORES DEPARTMENT

The supply of computer paper 60 GSM are made through stock demand from GSD/MCS as per BIS specification. These papers are procured against rate contract order on DGS&DRC holders. Papers are received and accepted after inspection by DQA. There is no complaint received against quality from major consumers like CRS/BBS and CRS/Puri.

The existing pay slip prepared for officers are of 100 GSM thickness paper against non-stock demands. For preparation of pay-slip of non-gazetted staff, NS indents for 100 GSM papers, demand will be given by Personnel Branch for further procurement.

DECISION

Non Stock Indent will be given to COS for supply 100 GSM papers for printing of pay slips for all staff. Till such time first copy of pay slip will be supplied to employees.

(CLOSED)

30. 32U-30-2014 EXTENDING ISSUE OF SMART MEDICAL CARD TO THE RELHS CARD HOLDERES.

CMD

The staff working/RELHS card holders at other than division are provided with SMART Medical Card for their use for medical facilities, but whereas the Said facility is not extended to the staff/RELHS card holders in KUR Division. In this respect the Railway Board Lr.No. 2014/H/2s/1 smart card/Part

A dtd. 27.10.2014, may be looked in to. Therefore this Union urges to initiate an immediate action in this regard, to minimize the paper works at Medical authorities while referring the cases to tie up Hospitals.

REMARKS OF ADMINISTRATION

As per available RB's guidelines, SMART CARDS are to be issued at Zonal HQs only. Accordingly SMART CARDS for RELHS beneficiaries registered at Central Hospital, BBS have been processed.

A copy of RB's letter dated 27.10.14, which is not available in CMD's office, may be provided by ECoRSU.

DECISION

SMART Card is being provided in the capital cities as per the Railway Board guidelines.

(CLOSED)

SECTION 'C' ***REVIEW ITEMS***

31. 31U-20-2014 PROVISION OF PASSENGER BASE OF GUARDS AT ANGL & KDJR

COM

To minimize the expenditure of Railway revenue and manpower the Passenger coaching base of Guards & Crew may be posted at ANGL & KDJR to man the coaching Train from KDJR to PUI & ANGL to PUI. Therefore this Union demands an appropriate action in this regard, like other Passenger Coaching base (i.e PUI, PSA, BHC & PRDP).

LAST MINUTES

This issue will be examined.

PRESENT POSITION

ANGL-Presently, only one passenger train i.e. 58421/58422 PUI-ANGL-PUI is being originating/terminating at ANGL. This train is being worked with Guard of PUI base duly complying the HOER/obligations and with maximum utilization

of the available man power.

At present, 2 guards are being deployed in the link and if the same is to be worked with guards of ANGL base it will require 3 nos. of guards and the out station rest will be 27.40 hrs as against 7.10 hrs and HQ rest will be 31.05 as against 18 hrs.

Thus the proposal is not workable in the present scenario.

KDJR-The issue has already been examined and presently it is not feasible to work the trains passing over KDJR by KDJR base guards as this will involve the requirement of more number of guards to work the link and also involves less utilization of man power.

DECISION

(CLOSED)

32. 31U-24-2014 OPERATION OF 151 POSTS AGAINST REVENUE ESTIMATE IN COS-HQ OFFICE.

COS

During formation of East Coast Railway HQrs. office at BBS, memorandum was issued for operation of 151 non gazetted posts in COS's office. Out of which only less than 60 Group "C" posts are under operation in Revenue estimate and about 30 posts are under various estimates. Apart from this few erstwhile Group "D" (PB-1, G.P. Rs. 1800/-) posts also under operation. Rest posts out of 151 have not yet been created even after completion of 11 years to this new zonal HQrs. office. As it is causing hardship and with less man power the office is running, staff are dissatisfied for this type of arrangement since the allotted work is much more and in long run it is difficult to the existing staff to manage such workload.

It is understood that the COS/BBS has submitted proposal for Creation/operation of 151 posts under revenue estimate which is lying pending at Personnel Branch/BBS. ECoRSU, urges upon for early creation/operation of 151 posts under Revenue estimate without further delay as well as posting of requisite staff in each section.

LAST MINUTES

Discussed and will be looked into.

PRESENT POSITION

GM has accorded Administrative approval for 151 posts (Group 'C'-112 & Group 'D'-39) in the year 2003, but no memorandum/order has been issued by CPO's Office. CPO has been requested vide Lr. No. S/ECOR/Stores Deptt./Creation of Post/1499 dt. 26.12.2013 to create these revenue posts.

At present 68 revenue NG posts (Group 'C'-56 & Group 'D'-12) are sanctioned in COS office as per CPO's memorandum No. ECoR/Pers/09/NG/Cadre/Vetting/Stores(HQ) Dt. 28.07.14. CPO office was requested vide Note No. MM/ECOR/S-2/Establishment/NG/Cadre/UPC, dated 05.08.2005 for creation of balance 83 posts (Group 'C'-57 & Group 'D'-26). These posts may be created by utilizing fund from Central pool.

DECISION

The proposal has been sent to Accounts for concurrence.

SECTION - "D" SUMMARY

| | Total no. of items | Items closed | Balance items |
|---------------------|--------------------|--------------|---------------|
| New Agenda items | 30 | 29 | 01 |
| Review Agenda Items | 02 | 01 | 01 |
| Total | 32 | 30 | 02 |

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