



Minutes
of the
32nd Zonal PNM Meeting
between
ECoR & ECoRSC

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on: 20th & 21st November, 2014.

MINUTES OF 32ND (4TH IN 2014) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 20TH & 21ST NOVEMBER, 2014.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	K.S. Murty, President
2.	Manju Ray, CPO	2.	P. Mohan Rao, Working President
3.	P. Kishore Babu, CPO/Admn	3.	P.K.Sahani, Vice President
4.	J.S. Gupta, PCE	4.	B.N.Swain, Vice President
5.	D.P.Lal, CE(Con)	5.	R.C. Sahoo, General Secretary
6.	Prem Chandra, CME	6.	T.Narasingha Rao, Jt. General Secretary
7.	R.K. Gupta, CEE	7.	B.B. Samantaray, Jt. General Secretary
8.	G.D. Brahma, COM	8.	P. Balaram Swamy, Jt. General Secretary
9.	Dr.D.Sendha, CHD	9.	B.K. Mund, Jt. General Secretary
10.	N.K. Aktaruzzaman , FA & CAO	10.	B.B.Padhiary, Jt. General Secretary
11.	K. Krishnamurthy, COS	11.	B. Satyanarayana, Jt. General Secretary
12.	S.H. Safdar, CSTE	12.	J.Sampath Kumar, Addl.Jt.Genl. Secretary
13.	S.K. Mohanty, SDGM	13.	B.N.Dash, Addl.Jt.Genl. Secretary
14.	G.M.Tripathy, CCM	14.	B.P.Mohapatra, Addl. Jt. Genl. Secretary
15.	R.Pacherwal, IG-cum-CSC	15.	R.K.Tripathy, Addl. Jt. Genl. Secretary
16.	Gundicha Sethy, Dy.CPO/IR & W	16.	A.K.Mohapatra, Addl. Jt. Genl. Secretary
17.	R.R.Panda, APO/HQ-I	17.	Piyush Ku.Rudra, Addl. Jt. Genl. Secy.
		18.	N.S.L.K.Rao, Addl. Jt. Genl. Secy.
		19.	Ashutosh Mohanty, Treasurer
		20.	Smt.K.Ramanama, Lady Delegate
		21.	Smt. Sunita, Lady Delegate

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.*

**SECTION - "A"
INTRODUCTION**

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Smt. Manju Ray, CPO/ECOR/BBS welcomed the General Manager/ECOR - Shri Rajiv Vishnoi, Shri K.S. Murthy, President/ECORSC, Shri R.C. Sahoo, General Secretary/ECORSC, all office bearers and lady delegates of ECORSC and all PHODs/CHODs present in the PNM Meeting. She told that the PNM meeting was conducted on 20th & 21st of November 2014 and after fruitful discussion and co-operation, out of 34 items, 21 items of the agenda have been closed by amicable discussion & by consent of both sides. She then requested Shri K.S. Murthy, President/ECORSC and Shri R.C. Sahoo, General Secretary/ECORSC to address the forum and raise specific items for discussion with the General Manager.

2. Address of Shri K.S. Murthy, President/ECORSC:-

Shri Murthy wished and appreciated the system of work of Shri Rajiv Vishnoi, General Manager/ECOR. He also wished Smt. Manju Ray, CPO/ECOR, all PHODs/HODs, General Secretary/ECORSC, lady delegates and his colleague office bearers attending the PNM meeting. He also praised the CPO for her positive response towards the agenda items raised by ECORSC. With this, he brought the following issues to the notice of the GM for his intervention and consideration.

Promotion of Shunters at WAT Division:-

He thanked the CPO, CME & COM for agreeing and recording the minutes of the meeting earlier conducted. He told that there are 202 Drivers waiting for dual traction training both in diesel and electric wings, out of which recently 40 persons have been sent to Guntakal of SCR for undergoing training. The remaining staff may be sent to KGP for undergoing training

apart from Electric training at BZA, Tata & KUR. As per Railway Board's orders, one seniority list should be maintained. But, in ECoR, the outstanding employees cannot be promoted due to lack of dual training. Hence, he requested to make provision of dual training to the drivers on-roll.

3. Address of Shri R.C. Sahoo, GS/ECoRSC:-

The General Secretary/ECoRSC wished and welcomed the GM, CPO, all PHODs/HODs, President/ECoRSC, all Central Office Bearers and Lady Delegates of ECoRSC present in the 4th PNM meeting of this year. He thanked all PHODs/CHODs for their positive response and mutual agreement during the course of the PNM meeting. He also expressed his congratulations to GM for shouldering the additional charge of GM of DLW/BSB. He congratulated the General Manager for his able guidance and suggestion which brought TLHR as the highest loading station in Indian Railway. All employees are happy in East Coast Railway because the GM listens to the grievances very patiently and tries to solve them. Regarding Trade Union, there is no single problem because branch officers are politely responding to their grievances and cooperating with them very cordially. Recently, air-conditioning has been provided in the Running Room at PSA & PUI for which he gave thanks to COM & GM. He then pointed out the following agenda and off-agenda items in the forum for GM's intervention.

Agenda Item No.7:-

Early implementation of cadre restructuring for booking/parcel Clerks and Ticket Checking Staff in Commercial Dept.

Agenda Item No.11:- Non-finalization of hazardous condition at Staff Canteen at Rail Sadan. Providing free accommodation, all infrastructure facility, IRCTC not providing qualitative food with low/substantial price. Therefore, he requested to withdraw agreement from IRCTC and open tender should be advertised.

Agenda Item No.21:- Hardship to the Railway referral patients in Nehru

Shatabdi Hospital/TLHR. As per CMD's suggestion, he requested to give additional provision of reimbursement of cost of medicines in SOP.

Non-agenda item:-

- 1) Maintenance of Staff Quarters at ZHQ:- He told that earlier the maintenance of staff quarters was being done by ZHQ. But, recently the same work has been entrusted to KUR Divn which is creating problem. Staff have to wait for long time to lodge any complaint. He requested the Administration to maintain the staff quarters of ZHQ combinedly with MCS.
- 2) The paper quality and printing of the Pay-slips given to the NG staff at HQ is not good which should be improved.
- 3) Parking area for employees: - There is no earmarked parking area for two-wheelers and bicycles of employees in important stations like KUR, SBP, WAT & HQ. He requested that space should be identified for parking of two-wheelers and bicycles of the employees in the area given to contractors. The employees are also willing to pay the parking fee.
- 4) The Ticket Checking staff posted at the enquiry counters at CTC have been engaged for announcement, attending to telephone calls, display of upcoming train details, booking of platform tickets, etc. In addition they have been given additional charge for Booking of a retiring room/dormitory which takes about 10-15 minutes for each. Therefore, it is requested to shift the above mentioned duties to Shift In-charge of station CTI and provision of ID may be given in their name and the provision for booking of RR/DR should be in the office of CTI in-charge of station as per the ancient procedure.
- 5) Shri K.C. Jena, Pharmacist at SBP Divisional Hospital has been working in the sensitive post for the last 15 years which should be looked into. He also mentioned that his wife is also a Chief Matron and working at the same station.
- 6) He expressed his gratefulness to the fact that 246 posts have

been created for MCS W/S and requested CPO to issue memorandum for the same.

He told that there is a political issue for privatization of Railway for which in the coming month of December'2014, 11 central federations will jointly oppose/object the Debrai Committee through protest, mass dharna, demonstration, etc. This is high time that the Administration, Trade Unions and employees should join their hands to protest against the Central Govt's decision for Railway privatization. With this, he thanked all with the assurance that ECoRSC will always cooperate with the Administration.

4. Address of Shri Rajiv Vishnoi, GM/ECOR/BBS:-

The General Manager thanked the General Secretary of ECoRSC for supporting the Administration in a positive way and for his promise to cooperate the Administration. He gave the following remarks on the points raised by the ECoRSC in the PNM forum.

1. Promotion of Shunters will be done but, it will take some time.
2. Regarding dual training to drivers, it will be looked into.
3. Regarding quarter maintenance, he told that the Sr.DEN(HQ) is sitting at the HQrs Building and a timing will be fixed when the staff can meet him.
4. The quality of the pay-slips will be improved.
5. Ways will be found out for parking of two-wheelers and cycles of the employees.
6. Regarding the problem of Enquiry Clerks at the stations, he told that the matter will be examined.
7. Regarding transfer of staff at SBP, the case will be examined.
8. Regarding restructuring at CRW/MCS, the case will be looked into.
9. On the issue of Staff Canteen at ECoRHQ, he told that the present contract is getting over soon and steps will be taken in this regard.
10. Regarding the referral hospital (Nehru Shatabdi Hospital) at TLHR, the issue will be examined.

General Manager stated that instead of pointing out anybody we should look into ourselves. We should be more responsible in our work so that the entire system will run smoothly. A change in our attitude is highly required so that the name of the Railway will go up. We have to increase our productivity for a bright future. Our frontline staff like Ticket Collectors, Station staff, commercial staff etc should be more responsible while performing their duties. The top administration is changing so also we have to change. Finally, 'Vote of Thanks' was given by the CPO.

SECTION - "B"
NEW ITEMS

Sr I. No.	Item no.	SUBJECT MATTER
01.	32C-01-2014	<p><u>PERMISSION FOR INSTALLATION OF PERSONAL AIR CONDITIONER IN RAILWAY QUARTERS:</u></p> <p>CEE</p> <p>Now a days the A/C has become part & partial in daily living style in every family due to untimely change of whether & climates. Besides the above A/C also been prescribed by the Doctors as precaution for some diseases.</p> <p>The staff those who are residing in their own houses or in private rented houses, are availing A/C facility without any obstacles or with the permission of house owner. But the staff who are residing in Railway Quarters are not in a position to avail A/C facility even advised by Doctors because there was no such provision in Railway.</p> <p>Now Railway Board vide No.2009/Elect(G)/156/1/Pt-II Dt. 25.09.2012 (RBEL-1/2012) has issued instructions to provide A/C point in all Type-III Quarters & the same has also been</p>

circulated to all the Executives of Electrical Department over ECoRly by CESE/BBS vide No.ECoR/EL/G/450/13/2664 Dt. 03.10.2012 for immediate action & compliance report.

But though more than two years has already been passed no action has yet been taken even in a single unit. Because of that those are entitle & who are genuinely in need for such facility are suffering a lot.

ECoRSC urges, to make a policy to provide permission to avail the A/C facilities to the employees considering their difficulties.

REMARKS OF ADMINISTRATION

Divisions have been asked to permit installation of personal AC in type III quarter for quarters where supply is directly taken from Electricity board and in case of new quarters for which provision of power supply is made taking into account the additional power requirement. It is not always possible to supply additional load from existing colony Substation & Cabling system. Divisions are asked for augmentation of power supply system by getting works sanctioned in a phased manner, so that permission can be granted as per Rly Board's guide lines.

DECISION

As per Railway Board guidelines, medical cases will be given top priority and the cases where wiring is already available and load permits, permission should be given for provision of AC in Quarters.

(CLOSED)

02. 32C-02-2014 **NON IMPLEMENTATION OF COMMERCIAL CIRCULAR NO:18 OF 2014 IN REGARD TO 06 HRS COUNTER WORKING FOR ECRCs:**

Due to constant efforts & negotiation with the ECoR Administration by ECoRSC the Counter working of ECRCs was restored back to 06 hrs from 07 hrs wef 18.09.2011, basing on the agreement made on 08.08.2011 between ECoRSC & ECoR Administration.

But the same has again been changed to 07 hrs arbitrarily w.e.f 01.03.2012 disobeying the agreement. However on the pursuance of ECoRSC at Board's level through NFIR, Railway Board has issued instructions to the Chief Commercial Managers of all Zonal Railways vide his letter No.2010/TG-1/20/P Wkg Hrs Dated 15.05.2014 (Commercial circular No.18 of 2014) to implement uniform timing of 06 hrs Counter Working i.e. 08.00 hrs to 14.00 hrs in 1st Shift & 14.00 hrs to 20.00 hrs in 2nd shift on all week days & only 08.00 hrs to 14.00 hrs on Sundays.

For implementation, this Organization has made a representation vide letter No.ECoRSC/CENT/CCM/14/182 Dt. 25.07.2014 to CCM/ECoR, But though a considerable time has already been passed, the same has not yet been implemented still.

ECoRSC therefore demands for early implementation of 06 hrs Counter working duty for ECRCs.

REMARKS OF ADMINISTRATION

As per clause No. 2 of Commercial Circular No. 18 of 2014 Zonal Railway can open the PRS counter beyond 20.00 hours on weekdays and beyond 14.00 hours on Sundays. Reply against ECoRSC's Lr. No. ECoRSC/CENT/CCM/14/182 dated 25.07.2014 has already been sent to Gen.Secy./ECoRSC vide this office Lr. No. CC/44/PRS/Working Hours/P-I/1762 dated

14.08.2014. The item may be treated as dropped.

DECISION

Discussed and closed

03. 32C-03-2014 **EXPANSION OF SPACE OF EXISTING MEDICINE COUNTER WITH STORE IN CENTRAL HOSPITAL/MCS:** (CLOSED)

CMD

It is observed that existingly the space provided for medicine counter & medicine store is running in one room. To keep the medicine & distribute the medicine in medicine counter, both are having in same room at Central Hospital which is very inadequate, Further the pharmacists are facing a lot of problems & sometimes they are not able to move inside that medicine counter due to congested area & sometimes the patient are facing a lot, of troubles for the lack of distribution of medicines also.

Therefore ECoRSC urges that, the existing medicine counter & medicine storage room (running in one room) of central hospital to be extended to the space is available towards the main gate of Central Hospital early to facilitate both i.e. for keeping and distributing the medicine.

REMARKS OF ADMINISTRATION

Sr.DEN/Estate/KUR at BBS and AEN/MCS has been informed by MD/CH/BBS for necessary modification work.

DECISION

It will be completed within 02 months.

04. 32C-04-2014 **UNNECESSARY HARASSMENTS METED TO RETIRED STAFF BY ADMINISTRATION:** (CLOSED)

As a practice before sanctioning the settlement dues of a staff going to retire, his service record from the date of Appointment to retirement is to be reviewed by Accounts & Personnel Department jointly. During course of review, the overpayments/less payments due to wrong drawals of increments, excess leave etc are coming to knowledge which are to be adjusted by paying arrears or deducting from settlement dues as the case may be.

It is seen that where the overpayments involved, even if for a period of more than thirty years, the amount of over payment is being deducted from the settlement dues with simply vetting by Accounts department without insisting for verifying the paid voucher.

But where the payment of arrears to the party is involved, the same is not paid without verifying the paid voucher. Further where the party is due to get the arrears benefit for more than 10 (ten) years (i.e. permissible period of record keeping), he is being paid for the period records available & beyond the period he is being denied on plea of obtaining Board's approval.

Keeping in view the above, there are two type of procedure being adopted by the Administration which is quite illegal & wrong.

Therefore ECoRSC urges before Administration to make a policy to adopt a common procedure for recovery of Excess payment or payment of arrears to the retired staff.

REMARKS OF ADMINISTRATION

- 1 Over payment if any is deducted from the settlement dues. This is being made as per the Rule 15 of the Indian Railways pension rules-1993

- 2 In case of any doubt regarding the overpayment the same is being verified with the paid voucher. In the absence of paid voucher the same is verified from the service sheet.
- 3 However, Railway Board has authorized for deduction of overpayment as per the Railway Board's letter No. F(E)III/2008/PN1/11 dated 06.02.2009 i.e. before the retirement.
- 4 As regards payment of arrears to the party, administration does not follow dual procedure & always follow the uniform policy for all. Arrears are being paid as per the codal provisions. However, the arrears payment benefit for more than 10 years where paid vouchers are not available, the matter is being referred to Railway Board to obtain dispensation for verification of paid vouchers but for belated payment beyond three years and more than Rs 10,000/- in each case the matter is being referred to Railway Board as per Railway Board's letter No. E(G)2009AL1-16 dated 06.01.2010.

DECISION

RBE No. 27/2009 will be reiterated and all divisions/units will be instructed to implement the instruction and letter in full spirit and a compliance report will be submitted to CPO.

A detailed JPO will be issued by CPO & FA&CAO to all divisions/units.

(CLOSED)

05. 32C-05-2014 **NON CONSIDERATION OF EMPLOYMENT ASSISTANCE ON COMPASSIONATE GROUND:**
CPO Sri Banamber Mohanty, Driver (Pass) took voluntary retirement on medical ground after being declared medically

de-categorized for the post of Driver w.e.f 01.09.1998. As per prevailing procedure his son Sri Satyabrata Mohanty was approved for employment & sent for pre-medical examination vide memo No.086403 Dt.12.04.2010.

Unfortunately, while appeared before CMS/KUR, he found to be sick & CMS/KUR has directed him to SCB Medical College & Hospital/CTC. Since 12.04.2010 he was under treatment of SCB Medical College & Hospital/CTC & lastly died on 06.06.2011.

After demise of Sri Satyabrata Mohanty, the wife of Late Mohanty, Smt Sunanda Pattanaik, has applied for employment on the same ground to get the same opportunity as she is the next legal heir of the family to look after, due to demise of the only son of Sri Banamber Mohanty.

But her prayer for employment has been denied by the Administration on the plea of near relative which is not correct because wife of would be employee is not counted as near relatives as she is the second legal heir of Sri Banamber Mohanty Ex Driver (Pass)KUR.

In view of the above ECoRSC urges before Administration to consider the employment Assistance infavour of Smt Sunanda Pattnaik at the earliest.

REMARKS OF ADMINISTRATION

Sri Banamber Mohanty, ex- Driver of KUR Division retired voluntarily on medical decategorisation. Earlier, he sought employment assistance in favour of his son Sri Satyabrata Mohanty. His son was offered with Group-D job. However, his son expired before he could be appointed to the Railways. His premature death was undoubtedly very sorrowful.

Subsequently, Sri Banamber Mohanty has applied for employment assistance in favour of his daughter-in-law Smt Sunanda Pattanaik.

As per RBE No. 137/95, the provision for employment assistance on compassionate ground to the near relatives has been deleted. The request for employment assistance in favour of his daughter-in-law is a case of near relative, which is not admissible as per extant rules. So, the request for employment assistance in favour of Smt. Sunanda Pattanaik has been regretted by the Railway Administration.

DECISION

Discussed and closed.

(CLOSED)

06. 32C-06-2014

IMPLEMENTATION OF CADRE RESTRUCTURING IN ELS/ANGL & VSKP

CEE

The staff strength of both the Electric Loco shed are sanctioned basing on the Loco holding fixed by the Railway Board. Though Loco holdings have been revised & increased time to time, But no extra staff strength has been sanctioned for that enhanced Loco holdings. Thus existing staff strength of both the shed are much less than the actual requirement.

In view of above position, both the shed are not in a position to offer matching savings from their own, as contained in Para-12.1 of RBE No.102/2013. Due to non augmentation of staff strength since long & if the restructuring is not extended, the future of the existing staff will be stagnated.

Therefore ECoRSC urges before Administration to implement Cadre restructuring without insisting for matching savings or may be offered from the vacancy Bank in order to encourage the staff for better performance in particularly Electrical

Loco sheds at ANGL & VSKP of ECoRly.

REMARKS OF ADMINISTRATION

KUR DIVISION

Restructuring has been ordered on the principle of matching money value. Restructuring is pending due to non identification of matching money value by Divisions.

WAT DIVISION

The restructuring promotions of ELS/WAT have been published for Sr.Tech (Anc) and Tech-I (Including Ancillary) vide O.O. No. Estt/Elect/46/2014 dated 28.10.2014, remaining cadres is also under process.

DECISION

Divisions will be advised to implement restructuring within 15th December, 2014 by arranging necessary money value from the respective cadre.

07. 32C-07-2014 **EARLY IMPLEMENTATION OF CADRE RESTRUCTURING FOR BOOKING/PARCEL CLERKS AND TICKET CHECKING STAFF IN COMMERCIAL DEPARTMENT:**

CCM

In all over Indian Railways the staff strength in the Booking Clerks & Ticket Checking Staff categories of Commercial Department is very less than the minimum requirement.

Though so many new stations have been commissioned & new trains have been introduced, no staff strength is augmented still. For that the existing staff are working extra duty out of their assigned duty specified by the Railway Board without any remuneration.

Keeping in view the above, Railway Board vide Para-3 his letter No.PC-III/2013/CRC/4 Dt 22.07.2014 (RBE No.78/2014) has issued instruction to the General Managers to implement restructuring in the category of Booking Clerks & Ticket

Checking Staff by surrender of posts against matching savings from the alternate cadre at Division/Zonal wherever absolutely must or from vacancy bank taking into account the workload of Booking Clerks & Ticket Checking Staff.

ECoRSC therefore demands for implementation of Board's above Order for cadre restructuring of Booking Clerks & Ticket Checking Staff early.

REMARKS OF ADMINISTRATION

As restructuring has been ordered on the principle of matching money value, Comml. Department is required to surrender vacant posts for restructuring. Restructuring is pending due to non identification of matching money value by Divisions.

DECISION

Divisions & CCM will be requested to implement restructuring within 15th December, 2014 by arranging necessary money value from the respective cadre.

08. 32C-08-2014 ARBITRARILY INTRODUCED THE TTE/LINK WITHOUT CERTIFICATION OF HOER BY PERSONNEL DEPARTMENT:

CCM

Having come to understand about implementation of an erroneous link for TTEs on 03.08.2014 violating the provisions & without certification of HOER by Personnel Department, this Organisation has represented the matter to CPO & GM/ECoR vide No.ECoRSC/CENT/CPO/14/183 Dt.06.08.2014 & ECoRSC/CENT/CON/GM/14/203 Dt.18.08.2014 respectively, to rectify the errors/ irregularities therein as well as to follow the due procedure while preparing the new link.

But the representation of this Organisation is still kept in cold storage; either Administration has not conducted any discussion/ negotiation with ECoRSC nor given any reply to ECoRSC, On the other hand utilised the Ticket Checking Staff to work according to that link forcibly, which is seen an unhealthy Industrial Relationship.

Therefore ECoRSC has raised this issue in this forum to keep the above link in abeyance till the decision taken by Joint negotiation meeting to avoid staff discontentment.

REMARKS OF ADMINISTRATION

Preparation of TTE link is done as per provision of HOER and as per rule neither the approval of unions nor certification of personnel department is mandatory for preparation of new/revision of TTE link. However reply on the above issue has already been furnished to Gen.Secy/ECoRSC vide this office letter No. CCM/94/pt-2/2014/2035 dated 04.09.2014 which is self explanatory.

DECISION

The TTE link has been done in collaboration with the 03 divisions. If, HOER is violated in any particular group that may be pointed out by ECoRSC to CCM/CPO for necessary action.

(CLOSED)

09. 32C-09-2014 **NON IMPLEMENTATION OF ZPNM DECISION IN REGARD TO INDUCTION OF TRACKMEN AGAINST 10% INTAKE:**

CPO

In terms of Para-179, Sub-Para XV (ACS/132) of IREM VOL-1 (1989), Circulated vide RBE No 14/2009 & CPO/ECoR's Estt:Srl.No.16/2009 this Organisation has raised the issue in 25th ZPNM held on 7th & 8th FEB/2013 & 30th ZPNM held on 29th & 30th MAY 2014 to consider the transfer of Trackmen, Safaiwala, Store Khalasi to other departments against 10%

intake with 50% seniority.

It was decided in the 30th ZPNM that the Divisions will be advised to initiate 10% intake selection on the vacancies of the year 2013-2014 & also issued instruction by CPO/ECOR vide No.ECOR/Pers/IRM/P-I/49 Dt.27.06.2014 to all DRMs & CWM. But still no action in this regard is taken by Divisions.

ECORSC has pursued the same at all the Division level but the Divisions are still in silent.

Therefore ECoRSC urges for implementation of the said decision & the notifications to be issued by all the three Division early.

REMARKS OF ADMINISTRATION

The divisions have been instructed to implement the decision by 31st December, 2014 vide this office letter No. ECoR/Pers/IRM/P-I/49 dated 17.11.2014.

DECISION

Discussed and closed

(CLOSED)

10. 32C-10-2014 EARLY IMPLEMENTATION OF RESTRUCTURING/ REORGANIZATION OF STAFFING PATTERN OF TRACKMEN:

PCE Railway Board vide No.2010/CE-1(Spl)/GNS/15(Pt) Dt.17.08.2012 (RBE-91/2012) has sanctioned the revised structure of unified cadre of Track Maintainer Gr-I,II,III & IV @ 3:6:20 & 71% respectively without matching savings.

Further the above percentage structure has been revised as 6:12:22:60% vide No.2012/CE-I/GNS/20 Dt.01.04.2014 (RBE No.33/2014).

For early implementation of above orders of Railway Board, this Organisation has raised the issue in 29th ZPNM held on 6th & 7th March 2014. After deliberation PCE/BBS stated that

due to non receipt of any clarification regarding duties & responsibilities of Track Maintainer from Railway Board it is getting late.

Now Railway Board vide No.2010/CE-I(Spl) /GNS/15/Pt-I Dt 22.09.2014 has assigned the duties & responsibilities of track maintainers Gr I, II III & IV.

After that this Organisation has requested to the General Manager/ECOR for early implementation of the same vide his Letter No.ECORSC/CENT/GM/14/243 Dt.07.10.2014. But still no action has taken in this regard.

Therefore ECoRSC urges before Administration to implement the Railway Board's order without further delay.

REMARKS OF ADMINISTRATION

The proposal for revised percentage of distribution of Track maintainers are implemented in respective Personnel Department of the divisions.

Railway Board letter No. 2010/CE-I(Spl)/GNS/15/Pt-I dated 22.09.2014 has been circulated by East Coast Railway vide Estt Srl. No. 129/2014 on date 08.10.2014 to all concerned authorities for early implementation.

All the Divisions were advised to implement the instructions vide CPO's DO letter dated 5th November, 2014. The matter will be expedited.

WAT DIVISION

Necessary suitability test has been conducted and results were sent to all ADEN sub-divisions of WAT division vide this office letter No. WEX/21 dated 22.10.2014. The concerned

sub-division are under implementation of restructure process in their respective sections. This process will be completed by 30.11.2014.

KUR DIVISION

Sr.DEN(Co-ord)KUR has been intimated to implement. However, Sr.DEN(Co-ord/KUR has not communicated any progress.

DECISION

To decide the seniority unit for the purpose of implementation of restructuring in the Trackman Cadre, an AVC meeting will be held on 27.11.2014 among CTE, PCE, CPO, Sr.DENs, Sr.DPOs and the Unions.

11. 32C-11-2014 **NON FINALIZATION OF HAZARDOUS CONDITION OF STAFF CANTEEN AT RAIL SADAN:**

CPO

The above issue was raised by ECoRSC vide item No.8 of 29th ZPNM held on 6th & 7th March 2014. After vivid deliberation in the 30th ZPNM against item No.32 (review) it was decided that one committee has been formed to review the functioning of Canteen & Committee will submit its report within one week. But surprisingly the item was not included in the review agenda of 31st ZPNM held on 21st & 22nd AUG 2014.

Due to delay in taking any action against hazardous condition of staff Canteen, the Contractor (IRCTC) managed the canteen on its monarchy & monopoly & the staff of ZHQ are suffering a lot. For the above ECoRSC has send a letter to CPO/ECoR vide his Letter No.ECoRSC/CENT/CPO/14/247 Dt.10.10.2014. But still no action is taken.

Therefore ECoRSC demands that the existing contract with IRCT to be cancelled & initiated for fresh contract without

further delay for the benefit of ZHQ Staff.

REMARKS OF ADMINISTRATION

As per normal terms and conditions of IRCTC, the canteen has to be awarded to one contractor. Following that procedure the contract has been given and the contract will be expired soon. In the new contract, points raised by the committee will be looked into.

DECISION

MoU signed between Railway Administration & IRCTC has been terminated w.e.f. 19.11.14. New contract is under process.

(CLOSED)

12. 32C-12-2014 **PROVISION OF A CREW BASE AT BBS:**

**COM
CEE**

At present BBS has become an originating base for more than 25 no's of coaching trains. But due no Crew Base, the Running Staff (LPs & ALPs) of KUR Base are working those trains, by piloting duty from KUR to BBS & back, which is causing loss of men power & revenue. Earlier the decision was taken to provide Crew base & Guard base at BBS. But only the Guard base has been provided & no Crew base is provided still.

Therefore ECoRSC demands to provide a Crew base for LP & ALP at BBS to save the manpower & Railway money early.

REMARKS OF ADMINISTRATION

It is considered to shift the drivers' link from KUR to BBS for trains originating Ex-BBS. On completion of the promotion of LP(G) to LP (Pass), which has been processed.

This has already been planned by the division. It will be implemented after promotion of LP(G) to LP(Passenger).

DECISION

Guards have been transferred. As regards posting of ALPs/LPs, it will be implemented by 1st week of December' 2014.

(CLOSED)

13. 32C-13-2014 TO STOP TRANSFERS DURING ACADEMIC SESSIONS

CPO

It is observed that to implement the periodical rotation in compliance to RBV No.10/2008, the Administration issuing transfer orders of staff without emphasizing to the Academic sessions. For which the staff are unable to carry out the order even though interested to move & sometimes become eyesore of the authorities for not carrying out the orders .

The above issue was raised by ECoRSC in its 12th ZPNM held on 24.08.2007 & decision of the said ZPNM was also communicated by CPO/ECoR to all DRMs vide No. ECoR/ Pers / IRM/ZPNM/implantation/ECoRSC/05 Dt.05.09.2007 stating that "rotational/periodical transfers should not be done as far as possible in the middle of the scholastic session, in order to avoid unwanted hardships to the staff".

But without adhering to the above decision of highest fora, Administration is issuing transfer orders whimsically throughout the year which deteriorating the peace of staff & their family & a cause of unsafe working condition over ECoRly.

ECoRSC demands for scrupulous adherence of above decision & the transfers are to be made with proper planning before the academic session over ECoRly.

REMARKS OF ADMINISTRATION

The instructions given during 2007 were reiterated to all Divisions.

DECISION

All instructions on this matter will be reiterated.

(CLOSED)

14. 32C-14-2014 IRREGULAR UTILIZATION OF Sr.ALPs AND ALPs IN WAT/DIVISION

COM
CEE

As per the procedure in force, Sr.ALPs are to be booked to work in Coaching/Passenger trains (Mail & Exp) & ALPs are to be booked to work in goods trains.

But it has come to the knowledge of ECoRSC that in WAT Division ALPs are being booked to work in Coaching (Mail & Exp) trains & Sr.ALPs are simultaneously booked to work in Goods trains, which is hampering the dignity of Sr.ALPs as well as violating the procedure also.

ECoRSC therefore urges before Administration to take a policy decision for utilization of Sr.ALPs & ALPs in proper manner to avoid the staff discontentments as well as to ensure safe train operation.

REMARKS OF ADMINISTRATION

Although effort is being made to book Sr.ALPs in coaching trains, but it is not always possible to do so. Since all Sr.ALPs/ALPs are not dual traction trained. It is not always possible to book Diesel trained Sr.ALPs in Diesel coaching trains and Electric trained Sr.SLPs in Electric trains. Sometimes it becomes unavoidable to book an ALPs in coaching trains.

DECISION

Now, that decision has been taken to fill up the vacancy of Shunter. After their promotion, the requirement of Sr. ALPs for coaching services will be reassessed based on the type of traction in which they are trained. Accordingly, the training

for Sr. ALPs will be organized for working in coaching trains.

(CLOSED)

15. 32C-15-2014 NON IMPLEMENTATION OF ZPNM DECISION IN REGARD TO SHIFTING OF EXISTING SAFAIWALA UNDER CHI/MCS TO KUR DIVISION:

CMD

After a lengthy discussion in agenda No-6 of 28th ZPNM held on 19th & 20th DEC 2013 it was decided that the existing Safaiwalas under CHI/MCS should be shifted to the KUR division where vacancies exists & the cleaning work of the colony should be fully outsourced.

In this regard this Organisation has invited the attention of CMD & CPO/ECOR vide letter No.ECORSC/CENT/CMD/14/90 Dt.08.04.2014 & CPO/14/110 Dt 28.04.2014 respectively. CPO/ECOR has also reminded twice to CMD/BBS vide No.ECORSC/Pers/IRM/P-II/68 Dt.30.01.2014 & 01.07.2014 to Communicate the action taken on the issue. But still no action is taken which seen insubordination to the ZPNM decision.

ECORSC demands for early implementation of the decision on the issue without further loss of time.

REMARKS OF ADMINISTRATION

Sr.DPO/KUR has been informed regarding the issue of shifting of existing safaiwala under CHI/MCS to KUR division and has been requested to redeploy the RPHO staff of MCS against existing vacancy of RPHO staff (Safaiwala) under KUR division, outsourcing of MCS colony to be initiated by HQrs/BBS level, vide this Office Note No. CMS/KUR/RPHO/PNM/1446, dated 31.10.2014.

DECISION

Same remarks

16. 32C-16-2014 NON IMPLEMENTATION OF ZPNM DECISION TO ISSUE ORGANIZATION CARD PASS TO ZHQ BRANCH OF ECoRSC:

CPO

After vividly discussion in ZPNM forum of ECoRSC approval of competent authority was Communicated to this Organisation for issue of Organisation Card Passes to the Office Bearers of ZHQ Branch of ECoRSC vide No:ECOR/Pers/IRM/P-II/36 Dt.01.05.2012.

Further, on the representation of this Organisation vide letter No.ECoRSC/CENT/Card Pass/ZHQ/14/186 Dt.25.07.2014, CPO/ECOR vide his letter No.ECoR/Pers/IRM/P-III/36 Dt.25.08.2014 has advised to furnish the names of Office Bearers infavour of whom the Card Pass to be issued.

Accordingly this Organization has furnished the names vide this Organization letter No.ECoRSC/CENT/Card Pass/ZHQ/14/213 Dt. 29.08.2014. But still the same has not been issued. For which the Branch Officials are unable to meet the Cadres of Track Machine, those are working always at a far distance from the ZHQs, which is violating the Railway Board Guide Line.

ECoRSC urges for early issuance of Card Passes as per the decision taken earlier like other Branches early.

REMARKS OF ADMINISTRATION

02 card passes have been issued to ECoRSC Zonal Hd. Qrs Branch as per request of GS/ECoRSC.

DECISION

Same remarks

(CLOSED)

**NON IMPLEMENTATION OF RAILWAY BOARD ORDER
FOR RESTRUCTURING OF ASSISTANT LOCO PILOT
CADRE:**

CEE
COM

Railway Board vide his letter No.PC-VI/2010/CRC/1(Pt-1) Dt.30.04.2010 (RBE No.66/2010) has recommended for the restructuring of Assistant Loco Pilot Cadre according to the following revised percentages basing on the sanctioned Cadre strength as on 01.05.2010.

Category	Pay Band	Grade Pay Rs	Existing Percentage	Revised Percentage
Sr:Asst:Loco Pilot	PB-1(Rs 5200-20200)	2400	30	80
Asst:Loco Pilot	PB-1(Rs 5200-20200)	1900	70	20

But, though more than 4 (four) years has already been passed the above said revised percentage has not yet been implemented still over ECoRly. For which the staff are deprived off to getting their legitimate dues & discontentment is also raising up day by day.

ECoRSC demands for early restructuring of Assistant Loco Pilot Cadre & implementation of revised percentages from the date of issue of Railway Boards Order.

REMARKS OF ADMINISTRATION

SBP DIVISION

- i Restructuring of cadre of Sr.ALP & ALP in the revised percentage of 80% & 20% respectively in terms of RBE No. 66/2010, have been implemented in SBP division long back since 2010.
- ii 249 Nos of ALPs have been accordingly granted

promotion to the post of Sr.ALP in three phases of suitability and in the fourth phase of suitability, 86 more ALPs have been found suitable for promotion whose posting is under process.

KUR DIVISION

Implementation of Railway Board order for Re-structuring of Assistant L.P. has already been implemented vide this office Lr. No. P/Cadre/Re-structuring/ALP/10/KUR dated 20.10.10.

WAT DIVISION

WAT division has implemented cadre restructuring in terms of RBE No. 66/2010 and the following O.Os issued for promotions of 93 staff of Sr.ALPs.

Office order No.	Date	No. of staff promoted
WPV/MR/466/SA LP/248/10	23.07.2010	79
WPV/MR/466/SA LP/293/10	23.08.2010	01
WPV/MR/466/SA LP/119/11	16.05.2011	07
WPV/MR/466/SA LP/269/11	29.09.2011	04
WPV/MR/466/SA LP/237/11	30.08.2011	02
	Total	93

DECISION

Discussed and closed

(CLOSED)

18. 32C-18-2014 EXTENSION OF FOB AT MCS RAILWAY STATION:

The existing foot over bridge (FOB) at MCS Railway station is covering entry point to plat form No.1 & 2 only. All the passengers those are intending/waiting to catch the train which are passing through platform No.3 & 4 are facing a lot of trouble & bound to cross the tracks between PF No.2 & 4 , which is dangerous & may lead to unwarranted situations.

Apart from that, most of the employees of Zonal Head Quarter & MCS are staying outside. They are always coming by train & step down at MCS Station only & again catching the train from that Station only to return home. They are always going & coming in a unsafe condition & facing a lot of problems.

Therefore ECoRSC urges before Administration to extend the FOB from PF 2 to 4 on account of Passenger amenity to ensure safety for the bonafide passengers as well for the benefit of Railway employees both.

REMARKS OF ADMINISTRATION

The work for 3rd line by RVNL is in progress. The FOB between Line No. 2 to 4 will be provided by RVNL. The TDC is 28.02.2015 as conveyed by AGM/RVNL.

The work will be executed by RVNL along with 3rd line between BBS-BRAG. TDC conveyed by RVNL is 28.02.2015.

DECISION

Same remarks.

(CLOSED)

19. 32C-19-2014 NON IMPLEMENTATION OF ZPNM DECISION, TO IMPLEMENT 08 HRS DUTY ROSTER IN C&W BASE / PUI:

CME

On the demand of ECoRSC vide agenda No.25 of 21st ZPNM held on 22nd & 23rd FEB 2012 to issue duty roster for the staff C&W Bases at PUI & BBS, it was informed that "the duty roster of Mech & Elect staff working in PUI Coaching Depot has already been issued".

But it is observed that, Administration has not implemented that roster in spite of letter issued from Personnel Department & utilizing the existing staff in a various timings to manage the day to day work which is creating Staff discontentment.

Therefore ECoRSC demands for early implementation of duty roster as mentioned in the above said meeting to avoid hardship & discontentment of staff.

REMARKS OF ADMINISTRATION

The duty roster for C&W staff working under various gangs at coaching Depot, Puri was based upon the utilization of staff for examination of different trains.

However, due to introduction of new trains and change in pattern of Rake examination, the utilization of different gang is re-arranged according to necessity.

It is ensured that staff are not working beyond the stipulated duty hours and HOER is strictly followed. The depot administration is always in contact with the staff wherein no complaint of any staff is received in this regard.

KUR DIVISION

Case is under implementation.

DECISION

It will be examined further.

20. 32C-20-2014 **PROVISION OF HOSTEL ACCOMMODATION FOR LADY**

ALPs/LPs COMING FOR TRAINING AT VSKP:

CPO

As a procedure during course of service as a Running Staff LPs & ALPs are to face various trainings. Accordingly the Lady LPs & ALPs of ECoRly are also being send for training at VSKP.

Due to non provision of any Railway accommodation facility for them at VSKP, they are bound to suffer & moving here & there for accommodation. Being a lady employee searching of accommodation at WAT for a small period is not a matter of joke & they may face any type of unwanted situation at any time.

Therefore ECoRSC urges before Administration to arrange accommodation from Railway for their safe stayal at VSKP during the training period early.

REMARKS OF ADMINISTRATION

WAT DIVISION

At present, no lady LPs/ALPs are under training at MDTC/VSLP. However, whenever any need arises, suitable accommodation will be provided for their safe stay during training period at VSKP.

DECISION

Whenever any need arises, suitable accommodation will be provided for their safe stay during training period at VSKP. Reference will be made to WAT division to provide accommodation to lady trainees of MDTC/WAT.

Discussed and closed.

(CLOSED)

21. 32C-21-2014 HARDSHIP TO THE RAILWAY REFERRAL PATIENTS IN NEHRU SATABDI HOSPITAL/TLHR:

CMD

The Nehru Satabdi Hospital at TLHR has been Tie up as a referral Hospital for the staff of TLHR.

According to the tie up agreement, the expenses for the treatment, Medicine, tests etc should be beared by the concerned tie up Hospital, which shall be paid by the Railway.

But it is pity to mention here that the authorities of Nehru Satabdi Hospital are compelling the patients to purchase the prescribed medicines from their own pocket during course of treatment & refusing to treat unless the prescribed medicines are not purchased from outside by the patient which is unfortunate.

Therefore ECoRSC urges before Administration not to force the referral patients for purchasing medicines & all type of care to be provided as per agreement like at Apollo, Care hospital etc.

REMARKS OF ADMINISTRATION

The issue has been taken up with the concerned authorities of Nehru Shatabdi Central Hospital, Talcher, vide this Office Letter No. CMS/KUR/NSCH/1450, dated 01.11.14. However, ACMS/TLHR, has been advised to do a cash purchase of medicine and supply to the patients from Local Imprest in the event of the medicine is not available in Nehru Shatabdhi Central Hospital, Talcher.

DECISION

Same remarks

(CLOSED)

22. 32C-22-2014

ROTATION WISE UTILISATION OF LOCO PILOT (SHUNTING) ON ROTATION IN WAT:

**COM
CEE**

It has come to the knowledge of ECoRSC that in WAT out of existing 86 no's of Loco Pilot (Shunting), 08 no's of LP (Shunting) those are below 40 years are deployed to work in DLS/WAT particularly since last 15 year back & they are

never booked to work in other yards/sheds because of the light work at DLS.

The remaining 78 LP (Shuntings) are being deployed to work at various points/ yards/sheds on a rotation basis regularly. Out of 78 LP(Shunter) a no's of LP(Shunter)s, those are above 50 years of age are attending the hard/difficult duty in other yards except DLS yard & they are never booked in DLS shed since 15 years back which is quite illegal.

In spite of several complaints & representations from the above 78 LP (Shunting) Administration has not taken any action to rotate them from DLS to other yards/sheds etc.

The matter has already been brought to the notice of ADRM/WAT & CEE/BBS by this Organization vide letter No.ECoRSC/CENT/557 Dt.10.07.2014 & ECoRSC/ CENT/ Conf/14/241 Dt.01.10.2014 respectively but no action is still initiated. For which the staff discontentment is raising up day by day.

ECoRSC demand to make a informal policy for utilization of total LP(Shunting) at WAT on rotation basis for the benefit of Railway as well as Staff.

REMARKS OF ADMINISTRATION

In order to avoid such situation, it has been decided to convert all the shunters at VSKP to dual traction trained. Accordingly, conversion training has been arranged at WAT training school and the course has already started from 10.11.2014.

DECISION

At present there are 22 LP(S), who are only trained in diesel traction. It has been decided only diesel trained LP(S) will be

rotated between DLS and other yards.

(CLOSED)

23. 32C-23-2014 NON FINALISATION OF CADRE RESTRUCTURING IN CRW/MCS:

CME

On the Agenda Item No.26 of 30th ZPNM of ECoRSC it was decided that "Instructions will be issued to CWM to effect restructuring within next one month".

Accordingly, basing on the instructions of CME/ECoR vide his no.M1/130/3304 Dt.27.08.2014, CWM/MCS has conducted one joint meeting with recognized Trade Unions/Associations for enhancing the out turn & the recognized Trade Unions are agreed to reduce the timings by 3% as a productivity increase exercise & surrender of 34 vacant post from CRW/MCS Cadre for restructuring. The minutes of Joint meeting & proposal of CWM/MCS has been communicated to CME/ECoR/BBS on 05.09.2014 vide CWM/MCS letter No.CRW/MCS/Cadre restruc/Mech & Elect/2013/2012 for his approval.

Apart from that, on the representation of ECoRSC vide No.ECoRSC/CENT/CME/14/246 Dt.08.10.2014 to CME/BBS it is intimated by CME/BBS vide his letter No.M8/30/3888 Dt.10.10.2014 that "CME's approval for implementation of Cadre Restructuring in CRW/MCS has been communicated to CWM vide this office letter dated 23.09.2014 & the proposal at present is in CPO's Office for their comments & suggestions".

As per agreement the time limit as decided in the 30th ZPNM is already exhausted, therefore ECoRSC requests to finalise the issue in an Urgent Manner.

REMARKS OF ADMINISTRATION

As restructuring has been ordered on the principle of

matching money value, restructuring of MCS is pending due to non identification of matching money value. CRW/MCS or Mechanical department has to find out money value for the same.

DECISION

CPO will propose the system to be followed for restructuring for MCS Workshop which will be approved by CME. This exercise will be completed by 15th December' 2014.

(CLOSED)

24. 32C-24-2014 **NON SUPPLY OF QUALITATIVE AND REQUIRED QUANTITY OF MATERIALS IN ELS/ANGL & VSKP:**

CEE
COS

It has come to knowledge of ECoRSC that Administration is emphasizing on output but not taking any action to supply the required material, for which the staff are compelled to give the output on cannibalizing method to manage the regular work which seen loss of men power.

Due to timely non supply of required & qualitative materials, it is not possible on the part of the staff of both the shed to give the qualitative out turn. For the same the regular repair work is hampering badly & failure of Loco is increased day by day.

Therefore ECoRSC urges that Administration should take proper step for timely supply of required quantity of qualitative material to ensure qualitative targeted out turn in both of sheds at ANGL & VSKP early.

REMARKS OF ADMINISTRATION

1. Qualitative materials are always provided as accountal, stocking and issue is done after complete inspection of material by inspecting agencies such as RITES, RDSO & Consignee etc.

2. Presently 98% of overall stocked items are available in ELS Depot/VSKP and 96% in ELS Depot/ANGL and material may be drawn as per the AAC approved.

There is no such major material shortage at ELS/ANGL & WAT.

DECISION

The list was handed over by ECoRSC to CEE & COS and it will be examined by CEE & COS. Necessary action will be taken.

(CLOSED)

25. 32C-25-2014 **FIXATION OF SIDING MILEAGE FOR THE RUNNING STAFF WORKING IN ADB SIDING AT PRDP & LINGARAJ SIDING AT TLHR:**

COM
CEE

The running staff (LP & ALP) of PRDP base who are working in ADB siding are getting the mileage for unloading of rakes But they are not getting the mileage for loading of rakes. Previously for loading in ADB siding was taking one Hour But, At present it is taking 04 hrs to 05 hrs including load balance, track clearance etc. Because of that the mileage to be fixed for loading of rakes at ADB siding at PRDP.

Another, one siding at TLHR namely Lingaraj siding, no mileage has been fixed for that siding & the running staff are forcibly booked to work at that siding, which is financial loss of Railway employees.

The Running Staff of BHC, JKPR & in other sidings at TLHR also are getting 120 Kms per trip by working BHC-DHAMRA, JKPR-DATR & TLHR-COLIERY.

Therefore ECoRSC urges for fixing of minimum siding mileage for the running staff of PRDP & TLHR for working in ADB & Lingaraj siding respectively early.

REMARKS OF ADMINISTRATION

Both the proposal is under examination of Divisional Committee of KUR division.

KUR DIVISION

The fixing of minimum siding mileage for the running staff of TLHR (for working in Lingaraj siding) is under process and ADB siding at PRDP will be processed.

The issue of getting mileage for loading of rake in ADB siding is under scrutiny.

DECISION

Both the proposals are under examination of Divisional Committee of KUR Division.

26. 32C-26-2014 **IRREGULAR IMPLEMENTATION OF CADRE RESTRUCTURING IN WAT DIVISION:**

CEE

In terms of Para-12.1 of RBE No.102/2013 the matching savings should be arranged from the category itself or from the same Department at Divisional or Zonal Level. But the said matching savings have been arranged from the Mechanical Department of WAT Division to meet the burden for cadre restructuring of Electrical (TRD) Department, violating the above instruction of Railway Board.

Further as per the basic principle of cadre restructuring, the higher grade posts which are affecting the promotional prospects of just lower grades should not be surrendered. But WAT Division has violated the above instruction & has surrendered the higher grade posts arrived after restructuring.

Apart from the above as per Para-8 of RBE No.102/2013, where there is increase in percentage for distribution of

posts, the excess posts may be allowed to continue & to be phased out progressively with the vacation of the posts by the existing incumbents.

While implementing the restructuring, WAT Division has violated all the above instructions. The matter was brought to the notice of CPO/ECOR by this Organization vide letter No.ECORSC/CENT/CPO/14/194 Dt. 08.08.2014. But still, no action is initiated & no reply is received by this Organisation.

Therefore ECoRSC demands to cancel the above restructuring Order & the higher grade posts should not be surrendered after restructuring in any category over the ECoRly.

REMARKS OF ADMINISTRATION

WAT DIVISION

As per Para 12.1 of RBE No. 102/2013 matching saving should be effected from the category itself. Therefore, surrender of higher posts is within the concept of cadre restructuring rule.

Division has correctly offered matching savings from the TRD department itself, but not from Mechanical while carrying out the cadre restructuring of TRD, hence there is no any violation.

DECISION

As confirmed by the division, matching saving money has been taken from Electrical Branch only for restructuring in TRD.

(CLOSED)

27. 32C-27-2014

NON PROVIDE OF MOBILE MEDICAL VAN IN ECoRly:

CMD

Railway Board vide letter No.2011/H/21/FHU/1 Dt.25.11.2011 has approved for utilisation of 20 Road Mobile Vans for all the Zones, out of which two for ECoR, for facilitating medical checkup to the staff & their family, residing at the remote &

far-flung areas.

CMD/BBS has sought for the views of ECoRSC vide his letter No.ECoR/BBS/MED/Road Mobile Van/724 Dt. 13.01.2012 for deployment of above two mobile vans. ECoRSC has submitted his views to CMD/ECoR vide his letter No.ECoRSC/CENT/CMD/12/22 Dt.17.01.2012.

Further, CMD/BBS has decided to keep the Road Mobile Vans i.e. one at Keonghar Health Unit for Keonghar-Jakhapura section & another one is at JDB Health Unit for Koraput-Kirandul section & also intimated vide his letter No.ECoR/BBS/Med/Road Mobile Van/852 Dt.31.01.2012 to ECoRSC.

But though near about 03 years is going to be passed, the Mobile Medical Vans are still not deployed at the selected areas. For which the staff & their family residing at road side stations are deprived of such facilities & the ECoRSC is facing a lot of problems to face the employees.

Therefore ECoRSC demands for deployment of those two mobile medical vans at the selected places for the betterment of staff & their family early.

REMARKS OF ADMINISTRATION

There are two Road Mobile Van sanctioned for ECoR. One at Keonghar Health unit for Keonghar-Jakhapura section. As intimated by CMS/KUR this is under process. Another at JDB Health Unit for Koraput-Kirandul section. As intimated by CMS/WAT tender was floated and opened on date 06.05.2014 but there was no bidder. At present ADMO/JDB is covering line section twice in a week utilizing his cash imprest.

DECISION

28. 32C-28-2014 **EARLY IMPLEMENTATION OF RAILWAY BOARD LETTER NO.2014/CE-I/GNS/7 Dt.11.06.2014:**

PCE

It is observed that though the trackmen are being deployed to work on the tracks covering the jurisdiction of their respective unit, no family accommodation or barracks/Duty huts are provided at or nearer to their workspot. For which they are confronting a lot of trouble for taking care of education & health of their children & family.

Considering their inconveniences & basing on the recommendation of joint committee for career progression of trackmen, Railway Board vide his letter No.2014/CE-I/GNS/7 Dt.11.06.2014 has issued instructions to asses & identify suitable stations/places to construct family accommodations & rent free barracks/duty huts, so that Railway Board may sanction the requisite works/project on priority. But still the ECoR authorities have not taken any action in this regard.

Therefore ECoRSC urges before Administration for early implementation of the above order of Railway Board & conduct the joint meeting on the above issue for early finalization.

REMARKS OF ADMINISTRATION

The provision for more number of quarters for trackmen is to be initiated by respective Personnel Department of the divisions.

DECISION

The Sr.DENs in divisions will ask the willingness of each Trackman as to where they want to keep their family. Based on this, they will allot the quarters to the family of the Gangman if vacant. Otherwise they will propose construction

of new quarters as a family accommodation basing on the option of the staff. In the meantime, they will be given HRA.

At the same time, where the Gangmen do not want to keep their family due to inadequate facilities, etc. the existing quarters shall be converted to rent-free barracks/ duty huts and they will be given HRA. If the existing quarters are not adequate, the new rent-free quarters will be made for accommodating Trackmen staying without family.

If a quarter at small station has been allotted to a group of Trackmen who are staying jointly without family, they will be treated as staying in rent-free barrack and they will be given HRA.

(CLOSED)

29. 32C-29-2014 **PROVISION OF A SUB-WAY FROM CONNECTING ROAD OF C&W DEPOT TO NEWLY CONSTRUCTED MULTI-STOREYED BUILDING NEAR P.F.No-4 OF BBS:**

PCE Railway Administration has constructed Multi-storeyed Buildings for use as staff Quarters near platform No.4 of BBS Station. Most of the staff working in all the Departments at BBS are residing in that building with family.

But the working spots/offices of all the occupants of that building are situated in platform No-1 or nearby. Apart from that the Market, School, College, Medical etc are situated at the opposite side of the Multi-storeyed Buildings. For attending/availing the above facilities, the staff including their children & family have to cross the main line track (up & down) which is a busiest track line of ECoRly.

There is no scope for escaping from such dangerous situation because of there is no other way/path to attend their duties & other essential requirements except to pass through the

running tracks.

Therefore ECoRSC urges to Administration for construction of a Sub-way from the connecting road of C&W Depot to the newly constructed building for the safe travelling of staff & their family like KGP Station.

REMARKS OF ADMINISTRATION

This is a Staff Amenity work. The work may be proposed by Personnel Department.

KUR DIVISION

Sr.DPO/KUR to propose a subway in works programme through IRPSM if the requirement exists.

DECISION

Division may submit the proposal to HQrs to get this work done through RVNL.

(CLOSED)

30. 32C-30-2014

PROVISION OF R.O.WATER PLANT AT ESL/VSKP:

CEE

The Staff of ELS/VSKP are not getting the water for drinking purpose, & the existing water supply is not for drinking purpose, always the non purified water supply has provided in particularly ELS which is dangerous for the human body.

By realizing the difficulties, of the staff of ELS/VSKP ECoRSC has raised this issue in Divisional PNM/WAT to provide an R.O.Water plant in ELS/VSKP.

After deliberation in the PNM forum it was intimated that the subjected issue has already been referred to Head Quarters for communicating approval, which is still awaited.

Therefore ECoRSC requests to look into the matter &

communicate the approval early to provide the minimum facilities of drinking water.

REMARKS OF ADMINISTRATION

Adequate numbers of Water Purifiers (two nos) are available in the shop floor and staff are getting adequate drinking water. In addition to this, ELS/WAT has already processed for provision one new more Water purifier.

WAT DIVISION

Non-stock requisition bearing Srl No. 0363770224 dated 10.04.2014 for provision of RO water plant for getting purified water has been already initiated by this office and replied to Divisional Co-ordinator/ECORSC/WAT vide this office letter No. WAT/TRS/S/15/2292 dated 02.08.2014. Due to paucity of funds, it will be processed in the coming financial year.

DECISION

CME agreed to spare 01 lakh from M&P Fund for provision of R.O. Water Plant at ELS/WAT within 02 months.

(CLOSED)

SECTION - "C" ***REVIEW ITEMS***

31 30C-17-2014 NON PAYMENT OF TA AND OT SINCE LAST ONE YEAR TO THE STAFF OVER THREE DIVISIONS:

FA&CAO

Complaints have been received from the staff of various categories that though they have been deputed to perform out station duties often by the Administration, but still they are not been paid with the TA.

Similarly those staff are deputed to work beyond the roster duty hours are also entitle to get OT for the extra hours. But the same also not been paid since long.

The Staff those are directed to perform out of Hd:Qtr: duty & extra duty beyond rostered hour, they are always with a hope of getting some remuneration. But it is unfortunate that the remuneration like TA & OT has not been paid to them since last one year, which is becoming financial burden on them & creating disinterest for performing out station & extra duty.

Therefore ECoRSC demands for early payment of due TA & OT to them.

LAST MINUTES

It has been brought to the notice of the forum that old OT & TA journals are continued to be sent without any time limit for which it is not feasible for administration to assess the exact requirement of funds for clearance of such bills. Thus, it has been decided that whatever OT & TA claims pending up to 31.03.2014, should be submitted to Personnel Branch by 30.09.2014. After 30.09.2014, it will be presumed that no claim pertaining to the period up to 31.03.2014 is pending and any claim for that period will not be entertained. Along with the claim, there should be a certification from the In-charge/Supervisor to that effect. In the first week of October, 2014 the liability on account of outstanding bills will be assessed by the Personnel & Account Department Officials.

After this exercise, all the OT & TA claims should be submitted regularly within 3 months of such utilization.

PRESENT POSITION

WAT DIVISION

OT bills amounting to Rs. 5, 77 Crores pending w.e.f. May, 2013 and TA bills amounting to Rs 1.77 Crores pending w.e.f. January, 2014 due to paucity of funds.

DECISION

As agreed to by the Administration & Unions, all the units have collected the outstanding amount of TA/OT claims accrued up to 31.03.2014 but not paid upto 30.09.2014. The Administration will take necessary action to clear the

outstanding bills within 02 months subject to the condition any further claim of TA/OT accrued upto 31.03.2014 but not submitted to Personnel or Accounts Department by October' 2014 as decided in consultation with both the unions shall not be entertained strictly without the prior joint personal approval of CPO & FA&CAO for all the units of ECoRLY including Divisions and Workshop.

(CLOSED)

32 30C-21-2014 FILLING UP OF VACANCIES IN LP(SHUNTING) IN KUR DIVISION:

**CME
CEE
COM**

Out of total sanctioned 75 Posts of LP(S), at present only 40 no's are on roll & 35 vacancies continuing since long.

The duties of those 35 Posts are being managed by utilising the ALPs, though the ALP strength is very less at par with the actual requirement. On the other hand the existing ALPs are very unhappy to work as Shunter always.

Apart from that, in KUR Division so many Staff are interest to accept promotion as Shunter, but Administration intentionally not filling up that vacancies & forcibly utilized the ALPs & Sr. ALPs in Shunting duty.

Therefore ECoRSC urges for early filling up of LP(S) vacancies of KUR Division for smooth functioning of Operation work in yards particularly.

LAST MINUTES

A joint meeting will be held within 15 days in this connection. Instructions on refusal of promotion will be reiterated in this context to all concerned.

PRESENT POSITION

In connection with the subject, joint meeting of concerned PHODs/HODs will be convened very soon.

DECISION

JPO has already been issued and the copy of the same has been given to ECoRSC.

(CLOSED)

33 30C-27-2014 PROVISION FOR LENDING OF BOOKS IN THE LIBRARY FUNCTIONING IN ZHQ OFFICE AT RAIL SADAN/BBS :

SDGM

Earlier when the library was running under the control of Individual Departments, the provision for lending the books from library to the staff of concern Department were prevailing duly maintaining a register & in the event of loss or damage of that landed book, the price of the book were used to deduct from the salary & the system was also very fair & smooth.

But after commencement of Central Library all the books from individual Departments have been withdrawn & kept under the custody of Central Library & the lending provision has also been stopped.

Since the Central Library is remaining open during Office working days between 12.30 hrs to 19.00 hrs & the staff of ZHQ Office are remaining busy with their routine Office works at that particular time, because of that they are unable to go & seat in the Library to read & they are deprived of availing the facility for reading the books.

Therefore ECoRSC urges before Administration to introduce lending provision of books for the better utility of the Library facilities to the Rail Sadan staff.

LAST MINUTES

The matter is under examination.

PRESENT POSITION

The modalities of the issues concerning the subject are still being examined. A policy decision on the same is yet to be taken.

DECISION

It has been decided that the facilities will be extended to the Rail Sadan Staff. As soon as the modalities are finalized, the same will be implemented.

(CLOSED)

34 29C-28-2014 INORDINATE DELAY IN IMPLEMENTING RBE No.91/2012 IN TOTO.

**CPO
PCE**

Basing on the Joint Committee report on Restructuring & career growth of Track Men over Indian Railway, Railway Board has issued the instructions/Guidelines vide RBE No.91/2012 (R.B.Letter No. 2010/CE-I (SPL)/GNS/15 (Pt) Dt. 17.08.2012).

Consequent upon issuance of above Orders of Railway Board this Organization has first raised for early implementation vide item No.17 of 24th ZPNM held in 1st & 2nd NOV 2012 wherein it was committed to complete within 03 month.

Since no action communicated, the issue was again raised vide item No.27th of 26th ZPNM held on 20th & 21st June/2013. The position was given on 08.08.2013 against review item No.33 of 27th ZPNM stating that Restructuring done & published vide Memorandum No.Engg/04/2013 dated 29.07.2013 & item is closed.

But still, neither the copy of above memorandum is made available to this Organisation nor any further communication is made. It is also ascertained that the same is still not implemented over ECoRly & the Trackman are suffering a lot. Therefore ECoRSC demands for early implementation of the Board's Instruction. If not possible the same to be referred to Board for necessary action.

LAST MINUTES

A meeting in this respect will be held with Organized Labour and Executives before issuance of any local guidelines.

PRESENT POSITION

Railway Board letter No. 2010/CE-I(Spl)/GNS/15/Pt-I dated 22.09.2014 has been circulated by East Coast Railway vide Estt Srl. No. 129/2014 on date 08.10.2014 to all concerned authorities for early implementation.

All the Divisions were advised to implement the instructions vide CPO's DO letter dated 5th November, 2014. The matter will be expedited.

The proposal for revised percentage of distribution of Track maintainers are implemented in respective Personnel Department of the divisions.

DECISION

Item dropped.

(DROPPED)

***SECTION - "D"
SUMMARY***

	Total no. of items	Items closed	Balance items
New Agenda items	30	24	06
Review Agenda Items	04	04	0
Total	34	29	06
