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**SUGGESTIONS OF ECOROA REGARDING CADRE RESTRICTURING**

2 messages

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To: froasecretarygeneral@gmail.com

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**Secretary General,  
FROA, Railway Board,  
New Delhi.**

**Sub: - Views of ECOROA regarding cadre restructuring and other issues.**  
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In view of FROA soliciting suggestions from different Federating Unions and Officers Associations, an urgent meeting of ECOROA was held on 27.10.2014. There were varied opinions regarding different issues. However, majority opinions are summarized as under:-

1. Regarding Cadre Restructuring, the majority view is that the cadre should be merged beyond certain grade i.e. either Selection Grade or SAG. This will help in bringing unified concept of all cadres amongst all Railway Officers. It was also suggested that since all core activities of Railways are Technical in nature, we should plan to get only technical personnel in various cadres so that there is no problem in suitability at a later stage.

2. So far Restructuring of Railway Board is concerned, it was unanimous opinion of all ECOROA members that Railway Board should focus on policy issues while Zonal Railways should be allowed greater delegation to focus on operational issues.

3. Regarding Exchange of officers between the Railways and other Departments, it was felt that Railway Officers should also be allowed to have a temporary stint of 2-3 years in private sectors for wider experience.

4. Regarding setting up of Railway Tariff Authority, the majority view of ECOROA is that there is no requirement of establishment of Railway Tariff Authority. Railway Board is fully empowered to increase and decrease the fares. Unfortunately, Railway Board has not increased the passenger fares under political pressure. Railway Board should start functioning with full powers vested in it, thus eliminating any requirement of Railway Tariff Authority.

5. Regarding financial needs of the Railways, majority view of the ECOROA is that FDI may be welcomed for investment in Railways. However any security for such FDI should be by Government of Indian and not Railways.