



East Coast Railway

Office of the
Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar - 17
Dated: 08-09-2014

No. ECoR/Pers/IRM/P-31/05

All PHODs/CHODs/HODs of ECoR/BBS - PCE, CPO, CAO (Con), CME, COM, CEE, CCM, CMD, CSTE, FA&CAO, Sr. DGM, IG-cum-CSC, COS, CSO.

Sub: - Minutes of the 31st Zonal PNM Meeting between ECoR HQrs. & ECoRSC held on 21st & 22nd August, 2014.

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A copy of the minutes of the 31st (3rd in 2014) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Congress in *SABHA GRIHA*, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 21st & 22nd August, 2014, have been uploaded at the official website of East Coast Railway as per the following title.

Title: Industrial Relations

Heading: News & recruitment

Official website: www.eastcoastrail.indianrailways.gov.in

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation against items noted each including section "A" to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters as early as possible, since the next ZPNM meeting between ECoR HQrs. & ECoRSC will be held shortly.


(GUNDICHA SETHY)

Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR**.

Copy to Director, Estt.(IR), Railway Board for kind information.

Copy to **General Secretary/ECoRSC** for information.

Copy to **DGM(G)/ECoR** for information. Copy to General Secretary/ECoRSU.

Copy to **DRMs/CWM** of ECoR-KUR, WAT, SBP & MCS for kind information.

Copy to the **CPO/Admn.**, Dy. **CPO(Gaz)**, Dy. **CPO(Rectt.)**, Dy. **CPO(HQ)** of ECoR/BBS for kind information.

Copy to **SPO (HQ)**, **SPO /Con/Co-ord**, **SPO/Staff**, **SPO/Gaz & Court**, **SPO/Engg.**, **APO/HQ-I**, **APO/Rectt.**, **APO/Bills & APO/Welfare** of ECoR/BBS for information.

Copy to the **Sr. DPO/DPO/WPO** of ECoR - KUR, WAT, SBP & MCS for information and necessary action. All concerned.


(GUNDICHA SETHY)

Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer



**Minutes
of the
31st Zonal PNM Meeting
between
ECoR & ECoRSC**

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.
held on: 21st & 22nd August, 2014.***

MINUTES OF 31st (3rd IN 2014) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 21st & 22nd AUGUST, 2014.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	K.S. Murty, President
2.	Manju Ray, CPO	2.	P. Mohan Rao, Working President
3.	P. Kishore Babu, CPO/Admn	3.	P.K.Sahani, Vice President
4.	J.S. Gupta, PCE	4.	B.N.Swain, Vice President
5.	R. P. Diwakar, CAO/Con	5.	E.Eswar Rao, Vice President
6.	Prem Chandra, CME	6.	R.C. Sahoo, General Secretary
7.	R.K. Gupta, CEE	7.	T.Narasingha Rao, Jt. General Secretary*
8.	G.D. Brahma, COM	8.	B.B. Samantaray, Jt. General Secretary
9.	Dr.D.Sendha, MD/CH	9.	P. Balaram Swamy, Jt. General Secretary*
10.	N.K. Aktaruzzaman , FA & CAO	10.	B.K. Mund, Jt. General Secretary
11.	K. Krishnamurthy, COS	11.	B. Satyanarayana, Jt. General Secretary
12.	S.H. Safdar, CSTE	12.	J.Sampath Kumar, Addl. Jt. Genl. Secretary
13.	S.K. Mohanty, SDGM	13.	B.N.Dash, Addl. Jt. Genl. Secretary
14.	G.M.Tripathy, CCM	14.	B.P.Mohapatra, Addl. Jt. Genl. Secretary
15.	S.K.Mishra, IG-cum-CSC	15.	R.K.Tripathy, Addl. Jt. Genl. Secretary
16.	Gundicha Sethy, Dy.CPO/IR & W	16.	A.K.Mohapatra, Addl. Jt. Genl. Secretary
17.	M. Ganga Bhavani, SPO/HQ	17.	Piyush Ku.Rudra, Addl. Jt. Genl. Secy.
18.	R.R.Panda, APO/Wel	18.	N.S.L.K.Rao, Addl. Jt. Genl. Secy.
		19.	Ashutosh Mohanty, Treasurer
		20.	Bijayalaxmi Das, Lady Delegate
		21.	Sumitra Panda, Lady Delegate

* Attended on 22nd Aug, 2014.

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e: open and closed items) concerning to you.*

**SECTION - "A"
INTRODUCTION**

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Smt. Manju Ray, CPO/ECOR/BBS on behalf of Administration, welcomed the Hon'ble GM/ECOR/BBS - Shri Rajiv Vishnoi, Shri K.S. Murthy, President/ECORSC, Shri R.C. Sahoo, General Secretary/ECORSC, all central office bearers of ECoRSC and all PHODs/CHODs to the PNM Meeting. She told that after amicable discussion and co-operation, most of the items were closed by consent of both the parties. Some of the items were taken to assurance register and will be followed up for implementation at the earliest. She then requested the President/ECORSC and Shri R.C. Sahoo, General Secretary/ECORSC to place any specific item before the GM/ECOR and finally requested the respected GM/ECOR/BBS to address the House.

2. Address of Shri K.S. Murty, President/ECORSC:-

Shri Murthy highlighted the following specific items:

a. Cadre restructuring :

Implementation of restructuring orders is getting delayed in all divisions of ECoRly. This is mainly because that some departments could not offer matching money value through surrender of vacant posts.

b. Dual Training for ALPs (both Elect. & Mech.):

In divisions, ALPs are not getting dual training both in Elect. & Mech. wings which creates a serious problem. It has been noticed that in WAT Divn., some ALPs were sent for training in KGP but were returned back.

c. Misuse of Drivers as Shunters:

It is seen that due to shortage of staff, most of the time ALPs are used as

Shunters without any promotion. But, after discussion with CME & CEE, the case has been sorted out and they have given assurance that action will be taken for avoiding the misuse of Drivers as Shunters and give promotion as Shunters.

d. Creation of Running Staff posts:

He requested for creation of posts in running staff category and filling up of the vacancies in Mail Express, Passenger and Goods Trains.

e. Non-implementation of Annual Intake in case of Track Maintainers.

There is a provision to induct Trackmen into other departments with provision of 10% annual intake. ECoRly could not implement this scheme.

f. Compassionate Appointment Case:

He requested GM to reconsider the compassionate appointment case of daughter of Shri D.Ganga Raju, Trackman under SSE(P), S.kota/WAT.

3. *Address of Shri R.C. Sahoo, GS/ECORSC:-*

The General Secretary/ECORSC wished and welcomed the GM, CPO, all PHODs/HODs, President/ECORSC, lady delegates & all office bearers of ECoRSC. He gave thanks on behalf of ECoRSC to GM regarding the system of his work, chasing, punctuality. He appreciated the system of video conferencing discussion of GM with DRM for the benefit of Railway. He then assured that their organization always co-operates with the administration and counsel the employees. He placed following items for GM's consideration.

- a) Unilateral fixing of Ticket Checking HOER links by Commercial Department.
- b) Compound wall may be constructed at BBS Multistoried Building to avoid security problem.
- c) In KUR Division, there are about 400 shops on Railway land. Most of them are not paying rent/electric charge regularly. He requested the GM to look into the issue.

- d) Before issue of posting order of RRC Gr. D candidates, earlier pending transfer case of Track Man may be considered.
- e) PRS timing may be checked up.

4. *Address of Shri Rajiv Vishnoi, GM/ECOR/BBS:-*

GM thanked the President/ECORSC, General Secretary/ECORSC, lady delegates and all central office bearers of ECoRSC attending the meeting and appreciated for giving assurance that their organization is always with the administration and willingness to support administration for increasing the loading capacity i.e. 163 million tons and make ECoRly No. 1 Railway. He told that through this Permanent Negotiation Machinery all problems cannot be solved but administration will always give priority to staff grievances and try to solve them according to the rules. GM clarified the forum regarding the following items: -

- a) As per the policy of Railway Board all departments of ECoRly were advised to implement the restructuring orders duly offering matching money value through surrender of posts. This instruction will be once again reiterated and implementation of the order will be monitored.
- b) On seniority basis the dual training course, will be given to both Elect. & Mechanical Drivers. The issue will be monitored.
- c) It is not affordable to fill up all Shunter vacancies. As per the utilization of the Shunters, the posts will be filled up.
- d) The issue of 10% annual intake of Track man into other categories will be examined.
- e) The compassionate appointment case represented by ECoRSC will be examined.
- f) GM advised Commercial Department to examine the policy of changing of HOER of TTE and resolve the issue.
- g) GM gave assurance for construction of compound wall in multistoried building at BBS.

- h) For creation of ministerial posts in PCE office, the matter will be examined.
- i) GM disagreed for absorption of course completed Act Apprentices of CRW/MCS as substitute Gr. D in Railway, as all recruitment is made through RRC as per Railway Board policy.
- j) As per rule, lease accommodation has been given to new office. Since CRW/MCS is an old unit the rule will not permit for providing lease accommodation.
- k) Regarding providing camping coach to Track machine staff, GM stated that the over-aged coaches will be converted into camping coach by taking up specific repair works.
- l) According to ECoRSC, in WAT Divn. CUG phones are issued in favour of ESM, SMs of S&T Deptt. The matter will be looked into. If there is any provision, then the same will be issued to both KUR & SBP.

SECTION - "B"
NEW ITEMS

Srl. No.	ITEM No. / Concerned PHODs	SUBJECT MATTER
01.	31C-01-2014	EXTENTION OF WORKING DESTINATION UPTO JAROLI INSTEAD OF NYG TO INCREASE OF LOADING:

COM

As per Railway Board's Guideline, GDR check has to be done by Guard & Drivers before starting the trains & the time involved for GDR is fixed, but that timing was not practically maintained at NYG, always more time is taken for GDR Check. Because of the Guard & Driver are belongs to SER, they are always taking more time for GDR Check which affect the loading of ECoR.

To avoid the detention as well as complications, the Running staff of KUR (ECoRly) should be allowed to work the train upto JAROLI instead of NYG & all the GDR Check must be conducted by the Guards & Diver of KUR Division only.

Hence ECoRSC urges that, the destination should be extended upto JAROLI to avoid the delay of loading time.

REMARKS OF ADMINISTRATION

Jaroli is not a train ordering base. As per Traffic pattern, crew & Guards of DPS base of KGP division are working Up trains up to KDJR and relived. Pilot working from KDJR to NYG is done by KDJR base crew and Guards. They cleared the Up trains loaded at NYG. DPS crew work the Dn trains loaded from NYG up to DPS. They are ordered at KDJR either by light engine or pilot to workout such train from NYG. It is fact that for GDR check KGP crew and Guards are taking more time than the KDJR base crew and Guards. In this regard Sr.DOM/CKP has been apprised and working has been streamlined now. Unless Jaroli is nominated as a train ordering point by CKP division, NYG crew can't work up to Jaroli station.

GDR check done by KDJR Crew will reduce detention by approx 45 minutes per rake to the 5 rakes being loaded towards CKP Division from Nayagarh, which has now dropped to 1 or 2 rakes per day. However, detention to rakes for

line clear is averaging approximately 2 hrs per rakes due to single line section between NYG-JRLI and mid-section sidings working in CKP division. Thus, overall working of KDJR Crew towards JRKI will not yield any benefit with regard to GDR check. Running of KDJR Crew in CKP division will lead to Crew shortages in KDJR base as the volume of traffic in the section is on the increase. KDJR Crew needs to work Trains Primarily towards JKPR and not towards JRKI.

DECISION

Discussed and closed.

(CLOSED)

02. 31C-02-2014 FREQUENT FAILURE OF ELECTRICITY IN KANCHAN JANGA RAILWAY COLONY:

CEE

Complaints are being received by this Organization from the inhabitants of Kanchan Janga Railway Colony that the supply of Electricity is failing daily for 7-8 hrs intermittently in 3-4 times.

Their Complaints to the respective Authorities has gained no result & they are continuing in the same condition since long. Due to frequent failure of Electricity supply the inhabitants are facing a lot of troubles

Further the Complaints of the inhabitants are not redressed by the respective authorities; even though this issue has raised in the last PNM forum to take a decision.

ECoRSC demands early improvement in the condition of Electricity supply to Kanchan Janga Railway Colony.

REMARKS OF ADMINISTRATION

The problem has since been sorted out by mutual discussion with CESU authorities who have diverted certain loads to other feeders.

DECISION

Discussed and closed.

(CLOSED)

03. 31C-03-2014 CREATION OF MINISTERIAL POSTS FOR THE OFFICE OF PCE/BBS:

**PCE
CPO**

It is observed that the existing staff strength in NG Cadre (i.e. Ministerial) of PCE Office is guideless than the actual requirement according to present work load.

It has also come to knowledge that against the proposal for creation of 26 additional NG Posts suggested by PCE, the concurrence for creation of only 10 (ten) NG Posts has been given by FA & CAO vide his No.ECoR/BBS/Accts/Fin-V/NG/Engg/HQ/1868 Dt.16.11.2011 & the same is still pending with CPO/BBS.

In this Connection this Organization has also made a representation vide No.ECoRSC/CENT/GM/12/364 Dt.24.12.2012, but no action on that has also been taken so far & the existing staff are forced to undertake extra burden.

Day to day the work of Ministerial Staff as on date has been increased which is unexpected, & the Ministerial Staff in numbers is same as on 2003 for that only the workload on the Ministerial Staff is over burdened.

Hence ECoRSC demands that the No's of Posts of Ministerial Post has been concurred by FA & CAO on 16.11.2011 vide letter ECoR/BBS/Accts/Fin-V/Engg/HQ 1868 to be created immediately to meet the over load of Ministerial work in PCE Office early.

REMARKS OF ADMINISTRATION

110 nos of posts (Ministerial, Technical & Gr.-D) have been sanctioned for Engg Deptt. At present the staff on roll is 69. For posting of the staff against vacancy indents have been placed to CPO duly approved by PCE vide this office letter No. W.4/416/NG/Indent/3812 (For ministerial staff) W.4/416/NG/Indent/3813 (Technical staff) dated 16.05.2012.

The Civil Engineering Department had also proposed for creation of 26 NG posts in Headquarters, out of which Finance/HQ has concurred 10 posts. These 10 posts include 07 technical category & 03 ministerial posts. However, the

then General Manager had regretted the proposal on 07.08.2013.

DECISION

Again the proposal will be submitted to GM for consideration.

(CLOSED)

04. 31C-04-2014 PROVISION OF GARRAGE IN OLD TYPE-I, II & III QUARTERS OF RAIL AWAS/C.S.PUR:

**PCE
CPO**

It is observed that the occupants of Old Type-I,II & III Qtrs at Rail Awas are facing lot of troubles for keeping their Cycles & two Wheelers, due to non availability of space for parking.

Since the said Qtrs are of flat type it is also not practicable to keep the Cycles & bikes of all the occupants of the flat in the stair case of the Ground floor. For the reason they are forced to keep their Cycles, bikes in the Open space without any safety & facing theft of Cycles/bikes frequently.

Therefore ECoRSC demands that combined garage for individual flats of Old Type-I, II & III Qtrs in Rail Awas should be provided early.

REMARKS OF ADMINISTRATION

The proposal is to be initiated from General Administration Department for provision of garage in old Type-I, II & III quarters of Rail Awas, Chandrasekharpur. After getting sanction of the work, the work will be executed.

DECISION

Instruction has been issued by Board to provide garages to all Railway Quarters as told by ECoRSC. Proposal will be initiated by Personnel Department. Separate discussion will also be held with PCE in this regard.

Discussed and closed.

(CLOSED)

05. 31C-05-2014 PROVISION FOR INTRODUCING P.A.SYSTEM IN RAIL SADAN:

**CSTE
SDGM**

The Zonal Head Offices of all the Departments of Railway are accumulated in the North & South block of Rail Sadan & near about 1500(One thousand five hundred) Staff are working therein.

The Zonal HQrs Administration is celebrating various functions & activities like, Republic Day, Independence Day, Mahatma Gandhi's birthday, Dr.Ambedkar Jayanti, Sadbhawana Dibash, Vigilance awareness week & many others.

For which Railway Administration is losing men hours & men power to bring the same to the knowledge of all concerns through the notifications. Even after such efforts, all the Staff are not able assemble themselves in time at the spot.

Apart from that, the Rail Sadan building is one of the best designed buildings over Indian Railway. In that building the facilities of latest system is required to maintained the dignity of Rail Sadan.

ECoRSC urges to introduce P.A. System in the Rail Sadan to develop the working system early.

REMARKS OF ADMINISTRATION

Public address system is not required in GM building complex.

DECISION

Discussed and closed.

(CLOSED)

06. 31C-06-2014 NON-CONDUCTION OF LABOUR ADVISORY COMMITTEE MEETINGS AT DIVISIONAL & ZONAL LEVEL

**CPO
PCE**

As per the directives of Railway Board the allotment of Funds on plan head 51 & 52 should be discussed in the Labour Advisory Committee Meeting & to be distributed according to the decision taken therein.

The Committee shall consist with the Members from Administration & recognized Trade Unions. But it is observed that over East Coast Railway, the Administration is never calling the Meeting of Labour Advisory Committee before distributing funds & allotting the funds for various works on plan head 51 & 52 at its own accord, which is violating the guide lines of Railway Board.

Therefore ECoRSC demands that Labour Advisory Committee at Divisional as well as Zonal level should be activated & regulated timely. Further it should also be ensured that no fund shall be allotted on P.H.51 & 52 without calling the Meeting of Labour Advisory Committee to meet the actual requirement of work.

REMARKS OF ADMINISTRATION

As per Board's letter No. 2008/LMB/14/64 dt. 30.12.2008, works programme proposals under PH 51 & 52 should be prepared in consultation with LAC.

Labour Advisory Committee has been formed in SBP Division. Instructions have been issued to other Divisions/MCS WS to form Labour Advisory Committee and implement the provisions vide this Office letter No. ECoR/Pers/Wel/LAC/Formation dated 12-08-2014. Copy of the letter has been given to GS/ECoRSC for information.

DECISION

All the divisions and both the unions have been advised by several letters that the divisions and unions should review the existing old works Plan Heads 51 & 52 and suggest which works should be taken up on priority. However, unions can decide through their representatives for this issue.
Discussed and closed.

(CLOSED)

07. 31C-07-2014 PROVISION OF CCTV CAMERAS AT ALL THE IMPORTANT STATIONS OVER ECoRly:

CSTE
CCM

The Numbers of Passengers & numbers of trains have been increased day by day, & also the crime is also increased by the antisocial. The anti-socials are basically creates nuisance at the platform of the important stations regularly.

It is observed that, all the important stations over ECoRly are becoming crowded by the Passenger waiting to catch their nominated trains with their family member/friends.etc. At the same time the anti social elements are also taking the advantage to create the nuisance like thefts, Snatching etc. From Railway side not taking proper action to identify the particular antisocial elements, for that only one particular persons are creating always problems. For which passenger & their family members are facing a lot of difficulties.

Apart from that, the Staff those are on duty in station, they can easily catch the antisocial elements after seen in the CCTV which is beneficial to the Railway also.

Therefore ECoRSC urges before Administration to provide CC Cameras at all the important Stations so that the elements can be identified through the footage of CC Camera & unwanted situations can be avoided.

REMARKS OF ADMINISTRATION

For KUR Division work has been sanctioned for provision of CCTV Cameras under integrated security system at BBS, CTC and PURI. This work is under progress and is being executed by Dy.CSTE/Proj/BBS. Proposals from other Divisions have not been received.

DECISION

It is expected that CCTV Cameras will be processed within 02 months for BBS, CTC, PURI and VSKP towards integrated security system.

CCTV Cameras are being processed by CCM separately for PRS counters at VSKP, PURI, CTC, VZM, BAM, SBP, BHC, JJKR, KUR, PSA, RGDA, CHE, DVD, KASR, SIL, NWP, TKRI, TIG, Kendrapara Town & Jajpur Town under GM's Power.

Discussed and closed

(CLOSED)

08. 31C-08-2014 IMPARTING OF TRAINING TO AC.MECHANICS ACCAS TO HANDLE NEWLY INTRODUCED LHB COACHES:

CEE

The newly introduced LHP Coaches are well equipped with Modern technology & instruments. But the existing AC Mechanics & ACCAs those are booked to perform accompanying & maintenance duty in that Coaches, are not able to maintain properly due to lack of knowledge about maintenance of LHP Coaches.

Apart from that, It is also observed that, Administration is always utilising the same Staff in the Coaches, those are come in new technology & designed for which all the AC accompany Staff are facing a lot of problems & also it is the cause of train detention.

Therefore ECoRSC demands that proper training should be imparted to all Existing AC Mechanics & ACCAs to ensure well maintenance of new designed/technology coaches to avoid the Staff harassment.

REMARKS OF ADMINISTRATION

Action has already been taken for imparting LHB coach training to Technicians at RCF/Kapurthala by deputing them for 2 weeks training course. 12 Technicians from KUR Division, 2 from WAT Division and 1 from SBP Division are nominated for the current year '14-15'.

DECISION

Staff of KUR including PURI & MCS Workshop have already been nominated for training at RCF/KSX during 2014-15. However, after receipt of exact training slots, staff will be deputed.

Discussed and closed.

(CLOSED)

09. 31C-09-2014 MAKE A POLICY TO AVOID THE STAFF HARASSMENTS IN OPTG DEPARTMENT:

COM

It is often coming to the notice of this Organisation that the absolutism of DTIs are increasing day by day towards the staff working under their jurisdictions.

Administration has already given the decision that the DTI's are not coming under sensitive category & not attracted under Periodical rotation. After this remarks of Administration, the DTI's are freely harassing the Staff because they are free from transfer.

Other side, a DTI is sanctioning the leave, accommodation, TA, OTA, NHA of a Staff under his section, even if the In-charge Station Matters are not sanctioning the leave of the Optg Staff like other Supervisors, DTI's are also doing the same nature of works like other Department Supervisors. In spite of that, Administration has given the remarks that they are not under Periodical Transfer which is encouraging the monopoly/inhumanly activities of DTI's & also they are dealing with the Staff like his house servant.

To avoid such harassments to Optg Staff, ECoRSC demands to Administration for making a policy, in which the bona-fide Staff will be safe from that inhuman activities of DTI's.

REMARKS OF ADMINISTRATION

There is established system in Operating Department for redressal for staff grievances. Till date not a single complain by staff against Sectional DTIs is noticed. Specific grievance if recorded can be examined & redressed.

DTIs are being deployed for various assignments and areas of activities like planning, survey, preparation of SWR, train movement, safety and to look after the overall working of station over a section. The issue of dealing with staff is related to sectional DTIs.

Allotment of Railway quarters for Optg. Staff at any station is not being done by any sectional DTIs. NHA is not being sanctioned by the sectional DTIs. As responsibility of manning the station round the clock duly complying HOER obligations lies with the sectional DTIs, the counter signature of TA & OT bills of respective section is being done by sectional DTI. Sanction of leave up to 15 days for other than supervisory staff is being done by the sectional DTIs in order to ensure round the clock manning and proper utilization of manpower by deployment of LR and RG etc. Leave beyond 15 days and for supervisory staff is not being sanctioned by the sectional DTIs.

Since, the deployment of RG & LRs over the section is not under the control of any particular station, hence sanction of leave by DTIs instead of In-Charge Station Master is desirable.

There is established system in Optg. department for redressal of staff grievances. Till date not a single complaint regarding inhumane activities of sectional DTIs has been received from any staff. In case of any genuine complaint, appropriate action shall be taken accordingly.

DECISION

Specific cases of harassment by DTIs may be brought to the notice of COM for remedial action.

Discussed and closed.

(CLOSED)

10. 31C-10-2014 RENOVATION OF BATTERY BENCHES IN CRW/MCS:

CEE

It is observed that the benches provided in CRW/MCS for charging the batteries since long back are now in deteriorate condition & the Administration of CRW/MCS is not taking any initiation to renovate the benches, even after perennial complaints made by the concern staff.

The staff are facing a lot of troubles while placing the batteries on those thatched benches for charging & there is every possibility of facing un-towards incidents.

Therefore ECoRSC urges before Administration to take immediate action for renovation of those benches to avoid the unsafe works condition early.

REMARKS OF ADMINISTRATION

During the year 2007-08, 2008-09 & 2012-13, the proposal for renovation of Battery charging Bench, floor area and side wall with acid proof resistance materials were sent to HQ for inclusion in W&P under GM's power. But it was not considered by HQrs. At present for the renovation work an Estimate is under preparation under revenue as per RDSO specification vide letter No.EL/6.7.2, dtd. 18.05.06.

DECISION

Proposal for repairing of battery benches is under finance vetting and it will be pursued by HQ.

Discussed and closed.

(CLOSED)

11. 31C-11-2014 FORMATION OF SEPARATE CELL AT ZHQ OFFICE FOR DEALING ONLY ALL TYPE OF TRANSFER CASES:

CPO

The Staff strength in Ministerial Cadre in all the Departments are less than the actual need.

Accordingly the Staff strength in Personnel Department of ZHQ (CPO Office) is also sufficiently less, for which the existing staff are over burdened & unable to Cope-up with the day to day routine works.

As per the Railway Board Guide Line the Transfer Cell has to be provided at Zonal Level to deal all the Inter Division/Inter Railway transfer cases particularly, but the Transfer Cell still has not been formed in Rail Sadan, Personnel Department.

Because of the above, all the Transfer Cases are being inordinately getting delayed & the aspirants are deprived of getting justice which is violating the Railway Boards Guide Line.

Therefore to expedite finalization of all the Transfer Cases, ECoRSC urges before Administration to form a Cell separately in CPO's Office to deal the Transfer Cases of all Departments only to avoid the Staff difficulties.

REMARKS OF ADMINISTRATION

Transfer Cell is not at all required at Zonal Headquarter since concerned Cadre clerks are dealing with individual departments. Moreover, Placement Committee for transfer of staff have been formed at Headquarter and also at divisions to look into such cases.

DECISION

The possibility of opening of a transfer cell will be explored and on availability of suitable person, the cell will be operated.

Discussed and closed.

(CLOSED)

12. 31C-12-2014 NON AVAILABILITY OF MONEY VALUE BOOKS AND FORMS IN COMMERCIAL DEPARTMENT OVER ECoRly:

CCM
COS

It has come to notice that even after frequent complaints from the Staff, Administration is not taking any action to supply the following Money value books & forms which are required to be used during day to day workings.

The Wagon registration fees books, parcel way bill books, Luggage ticket books, EFT books, Clock room-Ticket books, Forwarding note, Guards rough journals, Guards Summary Books, delivery register, Seal Cards, etc are completely exhausted.

Due to non availability of the above items since long back the Staff are facing a lot to meet with the day to day works which severely affected the commercial work & for that the Staff are getting punishment.

Therefore ECoRSC demands that immediate steps to be taken to make availability over three division to avoid the Staff difficulties early.

REMARKS OF ADMINISTRATION

Money value books and forms for Commercial Department over East Coast Railway are being supplied by printing press South Eastern Railway, Kharagpur. It is a fact that divisions are facing difficulties to collect Money value books & forms from Printing Press, Kharagpur, but staff are being booked to collect the above items as per their requirement. It is reported that due to non-availability of water mark security paper Sr.Manager (P & S), S.E.Railway, Kharagpur expressed his inability to supply money value books & forms. In order to overcome the above difficulties divisions are arranging through COS/ECoRly to collect Money value books & forms from printing press of other Railways.

DECISION

EFT Books have been issued 22,000 Nos to KUR, 20,000 Nos to WAT & 10,000 Nos to SBP. Sufficient quantity of DTC Books, CR Note, Parcel Delivery Book, Foreign Outward Paid Parcels have been received from Bycellar Printing Press, Mumbai for distribution in divisions.

Discussed and closed.

(CLOSED)

13. 31C-13-2014 EXTENDING OF PROMOTIONAL BENEFITS TO THE EXISTING STAFF OF CRW/MCS AGAINST NEWLY CREATED 100 POSTS(HIGHER GRADE):

CPO

Though the Workshop is functioning with shortage of Staff since long back, but still not filled up to full fill the target of out turn fixed by the Railway Board, Inspite of that the Administration never feels necessary to extend any benefit to the Working Class of CRW/MCS.

Further since the Workshop is functioning under Group Incentive Scheme & Strength is sanctioned basing on the target of out turn fixed by the Board. For the reason the existing Staff, after working in a particular grade for years together have been stagnated due to non availability of vacancies in Higher Grades. GM/ECOR has sanctioned 100 no's of post for CRW/MCS out 346 post, to meet the difficulties of CRW/MCS & on the other side the Cadre restructuring has not been implemented due to want of matching money value.

In view of the above & to encourage the existing Staff for getting better output, ECoRSC demands that the promotional benefits to the existing eligible staff against the newly created Higher Grade Posts within (100 no's) to be allowed, for the benefits of Staff as well as Railway.

REMARKS OF ADMINISTRATION

In terms of CPO/ECOR/BBS' Memorandum No. ECoR/Pers/05/ COP/100/MCSW/GIS dtd. 27.05.2014 sanction of GM/ECOR/BBS has been communicated for creation of 100 nos of temporary revenue posts (Mech.-86+Elect.-14) in different category of incentive technical cadre for Mech. & Elect. Deptt., CRW/MCS.

Since Mancheswar workshop has been advised to give increased Out-turn of 120 POH coach per month by Railway Board, indent has already been placed against DRQ of enhanced vacancies vide this office letter No. CRW/MCS/Cadre/Vacancy/Gr.'D/1023 dtd. 29.05.2014 and No.CRW/MCS/Rectt/1078 dtd. 09.06.14.

MCS workshop will have also to find matching money value for implementation of restructuring by which overall cadre strength will be reduced substantially. However, net vacancy will be filled up by RRB/RRC recruited candidates on availability of Panel.

DECISION

The higher grade vacancies as per the DPQ as available by new creation of 100 posts will be filled up by promotion.
Discussed and closed

(CLOSED)

14. 31C-14-2014 NON CONDUCTION OF ELECTION FOR NETAJI SUBHASH INSTITUTE/RAIL VIHAR:

CPO

Basing on the demands raised by ECoRSC in the 16th ZPNM Railway Administration has issued an uniformal Bye-Law for ensuring smooth functioning's of the Institutes available at all Divisional Level including ZHQ & MCS.

It is observed that though the elections have already been conducted in all the Institutes, over Zone, the Netaji Subhas Railway Institute, functioning in Rail Vihar has still not conducted the election even after passing 03 year to the issue of Bye-Law.

It has also come to knowledge that, the Institute is used to manage by an Ad-hoc body since last 08 years. Due to

continuance of same member in the Ad-hoc body for a so long period the monopoly activities are increasing day by day which causes Staff discontentment & also deviate the decision of Zonal PNM.

Therefore ECoRSC demands the election of Netaji Subhas Railway Institute should be conducted immediately in Order to implement the Administrative decision & for Staff Welfare.

REMARKS OF ADMINISTRATION

Necessary instructions have been issued to Netaji Subhas Railway Institute/Rail Vihar to conduct elections as per Bye-laws before 31.10.2014. Copy of letter has also been given to GS/ECoRSC for information. Holding of election will be ensured before that date.

DECISION

Welfare Cell of HQ will issue notice for conducting election. The process will be completed within scheduled date i.e. 31.10.2014.

Discussed and closed

(CLOSED)

15. 31C-15-2014 PROVISION OF AIR CONDITION FACILITIES IN SOUTH BLOCK OF RAIL SADAN:

CEE

It is observed that out of 02 (Two) blocks i.e. North Block & South Block in Rail Sadan, the Departmental Offices functioning in the North Block have been provided with full phased Air Condition but the said facility is still not extended to the Departments functioning in South Block which is creating disparity between he Staff of both the Blocks.

It has also come to knowledge that on frequent demands Administration has taken some step to provide Air Condition in South Block. But it is a matter of great regret that though the Indoors Units of Air Condition have been installed since long back, but still in hanging condition. To maintain the equality of status & facilities between North &

South Block employees of Rail Sadan the AC facilities in South Block is mostly needed.

ECoRSC demands for full phased Air Condition provision in the South Block for the benefit of Staff early.

REMARKS OF ADMINISTRATION

AC machines have been procured and part work has been commissioned. Due to exhausting of quantity of false ceiling from construction contract/estimate, the work could not be progressed as planned. Separate sanction has been obtained for balance requirement and tender for the work of false ceiling has been opened on 16.07.14 and is under finalization by Engineering Department. Once the false ceiling work starts, the AC units will be provided simultaneously.

DECISION

All efforts will be made to complete the work within 04 months.

Discussed and closed.

(CLOSED)

16. 31C-16-2014 INSUBORDINATION TO CHAPTER XIV PARA-1407 OF INDIAN RAILWAY ENGINEERING CODE (regarding Engg. Store):

PCE

As per the prevailing procedure the Sub-ordinate In-charges of P.Way, Works, Bridge Wings of Engineering Departments in Railway are the stock holders of the Store/Sub stores under them & the Ministerial Staff are posted to maintain the records of Material transactions under direct supervision of the Stock Holder.

But it has come to knowledge that some of Main Stores are managed by a Ministerial Staff only. For example at CTC One Office Supdt. (Ministerial Staff) is deputed to function as the stock holder of the Divisional stores Depot (DSC/CTC) since last 7-8 years, where the cost of Stock Materials is more than the Crores of rupees, which is violating the instructions contained in the above rules.

Therefore ECoRSC demands for posting of Sr. Sub-Ordinate as the In-charge & Stock holder of the DSD/CTC early to avoid the loss of Railway.

REMARKS OF ADMINISTRATION

The para 1407 of Engineering Code talks about the classification of stores in the custody of subordinates of the Engineering department. There is no bar on Office Supdt. from holding stores.

DECISION

SSE will be the Stockholder of Divisional Store Depot, Cuttack and OS/Clerk will assist him.

Discussed and closed.

(CLOSED)

17. 31C-17-2014 ABSORPTION OF COURSE COMPLETED ACT APPRENTICES OF CRW/MCS AS SUBSTITUTE GROUP 'D' IN RAILWAYS:

CME

It has come to knowledge of ECoRSC that the last two years, i.e. those have undergone Act Apprentice training in the 96th batch under CRW/MCS during 2011-12 (under Apprentice Act/1961) & passed the AITT Examination held at ITI/CTC during May 2012 are eagerly waiting for their absorption in Railway as substitute Group 'D' since then. Previously there has been provision to engage the course completed Act Apprentices as substitute Group 'D' in Railways. Accordingly some of batches those who passed out from CRW/MCS have also been engaged in CRW/MCS & C&W base at PUI & BBS.

In terms of RBE No.136/2004 17/2010 & 183/2010, the course completed Act Apprentices can be engaged as substitute Group 'D' in Railways with the personal approval of General Manager.

In this regard it may be stated that the CRW/MCS & C&W bases at PUI & BBS are running under shortage of Staff since long. If Administration will consider the engagement

of those course completed Act Apprentices, the over burden on the existing staff can be relaxed as well as better & qualitative out put can be extracted due to they are well trained.

Therefore ECoRSC urges before the Administration to consider the engagement of those course completed Act Apprentices at the earliest.

REMARKS OF ADMINISTRATION

There is no provision to give appointment to Course Completed Act Apprentices. The candidates can apply through RRC/RRB as per their eligibility to any post of Indian Railway. In this regard a clarification has been sent to MCSW vide this office letter No. ECoR/Pers/Rectt/Act Apprentices/substitute/ Appt dated 17.06.2014.

RBE No. 137/10 and RBE No. 183/10 broadly outline the procedure for engagement of Course completed Act Apprentices as Substitute Group 'D' in Railway. Their applications need to be registered and scrutinized by a screening committee of 3 SAG officers to cope the need in exigency only. Where there is any setback in the normal recruitment process and train operations are affected for want of manpower. But these days, the process of Group 'D' recruitments are being carried out regularly through RRC. A sizeable number of candidates, after being successful, are being posted over the zone. Moreover, the absorption of substitutes as Group 'D' under GM's discretionary power has been stopped since 2010.

DECISION

Discussed and closed.

(CLOSED)

18. 31C-18-2014 PROVISION OF LEASE ACCOMODATION FOR THE STAFF OF CRW/MCS:

**CME
SDGM**

More than 2000 Staff are working at present in CRW/MCS out of which only 650-700 Staff are availing the facility of Railway accommodation which is less than 35% of total Staff.

Due to non availability of Railway accommodations the remaining staff are residing in private rented accommodations at a distance of 20-30 Kms from their work-spot. For which they are facing much difficulties for timely attending & discharging duty.

Further since the Workshop is the heart of the State Capital "Bhubaneswar" the hiring rent of the Private accommodation are quite high & beyond the capacity of an employee.

Therefore ECoRSC urges before Administration for taking action to provide Lease accommodation at the earliest.

REMARKS OF ADMINISTRATION

A proposal for grant of lease accommodation in favour of the staff of CRW/MCS has already been sent by CWM/MCS to SDGM/ECOR/BBS vide letter No. MCSW/G/126/142 dtd. 17.01.2014 to provide lease accommodation to the employees of CRW/MCS. During the Zonal PNM with ECoRSC vide item No. 28C-04-2013, it was decided that "CME will propose for new quarters for the staff of MCS workshop through works programme".

DECISION

Discussed and closed.

(CLOSED)

19. 31C-19-2014 NON IMPLEMENTATION OF 08 HRS DUTY ROSTER FOR TMO STAFF AT FIELD:

**PCE
CPO**

On the demand raised by this Organisation in the Negotiation Machinery the Zonal Administration has issued 08.00 hrs duty rosters (Continuous) for the Staff of Track Machine Organisation(TMO) vide Letter No.ECoR/Pers/R/Roster/TM dated 08.08.2012 according to the classification made vide RBE No.131/2005.

But on a practical visit to the Work Spot it is revealed that the said Staff are deployed to work for 12 hrs or more which is violating the HOER norms as well as the roster dt.08.08.2012 of CPO/ECOR.

As per the requirement, the Staff to be utilized, but the hours beyond the roster to be paid OT. As a practice that, the Staff are utilized beyond roster Hrs but Administration is not allowing the OT, for which Staff discontentment is increased.

Therefore ECoRSC demands that the 08.00 hrs should be adhered scrupulously or allowed to pay OT beyond their roster Hours to TMO Staff.

REMARKS OF ADMINISTRATION

The relevant instructions have been refurnished to CE/TM for strict implementation. Copy of letter has been given to GS/ECoRSC on 14-08-2014.

8 hours duty had already been issued by three Divisions.

DECISION

Instructions are available with field units of TMO. It is being implemented.

Discussed and closed

(CLOSED)

20. 31C-20-2014 NON MAINTENANCE OF CAMPING COACHES:

**PCE
COM**

The Staff of Track Machine Organisation are always moving with the Machine & performing the duty where the Machine is deployed.

Since they are not allowed to leave the Machine until the block section work is completed, they have to remain in the camping Coaches provided by the Administration which is likely to be their second residence, where they will meet with their daily routines like Sleep, Bath, etc.

But it is observed that the Coaches provided to them are not maintained properly & prevailing with various deficits for which they are facing lot of troubles.

Apart from that some of Coaches are utilised beyond the life period & likely to declared condemned, this such type of Coaches are really unsafe to run in the track also.

Therefore ECoRSC demands to declared the over, aged

coaches as condemned & other coaches to be repaired in routine wise manner.

REMARKS OF ADMINISTRATION

At present 26 Nos of Camping Coaches is held by ECoR. Proposal for 14 Nos of new Camping Coaches are under process under RSB. POH of 3 Nos of Camping Coaches are completed and available with machine No. DUO-8060, FRM-1891 & DRG-379 and further 11 Nos of Camping Coaches are planned in 2014-15. Also Railway Board is being approached to change the existing policy on camping coaches.

DECISION

Zonal Railway will approach Railway Board for new Camping Coaches.

Discussed and closed.

(CLOSED)

21. 31C-21-2014 PROVISION OF CUG FACILITY FOR ESM & SMS OF S&T DEPT. KUR & SBP:

CSTE

The MSM & ESMs of S&T Department are frequently deployed for attending failures in the section where no facility is available to Communicate or receive any message for that sometimes the maintenance is delay or the train detention also seen.

Considering the above the CUG phones have already been issued in WAT Division. But in KUR & SBP the same has not yet been provided.

Though the matter brought to the notice of authorities at Divisional level, but this issue is beyond the capacity of Division & with ZHQ purview.

ECoRSC demands that CUG facility to be extended to ESMs & MSM's of KUR & SBP at the earliest like WAT Division to avoid the Staff difficulties.

REMARKS OF ADMINISTRATION

Facilities already provided has not been curtailed or discontinued and Railway Board has been approached vide this office letter No. ECoR/S&T/BBS/Tele/62/4721 dated 21/22.07.2011 to consider for extending the CUG facilities to all safety category staff.

For KUR Division Proposal for 184 Nos CUG for Signal Maintainers after duly vetted by Divisional Finance Manager, initial approval of DRM has been sent to HQ by letter No. S&T/TC/IT/263 dtd. 03.03.2014.

DECISION

In 2011, Board has asked for the details of safety category staff including tech and Sr. Tech of S&T Department for assessing financial implication to provide CUG Phones to which the reply has been sent by this Railway. No instructions have been received from the Board. Reminder of the letter will be issued by CSTE. Copy of the same letters will be given to ECoRSC.

Discussed and closed

(CLOSED)

22. 31C-22-2014 UNSAFE LIVING CONDITION OF THE EMPLOYEES OF PRDP RAILWAY COLONY:

**PCE
CSC**

The existing boundary wall provided to protect the Colony is not fully covering the Colony. The gap prevailing to cover entire Colony is near about 300 fts only.

Due to non covering of that portion the anti social elements are availing the chance for hefting, snatching even in day times. In last six months there are several cases occurred & the Railway employees are continuously threatened by the out siders.

All the inhabitants of Railway Colony are always passing their time in unsafe condition, & the ladies/girls are even not able to walk in the Railway Colony in day time. Basically the Staff are in mental tension when they are on duty, which is always unsafe for Railway.

This issue has discussed several times at Divisional level, but due to neglected attitude still the staff are suffering.

To avoid such Mis-happening & for the safe living of the Inhabitants (Running Staff) of Colony, the gap should be covered immediately with provision of single entrance at the north side of the Colony only immediately.

ECoRSC demands early action on the issue.

REMARKS OF ADMINISTRATION

Boundary wall in the said remaining area is not possible due to water stagnation. RPF may be advised to maintain law & order in the colony.

DECISION

Necessary boundary wall for remaining portion will be constructed after rainy season.

Agreed and closed.

(CLOSED)

23. 31C-23-2014 TO AVOID CONTINUOUS ELECTRICITY FAILURE IN PRDP RAILWAY COLONY:

CEE

It has become a permanent disappointment for the inhabitant of PRDP Railway Colony & forced to be habituated with the situation of continuous failure in Electricity supply to Colony & the Quarters therein.

PRDP is a running base. Most of the Running Staff along with other shift duty staff are residing in the Colony. Due to continuous failure of current supply for 7-8 times daily each 1-2 hrs the staff are unable to take proper rest which is the basic need for such essential staff & also Railway has deposited 3 lakhs rupees for connection since 2011.

This issue is lingering in Divl:PNM/KUR since 2012 & still no action is taken to regularise the electric supply. The authority of division is escaping stating that HQrs interference is necessary to provide regular electricity supply like Paradeep Port.

Therefore ECoRSC urges that, proper action should be taken to provide the regular Electricity supply to the PRDP Railway Colony to run the train in Safe Condition.

REMARKS OF ADMINISTRATION

Presently, Railways are availing power supply at 11 KV from CESU and another supply from Paradeep Port trust. CESU supply is exclusively used for residential purposes and for some of the service building at PRDP.

Due to frequent power failures, a work has been taken up to avail 33 KV power supply from CESU instead of existing 11 KV to have more reliability. The required Sub-station and other allied equipments have been erected and made ready for commissioning.

In the mean time, CESU has informed that at one point two supply points at different voltages is not practicable and if 11 KV supply is surrendered then 33 KV supply can be extended. This requires huge modifications in the existing network system and cash out flow will also be more.

To avoid the same, it has been proposed to avail 33 KV power supply at newly constructed 33/0 4KV Sub-Station and 11 KV supply near Existing RRI building where 11 KV supply arrangements are readily available to avoid low voltage problem to RRI.

This arrangement will not only reduce in cash out flow but also will have dedicated supply arrangement for RRI and residential buildings. Other alternative arrangements to avail power supply from Pradeep Port Trust to residential buildings at Pradeep is also on and correspondence is in progress with Port authorities from whom reply is awaited.

Once the reply is received from Port authorities final decision will be taken and further processing will be done to obtain the approval of competent authority.

DECISION

Discussed and dropped.

(DROPPED)

24. 31C-24-2014 TO TAKE POLICY DECISION FOR THE MAINTENANCE OF PRDP RAILWAY COLONY:

PCE

Existingly there are more than 100 Qtrs in the PRDP Railway Colony. Previously the maintenance works of those Qtrs were used to manage by the SSE (Works) CTC.

Now the maintenance work of Railway Colony PRDP has not done by SSE(W)CTC & the Staff of CTC are not attending the PRDP Colony like earlier.

Existingly one SSE (Works) has been posted with Office accommodation but no Staff has been posted along with him to maintain the Colony. Now the duty of the SSE to take the diary entry of the deficits of staff Qtrs, but no action to meet with, because of the non availability of Staff.

Due to non maintenance for a pretty long period the condition of the Qtrs are going to deteriorated day by day & loosing the longevity. Thus posting of a SSE at PRDP is an eye wash for the employee & on due loss of men power & revenue.

Keeping in view the above ECoRSC demands to make a permanent policy to maintain the PRDP Colony early.

REMARKS OF ADMINISTRATION

For the purpose of the office of SSE(Works)/PRDP, proposal has been initiated.

DECISION

Necessary minimum required staff under SSE(Works) will be provided.

Discussed and closed.

(CLOSED)

25. 31C-25-2014 ARBITRARY CANCELLATION OF ON GOING SELECTION FOR THE POST OF TECHNICIAN Gr-III OF MECH (C&W) DEPT. OF WAT DIVISION:

CPO

It has come to knowledge of this ECoRSC that the on going selection for the post of Tech Gr-II in Mech (C&W) of WAT Division has been cancelled by the Administration vide No.MPV/12/IIA/C&W/25% SEQ/Pt.3 Dt.25.11.2013, on the plea of Cadre restructurings.

In this connection it is stated that essentially the post of Technician Gr.-III in PB-I with GP Rs 1900/- are being filled up from amongst the Helpers through Trade Test, LDCE etc & there will be no impact on the process of Cadre

restructuring. Thus cancellation of ongoing selection is quite erroneous & arbitrary decision.

The matter has been brought to the knowledge of GM/ECOR by GS/NFIR vide his letter No.1/8/CRC/09/Vol.9 Dt.22.01.2014. But still no action is taken to mitigate the issue. For which the eligible aspirants are deprived of getting their legitimate rights.

ECORSC demands to restore the selection early.

REMARKS OF ADMINISTRATION

Notification for selection to Tech.III in GP Rs 1900/- against 25% serving Employees Quota in Mechanical department (C&W) of WAT division of this Railway was issued calling for options from eligible staff by 27.09.2013. While option applications were under scrutiny, Railway Board vide letter No. PC-III/2013/CRC/4 dated 08.10.2013 (RBE No. 102/2013) communicated the revised percentage of post of Tech.III reducing from 25% to 20% advising to cancel/abandon such selections which have not been finalized by 01.11.2013. Since, the ongoing selection was not completed by 01.11.2013 & the selection of Tech.III is figuring in the scheme of restructuring, so, in terms of sub-para 402 of para 4 of RBE No. 102/2013, the same was cancelled by WAT division.

DECISION

Discussed and dropped

(DROPPED)

26. 31C-26-2014 MERGER OF ELECT (TRS) CADRE OF KUR WITH THE CADRE OF ELS/ANGL:

CEE

The Technical (Artisan & Khalasi) Cadre of Electrical (TRS) KUR is a small separate Cadre consisting of only III Staff (SSE -8 + JE-4+ Sr.Tech 6 +Tech-I-18 + Tech-II.8, + Tech-III-8 Helper-59 = 111) & not mingled with the Cadre of any other wings of Elect:Dept.

Because of the above there is no chance of promotional prospects & the staff those are working TRS Cadre are stagnating even after puts long service in one grade.

It may also be stated that in other Zones & in WAT Division of this Zone has already merged the TRS Cadre with ELS Cadre.

In view of the above, ECoRSC urges that the TRS Cadre of KUR Division also to be merged with the Cadre of ELS/ANGL early for the benefits of Staff.

REMARKS OF ADMINISTRATION

It will be decided after joint meeting with CPO.

DECISION

Discussed and dropped

(DROPPED)

27. 31C-27-2014 CONSTRAIN OF GROUP 'D' (PEONS) EMPLOYEES OF ZONAL HQrs OFFICE (RAIL SADAN) ECoRly:

ALL PHODs Complaints are often received from the Group 'D' employees (Peons) of ECoRly HQrs Office Rail Sadan that they are being utilised for Opening & Closing of their respective Offices in addition to their daily routine rostered duties on rotation basis.

For which they are attending Office at-least one hour before the Normal Opening & Leaving Office after two hours of Normal Closing. Thus they are performing 3-4 hrs extra duty besides their normal roster from 09.45 hrs to 18.15 hrs.

In this regard it is to point out that in Divisions, Chowkidars are engaged for Opening & Closing the Offices & their duty hrs are 07-11.00 hrs in First Shift & 2nd Shift from 15 hrs to 19 hrs. But in Zonal HQrs Office Peons are being utilised for such duty without paying any remuneration, for extra hours duty, which is arbitrary decision of Administration. Therefore ECoRSC demands that Administration should either arrange Chowkidar for such duty or pay some remuneration to the Peons for performing such extra duty.

REMARKS OF ADMINISTRATION

Mechanical

Mech. Eng. Dept. has deputed their peons in shift basis (for opening 07.00 hrsto 16.00 hrs with lunch break & closing 13.00 hrs to till closing of the office). Hence, no extra time deputation of peons is carried out in Mechanical Eng. Department.

Personnel

The duty hours of peons allotted job of opening and closing of departments have been rostered properly. No Group 'D' staff is working beyond roster hours.

Finance

As there are no Chowkidars posted in this office, existing peons are utilized on weekly roster on rotation basis for opening & closing of offices. The duty hours of such peon have been suitably arranged.

Store

There is no cadre of chowkidar posted in stores department. Therefore, one group 'D' staff (Helper-II of MCS depot) has been nominated for closing and opening of department. He is spared during day time for sufficient period. There is no complain from the staff.

DECISION

It will be ensured that the Peons who will be entrusted with the work of opening or closing of the office are not utilized beyond 8 hours of duty i.e. continuous roster. However, copy of office orders for opening or closing of office of all departments shall be made available to ECoRSC by concerned departments.

Discussed and closed.

(CLOSED)

28. 31C-28-2014 ARBITRARY HIKE OF SCHOOL BUS FARE:

CPO

There was a Committee namely "School Bus Management Committee" at ZHQ/BBS Constituted by GM/ECOR consisting of Members from Administration & one member from each PREM Group Constituent. Thus Committee was constituted to discuss about Fee Structure, Route Chart & many other related issues on bus management for smooth functioning of Bus Services for the wards of Railway Employees.

The said Committee was some how continued upto 2010 & the decisions were used to take regarding hike of Bus fare, rout chart, timings etc after Consultation in the Meeting of

Committee. Accordingly the Bus fare which was prevailing at Rs 25% was raised to Rs 100/- in 2010. After that the Administration has made the Committee null & void & since 2010 to till date no further meeting is conducted.

But now suddenly the Bus fare has been enhanced from Rs 100/- to Rs 500/- by the Administration without holding any Committee Meeting or calling the views of any PREM Constituent, which proves the monopoly attitude of Administration.

This issue was immediately brought to the notice of the ECoRly Authority, but no action is since is since been taken to mitigate the problems of the Staff of the ZHQ Office.

Further providing of School Bus facilities is a part of Staff amenity & the amount which is spent for that facilities, to be adjusted from Staff benefit fund.

Therefore ECoRSC urges before Administration that, the bus fee to be reviewed & decision to be taken to double the fare (i.e. 100/- to 200/-) per Children, & rest of amount to be adjusted from SBF Fund early.

REMARKS OF ADMINISTRATION

At present around 360 students are availing of bus facilities with an annual cost of Rs 58 lakhs. Approximately per head an amount of Rs 1345/- per month is being spent. Hence, charging of Rs.500/- per month is justified.

DECISION

The re-assessment of the cost will be done as per the number of applications received for use of the school bus.

It will be discussed separately.

Discussed and dropped

(DROPPED)

29. 31C-29-2014 AUGMENTATION OF STAFF STRENGTH IN C&W BASE AT PUI & BBS:

CME

The present holding of originating coaching Trains at PUI & BBS are 30 & 25 respectively. But the Staff Strength which was pin pointed after cadre restructuring on 01.11.2003 is still continuing & Administration is not taking any action to enhance the Staff Strength required at par with the present Work Load.

Further Administration is not filling up of the vacancies caused due to retirement, death etc amongst existing staff during this period, for which staff are over burdened & punished also.

The matter was raised vide Item No.13 of 29th ZPNM held on 6th & 7th MARCH 2014 & the item was dropped with the decision that "There is a blanket ban on creation of plan head & Non plan head posts. No action can be taken on the creation proposals upto 31.03.2014".

But after 31.03.2014, no action is initiated from ZHQ, In spite of the demands are pending with ZHQ.

In view of the above decision, ECoRSC urges to expedite sanction for creation of post for C&W PUI & BBS (Electrical & Mechanical) both early.

REMARKS OF ADMINISTRATION

- i) Pin-pointing/redistribution of 1436 staff in Mech.(C&W) Department has already been done during the year February, 2013.
- ii) Proposal for creation of 694 posts has been submitted to CPO/BBS by KUR Division for the requirement of PUI & BBS coaching Depot & under consideration at HQ level.

DECISION

Discussed and closed

(CLOSED)

30. 31C-30-2014 NON AVAILABILITY OF REQUIRED MEDICINES AND PROPER TREATMENT FACILITY IN CENTRAL HOSPITAL /MCS AS WELL AS IN RAIL VIHAR HEALTH UNIT:

CMD

Several complaints & discontentment's from staff are being received by this Organisation, regarding non availability of required Medicines & proper treatment facilities in Central Hospital/MCS & Health Unit/Rail Vihar.

The followings problems are to be rectified:-

- a. Patients are waiting for long time to get the prescription from Doctor. But due to Late coming of Doctors, the Patients are not able to get the prescribed Medicines as the Medicine Counters gets closed by that time. For the reason the patients from long distances like KUR, SBP, WAT are forced to stay for next day & suffering for time & money.
- b. In emergency cases when the patients are rushing to the causality in odd time for treatment, they did not get the Medicines as the Counters are remains closed. It requires opening an additional Counter for round the clock.
- c. It is also observed that the patients those who are advised for USG Test are unable to get tested on the particular date & have to wait for about one month to get the turn for test, due to less time at par with the patients. It needs to extend the time or to refer the case to tie-up hospitals immediately.
- d. The availability of Medicines are in acute shortage, because of that the employees are facing a lot of troubles.
- e. The funds for purchase of Medicines & to pay the charge for treatment at referral Hospitals needs to be enhanced.

Keeping in view the above, ECoRSC urges before Administration for taking immediate action to outcome of above problems.

REMARKS OF ADMINISTRATION

- a) Most of the special clinics at Central Hospital are managed by single specialist (Railway or HVS). The Railway Doctors attend the clinics after completing indoor round. However steps are being taken to reduce waiting time for patients. It is being ensured

that Medicine counters will be closed after disposing all patients attending special clinics. Regarding supply of medicines to patients coming from long distances like KUR, SBP & WAT, the respective medicines are supplied from Health Unit/Main Hospital where their card is registered.

- b) Emergency cases attending Causality for treatment are provided with medicine for 1-2 days from Causality itself. Further, they get medicine from respective Health units.
- c) Due to legal obligation USG is being done by HVS/Radiology only. However all cases requiring urgent USG are done on the same day. Regarding long waiting time, this is being looked into.
- d) All vital & essential medicines prescribed by CH/Doctors & HVS are supplied either from existing Stock or by doing Cash Purchase when the same is not available in stock in stores within same day. Some desirable medicine like vitamins is supplied whenever available in stock.
- e) Additional funds have been provided in PU-28 (Procurement of Medicines and other consumables) & PU-99 (Private Hospitals).

DECISION

The pharmacy counter will be opened from 10:00 hrs to 13:30 hrs in morning hours and 16:30 hrs to 19:30 hrs in evening hours for distribution of medicines.

The OPD waiting list for USG should not be more than 20 days. If, the number of cases are more or during the leave/absence of HVS, the cases can be referred to Referral Hospital depending upon the emergency of the case.

Medicines prescribed by Specialists at Central Hospital, will only be provided from Central Hospital. C.S.Pur Health Unit will provide medicines prescribed by the Health Unit doctor/C.S.Pur.

Discussed and closed

(CLOSED)

SECTION - "C"
REVIEW ITEMS

Srl. No.	ITEM /Concerned PHODs	No.	SUBJECT MATTER
31.	30C-07-2014		NON IMPLEMENTATION OF ZPNM DECISION IN REGARD TO 08.00 HRS DUTY ROSTER FOR Optg Gr "D" STAFF OF KR LINE:

COM

The above item was first raised in 21st ZPNM, wherein it was agreed & decided to change the roster from E1 to Continuous after job analysis is over.

Again the said issue has been raised vide item 23 of 24th ZPNM & lastly being item No. 15 of 26th ZPNM held on 20th & 21st June 2013, wherein Administration has offered remark that the "Roster duty hours of all Class III employees in SM Category is changed from E1 to continuous & roster for Group "D" is also changed in KK Line except KR Line of WAT Division".

Though near about 10(ten) months has already been passed to the decision, the change of roster from E1 to continuous of Group-'D' Staff of KR Line has not been changed, which is un-tolerable for them.

ECoRSC demands for implementation of 08 hrs duty roster for Group "D" Optg Staff of KR Line like KK Line early.

PRESENT POSITION

In view of the observations raised by CPO/BBS regarding changes of roster of Group "D" staff of KR line, the concerned S&WIs have been advised to conduct reanalysis for change of roster, for which the report of KRPU-DMNJ has been received and the report for RGDA-BGUA is yet to be received.

The job analysis report for change of roster from "EI" to "continuous" for Group 'D' Operating staff of DMRT, KTGA, TKRI stations on KR line was submitted by DPO/WAT to CPO/ECoR on 14.03.2014 which was returned by the office of CPO/ECoR/BBS on 25.04.2014

with the following observations.

"The Personnel branch of WAT division has sent the report on 15.05.2014 to the committee of inspectors of OPTG, Personnel & Accts. Department for compliance of the above observations. Further compliance is to be done by the divisional personnel branch of WAT division."

DECISION

Observations raised by CPO have been complied by WAT Division regarding job analysis for change of roster of TPM category from EI to continuous. The case will be decided within a month.

Discussed and closed.

(CLOSED)

32. 30C-08-2014 TO STOP DEDUCTION OF SO CALLED EXCESS PAYMENT DUE TO GRANT OF 3RD MACP IN PB-III, GP Rs 6600/- TO NURSING STAFF:

**CPO
FA & CAO**

It has come to the knowledge of this Organisation, on the representation of the Nursing Staff that Administration is intending to deduct the over payment made to them due to grant of 3rd MACP in PB-III Scale 15600-39100 with Grade Pay Rs 6600/-, due to misinterpretation of rule. It is not only giving financial hardship to the concern staff but also putting in mental strain.

In this connection, attention of Administration is invited to Para-6 of Office Memorandum issued vide F.No.Z 29011/1/2012-N by Ministry of Health & Family Welfare/New Delhi dated 11th April/2013, wherein it has been clearly Ordered to grant the benefit of 3rd MACP in PB-III, Scale 15600-39100 with Grade Pay Rs 6600/- to the Assistant Nursing Superintendent on completion of 30 years of service & no recovery shall be made & also this issue is under active consideration of Railway Board still.

Therefore ECoRSC demands to stop the recovery immediately & if required the case to be referred to Railway Board.

PRESENT POSITION

Deductions has not been be made due to stay order given by Hon'ble CAT/CTC in OA No. 260/00621 of 2014. The case being sub-judice, the item may be dropped from PNM.

DECISION

Since it is sub-judice, the item is dropped.

Discussed and dropped

(DROPPED)

33. 30C-17-2014 NON PAYMENT OF TA AND OT SINCE LAST ONE YEAR TO THE STAFF OVER THREE DIVISIONS:

**CPO
FA&CAO**

Complaints have been received from the staff of various categories that though they have been deputed to perform out station duties often by the Administration, but still they are not been paid with the TA.

Similarly those staff are deputed to work beyond the roster duty hours are also entitle to get OT for the extra hours. But the same also not been paid since long.

The Staff those are directed to perform out of Hd:Qtr: duty & extra duty beyond rostered hour, they are always with a hope of getting some remuneration. But it is unfortunate that the remuneration like TA & OT has not been paid to them since last one year, which is becoming financial burden on them & creating disinterest for performing out station & extra duty.

Therefore ECoRSC demands for early payment of due TA & OT to them.

PRESENT POSITION

OT payments from June'13 to Feb'14 is pending for want of budget.

TA payment from Jan'14 to Apr'14 is pending for want of budget.

DECISION

It has been brought to the notice of the forum that old OT & TA journals are continued to be sent without any time limit for which it is not feasible for administration to assess the exact requirement of funds for clearance of such bills. Thus, it has been decided that whatever OT & TA claims pending up to 31.03.2014, should be submitted to Personnel Branch by 30.09.2014. After 30.09.2014, it will be presumed that no claim pertaining to the period up to 31.03.2014 is pending and any claim for that period will not be entertained. Along with the claim, there should be a certification from the In-charge/Supervisor to that effect. In the first week of October, 2014 the liability on account of outstanding bills will be assessed by the Personnel & Account Department Officials.

After this exercise, all the OT & TA claims should be submitted regularly within 3 months of such utilization.

34. 30C-19-2014 PROVISION OF A MARKET COMPLEX AT KDJR RAILWAY COLONY:

PCE

There are more than 100 Railway family are residing in the Colony at KDJR. Because of the KDJR Station is situated in a remote area, the inhabitants of the colony are facing a lot of trouble to have the minimum requirement of daily usable items & they have to run to the market which is near about 6-7 kms from KDJR Station.

That area road is always busy for the industrial complex & it is becoming difficult on their part to get the useable items as well as up & down daily.

Apart from that, Railway may earn a good revenue by given rent that Market Complex to the wards of Railway Employees those are unemployed, which will also a welfare work for the Railway Employees.

Therefore ECoRSC urges before Administration to provide a Market Complex within the Railway Colony premises at KDJR for the benefits of Railway Employees please.

PRESENT POSITION

The matter involves long term licensing of land to private developers. Licensing of Land for shopping complexes does not fall into any of the acceptable categories given by Railway Board vide letter No. 2011/LML/18/17 dtd 24.01.2012. Therefore we may not be able to license plots for shopping complexes. The information is given to DGM/ECOR/BBS vide letter No. W.4/344/ZPNM /ECORSC /Pt.V/4198 dtd 17.06.2014.

DECISION

Same remarks.

Discussed and closed.

(CLOSED)

35. 30C-21-2014 FILLING UP OF VACANCIES IN LP(SHUNTING) IN KUR DIVISION:

CME
CEE
COM

Out of total sanctioned 75 Posts of LP(S), at present only 40 no's are on roll & 35 vacancies continuing since long.

The duties of those 35 Posts are being managed by utilising the ALPs, though the ALP strength is very less at par with the actual requirement. On the other hand the existing ALPs are very unhappy to work as Shunter always.

Apart from that, in KUR Division so many Staff are interest to accept promotion as Shunter, but Administration intentionally not filling up that vacancies & forcibly utilized the ALPs & Sr. ALPs in Shunting duty.

Therefore ECoRSC urges for early filling up of LP(S) vacancies of KUR Division for smooth functioning of Operation work in yards particularly.

PRESENT POSITION

The case is under active examination. Decision will be taken shortly.

DECISION

A joint meeting will be held within 15 days in this connection. Instructions on refusal of promotion will be reiterated in this context to all concerned.

36. 30C-24-2014 NON CIRCULATING OF OFFICE BEARER'S LIST OF ORGANISED LABOUR

CPO

It has come to knowledge that Divisions are with holding the circulation of revised list of Office Bearers on a plea of pending Transfer Order.

In this regard it may be made clear that how could the Organised Labour know that the Transfer Order is pending against any of the newly elected Office Bearer before electing him by the employees in BGM. Further there is no hard & first rule to not circulate the name of Office Bearer in whose favour Transfer Order is pending.

Still, the list was not circulated on the plea of Transfer Order is pending, over ECoRly but where the rule is existed is not known to ECoRSC. For that rule to be provide to ECoRSC.

In view of the above ECoRSC urges before Administration to expedite circulation of revised list of Office Bearers without waiting for implementation of Transfer Order, to maintain the good Industrial Relationship & the above rule to be handed over to ECoRSC.

PRESENT POSITION

Guidelines have been issued to divisions to circulate Office Bearers list vide letter No. ECoR/Pers/IRM/P-II/68 dated 18.08.2014.

DECISION

Discussed and closed

(CLOSED)

37. 30C-26-2014 IMPLEMENTATION OF CADRE RESTRUCTURING IN CRW/MCS:

CME

Railway Board has decided that the Cadre restructurings are done matching surrender of Posts of equivalent value.

But the CRW/MCS is running existingly by shortage of 100 posts as per the Railway Boards decision before the review of Incentive Scheme & the existing Staff are bear the 100 no's manpower extra.

Further Railway Board has review the Incentive Scheme, & has increased the Staff strength by near about 350 posts in the month of Sep. 2013 & also the out turn of coaches has been fixed with revised manpower.

Keeping in view the above, there is no any extra post is available with CRW/MCS Cadre to surrender for matching money value, all the posts are calculated by the Railway Board & on the basis of that the out turn of coaches has been fixed.

Therefore ECoRSC demand to allow the implementation of cadre restructuring without money value as like as a new assets of ECoR.

PRESENT POSITION

In terms of CPO/ECoR/BBS' Memorandum No. ECoR/Pers/05/ COP/100/MCSW/GIS dtd. 27.05.2014 sanction of GM/ECoR/BBS has been communicated for creation of 100 nos of temporary revenue posts (Mech.-86+Elect.-14) in different category of incentive technical cadre for Mech. & Elect. Deptt., CRW/MCS.

Since Mancheswar workshop has been advised to give increased Out-turn of 120 POH coach per month by Railway Board, indent has already been placed against DRQ of enhanced vacancies vide this office letter No. CRW/MCS/Cadre/Vacancy/Gr.'D/1023 dtd. 29.05.2014 and No.CRW/MCS/Rectt/1078 dtd. 09.06.14.

MCS workshop will have also to find matching money value for implementation of restructuring by which

overall cadre strength will be reduced substantially. However, net vacancy will be filled up by RRB/RRC recruited candidates on availability of Panel.

DECISION

Instructions will be issued to CWM to effect restructuring within next one month as per Board's instructions.

Discussed and closed

(CLOSED)

38. 30C-27-2014 PROVISION FOR LENDING OF BOOKS IN THE LIBRARY FUNCTIONING IN ZHQ OFFICE AT RAIL SADAN/BBS :

SDGM

Earlier when the library was running under the control of Individual Departments, the provision for lending the books from library to the staff of concern Department were prevailing duly maintaining a register & in the event of loss or damage of that landed book, the price of the book were used to deduct from the salary & the system was also very fair & smooth.

But after commencement of Central Library all the books from individual Departments have been with drawn & kept under the custody of Central Library & the lending provision has also been stopped.

Since the Central Library is remaining open during Office working days between 12.30 hrs to 19.00 hrs & the staff of ZHQ Office are remaining busy with their routine Office works at that particular time, because of that they are unable to go & seat in the Library to read & they are deprived of availing the facility for reading the books.

Therefore ECoRSC urges before Administration to introduce lending provision of books for the better utility of the Library facilities to the Rail Sadan staff.

PRESENT POSITION

The matter is under examination.

DECISION

It will be finalized within a month.

39. 30C-28-2014 PROVIDING OF AN INSTITUTE IN KANCHAN JUNGHA RAILWAY COLONY :

**PCE
CPO**

Existingly there are 188 no's of Quarters in Kanchan jungha Railway Colony & more than 06 Six) hundred inhabitants are residing therein. Apart from that near about 100 no's Quarters are provided in MCS Railway Colony for ZHQ Staff.

The Railway Employees & their family are unable to exhibit & improve their social activities due to non availability of proper place.

Further the inhabitants are facing a lot of troubles for fetching accommodation for celebrating any functions like, Marriage, Thread Ceremony, and Negotiations etc due to non availability of an Institute within the Colony premises for the Rail Awas Staff Particularly.

Therefore ECoRSC demands to provide an Institute in "Kanchan jungha" Railway Colony to facilitate the above for the Staff of Rail Awas early.

PRESENT POSITION

PCE has been requested vide this Office letter No. ECoR/Pers/IRM/P-II/68 dtd. 14-08-2014 to look into the matter.

DECISION

Residents of Kanchan Jangha Apartment will be allowed to become member of Upendra Bhanj Institute/MCS. CWM/MCS will be advised accordingly to allow such membership.

Discussed and closed

(CLOSED)

40. 29C-15-2014 INITIATION OF PROPOSAL WITH P.P.T. AUTHORITY FOR TAKING OVER PORT QUARTERS FOR THE RAILWAY STAFF AT PRDP:

PCE

Presently near about 700 staff are working at PRDP including 300 no's of Running Staff, but out of above total staff only 10 to 15% staff are provided with Railway accommodations & remaining staff are residing scatteredly in the private rented house, which are at near about 20 km distance from PRDP.

Specially the Running Staff are facing much difficulties for attending their duty day to day from 20 km distance. Existingly there is no space available to make New Quarter at PRDP. On the other hand it has come to the notice from reliable source that near about 2000 Quarters of Port Trust are lying vacant since long at Madhubana Port Colony & there is no demand for occupation because the no's of employees is very less than the available Quarters.

ECoRSC urges upon Administration to initiate proposal with Port Authority to take over some of those Port Quarters at least on lease, particularly to accommodate Running Staff for the better utilization.

PRESENT POSITION

The matter will be pursued with the PPT for handing over of the quarters physically as per their consent.

DECISION

Discussed and closed

(CLOSED)

41. 29C-26-2014 PROVISION OF QUARTERS FOR STAFF OF TRACK MACHINE ORGANISATION.

PCE

Track Machine Organization is a newly created wing of Engg. Department. There are near about 400 staff are working in this Organization (TMO) over 03 Divisions of ECoRly, & their HQ is C.S.Pur/BBS (Centrally Control).

But there is no Quarter apportionated for them at ZHQ insite of their HQ is C.S.pur/BBS & no apportionated at

Divisional level. Simply one letter has been issued to give them Quarter from Engg. Dept at all Division level. But the Divisions are not agreed to allot their Quarter, because the existing Quarter is very less for Engg. Staff of all Divisions. For that the Divisions are avoiding to receive the applications for Quarter allotment from the TMO Staff, & always behaving step motherly attitude towards them.

Therefore ECoRSC urges before the Administration for apportionment of some percentage of Quarters infavour of TMO Staff at ZHQ & Divisional level is to be fixed or allow for lease accommodation at ZHQ level early.

PRESENT POSITION

150 nos. of lease accommodation in favour of TMO Staff have been sanctioned by GM vide Memorandum No. ECoR/GA/Qtr/NG/Lease/2028 dated 12-08-2014.

DECISION

Discussed and closed

(CLOSED)

42. 29C-28-2014 INORDINATE DELAY IN IMPLEMENTING RBE No.91/2012 IN TOTO.

**CPO
PCE**

Basing on the Joint Committee report on Restructuring & career growth of Track Men over Indian Railway, Railway Board has issued the instructions/Guidelines vide RBE No.91/2012 (R.B.Letter No. 2010/CE-I (SPL)/GNS/15 (Pt) Dt. 17.08.2012).

Consequent upon issuance of above Orders of Railway Board this Organization has first raised for early implementation vide item No.17 of 24th ZPNM held in 1st & 2nd NOV 2012 wherein it was committed to complete within 03 month.

Since no action communicated, the issue was again raised vide item No.27th of 26th ZPNM held on 20th & 21st June/2013. The position was given on 08.08.2013 against review item No.33 of 27th ZPNM stating that Restructuring done & published vide Memorandum No.Engg/04/2013 dated 29.07.2013 & item is closed.

But still, neither the copy of above memorandum is made

available to this Organisation nor any further communication is made. It is also ascertained that the same is still not implemented over ECoRly & the Trackman are suffering a lot.

Therefore ECoRSC demands for early implementation of the Board's Instruction. If not possible the same to be referred to Board for necessary action.

PRESENT POSITION

A meeting in this respect will be held with Organized Labour and Executives before issuance of any local guidelines.

DECISION

Same remarks.

SECTION - "D"
SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	30	0
Review Agenda Items	12	8	4
Total	42	38	4

* * *