



Minutes
of the
28th Zonal PNM Meeting
between
ECoR & ECoRSC

*Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.*

held on: 19th & 20th December, 2013

MINUTES 28TH (4TH IN 2013) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 19TH & 20TH December, 2013.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	K.S. Murty, President
2.	M. Akhtar, CPO	2.	P. Mohan Rao, Working President *
3.	Manju Ray, CPO/Admn	3.	L.D. Jena, Vice President
4.	R. Venkadasamy, CAO/Con	4.	P.K. Sahani, Vice President
5.	Prem Chandra, CME	5.	E. Eswar Rao, Vice President
6.	G.D. Brahma, COM	6.	R.C. Sahoo, General Secretary
7.	S.K. Patel, CEE	7.	T. Narasingha Rao, Jt. General Secretary
8.	G.M. Tripathy, CCM	8.	B.B. Samantaray, Jt. General Secretary
9.	R.S. Mitra, FA & CAO	9.	B.K. Mund, Jt. General Secretary
10.	K. Krishnamurthy, COS	10.	P. Balaram Swamy, Jt. General Secretary
11.	S.K. Mishra, IG-cum-CSC	11.	B. Satyanarayana, Jt. General Secretary
12.	B.P. Swain, CSO	12.	B.B. Padhiary, Jt. General Secretary
13.	S.H. Safdar, CSTE	13.	J.Sampath Kumar, Addl.Jt.Genl. Secretary
14.	U.K. Bal, SDGM	14.	L.N. Upadhyaya, Addl. Jt. Genl. Secretary
15.	J.N. Lal Das, CTE	15.	S.K. Mohanty, Addl. Jt. Genl. Secretary
16.	Dr. D. Panigrahi, CHD	16.	N.S.L.K. Rao, Addl. Jt. Genl. Secy.
17.	Gundicha Sethy, Dy.CPO/IR & W	17.	Bidhudatta Lenka, Addl. Jt. Genl. Secy.
18.	M. Gangabhabani, SPO/HQ	18.	Ashutosh Mohanty, Treasurer
		19.	Minati Pradhan, Lady Delegate
		20.	Sumitra Panda, Lady Delegate

* Attend on 19th December, 2013.

N.B:-

- 1. Please read the entire minutes.**
- 2. Implement decision already taken concerning your item(s).**
- 3. Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.**

**SECTION - "A"
INTRODUCTION**

1. Address of Shri M. Akhtar, CPO/ECOR/BBS:-

Shri M. Akhtar, CPO/ECOR/BBS welcomed Shri Rajiv Vishnoi, GM/ECOR/BBS, Shri K.S.Murthy, President/ECORSC, Shri R.C.Sahoo, General Secretary/ECORSC, Central Office bearers/delegates of ECORSC, all PHODs, CHODs and colleague officers attending the 28th ZPNM meeting. He told that this is first PNM meeting with the new General Manager and also the last PNM meeting of the year 2013 with ECORSC. Before this, three Zonal PNM meetings have already been conducted in a systematic manner and as per schedule. Administration has some expectation from ECORSC to give cooperative hand to hold the PNM Meeting. He then requested all office bearers of ECORSC who are present in the meeting to introduce themselves with the new GM/ECOR/BBS. One by one, all office bearers of ECORSC gave their introduction. Finally, he requested the President & Genl. Secy. of ECORSC to offer their speech in the PNM forum.

2. Address of Shri K.S. Murthy, President/ECORSC:-

Shri K.S. Murthy, President/ECORSC addressed the House and told that the Administration is not giving respect/weightage to the PREM Group people because they thought that they are not holding necessary portfolio and listening their problem. ECORSC is always trying to place genuine agenda items but, irrespective of any inquiry and considering the detail problem, the Administration always claims that ECORSC does not come with proper agenda items. Moreover, he brought the fact to the notice of Administration that some staff, for example, Shri Bala Raju, SSE/TRS/WAT and Shri Adinarayana, SSE/Electrical, have been working in the same seat for many years but, they are not transferred. Secondly, in KUR & WAT divisions, some Electrical(G) posts have been surrendered but, Railway Board has given orders that all the above posts should be restored back which has not yet been done. An enquiry may be conducted and action should be taken to restore these posts.

3. Address of Shri R.C. Sahoo, GS/ECORSC:-

Shri R.C. Sahoo, GS/ECORSC welcomed the respected GM/ECOR/BBS, President/ECORSC, all PHODs, CHODs, HODs, CPO (Admn.), and Central Office Bearers and lady delegates. He told that ECORSC always try to help, give co-operation in all respects to the Administration in any situation and worked at grass root level so that the Administration gets the benefits. Its slogan is "Work more, Produce more". ECORSC directly keep relation with running staff and Track Machine staff. They try to work together to give better result to this Railway. Some disputes were seen in last few months between the Administration and ECORSC for connecting CCTV cameras in MCS/Workshop and 7 hrs. working in the PRS Counters. Action will be taken for regaining that prestige. The GS/ECORSC gave assurance that we should produce more and achieve the target of 1.5 million loading as per Railway Board's instructions. He

gave assurance that if anybody from his Union is found not co-operating the Administration and having disruptive behavior then it will be not accepted. Then he put the following points before the GM for his sympathetic consideration.

1. Near about 1200 Rly. Qtrs. are lying vacant in ECoRly particularly in KUR & WAT Divisions out of which 200 quarters are in leaving condition and another 1000 approximately are in abandoned condition. Therefore, he requested the GM to form a committee at divisional level to enquire and inspect the quarter condition and declare them abandoned so that, new quarters can be constructed so that staff can be benefited.
2. Most of the Trackmen at JJKR line are being charge sheeted (Major/Minor) by their Supervisor which will hamper their work because most of them have come from outside the state, i.e. far from their native place and Railway has not given any accommodation. The matter may be looked into and prohibitive action may be taken by the Administration so that the grass-root level workers are not harassed and railway work is not hampered.
3. Since MCS Workshop is giving more output to bring the ECoRly as No.1 Railway in Indian Railways, therefore, he requested that GM to give time to solve the problems of the workers as much as possible.

At last CPO gave thanks to the GM/ECoR/BBS to spend his valuable time in spite of his busy schedule for attending the meeting and requested him to address the house.

4. Address of Shri Rajiv Vishnoi, GM/ECoR/BBS:-

Shri Rajiv Vishnoi, GM/ECoR thanked the President, General Secretary, Office Bearers of ECoRSC, all PHODs, HODs for welcoming him to the PNM Meeting. He told that this is very good to say to believe in work and remain with the Administration. Everywhere, problem is there and we should try to solve them with mutual agreement. But, the Union should keep positive attitude with the Administration and give its co-operation and it should not think that the Administration is neglecting or avoiding them and do not slack their confidence with the Administration. He told that whatever problems have been placed in the PNM forum today, they have been noted and action will be taken as permitted by rule. The Union side may directly talk to him in his chamber or with other departmental HODs or in the PNM forum to solve their problems.

The meetina ended with Vote of thanks.

SECTION - "B"
NEW ITEMS

Srl. No.	ITEM No. / Concern	SUBJECT MATTER
01.	28C-01-2013	RESTROOM FOR KUR GUARDS AT WAT TO BE RENOVATED WITH ALLIED FACILITIES:

PCE
COM
CEE
CCM
DRM-WAT

The existing rest room for KUR Guards at WAT is functioning in a Type-II Quarter which is in abandoned condition since a long, due to non maintenance.

There are 10 (ten) cots have been adjusted congestedly in two rooms. The beds provided there full of bed bugs due to non cleaning of beds, & linens regularly. The entire Quarter is prevailing with roof leaking, floor damages, broken doors & windows & water soaking walls etc. The sorrowing of Quarter is full of grasses which makes the entire environment unhygienic. No aqua guard is provided for which the Guards are compelled to use the dirty pipe waters for drinking purpose also apart from above the approaching road is also not in human useable condition.

Due to non attending of Safaiwalas the lavatory & rooms are mostly remaining dirty & no proper sanitation is made. No Bearer/caretaker is posted to take care of those deficits for which the Guards of KUR who are reaching WAT with exhaustion by working a long route from KUR/BBS are unable to take proper rest.

This is a long pending demand of ECoRSC & since no remedial action is taken by the Divisions despite several approaches, this issue was raised in the 21st ZPZNM of ECoRSC vide item No.16 held on 22nd & 23rd FEB 2012, decision was also taken to renovate as well as to improve cleanness & hygienic condition. But though more than 1 ½ year has already been passed no action is seems been taken to implement the decision of a higher forum.

Therefore ECoRSC demands immediate action on the matter to avoid the staff discontentment.

REMARKS OF ADMINISTRATION

White washing & colour washing of rest room for KUR Guards at WAT has been done in October'2011. Painting of doors & windows of kitchen was done in March'2012. Repair to damaged floors, door, windows and removal of grass/jungle cutting has been attended during 2012-13. At present repairs to compound wall and drain improvement is in progress. Roof leakage attended temporarily. Replacement of old mangalore tiled roof being proposed. Patch

repair of floor has been done. Complete flooring will be taken up through current Zonal. Condition of pipe line is good. Maintenance of building is a continuance process.

DECISION

The President/ECORSC expressed the displeasure for not maintaining the running room properly. However, PCE assured that within 2/3 months, through zonal contract repair and maintenance work of building will be done. As regards improvement of linen, DRM & Sr.DOM/WAT will ensure its cleanliness and supply of pillow and linen. In view of above decision, item is closed.

(CLOSED)

02. 28C-02-2013 EARLY IMPLEMENTATION OF RBE NO 74/2013 IN REGARD TO FILLING UP OF VACANCIES IN CLERICAL CADRE:

**CPO
FA & CAO
ALL DRMs
CWM-MCS**

Clerical cadre is most vital & essential for each department for smooth functioning's of various sections of Railway Establishments. According to requirement as per work study the posts of clerical cadre have been sanctioned at the time of trifurcation of the Zone.

In terms of RBE No.210/1991 Railway Board has imposed ban on filling up of vacancies of clerical cadre arised from 1.4.92 against DRQ only but not for other channels & the said ban is still continuing as per the instructions of Rly. Board time to time.

But unfortunately, the said Order of Rly:Board, has been misinterpreted by the Railway Establishment as total ban to fill up the posts in question. By virtue of which the vacancies occurred from 1.4.92 onwards to till date are not filled upon the plea of ban. Because of that each & every department are running under heavy shortage of clerical cadre & day to day works are being hampered badly, on the other hand the existing staff are forcibly over burdened.

Now Rly. Board vide RBE No.74/2013 while extending the freezing time upto 31.12.2013 for 25% DRQ has issued instruction to fill up the balance percentage of vacancies duly reviewing the sanction cadre between 01.04.92 to 01.01.2013 as per requirement.

Therefore this ECoRSC demands for early implementation of Rly. Board instruction on the subject.

REMARKS OF ADMINISTRATION

The RBE letter No. 74/2013 is about the extension of currency of instructions with regard to freezing of 25% of the vacancies filling within the DRQ of Jr. Clerk & Sr. Clerk, but not for filling of vacancies. However, DPQ vacancies from 01-04-1996 in clerical

cadre have been regularly filled up by conducting selection in E.Co. Railway. As per RITE survey we have surplus manpower.

72 indents for Jr. Clerks & 46 Sr. Clerks have been placed before RRB/BBS & SC. 26 indents for Jr. Clerks against GDCE quota have also been placed.

DECISION

In view of the above remarks item is closed.

(CLOSED)

03. 28C-03-2013 EARLY IMPLEMENTATION OF RBE NO. 64/2013 IN REGARD TO MERGER OF SR.P.WAY SUPERVISORS WITH JE(P.WAY):

**CPO
PCE
DRM-SBP**

Rly. Board vide his letter No. PC-III/2012/FE-II/2 Dt.03.07.2013 (RBE No.64/2013) has issued instruction to merge the regular posts of Sr. P. Way Supervisors in PB-2,Grade Pay Rs 4200/- with JE/ P.Way with its spread effect in higher Grade PB-2,Grade Pay Rs 4600/-.

The said Order's of Rly. Board has also been circulated by CPO/ECOR vide Estt:Srl.No.88/2013 under subject serial No.PC-12/2013 Dated 12.07.2013. But still the same has not been implemented by the Divisions & also Divisions are going to fill up the JE Post in DPO quota, which may create a unwanted situation.

ECORSC urges to issue strict instructions to the Divisions for implementation at Once, & stop the selection of JE & Sr.P.Way Supervisor Post.

REMARKS OF ADMINISTRATION

Proposal of SBP division has been sent to Accounts for certification. For KUR division, selections for the post of JE(PWay) have already been stopped in view of RBE no: 64/2013 and 102/2013. Efforts are on for the merger along with restructuring. Proposal is pending with Sr. DEN(Co).

However, for WAT division, the cadre of Sr. PWS has been merged with JE(P) and O.O. issued vide No. WP/Cadre/Engg/PW Merger/13 dated 27-11-2013. Merger memorandum will be issued by 31st January, 2014.

DECISION

SBP Division has issued order on 19.11.2013, WAT Divn on 27.11.2013 and KUR Divn will finalise before 31st January 2014.

In view of above decision, item is closed.

(CLOSED)

04. 28C-04-2013 PROVISION OF LEASE ACCOMMODATION FOR THE STAFF OF MCS WORKSHOP:

**SDGM
CME
CWM-MCS**

At present near about 1800 staff are working in CRW/MCS. Out of which only 25% to 30% staff have been provided with Rly: accommodation. Due to no Rly. accommodation staff are compelled to remain at KUR,CTC,BBS & making up & down daily for attending duty. Sometimes they unable to attend duty in time due to late running of Trains/Buses etc for that the out turn of workshop is seriously affected.

The issue was raised in the workshop PNM held on 30.08.2013 vide item No.18 (9) of review Agenda to consider lease accommodation for them to mitigate the inconvenience. The position given in the PNM that CWM/MCS has requested SDGM & CPO/ECOR to obtain sanction of GM/ECOR & Communicate which is still awaited.

Therefore this Congress urges to accord approval at the earliest please.

REMARKS OF ADMINISTRATION

In this connection a reference was made by CWM/MCS on 06-07-2013 which was not agreed to by the Competent Authority, as the facility for lease accommodation are extended only to new Railway establishments and not to the existing establishment like CRW/MCS. This is against the policy of the Board. ECoRSC may raise the issue at appropriate level.

DECISION

CME will propose for new quarters for the staff of MCS workshop through works programme.

(CLOSED)

05. 28C-05-2013 RECTIFICATION OF THE EXISTING PROCEDURE FOR FEEDING OF ELECTRICAL CHARGES IN IT CENTRE FOR THE STAFF OF CRW/MCS:

**FA & CAO
CEE
CME
ALL DRMs
CWM-MCS**

At CRW/MCS the amount towards Electrical charges bills are feeded in IT Centre at ZHQ by the Staff of Electrical Department of CRW/MCS instead of Personnel Department Staff like all the Divisions, which is creating Staff discontentment.

For that so many problems are being faced by the staff. Being WPO/MCS is the Bills Compelling Officer, staff are always complaining to him for getting less payment after deducting a huge amount towards Electrical Charges at a time. The WPO/MCS is not interfering in the matter & directed to the Staff, to discuss with Electrical Department Officer, which is not practically possible.

It is ascertained from the Divisions that in all the three Divisions, the Electrical Charge bills are used to submit by the Electrical Department to Bill Compelling Officer duly vetted by Accounts Department & the said amount is being feeded by the Personnel Department Staff only in IT Centre at ZHQ for deduction through Salary Bills.

Therefore ECoRSC urges that the procedure adopted by the Divisions should also be adopted for CRW/MCS & the Electrical Charges Bill amount should be feeded by the Personnel Department Staff of CRW/MCS in IT Centre, instead of Electrical Staff to avoid the Staff discontentment.

REMARKS OF ADMINISTRATION

The issue was discussed in the Branch PNM with ECoRSC on 27-11-2013 and a Note dated 28-11-2013 is put up to CWM/MCS for final approval and it's implementation by making a JPO amongst WEE, WPO & Sr. DFM(W)/MCS. This issue may be sorted out at CWM/MCS level.

DECISION

CWM will decide who will feed the electrical charges data in IT Centre. Accounts Dept has no objection for this. In principle, there is no objection for data entry of electrical bills as long as the person is authorized by the CWM/MCS.

(CLOSED)

06. 28C-06-2013 AUGMENTATION OF SAFAIWALA STRENGTH UNDER HEALTH INSPECTOR AT MCS:

**CPO
CMD
CME
CWM-MCS**

13 (thirteen) no's of safaiwalas are posted at MCS to maintain the sanitation & cleanness of Colonies of ZHQ & MCS.

The existing staff strength provided under the Health Inspector is quite inadequate to look after the cleanness of Colonies including service buildings of ZHQ & MCS. It is observed that the said staff are always engaged for the cleanness Offices & Colonies of ZHQ. For which the Colony & Office at MCS are being neglected & creating unhygienic environment day by day.

On the other hand the safaiwalas category is made surplus day by day in various Departments of three Divisions. Hence ECoRSC demands that the surplus Safaiwalas of that three Divisions should be posted with their Posts at CRW under HI/MCS for better utilisation of manpower as well as proper maintenance of cleanness in ZHQ & MCS Colonies.

REMARKS OF ADMINISTRATION

The total sanction post of Safaiwala at MCS is 24 (twenty four) no's. Presently 13 (thirteen) no's. of Safaiwala are working at MCS. The recruitment process for fill-up the post is going on by RRC/ECOR. 13 (thirteen) no's Safaiwala are engaged for sweeping & cleaning of sector 'A' & 'B' of MCS colony. Apart from above 23 indents are pending with RRC for entire E.Co. Railway. Moreover, as a policy Safai & sanitation work in being outsourced.

DECISION

The number of Safaiwala in MCS Colony has dwindled. There are large scale of absentism as a result of which the cleaning work is suffering. It is advised after discussion that the existing Safaiwala should be shifted to the division where vacancies exist and cleaning work of the colony should be fully outsourced.

(CLOSED)

07. 28C-07-2013 POLICY TO BE MADE FOR HOLDING OF SPORTS SECRETARY POST AT DIVISIONAL / ZONAL LEVEL:

SDGM
ALL DRMs
CWM-MCS

As per rule one Sport Person who is presently active in Sports activities should be the Sports Secretary to have control over the teams & can arrange required facilities for Sports Persons after demand for several times, no body has taken any action in this issue neither at Divisional level nor at ZHQ level.

Since a long years back, one non Sport Person is continuing as Secretary of Sport Association KUR Division, which is violating the ECoRSA By-Laws. The Sport Secretary of Division should be amongst the Sports Persons for the betterment of Sports activities.

On the other hand one person is nominated/Selected since 10 to 15 years back & continuing still which not giving the chance to other fittest persons & also beyond the rule for that the discontentment amongst the Sports Persons is increasing day by day.

Therefore ECoRSC urges to replace the existing Sport Secretary of KUR Division as per the rule & by-law of ECoRSA as early as possible.

REMARKS OF ADMINISTRATION

There is a well laid down sports policy in the form of ECoRSA Bye-Laws and as per the same the tenure of Office Bearers including the Sports Secretary is two years. Divisional Sports Officers have already been advised to review the position and effect changes, wherever required. Moreover, Sports, Education, etc. are outside the purview of PNM.

For KUR Division, Sports Secretary is a managerial post. who looks after the day to day activities like sparing of Sports Person, Arranging Sports Meeting, Organising Sports events etc. As such separate secretary and coaches are already in place for individual games/sport. However, the issue will be discussed in the ensuing AGM.

DECISION

In view of the above remarks item is closed.

(CLOSED)

- 08. 28C-08-2013 NON CONSULTING WITH ORGANIZED LABOUR & PERSONNEL DEPARTMENT WHILE PREPARING NEW LINKS FOR TTEs & RUNNING STAFF AT DIVISIONAL & ZONAL LEVEL:**

**CME
CCM
COM
CPO
ALL DRMs**

As per the instructions of Railway Board, while making a new link or to change the existing link for the Ticket checking staff & Running Staff, Administration should involve Organised Labour to put their views & Personnel Department to certify that the HOER is not violated.

It is observed that the links for TTEs/Running Staff have been changed/made several times by the Branch Officers at Divisional Level without obtaining the certification from Personnel Department & also not consulted with organised labours.

There is guideline, if Administration desires to change the policy or to change the working timings massively, & where HOER is involved, Administration should consult with Labour Organisation to take their views. But in KUR Division, the links for TTEs are made several times without consulting the Labour Organisation & also not consulted with Personnel Department for obtaining clearance regarding non violation of HOER & the same policy has adopted by the Zonal Head Quarter (CCM) Office.

Therefore ECoRSC demands to consult the Organised Labour & Personnel Department invariably while preparing the new links / modified links at Division / Zonal level.

REMARKS OF ADMINISTRATION

CME:- New links are drawn for coaching services keeping in view to avoid wastages on locomotives crew due to excess lie over excess crew rest and pilot working. These are based non-negotiable logic. However, if any deficiencies are visible in any particular link, the same may be brought to the notice of all concerned for rectification.

CCM:- TTE link are prepared keeping a view of optimum utilization of manpower without violating HOER. This is purely Administrative decision.

COM:- Link of running staff like Coaching Guard link is always reviewed jointly by Optg., Personnel and Accounts Department and implemented after getting approval of HQs. Non of the existing law of HOER has been violated.

DECISION

Since the inception of East Coast Railway, organized labour was never consulted while preparing TTE, Running staff and Guard link. If there is any such rule, ECoRSC is welcome to produce it. While preparing the link, it has been ensured that the HOER are not violated.

(CLOSED)

09. 28C-09-2013 RUNNING OF TRAINS WITHOUT GUARD OVER ECoRly:

**CPO
COM
ALL DRMs**

It is a matter of great concern that in ECoRly most of the trains are allowed to run without Guard which is not a symbol from the point of safety. The Guard & Driver both are integral part of a Running Train (Goods & Coaching).

Apart from the above the Guard has some special responsibility to exercise like to measure the pressure, to clear the stable load, to protect the Train & adjacent track for safety in case of accident etc which is not possible for a ALP. The ALP has to cover the total length of a Goods Train/Coaching Train to make good the duty of a Guard & for Air continuity test it will take minimum $\frac{1}{2}$ Hrs (up & down) which is violating the safety rules.

This issue was raised in the 20th ZPNM of ECoRSC vide item No.23 held on 20th & 21st DEC/2011 where in it was decided, "The indents of RRB are pending against Direct recruitment quota & the 2nd stage of examination is scheduled to be held during JAN/2012. On receipt of Panel, the vacancies will be filled up & the position will improve".

Though near about 02 years is going to be elapsed, the position is continuing as it was & still Administration is allowing the trains to run without Guard ignoring safety norms.

ECoRSC demands that Administration should take proper step to stop the practice immediately over ECoRly.

REMARKS OF ADMINISTRATION

Due to large number of vacancies in the Guards category on ECoR,

some trains are being run without Guard for which a JPO has been issued by COM, CME & CEE as per extent provision of G & SR. Vide Railway Board's letter No. PC-III/2013/CRC/4 dated 08-10-2013 all department selections are stopped for cadre restructuring. The panel from RRB is expected during January 2014 as written test has already been conducted on 18-08-2013.

Trains are being run keeping all safety norms as stipulated by the Board as per GR & SR.

DECISION

In view of the above remarks item is closed.

(CLOSED)

10. 28C-10-2013 NON IMPLEMENTATION OF RAILWAY BOARD ORDER DATED 21.02.2013 FOR RESTORING BACK THE SURPLUSED HIGHER GRADE POSTS IN ELECT (G) DEPT. OF KUR & WAT DIVISION:

**CEE
CPO
DRM-KUR**

The matter for surrendering 317 posts in Elect(G) Department by ECoR Administration has since been discussed in the PNM/NFIR held on 20th & 21st FEB 2013 in Board & decided that " ECoR should follow the instructions contained in RBE No.39/2012 & restore the Higher Grade Posts which are adversely impacting promotional prospects of Staff".

Accordingly GM/ECoR has been advised by the Board vide Letter No. E(MPP)2012/3/8 dt.21.02.2013 to implement the said decision. Though more than a considerable period has already been passed, no action is so far been initiated to implement the above said Orders of Board & staff are still prevailing to suffer.

Therefore ECoRSC demands for early restoration of those posts as per Boards Order.

REMARKS OF ADMINISTRATION

Copy of Railway Board letter No. E(MPP)/2012/3/8 dated 21-02-2013 has been given to KUR division. A case OA No. 867/12 in the matter of Mayadhar Raj & others-VS-UOI & others is pending before the Hon'ble CAT/CTC for adjudication. Since the matter is subjudice, no decision can be taken at this forum.

DECISION

The case will be reviewed as per instructions of Railway Board.

11. 28C-11-2013 EXTENSION OF FOB FROM PLATFORM 2 & 3 TO WEST SIDE AT CAP ON STAFF AMENITY:

PCE
DRM-KUR

There is a FOB from the PRS Office to PF No-1 & 2 .i.e. (from East to West) & there is no FOB from platform 1 & 2 to west side which always creating staff discontentments.

The fact remains that at CAP, near about 50 no's of Staff Quarters, TRD Depot, & RPF out post, etc are situated at the West Side of Station. But the entire Market, School, College, Medical etc are available at the East side of Station. For that only, the inhabitants of Colonies & School going children's have to cross track lines regularly.

On the other hand when the Goods trains are stabled for 2/3 Hrs on the platform No.1, or near by line, then all the staff & their families are bound to pass under the stable rakes, which is always unsafe for staff & their family. Some unwanted incidents have already occurred due to the above situation.

The matter was raised in the Divisional PNM KUR in Sept/2007, wherein it was opined that since the estimated amount i.e. above ten lakhs is not under the Divisional power, the same should be sanctioned under GM's Power under staff amenity work.

Keeping in view the Constrains being faced & the life risk of the staff & their family stationed at CAP, the extension of FOB from PF No-1 to end of tracks at West side need to be provided on staff amenity as early as possible.

REMARKS OF ADMINISTRATION

To be discussed during meeting.

DECISION

Under passenger amenity, this work cannot be undertaken. However, under staff amenity possibility will be explored.

(CLOSED)

12. 28C-12-2013 NON SUPPLY OF UNIFORMS TO STAFF OF DLS/WAT:

CME
COS
DRM-WAT

As per prevailing procedure the staff of DLS/WAT are to be supplied with uniforms once in a year & also used to get earlier. But since last 04 (four) years no uniforms have been supplied to them, for which they are confronting lot of troubles.

This issue was raised in the Divisional PNM of WAT Division for time & again, but no fruitful result has come out still & staff are put to continue with same difficulties.

ECORSC demands that, Administration to arrange supply of uniforms with the back long period at the earliest.

REMARKS OF ADMINISTRATION

Uniforms are received from Sr. DMM/WAT on 18-07-2013 & supplied to the DLS Staff.

DECISION

In view of the above remarks item is closed.

(CLOSED)

13. 28C-13-2013 NON PAYMENT OF O.T. TO ENGINEERING STAFF OF WAT:

PCE
CPO
FA & CAO
DRM-WAT

It has come to notice that the OT, for the period from JAN-2011 to MAY-2011 infavour of 22 staff of SSE(Works)VSKP apart from the current OTs have not yet been paid. It is the suo-moto that when the staff are 15tilized to work beyond the rostered hours, Administration should accordingly arrange to pay the OT in time. But the same has not been maintained, for which staff are suffering a lot.

This issue was raised in the Divisional PNM of WAT, where in it was opined that the instant case has been referred to HQrs seeking some clarification by DPO/WAT vide his letter dated 06.05.2013, to which clarification is still awaited.

ECoRSC urges to expedite clarification for early payment of OT.

REMARKS OF ADMINISTRATION

The payment of OT for 22 Staff will be drawn through regular salary bill of December, 2013.

DECISION

In view of the above remarks item is closed.

(CLOSED)

14. 28C-14-2013 COMPASSIONATE APPOINTMENT TO SMT K. SAI KUMARI, W/O LATE K. SURYANARAYANA, Ex. KHH / Dy.CEEIVSKP:

CAO/Con
CPO
DRM-WAT

Sri K.Suryanarayana, KHH working under Dy.CEEI/VSKP expired on 13-10-2005. He is survived with wife, 4 daughters and one son.

Smt K.Varalakshmi, 1st wife of deceased employee is also expired on 24-12-1992 i.e. prior to the death of Sri Suryanarayana. After the death of 1st wife, the deceased employee has married Sai Kumari on 12-5-1999 legally.

The settlement orders of the deceased employee has been paid to Smt Sai Kumari and other children. The 4 daughters who are survived has been married and settled and she is having only one male child aged 14 years.

The compassionate appointment of Smt Sai Kumari was sent to SPOI/Co-Ord./BBS for obtaining the approval of the competent authority i.e. CAO/BBS to process the case further with the WAT Division.

The case file after lingering for more than several years in the O/o SPOI/Co-Ord./BBS, the said file was returned to Dy.CEI/VSKP by SPOI/Co-Ord/BBS vide Lt.No. EcoR/Pers/Rectt/Comp.Appt / Con/BBS/SK dated 20-8-2013 stating that the case has been regretted by CPO/BBS.

In this connection it is stated that Smt K.Sai Kumar is surviving widow of the deceased employee and eligible for compassionate appointment even though she is illiterate. Further it is pointed out that the educational qualification is not a criteria for recruitment at that point of time i.e. when the case was referred to SPOI/Co-Ord./BBS.

ECoRSC urges to review and issue necessary instructions to process for compassionate appointment to Smt Sai Kumari as the family is very much struggling for day to day needs.

REMARKS OF ADMINISTRATION

Smt. K. Sai Kumari has sought employment assistance consequent upon the death of her husband Sh. K. Suryanarayana on 13-10-2005. The applicant is illiterate. Her date of birth is 26-12-1976 (36 years). The minimum educational qualification for all Group 'D' jobs is now Class-X. The applicant being illiterate, there is no job in Railways. As such, her employment assistance case has been regretted due to her illiteracy.

DECISION

In view of the above remarks item is closed.

(CLOSED)

15. 28C-15-2013 IRREGULAR FIXATION OF ALPs ON PROMOTION TO Sr.ALp.

**CPO
DRM-WAT**

In terms of Sr.DPO/WAT Lt.No. WPN/MR/Sr.ALp/119/2011 dated 16-5-2011, 14 ALPs have been promoted as Sr.ALPs and in the said order it was mentioned that pay on promotion is fixed on proforma basis due to non receipt of service registers from other division. The administration has not taken any action to get the SRs within one month of arrival of staff to WAT division and also failed to get the SRs at the time of promotions of their juniors.

The promotions of ALPs is a non functional grade and therefore they should be given promotion from the date of promotion of their

juniors with fixation of pay with arrears. The matter has been referred to HQs vide Sr.DPO/WAT's Lt.No. WPO/50/Fix/running Staff/2011 dated 15-5-2011 followed by reminders dated 12-7-2011 and 24-2-2012 for clarification but so far no clarification is received from HQs and as a result the staff are bitterly complaining for payment of arrears from the date of promotion at par with their juniors. This item was figured in the 2nd Divl.PNM at Srl.No. 11 in review item held on 13-6-2013 and 14-6-2013 & still spend with Head Quarter.

ECoRSC urges to issue a clarification to the WAT Division for payment of arrears to the Sr. ALPs from the date of their promotion at par with their juniors.

REMARKS OF ADMINISTRATION

Necessary clarification have been issued to WAT Division on dated 18-02-2013 & 05-12-2013 for implementation.

DECISION

In view of the above remarks item is closed.

(CLOSED)

16. 28C-16-2013 NON IMPLEMENTATION OF ZPNM DECISION FOR ROTATION OF ELECTRICAL SUPERVISORS BETWEEN CRW/MCS AND KUR DIVISION.

**CEE
DRM-KUR
CWM-MCS**

On the item raised by this ECoRSC vide item No.25 in 23rd ZPNM held on 6th & 7th Sept.2012, a decision was taken as "Direction have been given for rotation of supervisors both at workshop and Division, this exercise is to be done from Division as the cadre controlling authority is division only"

It is to point out that though Division is issuing the transfer orders to rotate the staff, the same are remaining in pen & paper only, but not implemented practically, as the staff are not being spared by their Authorities to join at the new station/unit.

In this regard ECoRSC wish to put the example about the transfer order issued by DRM (P)/KUR O.O No.P/Elect (G)/29/2013 dated 10.06.2013 and O.O. No. P/Elect (G)/53/2013 Dated 12.08.2013 which are not implemented yet on the ground of not released by the authority. There are instances of modification & cancellation of such orders earlier.

Therefore ECoRSC urges that Administration should be more meticulous in implementation of the Decisions of ZPNM.

REMARKS OF ADMINISTRATION

ZPNM decision is implemented by ensuing transfer orders. But release of Staff is delayed due to one Supervisor (JE) among the transferred candidates has been ordered for reversion to Tech. I by the Hon'ble CAT/CTC by quashing his promotion order. The item was earlier discussed and closed.

DECISION

The order of transfer which has already been issued should be implemented. As per CAT/CTC's order, the panel of new Supervisors will be published soon and postings will be made.

(CLOSED)

17. 28C-17-2013 DESCRIMINATE TRANSFER OF STAFF IN SENSITIVE POSTS VIOLATING BOARD'S GUIDELINES.

**CPO
FA & CAO
ALL DRMs**

Railway Board vide No.RBV-10/2008 Dt.11.08.2008 has instructed to implement periodical rotation of staff holding the sensitive posts on completion of each 04 (four) years at one station/unit.

But it is seen in ECoRly, that authorities are transferring the staff even if six months period of stay at one station/unit regularly.

For that some staff are being faced two or three transfers within a year and some staff are enjoying for more than 10 & 15 years at the same place such action is creating staff resentment.

For example:- So many cases are with ECoRSC out of that one case given- Sri R.K.Taunk, SSE (Works)/SPL/WAT.

He joined at WAT as SSE (W) then transferred as SSE (W) MYD/WAT on transfer from LKMR on 29.04.2006. Then transferred as SSE (W) SPT/Br on 12.10.2012. Subsequently he has again been transferred to BCHL vide O.O.No.78/2013 dt.23.04.2013. But the Juniors to Sri Taunk are since continuing at WAT for more than 15 years & still not attracted under periodical transfers.

ECoRSC urges that Administration should be transfer the staff uniformly with maintaining the Board's Order to avoid staff resentments & cancelled the transfer Order of Sri Taunk early.

REMARKS OF ADMINISTRATION

Instructions have been issued from CPO on dated 10-02-2013 & 10-04-2012 for periodical rotation of staff holding sensitive post. Similarly, RBV No. 10/2008 has been circulated to all concerned for implementation. Specific case(s) if any may be brought out.

DECISION

ECoRSC said that although there is a clear transfer policy for sensitive posts this is being done on pick and choose method. Some people are staying at one place for 10-20 years without transfer. ECoRSC insisted that the transfer policy should be adopted uniformly for all categories of staff across the Railway and departments.

(CLOSED)

18. 28C-18-2013 AUGMENTATION OF STAFF STRENGTH IN AC & TL WING OF IN ELECTRICAL DEPARTMENT SBP:

CEE
CPO
DRM-SBP

It is observed that the AC & TL Wing in Electrical Department of SBP Division is running under acute staff shortage. As the train services (coaching) are increasing day by day, & the Administration is not taking any interest to create posts for the new assets, the existing staff are becoming over burdened.

As the TL & AC wing is directly connected with coaching train services under passenger amenity, it needs to create the required posts early.

This item was raised in Divisional PNM of SBP Division held on 17th & 18th July 2013 with ECoRSC wherein the remark given as "Proposal sent to HQs vide DPO/SBP's Ltr No. DPO/Cadre/Elect/creation NG Posts/13 Dt.25.05.2013.

Therefore ECoRSC urges to Administration for expediting the sanction of creation early.

REMARKS OF ADMINISTRATION

Proposal for creation of 72 no. NG posts for escorting of AC coaches & maintenance of TL coaches is at HQ (CPO). Proposal is under process. However, it has been decided by the Competent Authority not to create any post till the end of financial year as a measure to control on expenditure.

DECISION

In view of the above remarks item is closed.

(CLOSED)

19. 28C-19-2013 POOR MAINTENANCE OF TTE REST ROOMS AT HWH,KGP,VSKP,JSG AS WELL AS TRANSPORT PROVISION AT SBP AND SHM:

CEE
CCM
ALL DRMs

The Ticket Checking Staff in the Railway are reckoned as front line staff. They are entrusted with the duties for looking after the Passengers amenity as well as earnings for the Railway. But the

amenities required & as afforded by the Board are not extended to them, for which they are suffering a lot. The deficits are detailed below.

1. Though at HWH, KGP, VSKP, JSG, SBP & SHM rest rooms are provided they are lacking with following deficits which are to be immediately provided.
 - a. Shortage of beds at Par with incumbents.
 - b. Bed rolls, Mosquito nets, Blankets are not supplied.
 - c. Not provided with Safaiwala & Care takers.
2. The TTE rest rooms, at SHM is provided at a far distance from the Station & no transport provision is made for their transportation. They are facing a lot of troubles mainly in night time due to assaultation by unsocial elements & robbery.

Therefore ECoRSC urges before Administration to arrange the required facilities at the earliest.

REMARKS OF ADMINISTRATION

All the above mentioned TTEs Rest Rooms are provided with all essential amenities. Further Commercial Officer & Inspectors of both Division & Head Quarter level have been advised to conduct inspection and make good the shortcomings noticed. However if there are any lacuna that can be brought to the notice of concerned Sr. DCM so that it can be addressed.

DECISION

It was agreed that administration will explore the possibility of finding out one room in the station complex or nearby station complex such as the rest rooms available in the construction complex of SBP.

The TTEs will be allowed contingency from Shalimar to Howrah and back. S.E.Railway may be approached for taking over the Trivandrum-Shalimar Express from KUR. Copy of the references on this issue will be given to President/ECoRSC after which item will be treated as closed.

(CLOSED)

20. 28C-20-2013 PROVISION OF SAFETY SHOES FOR SIGNAL AND YARD STAFF:

**CSTE
ALL DRMs**

The staff of Signal Department are being deputed to attend the mid section failures & for maintenance of Signaling systems. They are performing their duties day & night by walk by the side of Railway tracks.

The staff of Optg. Department are also deputed to work in yard &

where full of dense grasses, stony unlevelled path in night time which is a continuous problem.

As per Para 13 of Dress Regulation-2004 though Footwear is not a part of uniform, it is within the competency of General Manager to sanction footwear, where the footwear is essential on account of occupational hazards & also Board has instructed to General Manager/ECOR vide Letter No. E(W)2012/PNM/NFIR/2 dated 27.02.2013.

Since the duties of above staff in that area are hazardous in nature during course of occupation & for the safe guard of life risk administration should consider this aspect.

ECORSC requested Administration to provide safety shoes for the safe guard of bonafide staff.

REMARKS OF ADMINISTRATION

GM has not agreed for supply of safety shoes to S & T staff of WAT Division against the proposal submitted by DSTE/WAT vide Note No. WSS/Clothing/FV/2013 dated 04-11-2013.

DECISION

The proposal will be put up to GM for his decision.

21. 28C-21-2013 **NO REST ROOMS ARE PROVIDED FOR TTE's AT VZM, BARBIL, HZL, MDN:**

**CCM
ALL DRMs**

The TTE's of KUR Division after performing a long route train are arriving at the destination stations as mentions above have not provided as TTE Rest Room.

Due to non provision of any resting accommodation by the Administration at that point of destination they are facing a lot of difficulties to take rest they are moving here & their with the money value items & cash is a life risk for them almost all time they have to perform the duty without taking their rest.

Therefore ECoRSC urges before Administration to provide resting facilities early at the above destinations as per the rule.

REMARKS OF ADMINISTRATION

1. Vizainagaram:- TTEs Rest Room is provided at PF No. 2 & 3 of VZM station with all basic amenities.
2. Barbil:- TTEs of only one train are i.e. Puri-Barbil Intercity are getting down at Barbil. CCM/SER & DRM/CKP have been requested to provide suitable accommodation to be utilized

as TTE Rest Room.

3. Hizli:- TTEs of only one train are i.e. Utkal Express are getting down at Hizli and they are advised to take the transport facility provided for running staff to come to avail TTEs Rest Room at KGP. Proposal for extension of manning of the said train up to TATA/CKP have been sent to CCM/SER. Reply awaited.
4. Medinipore:- Some bed of Retiring Room are earmarked for TTEs to take rest.

DECISION

VZM - Proper bed, linen and mosquito-net will be provided. Minimum repairs and white washing required will be done.

BARBIL - Suitable instruction and request to S.E.Railway to do needful will be issued by CCM with a copy to President/ECORSC.

HZL & MDN - The suggestions of ECoRSC regarding accommodation of TTEs in 08 trains & 04 special trains at MDN & HZL will be examined by administration and necessary action will be taken.

22. 28C-22-2013 DECENTRALIZATION OF CONTROLLING SYSTEM BASE WISE FOR COMMERCIAL AMENITY STAFF:

**CCM
DRM-KUR**

At present near about 250-300 (approximately) Amenity Staff are working in KUR Division under 03 amenity bases i.e. at KUR, PUI & BBS. The Amenity Staff of KUR, PUI & BBS are working under the CTI In-charge (amenity) KUR despite the separate In-charges are posted for BBS, KUR, PUI base, Also there Pass, PTO, leave etc are being controlled by CTI/In-charge KUR only where no Originating train is available.

For the reason the staff are facing a lot of problem, sometimes they have faced the double instruction, one from CTI In-charge KUR & another from Local In-charge & they are facing problems for Pass, Leave, etc inspite of having In-charges in all the bases, because all the power vested with In-charge CTI/KUR only.

Therefore ECoRSC urges that the independent power to be given to the existing In-charge of each base instead of KUR In-charge to smooth working condition & staff welfare.

REMARKS OF ADMINISTRATION

No separate In-Charges are posted for BBS, KUR & Puri base amenity staff. Sr. CTI(I/C)/KUR is the controlling in Charge of these three bases & he is maintaining muster roll & leave particulars of the staff. This arrangement has been made for better management.

DECISION

This is a divisional issue. This should be taken up in divisional PNM, if decentralization is required.

(CLOSED)

23. 28C-23-2013 NON IMPLEMENTATION OF ZPNM DECISION IN REGARD TO LATERAL INDUCTION OF ELS/DLS ARTISANS AS ALPs:

CME

DRMs-KUR &

WAT

On the item raised by ECoRSC vide item No-6 of 22nd ZPNM held on 31st May & 1st June 2012 it was remarked by the Administration that necessary instructions have already been issued to the Divisions to carryout.

Subsequently the Divisions (WAT & KUR) have again been informed with the decision taken in the Wednesday Meeting held on 29th Aug 2012 vide No.ECoR/Pers/CPO/Notes/113 dated 30.08.2012 & EcoR/Pers/IRM/P-1/49 dated 13.09.2012 to expedite notification for filling up of ALP vacancies against 50% quota.

But though more than one year has already been passed no fruitful action is made by the Divisions.

At present there are a lot of vacancies in higher grade (Loco Pilots) are existing & the ALP's are not getting promotion due to a good no's of vacancies in ALP (feeder category). Despite of that Administration has not willing to conduct the above selection which is hampering the staff welfare.

Therefore ECoRSC urges for implementation of the decision without further delay.

REMARKS OF ADMINISTRATION

During the Wednesday meeting held on 29th August, 2012 (Note No. EcoR/Pers/CPO/Notes/113 dated 30-08-2012), it has been decided that, "Sr.DPO/KUR and DPO/WAT to issue notification immediately inviting applications to fill up the vacancies of ALPs through willing and eligible Artisan/KSIs of Diesel/Elect. Loco Shed as per Board's instruction" and the same was already been communicated to DRM/KUR & WAT vide this Office letter No. EcoR/Pers/IRM/P-I/49 dated 13-09-2012.

Board guidelines will be followed. However, in the past Electrical Artisan Staff have failed in the selection.

DECISION

Both Elect & Diesel Sheds in WAT Divn have already done and similar action will be taken for ANGL Shed.

(CLOSED)

24. 28C-24-2013 RESTING FACILITY IN RUNNING TRAINS FOR ON DUTY AMENITY (TTEs) STAFF OF EcoRly:

**CCM
ALL DRMs**

The Ticket Checking (Amenity) staff of KUR are often complaining/appealing before Administration about their difficulties being faced while on duty, due to non provision of any resting facility in their Working Trains. Their perennial requests has got no result still.

In the following trains no seat/berth has been earmarked for on duty Ticket Checking Staff.

8449/8450(PUI-Patna-PUI), 8419/8420-(PUI-Jai Nagar-PUI)
5639/5640 (PUI-GUWAHATI-PUI), 2835/2836 (PUI-SHM-PUI)
2145/2146(PUI-LTTE-PUI), 8407/8408 (PUI- Sai Nagar -PUI)
5643/5644(PUI-Kamakhya-PUI), 8401/8402 (PUI-OKHA-PUI)
8910/8909 (PUI-Valsad-PUI), 2843/2844(PUI-ADI-PUI)
8477/8478(PUI-Haridwar-PUI), 8421/8422(PUI-Azmer-PUI)
2819/2820(BBS-NDLS-BBS / Samparka Kranti), 2845/2846 (BBS-
YPR-BBS)
6324/6323(SHM-TVC-SHM).

The above all are long route trains have been manned by Ticket Checking Staff of EcoR. But due to non provision of resting facility during the entire duty period they are compelled to complete the paper works on standing or requesting slight accommodation from the passengers.

Therefore ECoRSC urges before Administration to provide seat/berth for the working TTEs in the above Trains.

REMARKS OF ADMINISTRATION

Berths are earmarked in 3AC & SL class for the working TTEs to take rest in all the trains mentioned i.e. Train No. 18449, 15639, 12146, 15643, 22810, 18477 & 12879.

DECISION

As per Railway Board's guidelines, berths are being provided to TTEs on trains starting from ECoR including the trains mentioned in the agenda. However, in respect of trains given in the agenda, it will be further rechecked. Necessary communication will be given to President/ECoRSC after which the item will be treated as closed.

(CLOSED)

25. 28C-25-2013 TO STOP HARASSMENT TO TTE's ON THEFT CASES:

CCM

It has become a regular practice to make the TTE's blame for theft

**IG-cum-CSC
ALL DRMs**

cases occurred in AC/Sleeper Coaches of train. Some TTEs have also got punishment & harassed by GRP etc due to the carelessness nature of passengers but still Administration has not fixed the responsibility identically.

On duty TTE's are moving one Coach to other Coach to check the Tickets, & busy to provide proper accommodation to the incoming passengers, apart from that they have to tally the incumbent position, Cash etc, keeping in view all the above activities, it is quite impossible on their part to look after the bag & luggage's of the total passengers of AC Coaches.

Therefore ECoRSC demands to issue a clear cut Order with identifying the responsibility who will looking after the bag & luggage's of the passengers, to avoid harassment to TTE's.

REMARKS OF ADMINISTRATION

The demand is of general nature. Specific instance if any may be brought to the notice, so that appropriate action can be taken.

DECISION

Individual cases may be given separately to CSC/RPF.

(CLOSED)

26. 28C-26-2013 AUGMENTATION OF STAFF STRENGTH IN TICKET CHECKING, BOOKING, ECRCs CATEGORY OF COMMERCIAL DEPARTMENT:

**CCM
CPO
ALL DRMs**

Since long back the various wings of Commercial Department like Ticket Checking, Booking & PRS/UTS are continuing under heavy shortage of staff due to vacancies in each grades & the existing staff were over burdened.

Subsequently so many new stations have been commissioned as well as no's of new coaching trains have also been introduced during last few years.

Due to non creation of new post at par with the requirement for the new assets & non filling up of earlier vacancies, the staff in each wings have become over burdened. Due to shortage of staff, in Amenity wing, some trains are running without Ticket Checking Staff, which deteriorating the working system & Railway is incurring financial loss.

This situation has already been brought to the notice of authorities at Divisional & Zonal level several times, but still the vacancies has not been filled up & the new posts for new assets has not been created.

Therefore ECoRSC raised this issue in this forum for augmentation in staff strength, by filling up vacancies & by creating new post early over ECoRly. Also the position of (sanction, actual on roll, resultant vacancies) of three Divisions as on date is to be furnished.

REMARKS OF ADMINISTRATION

KUR Division has submitted the following proposal.

- 1) A proposal for creation of 162 posts of TC / TTE was sent to CCM/BBS vide Sr.DPO/KUR's letter No. ES/2/Cadre/Comml/Creation/TC/TTE/09 Dt.19.03.2009.
- 2) Proposal for creation of 124 posts of TC was sent to Hd. Qrs. vide Sr.DPO/ KUR's letter No. P/Cadre/KUR/Comml/ Creation /TC/10 dtd.11.02.2010.
- 3) Proposal for creation of 158 posts of Commercial Clerks was sent to CCM/ BBS & CPO/ BBS vide Sr.DCM/ KUR's letter No. SDCM/Staff/ Comml. Clerk/Creation of posts dtd: 04.03.2010. The proposal has been returned to Division for not providing the matching surrendered money value.
- 4) Proposal for creation of 13 posts of ECRC was sent to CPO/BBS vide Sr.DPO/ KUR's letter No. P/ Cadre/ Comml/ECRC/ Creation/ 09 dtd.: 11/17.12.2009. the proposal has been returned to Division for not providing the matching surrendered money value.

In view of ban imposed by Railway Board, posts cannot be created at present.

DECISION

All the proposals have come without offering any matching surrender. Item discussed and dropped.

(CLOSED)

27. 28C-27-2013 ROTATION OF MINISTERIAL STAFF IN MEDICAL DEPARTMENT OVER ECoRly:

CPO
CMD
DRM-SBP

The Ministerial Cadre of Medical Department have since been merged with the Cadre of Personnel Department of respective Divisions to avoid the longstanding in particularly Divisional Hospitals.

But the Ministerial staff of Medical Department still working in the same place above 10 to 12 years, they have not been rotated under periodical transfer which is violating the instructions of Railway Board.

Therefore ECoRSC urges for early implementation of periodical rotation of the Medical Ministerial Staff with Personnel

Department Staff of each Division early.

REMARKS OF ADMINISTRATION

Already implemented.

DECISION

Transfer has been effected in HQ, KUR and partially in SBP divn. DPO/WAT & DPO/SBP were advised to effect change immediately.

(CLOSED)

28. 28C-28-2013 **CHIEF MATRONS ARE TO BE WITHDRAWN FROM HEALTH UNITS:**

**CMD
ALL DRMs**

The necessity of the services of Chief Matrons are mostly essential in Divisional Hospitals because of more patients (indoor & outdoor) & supervise the work of subordinates.

It is observed that the Chief Matrons are posted at the various Health Units since long back, where their services can be managed with Nursing Sister. On the other hand the Divisional Hospitals are lacking with shortage of Chief Matrons & managed by the Nursing Sisters which seen lack of management.

Therefore ECoRSC urges that the Chief Matrons posted at the Health Units should be withdrawn to Divisional Hospitals early to save from the loss of Man Power & better utilisation.

REMARKS OF ADMINISTRATION

Nursing Sister to Chief Matron are integrated cadre. So posting of Nursing Sister to Chief Matron at Health Units & Hospitals over the Zone are done as per requirement.

Unlike other department, the nature of duties of Nursing cadre does not change with promotion. Hence Chief Matron/Matron/Nursing sister/ Staff Nurse/Mid-wife will perform similar duties, i.e. care of the patient. In course of time a Staff Nurse may become Nursing Sister, then Matron and Chief Metron, but will be performing same duties.

As such there is no need to bring back of Chief Matrons to DRH/KUR.

DECISION

It was explained that after large scale upgradaton of Nursing Sister cadre on non-functional basis, the job of Nursing Sister, Matron, Chief Matron are inter-changeable and indistinct.

Therefore, they can be utilized either in the Health Units or in the Divl.Hospitals or in the Central Hospital without reference to the grade they are holding. In large Health Units and divisional hospitals, normally, the seniormost Chief Matron is made in-charge supervisor. This policy will continue. However, ECoRSC pointed out that even after upgradation there are posts in the lower grade which can be utilized where workload is less. In view of above decision, item is closed.

(CLOSED)

29. 28C-29-2013 FILLING UP OF COMMERCIAL INSPECTOR POST AGAINST 10% LDCE QUOTA:

**CCM
CPO
ALL DRMs**

In the notification issued by CPO/ECOR vide No.ECOR/Pers/06/ CI / DPQ Dated 15.12.2011 to fill up the vacancies of Commercial Inspectors (CI), to which the ECRCs were not made eligible, pleading on the point that ECRCs are not entitle to get promotion as CI against 75% DPQ as they are having separate AVC tagged with Reservation supervisors & both get merged at the level of ACM (GAZ) only. Ref:CPO/ECOR's letter No.ECOR/Pers/07/IRT/ IDT(O)/Rly.Bd/08/NFIR Dated 20/12/2012.

But there is a provision that serving graduates of Commercial Department in the post like ECRCs, Sr.GC, Sr.PC, Sr.BC, Sr.TC/TTEs except Ministerial Staff are entitle to appear the selection against 10% LDCE quota vide Sub Para (I) & (II) of Para 130 of IREM-Vol-I.

Though the said provision is prevailing since long back, ECoR: Administration, from its inception had never brought to light about the facility & also never notified to implement. For the reason so many aspirants having requisite qualification & fulfilling other criteria's are suffering a lot.

Therefore ECoRSC demands that the 10% LDCE quota for filling up of CI Posts should be notified early.

REMARKS OF ADMINISTRATION

Assessment of vacancy has been approved. Notification is to be issued shortly for filling up of the post of Commercial Inspector against 10% LDCE quota. However,

DECISION

After implementation of cadre restructuring, vacant post of CI will be filled up.

(CLOSED)

30. 28C-30-2013 **WITHDRAWN OF HIGHER GRADE TICKET CHECKING STAFF FROM STATIONS:**

CCM
ALL DRMs

It is observed that a good no's of TTE/TTIs are utilised in Offices/Stationary works/Station duty over ECoRly, without deputing them on line duty to man the trains. This is perennially been continuing, & become a system. Existingly the on roll strength of Ticket Checking Staff is quite inadequate. Inspite of that utilising some of them in other job is not justified.

For the reason most of the trains are running without TTE/TTIs which encouraging fraudulent travels & Railway is incurring financial loss.

Though the issue brought to the knowledge of concern authorities of Divisional & Zonal level & discussed several times but no fruitful result is coming out still.

ECoRSC urges that the TTE/TTIs deployed in station duty & Offices should be withdrawn & utilised to man the train immediately.

REMARKS OF ADMINISTRATION

Railway Board's instruction to withdraw ticket checking staff from non ticket activity has been conveyed to Divisions for immediate implementation. However, administration reserves the right to utilize its manpower the best way it thinks fit.

DECISION

As per 103/2013, there is a ban on filling up of promotional posts till cadre restructuring is completed. After completion of restructuring, the selections against 10% LDCE quota for filling up of Commercial Inspectors vacancy will be taken up by the divisions as well as the HQrs. However, any specific instance of over-utilisation of higher grade ticket checking staff in station may be given to CCM separately.

(CLOSED)

SECTION - "C"
REVIEW ITEMS

Srl. No.	ITEM No. / Concern	SUBJECT MATTER
31.	27C-01-2013 PHODs	PROVIDING ACCOMMODATION FOR THE STAFF AT SGPT IN TMKA-KDJR SECTION OF KUR DIVISION:

**PCE
DRM-KUR**

More than 50 (fifty) no's of trackmen, besides other staff are presently posted at SGPT Station in TMKA-KDJR Section. They are facing a lot of problems due to non availability of Railway accommodation. Also they are trying to take the rented accommodations, but the rented accommodations are not available within 10 km radius, because SGPT is an isolated Station.

This issue was raised vide Item No.19 of 26th ZPNM held on 20th & 21st JUNE 2013, GM/ECOR was kind enough to provide "some dormitory type accommodations in principle, but considered after examining the problems".

The staff of SGPT are suffering a lot for an accommodation, which is indirectly hampering the day to day work. For that ECoRSC urges that the, Administration should take immediate remedial action to provide the dormitory type accommodation for the welfare of staff.

PRESENT POSITION

Proposal is processed by Sr.DPO/KUR. Estimated cost for construction of 28 Units Ty-II Quarters at SGPT is Rs. 2.85 crore. Estimated cost has been uploaded for W.P.2014-15.

DECISION

In view of above decision, item is closed.

(CLOSED)

32.	27C-18-2013	DEPOT WISE PIN POINTING TO BE MADE OVER THREE DIVISIONS IN (TRD) OF ELECT DEPARTMENT:
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**CEE
ALL DRMs**

The staff of Electrical (TRD) are being deployed to work under the various TRD Depots Organised at different places of Divisions over ECoRly.

The Pin Pointing of Technicians, Supervisors & other staffs are not done till today. The staffs are posted in a haphazard condition. Since 10 years back the department is running without any Pin Pointing of Posts.

It is observed that the Depot wise staff deployments are not made according to actual requirement as per the workload of each Depots.

For which some Depots are having more staff & some are less than the requirement, which causes wastage of Man Power as well as hampering the day to day works.

Therefore ECoRSC urges upon Administration to take action to Pin Point the Post as per Depot wise requirement as soon as possible, to avoid wastage of Man Power as well as over burdening to staff.

PRESENT POSITION

Pinpointing of cadre of Elect./TRD of WAT Division has been done on 23-09-2013.

DECISION

Copy of the pinpointing will be given to ECoRSC.

(CLOSED)

33. 24C-20-2012 CLARIFICATION ABOUT MAINTAINING OF SENIORITY OF SSE, DEW/CTC:-

**PCE
CPO
DRM-KUR**

During course of routine discussion with Sr.DEN (Co) KUR, it was told that the SSE/DEW/CTC is purely controlled by the HQR. Office.

On hearing from Sr.DEN (Co) KUR, the issue has been discussed at HQrs Office & told that the SSE, DEW/CTC post is controlled by the Engg.(works) dept at KUR Division.

But it is revealed from the records that there is no separate cadre for DEW/CTC & the present SSE of DEW/CTC was promoted as SE vide CPO/ECoR's letter No.CPO/ECoR/BBS/Office Order/314/2006 dated 25.07.2006.

In this regard ECoRSC urges the clarification vide his letter No.ECoRSC/ CENT/CPO/12/306 dt.13.09.2012.

In view of the above it is creating ambiguity as to who is the actual cadre controlling authority of SSE/DEW/CTC.

ECoRSC demands to clarify the issue as well as demands that if that single post is controlled by ZHQ, then that post to be merged with other ZHQ controlled units like Bridge/Track Machine Organization for proper utilization.

PRESENT POSITION

A joint meeting was called on 11-11-2013 to discuss the issue along with other items. However, this item could not be discussed. Another joint meeting will be held shortly.

DECISION

All Gr.C staff have been redeployed. Orders have been issued. The SSE will also move within 15 days.

(CLOSED)

***SECTION - "D"
SUMMARY***

	Total no. of items	Items closed	Balance items
New Agenda items	30	27	03
Review Agenda Items	03	03	00
Total	33	30	03

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