



Minutes
of the
29th Zonal PNM Meeting
between
ECoR & ECoRSU

*Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharapur,
Bhubaneswar.*

held on: 19th & 20th March, 2014.

MINUTES 29TH (1ST IN 2014) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 19TH & 20TH MARCH, 2014.

OFFICIAL SIDE

REPRESENTATIVES OF ECoRSU

Srl. No.	Name with Designation (S/Shri/Smt)	Srl. No.	Name with Designation (S/Shri/Smt/Miss)
1.	Rajiv Vishnoi, GM	1.	N. Satpathy, President
2.	Manju Ray, CPO	2.	D. Shaleel, Wkg.President
3.	Prem Chandra, CME	3.	S.K. Agarwal, Vice President
4.	G.D. Brahma, COM	4.	A.K. Padhi-I, Vice President
5.	N.K. Aktaruzzaman , FA & CAO	5.	S.S. Sarangi, Vice President
6.	G.M. Tripathy, CCM	6.	Ch. Gandhi, General Secretary
7.	Purshottam Khapre, CMD	7.	P.K. Pattasahani, Addl.Genl. Secretary
8.	S.K. Mohanty, SDGM	8.	S. Chellarayudu, Addl.Genl. Secretary
9.	S.K. Patel, CEE	9.	L.B.K. Ray, Addl.Genl. Secretary
10.	K. Krishnamurthy, COS	10.	B. Damodara Rao, Asst. Genl. Secretary
11.	S.H. Safdar, CSTE	11.	A.K. Mallick, Asst. Genl. Secretary
12.	S.K. Mishra, IG-cum-CSC	12.	P. Nayak, Asst. Genl. Secretary
13.	S.P. Samantaray, CGE	13.	V. Narsingh Rao, Asst. Genl. Secretary
14.	D.P. LAL, CE-III/Con	14.	P. Adinarayana, Asst. Genl. Secretary
15.	Dr. D.K. Sendha, MD	15.	G.V. Ramana Rao, Asst. Genl. Secretary
16.	C.R. Panda, Dy. CSO/Traffic	16.	K.V.T. Rao, Asst. Genl. Secretary
17.	Gundicha Sethy, Dy.CPO/IR & W	17.	P.V.J. Raju, Asst. Genl. Secretary
18.	M. Gangabhavani, SPO/HQ	18.	P.J.J. Raju, Finance Secretary
		19.	A.S.R. Naidu, Asst. Genl. Secretary
		20.	Laxmipriya Mishra, Lady Delegate
		21.	Jharana Nayak, Lady Delegate

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.*

**SECTION - "A"
INTRODUCTION**

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Smt. Manju Ray, CPO/ECOR welcomed the General Manager/ECOR - Shri Rajiv Vishnoi, Shri Nirakar Satapathy, President/ECORSU, Shri Ch. Gandhi, General Secretary/ECORSU, all central office bearers of ECORSU and all PHODs/CHODs to the PNM Meeting. She told on behalf of Administration that after fruitful discussion and by consent of both the parties, out of 33 items, almost all items were closed. 2 items and some special items are kept for GM's intervention. She then requested Shri Ch. Gandhi, General Secretary/ECORSU and Shri Nirakar Satapathy, President/ECORSU to place items before the GM/ECOR.

2. Address of Shri Ch. Gandhi, GS/ECORSU:-

Shri Ch. Gandhi wished Shri Rajiv Vishnoi, GM, CPO/ECOR, all PHODs/HODs, President/ECORSU, lady delegates and his colleague office bearers attending the meeting. He thanked the GM for sparing his valuable time to attend the meeting in spite of his busy schedule. He told that they are happy to say that almost all items are closed with satisfactory remarks. Their doubts have been cleared through mutual agreement and cooperation from the officers. He told that they are very grateful and thankful to CPO/ECOR who knows their weakness, strength and very much helpful to resolve their issues and always shows friendly and positive attitude. He then brought the following issues to the notice of the GM for his intervention and consideration. He also gave thanks to the President, Chairman of Divisional ECoRWWO for celebrating March 8th as International Women's' Empowerment Day by organizing various cultural activities, debate competition on various topics like women sexual harassment etc.

- 2.1 He requested the GM to give special instruction to DRMs for cadre restructuring and not to surrender the higher grade posts in all departments like Electrical Loco Shed, Diesel Loco Shed, S&T, Comml. & Stores Departments etc.
- 2.2 Even after a lapse of 11 years, there is no provision of PREM office in Rail Sadan. He demanded for providing a small space in Rail Sadan for better functioning of the PREM office.
- 2.3 For Railway employees, the IRWO Housing Scheme has opened its office at BBS since 2005 but, it is not functioning due to non-availability of suitable land. Many officers as well as employees have also registered their name duly applying and paying fees for the same. Therefore, he requested to intervene in the matter and send skillful officer to the State Govt. for convincing them for providing land for the purpose.

- 2.4 At Talcher, most of the running staff i.e ALPs are bachelors and they want to stay in a group of 5 or 6 members. But due to shortage of Railway accommodation, the private house owners are not interested to accommodate them and the house rent is also very high according to their salary. Therefore, he requested GM to construct more Railway quarters or they may be allotted Quarters on out of turn basis exclusively for running staff.
- 2.5 He requested the GM to give instruction to the sub-divisional officers for better maintenance of Railway Institutes so that recreational activities like indoor games, cultural activities, debate competition etc. are done smoothly.
- 2.6 The condition of TTEs' Rest Rooms is very bad. Adequate no. of bed sheets and other facilities are not available which should be provided.
- 2.7 Recently, their union has cleared all the dues towards License fee, electric and water charges etc. and thereafter they represented to the divisional administrations for intimation of the said rent in order to clear the current rent but it is not done. Therefore, it is requested to intimate the said rent of KUR, WAT, SBP, MCS W/S & HQ as early as possible so that it can be paid in time.
- 2.8 MHSS/KUR is a reputed Railway school where only 11-12 teachers are teaching to more students in comparison to teacher-student ratio but now work-study is done for surrendering the teachers post. The teachers are working about last 15 years without getting any promotion. Therefore, he requested not to surrender the higher grade posts which will hamper the students' future and vacancies may be filled up on contractual basis.
- 2.9 He appreciated that for the first time PCE has planned to develop the Railway colony as a model colony in order to provide required no. of facilities. He has also conducted meeting with both the unions. In that Rail Awas/CRW/MCS colony has not been included. He requested that more fund may be granted for development of colonies including Rail Awash/CRW/MCS.
- 2.10 There is shortage of staff in all departments, loco sheds, depots etc. In the divisions and Headquarters, workload is increased and work is not done efficiently. To mitigate this problem, he requested for creation of more number of posts.
- 2.11 Requested for filling up of redeployed surplus M.V. Drivers who are loyal and sincere wherever the posts are lying vacant in divisions as one time exception by conducting suitability test.
- 2.12 It is noticed that in Divisions/Headquarters, some particular field staff are utilised in clerical work for the last 5-6 years due to shortage of staff and increased workload. The other field staff who are not getting the chance are complaining that the administration should give them chance and it should be rotated periodically. Therefore, it is requested to examine the issue and data should be collected about how many staff are really required.
- 2.13 Medical facility in DRH/KUR is not up to the mark. Although there is Operation Theatre, Surgeon is not posted for which in emergency case, staff are sent to referral hospital or Central Hospital which harasses the staff and also leads to loss of Railway revenue. The humble submission is for posting of some good Surgeon in KUR Hospital.
- 2.14 Tie-up between Railway Hospital and Apollo Hospital is going to expire. Therefore, it is requested for renewal of the same.
- 2.15 It is seen that contract doctors, who are not having adequate experience, are

- posted in divisional hospitals whereas the experienced railway doctors are posted in wayside stations. The contract doctors are not empowered to issue Medical Sick/Fit Certificate. The matter should be examined.
- 2.16 ECoRSU is very grateful that earlier GM has given a remarkable decision for transfer of Gr. D staff particularly in K-K line to their native place but the officers or officer in charges of Engg. Department are not forwarding their applications. There is some type of partiality. He requested for GM's special intervention to solve this issue.
- 2.17 Although Board has already instructed for payment of Tribal Area Allowance to the persons who are working in tribal or remote areas, it is not implemented properly. Therefore, it is requested to pay the Tribal Allowance to the desired Railway staff.
- 2.18 Due to indifferent attitude of ADEN/RGDA, the Railway Institute is not functioning. He is not co-operating with the electoral body members. Even Sr. DEN (Co-ordination) remains silent. Therefore, it is requested to take some desirable steps or instruction should be given to DRM/WAT for proper functioning of the Railway Institute at RGDA.
- 2.19 He thanked the FA & CAO for showing positive attitude for delay in payment of TA, OT bills due to shortage of funds from the last 6-7 months. Therefore, it is requested for sanctioning more funds.
- 2.20 Posting of medically decategorised cases is delayed abnormally without any time frame by the administration for which employees are suffering a lot. These cases should be looked into to avoid distress.
- 2.21 He was very grateful to CCM/ECOR for restoration of earlier working hours i.e. 8.00 Hrs. to 14.00 Hrs. (22 Hrs. customer service) for the satellite PRS counters i.e. RDC Campus/CTC, Kendrapara, Jagatsinghpur, Jajpur etc. where there is heavy crowd and the area is sensitive. One man is working there and no RPF security is provided to him and in Saturday, due to half-day banking transaction it is difficult to close the counter and deposit the cash approximately Rs.5-6 lakhs in a short time.
- 2.22 Many fresh candidates are appointed as Gr. D through RRC/BBS. Most of the candidates are having higher qualification. ECoRSU requested that the Gr. 'C' posts which are lying vacant may be filled up by those candidates by relaxing the time schedule for DPQ selection, LDCE Quota under GM's power as one time exception.
- 2.23 Staff working at BBS & PUI Coaching Depots are facing many inconveniences as there is no staff canteen available. Therefore, it is requested to provide staff canteen through administration or outsourcing agency so that they can work more efficiently.
- 2.24 At Headquarters, the canteen is run by IRCTC and IRCTC again handed over it to a private agency for which cost price is increased and quality and quantity is degraded. GM may look into the matter personally.
- 2.25 He requested the GM for advising divisional officers or branch officers to cooperate with the union in solving the small but genuine issues where injustice is done and give proper response to their representation.

Finally, he said sorry for taking much time to place his items before the GM. Because they are working at grass-root level and came through secret ballot election, it is their responsibility to present all issues before GM for his kind intervention for

redresal, implementation and consideration, if possible, for the development of Indian Railway.

3. Address of Shri N.Satpathy, President/ECORSU:-

Not taking much time he thanked to General Manager, all PHODs/CHODs, CPO, GS/ECORSU, central officer bearers/ECORSU for their co-operation in discussing the agenda items with fruitful result. He told that these two days of PNM meeting were very good. Discussion in several agenda items took place and whatever decision have been taken that will be helpful to the employees and Administration as well. He expressed his gratitude to the PHODs/CHODs for their cooperation during the course of the meeting and thanked all.

4. Address of Shri Rajiv Vishnoi, GM/ECOR/BBS:-

Shri Rajiv Vishnoi, General Manager/ECOR addressed Shri Nirakar Satpathy, President/ECORSU, Shri Ch. Gandhi, Genl.Secy/ECORSU, lady delegates, all Central Office Bearers and all PHODs/CHODs attending the PNM meeting. He told that he is very happy to learn that the PNM meeting has been conducted satisfactorily and expressed condolence on the demise of Shri U.M. Purohit, Ex-President of AIRF. He was well known for his tremendous work in developing the Indian Railways. Then he gave his remarks of the following points raised by ECoRSU.

- 4.1 Regarding delay in posting of medically decategorised staff, the case will be sorted out.
- 4.2 The response of Branch Officers at divisional level will be checked up and advice will be given to them to look into the grievances of employees seriously.
- 4.3 He told that surrender of posts is reflected by expenditure. There are some policy related issues which will be checked up and then sorted out.
- 4.4 According to the requirement, Railway School Teachers' post will be surrendered for which work study has already been done and we should not go against or violate the Railway Board's guidelines.
- 4.5 Regarding posting of Surgeon in Divisional Hospital/KUR, it will be discussed separately.
- 4.6 Due to shortage of funds, it is not possible for timely payment of TA/OT bills but, according to the availability of fund, it will be sanctioned/distributed in the next few months.
- 4.7 According to the Factory Act, it is not possible to open staff canteen at BBS & PUI Depots. In Headquarters, the function of the existing canteen is being looked into and some solutions will be found out.

SECTION - "B"
NEW ITEMS

Srl. No.	ITEM No. / Concern	SUBJECT MATTER
01.	29U-01-2014	PROVISION OF PREM OFFICE OF ECoRSU IN RAIL SADAN/BBS AND POSTING OF A GROUP "D" STAFF IN PB-1, GRADE PAY RS.1800/-:-

SDGM
CPO

This Union is continuously demanding for early provision of PREM office of ECoRSU in the Rail Sadan in order of better functioning of its office which will be convenient for the Union like other zonal railways. In the initial plan, there was provision for PREM office for recognized Trade Union but the same has been unilaterally changed by the administration in the year 2012-13 without any intimation to the Union and the accommodation has not yet been provided ever after completion of 11 years to East Coast Railway.

In other new zonal railways which have been formed in the year 2002 & 2003, specious well equipped PREM offices in the administrative buildings have been provided, but the same has not yet been provided in our zone causing much hardship to run our PREM office.

ECoRSU urges upon the administration to provide the PREM office accommodation in Rail Sadan to the Union shing so that we would be able to run our P.R.E.M. office works smoothly.

Further, consequent upon inter divisional transfer of earlier Group "D" staff of PREM/ECoRSU to CRW/MCS, the administration has not yet been provided staff against that post. ECoRSU urges upon for posting of one Group "D" staff in PREM/ECoRSU vice Sri P.K. Parida, transferred to MCS.

REMARKS OF ADMINISTRATION

As there is space constraint in Rail Sadan, each of the seven numbers of PREM constituents have been provided with Type-IV quarters at Rail Vihar for their PREM Office.

As regards posting of Group-'D' Staff, the matter has been conveyed to GS/ECoRSU and CPO vide letter dated 07-02-2014.

DECISION

1. There is space constraint in Rail Sadan, so it is not feasible to provide PREM Office in Rail Sadan.
2. Regarding posting of Group 'D' Staff in PREM Office of ECoRSU, the case will be examined by the CPO.

(CLOSED)

02. 29U-02-2014 **NON COMPLIANCE OF JOINT PROCEDURE ORDER OF COMMERCIAL, OPERATING, ACCOUNTS & PERSONNEL BRANCHES ON COMMERCIAL DEBIT CLEARANCE OF RETIRING STAFF IN SBP DIVISION:-** Ref: JPO No. ECoR/CCM/Sett/JPO/Comml.Debit Clear/2012/1 dated: 18.4.2012.

**CCM
COM
FA & CAO
CPO
DRM-SBP**

It is observed that payment of DCRG of Commercial staff after superannuation from service is getting delayed due to non-receipt of Commercial Debit clearance in time. Although, maximum time limit for such clearance has been fixed as 06 months in terms of Rly. Board's letter No. F(E)III/PN1/1 dated: 17.11.87, circulated under CPO/SER's Estt.SI.No.22/88, it is not being adhered to in many cases. Further, such delay not only creates hardship to the retiring employees but also leads to claim for payment of interest on delayed payment of DCRG due to administrative lapses.

ECoRSU, therefore, urges upon for implementation of the above JPO to avoid hardship to the retired staff.

REMARKS OF ADMINISTRATION

- (a) There is not delay in part of Traffic Accounts for issue of Commercial clearance against retired Staff. The delay is due to late submission of station returns to Traffic Accounts Office against the retired Staff by concerned Department of the Division.
- (b) The foot not of the retirement / death notice issued by P/Branch contains instructions for submission of such clearances and on receipt of the same DCRG is promptly released in Sambalpur Division.

DECISION

Existing instruction for getting debit clearance from different stations where retiring staff has worked will be reiterated for strict compliance. ECoRSU also pointed out that in many stations of SBP Division, some objected debits are there which needs to be sorted out by the joint team of Commercial & Accounts. FA&CAO assured that the action in this respect will be taken at the earliest in proper spirit.

As regards the problem of cancelled ticket accountal in the Traffic Accounts Office, CCM has already ensured attendance of two commercial staff to witness of opening of bags on Tuesday and Wednesday.

(CLOSED)

03. 29U-03-2014 **ISSUE OF MEDICAL IDENTITY CARD UNDER RELHS TO RETIRED RAILWAY EMPLOYEES ON THE DATE OF RETIREMENT:-**

**CPO
ALL DRMs**

There is abnormal delay in issuance of Medical Identity Card to the Retired Railway staff in almost all the divisions. They are debarred

CWM-MCS

from medical facilities in Railway Hospitals for want of Medical Identity/treatment Card. In order to avoid from such difficulties, ECoRSU urges upon the administration to issue Medical Identity Card to the staff in their last working day in Railway, who are retiring on superannuation.

REMARKS OF ADMINISTRATION

Except WAT Division all other Units are issuing RELHS Card on last working day during settlement payment. WAT Division will ensure issue of RELHS card from April, 2014 onwards.

DECISION

It has been pointed by ECoRSU that, at KUR some retired staff have given declaration to deduct the RELHS amount from the DCRG. As payment of DCRG has been kept pending for some reason(s) or other, they have not yet got the RELHS Card. All such staff who have given the declaration as above are to be advised individually to deposit the RELHS amount in cancellation of their earlier declaration, so that RELHS Card can be issued to them.

(CLOSED)

- 04. 29U-04-2014 ENHANCEMENT OF RENTAL CEILING LIMIT FOR LEASING OF PRIVATE RESIDENTIAL ACCOMMODATION FOR NON-GAZETTED STAFF OF SBP DIVISION:-**

**SDGM
DRM-SBP**

House rent for private residential accommodation in SBP locality has increased tremendously in recent years with out any commensurate increase in rental ceiling limit in railway. Due to non availability of railway quarters employees have no option but to stay in private residential accommodation by paying exorbitant rent from their own pocket in addition to lease rent paid by railway. This union had raised this issue at Divisional level on the basis of which market survey was conducted and a proposal was sent to head quarter for revision of rental ceiling limit at SBP. The same is pending till now.

This union urges upon the administration to clear the said proposal at the earliest.

REMARKS OF ADMINISTRATION

Case file returned to SBP Division for review & implementation as per SOP vide letter No. ECoR/Pers/Qtr. Cell/Leased Accom / Enhancement of Ceiling dated 14-03-2014.

DECISION

Same remarks.

- 05. 29U-05-2014 POSTING OF PHYSIOTHERAPIST IN DIVISIONAL RAILWAY HOSPITAL, SAMBALPUR:-**

**CMD
DRM-SBP**

DRH, SBP has one nice physiotherapy room equipped with so many modern instruments. But in absence of any physiotherapist it is unable to serve any purpose. Presently, it is co-managed by the only

radiologist of SBP Division who is already over burdened with the existing work.

Therefore, this union demand for posting of one physiotherapist at Divisional Railway Hospital, Sambalpur, at the earliest.

REMARKS OF ADMINISTRATION

One work charged post exists in DRH/SBP. CMS/SBP has been advised to process for posting of contractual Physiotherapist.

DECISION

There is a panel of Physiotherapist available with Personnel Branch. The currency of the panel will be checked and a Physiotherapist from the panel will be posted at SBP against the newly created work-charged post. As the panel was made for BBS, if the person is not willing, action will be taken to fill up the post by new contract at SBP.

(CLOSED)

06. 29U-06-2014 REPLACEMENT OF THE EXISTING X-RAY MACHINE OF WITH A NEW DIGITAL X-RAY MACHINE AT DRH/SBP:-

**CMD
DRM-SBP**

The only X-ray Machine of SBP division had been installed in divisional railway hospital SBP, in 2001. Even though 13 years have passed, there has been no proposal to replace it with a new one. For getting more contrast and sharper image, most of the time staff are getting their X-ray done from private digital X-ray centers by paying from their own pocket.

Therefore this union demands to replace the existing X-ray machine with a new digital X-ray machine at Divisional Railway Hospital, Sambalpur.

REMARKS OF ADMINISTRATION

CMS/SBP has been advised to process under M & P programme.

DECISION

The proposal will be sent to Board.

(CLOSED)

07. 29U-07-2014 ALLOTMENT OF A 'B'-TYPE ACCOMMODATION IN RAIL VIHAR FOR RUNNING OF CENTRAL OFFICE OF ECoRSU:-

SDGM

The existing C-type quarter is not sufficient to run the Union Central Office. Earlier there was a proposal to provide B-type Quarter in Rail Vihar for Central Office of ECoRSU but the same has not yet been provided. ECoRSU urges upon for early allotment of a suitable B-type Quarters as ECoRSU Central Office.

REMARKS OF ADMINISTRATION

Two numbers of "C" type quarters at Rail Vihar have been provided to ECoRSU for their Zonal PREM Office and Branch Office. There is sizable number of Officers waiting for such type of accommodation and as such in the present scenario; it may not be possible to consider such request.

DECISION

Item discussed and closed.

(CLOSED)

08. 29U-08-2014 OPENING OF RAIL SADAN MCS SIDE GATE DURING OFFICE HOURS:-

SDGM
IG-cum-CSC

This issue has been raised by the Union before the GM during 28th Zonal PNM Meeting.

Though the MCS side gate at Rail Sadan, nearer to North Block has been constructed but the same has not yet been opened causing hardship for the staff of HQrs. residing in Rail Awas & MCS colony. ECoRSU, therefore, request for opening of North side gate of Rail Sadan which will facilitate the staff during office hours only.

REMARKS OF ADMINISTRATION

1. After intense coordination with the State Govt. agencies, a new cut has been provided in front of Rail Sadan on the Nandankanan-Jayadev Vihar main road. This has streamlined the traffic and solved the problem of staff coming to Rail Sadan.
2. Opening of North Gate will make thoroughfare for not only in GM Office Campus but also for Rail Kunj Residential area.
3. Good No. of shops may be installed along with the GM Office wall, if the North Gate becomes functional.
4. Safety & Security of Bank & ATM may hamper.
5. Minimum six No. of Private Security (approx payment of more than 40 thousand Rupees) is required to man the Gate.

In view of this, it is better to manage two gates i.e. at Rail Sadan & Rail Kunj. However, it has been decided that, the north side gate will be kept open for one hour from 18.15 hrs. to 19.15 hrs. on week days.

DECISION

In view of the above remarks item is closed.

(CLOSED)

09. 29U-09-2014 **FILLING OF THE VACANICES OF THE TTEs IN AMENITIES LINK BBSR:-**

CCM
CPO
DRM-KUR

All the coaches of BBS originating trains could not be manned and staff are being over burdened. So to check leakage of Railway revenue and to provide better passenger amenities, vacancies of TTEs as per requirement to be filed up at the earliest.

There is an acute shortage of ticket checking staff in KUR Division. Proposals for creation of additional 124 TCs and 162 TC/TTEs are pending with Zonal Hd.Qrs, BBS since long. Vacancies of TTEs in amenity link/BBS will be filled up when staff position improves.

REMARKS OF ADMINISTRATION

Indent has been placed for 158 TCs post with RRB against DRQ. The departmental promotion process against DPQ has been stopped as per advice of Railway Board due to ongoing process of Cadre restructuring.

DECISION

Discussed & closed.

(CLOSED)

10. 29U-10-2014 **EXTENTION OF AVC TO GROUP "D" STAFF OF STORES DEPOTS, TO THE OTHER DPQ POSTS OF DIVISIONS LIKE OTHER DEPARTMENTS:-**

CPO
COS

The existing limited AVC for the Group "D" staff of Stores Depots are not sufficient. ECoRSU, urges upon to extend more channels for eligibility of those staff to appear DPQ posts.

REMARKS OF ADMINISTRATION

Proposal to allow promotion of Group-D Staff of Stores Department in Group -C post of other department is under examination.

DECISION

Stores Khalasi is already having avenue of promotion to the clerical category. So, item is closed.

(CLOSED)

11. 29U-11-2014 **RESTORATION OF ADMINISTRATIVE CONTROL OF MAINTENANCE UNITS VIZ: ENGINEERING, ELECTRICAL ETC ECoR-HQ. :-**

PCE
CEE
DRM-KUR

Earlier the administrative control of maintenance units viz: Engineering, Electrical etc. was with HQ and subsequently the same has been transferred to KUR division. In order of better coordination the administrative control may please be restored and the same may please be brought to HQ which will be convenient for the staff as well as for administration also.

REMARKS OF ADMINISTRATION

The HQ Setup is not tuned to manage day to day maintenance work, which involves material and contractual management at grass root level.

After shifting it to Divisional control, the system works smoothly. There is no need for restoring back.

DECISION

It has been decided that, those maintenance Staff whose lien is at KUR and working at ECoR HQrs. & MCS, their salary bills will be prepared at ECoR HQrs., but their lien will continue to be maintained at KUR.

(CLOSED)

12. 29U-12-2014 POSTING OF IRMS DOCTORS IN DIVISIONAL HOSPITALS OF KUR, SBP & VSKP:-

**CMD
ALL DRMs**

There is shortage of Doctors in almost all the Hospitals over the ECoR zone and most of the Casualty & Out-patient wings are managing by CMP Doctors, resulting difficulties referral of emergency patients and also for signing the RMCs etc.etc.

It is learnt that some of the IRMS and experienced doctors are working in the way side Health Units of the divisions. This Union suggests to utilize them in Main Hospitals where number of beneficiaries are more and to get better treatment as well as referral/signing of RMC etc.

REMARKS OF ADMINISTRATION

There are acute shortage of IRMS Doctors in this Zone. So IRMS Doctors will be posted in Divisional Hospitals after joining EcoR being appointed by Railway Board. Utilisation of experienced IRMS Doctors presently working in the way side stations in Divisional Hospitals will be decided by Administration after due consideration of their suitability.

DECISION

Discussed & closed.

(CLOSED)

13. 29U-13-2014 FUNCTIONING OF RAILWAY INSTITUTES OVER E. Co. RAILWAY:-

**CPO
PCE
ALL DRMs
CWM-MCS**

The Railway Institutes are funded by the Railway staff through their subscription. But many of the Institutes are not functioning properly. It may be due to lack of initiation of sub-divisional officers resulting lack of minimum amenities and recreation to the families and wards of the staff in remote areas like KK, RV, KR lines. Therefore, this Union urges upon the administration to instruct the sub-divisional officers to maintain the Railway Institutes properly, so that all the activities including Yoga.

Meditation and free medical camps also can be conducted in those institutes only.

REMARKS OF ADMINISTRATION

SBP: As far as SBP division is concerned, there are 2 Railway Institutes in RV line i.e. one each at Titlagarh & Kantabanji respectively. Both the Institutes are maintained as per DBM by the respective sub- divisions (ADENS).

So far as recreational activities are concerned, personnel department arranges debate, on the spot essay & drawing competitions regularly. Apart from that, various types of sporting events such as carom, chess, badminton etc are also held in regular intervals, besides social activities like birth day functions, Music Chair, Rangoli, Baloon Blowing, Antakhyari, Best Couples etc.

WAT: All ADENS of WAT Division have been advised vide letter No.5173/ZPNM/14 Dt. 28.02.2014 to inspect the Rly. Institutes along with its Committee Members to ensure proper maintenance and also advised to arrange recreation to the families and wards of the staff by 14aterializ Yoga, Meditation, Free Medical Camps etc., from time to time. Further facilities for sports may be provided by Welfare Department of Personnel Branch through SBF etc.

DECISION

All DRMs should be advised to undertake necessary repair in maintenance work of the institute(s) at their level. Works beyond Divisional power may be brought to the notice of HQrs.

14. 29U-14-2014 MANPOWER PLANNING & CREATION OF 170 ADDITIONAL POSTS IN AC & TL FOR MAINTENANCE & ESCORTING OF AC & TL COACHES OF WAT DIVISION:-

**CEE
DRM-WAT**

In the Training lighting deptt. under Sr. DEE(G) / WAT the staff are very much over burdened with the introduction of new trains. In the year 2013 itself, at about 20 A.C. Coaches have been added to the existing infrastructure. Thereby the In-charges are unable to give periodical rest to the staff. On the persistent demands by the ECoRSU the Divisional Administration has proposed to create additional posts vide Sr.DEE(G)/WAT's Lr.No.2011/ELG/WAT/ Manpower / Planning/ 2012/ 158 dt.11.12.2012 and Sr.DFM's Lr.No. Sr.DFM/WAT/F-iii/Estt/3954 dt.14.2.2013 the things have not yet been 14aterialized.

ECoRSU urges upon the administration to speed up the proposal and get necessary sanction for creation of additional posts without further loss of time since the existing staff are overburdened and restless.

REMARKS OF ADMINISTRATION

There is ban on creation of posts upto 31-03-2014.

DECISION

Item discussed & closed.

(CLOSED)

15. 29U-15-2014 IMPROVEMENT OF LIVING CONDITIONS OF TTE REST ROOMS AT KUR, BBS, TIG AND RAIPUR:-

CCM
PCE
DRM-KUR
DRM-SBP

Recommendations of the Committee of Executive Director to look in to the grievances of ticket checking staff in TTEs Rest Houses on Zonal Railways the committee of executive directors of Railway board are very much pleased to suggest certain norms for the improvement of TTEs rest houses on zonal railways. The TTE Rest House at KUR is located in a small room comprising of only 8 beds, which is not sufficient to the staff booked to work on trains. It is a permanent demand to increase the beds from years together but no fruitful results have seen. The TTE Rest room at R is very much shabby and far away from human use and no action is seen from any corner to

Improve this rest room. A telephone may please be provided at BBS Rest room for the use of staff. The menacing of bed bugs and daily cleaning is a routine item.

Therefore ECoRSU earnestly request the administration to take necessary action for implementation and please see that the rest houses be improved at KUR, R, BBS & TIG where our WAT division ticket checking staffs are availing rest.

REMARKS OF ADMINISTRATION

Letters have been sent to all the concerned SrDCMs to improve the living condition of TTE rest room. Moreover time to time inspection are being conducted by the Officers & Inspectors of both HQ & Division level and deficiency noticed are rectified. However it is requested that if any deficiency is found at any point of time, it should be brought to the notice of concerned SrDCM for remedial action.

SBP: There is no deficiency in rest room at **Titlagarh** in connection with existing Civil Engineering structure. However, for any additional improvement the proposal may be initiated by Commercial Deptt.

TTE Rest Room at **Raipur** is maintained by Raipur Division of SEC Railway. However Sr. DEN (Co-ord)/SEDR/Raipur has been requested vide Lr. No GMtg/ZPNM/ECoRSU/SBP/14 dt. 05.03.2014 for improvement of living condition of TTE rest room at Raipur.

KUR: Proposal for Improvement of rest room facilities at KUR & BBS has to be initiated from Comml. Dept.

DECISION

ECoRSU pointed out that at KUR there is shortage of bed in the TTEs' Rest Room and the TTEs have to wait for 2/3 hours in night hours to get a bed. Sr.DCM/KUR will be advised to sort out the problem.

(CLOSED)

16. 29U-16-2014 SUNDAY PATTERN WORKING DURING PUBLIC HOLIDAYS IN PRS UNITS OVER E. Co. RAILWAY:-

**CCM
ALL DRMs
CWM-MCS**

On Gazetted / Public holidays the PRS / Reservation offices are closed like Sunday pattern of working i.e., 08.00 hrs. to 14.00 hrs. all over Indian Railways. But, in East Coast Railway, only January 26th, August 15th & October 2nd the Sunday pattern of working hour is being observed. EcoRly is showing partiality on Reservation staff. So, the Reservation staff are facing lot of difficulties and becoming restless on National Holidays/public holidays. It means the PRS staff are eligible only 3 Gazetted holidays in EcoRly whereas in other Railways the PRS staff are availing Gazetted and Public Holiday both.

ECoRSU urges upon the administration to follow the procedure as par with other Railways and restore the working hours in PRS / Reservation offices in E. Co. Railway like Sunday pattern working hours i.e. from 08.00 hrs to 14.00 hrs. on National/Public holidays.

REMARKS OF ADMINISTRATION

There is no such guideline from Railway board for opening of one shift PRS counter on the occasion of Durga Puja, Kalipuja & LakshmiPuja.

Moreover HOER has not been violated by opening double shift during above days. With the increased demand of reserved ticket during festival time Railway cannot afford to overlook passengers demand. Closure of counter is not advisable both for the interest of Railway and traveling public.

DECISION

The case will be reviewed. Discussed & closed.

(CLOSED)

17. 29U-17-2014 PAYMENT OF CONSOLIDATED TA TO THE TICKET CHECKING STAFF OF ECoRLY:- Ref:- Rly. Board's Estt. Srl. No. 1605/I & II vide Estt. Code Vol. II.

**CCM
FA & CAO
CPO**

General Managers in the Zonal Railways have empowered to grant Consolidated Travelling Allowance to Ticket Checking staff vide Estt. Srl. No. 1605 / I & II vide Estt. Code Vol. II. Accordingly the

South Eastern Railway have issued a Memorandum vide their No. P/H/3/COM/Consolidated TA dt.23.8.2012 in their zone.

In this connection ECoRSU would like to urge upon the administration to implement the Railway Board's Estt. Srl. No. under reference for payment of consolidated TA to Ticket Checking staff over East Coast Railway so that the staff need not apply every month separately and delay in payment of TA can be avoided for smooth working of the department. In this connection it is to state that most of the Railways have already implemented the same.

REMARKS OF ADMINISTRATION

Regarding non-grant of consolidated Travelling Allowance to the Ticket Checking Staff on East Coast Railway, CCM & all DRMs of EcoR have been requested to furnish remarks vide this Office letter No. ECoR/Pers/IRM/P-III/32 dated 05/06-03-2014.

Minutes of the 26th ZPNM with ECoRSU held on 4th & 5th July, 2013 vide item No. 26U-01-2013:-

Each Railway is competent to formulate its own rule. This Railway does not agree to pay consolidated TA to Ticket Checking Staff since their number and distance travelled is far less than that of other Railways.

DECISION

Discussed & closed.

(CLOSED)

18. 29U-18-2014 DECENTRALIZATION OF IPAS SYSTEM:-

FA & CAO

The Server of IPAS System is presently maintained at EcoR-HQ/BBS centrally and limited access has been provided to divisional bill preparing & passing units to preparing/passing of bills etc. Due to non availability of full access at divisional units, in case of any change/correction of any bills etc., the division has to send staff to BBS for necessary modifications/corrections. ECoRSU, is of the opinion for decentralization of the IPAS System with all the access to divisional units etc.

REMARKS OF ADMINISTRATION

- Uniformity is the essentiality for such a set up.
- Other Zonal Railways like, NWR, NER are also coming under centralized server based PRIME/AFRES system. Board is learnt to have been contemplating in the same line.
- Due to centralized servers, the earnings and expenditure data is readily available at HQrs including PAR for the Zonal Railways.
- Reconciliation of "Cheques and Bills" as well as "Remittance to

Bank" is up to date.

- Transfer of employees from one unit to another does not require any additional effort for data entry, for the purpose of Income Tax calculation, PF/HRA balances.
- Bill Clerks and Bill passing dealing hands have been full privileges till passing of such bills. There is hardly any single instance when Bill Clerk had visited IT Centre for passing of salary bills from the Units.
- Bill Clerks can process the bills as per requirement till it is forwarded to Accounts.
- Accounts dealers can return or pass the bill. Passing and then returning is not permitted in the system.
- Most of the trouble shooting is done through intra emailing system or through telephone.
- Written request is sought only when the transaction is completed and requires modification at a later stage. Because figures submitted earlier to the management may be affected.
- Some of the Zonal Railways have Divisional Servers but it is a dying concept.
- Moreover, each Unit requires Branch Officers with a set up of Staff.

DECISION

Discussed and closed.

(CLOSED)

19. 29U-19-2014 GOVT. LAND FOR IRWO HOUSING SCHEME:-

CPO

Indian Railway Welfare Organization has opened its office at BBS since 2005 but the housing scheme has not yet been started due to non availability of suitable land. Though the IRWO has written so many times to the State Govt. of Odisha for procurement of land, but the same has not yet been fulfilled. ECoRSU request the GM to please intervene into the matter towards provision of land from State Govt. so that in future the demand for Railway Quarter at EcoR-HQ could be reduced.

REMARKS OF ADMINISTRATION

IRWO is being managed separately. Zonal Headquarters can not issue any specific order/instruction in this regard.

DECISION

CGE will take effort & liaison with IRWO Authority at BBS. Discussed & closed.

(CLOSED)

20. 29U-20-2014 SUBMISSION OF DETAILS OF RENT FOR THE UNION OFFICES (ECoRSU) I.E. LICENCE FEE, WATER CHARGES, ELECTRIC CHARGES:-

PCE
CEE
ALL DRMs
CWM-MCS

This Union has cleared all the dues towards Lisence fee, water and Electric charges for the Union offices over the zone upto 31.12.2012. Thereafter, this Union has represented to the divisional administrations for intimation of the said rent upto 31.12.2013 in order to clear the current rent towards lisence fee, water and Electric charges but the same has not been intimated by divisional authorities of WAT,KUR,SBP as well as W/S & HQ. ECoRSU, urges upon for intimation of the said rent to ECoRSU i.e. from 1.1.2013 to 31.12.2013.

REMARKS OF ADMINISTRATION

KUR: Revised house rent & water charges for recognized trade unions were circulated by division vide letter dtd. 28.04.09 which is vetted by Associate Finance.

SBP: Division has issued building rent as well as water charges bills of recognized unions including this union upto 31.03.2013 as per Lr. No. G/Bldg rent & WC SBP/14 Dt. 15.10.2013. however, rent from 01.04.2013 to 31.03.2014 will be raised very shortly.

WAT: WAT division has intimated the amount payable towards building rent, water charges for the period from 01.01.2013 to 31.12.2013 to ECoRSU. However the same payment cleared upto 31.12.2013.

DECISION

Energy bill on unions will be raised branch-wise on quarterly basis by the bill preparing unit of Electrical/Engineering Department of Divisions/HQrs.

(CLOSED)

- 21. 29U-21-2014 REFUND OF AMOUNT PAID BY ECoRSU TOWARDS RENT OF E.Co.RAILWAY EXHIBITION GROUND OF VISAKHAPATNAM FROM 18TH TO 20TH DECEMBER, 2012 FOR CONDUCTING 88TH ANNUAL CONVENTION OF ALL INDIA RAILWAYMEN'S FEDERATION:-**

PCE
SDGM
CEE
DRM-WAT

The Divisional administration of WAT charged Ground rent, Water charges & Electrical Charges to ECoRSU for Exhibition Ground, Visakhapatnam from 18th to 20th December, 2012 to conduct our 88th Annual Convention of All India Railwaymen's Federation and accordingly this Union paid the said charges to hold the said meeting of the Federation but in the same ground the NFIR/ECoRSC has conducted its Convention on 10th to 12th December, 2013 without paying any charges.

ECoRSU, therefore urges upon to please refund the total amount paid by ECoRSU to Railway administration towards Ground rent, Water Charges & Electrical charges since AIRF/ECoRSU is also a recognized Federation/Union of the Railways.

REMARKS OF ADMINISTRATION

GS/ECORSU vide his letter dated 24-01-2014 has raised the issue and accordingly DRM/WAT has been requested to furnish remarks vide this Office letter No. EcoR/Pers/IRM/P-III/32 dated 31-01-2014/04-02-2014. However, remark is awaited.

Railway Board vide letter dated 27-11-2013 desires the comments of our Railway in reference to GS/NFIR letter dated 19-11-2013, wherein GS/NFIR has requested for providing the Railway Exhibition Ground, VSKP free of charges for holding NFIR's 27th National Convention as well as to AIRF on request.

In this regard, Railway Board has already been replied vide this Office letter dated 10-12-2013 that, "With approval of the General Manager, East Coast Railway, temporary license was granted to AIRF for use of Railway exhibition ground to conduct meeting with the normal charges of ₹ 50,000/- from 15-12-2012 to 20-12-2012. The railway desires to have uniform policy on the issue so that, we are not seen as playing partisan role towards any particular Trade Union".

Electricity charges follows the same policy for ground rent.

The case of realization of ground rent from ECoRSC/WAT has been processed for obtaining approval of GM/BBS. While processing the case at HQ.Qtrs FA&CAO/BBS has raised observations for deposition of ground rent in advance. Accordingly division has already informed to ECoRSC/WAT for payment towards ground rent for an amount of Rs 33,875/- for the period from 10th to 12th December 2013 for conducting NFIR convention vide their letter No. WEL/17/WAT/Land Rent/40, Dt.06.01.2014 followed by reminder on 21.02.2013 and the case is being pursued for realization of the said amount.

The amount due from ECoRSC will be realized in due course and therefore refund of ground rent to ECoRSU does not arise.

DECISION

In view of above remarks, item discussed & closed.

(CLOSED)

22. 29U-22-2014 POSTING OF ADDITIONAL STAFF (TECHNICIANS & KH) IN COACHING DEPOT/BBS IN ELECTRICAL DEPARTMENT:-

CEE
CPO
DRM-KUR

Owing to the increased train movement, coach holdings & work pressure at BBS, it is inevitable to post additional Skilled Electrical Staff (Technicians & Khalasis) at BBS. Due to shortage of staff, it is a secret fact that the trains are allowed from electrical side being unattended. Staff are compelled to work more nos. of Trains/coaches than normal. Similarly inline duty, a single Technician is booked for duty for more than two AC coaches.

As per yard stick the total 1535 Nos of additional posts are required against introduced of train services before 01.04.2004 & after 01.04.2004. However the proposal for creation of additional 974 posts i.e 707 in AC wing & 267 in TL wing against the new trains like Rajdhani, Duronto & Shatabdi Exp as well as extension of existing train service, augmentation of additional coaches introduced after 01.04.2004 has been sent to CPO/EcoR/BBS by DPO/KUR vide letter No.P/Cadre/Creation/TL&AC/Elect(G)/ 974 / 13 on 22.08.2013 for sanction.

REMARKS OF ADMINISTRATION

Proposal for creation of posts for all divisions are pending at headquarter due to stipulations by Rly. Board reiterated by finance.

DECISION

Same remarks.

(CLOSED)

23. 29U-23-2014 PROVISION/CREATION OF ADEQUATE ADDITIONAL STAFF FOR THE MAINTENANCE OF TRIP SHED AT BBS & PRDP:-

**CEE
CME
CPO
DRM-KUR**

The Trip shed BBS & PRDP are at final stage of completion for function its service very shortly as such this Union demands to provide/create required staff for the purpose of smooth functioning of Trip shed.

REMARKS OF ADMINISTRATION

Trip sheds at BBS & PRDP will be manned with the existing man power for the time being.

DECISION

All the existing staff of BBS Station (loco maintenance staff) will continue to manage the Trip Shed work. There is no justification for additional creation.

(CLOSED)

24. 29U-24-2014 PROVISION OF ADEQUATE STAFF QTRS; EXCLUSIVELY FOR RNG; STAFF WORKING AT TLHR BASE :-

**PCE
CME
CEE
SDGM
DRM-KUR**

At present about 505 running staff working at TLHR, out of which only 64 staff are provided with Railway accommodation i.e Type-I =40, Type-II= 24, the balance staff are not provided with Railway Qtrs, as a result of which they are compelled to search for private accommodation which are far away from the work spot and at high rental charges inspite of which, as there is no sufficient rental private accommodation, the staff are compelled to remain in a Group of 4 to 5 members in a House. Thus being running staff and essential staff they are facing much inconvenience to perform their duties efficiently. Therefore this union demands sufficient Qtrs may please be constructed exclusively for running staff at TLHR base.

REMARKS OF ADMINISTRATION

6 Nos of Ty-III & 5 Nos of Ty-II new quarters were allotted for running staff at TLHR in last DQC dtd. 07.02.14. For construction of new quarters proposal is to be initiated by Personnel Deptt.

DECISION

Same remarks.

(CLOSED)

25. 29U-25-2014 PROVISION OF NEW CREW LOBBY AT TLHR :-

COM
CME
CEE
DRM-KUR

The Existing Crew lobby is in a single room at Station Building, which is quite insufficient accommodation for the crew base at TLHR, thus the crew is facing much inconvenience. Therefore this Union demands to provide a new Crew Lobby with adequate accommodation for the facility of the Running staff at TLHR.

REMARKS OF ADMINISTRATION

The proposal for the above work amounting to Rs.163.03 lakhs under plan head 64 is proposed in PWP 2014-15.

DECISION

One room adjacent to present crew lobby has been allotted for augmenting the capacity of crew lobby at TLHR. In addition to this, 01 room in the station building has been earmarked for pilot crew. The proposal for new crew lobby amounting to Rs.163.03 lakhs under plan head 64 is proposed in PWP 2014-15.

(CLOSED)

26. 29U-26-2014 PROVISION OF ADDITIONAL / EXTRA BEDS IN THE EXISITNG RUNNING ROOM AT PURI FOR THE USE OF RNG; STAFF :-

CEE
DRM-KUR

The present Running room is having capacity of 40 beds, but the peak occupancy of Running room PURI is about 54, as such for the accommodation of the extra staff the rooms of CLI, Meditation, reading and corridor are being used. Therefore in view of the facility of the running staff to provide the accommodation of 32-40 beds in the running at PUI .

REMARKS OF ADMINISTRATION

The proposal for the above work amounting to Rs.147.96 lakhs under plan head 64 is proposed in PWP 2014-15.

DECISION

Additional extra beds have been arranged to address the accommodation problem. In addition, the proposal for augmenting the running room amounting to Rs.147.96 lakhs under plan head 64 is proposed in PWP 2014-15. ECoRSU requested for providing additional 05 beds in the existing running room, which is agreed to.

(CLOSED)

27. 29U-27-2014 **CREATION/PIN POINTING OF POST AS PER PRESENT YARD STICK IN ELECTRICAL DEPARTMENT (AC), C&W AT PUI & BBS DEPOT :-**

CME
CEE
CPO
DRM-KUR

The staff on role have been continuing as per the yard stick of year 2004 later during the decade many new trains are introduced without sanctioning of additional staff, as a result of which the existing staff are over burden and also they could not discharge their duties efficiently, for which they are targeted for punishment/charge sheets. Therefore this Union urges to provide additional staff as per the existing yardstick for smooth functioning of the works at Depot.

REMARKS OF ADMINISTRATION

The pin pointing of existing posts of TL&AC Wings has been done by considering the work load at BBS & PUI Coaching depot.

DECISION

Item discussed & closed.

(CLOSED)

28. 29U-28-2014 **EXTENDING MEDICAL FACILITY TO THE STAFF OF KUR DIVN, AT AIIMS/BBS:-**

CMD

The AIIMS Hospital with modernized equipments at par with other referrals Hospitals existing at BBS is started functioning. Hence this Union demands that the intending Railway employees may please be referred for medical treatment at AIMS/BBS on payment of the expenses on CGS rate at par with other referral Hospitals, which can also be arranged re-imburement through a single window system to the employee concerned.

REMARKS OF ADMINISTRATION

Indoor service of AIIMS/Bhubaneswar is not fully established. AIIMS/BBS is a Govt. Hospital. So patient can avail treatment at any time and the expenses can be reimbursed.

DECISION

It has been pointed out by ECoRSU that the existing procedure of reimbursement of medical expenses is very complicated and cumbersome. Some simplified procedure can be worked out by the Medical Dept in consultation with the Railway Board.

On referral to a Govt. Hospital/Tie-up Hospital, the prescribed medicines will be provided by the Railway Hospital. If the prescribed medicine is not available, the substitute medicine with exact composition can be given. Where the composition is not matching with the stock medicine of the Railway Hospital, in that situation local medicines should be purchased without fail.

(CLOSED)

29. 29U-29-2014 **EXTENDING REFERRAL MEDICAL FACILITY TO THE STAFF WORKING AT PURI, DULY TIE-UP WITH E24 HOSPITAL:-**

**CMD
DRM-KUR**

At PURI a State Government General Hospital is only the medical facility for all available, if any railway employee need to be directed for proper Hospitalization at referral Hospital, the referral Hospitals are existing at BBS, which is about 60 KM about away from PUI, which result much inconvenience to the staff working at PUI. Now a referral Hospital named E/24 is started functioning at PUI, with modernized equipments at par with the referral Hospitals at BBS. Therefore in view of the facility to the Railway staff working at PUI, this Union demands necessary tie-up with the said Hospital may be arranged.

REMARKS OF ADMINISTRATION

E24 Hospital at Puri is a small Hospital setup. However after inspecting the Hospital for its existing facilities and willingness, the case will be processed further for appropriate recognition.

DECISION

Discussed & closed.

(CLOSED)

30. 29U-30-2014 **PROVISION OF CUG SIM TO ALL TECHNICIANS OF ALL DEPARTMENTS AND AS WELL AS CIVIL ENGINEERING STAFF WHO EVER ELIGIBLE ACCORDING TO THEIR ASSIGNED JOB OF KUR DIVN:-**

**PCE
CME
CEE, CSTE
ALL DRMs
CWM-MCS**

Most of the staff of this division are provided with the facility of CUG SIMs, but some staff are left over. Therefore this Union demands the facility may please be extended to all the technicians and civil Engineering staff (Field) may be extended .

REMARKS OF ADMINISTRATION

Divisions have been advised vide letter dated 11-02-2014 & 12-02-2014 to submit the proposals of CUG SIM Cards justifying expenditure neutrally linking Railway Board's guide lines.

Proposals for CUG SIM to all technicians of Electrical department of KUR. Division are with Sr. DSTE/KUR.(For KUR(G)-135 nos. & For TRD -09 nos.)

DECISION

This item is a larger issue and may be raised in Board's level. Item may be dropped.

(DROPPED)

SECTION - "C"
REVIEW ITEMS

Srl. No.	ITEM No. / Concern PHODs	SUBJECT MATTER
31.	28U-05-2013 PCE DRM-KUR	<p>PROPER DRAINAGE SYSTEM AT RAIL AWAS / RAIL KUTIR COLONY ATTACHED TO OMFED FACTORY:</p> <p>More than 200 staff residing with their family members in Rail Awas/Rail Kutir/MCS colony of EcoR-HQ. Unhygienic condition bad smell, nose infection etc. causing due to faulty drainage system of OMFED factory attached to that colony. The waste/dirty materials of OMFED Factory is polluting the entire surrounding / area creating health hazard. Hence permanent close drainage system is essentially required to avoid from that pollution. ECoRSU urges upon the administration to initiate for construction of a covered drainage system in consultation with the OMFED officials to avoid from the difficulties being faced by the residents.</p> <p>PRESENT POSITION</p> <p>Sr.DEN/Estate met Shri Piyush Mishra, Manager(Production) of OMFED, Chandrasekharpur on 24.12.2013 along with Union and discussed the issue. Mr. Mishra assured to raise this issue at higher level as it is a policy decision to be taken by their Head Office. Accordingly, letter has been written to GM/Bhubaneswar Dairy vide Lr. No.Engg/Estate/KUR/Corres/145 Dt.27.12.2013 with reminder on date 12.03.2014. Action is awaited from OMFED side.</p> <p>DECISION</p> <p>Same remarks.</p>
32.	28U-18-2013 CPO	<p>WRONG INTERPRETATION OF RAILWAY BOARD'S GUIDELINES IN CASE OF TRANSFER OF OFFICE BEARERS OF RECOGNIZED TRADE UNION - WITHDRAWAL OF LETTER NO. ECoR/PERS/IRM/P-II/36 DATED:28.8.2013 HONOURING ESTT. SRL.NO.37/80 AND RAILWAY BOARD'S LETTER:</p> <p>A large number of Office Bearers including COBs and Branch Secretaries of ECoRSU at different division have been transferred from one station to other station on administrative interest. But unfortunately large number of Office bearers are transferred at a time particularly more number in KUR division without observing the norms prescribed by the Railway Board in the case of recognized unions office bearer's transfers.</p> <p>In this connection, this Union already approached the DRMs and requested to observe the norms issued by Rly Bd. While transferring the Office bearers of the Organised labour. But no action has been taken by the administration.</p> <p>Therefore, ECoRSU urges upon the administration to follow the Railway Board norms while transferring the office bearers of Organised labour from one station to another to avoid from the difficulties faced by this organization.</p>

Further S.E. Railway's Estt. Srl.No. 37/80 and Railway Board guidelines circulated vide letter No. E(LR)III/2004/UTF-2 dated: 11.1.2005 regarding transfer of Office bearers of recognized Trade Union has been wrongly interpreted vide CPO/BBS's letter No. EcoR/Pers/IRM/P-II/36 dated: 28.8.2013. The said order should be withdrawn as all other zonal railways are observing the guidelines of Rly. Board.

PRESENT POSITION

Clarification from Railway Board has been sought regarding implementation of Railway Board's order vide CPO/ECOR's letter No. EcoR/Pers/IRM/P-IV/36 dated 28-02-2014. However a local clarification letter dated 04-03-2014 (No. EcoR/Pers/IRM/P-IV/36) has already been issued in supersession to this Office letter dated 28-08-02013 (No. ECoR/Pers/IRM/P-II/36) with copy to the Organised Labour.

DECISION

Item discussed & closed. **(CLOSED)**

33. 28U-28-2013 NON CONSIDERATION OF TICKET CHECKING STAFF AND ECRCs FOR PROMOTION TO THE POST OF CMI THROUGH DEPARTMENTAL QUOTA:

**CCM
CPO
DRM-KUR**

As in practice like other adjacent zone, the ticket checking staff and ECRCs are considered for promotion to the post of CMI through DPQ but in KUR division it is not followed for which the educated young energetic staff working as Ticket Checking and ECRCs are deprived to get the promotion as CMI under Commercial department.

Though this item has been raised in divisional PNM but the same has not been finalized with the remarks that the policy should be decided at HQ level.

ECoRSU urges upon to follow the same procedure as followed in other zonal railways to fill up the posts of CMIs.

PRESENT POSITION

Till date, the system prevailed in other Railways have not been given by ECoRSU as agreed earlier.

DECISION

AVC from other Railway will be collected for taking a decision. **(CLOSED)**

**SECTION - "D"
SUMMARY**

	Total no. of items	Items closed	Balance items
New Agenda items	30	28	02
Review Agenda Items	03	02	01
Total	33	30	03

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