



**Minutes
of the
29th Zonal PNM Meeting
between
ECoR & ECoRSC**

*Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.
held on: 6th & 7th March, 2014.*

MINUTES 29TH (1ST IN 2014) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 6TH & 7TH MARCH, 2014.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	K.S. Murty, President
2.	Manju Ray,, CPO	2.	P. Mohan Rao, Working President *
3.	J.S. Gupta, PCE	3.	L.D. Jena, Vice President
4.	R. P. Diwakar, CAO/Con	4.	P.K. Sahani, Vice President
5.	Prem Chandra, CME	5.	R.C. Sahoo, General Secretary
6.	G.D. Brahma, COM	6.	T. Narasingha Rao, Jt. General Secretary
7.	G.M. Tripathy, CCM	7.	B.B. Samantaray, Jt. General Secretary *
8.	N.K. Aktaruzzaman, FA & CAO	8.	B.K. Mund, Jt. General Secretary
9.	K. Krishnamurthy, COS	9.	P. Balaram Swamy, Jt. General Secretary
10.	S.K. Mishra, IG-cum-CSC	10.	B.B. Padhiary, Jt. General Secretary
11.	S.H. Safdar, CSTE	11.	J.Sampath Kumar, Addl. Jt. Genl. Secretary
12.	S.K. Mohanty, SDGM	12.	L.N. Upadhyaya, Addl. Jt. Genl. Secretary
13.	G.C. Ray, CTPM	13.	L.S.N. Ray, Addl. Jt. Genl. Secretary
14.	B.N. Mishra, CESE	14.	S.K. Mohanty, Addl. Jt. Genl. Secretary
15.	Dr. D.K. Sendha, MD	15.	N.S.L.K. Rao, Addl. Jt. Genl. Secy. *
16.	Kanchan Charan, DIG-cum-Addl. CSC	16.	Bidhudatta Lenka, Addl. Jt. Genl. Secy.
17.	Gundicha Sethy, Dy.CPO/IR & W	17.	Ashutosh Mohanty, Treasurer
18.	M. Gangabhavani, SPO/HQ	18.	Bijoy Laxmi Das, Lady Delegate
19.	R.R. Panda, APO/Wel	19.	Runi Behera, Lady Delegate

* Attend on 7th March, 2014.

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.*

**SECTION - "A"
INTRODUCTION**

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Smt. Manju Ray, CPO/ECOR/BBS welcomed Shri Rajiv Vishnoi, General Manager /ECOR/BBS, Shri K.S.Murty, President/ECORSC, Shri R.C.Sahoo, General Secretary / ECoRSC, all Office Bearers of ECoRSC and all PHODs/CHODs to the 1st Zonal PNM meeting of this calendar year. She told that after fruitful discussion and co-operation, out of 33 items, 27 items were closed, 3 items are kept for GM's decision and some items which could not be resolved immediately because of some policy guidelines etc. She then requested Shri K.S.Murty, President/ECORSC and Shri R.C. Sahoo, General Secretary/ECORSC to address the House and place other items before the General Manager/ECOR.

2. Address of Shri K.S. Murty, President/ECORSC:-

Shri K.S. Murty, President/ECORSC wished the General Manager, all PHODs/HODs, Genl. Secy./ECORSC and his colleague Office Bearers attending the meeting and put following items before the General Manager for his intervention.

2.1 Due to wrong interpretation of Hospital administration, many people are suffering. The following 3 cases are burning examples:

- (i) Shri Ramesh Babu, Loco Pilot
- (ii) Shri K. Bala Raju, Tech-I/DMU/VSKP
- (iii) Shri Surya Prakash, Gangman initially appointed on 19.11.1989, and then decategorised in 2007 and worked as KSI in S&T Deptt.

2.2 Requested for imparting training to all running staff for their future prospect.

2.3 Requested for filling up of the vacancy of Loco Pilot (Shunting)/WAT and avoid to utilization Loco Pilots (Goods) in shunting duty.

2.4 Earlier, the Staff Canteen was managed by IRCTC who in turn have handed over to a Private Agency which is not providing the expected qualitative and quantitative food even after receiving several complaints and gave a proposal for outsourcing.

2.5 Augmentation of staff strength for C&W Base of PUI & BBS:- Number of trains are running from PUI to BBS with acute shortage of staff basing on the present workload and the staff are over burdened.

2.6 Providing safety shoes to Trackman especially for people who are working in Yard, Station etc.

3. Address of Shri R.C. Sahoo, GS/ECORSC:-

Shri R.C. Sahoo, General Secretary/ECORSC started his speech by wishing the GM, President/ECORSC, CPO, all PHODs/HODs, colleague office bearers and lady delegates.

- 3.1 He said that their organization always co-operates with the Administration towards progress and allround development of East Coast Railway Zone. They work at grass root level and try to solve their small problems at branch or Division level without disturbing GM. But, it is seen that Branch Officers are not co-operating with them and do not give proper response. He pointed out that Sr. DOM/SBP is harassing the Goods Guards. Therefore, he requested GM to advise branch officers to investigate and enquire the matter seriously at their level.
- 3.2 In HQ Personnel Branch, after selection notification of Sr. Clerk, result has been declared with the approval of CPO, but, due to some reasons, which is not known, the same examination process has been cancelled, which should be looked into.
- 3.3 The then GM had issued guidelines to follow 4 years(Board's guidelines) and 10 years(local guidelines) rule for transfer of staff. But, many Supervisors are working for last 15 years and above (e.g. Shri K.Balaraju, SSE working in DLS/WAT) but, he has not been transferred. He requested that this policy of transfer of staff should be implemented uniformly over the zone. Other names are Shri T.K.Kar, BBS/Con, Shri J.K.Pani,SSE/Elect/PUI, etc.). He complained that although the office bearers of their union have been transferred, other staff are not transferred.
- 3.4 He mentioned that the office order which has been issued by HQrs has been challenged by Sr.DPO/KUR which is not a good practice and requested to look into this.
- 3.5 He pointed out that the staff of construction organization who are under order of transfer are not carrying out the same which should be looked into.

At last, he thanked all HODs/PHODs for their support and good response in the PNM forum in resolving the issues.

4. Address of Shri Rajiv Vishnoi, GM/ECOR/BBS:-

Shri Rajiv Vishnoi, GM/ECOR addressed Mr.K.S.Murty, President/ECORSC, Shri R.C.Sahoo, Genl.Secy/ECORSC all Central Office Bearers and all PHODs/CHODs attending the PNM meeting. He told that it is good to hear that the PNM meeting has been conducted very smoothly and if we continue like this, then there will be no problem at all in future. He told that International Women's Day is falling on 8th March 2014 and we have a lady CPO and for that he congratulated her in the meeting. Regarding the issues raised by the ECORSC, he told that he will examine the issues. GM make following remarks on some of the points raised by ECORSC.

- 4.1 Regarding working of HQ Staff Canteen, he told that there is already one Advisory Committee working in this and necessary action will be taken in resolving the issue.
- 4.2 Regarding filling up of vacancies of Shunters, he told that he will look into this and adequate action will be taken as per establishment rules.
- 4.3 Regarding augmentation of staff strength at PUI & BBS Depots, he told that

- after 31.3.2014, the ban on creation may be over and at that time action will be taken basing on availability of money value in the staff bank.
- 4.4 On safety shoes, he told that he will check up why earlier the proposal was regretted. However, it is seen that the safety staff also do not use the same regularly. He has an open mind on this issue and will take necessary steps.
 - 4.5 Regarding the Hospital issue at WAT, necessary corrective action will be taken after discussion with the concerned officers in the HQ and Division.
 - 4.6 The response of Branch Officers at divisional level will be checked up and advice will be given to them to look into the grievances of employees.
 - 4.7 Regarding cancellation of selection at HQ for the post of Sr.Clerk-cum-Typist, the issue will be looked into.
 - 4.8 Regarding 10/20 years rule for rotation of staff by transfer, he told that he would go through remarks available on the file and take adequate action.
 - 4.9 On the issue of Sr.DPO/KUR interfering on HQ office order, the GM stated that everybody is entitled to apply his own mind. However, the issue will be looked into.
 - 4.10 On the point of payment of OT/TA arrears, GM stated that to control over OT is necessary since fiscal position is not so satisfactory. However, the same will be paid in due course.

The PNM meeting ended with 'Vote of Thanks'.

SECTION - "B"
NEW ITEMS

Srl. No.	ITEM No. / Concern	SUBJECT MATTER
01.	29C-01-2014 CCM COM IG-cum-CSC DRM-KUR	<p>STOP WITNESSING THE QUANTITY BY GUARDS OF TLHR AT SIDINGS:</p> <p>All the Commercial activities at sidings are to be maintained by the Commercial Staff & also they have to witness the quantity at the time of weighment of loading rakes.</p> <p>But for TLHR Guards, that procedure is not implemented, & forced to witness the quantity at the time of weighment loaded rakes instead of Commercial Staff.</p> <p>The Guards of TLHR are always in a mental tension because, the witnessing of quantity is always intact with money value, & at any time a vigilance case may arrive against the Guard.</p> <p>Therefore ECoRSC request to stop the existing procedure & depute the Commercial Staff for witnessing the quantity at sidings.</p> <p>REMARKS OF ADMINISTRATION</p> <p>The Guards have been trained both for operational as well as Commercial duties. As per JPO issued by Sr. DCM/KUR and Sr. DOM/KUR on 25-03-2013, Guard will witness the weighment of the consignment in M/s Global Coal & Mining Pvt. Ltd. Siding only.</p> <p>DECISION</p> <p>As per Board's directives, weighment of wagons/rakes in any private sidings has to be witnessed by a Railway Official. Thus, wherever commercial staff are not posted, JPOs have been issued by Sr.DOM & Sr.DCM advising the guard to witness the weighment. There is also a relevant provision in the Operating Manual for performance of commercial duties by the Guard (para 4.38 of Operating Manual). It was pointed out that guard has to walk for 02 kms for witnessing weighment at Bhusan Siding at MRDL. This will be looked into.</p> <p style="text-align: right;">(CLOSED)</p>
02.	29C-02-2014 CPO CME CEE DRM-WAT	<p>FILLING UP OF LOCO PILOT (SHUNTING) VACANCIES IN WAT DIVISION:</p> <p>It has come to notice of ECoRSC that more than 90 Posts of Loco Pilot (Shunting) of WAT is lying vacant since long & the Loco Pilots in GP 4200 are regularly being utilised in shunting duty, which is the work of staff in GP 2400/- there is shortage in Loco Pilot at WAT, In spite of that they are forced to do the work of Shunter.</p>

The above system is acquiring more expenditure for the Railway & certainly denial of promotional opportunity of the Asst. Loco pilots in turn for promotion.

Therefore ECoRSC demands for immediate filling up of Loco Pilot (Shunting) vacancies & stop utilisation of Loco Pilots in shunting duty at VSKP.

REMARKS OF ADMINISTRATION

All the existing LP(shunters) have given their refusal for promotion to LP(Goods). A conscious decision has been taken not to fill up the vacancies of LP(shunters) till the vacancies of LP(Goods), LP(M/E), ALPs and Running supervisors are filled up. Till such time, shunting duties are being performed by LP(Goods). There is no financial loss to railways since LP(Goods) and Shunter Gr-I have the same Grade Pay.

DECISION

Earlier decision taken by HQ Administration will be reviewed. Existing guidelines will be followed in filling up posts of Shunters.

03. 29C-03-2014

EXCHANGE OF OFFICE ACCOMMODATION OF ZHQ BRANCH OF ECoRSC BETWEEN C/30/F AND C/31/G AT RAIL VIHAR:

SDGM

At present the ECoRSC ZHQ Branch Office is functioning in Qr. No.C/30/F at Rail Vihar in one unit & other three units are allotted to the employees of ZHQ Staff for residential purpose.

The Qr. No. C/31/G in Rail Vihar which is just the ground floor of C/31/F (i.e. Central PREM Office of ECoRSC) is lying vacant due to closure of staff canteen.

Keeping in view the Organisational problems & also to give privacy to the occupants of C/30/F Block, representations have been made for allotment of C/31/G to ZHQ Branch in exchange of C/30/F as both the Qrs are of same type. But the same has still not considered.

ECoRSC urges upon Administration to consider the exchange early.

REMARKS OF ADMINISTRATION

Quarters No.C/31/G has been allotted to ECoRSC vide allotment Lr. No.ECoR/GA/Qtrs/Off. Accommo/1653 Dt.29.01.2014 by the GA Department in exchange of C/30/F.

DECISION

In view of the above remarks item is closed.

(CLOSED)

04. 29C-04-2014 REPATRIATION OF PERSONNEL BRANCH STAFF WORKING AT VARIOUS DEPARTMENTS/UNITS:

**CPO
CAO(Con)
ALL DRMs
CWM-MCS**

Consequent upon implementation of 6th Pay recommendations the workload on personnel Branch have been increased in many folds & present staff strength is also not adequate at par with the workload.

Despite above situation, the Personnel Branch staff are deputed to work in various departments under Divisional Offices & Units inspite of having the Ministerial Cadre of every individual departments. The above system is resulting in over burdened on existing staff of Personnel Department as well as creating staff discontentment.

Therefore ECoRSC demands, that the Personnel Branch staff, those who are deputed to work in other Departments/Units should be repatriated back early to ensure smooth functioning of Personnel Branch.

REMARKS OF ADMINISTRATION

The Staff of Personnel Department are working in Construction, RRB & RCT on Administrative exigencies & will be replaced in due course in a phased manner. However, in KUR Division Sri M.L. David working under CC/KUR has been brought back to Personnel Branch vide this office order No. 12/2014 dtd.26.02.2014.

DECISION

In view of the above remarks item is closed.

(CLOSED)

05. 29C-05-2014 FILLING UP OF VACANCIES IN MINISTERIAL CADRE AGAINST DPQ & LDCE QUOTA OF ALL INDIVIDUAL DEPARTMENTS OVER ECoRLY INCLUDING ZHQ:

**ALL PHODs
ALL DRMs
CWM-MCS**

It is observed that in all the departmental Offices of Division & Zonal HQrs, in all the grades of Ministerial staff are running under shortage. The present strength of Ministerial staff is not adequate at par with the workload.

Administration is not taking initiation to create extra Posts. Simultaneously also not taking action to fill up the vacancies which are continuing since long back of each department of Divisions & ZHQ within the existing cadre. For the reason the senior staff in feeder category are deprived of getting promotion against DPQ & LDCE quota which is ultimately resulting in over burden to existing staff & creating staff discontentment.

In view of the above ECoRSC demands for early filling up of the existing vacancies against DPQ & LDCE quota of each individual department at Divisional & ZHQ level for smooth functioning of Administration.

REMARKS OF ADMINISTRATION

The strength of Ministerial cadre is considered adequate in Divisions as well as HQrs. Promotional vacancies are not being filled up due to implementation of cadre restructuring. Adequate indent has been placed in RRB/BBS & SC for recruiting Ministerial category.

DECISION

1st & 2nd stage examination of Sr. Clerk-cum-Typist by RRB/BBS is already over and document verification is going on. Panel of 60 nos. of Sr. Clerk-cum-Typists is expected shortly.

(CLOSED)

06. 29C-06-2014 ASSESSMENT OF NON LIVING STANDARD QUARTERS LYING OVER 03 DIVISIONS:

PCE
ALL DRMs

It has come to notice that there are a large no's of Railway Quarters are lying unused/unallotted over 03 Divisions as those are not in human living condition. On the other hand staff are facing a lot of difficulties due to want of accommodation.

This issue has been discussed several times at all the Divisional Level, to make a Committee for detailed survey & declare abandon, on that basis a new proposal is to be send on replacement account for construction of new Quarter. But Divisions are not taking any action in this regard.

ECoRSC demands to form a Committee consisting member from Administration & organised labour at all the Divisional level to survey the non living standard Quarters early.

REMARKS OF ADMINISTRATION

1. KUR: Division has collected a status of non-livable quarters from ADENs. There are 820 quarters at various stations of the division. However, joint survey is again being done. The survey committee of 4 departments yet to be nominated by DRM. KUR divn. has been advised
2. SBP: Survey Committee has been approved on 27.01.14. Survey is being undertaken to identify, vacant livable and maintainable and non-livable quarters.
3. WAT: The survey committee consisting of Engineering officials i.e ADEN/MYD, ADEN/Sett/WAT and SSE(W)/WAT and SSE(Elec)/WAT have conducted inspection of quarters in various colonies at Visakhapatnam recently and identified 161 Nos. of non-livable quarters. However, survey committee of 4 departments is yet to be nominated by DRM. WAT divn. has been advised.

DECISION

The survey of unlivable and livable quarters has been done at level of JE/SSE/ADEN and also been test checked by DENs/Sr.DENs.

Now, committee of officers of 04 departments and one representative of each union is being nominated by DRM, which will be finalized within next 15 days and it will also be test checked by PCE personally to take up the work of maintenance and construction of quarters in planned way from next financial year i.e. 1st April 2014. With the issuance of policy direction from the PCE, the item will be closed.

(CLOSED)

07. 29C-07-2014 OPENING OF NORTH SIDE GATE OF RAIL SADAN:

SDGM

IG-cum-CSC

Near about 70% staff of Rail Sadan are residing in Kanchanjangha, Rail Kutir, Rail Awas & Mancheswar Railway Colony. For entrance to join duty in time & exit after closing Office, the North Side Gate is very nearest, safest & convenient.

But due to closure of North Gate, they are attending Office & returning to home through the West Side Main Gate which is just adjacent to the heaviest busy traffic road of BBS Municipality.

In this regard representations have been made for several times, but no fruitful result is coming out still & staff are suffering a lot.

Therefore ECoRSC urges to Administration for opening of said North Gate atleast for one hour each at the time of opening & closing of Office.

REMARKS OF ADMINISTRATION

1. After intense coordination with the State Govt. agencies, a new cut has been provided in front of Rail Sadan on the Nandankanan-Jayadev Vihar main road. This has streamlined the traffic and solved the problem of staff coming to Rail Sadan.
2. Opening of North Gate will make thoroughfare for not only in GM Office Campus but also for Rail Kunj Residential area.
3. Good No. of shops may be installed along with the GM Office wall, if the North Gate becomes functional.
4. Safety & Security of Bank & ATM may hamper.
5. Minimum six No. of Private Security (approx payment of more than 40 thousand Rupees) is required to man the Gate.

In view of this, it is better to manage two gates i.e. at Rail Sadan & Rail Kunj. However, it has been decided that, the north side gate will be kept open for one hour from 18.15 hrs. to 19.15 hrs. on week days.

DECISION

In view of the above remarks item is closed.

(CLOSED)

08. 29C-08-2014 **HAZARDOUS FUNCTIONING OF STAFF CANTEEN AT RAIL SADAN:**

CPO
CCM

Earlier the Staff Canteen was managed by IRCTC. But suddenly the Staff Canteen has again handed over to a Private Agency. The Private Agency is imposing its monopoly in supplying Meals & Tiffin & also not taking care to cater the needs of staff of Rail Sadan even after several complaints. It happens due to lack of Machinery to supervise the management.

Therefore ECoRSC suggests to form a Canteen Management Committee, consisting of Member from Administration & Organised Labour to monitor day to day management system of the Canteen.

REMARKS OF ADMINISTRATION

A regular Advisory Committee exists with representatives of both the Organized Labour. The Committee can not monitor the day-to-day function since, it is managed by IRCTC having a regular Manager. The Committee is Advisory in nature.

DECISION

Functioning of Staff canteen under IRCTC will be reviewed.

09. 29C-09-2014 **NON SUPPLY OF PRINTED BOOKS & FORMS:**

COS

The Printed books & forms like rough journals, T34 forms, DMTR registers, TA Journals, Leave applications, PF with drawal forms etc were used to supplied by KGP Printing Press earlier.

After trifurcation, KGP Printing Press has reduced the supply as well as expressing inability to supply for ECoRly.

Due to non supply from KGP & as ECoRly is not having its own Printing Press, it is getting difficult to have the required printed items.

In view of above & to made available of essential printed books & forms it needs to authorise all the Divisions to get the same printed locally to manage the day to day work.

ECoRSC desires early action on the issue.

REMARKS OF ADMINISTRATION

In the event of failure of SER Printing Press to supply essential printed books & forms, requirements of divisions & ECoR Hqrs. are being taken care by Store Department/ECoR either by direct placement of orders against Non Stock requisitions or by getting them printed in other Railways printing presses on CR, SR & SCR.

DECISION

The availability of books and forms will be reviewed by the departments and in case of short supply, they will bring to the notice of COS.

(CLOSED)

10. 29C-10-2014 **ELECTRICITY PROVISION TO ALL LC GATE LODGES OVER ALL DIVISIONS OF ECoRLY:**

**CEE
ALL DRMs**

It is observed that in most of the L.C. Gates over 03 Division (Opt. & Engg.) of ECoRly are not provided with electricity. Since some L.C. Gates are located at lonely places & surrounding is remaining in dark, the staff working in those Gates are confronting great difficulties.

Hence ECoRSC demands for early provide of Electricity to all the L.C.Gates over three divisions.

REMARKS OF ADMINISTRATION

Provision of Electricity to all LC Gates Lodges over the Divisions.

KUR:-Total manned LC Gates=280 Nos. Total manned LC Gates Electrified=249 Nos.

Balance 31 Nos.of manned LC Gates are under electrification.

SBP:- Total manned LC Gates=135 Nos. Total manned LC Gates Electrified =120 Nos.

Balance 15 Nos. of manned LC Gates are under electrification

WAT:01 manned LC Gate is proposed to be closed by constructing LHS. 01 manned LC Gate is to be electrified shortly. Earlier 03 nos. manned LC Gates were electrified by solar system. Presently these are not functioning due to theft of batteries.

DECISION

The list of level crossings to be electrified division-wise will be given to ECoRSC. The matter will be further chased by HQ and also by the ECoRSC at the Divisional level.

(CLOSED)

11. 29C-11-2014 **NON ISSUANCE OF DUTY CHECK PASSES FOR PILOTING DUTY:**

**CEE
CME
ALL DRMs**

Most of the time Loco Pilots & Asst.Loco Pilot are book on Pilot duty from the Head Quarter to work Train from a Station out of their Head Quarter in to return to Head Quarter from a station where they have been relived on completion of duty. For such Pilot journey earlier duty Check Passes are being issued to them by the CC In-charges.

But now the said provision has been stopped violated by the In-charge CCs & not issuing the Check passes for such piloting duty. For which they are facing lot of troubles.

ECoRSC demands for early issuance of duty Check Passes to LPs & ALPs booked for piloting duty over ECoRly.

REMARKS OF ADMINISTRATION

Pilot crew are being issued Special duty passes.

DECISION

It will be looked into why special duty passes are being issued in the requisition form without using proper format for issue of special duty passes. If, this special duty passes booklet is not available in the station, this should be brought to the notice of the departmental officer for ensuring the availability of the special duty pass booklet with the Issuing Authority.

12. 29C-12-2014 **NON PAYMENT OF SPECIAL ALLOWANCE OF Rs.375/- P.M. TO THE TRACKMAN PERFORMING DUTY AT L.C.GATES:**

**CPO
FA & CAO
PCE
ALL DRMs**

Railway Board vide RBE No.99/2012 has issued instructions for payment of special Allowance of Rs.375/- P.M. to the Gate Keepers & Track Maintainers performing Gate Duty.

But it has come to knowledge of ECoRSC that the Divisions are paying the same to the designated Gate Keepers only & not paying to the Track Man's even though they are booking them for Gate Duty, which is violating the Board's Order & creating disparate among the Staff.

ECoRSC demands for early implementation of above Order of Railway Board in toto.

REMARKS OF ADMINISTRATION

Trackmen who are deputed for doing GK duty at level crossing gates for a continuous month are being regularly paid a Special allowance of Rs.375/- per month.

However, special allowance are not paid to trackmen who are deputed temporarily for a few days in a month for manning the LC gates, as no clear cut guideline available for payment of prorata basis.

However, Divisions have been advised to implement RBE No. 99/2012 in full sprit vide CPO/ECoR's letter No. ECoR/Pers/R/Spl. Allowance/21 dated 28-02-2014.

DECISION

Special allowance of ₹ 375/- is being paid in all 03 Divisions. A list of 488 Engineering Staff drawing special allowance has been given to ECoRSC during the meeting. Any Trackman who is being utilized for one month (one wage period) continuously as Gateman will be paid ₹ 375/- per month. Any part period of utilization will be ignored.

(CLOSED)

13. 29C-13-2014 **AUGMENTATION OF STAFF STRENGTH FOR C&W BASE OF PUI & BBS:**

**CME
CPO
DRM-KUR**

The C&W base at PUI & BBS in ECoRly are running under acute shortage of staff since long. At present the originating coaching trains of PUI & BBS are 30 & 25 respectively. But the staff

strength, which was pin pointed after the cadre restructuring in 01.11.2003 is still continuing & no action has been taken for further review of staff strength as per yard stick basing on the present workload.

Further vacancies occurred due to retirement/death amongst existing staff, no action is since been taken to fill up them. For the reason the staff are over burdened.

In view of the above, ECoRSC urges before Administration to initiate for augmentation of staff strength of C&W base at PUI & BBS early as per yard stick.

REMARKS OF ADMINISTRATION

At present Puri coaching Depot staff strength is 462 (on roll). A number of activities have been outsourced. It will supplement 480 manpower.

Bhubaneswar Coaching Depot staff strength is 316 (on roll) and a number of activities have been outsourced. It will supplement 384 manpower.

Further proposal for creation of posts on plan & non plan head have been banned by Railway Board till 31-03-2014. Only after withdrawal of the ban, any further requirement will be assessed.

DECISION

List of creation proposals pending at the HQ level has been given to ECoRSC. As on date, there is a blanket ban on creation of plan head and non plan head posts. No action can be taken on the creation proposals upto 31.03.2014.

(DROPPED)

14. 29C-14-2014 IMPLEMENTATION OF PERIODICAL ROTATION FOR THE LONG STANDING STAFF OF STORE & CONSTRUCTION DEPARTMENT:

**COS
CAO/Con
ALL DRMs**

It is observed that a large no's of staff in the Ministerial Cadre, & other designated Staff those are doing the Ministerial work in stores & Construction Department are continuing in a Particular seat beyond the period stipulated vide RBV. No. 10/2008 since long. They all need to be rotated early to implement Board's above Order.

ECoRSC urges upon Administration to provide the particulars of long standing persons of both the department and early action on the issue.

REMARKS OF ADMINISTRATION

Accounts Department: - The policy of periodical rotation of staff holding sensitive posts on completion of 04 years at one station/unit has been strictly followed in the HQ Accounts Department as well

as in Construction Accounts Department as per Railway Board's guidelines issued vide Lr. No. RBV-10/2008 dated 11.08.2012.

Stores Department: - Periodical rotation of Staff as per the rotation guide lines and the last rotation has been made on 07-02-2014. As on date, no Staff are working in any post for more than 4 years.

Orders have been issued by Construction Organisation for repatriation of Staff to Open Line.

DECISION

Discussed and closed.

(CLOSED)

15. 29C-15-2014 INITIATION OF PROPOSAL WITH P.P.T. AUTHORITY FOR TAKING OVER PORT QUARTERS FOR THE RAILWAY STAFF AT PRDP:

**PCE
SDGM
DRM-KUR**

Presently near about 700 staff are working at PRDP including 300 no's of Running Staff, but out of above total staff only 10 to 15% staff are provided with Railway accommodations & remaining staff are residing scatteredly in the private rented house, which are at near about 20 km distance from PRDP.

Specially the Running Staff are facing much difficulties for attending their duty day to day from 20 km distance. Existingly there is no space available to make New Quarter at PRDP. On the other hand it has come to the notice from reliable source that near about 2000 Quarters of Port Trust are lying vacant since long at Madhubana Port Colony & there is no demand for occupation because the no's of employees is very less than the available Quarters.

ECoRSC urges upon Administration to initiate proposal with Port Authority to take over some of those Port Quarters atleast on lease, particularly to accommodate Running Staff for the better utilisation.

REMARKS OF ADMINISTRATION

PPT authority have agreed to hand over 30 to 40 numbers of quarters at Madhubana Port Colony. As initiation is to be done by the division the item may be raised at divisional PNM.

DECISION

The matter will be pursued with the PPT for handing over of the quarters physically as per their consent.

16. 29C-16-2014 UNILATERAL DECISION FOR MERGING ELECTRICAL MAINTENANCE WORK OF, CENTRAL HOSPITAL, RAILWAY STADIUM & MCS COLONY AREA WITH DIVISION:

**CEE
CWM-MCS**

The CWM/MCS is the immediate authority & controller of entire settlement of CRW/MCS. The electrical Maintenance works of MCS (W/S) Colony & Central Hospital & Stadium are maintained by the

Colony Maintenance Unit under supervision of Dy.CEE/WS/MCS & the Staff working in that Unit are under CRW/MCS Cadre.

But suddenly one unilateral decision has been taken to merge the Electrical maintenance of Central Hospital, Railway Stadium & MCS Colony with Divisional Maintenance without consulting CWM/MCS & Organized Labour which is violating the Railway Board's Guide Line.

The matter has already been brought to the knowledge of concern authorities, but no action has yet been taken to finalise the issue.

Therefore ECoRSC demand to not immense with Division & the previous procedure to be continue.

REMARKS OF ADMINISTRATION

It is done in line with Engineering Maintenance. Position is under review.

DECISION

Position will be reviewed as per discussion. Case is treated as closed.

(CLOSED)

17. 29C-17-2014 FILLING UP OF LOCO PILOT (Goods and M&E) VACANCIES OVER ALL DIVISIONS OF ECoRly:

**CME
CEE
CPO
ALL DRMs**

The present sanctioned, Actual & vacancy position of Loco Pilots (Goods, Mail & Exp) over 03 Divisions are checked by the ECoRSC & observed.

That near about 1000 no's of Vacancies in the Cadre of Loco Pilots. The existing Loco Pilots are working on over burdened & beyond roster hours to keep up the image of ECoRly.

But Administration is not realising their constraints & not taking any initiation to fill up the above vacancies. Because of that the Sr. ALPs & ALPs those have already put lengthy service & in turn for promotion to next higher grade are deprived from getting their legitimate Promotions since long.

ECoRSC demands to give the details of sanction, on roll & vacancies position of 03 Divisions as well as for early filling up of vacancies in LP cadre over three divisions.

REMARKS OF ADMINISTRATION

Only running staff of SBP division are controlled by Mechanical Deptt. Last promotion for LP (Goods) was carried out for 17 candidates on 27.11.2013. As on 31.01.2014 the vacancy position of running staff in SBP Division is as under:

Filling up of Vacancies (Goods & M/Exp.) in SBP Division

Category	Sanction	On Roll	Vacancy
LP(M/Exp.)	49	43	06
LP(Pass)	39	34	05
LP(Goods)	398	250	148
ALP	486	368	118

Promotion for 3 (Mail/Express) & 6 (Pass) is under process. 10 ALPs are under training for promotion to LP (Goods) and 5 ALPs are trainee reserve for promotion. Promotion to ALP (Goods) is a continuous process and Division is taking necessary action, whenever there is scope for promotion.

In WAT Division, notification for filling up of LP(Goods) vacancies has already been issued vide notification dated 29.10.2013. For conducting suitability test by Sr.DEE(OP) and communicate the results. However the same is under process at Sr.,DEE(OP)'s end.

The posts of LP(Goods) in KUR Division are being regularly filled up as and when running staff in lower grade becomes eligible in all respects following due procedure under RBE No.101/2008. Similarly, the posts of LP (M/E) grades are being filled up.

Apart from above, indent have been placed for 2161 posts with RRB/BBS & SC.

DECISION

Filling up of the promotional vacancies of LP(Goods) is a regular process and should be finalized on priority. All the divisions should take immediate action to fill up the promotional vacancies of Loco Pilots.

(CLOSED)

18. 29C-18-2014 NON IMPLEMENTATION OF ZPNM DECISION FOR PROVIDE THE NOTICE BOARD FOR RECOGNISED TRADE UNIONS AT RAIL SADAN:

SDGM

The subjected issued has perennially been raised vide item No.11 of 16th ZPNM, item No.49 of 18th ZPNM & item No.24 of 25th ZPNM, wherein the decision was taken to implement the report of Joint Survey Committee submitted on 16.11.2010.

But still the Notice Boards are not provided at the sites identified by the Joint Committee. For the reason this Organization is facing constraints for posting of its Notices & Posters inside of the building & outside of the building of Rail Sadan.

ECORSC demands for early providing of Notice Boards at the identified area of the inside & outside of Rail Sadan.

REMARKS OF ADMINISTRATION

As approved by General Manager, the space for notice board will be provided in the ground floor of the North Block as has been in the South Block.

DECISION

In view of the above remarks item is closed.

(CLOSED)

19. 29C-19-2014 **TO ARREST FORCIBLE UTILIZATION OF ECRCs IN BOOKING COUNTERS:**

CCM
ALL DRMs

It is observed that in Divisions ECRCs are being booked to work in Ticket Booking Counters forcibly violating the Guide Line of Railway Board without taking any action to fill up the existing vacancies of Booking Clerks nor creating new posts for new assets.

In this regard it may also be stated that the grade, nature of duty, Duty roster etc of ECRCs are quite different from the Booking Clerks. Further ECRCs are in higher Grade Pay than the Booking Clerks, for that utilizing of higher Grade Staff in lower grade is not the correct procedure.

Hence ECoRSC urges before Administration to stop such irregular utilisation early & create New Post for Booking Clerk as per requirement early.

REMARKS OF ADMINISTRATION

No ECRC of WAT & SBP Divisions are utilized in booking counters. However due to acute shortage of Commercial clerks in KUR Division some ECRCs who are working as LR under CMIs are being utilized in Booking Counters as and when required in exigencies. Further time has come to look at the issue in proper perspective .both UTS & PRS are computer generated tickets and in some stations UTS cum PRS has been commissioned to be manned by the same staff .Already 37 locations are covered under the above scheme and 21 more locations have been sanctioned and shall be commissioned on receipt of equipments.

DECISION

Discussed and closed.

(CLOSED)

20. 29C-20-2014 **ARBITRARILY ACCOMMODATED Smt S.L.SATAPATHY, CHIEF MATRON SBP IN THE CADRE OF DIVISIONAL HOSPITAL KUR:**

CMD
DRMs-
KUR/SBP

Existingly the Nursing Cadre of over 03 Divisions & Central Hospital are being maintained separately. Further as per procedure if an employee ordered for transfer on Administrative Interest from the cadre of one Division to other Division Cadre, he/she should be transferred along with post otherwise the promotional benefits of that Division will be hampered.

But in the instant case Smt Satpathy has been transferred without post & posted at KUR in an existing vacancy, which is obstacle the future prospects of the existing Nursing Staff of KUR.

The issue was brought to the knowledge of authorities but no action is since been taken to rectify the irregularities. For which staff resentment is raising up.

Therefore ECoRSC demands for transferring One Chief Matron Post from SBP Division to KUR or Smt Satpathy be accommodate on the existing vacant post of Central Hospital Mancheswar early.

REMARKS OF ADMINISTRATION

The transfer of Smt. S.L. Satpathy from SBP to KUR has been done on Administrative interest. In reference to letter No. ECoR/Pers/Med/12/IDT/SLS/Ch. Matron/07 dated 11-02-2014 of CPO/ECoR, it has been decided by Competent Authority that she will work as Chief Matron at Divisional Railway Hospital, KUR and her lien will be maintained at SBP Division for future career progression.

DECISION

The case has been reviewed and it has been decided that, the transfer of Smt. Santilata Satapathy, Chief Matron from SBP to KUR was in the interest of Railway Administration; her name should be interpolated in the seniority list of Nursing Cadre of KUR Division at appropriate place protecting her seniority. Her lien from SBP Division should stand cut off. She should be given duty of In.charge as admissible to Chief Matron in any section of Divisional Hospital like other similarly situated Chief Matron. DRM(P)/ECoR-KUR & SBP has been informed vide this Office letter No. ECoR/Pers/Med/12/IDT/SLS/Ch.Matron, dated 07-03-2014.

(CLOSED)

21. 29C-21-2014 EARLY SANCTION FOR CREATION OF 150 POSTS IN ELECT (AC & TL) DEPARTMENT OF WAT DIVISION:

**CEE
CPO
DRM-WAT**

The present Staff strength in AC & TL wing of Elect (G) Dept of WAT is quite inadequate according to work load & the existing staff are over burdened.

One side the increased work load day by day due to increase in train services, & other side the Staff strength has been decreased day by day due to Rtd, Expire of Staff etc. Keeping in view the both points, the existing work load of maintenance & escorting of AC Coaches are over burden to the existing staff. To reduce the work load a proposal for creation of 179 posts has been initiated by Sr.DEE (G) WAT on 11.12.2012 vide his letter No. 2011/ELG/WAT/Man Power/Planning/2012/158 & the same has been

concurrent by Sr.DFM/WAT on 14.02.2013 vide his letter No.Sr.DFM/WAT/F-III/Estt/3954 & Agreed for 150 Post against 179 post.

Further said proposal has been sent to HQrs / BBS by DRM (P) WAT on 15.04.2013 vide letter No.WP/Cadre/Elect (G)/Creation /179 after obtaining Administrative approval of DRM/WAT for creation of 150 posts for obtaining & communicating the sanction of competent authority, which is still pending at HQrs Office.

ECoRSC urges before Administration for early communication of sanction for the creation of 150 posts to avoid the staff discontentment.

REMARKS OF ADMINISTRATION

Creation proposal has been kept pending at HQ due to imposition of ban up to March, 2014.

DECISION

List of creation proposals pending at the HQ level has been given to ECoRSC. As on date, there is a blanket ban on creation of plan head and non plan head posts. No action can be taken on the creation proposals upto 31.03.2014.

The list of number of posts created department-wise for the last 10 years has been given to ECoRSC during the meeting.

(DROPPED)

22. 29C-22-2014 TO CHANGE OF EXISTING CRITERIA FOR LEASE ACCOMMODATION FOR THE STAFF OF ZHQ BBS:

SDGM

It has come to know that the Administration has issued an Order dated 05.11.2013 for obtaining some valid documents from the house owners by the intending lease holder, by changing the earlier documentations which was prevailing & was very easy & convenient to produce.

But the house owners are reluctant to produce such documents, which are now insisted by Dy.CE(G)BBS vide letter No.W.1/076/NG/Leasing/General Correspondence/8075 Dated 05.11.2013. For which the intending staff for having lease accommodation are unable to submit the present required document & facing a lot of trouble for want of accommodation. Besides above Administration is not in position to provide Railway accommodation to all.

In view of the above facts ECoRSC requests Administration to review the letter dt.05.11.2013 for easy documentation which was prevailing earlier for the welfare of ZHQ Staff.

REMARKS OF ADMINISTRATION

The letter W1/076/NG/ Leasing/General Correspondence / 8075 Dt.05.11.2013 was issued circular list of documents which may be considered as proof of ownership after with the approval of SDGM. The document suggesting proof of ownership has to be submitted along with the application so that agreement is made with the genuine person.

However, the list will be updated to include any other document which may suggest genuine ownership.

DECISION

Discussed and Closed.

(CLOSED)

23. 29C-23-2014 ARBITRARY MANIPULATION OF RAILWAY BOARD ORDER FOR TRANSFER OF RECOGNIZED TRADE UNION OFFICE BEARERS:

CPO

It is observed from the letter No.ECoR/Pers/IRM/Pt-II/36 Dated 28.08.2013 that the Administration of ECoRly is emphasizing the recommendation of Task Force (Vigilance) for implementation in regard to transfer of Trade Union Office Bearers but not the Instructions of Railway Board on the subject vide No.E(LR)III/79/UTF/14 Dt.16.01.1980 (S.E.Rly.Estt.Srl.No.37/80).

In all the Zone over Indian Railway are following the instructions of Railway Board of date 16.01.1980. But the Administration of ECoRly is acting in exception to the rule to met out intentional harassment to the Trade Union Cadre.

In this regard representations have been made, to CPO/ECoR vide letter No.ECoRSC/CENT/CPO/13/238 dt.26.09.2013 but still the action taken in this regard is not known.

Therefore ECoRSC constrained to raise this in the forum to take a decision like other Zones to maintain a Healthy Relationship.

REMARKS OF ADMINISTRATION

Clarification from Railway Board has been sought regarding implementation of Railway Board's order vide CPO/ECoR's letter No. ECoR/Pers/IRM/P-IV/36 dated 28-02-2014. However a local clarification letter dated 04-03-2014 (No. ECoR/Pers/IRM/P-IV/36) has already been issued in supersession to this Office letter dated 28-08-02013 (No. ECoR/Pers/IRM/P-II/36) with copy to the Organised Labour.

DECISION

Discussed and closed.

(CLOSED)

24. 29C-24-2014 FORMATION OF HOSPITAL VISITING COMMITTEE FOR CENTRAL HOSPITAL/MCS.

CMD

Railway Board has made a provision to constitute Joint Committees consisting of members from Administration & recognized Trade Union for various activities/aspects like Quarters Committee (ZQC, DQC, BQC, SQC) Colony Care Committee, Hospital Visiting Committee etc.

Out of the above, Hospital Visiting Committee is having its speciality & essentiality for up keeping the maintenance & sanctity of Hospital as well as to look after the welfare of patients.

Though Divisions are having their Committees, the Authority of ZHQ are silent to form the Committee even after several representations from this Organisation.

ECoRSC demands for early Constitution of Hospital Visiting Committee.

REMARKS OF ADMINISTRATION

The Hospital Visiting Committee for Central Hospital/MCS has been formed by MD/CH/MCS and approved by CMD. The Committee meeting will be held at intervals of three months.

DECISION

ECoRSC will be advised by MD/CH to nominate representative for the Hospital Visiting Committee. In view of the above remarks item is closed.

(CLOSED)

25. 29C-25-2014 STOP OBTAINING OF DOUBLE ATTENDANCE SYSTEM FROM STAFF OF ZHQ STAFF.

ALL PHODs

ECoRly Administration has introduced the Electronic System for obtaining attendance of all staff working in Rail Sadan at 9.30 A.M through Bio-metric Machine.

But it has practically seen that, some of the Departmental authorities of ZHQ are forcing the staff under them to put manual signature on the Attendance Register, even though they have already given their attendance through the Bio-matic Machine. On the other hand some staff are not giving their attendance through Bio-matic Machine & they are only putting their signature in attendance register.

Due to such type of variation in opinions/system between the authorities of Rail Sadan, the Staff are in a confusion mind always, for that Staff discontentment is increasing day by day.

Therefore ECoRSC urges before the Administration to stick to one system for the purpose & same should be adhered by all uniformly.

REMARKS OF ADMINISTRATION

The system of double attendance wherever in operation will be reviewed.

DECISION

Double attendance system will be discontinued w.e.f. 01-04-2014.

(CLOSED)

26. 29C-26-2014 **PROVISION OF QUARTERS FOR STAFF OF TRACK MACHINE ORGANISATION.**

PCE
ALL DRMs

Track Machine Organization is a newly created wing of Engg. Department. There are near about 400 staff are working in this Organization (TMO) over 03 Divisions of ECoRly, & their HQ is C.S.Pur/BBS (Centrally Control).

But there is no Quarter apportionated for them at ZHQ insite of their HQ is C.S.pur/BBS & no apportionated at Divisional level. Simply one letter has been issued to give them Quarter from Engg. Dept at all Division level. But the Divisions are not agreed to allot their Quarter, because the existing Quarter is very less for Engg. Staff of all Divisions. For that the Divisions are avoiding to receive the applications for Quarter allotment from the TMO Staff, & always behaving step motherly attitude towards them.

Therefore ECoRSC urges before the Administration for apportionment of some percentage of Quarters infavour of TMO Staff at ZHQ & Divisional level is to be fixed or allow for lease accommodation at ZHQ level early.

REMARKS OF ADMINISTRATION

1. Track machine staff though centrally controlled but never considered as HQ office staff of PCE's office and accordingly excluded to decide number of quarters to the Engineering pool by the General Administration department.
2. However to mitigate demands of track machine organization staff a proposal for allotment of separate lease quota of 50 Nos. in favour of Track Machine organization was processed vide note dated 31.08.2012.
3. The matter was further chased with General Administration department vide this office letter No.W1/076/Leasing/NG / General correspondence/9094 Dt.17/18.10.2012. But the proposal has not been approved yet.

4. Letter No.W.7/637/TM/Lease Accommodation/2346 Dt.26.03.2013 was issued accordingly by Dy.CE/TM to all division's for allotment of quarters to track machine staff. But divisions have not yet implemented because there is no clear policy.
5. Thus, the policy of allotment of quarters to track machine staff by different divisions is to be clearly decided by GA department in consultation with both the recognized unions.

DECISION

The policy of allotment of quarters to track machine staff by different divisions is to be clearly decided by GA department in consultation with both the recognized unions.

Assessment will be made by Dy. CE(TM) by asking each staff of TMO whether they want Railway accommodation and in which division. Only after this assessment, a joint meeting will be called for involving both the Unions and GA, Engg. & Personnel Deptt. to take a policy decision on this issue.

27. 29C-27-2014 NON PAYMENT OF HRA TO ELECT (TRD) STAFF RESIDING OUT OF HEAD QUARTERS:

**CEE
CPO
FA & CAO
DRMs-
KUR/WAT**

Due to non availability of Railway Quarters the staff of Elect (TRD) are compelled to reside in private rented house, paying highest rent at a long distance out of their HQrs. But attending their duty in time perfectly.

As per Railway Boards Guide Line, the staff who are not provided with Railway accommodation & residing in private rented house at their HQrs or outside are entitled for drawing HRA.

But in KUR Division such staff are denied to get HRA on the plea of they are not staying in particularly their HQ which is a illegal decision, this issue has discussed in the Divisional PNM, but they are depending upon the decision of ZHQ still.

ECoRSC urges that they should be paid with HRA as per Railway rules/rates early.

REMARKS OF ADMINISTRATION

There is no such complaints from staff for non-payment of HRA till date. However specific case(s) may be brought to the notice of Administration.

DECISION

ECoRSC pointed out that the TRD staff of CTC are not getting HRA. They have raised this issue in the divisional PNM also. In this connection, remarks of the division will be called for and decision will be taken.

(CLOSED)

28. 29C-28-2014 INORDINATE DELAY IN IMPLEMENTING RBE No.91/2012 IN TOTO.

CPO
PCE
ALL DRMs

Basing on the Joint Committee report on Restructuring & career growth of Track Men over Indian Railway, Railway Board has issued the instructions/Guidelines vide RBE No.91/2012 (R.B.Letter No. 2010/CE-I (SPL)/GNS/15 (Pt) Dt. 17.08.2012).

Consequent upon issuance of above Orders of Railway Board this Organization has first raised for early implementation vide item No.17 of 24th ZPNM held in 1st & 2nd NOV 2012 wherein it was committed to complete within 03 month.

Since no action communicated, the issue was again raised vide item No.27th of 26th ZPNM held on 20th & 21st June/2013. The position was given on 08.08.2013 against review item No.33 of 27th ZPNM stating that Restructuring done & published vide Memorandum No.Engg/04/2013 dated 29.07.2013 & item is closed.

But still, neither the copy of above memorandum is made available to this Organisation nor any further communication is made. It is also ascertained that the same is still not implemented over ECoRly & the Trackman are suffering a lot.

Therefore ECoRSC demands for early implementation of the Board's Instruction. If not possible the same to be referred to Board for necessary action

REMARKS OF ADMINISTRATION

Memorandum of restructuring of Track Maintainer cadre as per RBE No.91/2012 has been published in all the Divisions. However, actual implementation is pending as Railway Board is yet to issue details of their duties and responsibilities of Tr. Maintainer-IV to I. Board has been requested to issue necessary instruction in this regard.

DECISION

The Zone will await Board's instructions regarding distribution of duties and responsibilities of different grades in the Track Maintainer Group. In the meanwhile, PCE may formulate some local guideline in the line of other Railways which have reportedly implemented the instructions locally.

29. 29C-29-2014 **IMPLEMENTATION OF ONE SHIFT DUTY OF ECRCs ON THE OCCASION OF DURGAPUJA, KALIPUJA & LAXMIPUJA:**

**CCM
ALL DRMs**

Complaints are being received from the ECRC's that, though they are forced to perform two shift duty during Durgapuja, Kalipuja & Laxmipuja etc which are the important festival day of Odisha.

There was a practice earlier that $\frac{1}{2}$ a day working i.e. one shift was prevailing in the above festivals over ECoRly.

But now in ECoRly the earlier system has been changed forcibly & deputing the ECRCs to work two shift in the above festival days.

It is ascertained from Eastern Railway & South Eastern Railway that, Both the Railways are declaring that only one shift i.e. 8.00-14.00 Hrs will function & second shift to be closed on Durgapuja, Kalipuja & Laxmipuja in last year inspite of still the ECoR is depending fully upon the mother board of Kolkata.

The matter was brought to the notice of concern authority but no action has initiated to declared one shift duty only on Durgapuja, Kalipuja & Laxmipuja, for that staff discontentment's are increased.

Therefore ECoRSC demands to allow one shift duty on the above festival day like ERly & SERly.

REMARKS OF ADMINISTRATION

There is no such guideline from Railway Board for opening of one shift PRS counter on the occasion of Durga Puja, Kalipuja & Lakshnipuja.

Moreover HOER has not been violated by opening double shift during above days. With the increased demand of reserved ticket during festival time Railway can not afford to overlook passengers demand. Closure of counter is not advisable both for the interest of Railway and traveling public.

DECISION

Discussed and closed.

(CLOSED)

30. 29C-30-2014 **FIXATION OF SENIORITY OF A MEDICALLY DE-CATEGORIZED STAFF ON ALTERNATIVE ABSORPTION.**

**ALL PHODs
ALL DRMs**

According to Para 313 (a)(ii) of chapter III of IREM-Vol-1 " The medically de-categorized staff absorbed in alternative post whether in the same or in other cadre, should be allowed seniority in the Grade of absorption with reference to length of service rendered in the equivalent or corresponding grade irrespective of

pay fixed. In the case of staff who are in higher grade than the grade of absorption at the time of de-categorization total service in higher grade & equivalent is to be taken into account.

But it is observed in some cases. Divisions are not adhering to & fixing the seniority otherwise.

Therefore, ECoRSC urges before Administration for issuing clear instruction so that procedure will not be violated.

REMARKS OF ADMINISTRATION

Fixation of seniority of a Medically De-categorized staff on alternative absorption is done according to Para 313 (a) (ii) of chapter III of IREM-Vol-1, duly counting the previous service period into account.

DECISION

In view of the above remarks item is closed.

(CLOSED)

SECTION - "C"
REVIEW ITEMS

Srl. No.	ITEM No. / Concern	SUBJECT MATTER
31.	28C-10-2013 CEE CPO DRM-KUR	<p>NON IMPLEMENTATION OF RAILWAY BOARD ORDER DATED 21.02.2013 FOR RESTORING BACK THE SURPLUSED HIGHER GRADE POSTS IN ELECT (G) DEPT. OF KUR & WAT DIVISION:</p> <p>The matter for surrendering 317 posts in Elect(G) Department by ECoR Administration has since been discussed in the PNM/NFIR held on 20th & 21st FEB 2013 in Board & decided that " ECoR should follow the instructions contained in RBE No.39/2012 & restore the Higher Grade Posts which are adversely impacting promotional prospects of Staff".</p> <p>Accordingly GM/ECoR has been advised by the Board vide Letter No. E(MPP)2012/3/8 dt.21.02.2013 to implement the said decision. Though more than a considerable period has already been passed, no action is so far been initiated to implement the above said Orders of Board & staff are still prevailing to suffer.</p> <p>Therefore ECoRSC demands for early restoration of those posts as per Boards Order.</p> <p>PRESENT POSITION</p> <p>Instructions have been given to KUR Division for implementation of Railway Board orders.</p> <p>DECISION</p> <p>Discussed and closed.</p> <p style="text-align: right;">(CLOSED)</p>
32.	28C-20-2013 CSTE ALL DRMs	<p>PROVISION OF SAFETY SHOES FOR SIGNAL AND YARD STAFF:</p> <p>The staff of Signal Department are being deputed to attend the mid section failures & for maintenance of Signaling systems. They are performing their duties day & night by walk by the side of Railway tracks.</p> <p>The staff of Optg. Department are also deputed to work in yard & where full of dense grasses, stony unlevelled path in night time which is a continuous problem.</p> <p>As per Para 13 of Dress Regulation-2004 though Footwear is not a part of uniform, it is within the competency of General Manager to sanction footwear, where the footwear is essential on account of occupational hazards & also Board has instructed to General</p>

Manager/ECoR vide Letter No. E(W)2012/PNM/NFIR/2 dated 27.02.2013.

Since the duties of above staff in that area are hazardous in nature during course of occupation & for the safe guard of life risk administration should consider this aspect.

ECoRSC requested Administration to provide safety shoes for the safe guard of bonafide staff.

PRESENT POSITION

GM has not agreed for this proposal.

DECISION

In view of the above remarks item is closed.

(CLOSED)

33. 28C-21-2013 NO REST ROOMS ARE PROVIDED FOR TTE's AT VZM, BARBIL, HZL, MDN:

**CCM
ALL DRMs**

The TTE's of KUR Division after performing a long route train are arriving at the destination stations as mentions above have not provided as TTE Rest Room.

Due to non provision of any resting accommodation by the Administration at that point of destination they are facing a lot of difficulties to take rest they are moving here & their with the money value items & cash is a life risk for them almost all time they have to perform the duty without taking their rest.

Therefore ECoRSC urges before Administration to provide resting facilities early at the above destinations as per the rule.

PRESENT POSITION

Concerned authorities have been advised by CCM/ECoR/BBS for necessary arrangements in TTE's Rest Rooms and copies of the letters has been given to ECoRSC for information.

DECISION

In view of the above remarks item is closed.

(CLOSED)

**SECTION - "D"
SUMMARY**

	Total no. of items	Items closed	Balance items
New Agenda items	30	24	06
Review Agenda Items	03	03	00
Total	33	27	06

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