



**Minutes
of the
27th Zonal PNM Meeting
between
ECoR & ECoRSC**

***Venue:- Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on:- 7th & 8th August, 2013



East Coast Railway

Office of the
Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar - 17
Dated: 23-08-2013

No. ECoR/Pers/IRM/P-27/05

All HODs/CHODs/HODs of ECoR/BBS - PCE, CPO, CAO (Con), CME, COM, CEE, CCM, CMD, CSTE, FA&CAO, Sr. DGM, IG-cum-CSC, COS, CSO.


Sub: - Minutes of the 27th Zonal PNM Meeting between ECoR HQrs. & ECoRSC held on 7th & 8th August, 2013.

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A copy of the minutes of the 27th (3rd in 2013) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Congress in SABHA GRIHA, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 7th & 8th August, 2013, is enclosed.

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation against items noted each to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters as early as possible, since the next ZPNM meeting between ECoR HQrs. & ECoRSC will be held shortly.

DA:- Minutes.


(GUNDICHA SETHY)

Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer

Copy to the Secretary to GM/ECoR for kind information of GM/ECoR please.
Copy to General Secretary/ECoRSC (with 20 spare copies).
Copy to DGM(G)/ECoR for information.
Copy to DRMs/CWM of ECoR-KUR, WAT, SBP & MCS for kind information.
Copy to the CPO/Admn., Dy. CPO(Gaz), Dy. CPO(Rectt.), Dy. CPQ(HQ) of ECoR/BBS for kind information.
Copy to SPO(HQ), SPO /Con/Co-ord, SPO/Staff, SPO/Gaz & Court, APO/HQ-I, APO/Rectt. & APO (Bills & Welfare) of ECoR/BBS for information.
Copy to the Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS for information and necessary action.
All concerned.


(GUNDICHA SETHY)

Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer

MINUTES 27th (3rd in 2013) ZPNM held on 7th & 8th AUG'13_ECoRSC Page 1 of 30

MINUTES 27th (3rd IN 2013) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 7TH & 8TH AUGUST, 2013.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Indra Ghosh, GM	1.	P. Mohan Rao, Working President
2.	M. Akhtar, CPO	2.	L.D. Jena, Vice President
3.	Manju Ray, CPO/Admn	3.	P.K. Sahani, Vice President
4.	R. Venkadasamy, PCE	4.	R.C. Sahoo, General Secretary
5.	Onkar Singh, CAO/Con	5.	T. Narasingha Rao, Jt. General Secretary
6.	Prem Chandra, CME	6.	B.B. Samantaray, Jt. General Secretary
7.	G.D. Brahma, COM	7.	B.K. Mund, Jt. General Secretary
8.	D.N. Jha, CEE	8.	P. Balaram Swamy, Jt. General Secretary
9.	G.M. Tripathy, CCM	9.	B. Satyanarayana, Jt. General Secretary
10.	P. Mohanty, FA & CAO	10.	B.B. Padhiary, Jt. General Secretary
11.	C.R. Panda, CMD	11.	E.Eswar Rao, Addl. Jt. Genl. Secretary
12.	S. Tripathy, SDGM	12.	L.N. Upadhyaya, Addl. Jt. Genl. Secretary
13.	K. Krishnamurthy, COS	13.	L.S.N. Ray, Addl. Jt. Genl. Secretary
14.	S.K. Mishra, IG-cum-CSC	14.	S.K. Mohanty, Addl. Jt. Genl. Secretary
15.	B.P. Swain, CSO	15.	T. Nageswar Rao, Addl. Jt. Genl. Secy.
16.	P. Venkataraman, CSE	16.	Bidhudatta Lenka, Addl. Jt. Genl. Secy.
17.	Gundicha Sethy, Dy.CPO/IR & W	17.	Piyush Ku. Rudra, Addl. Jt. Genl. Secy.
18.	R.R. Panda, APO/IR & G	18.	Ashutosh Mohanty, Treasurer
		19.	Bijay Laxmi Das, Lady Delegate
		20.	B. Janaki, Lady Delegate

N.B:-

1. ***Please read the entire minutes.***
2. ***Implement decision already taken concerning your item(s).***
3. ***Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.***

**SECTION - "A"
INTRODUCTION**

1. Address of Shri M. Akhtar, CPO/ECOR/BBS:-

CPO/ECOR/BBS welcomed the General Secretary/ECORSC, Working President/ECORSC, Central Office Bearers & the concerned Divisional Office bearers of ECORSC, GM/ECOR, all PHODs/CHODs and colleague officers attending the 27th ZPNM Meeting. Then, he requested Genl. Secy/ECORSC to address the House.

2. Address of Shri R.C. Sahoo, GS/ECORSC

Shri R.C. Sahoo, General Secretary/ECORSC welcomed and gave thanks to the respected GM/ECOR, CPO, all PHODs/CHODs/HODs, Dy. CPO (IR & Wel), Assistant Officers and office bearers of ECORSC for attending the meeting and spending their valuable time to discuss the agenda items. Before he placed the agenda items before the GM, by taking permission of the GM/ECOR, he felicitated the GM. He thanked the GM for his tremendous work for East Coast Railway to make it as Sunrise Railway, remarkable achievement for achieving the highest loading, filling up over 12000 vacancies, developing sports and other welfare activities, conduct of photo exhibition at Railway Stadium/MCS for the first time, operation of North Block at Rail Sadan, RRI office at TLHR, BBS etc. Then he discussed the following agenda items before the GM/ECOR.

1. Due to non-availability of Railway accommodation, the staff posted at SGPT, which is an isolated Station in TMKA-KDJR Section, are facing lots of problems. Rented accommodations are not available within 10 Km radius. Therefore, ECORSC urge to provide a dormitory type accommodation for the accommodation of the staff.
2. While taking rest in the Rest Room, the TTEs are depending on outside Hotels for their Lunch/Dinner/Tiffin, due to non-providing of cooking facilities in the rest rooms. Therefore, ECORSC urge to provide cooking system in the rest rooms for TTEs at all large stations of ECORly.

3. TLHR is the single big loading Station of the Zone. But, the staff working in the running rooms are facing lots of problem of drinking water. ECoRSC urge for supply of water from Municipality or availability of filtering system.
4. ECoRSC urge for 10% intake of Safaiwala and Trackman as per provision of IREM.
5. ECoRSC requested that the newly recruited sports persons who are appointed against sports quota and practicing, may be given privilege to continue their posting in the same place where they are practicing so that they will not face any problem of practicing and give good result to ECoRly and increase the sports activities in participating many tournaments. He requested GM to consider the case of Shri Rakesh Mohanty who is the Captain of the Cricket Team and now transferred from CTC to BBS.

3. Address of Shri Indra Ghosh, GM/ECoR/BBS:-

1. For drinking water facility at TLHR Running Room, GM assured that he will discuss with MCL according to the daily requirement and if MCL will not agree to our proposal then other alternative arrangement will be made.
2. As adequate catering arrangement is available in all big stations, and TTEs are required to pay for the meals provided, so separate catering/cooking arrangement is not required. It is not feasible also with present infrastructure at TTE Rest Rooms.

MINUTES OF THE 27TH (3RD IN 2013) ZONAL PNM MEETING BETWEEN ECoR
HQRS. & ECoRSC HELD ON 7TH & 8TH AUGUST, 2013 AT RAIL SADAN

SECTION - "B"
NEW ITEMS

- | Srl. No. | ITEM No. / Concern PHODs | SUBJECT MATTER |
|----------|-----------------------------------|---|
| 01. | 27C-01-2013

PCE
DRM-KUR | <p>PROVIDING ACCOMMODATION FOR THE STAFF AT SGPT IN TMKA-KDJR SECTION OF KUR DIVISION:</p> <p>More than 50 (fifty) no's of trackmen, besides other staff are presently posted at SGPT Station in TMKA-KDJR Section. They are facing a lot of problems due to non availability of Railway accommodation. Also they are trying to take the rented accommodations, but the rented accommodations are not available within 10 km radius, because SGPT is an isolated Station.</p> <p>This issue was raised vide Item No.19 of 26th ZPNM held on 20th & 21st JUNE 2013, GM/ECoR was kind enough to provide "some dormitory type accommodations in principle, but considered after examining the problems".</p> <p>The staff of SGPT are suffering a lot for an accommodation, which is indirectly hampering the day to day work. For that ECoRSC urges that the, Administration should take immediate remedial action to provide the dormitory type accommodation for the welfare of staff.</p> <p>REMARKS OF ADMINISTRATION</p> <p>At present, Administration is very keen to provide accommodation for the staff at SGPT in TMKA-KDJR section by repairing the old quarters and allot the same for Gangs (in group). However, proposal for construction of additional new quarters for the staff at SGPT has been initiated by Personnel department. It is at planning stage.</p> <p>DECISION</p> <p>Same remarks.</p> |
| 02. | 27C-02-2013

CPO
DRM-KUR | <p>NON RECEIPT OF SERVICE RECORD OF Sri S.K. Mallick, ASM/KIT CAME ON MUTUAL TRANSFER FROM MGS:</p> <p>Sri S.K. Mallick, ASM/KIT has came on mutual transfer with Sri.P.K.Sinha & joined at KUR on 28.07.2011. But his service record is still not received by KUR Division.</p> |

This issue was raised in the Divisional PNM of KUR vide Item No.30 of 5th PNM of 2012, but to get the service record of Sri.Mallick

from MGS, Sr.DPO/KUR has not taken any action still.

Due to non availability of service records Sri.S.K. Mallick is deprived of availing his legitmate dues like leave, Annual Increments, Promotions etc, for which he is facing much troubles financially & mentally.

Hence ECoRSC urges that initiations shall be made from HQrs level to get the service record early.

REMARKS OF ADMINISTRATION

The service sheet of Sri S.K.Mallick, ASM is not yet received from MGS division despite this office letter no: P/Bills/Optg/02634/SE /SKM/12, dt: 17.12.2012, special messenger deputed on 31.12.2012 and personal conversation on 04.01.2013 as the service sheet is not vetted by the accounts department at MGS. On telephonic discussion on 25.07.2013, APO/MGS has assured to send the service sheet within a week as the same is ready.

A D.O. letter (No. ECoR/Pers/IRM/P-II/68) has been sent to DRM/MGS on 01-08-2013. GM has spoken to DRM/MGS on 02-08-2013 and DRM has given a feedback that SR of Shri Mallick will be sent to DPO/KUR on 05-08-2013 by a special messenger.

DECISION

The Service Sheet of Shri S.K. Mallick, ASM has been received from MGS on 06-08-2013.

(CLOSED)

03. 27C-03-2013 IMMEDIATE SHIFTING OF EXISTING TOOL ROOM CUM REST ROOM OF TL STAFF AT PUI TO AVOID UNSAFE CONDITION:

**CEE
DRM-KUR**

The existing building which is provided to utilise as tool room cum rest room for TL Staff of C&W PUI is mostly in dilapidated condition.

The roof & walls of the said building are prevailing with severe cracks as well as completely damaged floorings which are not in repairable condition.

It is observed that due to such unsafe condition of that building, on duty staff are fearing to enter inside that building, for that they are deprived for taking rest & utilising the Tool Boxes, which was provided for keeping their Tools. This issue has discussed several times with Divisional Authority but Divisions remain salient due to shortage of fund.

In view of the above & keeping in view the life risk of bonafide

staff, ECoRSC urges that Administration should take immediate action to provide a better accommodation for rest room cum tools room to avoid the un-towards incidents in future.

REMARKS OF ADMINISTRATION

The existing tool room cum rest room of TL staff PUI has been locked as it is declared abandoned by the Engg. Department. A new tool room has been constructed and the tool boxes will be shifted very soon.

At present there are two vacant rooms available at New store building, the same can be used for the above purpose.

DECISION

Tool boxes will be shifted to new room within a week and the old tool room will not be used after that.

(CLOSED)

04. 27C-04-2013 FULL PHASED CANTEEN FACILITY TO BE PROVIDE FOR THE STAFF OF ELS/ANGL:

**CEE
DRM-KUR**

At present near about 300 no's of staff are working at ELS/ANGL with General duty & shift duties. During course of duty of above both the nature, the staff are in need of Tea, Tiffin & the staff who are attending duty from a long distance are also required meals at lunch & dinner time.

The present facility provided in the existing Staff Canteen only Tea & snacks (Bread & Biscuits) is available. During course of duty in day shift & first night, those are in need of lunch or dinner are depending on outside hotels. The Staff are also ready to purchase meals but there is no Hotel is available nearby the ELS Shed. For which staff are suffering a lot & also managing in a hazard condition.

Therefore ECoRSC urges that the management should take appropriate action to provide a full phased staff canteen as early as possible to avoid the staff discontentments.

REMARKS OF ADMINISTRATION

The staff canteen at ANGL is a non-statutory unrecognized canteen for the welfare of staff of ELS/ANGL. At present, the canteen is being managed by an outsider under the supervision of Railway staff and supplying tea, biscuits etc. Out of the 304 staff at present, 150 staff are provided with quarters.

In order to start staff canteen as a welfare measure for providing meals, there is requirement of staff and recurring expenditures towards amenities. In terms of RBE no: 241/2001 prior approval of

Railway board is necessary in case of bare necessity for departmental staff canteen.

DECISION

In view of the above remarks item is closed.

(CLOSED)

05. 27C-05-2013 SUPPLY OF QUALITATIVE R.R.BOXES TO PUI & MCS (W/S):

**CEE
CME
CWM-MCS**

Generally R.R. Boxes are being fitted in the coaching Trains for supplying current from the batteries to the bulbs & fans fitted in the coaches duly rectifying & regulating the current. The same are most costly & their functioning's are most vital, during movement of coaching trains.

But it is seen that at C&W PUI & MCS (W/S) a good no's of R.R. Boxes which were supplied by the companies like HMTD, PIPL are not in working condition before expiry of warranty period & also revealed that all the R.R. Boxes are not in position to be repaired. Thus Railway has to bear the loss towards indenting of sub standard R.R. Boxes & also the staff are facing a lot for non availability of R.R. Boxes, & frequent charging of R.R. Boxes.

The works are being managed by adopting cannibalising system, inspite of that also sometime hampers the pleasant journey of travelling bonafide passengers.

Therefore ECoRSC urges upon Administration to ensure supply of Qualitative R.R. Boxes from the reputed companies for better functioning's & to avoid the frequent changing.

REMARKS OF ADMINISTRATION

The R.R Box to coaching depots is being procured by COS/BBS from RDSO approved sources. However, if any R.R Box is failed within the warranty period, the concerned firm is advised to attend the failure. Performance reports of different make of RR Boxes is regularly apprised to HQ in view of action to be taken against the firms/suppliers for bad performance. It cannot be procured from any other sources.

DECISION

RR Box is procured from RDSO approved firms only and in case of any failure during warranty penalty action is taken. As per the reviewed EAC(2012) R R Box are being procured.

(CLOSED)

06. 27C-06-2013 PROVISION OF SSE (WORKS) OFFICE AT ANGL:

**PCE
DRM-KUR**

More than 200 Staff Quarters have been provided for the Staff working at ANGL Station including running & ELS Staff. For

maintenance of those staff Quarters including service buildings at ANGL One JE (Works) has been posted at ANGL since a long.

The inhabitants stationed at ANGL are facing a lot of problem to give their complain, & also the IOW is moving here & their due to non provision of Office, which is seen Mismanagement.

Therefore ECoRSC demands to provide one Office for IOW/ANGL to manage the day today work without loss of time.

REMARKS OF ADMINISTRATION

There are only 150 quarters at ANGL. One JE (Works) has been posted at ANGL under SSE(Works)/TLHR for looking after the maintenance work of quarters & service building at ANGL which is adequate at present. There is no justification to post one SSE at ANGL.

DECISION

In view of the above remarks item is closed.

(CLOSED)

07. 27C-07-2013 PROVIDING OF AMBULANCE FOR TLHR HEALTH UNIT:

**CMD
DRM-KUR**

The entire staff working at TLHR, ANGL & ELS/ANGL including the staff working at the mid section & their families are depending on the Health Unit at TLHR for Medical treatments.

Since ANGL is at a far distance from TLHR, it is becoming difficult on the part a Patient of ANGL or mid section to reach at HU immediately in case of exigency, because non availability of frequent Train Communications. It is also not possible for the low paid staff to come to HU by hiring taxi/Vehicle due to poor financial condition, for treatment in time.

In view of the above & to meet the emergency medical facility, providing of an "AMBULANCE" under TLHR Health Unit is necessary.

Therefore this congress urges that Administration can provide Ambulance facility at HU TLHR for the staff of above working locations.

REMARKS OF ADMINISTRATION

At present Rs. 5000/- of imprest for Ambulance is Available with Sr.DMO/TLHR to meet the emergency medical facility. If the serious patient of ANGL area goes to nearby Referral Hospital or State Govt. Hospital by Private Ambulance or Hiring vehicle then the amount will be paid by Sr.DMO/TLHR after giving the Voucher.

Since this provision meets with the need of Ambulance for TLHR

H.U, providing one full time ambulance is not required.

DECISION

In view of the above remarks item is closed.

(CLOSED)

08. 27C-08-2013 PROVISION FOR LINE DOCTOR FOR TMKA-KDJR SECTION OF KUR DIVISION:

**CMD
DRM-KUR**

TMKA-KDJR Section in KUR Division is a vast section running through dense jungle & all the stations in between are situated at lonely places, far away from the township. For the reason the staff those are posted in those stations are facing a lot for medical aids.

Since a long no Line Doctor has visited that section like SGPT,STBJ,CLDR,PRNR,etc Inspite of the imprest money is available with the Doctor of HU for hiring the Vehicle for visiting purpose.

The visiting scheduled programme of Line Doctor is not made known to the staff of that section. Sometimes during visiting time of Line Doctor the staff were on duty which made them unable to attend the Doctor, even though they are in need of treatment/check-up. There is a communication Gap that the visiting Programme of the Line Doctor is not in the knowledge of any field staff of that section.

Therefore ECoRSC urges that, the visiting programme of the Line Doctor should be circulated to all the Supervisors of all departments of that section earlier with mentioning date, time to enable them to avail the facility.

REMARKS OF ADMINISTRATION

For the time being Doctor from BHC is being deputed. Adequate publicity about his visit will be given by the Division. All other Para medical Staff are posted at KDJR. Due to vacancies of Doctors, a Railway Doctor cannot be posted at KDJR at present. However, advertisement will be issued for engagement of a CMP.

DECISION

In view of the above remarks item is closed.

(CLOSED)

09. 27C-09-2013 NON PAYMENT OF TRIBAL AREA ALLOWANCE TO THE STAFF WORKING IN K.K.LINE SINCE 2003:

**CPO
FA & CAO
DRM-WAT**

The section from KORAPUT-KIRANDUL (K.K.Line) of WAT Division in ECoRly is fully a Tribal Prone area, & the Railway Staff those who working in that section were used to get Tribal Area Allowance. But

all of a sudden the payment of same (TAA) has been stopped by Administration without assigning any reason.

The issue was raised in 25th ZPNM of ECoRSC against item 12, & the item was closed with remarks that "Railway Board has been requested for sanction for continuance of Tribal Area Allowance to the Railway Employees working in Jagadapur-Kirandul section & Tribal area of Chhattisgarh beyond 31.03.2007. Sanction of Railway Board is awaited. ECoRSC may like to take up this subject at Board PNM".

Accordingly, ECoRSC has raised this issue at Boards level through NFIR & as a result Railway Board vide his letter No. F (E) 1 /2013/AL-4/4 dated 31.05.2013 (RBE No.52/2013) has authorised General Managers to ascertain & sanction the allowance to eligible staff.

Therefore ECoRSC urges upon Administration for early implantation of above orders please.

REMARKS OF ADMINISTRATION

Reminder has been sent to District Collectors/KRPU & JDB vide No.WPO/37/TAA /2013 Dated 23.07.2013 in reference to CPO/BBS's Letter No.ECoR/Pers/ Tribal Area Allowance/21 dated 03.07.2013 to expedite reply.

DECISION

The local Branch Secy. of ECoRSC should approach the District Collectors.

(CLOSED)

10. 27C-10-2013 PROVISION OF HEALTH UNIT AT ANGL:

**CMD
DRM-KUR**

At present near about 450-500 no's of staff of various departments are working at ANGL including staff of ELS/ANGL & Running. They are remaining with their family in the extent availability of Railway Quarters & near by. They are confronting a lot of troubles for availing medical aid, as the TLHR is at a far distance from ANGL.

As the female member of the family or children are not able to attend the HU at a distance, they have to depend on the male member & he has to avail one day leave for the purpose which becomes hurdles for them. Also the staff strength of the ELS/ANGL & Station will be increasing day by day in a Phased Manner.

In view of the above ECoRSC urges that Administration should consider the confronting of staff & their family & arrange to

provide HU at ANGL early.

REMARKS OF ADMINISTRATION

As per Para 30.2 of IRMM -Vol- 1, a Health unit may be opened at distance of 80 Kms from a present Health unit or on average 30 OPD attendance per day on near by Railway & state Govt. Hospital. TLHR health unit is 20 kms away from ANGL.

At present Sr.DMO/TLHR visiting the ANGL on every Tuesday & Friday from 10 to 13 hrs. for OPD treatment. As per his remark only 15 to 16 patients comes for OPD treatment each day of these days. Hence there is no justification now to open a new Health Unit at Angul as per Board's norm.

DECISION

In view of the above remarks item is closed.

(CLOSED)

11. 27C-11-2013 DENIAL OF GIVING ACKNOWLEDGEMENT OF RECEIPT BY THE SUBORDINATE OFFICES:

PCE
CMD
CME
CEE
CSTE
ALL DRMs

Whenever the Group "D" Staff like Trackmen, Khalasi, Safaiwala, etc are submitting any representation to the higher authorities through the unit In-charges regarding, transfer, promotion, TA bills, leave or for any other reason, the receiving Officials of the Subordinate Offices are denying to give acknowledgement as a token of proof of receipt, which is violating the Official working procedure & there is every possibility of misleading & bluff.

Most of the Group-D Staff are suffering a lot due to not having proof with them. When they are asking at Divisional level regarding development of their case, at that time Divisions are replying them that, you have not submitted or your application came on late etc. In this practice, most of the payment issues are not paid due to time bared cases.

Therefore ECoRSC demands that strict instructions shall be issued to all the Subordinate Offices to give acknowledgement when any application submitted by the staff without fail for the betterment of both Administration & staff.

REMARKS OF ADMINISTRATION

Acknowledging receipt of any correspondence from staff is part of normal office procedure. Individual cases of non conformity should be brought to the notice of the controlling officials and this may be sorted out in divisional PNMs. However a direction will be given to all the Sr. Subordinates and ADENs in this regard for giving prompt acknowledgement for the representations submitted by their staff.

DECISION

Same remarks. Copy of the circular will be given to ECoRSC.

(CLOSED)

12. 27C-12-2013 NON PAYMENT OF BREACH OF REST ALLOWANCE (BRA) TO RUNNING STAFF (GUARDS) AT TLHR:

COM
CME
CEE
CPO
FA & CAO
DRM-KUR

As per the Guidelines of Railway Board the running staff while proceeding on Train working they are entitle for 6-8 hrs rest at out station & on return 12-16 hrs rest at their Hd.Qrs & both the resting hrs. are commensurate with the working hours for less or more than 08 hrs.

If they are need to be booked to work a train before completion of statutory rest period they should be paid with Breach of Rest Allowance (BRA) to compensate the rest abrogation caused on Administrative interest.

But some guards of TLHR have been booked to work trains before completion of rest & they are denied of getting BRA, which is violating the above guidelines of Railway Board.

This issue was raised in the Divisional PNM of KUR vide Item No.14 of 5th PNM 2012 & closed with the remarks that "if ECoRSC may have so desires, they may raise this issue at Zonal PNM".

Therefore ECoRSC raised this in ZPNM for the decision to finalise the issue.

REMARKS OF ADMINISTRATION

Vide Estt. Srl. No. 28/91 and advance correction slip no. 8-R.II Rull No. 1511, Breach of Rest Allowance shall be granted to the Running Staff who work a train to an outstation and return to their headquarters, and are detailed for running duty:-

- (a) before completion of 16 hours rest at headquarters when the total period of duty immediately before the rest was for 8 hours or more; and
- (b) before completion of 12 hours rest at headquarters when the total period of duty immediately before the rest was for less than hours or more.

Hence, it is not applicable to Staff working in TLHR complex as they return to HQ after every trip(s) and avail the rest at HQ unlike crew working trains to outstation and availing outstation rest of lesser duration.

In the context of Railway boards guide line vide Estt Srl No: 28/91,

BRA is not applicable for outstation duties for the running staff headquartered at TLHR after performing colliery siding duty.

DECISION

Colliery Pilots are not eligible for breach of rest as per Board's extant rule. However, if they are booked for outstation other than colliery and the rest is abrogated at home station, then breach of rest allowance will be payable as per extant rule.

(CLOSED)

13. 27C-13-2013 FILLING UP OF HIGHER GRADE SUPERVISOR POSTS (BRIDGE) IN CIVIL ENGINEERING DEPT.:

**PCE
CPO
ALL DRMs**

Existingly a good no's of Higher Grade Supervisor Posts (Bridge) are lying vacant since long & Administration is not taking any interest to fill up those posts. Because of that the eligible staff those who are in turn for promotion against DPQ are being deprived off.

This issue was raised in the Divisional PNM of KUR, vide Item No.1 of review Agenda of 5th PNM 2012 where the item was closed with remarks that "This is HQr Control Post. HQr. will be requested to process the selection to fill up the vacancies early".

Therefore the issue raised in the ZPNM with request that HQr should take immediate step to fill up the vacancies as early as possible.

REMARKS OF ADMINISTRATION

- i) SSE/Bridge: Sanction-14, on-roll-13, vacancy - 01 meant for ST post & no candidate is available in feeder grade.
- ii) JE/Bridge: Sanction-14, on-roll-11, vacancy-03 (panel of 03 candidates has been received from RRB/BBS and Staff are under training).

There are no large scale vacancy in Bridge Organisation as apprehended by ECoRSC.

DECISION

In view of the above remarks item is closed.

(CLOSED)

14. 27C-14-2013 ARRANGEMENTS TO BE MADE FOR SUPPLY OF SHOES TO LPs & ALPs:

**CME
CEE
COS
ALL DRMs**

When the designation of a driver is changed to Loco Pilot, with comparison to the designation Administration has to provide the Dress & Shoes, but till today the LPs & Alps are not getting the shoes from Administration.

The matter was raised in the Divisional PNM of KUR wherein the remarks offered that "This is being a Policy issue, ECoRSC requested to take-up the matter at Zonal PNM".

The power of providing Shoes as per dress code, is with the General Manager. If General Manager will kind enough then the LPs & Alps may get shoes.

Therefore this item is raised in this ZPNM to take a decision to provide shoes.

REMARKS OF ADMINISTRATION

As per Dress Code there is no provision of Shoes to be supplied to LPs & ALPs. LPs/ALPs are amongst the highest paid Railway employees and there is no need to provide them with shoes by the Administration.

DECISION

The remark given is final. The issue may be raised at Railway Board's level.

(CLOSED)

15. 27C-15-2013 NON FILLING UP OF VACANT TECH-III POST IN TMO ORGANISATION:

**PCE
CPO**

There are a good no's of Tech-III post including higher Grade post in TMO Organisation are lying vacant since long. Despite availability of eligible & qualified aspirants in next lower grades, Administration is not taking any action to fill up the said vacancies since long.

Because of that the Group "D" staff who are continuing since 2007, having requisite Knowledge & Experience to the post are assuming their dark future & always in mental agony.

The matter was raised vide item 15 of 21st ZPNM, wherein position was given "Selection Committee has been formed. The selection/Suitability process will be completed before the next PNM Meeting.

Though more than one year has already been passed, still no action is noticed & the intending staff are getting disappointed. Therefore ECoRSC demands that the process for filling up of vacancies should be completed early.

REMARKS OF ADMINISTRATION

The sanction strength of the Technicians is 170 in TMO and the vacancy in this category was 48 up to the assessment year 2012. Against these vacancies, 25% LDCE quota for 11 Nos. of posts have already been filled up vide CPO/BBS O.O.No.94/2013 dt.22.2.2013

and 50% of DPQ quota for 34 Nos. of posts have already been filled up vide CPO/BBS' O.O.No.430/2013 dt.24.7.2013. Many of these posts have been created recently. Balance will be filled in due course.

DECISION

In view of the above remarks item is closed.

(CLOSED)

16. 27C-16-2013 CONDUCTION OF WORK STUDY FOR M.V. DRIVERS OF 03 (THREE) DIVISIONS & MCS (W/S):

**CPO
CAO/Con
SDGM
ALL DRMs
CWM-MCS**

Over ECoRly, there are a good no's of hiring Vehicles are engaged in Railway duty since a long but the work study for M.V. Drivers was not conducted since a long. However the work study of M.V. Drivers of Zonal HQR. & Construction Organisation at BBS, have been done in May-2012. But no work-study has been initiated for all the three Divisions & CRW/MCS.

Now Railway is running in a crucial financial stage, for which it is right time to know that, how many owned Vehicle of Railway are running, & how many hiring Vehicles, & who are the incumbent M.V. Drivers allotted against which Vehicles, & how many M.V. Drivers are not having the Vehicles, etc.

Existingly some Vehicles are made condemn since a long & the incumbent M.V.Diver of that Vehicle are still continuing there without any work & enjoying all the benifits which causes loss of Man Power & Railway Money.

Therefore ECoRSC desires that work-study for M.V.Driver should be conducted immediately over 03 (three) divisions including CRW/MCS in ECoRly.

REMARKS OF ADMINISTRATION

Work study can be undertaken with proposal from Division with approval of concerned PHOD/CHOD as per extant procedure. Recently a policy decision has been taken with approval of the General Manager which are as under:

1. All over-aged vehicles should be replaced by hired vehicles. Deviation if any, should be permitted with personal approval of GM.
2. The cadre of Drivers other that Security Department, should be controlled by Personnel Department.
3. Personnel Department shall suitably pin point Drivers in all Departments, keeping mind the number of Govt. vehicles. No Staff, other than motor vehicle Driver, should drive Government / Railway vehicles.

4. On completion of pin pointing and keeping aside LR-RG and spare, considering special recruitment of Railway vehicles, redeployment of Drivers may be examined by Personnel Department.

Work study of the category of M.V. Drivers in SBP division was recently conducted and 13 posts of M.V. Drivers were surrendered out of which one post was transferred with incumbent to HQ for operation there.

Two nos. of MV drivers posts have already been surrendered to DPO/KUR vide this office letter no. mech/C & W/cadre/surrender of post of MV driver/1710, dt.16.05.2013 and 2376, dt.16.07.2013 due to condemnation of road vehicle no. OSP 6236 Truck & OR-02 T-8377 Bolero LX.

There is no post of MV Driver at Carriage repair Workshop, Mancheswar. However MCSW has got posts of Driver cum Motor Mechanic. The Staff working against these posts are engaged to drive Trucks, School Bus, Tractor, Road Crane, Fire Vehicle, Liter, Tipper, Pay loaded, Forklifts etc.

DECISION

In view of the above remarks item is closed.

(CLOSED)

17. 27C-17-2013 PROVISION OF DORMITORY TYPE ACCOMMODATION AT JAYPUR IN K.K.LINE:

**PCE
DRM-WAT**

At present near about 400 no's of staff of various departments are working at Jaypur. But the Railway accommodations provided at Jaypur is quite insufficient at par with the staff strength. For which the Group "D" Staff, mainly Trackmen's are facing a lot of trouble.

At Jaypur the Quarters were made since long back & no's of quarter are also very less. As Jaypur is the P.Way Head Quarter, the no's of Trackmen are also very high, & at par with the no's of Trackmen, the percentage of Quarters is only 5% in Engg. Department.

In this financial crisis period of Railway it is not possible to provide sufficient Quarters, In view of the facts, Administration shall realise the confronting of the staff & consider for providing a dormitory type accommodation at Jaypur. So that staff will be encouraged to work more comfortability.

Therefore ECoRSC urges upon Administration to consider the issue on priority for the betterment of Staff.

REMARKS OF ADMINISTRATION

Jaypur is a large town having all facility, hence dormitory type accommodation will not be provided as a policy. Need based quarters will be constructed depending upon the fund in budget.

DECISION

If there is a need for additional quarters at Jeypore, WAT Division may send the proposal to HQ.

(CLOSED)

18. 27C-18-2013 DEPOT WISE PIN POINTING TO BE MADE OVER THREE DIVISIONS IN (TRD) OF ELECT DEPARTMENT:

**CEE
ALL DRMs**

The staff of Electrical (TRD) are being deployed to work under the various TRD Depots Organised at different places of Divisions over ECoRly.

The Pin Pointing of Technicians, Supervisors & other staffs are not done till today. The staffs are posted in a haphazard condition. Since 10 years back the department is running without any Pin Pointing of Posts.

It is observed that the Depot wise staff deployments are not made according to actual requirement as per the workload of each Depots. For which some Depots are having more staff & some are less than the requirement, which causes wastage of Man Power as well as hampering the day to day works.

Therefore ECoRSC urges upon Administration to take action to Pin Point the Post as per Depot wise requirement as soon as possible, to avoid wastage of Man Power as well as over burdening to staff.

REMARKS OF ADMINISTRATION

Pinpointing has been done on 24-05-2010 on KUR Division. On WAT Division Pin pointing of cadre of Elect./TRD department as received, has been sent to local accounts for vetting. However the file of papers misplaced in Accounts Departments, hence zerox copies have been sought from the TRD Department for resubmission.

DECISION

Within 3 months, pinpointing of posts in WAT Division will be finalized.

19. 27C-19-2013 NON SHOWING OF ACTUAL COMPLAINT IN COMPLAINT REGISTER OF RUNNING ROOMS:

**CEE
ALL DRMs**

Administration has made a provision of Complaint/Suggestion Book at all the Running Rooms over ECoRly to facilitate the Running Staff

to register their Complaints/Suggestions in regard to maintenance of Running Rooms in that Book. The said book should have to be produced before the Branch Officer during his Visit/Inspection to take action for redressal of grievances or implementation of suggestions recorded therein if considered.

But it has come to knowledge that the said registered Complaints/Suggestions are not being brought to the notice of Branch Officers. Thus utility of the Complaint/Suggestion register has become null & void as the complainants have no record to prove before the authority about their registration of Complaints/Suggestions.

To activate the procedure, it needs that the concern CC should give one acknowledgement to the complainant, (Running Staff) stating about the Complaint/Suggestions made. So that the same can be produced before the inspecting Officer as a token of proof to their Complaints/Suggestions for action & Misutility of that register can be arrested.

Therefore ECoRSC urges that Administration should take immediate steps to regularise the system in a Proper Manner.

REMARKS OF ADMINISTRATION

The present system is working satisfactorily. The Crew Controller informs the complaint made in the register to concerned authorities to get necessary redressal. Complaint register is shown to inspecting officials whenever demanded by them.

Running Staff are already being continuously counseled to lodge complaint regarding food quality. Also, mobile Nos. of CC (I/C) of RR are displayed in the Running room Notice board so that the occupants can lodge any complaint through Mobile. Sr. DEE/OP control the activity.

DECISION

ECoRSC mentioned that after making complaints, pages were torn off. To avoid this, a general guideline will be issued that the complaint book should have page number and in the top page and Asst. Scale Officer will certify the number of pages available in the Complaint Book.

(CLOSED)

20. 27C-20-2013 NON ACCEPTANCE OF APPLICATIONS IN HINDI VERSION ONLY SUBORDINATE IN-CHARGES:

**CPO
ALL DRMs**

Hindi is approved as the National Language of India & also being used as an Official Language in Govt. Offices, Govt. Rules & Notifications are also being published in Hindi Version.

But it is made known that the applications written in Hindi & submitted by the staff are not being entertained by the Subordinate In-charges. For which staff in need are facing a lot of troubles.

Therefore ECoRSC urges that strict instructions shall be issued to all Subordinate In-charges in this regard to accept the Hindi Version applications from the staff & act accordingly.

REMARKS OF ADMINISTRATION

Instructions will be issued to all concerned in this matter. Specific cases if any be brought to the notice of DPO.

DECISION

In view of the above remarks item is closed.

(CLOSED)

21. 27C-21-2013 PROVISION OF ACCOMMODATION FOR TRACKMENS:

**PCE
ALL DRMs**

In particularly P.Way Wing of Engg. Department the Division has allotted the place of Posting of a new Comer under a particular SSE(P.Way) In-charge, then the SSE(P.Way) is to arrange their postings under the Sub Units in the section of his Jurisdiction.

That Employees are deployed to work in the section where the SSE (P.Way) In-charge has posted, & fixed their Head Quarter. But at that Head Quarter there is no any accommodation is existed, because of that, the employee have to move here & there for accommodation which is very much affected the working system.

Therefore ECoRSC urges upon Administration to decide that, a Trackman can be allowed accommodation at any station, within the Jurisdiction of the allotted SSE (P.Way) by the Division of a particular employee if the Quarter is not available at his Sectional Head Quarter.

REMARKS OF ADMINISTRATION

Quarters at all places in mid section cannot be constructed since they are not occupied & abandoned. Specific instances may be discussed in divisional PNMs to evolve a suitable mechanism to address the problems of any particular Unit within the existing guidelines. It is not considered necessary to issue any General policy guide line.

DECISION

In view of the above remarks item is closed.

(CLOSED)

22. 27C-22-2013 **OPENING OF NORTH SIDE ENTRANCE GATE OF RAIL SADAN:**

SDGM

The Railway Staff residing in Kanchenjunga & Mancheswar Railway Colony are mainly depending on the Gate at North Side to enter into the Rail Sadan premises for attending their duties daily. But due to closure of said North Gate since long the staff are used to attend duty through Main Gate rounding up about a far distance, & facing the unsafe situation of Road Traffic is much painful to them.

It was requested by GS/ECORSC to GM/ECOR in the 23rd ZPNM forum & GM/ECOR has kind enough to consider, the issue.

Therefore ECoRSC urges upon Administration to open the North Side Gate at the earliest keeping in view the staff inconvenience.

REMARKS OF ADMINISTRATION

Too many gates will compromise security of the Rail Sadan building.

DECISION

In view of the above remarks item is closed.

(CLOSED)

23. 27C-23-2013 **TIE UP OF Govt. HOSPITAL JAYPUR AS REFERRAL HOSPITAL FOR RAILWAY STAFF OF JAYPUR IN K.K.LINE:**

**CMD
DRM-WAT**

Jaypur is a big station in K.K.Line of WAT Division where near about 400 no's of staff of various departments are working & residing with their family in Railway Quarters & at near by area also.

It is observed that in case of serious sickness, the staff are being referred to KORAPUT Health Unit for Medical Treatment, which is more than 40 kms from Jaypur. For carrying a long journey with serious patient with lot of expences is causing much hardship for the staff of Jaypur. Also there is no frequent Train Communication is available from Jaypur to KRPU. In night time it is very much painful for them due to the total area is naxlite Pron area, apart from the above another problem is, at any moment the Road Communication can be stopped from Jaypur to KRPU.

In view of the above it necessitates that Administration should initiate action to approve the Govt.Hospital-Jaypur as a referral Hospital for the Railway Staff (Patients) of Jaypur which is very nearest to the Railway Station for the benefit of Staff.

Therefore ECoRSC urges upon Administration to allow the Staff of Jaypur for treatment in Govt. Hospital Jaypur with all other facilities also.

REMARKS OF ADMINISTRATION

Any Railway staff can avail treatment at Govt. Hospital without referral. If the patient incurred any expenses during the treatment in emergency at Govt. Hospital, the amount will be reimbursed by the competent Authority as per rule. So, there is no provision of tie up with Govt. Hospitals on Railways, since all can take free treatment there.

DECISION

In view of the above remarks item is closed.

(CLOSED)

24. 27C-24-2013 NON RELEASING OF STAFF ON MUTUAL TRANSFER (TRACKMEN):

PCE
CPO
ALL DRMs

It has come to the notice that though the application submitted by the Group "D" Staff (Trackmen) for Inter Unit, Inter Divisional & Inter Railway mutual transfer have been considered by the appropriate authority, & Office Order has been issued, but they have been denied for sparing by their respective In-charges, on the plea of staff shortage.

Even though there is clear order to release them without waiting for reliever or replacement, the In-charges are reluctant to spare. For which the aspirants are always in Mental Agony & staff resentment is raising up.

Therefore ECoRSC urges upon Administration to arrange their sparing early with strict instructions as per the Railway Boards instruction.

REMARKS OF ADMINISTRATION

Staff approved for transfer is released immediately after sparing from the concerned units and concerned controlling officers are advised in this regard in terms of RBE No. 156/2007.

There is no specific case of denial of releasing of staff for want of reliever in mutual transfer and other cases. However specific cases if any may be mentioned so that suitable action will be taken.

DECISION

In view of the above remarks item is closed.

(CLOSED)

25. 27C-25-2013 NON ALLOWING OF MUTUAL TRANSFERS THOSE ARE IN SAME GRADE PAY & IN SAME DEPARTMENT:

PCE

In the 6th CPC, the Pay Scale of Trackmen, Sr. Trackmen & Keymen,

CPO
ALL DRMs

Trolleyman, GateKeeper have been clubbed with & brought under one Grade Pay i.e. Rs.1800/- in PB-I Rs.5200-20200/-.

But Administration has not allowing the mutual transfer in between one category to another category inspite of they are in same GP & same department. As per RBE 91/2012 all the above category are merged & restructured, which is going to implement.

In this regard Board has not communicated any restriction also.

Therefore ECoRSC demands that immediate action should be taken to accept their representation for mutual transfer on same Grade Pay within the above category.

REMARKS OF ADMINISTRATION

The instructions contained in RBE No. 107/2007, 134/2007 & Para-310 of IREM Vol. I are strictly followed while dealing with mutual transfer cases.

Even though some of the P.Way category posts have been merged/clubbed as per the 6th Pay Commission and the GPs are made uniform, the duty list for various categories of posts such as Track man, Key man, Trolley man, Gate Keeper etc are specific, distinct and different from each other. Furthermore, the revised categorization of Tr. Maintainer I to IV done by Railway Board will also differentiate between Key man & Track man/Gateman etc. Hence mutual transfer between the different categories of posts is not possible.

DECISION

A further guideline from Board is awaited. Such issues will be decided after Board's instructions are received.

(CLOSED)

26. 27C-26-2013 PROVISION OF CUG PHONES FOR TOWER WAGON DRIVERS AND BREAKDOWN STAFF OF TRD DEPARTMENT:

CSTE
CME
CEE
ALL DRMs

The Tower Wagon Drivers & Break Down staff of Elect (TRD) are often booked to attend the Break Down works, out of their Depot Hd Qrs, & they are confronting much difficulties to contacts their supervisors & Hd:Qrs for any information & suggestions from the work spot, due to non-availability of Tele Communication in Mid Section.

Also the Railway accommodation are not provided at par with the requirement of emergency staff at HQ. Because of that they have forced to stay outside of Railway Areas. In spite of that they have to attend the call, whenever the emergency requirements arise.

In view of the above as well as to enable them to attend the emergency failure, it is necessitating the supply of CUG Phones to them.

Therefore ECoRSC urges to take a decision to provide the CUG Phone to all the emergency TRD Staff early for better work environment.

REMARKS OF ADMINISTRATION

As per the availability of CUG SIMs, the Supervisors, Tower Wagon Drivers, Break Down Van Drivers, Senior most Technicians have been provided with CUG SIMs.

DECISION

ECoRSC should mention the names of the senior-most Technicians to whom CUG SIMs have not been provided.

(CLOSED)

27. 27C-27-2013 PROVISION OF COOKING SYSTEM IN THE REST ROOMS FOR TTEs OVER ECoRly:

**CCM
ALL DRMs**

Railway Administration has provided rest rooms for the TTEs at the destinations to take rest on arrival from Train Workings. However they could able to take rest but they have to depend on outside Hotels for their Lunch/Dinner/Tiffin, due to non providing of Cooking facilities in the rest rooms, despite instruction of Railway Board since long back.

They are compelled to go outside keeping their baggages (with money value items) in the rest room or to carry with them to the Hotel & back which may cause unsafe & hardship for them.

Railway Board has instructed that, DRM's may arrange the facilities for cooking in TTE Rest Rooms, but still that Order has not come into force.

Therefore ECoRSC demands for immediate provision of cooking facility in important TTE's rest rooms early.

REMARKS OF ADMINISTRATION

No instructions have been received from Rly. Board regarding provision of cooking system in the Rest Rooms for TTEs over E.Co.Rly. However Rly. Board vide Para-5 of letter No.97/Tkt.checking/23/1 dated 21.1.1999 clarified that the matter regarding provision of cooking arrangements in Rest Rooms demanded by the staff side has been considered and is not found feasible of acceptance.

DECISION

In supersession of all earlier letter on the issue of TTE Rest Room Board has issued guideline vide their letter No. 2010/TG-V/10/03 dated 08-02-2011. It stipulates that catering facility should be available near all TTE's Rest Room and they have to pay for themselves for the food. These instructions are being followed, since all the TTE Rest Rooms are available in major stations having catering facility.

ECoRSC may take of the issue with the Railway Board if they need modification in Board's policy.

(CLOSED)

28. **27C-28-2013** **PROVISION OF REST ROOM WITH ATTACHED TOILET FOR THE LADY EMPLOYEES OF C&W STAFF PUI (Elect & Mech):**

CME
CEE
DRM-KUR

Presently more than 50 no's of lady employees are working in the Electrical & Mechanical (C&W) unit of PUI & their duties are particularly pertaining to field.

Due to non availability of toilet they are facing a lot of inconvenience to attend the call of nature & feeling shy to use open field. Further they are now taking, their rest, meals, Tiffin's at the recess under the open sky in the field in all the seasons & also experiencing Inconvenience for dress changing's, due to non providing of a Lady Rest Room.

Therefore ECoRSC urges upon Administration to provide one rest room with attached toilet for the Lady Employees of C&W PUI immediately to avoid the discontentment of Lady Wing.

REMARKS OF ADMINISTRATION

A Ladies Room with attached toilet is available at PUI coaching depot on the first floor of newly built Stores building. The room and toilet is exclusively meant for use of all lady staff of the depot.

DECISION

In view of the above remarks item is closed.

(CLOSED)

29. **27C-29-2013** **NON FUNCTIONING OF CREW MAINTENANCE SYSTEM (CMS) IN ALL THE CREW BASES OVER ECoRly:**

COM
CME
CEE
ALL DRMs

Railway has introduced a procedure "Crew Maintenance System" (CMS) at the Crew bases to ensure smooth Train Operations & for the welfare of Running Staff. But it is observed that the said system (CMS) is not implemented at all the Crew Bases & still some bases are functioning manually.

Though the Running Staff of CMS Working bases are getting their Running Mileages Correctly, the Running Staff of those bases, where no CMS is implemented are suffering a lot for their Running Mileage, because of manual feedings. This creates discontentment & disparity among the Running Staff.

Therefore ECoRSC urges upon Administration to introduce CMS at all the Crew bases over ECoRly early.

REMARKS OF ADMINISTRATION

CMS (Crew Management System) has been implemented in 11 (eleven) crew lobbies of East Coast Railway in phase-II. These lobbies are KUR, PRDP, TLHR, PSA, BHC (KUR Division), SBP, TIG (SBP Division) & VSKP, MIPM, BCHL, RGDA (WAT Division). Another 12 (twelve) lobbies have been sanctioned for East Coast Railway in the final phase of CMS. These lobbies are CTC, JKPR, KDJR, BBS, PUI, ANGL (KUR Division) and DMNJ, JDB, KRPU, SCMN, ARK, LOCO training School (WAT Division).

DECISION

CRIS is expected to provide instrument in the lobby within 3 months' time. Electrical & Engineering works have already been completed.

(CLOSED)

30. 27C-30-2013 VIOLATION OF RULE FOR ALTERNATIVE ABSORPTION OF MEDICALLY DE-CATEGORIZED STAFF IN SBP DIVISION:

**CPO
CME
CEE
DRM-SBP**

As per chapter-XIII, Para 1306 (3) of IREM-VOL-I, it is the responsibility of the Officer under whom the concerned Railway Servant was working, to find an alternative appointment in his own Office, Unit, Department first or on non-availability of suitable post, he may be kept by creating a supernumerary post till final absorption in a suitable post.

Further as per chapter XIII, Para-1304, "the Railway Administration should ensure that the alternative appointment offered to is only in posts which the staff adequately fill & as far as possible should broadly be in allied categories, where their background & experience in earlier working posts could be utilised. While finding alternative posts for absorption of disabled/Medically de-categorised staff, the Railway Administration should also ensure that the interests of other staff in service are not adversely affected".

But it has come to knowledge that in SBP Division recently two such Medically De-categorised staff have been offered alternative posting in Clerical Cadre of Personnel Branch as follows, violating the above referred provisions of IREM-VOL-I.

That one Driver (Loco Pilot) after de-categorisation has been posted as an OS-II in Personnel Branch/SBP, Insspite of availability of vacancies in CC & PC Cadre to which his earlier working background & Experience is linked with. Further he has not acquired the requisite qualification of "Graduate" interms of RBE No.102/2005 & CPO/ECOR's Estt:Srl:No.RECT/II/2005. It may also be noted that filling up of OS-II Posts is the power of Hd.Qtrs only.

Apart from that one Head Constable of Security Dept/SBP has also been alternatively absorbed in Personnel Dept. The above both the alternative absorption of Medically de-categorised staff are in violation of rule & deteriorating the promotional prospects of existing staff of Personnel Branch & hampering greater self of mass.

Therefore ECoRSC demands for regularisation of irregularities & follow the existing Rules early.

REMARKS OF ADMINISTRATION

This is not sacrosanct that all medically decategorised staff must be absorbed in allied categories only (Para-1306 (5), IREM-I) and for want of that they would be kept in supernumerary posts indefinitely. And there have been earlier instances where medically decategorised staffs have been alternatively employed in other categories including ministerial categories. Alternative appointment of Sri. M.Ch.Rao has been considered taking in to account all possible options and his physical abilities (spondilities). Regarding alternative arrangement for Smt. P.Pradhan, Ex-Const./RPF, written undertaking has been obtained from her to be absorbed in bottom seniority and DRQ vacancy of Jr.Clerk. This would never hamper promotional opportunities of her counterparts and staff in lower grades.

Railway Board guideline regarding seniority and grade will be followed all over the Railway in case of alternative absorptions.

DECISION

ECoRSC urged that as per R.B.E. 41/2013 and ECoR's Estt.Srl.No.63/2013, medically decategorised persons coming from running category will be fixed in their existing G.P. This is applicable for all post 6th Pay absorption of medically decategorised staff. Aberration, if any, to this rule should be reviewed and corrective action should be taken by fixing the pay in appropriate grade. DPOs are advised to make a thorough review.

(CLOSED)

SECTION - "C"
REVIEW ITEMS

Srl. No.	ITEM No. / Concern PHODs	SUBJECT MATTER
31.	26C/13/2013 CEE DRM-KUR	<p>NON IMPLEMENTATION OF Z.PNM DECISION FOR PROVIDING LEASE ACCOMODATION FOR THE STAFF OF ELS/ANGL & ANGL STATION:-</p> <p>The above subject was raised against item No.3 of 21st Z.PNM held on 22nd Feb 2012. After a Lengthy discussion on the matter the decision taken by the Admn. against item No.37 (Review) of 23rd Z.PNM is re-produced below.</p> <p>Construction of staff quarters are proposed in PWP and will be constructed after sanction of the same. However due to acute financial condition of Railways, proposal for new staff quarters is not likely, to be sanctioned. As it is not feasible to provide Rly. Quarters immediately,</p> <p>Sr. DEE/TRS/ANGL may initiate a proposal for lease accommodation to the eligible staff for consideration of competent authority.</p> <p>Basing on the decision of ZPNM, CPO/ECOR has issued instructions to Sr.DEE (TRS)ANGL & DRM/KUR vide Letter No ECoR/Pers/ IRM /P-1/49 Dt. 13.09.2012 & 25.09.2012 respectively to process for lease accommodation.</p> <p>But though near about 08(eight) months have already been passed nothing has been processed for providing lease accommodation and staff are prevailing with the same difficulties still.</p> <p>In view of the above ECoRSC demands that the decision should be implemented immediately.</p> <p>DECISION</p> <p>DRM will be advised to finalise the case as early as possible.</p> <p style="text-align: right;">(CLOSED)</p>
32.	26C/14/2013	<p>NON IMPLEMENTATION OF RLY BOARD ORDERS FOR PAYMENT OF WASHING ALLOWANCE TO TRACK MAINTAINERS GR-III & IV:-</p>

**PCE
CPO
FA & CAO
ALL DRMs**

Railway Board vide his letter No;F(E)1/2012/AL-29/7 Dated 01.10.2012(RBE.No.110/2012) has issued instruction to pay washing allowance to the Track Maintainers Grade-III in PB-1 with Grade Pay to 1900/- and Track Maintainer Grade-IV in PB-1 with Grade pay Rs.1800/-w.e.f 01.10.2012.

The same has also been circulated to all concern over ECoRly by CPO/ECoR vide Estt;Srl.No.161/2012 Dt.17.10.2012 under subject Serial ALC 20/2012 for implementation and payment of same to entitled staff.

But till date the same has not been implemented by the divisions of ECoRly. and staff are eagerly awaiting for payment.

In view of above, ECoRSC urges up on Administration for arranging early payment of same.

PRESENT POSITION

Being paid from January, 2013 all arrears paid in SBP Division.

DECISION

In view of the above remarks item is closed.

(CLOSED)

33. 26C/27/2013 EARLY IMPLEMENTATION OF RBE NO.91/2012, REGARDING RESTRUCTURING OF TRACKMEN:-

**CPO
ALL DRMs**

The subjected issue was raised earlier vide item No. 17 of 24th ZPNM held on 1st & 2nd Nov-2012, where in it was decided to re-open the item, if not implemented within 03(three)months.

In this connection it is stated that the above decision was taken on 02.11.2012 and 03(three) months period is already over by 02.02.2013 which is still not implemented even after lapse of another 03(three) months.

Thus ECoRSC demands for early implementation of same.

PRESENT POSITION

Cadre restructuring and published vide memorandum no. ENGG/04/2013 dated 29-07-2013.

DECISION

In view of the above remarks item is closed.

(CLOSED)

34. 24C-20-2012 CLARIFICATION ABOUT MAINTAINING OF SENIORITY OF SSE, DEW/CTC:-

PCE
CPO
DRM-KUR

During course of routine discussion with Sr.DEN (Co) KUR, it was told that the SSE/DEW/CTC is purely controlled by the HQR. Office.

On hearing from Sr.DEN (Co) KUR, the issue has been discussed at HQrs Office & told that the SSE, DEW/CTC post is controlled by the Engg.(works) dept at KUR Division.

But it is revealed from the records that there is no separate cadre for DEW/CTC & the present SSE of DEW/CTC was promoted as SE vide CPO/ECOR's letter No.CPO/ECOR/BBS/Office Order/314/2006 dated 25.07.2006.

In this regard ECoRSC urges the clarification vide his letter No.ECoRSC/ CENT/CPO/12/306 dt.13.09.2012.

In view of the above it is creating ambiguity as to who is the actual cadre controlling authority of SSE/DEW/CTC.

ECoRSC demands to clarify the issue as well as demands that if that single post is controlled by ZHQ, then that post to be merged with other ZHQ controlled units like Bridge/Track Machine Organization for proper utilization.

PRESENT POSITION

A D.O. letter has been issued vide No. ECoR/Pers/04/B.Smith dated 02-07-2013 to CPO/Admn/SER with request to intimate whether the seniority and lien of Shri Padmalochan Mishar, SSE(W/S) and Shri Nalla Venkata Siva Rama Prasad, JE(W/S) working at DEW/CTC are maintained in S.E. Railway or otherwise. Option of these 2 Staff would be taken whether they want to go to SER or merge in ECoR.

DECISION

Option will be called for.

SECTION – "D" SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	28	02
Review Agenda Items	04	03	01
Total	34	31	03

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