



**Minutes
of the
26th Zonal PNM Meeting
between
ECoR & ECoRSC**

***Venue:- Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on:- 20th & 21st June, 2013



East Coast Railway

Office of the
Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar - 17
Dated: 26-06-2013

No. ECoR/Pers/IRM/P-26/05

All PHODs/CHODs/HODs of ECoR/BBS - PCE, CPO, CAO (Con), CME, COM, CEE, CCM, CMD, CSTE, FA&CAO, Sr. DGM, IG-cum-CSC, COS, CSO.

Sub: - Minutes of the 26th Zonal PNM Meeting between ECoR HQrs. & ECoRSC held on 20th & 21st June, 2013.

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A copy of the minutes of the 26th (2nd in 2013) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Congress in SABHA GRIHA, Rail Sadan, ECoR HQrs., Chandrasekharpur, Bhubaneswar on 20th & 21st June, 2013, is enclosed.

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation against items noted each to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters as early as possible, since the next ZPNM meeting between ECoR HQrs. & ECoRSC will be held shortly.

DA:- Minutes.

(MANJU RAY)
Chief Personnel Officer (Admn.)
for Chief Personnel Officer

Copy to the Secretary to GM/ECoR for kind information of GM/ECoR please.

Copy to General Secretary/ECoRSC (with 20 spare copies).

Copy to DGM(G)/ECoR for information.

Copy to DRMs/CWM of ECoR-KUR, WAT, SBP & MCS for kind information.

Copy to the CPO/Admn., Dy. CPO(Gaz), Dy. CPO(Rectt.), Dy. CPO(HQ), SPO(HQ), SPO /Con/Co-ord, SPO/Staff, SPO/Gaz & Court, APO/HQ-I, APO/Rectt. & APO (Bills & Welfare) of ECoR/BBS for information.

Copy to the Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS for information and necessary action.

All concerned.

(MANJU RAY)
Chief Personnel Officer (Admn.)
for Chief Personnel Officer

MINUTES 26th (2nd IN 2013) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 20TH & 21ST JUNE, 2013.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Indra Ghosh, GM	1.	K.S. Murty, President
2.	M. Akhtar, CPO	2.	P. Mohan Rao, Working President
3.	Manju Ray, CPO/Admn	3.	L.D. Jena, Vice President
4.	R. Venkadasamy, PCE	4.	P.K. Sahani, Vice President
5.	Onkar Singh, CAO/Con	5.	A. Venkata Rao, Vice President
6.	Prem Chandra, CME	6.	R.C. Sahoo, General Secretary
7.	G.D. Brahma, COM	7.	T. Narasingha Rao, Jt. General Secretary
8.	D.N. Jha, CEE	8.	B.K. Mund, Jt. General Secretary
9.	G.M. Tripathy, CCM	9.	P. Balaram Swamy, Jt. General Secretary
10.	P. Mohanty, FA & CAO	10.	B.B. Padhiary, Jt. General Secretary
11.	C.R. Panda, CMD	11.	E.Eswar Rao, Addl. Jt. Genl. Secretary
12.	S. Tripathy, SDGM	12.	L.N. Upadhyaya, Addl. Jt. Genl. Secretary
13.	S.H. Safdar, CSTE	13.	S.K. Mohanty, Addl. Jt. Genl. Secretary
14.	S.K. Mishra, IG-cum-CSC	14.	G.N. Mohapatra, Addl. Jt. Genl. Secretary
15.	B.P. Swain, CSO	15.	Ashutosh Mohanty, Treasurer
16.	R.K. Dash, CMM-I	16.	V. Devi Rani, Lady Delegate
17.	P.K. Das, FA & CAO(G)	17.	K. Dhanalaxmi, Lady Delegate
18.	Gundicha Sethy, Dy.CPO/IR & W		

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.*

**SECTION - "A"
INTRODUCTION**

1. Address of Shri M. Akhtar, CPO/ECOR/BBS:-

Shri M. Akhtar, CPO/ECOR/BBS welcomed Shri Indra Ghosh, GM/ECOR/BBS, Shri K.S. Murthy, President/ECORSC, Shri R.C. Sahoo, Genl. Secy./ECORSC, all Central Office bearers of ECoRSC who have come from various Divisions/Units and all PHODs/CHODs present in the 26th Zonal PNM meeting which has started yesterday (20.6.2013). He told that after thorough discussion and cooperation, Administration is able to discuss and close almost all agenda items and only two agenda items have been left out to be discussed with GM. With this, CPO requested the President/ECORSC to address the House and discuss any additional agenda items.

2. Address of Shri K.S. Murty, President, ECoRSC:-

Addressing Shri Indra Ghosh, GM/ECOR/BBS, all PHODs/CHODs and his Central Office Bearers, Shri K.S. Murthy, President/ECORSC told that with the wholehearted cooperation of the General Manager and his team of Officers, the Zonal PNM meeting has been conducted in a very cordial atmosphere. Then he proceeded to the two following agenda items for discussion with the GM.

Agenda Item No.29:- Shortage of Ministerial Staff in the Engineering Department at HQ. Against the proposal of creation of 29 posts, Accounts has concurred 10 posts which is awaiting the sanction of General Manager.

Agenda Item No.19:- Accommodation for Trackmen at SGPT (Sagadpata).

Apart from the above, the President has also brought the following special agenda items for intervention of the GM.

1. In the selections for the posts of Guard, JE(C&W), Tech-III and against LARGEES in WAT Division, very few candidates have qualified against the number of vacancy which has created dissatisfaction among the employees. He requested the General Manager to intervene in this matter.
2. Shri Venkata Ramana while working at Diesel Loco Shed/Waltair had suffered head injury on duty. After 3 months of minor treatment, he has been attacked by paralysis and also went to coma and presently bedridden. He has a family consisting of 5 members including his old mother and hence, needs administrative assistance to maintain his family. So, Shri Murty requested the General Manager to give a helping hand to that bereaved family.

3. Address of Shri R.C. Sahoo, GS/ECORSC

Addressing Hon'ble General Manager/ECOR all PHODs/CHODs, President/ ECoRSC / ECoR and his Central Office Bearers & Lady Delegates, Shri R.C.Sahoo congratulated the General Manager and his team of Officers for the cooperation which was extended for which his party was able to win in the Secret Ballot Elections, 2013. He put forth the following additional items for discussion with the General Manager.

1. At the Running Room/Puri, there is severe shortage of beds for which the running staff have to wait for long time to take rest.
2. At TLHR, the staff strength has increased but the number of staff quarters available is not sufficient. He requested the General Manager to take steps in this regard so that they can get proper accommodation.

4. Address of Shri Indra Ghosh, GM/ECOR/BBS:-

After listening to the above items, GM has given the following remarks:

1. Against creation of Ministerial posts for Engineering Dept at HQ, the GM informed that now it is not feasible to create posts especially after computerization.
2. For accommodation at SGPT, he told that some dormitory type accommodation will be considered after examining the problem.
3. For accommodation at Running Room/Puri, he told that the link will be changed so that the requirement of rest room will be less at Puri.
4. For accommodation of staff at TLHR, he informed that Rs.10 Crores has been earmarked from the Coal Field deposit work which will solve the problem.
5. For the selections being conducted at WAT Division, he told that rules are very clear and nothing more can be done. But he assured that he will discuss the concerned SAG Officer/Committee member about the setting of question paper.
6. Shri Venkata Ramana case will be looked into and if possible, some assistance will be given to the employee within the frame work of rules.
7. Against Agenda Items No. 13, 14, 15 & 24, he told that the decisions will be implemented.

MINUTES OF THE 26TH (2ND IN 2013) ZONAL PNM MEETING BETWEEN ECoR
HQRS. & ECoRSC HELD ON 20TH & 21ST JUNE, 2013 AT RAIL SADAN.

SECTION - "B"
NEW ITEMS

Srl. No.	ITEM No. / Concern PHODs	SUBJECT MATTER
01.	26C/01/2013	ELECTRIFICATION OF "RAULI" STATION IN K.R.LINE OF WAT DIVISION:-

**CEE
DRM-WAT**

It has come to knowledge that "RAULI" is one of the way side station in Koraput-Raygada section of WAT Division, which is functioning without Electrification as on date.

The staff working in that station are confronting a lot of troubles for want of electricity, Admn. has provided the generator for station only but not for the colony, and that generator also not working day & night fully, due to shortage of oil. Divisions has not provided sufficient oil to run the generator for 24 hrs.

This issue was raised at Divisional level for several times, but no any action has yet been initiated to consider the confronting of the staff which is foremost duty of Administration.

Therefore this Congress urges that the provision of electrification to "RAULI" station should be extended on top priority on staff welfare measure and till such time the existing generator connection should be extended to the colony for the benefit of bonafide staff, those are suffering a lot.

REMARKS OF ADMINISTRATION

Presently the Station and colony both are electrified by DG set.

DECISION

In view of the above remarks item is closed.

(CLOSED)

02.	26C/02/2013	DEFUNCT CONDITION OF "KALYAN MANDAP" AT PURI:-
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**CPO
PCE
CEE
DRM-KUR**

Railway Administration has constructed a "KALYANIMANDAP" at Puri investing vast amount considering the desiring of staff of PUI last 4 years back, keeping in view the image of staff of PUI and being a pilgrim place. A committee was also framed to manage the "KALYAN MANDAP" regularly.

But it is seen that since last 8 to 10 months the "KALYAN MANDAP" is not functioning and no staff are attending to take care of it. For which the condition of "KALYAN MANDAP" is being deteriorated day by day and the intended staff are not able to utilize the same due to lack of management. In-spite of several discussions, division is not taking any action.

Therefore ECoRSC urges that immediate steps should be initiated to make usable and arrange for the better functioning of "KALYANIMANDAP" for the benefit of staff and financial benefit of ECoRly. as early as possible.

REMARKS OF ADMINISTRATION

The Engineering items are maintained regularly to keep the Kalyan Mandap in good condition. DRM/KUR will nominate a Committee for managing the day to day affairs of the Kalyan Mandap.

DECISION

An advice to that effect will be conveyed by CPO to the Division.

(CLOSED)

03. 26C/03/2013 NON PAYMENT OF TA & OT TO OPTG, ENGG & TRD STAFF OF WAT DIVISION SINCE SEPT/2012:-

**COM
CPO
FA & CAO
DRM-WAT**

The staff of Optg, Engg. & TRD Dept. of WAT Division are continuously being deputed on line duty and some time being utilized to perform duties beyond their rostered hours to manage the Administrative requirements.

But it has complained by staff that they have not been paid with their legitimate dues i.e. TA & OT since last Sept.2012. This is becoming very much financial strain for them as they are spending first from own.

But administration is not taking any keen interest to pay their dues despite several demands from staff side and division has always taking a plea that fund is not available.

Therefore ECoRSC urges that arrangement shall be made to pay the same in an emergency manner to the bonafied staff to avoid their financial problem.

REMARKS OF ADMINISTRATION

OT & TA bills have been restricted to the budget allotment every year. Arrears have been accumulated due to non-availability of sufficient funds. Sufficient fund was asked in the Budget estimate 13-14 but less grant has been received from Railway Board. Working Budget distribution of 2013-14 will be issued in a day or two to the Division / Units. Once, the Division received the Budget distribution they will pass the arrear pending bills to the extent of funds available.

DECISION

For further fund, the issue may be taken up at Railway Board's level.

(CLOSED)

04. 26C/04/2013 MONOPALI UTILISATION FOR 12 HRS DUTY FOR OPTG STAFF OF RV LINE IN WAT DIVISION:-

COM
CPO
DRMs-WAT &
SBP

Earlier 8 hrs duty was prevailing for Optg. Staff of R.V.line including in Optg. Gates.

Unexpectedly said procedure has been changed forcibly to 12 hrs duty by the Administration, without conducting any Job analysis and negotiation with Trade Unions, which is violating the Rly. Board's guideline.

In this regard the issue has been discussed several times at divisional level but divisional authorities are not taking any action in this regard and staffs are forcibly doing 12 hrs duty since a long.

Thus ECoRSC demands that 8 hrs duty should be implemented in operating gates in R.V.line as per the Rule. If required the job analysis may be done in a proper manner to change the roster.

REMARKS OF ADMINISTRATION

As per Railway Board guide lines 12 hrs. shift will be in force at all LC gates except Special class LC gate (at Spl. Class LC gate TVU is more than 50,000). Accordingly DRM's approval has been obtained to introduce 12 hours roster in RV/ML basing on the TVU and Sr.DPO/WAT has issued order vide No.WP/Cadre/HOER/KK/EI-Cont. dt.11.03.2013. A wrong practice which was being followed earlier cannot be quoted as precedence.

DECISION

In view of the above remarks item is closed.

(CLOSED)

05. 26C/05/2013 TRANSFER POLICY ON COMPLETION OF 10 (TEN) YEARS AT ONE PLACE:-

**CPO
ALL DRMs**

As far as rule is concern, there is no stipulation of ten years tenure for attracting staff under periodical transfer. However on principle a decision was taken by the ECoRly. Authority to transfer the staff, who have retained at one place for more than 10 (ten) years. But unfortunately the said decision has implemented partially within the KUR Division only and not implemented for WAT & SBP Divisions.

For the reason the policies being adopted by Division to transfer their staff are deferring between Division to Division which is confusing the system.

Therefore ECoRSC demands that a single policy shall be followed to rotate that staff either on completion of 10 (ten) years at one place as per local policy or as per the stipulation made for periodical rotation by Rly. Board, throughout ECoRly. i.e. all Divisions including ZHQ and MCS (Workshop) to avoid discrepancy.

REMARKS OF ADMINISTRATION

GM in this Railway has decided that as per Railway Board's policy Staff in sensitive posts are to be transferred out after 4 years. Staff who have been in the same station for more than 10 years should be transferred to some other station. This policy is generally being followed and will be re-iterated to all Divisions.

DECISION

In view of the above remarks item is closed.

(CLOSED)

06. 26C/06/2013 STREAMLINING OF OFFICIAL PROCEDURE FOR ALL:-

**CPO
ALL DRMs
CWM-MCS**

Authorities of ZHQ is adopting official procedures to facilitate the intending staff to avail the benefits and the same has been circulated to all DRM's.

But it is seen that after notifying the procedures the authority concern are becoming relaxed, thinking as their responsibility is over and Never tried to chase up whether the procedure is properly implemented at all the stage or not.

In this regard, this organization got information that so many notification have been issued by the Administration like own request inter divisional / inter departmental transfers of staff, induction of trackman & helpers as token porters (Optg.) etc. but the instructions contained in that notification are not being adhered by

the concern supervisors and they are reluctant to forward the applications /options of aspirants for which discrepancy is raising up.

In view of the above ECoRSC urges up on Administration that the supervisors/in-charges should be advised strictly to adhere the procedure and not intend to harass the staff and written instruction to be given on that notification to all the concern supervisor to forward the applications in time to avoid the staff harassment.

REMARKS OF ADMINISTRATION

Noted. Specific cases if any may be brought to the notice of the Administration.

DECISION

The copy of the policy letter of transfer of Trackman as Token Porter which was circulated vide CPO/ECoR/BBS's letter No. ECoR/Pers/R/Policy/13 dated 15.04.13 will be given to ECoRSC.

(CLOSED)

07. 26C/07/2013 SUPPLY OF ID CARD & MEDICAL CARD FOR GROUP "D" & 'C" STAFF OF ECoRLY.ON PERMANENT BASIS:-

**CPO
CMD
ALL DRMs
CWM-MCS**

Presently the staff of ECoRly are supplied with I.D.Cards prepared by a thick paper piece which is not durable. As the Identity Card is being used by the staff concern for all the time of his duty hours the same is becoming unusable after some days due to sweating or otherwise.

Again they have to run after the authorities to get a fresh I.D.Card. The condition of Medical Card is also of same type, which is creating much inconvenience for the staff & their families.

This issue has repeatedly been demanded in PNM forum at all the divisional level, but divisions are avoiding and their remark is fund is not available. The Zonal HQ staff are using their identity card and medical identity card which is very durable, the field staff are demanding that, the same type durable I/card & medical card should be given to them the workers those are working in field level are feeling very uncomfot and disparity in status.

Therefore ECoRSC demand to provide I card &Medical Card to all the employees of ECoR. Like ZHQ staffs which card are issue in ZHQ please.

REMARKS OF ADMINISTRATION

All ID Cards are valid for 5 years. Permanent ID Cards cannot be given as they may be misused. Moreover the designation will also change in 5 years.

New Medical Cards have been supplied to all staff duly laminated the Photo portion and medical books are being distributed.

DECISION

In view of the above remarks item is closed.

(CLOSED)

08. 26C/08/2013 CHANGE OF DATE FOR SUBMISSION OF MUSTER ROLLS:-

**CPO
FA & CAO
ALL DRMs
CWM-MCS**

At present the Muster Roll period is changed from 11th to 10th of every month for all the staff and date for submission of Muster Rolls is fixed to 11th of every month to the Bill Compiling Officer.

As the staff of field units are supposed to perform duty up to 00 hrs of 10th it is becoming difficult on their part to complete the Muster Roll for all the staff of the unit in all respect and submit on 11th to bill Compiling Officer and some times they are being punished for late submission.

In view of the above it is suggested that the date of submission of Muster Roll to be changed to 12th instead of 11th of every month to facilitate the in-charges of field unit correctly to complete the muster roll. Only one day to be provided after 00 hrs of 10th of every month for preparation of bills properly.

REMARKS OF ADMINISTRATION

Muster should be submitted by 15th of every month, since payment date is last date of the month. There is enough time to prepare bill & arrange payment.

JPO can be issued for uniform implementation over ECoR.

DECISION

In view of the above remarks item is closed.

(CLOSED)

09. 26C/09/2013 **PROVISION OF STATION INDICATION BOARD BY THE SIDE OF NATIONAL HIGHWAYS OR MAIN ROADS:-**

**PCE
ALL DRMs**

It is observed that the roads running by the side of Railway track and way side stations are not having indication Board about availability of station at near by. For the reason the passengers coming by road to catch train at a particular station are facing troubles and are in embarrassing position.

Therefore ECoRSC urges up on Administration to provide indication Board at the earliest to all the wayside station.

REMARKS OF ADMINISTRATION

As per Railway Board's norms there is no specification and guidelines to provide indication boards by the side of National High Way and Main Roads.

The necessary station indication boards are being provided for the guidance of passengers within the Railway Boundary.

DECISION

In view of the above remarks item is closed.

(CLOSED)

10. 26C/10/2013 **PROVISION OF QUARTERS AT WAY SIDE STATIONS AT PAR WITH THE ENTITLEMENT OF STAFF OF THAT STATION:-**

**PCE
CAO/Con
ALL DRMs**

Each and every way side stations are having their permanent staff in various categories. But it is seen that all the stations are not having required no's of quarters according to entitlement of staff of that station.

The existing Qrs. In almost all way side station are not in human living condition, and also not allotted as per their eligibilities. Railway Board has given clear order that two bed room quarter should be provided immediately.

Therefore ECoRSC urges up on Administration to initiate survey of all way side stations to ascertain the staff strength categorically and no's of quarters required according to entitlement of each station first. And after that Quarters to be provided as per survey or construct new Quarters, to facilitate them as essential staff.

REMARKS OF ADMINISTRATION

After 6th PC most of the Staff are not keen to occupy quarters. Hence quarters will be built judiciously where Staff are keen to occupy subject to availability of funds. Keeping in mind Railway's precarious financial condition funds are not likely to be made available in next 2-3 years.

DECISION

In view of the above remarks item is closed.

(CLOSED)

11. 26C/11/2013 **MODIFIED ALL THE ONE BED ROOM QUARTERS TO TWO BED ROOM AS PER RAILWAY BOARD ORDER:-**

**PCE
ALL DRMs**

Consequent up on implementation of 6th CPC recommendation and merger of various pre-revised pay scales in to one Pay Band, Railway Board has issued instruction to provide minimum two bed room Quarters to all staff.

In view of the above a vast no's of type-I Qtrs, already constructed in Railway prior to 6th CPC are in unused condition having life period and Railways is incurring heavy financial loss as well as staff are facing lot for want of entitled accommodation.

Therefore ECoRSC demands that all the one bed room Quarters available at all the way side & Hd.Qrs stations over EcoRly should be modified to minimum two bed room Quarter as early as possible and allotted to eligible willing staff to avoid their inconvenience and the benefits of Railways.

REMARKS OF ADMINISTRATION

Type-I Qtrs having one bed room are being planned for provision of two bed rooms wherever feasible subject to availability of funds. Keeping in mind Railway's precarious financial condition funds are not likely to be made available in next 2-3 years.

DECISION

In view of the above remarks item is closed.

(CLOSED)

12. 26C/12/2013 **NON ISSUANCE OF DUTY CARD PASSES TO SUPERVISORS:-**

**CPO
ALL DRMs**

It is a continuous procedure that supervisors of all the departments are used to move for out station to supervise the work in progress

CWM-MCS

of their jurisdiction as duty bound.

For the purpose, earlier they have been issued with Duty Card Passes to facilitate their journey by trains. But now it has come to notice that the issuances of said Card Passes have been stopped since last one year & more. For which they are facing a lot of inconvenience to supervise the works of their jurisdiction. This issue has discussed several time in divisional PNM, but no action has initiated till.

Therefore ECoRSC demands that, the duty card passes to be issued in an urgent manner to facilitate proper supervision as per the rule.

REMARKS OF ADMINISTRATION

There was a shortage of Duty Card Pass earlier. Now it has been locally printed without depending on Kharagpur. There is no shortage.

DECISION

In view of the above remarks item is closed.

(CLOSED)

13. **26C/13/2013** **NON IMPLEMENTATION OF Z.PNM DECISION FOR PROVIDING LEASE ACCOMODATION FOR THE STAFF OF ELS/ANGL & ANGL STATION:-**

**CEE
DRM-KUR**

The above subject was raised against item No.3 of 21st Z.PNM held on 22nd Feb 2012. After a Lengthy discussion on the matter the decision taken by the Admn. against item No.37 (Review) of 23rd Z.PNM is re-produced below.

Construction of staff quarters are proposed in PWP and will be constructed after sanction of the same. However due to acute financial condition of Railways, proposal for new staff quarters is not likely, to be sanctioned. As it is not feasible to provide Rly. Quarters immediately,

Sr. DEE/TRS/ANGL may initiate a proposal for lease accommodation to the eligible staff for consideration of competent authority.

Basing on the decision of ZPNM, CPO/ECOR has issued instructions to Sr.DEE (TRS)ANGL & DRM/KUR vide Letter No ECoR/Pers/ IRM /P-1/49 Dt. 13.09.2012 & 25.09.2012 respectively to process for lease accommodation.

But though near about 08(eight) months have already been passed nothing has been processed for providing lease accommodation and staff are prevailing with the same difficulties still.

In view of the above ECoRSC demands that the decision should be implemented immediately.

REMARKS OF ADMINISTRATION

ELS/ANGL's proposal for lease accommodation for 94 Staff has been sent to Sr. DPO/KUR on 08-03-2013 the proposal is under divisional finance concurrence.

DECISION

Matter to be chased at Divisional level.

14. 26C/14/2013 NON IMPLEMENTATION OF RLY BOARD ORDERS FOR PAYMENT OF WASHING ALLOWANCE TO TRACK MAINTAINERS GR-III & IV:-

**PCE
CPO
FA & CAO
ALL DRMs**

Railway Board vide his letter No;F(E)1/2012/AL-29/7 Dated 01.10.2012(RBE.No.110/2012) has issued instruction to pay washing allowance to the Track Maintainers Grade-III in PB-1 with Grade Pay to 1900/- and Track Maintainer Grade-IV in PB-1 with Grade pay Rs.1800/-w.e.f 01.10.2012.

The same has also been circulated to all concern over ECoRly by CPO/ECoR vide Estt;Srl.No.161/2012 Dt.17.10.2012 under subject Serial ALC 20/2012 for implementation and payment of same to entitled staff.

But till date the same has not been implemented by the divisions of ECoRly. and staff are eagerly awaiting for payment.

In view of above, ECoRSC urges up on Administration for arranging early payment of same.

REMARKS OF ADMINISTRATION

Board's circular has been issued. SBP division is paying washing allowance regularly. Waltair division will pay from June-2013 on wards along with arrears. KUR division has sought some clarification which has been issued.

DECISION

Divisions have been advised vide Office letter No. ECoR/Pers/NG(Bills)/Washing Allowance dated 19-06-2013 to expedite payment of washing allowance.

15. 26C/15/2013 NON IMPLEMENTATION OF 08 HRS DUTY ROSTER FOR OPTG STAFF OF KR LINE IN WAT DIVISION:-

**COM
CPO
DRM-WAT**

The above subject is perennially been continuing since long. During discussion in 21st ZPNM vide item No.-28(New Agenda) held on Feb/2012, it was decided to conduct fresh Job analysis. However job analysis has been conducted and it was intimated during course of discussion in 25th ZPNM against item No.32 (Review) on Feb-2013 that reclassification from EI to continuous in all station of KR Line including 09 stations of K.K.Line have been done except DWZ station due to some discrepancy and letter was issued to division from HQ on 16.01.2013. to comply with.

But it is seen that the reclassification roster i.e EI to continuous have not been implemented at all the stations of both the Branch Line & some of station in KR line implemented for station masters in group (C) category but not for Group-D.

Therefore ECoRSC urges that those stations in KR & K.K line where job analysis has already been completed and approved by ZHQ, that order should be implemented in all the station for group "C" & "D" category early.

REMARKS OF ADMINISTRATION

As per approval of CPO/ECoR roster duty hours of all Class III employees in SM category is changed from E.I. to continuous and roster for Group 'D' Staff is also changed in KK line except KR Line of WAT Division.

DECISION

In view of the above remarks item is closed.

(CLOSED)

16. 26C/16/2013 NON PAYMENT OF TA FOR THE DAYS ACTUALLY PERFORMED OUT STATION DUTY TO THE TRACKMAINTAINERS IN WAT DIVISION:-

**CPO
FA & CAO
PCE**

As per the prevailing procedure the staff those who are deputed to perform out station duty are being paid with TA for the days actually performed out station duties in a month.

DRM-WAT

The said procedure is being continuing in other Divisions of ECoRly. Including head Quarters/BBS except in WAT Division.

It has brought to the notice that the authorities of WAT Division has imposed restriction for payment of TA to the trackmen, even if the trackmen are deputed for out station duty for more than 20-25 days in a month, they are being paid TA for 19 days only, but not for actual days of out station duty. This is violating the procedure as well as injustice for Track Maintainer category of WAT Division.

Therefore ECoRSC demands to remove the restriction and allow to draw TA for actual days of out station duty.

REMARKS OF ADMINISTRATION

No such procedure is being followed in the division. If any specific case is indicated, then it will be examined. As per CPO/BBS letter No.ECoR/Pers/Bills(NG)/OT/TA dated 14.02.2011, expenditure over TA/OT has been restricted. However, as advised in this letter, any staff deputed to outstation duty for 20 days or more, then such TA bills are being admitted with the approval of concerned Branch Officers to have better control over expenditure.

DECISION

Specific case, if any, regarding non-payment of TA despite working at outstation may be brought to the notice of the administration.

(CLOSED)

17. 26C/17/2013 TO STOP DECUPLING OF ENGINES AT PUI BY ALPS OF KUR DIVISION:-

CME
CEE
DRM-KUR

As per routine of duty, decoupling of Engine are the duty of C&W staff. But at PUI it has been violated and ALPs of KUR Division only are being forced for Decoupling the Engine from rakes. But the ALPs of other Division SBP/WAT & other Zone are not compelled to do so. It seems step motherly treatment for KUR ALPs, which is deteriorating the system particularly towards running staff category.

This issue has discussed at Divisional level but they are waiting for the decision of ZHQ.

Therefore ECoRSC demands that the duty of decoupling should be entrusted to C&W staff as per procedure early, instead of ALPS of KUR Division.

REMARKS OF ADMINISTRATION

As per instructions of GM/ECOR, dtd: 5.12.2011 "in E.Co.Rly all the ALP will couple up the train engine on the train and again uncouple the train engine from the train, when ever required to do so before commencement of journey, after performing shunting enroute and at destination. This should be made applicable uniformly over E.Co. Railway".

DECISION

ECORSC pointed out that this practice is not being followed in SBP & WAT Division & crews of other Railways. It should be uniformly enforced.

(CLOSED)

18. 26C/18/2013 **PROVISION FOR HALTING OF PASSENGER TRAINS AT RAULI & DULKI IN KR LINE OF WAT DIVISION:-**

**COM
DRM-WAT**

It is seen that no provision is made for halting of Passenger trains at the above both the stations from the date of commissioning of the stations. Since there are no provisions of staff quarters and electrification staff are compelled to remain at Leliguma and always making up & down from Leliguma to work spot by walk, by the side of Railway tracks due to non availability of road communication and non halting of Passenger Trains at RAULI & DULKI.

It is becoming much hardship for the staff whose Head Quarters are at RAULI & DULKI, and staying at a far distance at Leliguma due to non availability of Staff Qrs.

In view of the above ECoRSC demands that provision should be made to halt passenger trains at Rauli & Dulki (Up & Down) for the convenient of staff or they should be paid with TA for covering the distance from Leliguma to Rauli & Dulki (Up & Down) for attending duties.

REMARKS OF ADMINISTRATION

At present 18448 / 18447 BBS-JDB-BBS Hirakhand Express, 58538 / 58537 VSKP-KRPU-VSKP Pass. And 58301 / 58302 SBP-KRPU-SBP, are having stoppage at RUL and there is no such station as Dulki.

DECISION

In view of the above remarks item is closed.

(CLOSED)

19. 26C/19/2013 PROVISION OF BACHELOR BARRACK AT LELIGUMA IN KR LINE AND AT SGPT IN TMKA- KDJR LINE:-

PCE
DRMs-WAT &
KUR

On implementation of scheme for filling up of vacant group 'D' posts in ECoRly a vast no's of new comers have been posted in Trackman Category at various P.Way units of ECoRly. accordingly near about above 50 no's of Trackmen at SGPT of KUR Divn. and a good no's of at Leliguma/WAT Division are posted.

Due to non availability of Rly accommodations as well as private rented accommodations at those places, the staff posted there are facing a lot of troubles.

At this crucial stage Rly is not in a position to provide staff Qrs to them, but on humanitarian ground Railway can provide bachelor barrack to accommodate them in this stage.

Therefore it is suggested to provide Bachelor barrack each one at leliguma & SGPT for the accommodation of those staff till staff Qrs. are provided to them.

REMARKS OF ADMINISTRATION

At Lilliguma station total 14 Type-I quarters have been allotted to newly appointed trackmen and one Type-II quarters is under repair which will be allotted after repairs shortly.

Provision of non standard bachelor barrack is not desirable due to requirement being not definite or permanent.

DECISION

In view of the above remarks item is closed.

(CLOSED)

20. 26C/20/2013 PROVISION OF BEDS/COTS IN THE REST ROOM AT BCHL FOR RUNNING STAFF:-

CEE
DRM-WAT

There are near about 8 (eight) rooms have been provided at BCHL for the resting purpose of Running Staff. But it is unfortunate to mention here that all the Running staff arriving at BCHL are taking rest on the ground, due to non provision of Cots/Beds in those rooms. The Running staff are more essential for Railway and are playing vital role in safe Train Operations. For them proper resting facilities should be arranged to avoid unsafe working.

This issue has been discussed several times at Divisional level but no action has been taken till date.

Therefore ECoRSC demands that Cots/Beds are to be provided immediately in that rest room.

REMARKS OF ADMINISTRATION

The first floor on existing dormitory for additional accommodation to running staff at BCHL Railway Station on KK line has been constructed by Engineering Department during 2006-2007. At that time no furniture items were kept in the Estimate, hence furniture items could not be procured. Now, to cater the requirement of furniture to the additional accommodation, it is being proposed to moot a proposal through Minor works Programme of 2013-14.

DECISION

In view of the above remarks item is closed.

(CLOSED)

21. 26C/21/2013 IMPROPER DISTRIBUTION OF WORKS AMONGST HEALTH INSPECTORS OF WAT DIVISION:-

**CMD
DRM-WAT**

It is observed that in WAT the duties of Health Inspectors are not been proportionately distributed amongst them. Because of that some Health Inspectors are over burdened with heavy work load and some Health Inspectors like Sri Suresh & Akshyay are setting idle without any assigned work to them since a long. Simultaneously the sanitation & cleaning works are not being made properly due to lack of proper supervision.

Several time this issue was discussed with Divisional authorities, but no action has been taken till.

Therefore ECoRSC demands that all the existing Health Inspectors are to be equally distributed with works duly earmarking areas for each to ensure proper sanitation & cleanliness for the save of man power in ECoRly.

REMARKS OF ADMINISTRATION

Duty distribution of Health Inspectors is circulated under Sr.DMO(Health & FW) /WAT's Letter No.WHG/12/19A dated 23.05.2013 and the same are being followed.

DECISION

In view of the above remarks item is closed.

(CLOSED)

22. 26C/22/2013 2ND PHASE AND 3RD PHASES ANCTION OF POST IN ELECT (AC&TL) DEPT FOR CRW/MCS:-

CEE
CME
CWM-MCS

It is observed that at present the staff strength in Elect (AC & TL) of CRW/MCS is far less than the requirement at par with the present work load and coach holdings.

The fact remains that the existing staff strength was sanctioned in the 1st phase along with Mech. Department at the time of inception of CRW/MCS basing on the work load of that time.

Gradually the work load has been increased at CRW/MCS, and the coach holdings have been increased in many folds. On the basis of that the Trade unions are demanded several times to increase the cadre strength. Finally Rly. Board has sanctioned more staff for Mech. Dept only, through 2nd & 3rd phase sanction, but not considered about enhancement of Elect. staff strength. Because of that still the electrical department is running only on the sanction cadre of 1st phase.

It may be noted that the work load has prop ortionately been increased for Elect.(AC & TL) at per with the work load for Mech. dept. Though the staff strength of Mech. Dept. has been increased, but no action is taken to enhance the staff strength of Elect. (AC & TL) till and the existing staff are forced to give out turn which is creating discontentment among the staff.

Therefore this congress urges up on Administration to enhance the staff strength of Elect. (AC & TL) by sanctioning the 2nd & 3rd phase which is due at par with Mech. department to avoid the staff resentment and ensure more out put in future as well.

REMARKS OF ADMINISTRATION

Currently, Mancheswar Workshop is functioning under Group Incentive Scheme. As per this scheme, the authorized staff strength for TL and AC Shops is 206. All these staff are currently available in TL and AC Shops which are functioning as a unit in the Group Incentive Scheme.

The expansion of Mancheswar Workshop to undertake 150 coaches POH per month is currently under progress. Necessary processing is being done for sanction of required staff strength as per enhanced capacity and commensurate load in future as and when it happens.

DECISION

In view of the above remarks item is closed.

(CLOSED)

23. 26C/23/2013 BURNING PROBLEMS OF RUNNING STAFF AT BCHL:-

CME
CEE
DRM-WAT

A lobby has been provided at BCHL for running staff to wait till the arrival of trains ordered them to work.

It is observed that though the provision of lobby is existing, but the Administration has not provided any furniture arrangement for their sitting purpose. For the reason they are sitting in the floor of the lobby which is very pathetic for them and hampering the dignity of the post 'Loco Pilot" and E.Co.Rly. as well.

Therefore ECoRSC urges up on Administration to provide furniture's early in the lobby at BCHL for the Running staff to ensure safe operation of trains.

REMARKS OF ADMINISTRATION

The following furniture has already been supplied to BCHL during August'2012.

1. Table of size 1200wx590Dx740H - 1 No.
2. Table of size 1200wx590Dx740H - 3 Nos.
3. Table of size 3ft x 2 ft. - 1 No.

Further one purchase order No.3012865/1/20230 dtd.28.09.2012 on M/s. Tarini Enterprises, BBS has been placed for 50 Nos. of chairs on account of Crew lobbies at BCHL & VSKP. The material is yet to be supplied by the firm. Soon after receipt of these chairs, the same will be provided at BCHL.

Chairs are under procurement by Sr. DMM/WAT for the Lobby (50 nos.) Chairs supplied but rejected due to bad quality. The supplier has asked for extension of delivery period. Requisite furnitures will be supplied.

DECISION

In view of the above remarks item is closed.

(CLOSED)

24. 26C/24/2013 NON AVAILABILITY OF T-34 FORMS AT BCHL:-

CME
CEE
COS
DRM-WAT

It has been brought to the notice that, since last more than 6 months, Administration is not supplying the T-34 form to the Running staff of BCHL, which is essential for train operation.

Due to non supply of T.34 forms, they are preparing the format of T.34 by own in plain papers and submitting. The operation of trains and submission of T-34 is unavoidable.

Therefore ECoRSC urges that immediate action should be taken to supply the T-34 forms to avoid strains to running staff.

REMARKS OF ADMINISTRATION

Printing press S.E. Railway/KGP has supplied 100 Nos T-34 books to ECoR (Sr DEE/OP/WAT=75 Nos and Sr.DME/SBP=25 Nos) on 04.06.13. No NS Indent in pending on SMPS/KGP and KGP has expressed their inability to print forms due to old age of machinery in printing press. Further Sr DEE/OP/WAT, Sr DEE/OP/KUR and Sr DME/SBP have been advised to submit NS indents on COS/ECoR for their annual requirement, so that tender can be issued for direct procurement. ECoR would print these locally for which the concerned department should place indent with COS.

DECISION

Work of calculating mileage has been taken over by CMS. However, for few months T-34 HF forms will also be used. Division has been advised to locally print them and supply.

(CLOSED)

25. 26C/25/2013 NON SUPPLY OF UNIFORMS TO LPs & ALPs OF BCHL:-

CEE
COS
DRM-WAT

As per the procedure prevailing the LPs &ALPs are to be supplied with TWO pairs of uniforms per year.

But complaints have been received that the LPs & ALPs of BCHL are not been supplied with their uniforms since last 5 years back as per schedule and they are managing the duty by making uniforms from their own pockets.

This was brought to the notice of Divisional Authorities several times, but no action is still taken to ensure supply of uniforms which proves the step motherly attitude of Administration to -wards working class.

In view of the above, ECoRSC demands that the due uniforms should be supplied immediately and ensur regular supply henceforth.

REMARKS OF ADMINISTRATION

Uniforms have been procured against the requisite indents of Indentors /Branch officers of the divisions as per schedule. Against the indents of VSKP division (LP & ALP of Electrical Operation), uniforms have been procured as below:-

1. Suiting Dark/ Navy Blue

Year	Ind. Qty	Supply qty	remarks
2010	1344 mtrs	1344 Mts	Fully supplied
2011	NIL	NIL	No NS indent was received
2012	1805	NIL	The NS indents for both the years were received during Sep'2012 and PO dated 14/03/13 was placed on M/s. Fairdeal Mfg. GHZ for 1805 Mtrs & 1703 Mtrs. Sample has been approved by Sr.DEE/OP/VSKP on 07/06/13 & material is likely to be supplied by 31/07/13.
2013	1703	Nil	

2. Shirting Light Blue

Year	Ind. Qty	Supply qty	Remarks
2010	4806 Mtrs	4806 Mtrs	Fully supplied
2011	2218 Mtrs	Nil	Purchase Order dated 07/06/13 has been placed on M/s Shree Mandir, Jatni & material is likely to be supplied by 31-08-13
2012	NIL	NIL	No NS indent was received
2013	2593 Mtrs	NIL	The indents were received during Sep'2012 and PO dated 14/03/13 was placed on M/s. Fairdeal Mfg. GHZ for 2593 Mtrs. & material is likely to be supplied by 31/07/13

Placement of requisition & distribution of uniforms for various locations of divisions is to be done and monitored by the department concerned. Hence for supply of uniforms to LPs and ALPs of BCHL, the concerned branch to give details.

Backlog of supply of all pending uniforms of previous years will be cleared latest by 31-12-13. From next year all uniforms are being made stock items.

DECISION

In view of the above remarks item is closed.

(CLOSED)

26. 26C/26/2013 **SUPPLY OF PROPER FILTERED DRINKING WATER AT TLHR:-**

**PCE
DRM-KUR**

The importance of TLHR station is gradually increasing day by day since 2003 for improvement in freight loading and volume of Traffic handling in a single station.

To cope up with above work near about 500 no's of Running staff are posted at TLHR besides a good no's of other maintenance & operational staff.

But the facilities/amenities estimated & provided during 2003 is still continuing even after passing of 10 years in this present developed scenario of TLHR station staff and their family are facing a lot of difficulties due to non providing of filtered water.

The issue was raised at Divisional & Zonal level Several times to provide filtered drinking water but no action is since been taken yet and staff & their family are forced to avail that muddy water which is purely unhygienic.

Hence ECoRSC urges up on administration to arrange supply of proper filtered drinking water at the earliest.

REMARKS OF ADMINISTRATION

There is no deficiency regarding availability and quality of drinking water at TLHR station. However the filter is under repair and it will be re-commissioned soon by 15-07-2013.

DECISION

In view of the above remarks item is closed.

(CLOSED)

27. 26C/27/2013 **EARLY IMPLEMENTATION OF RBE NO.91/2012, REGARDING RESTRUCTURING OF TRACKMEN:-**

**CPO
ALL DRMs**

The subjected issue was raised earlier vide item No. 17 of 24th ZPNM held on 1st & 2nd Nov-2012, where in it was decided to re-open the item, if not implemented within 03(three)months.

In this connection it is stated that the above decision was taken on 02.11.2012 and 03(three) months period is already over by 02.02.2013 which is still not implemented even after lapse of another 03(three) months.

Thus ECoRSC demands for early implementation of same.

REMARKS OF ADMINISTRATION

The position of restructuring in all three Divisions are as under:

SBP- Office order to be issued shortly.

WAT- Trackman restructuring in WAT Divn. has been vetted by Local Accounts on 13.06.2013 for obtaining sanction of DRM. Memorandum will be issued accordingly.

KUR- It is under process.

DECISION

Division have been advised to implement order of RBE No. 91/2012 immediately vide this Office letter No. ECoR/Pers/NG(Bills) / Washing Allowance dated 19-06-2013.

28. 26C/28/2013 INSTALATION OF CENTRAL A/C IN THE OLD PCE/BBS OFFICE NOW FUNCTIONING AS OFFICE OF CAO(CON) BBS IN RAIL VIHAR:-

**CEE
CAO/Con**

It is observed that though the building is specious one but lacking with proper ventilation provisions, which is more essential always for the staff working in that and it is becoming more necessity during summer.

Basing on the present status of heat/temperature you could have easily realize about the would be ferocity of heat/Temperature in future.

Due to lack of provision for through passing of Airs, the staff are becoming suffocated as the sun flames are directly heating the walls of the office building and the storms of heat is reflecting in side the rooms for that the staff are unable to perform duty peace fully in this searching summer.

In view of the above and to bring the staff out of difficulties installation of central A/C is essential and also this issue has been Discussed several time with the CAO(Con) but still now no action has been initiated and the staff are prevailing to suffer with same difficulties.

Therefore ECoRSC urges up on Administration to arrange installation of Central A/C in the present office building of CAO(Con) BBS immediately.

REMARKS OF ADMINISTRATION

Accounts Section is already provided with Split ACs. Similar arrangement is being made for other sections to complete before the next summer. Central air conditioning of the Office is not agreed to.

DECISION

In view of the above remarks item is closed.

(CLOSED)

29. 26C/29/2013 CREATION OF ADDITIONAL POSTS FOR ENGINEERING DEPARTMENT IN ZONAL HEAD QUARTERS:-

PCE
CPO

It is brought to the notice of this Organisation that the staff strength of Engg:Dept in ZHQ office are sufficiently less than the actually required at par with present workload.

However, on the complaints from staff side and in consideration of work load on existing staff a proposal for creation of 26 no's of Additional posts was processed. But FA&CAO has given concurrence for creation of 10(ten) Additional Posts only out of 26 no's vide his No. ECoR/BBS/Accts/Fin-V/NG/Engg/HQ/1868 dated 16.11.2010 and sent to CPO/ECoR. As told since then the file is in cold storage and no action still.

In this regard this organization has made correspondences with Administration vide No.ECoRSC/CENT/GM/12/364 Dt. 24.12.2012, but no action is since been taken and the existing staff are forced to undertake heavy workload and prevailing to suffer more.

Hence ECoRSC demands that Administration should be liberal to create that 10(ten) Addl. Posts as concurred immediately to make relax of work load of existing staff to some extent.

REMARKS OF ADMINISTRATION

Case for creation of additional Ministerial posts is not agreed to.

DECISION

In view of the above remarks item is closed.

(CLOSED)

30. 26C/30/2013 PUBLISHING OF COMBINED SENIORITY LIST AFTER MERGING THE CON (PCR) STAFF WITH OPENLINE:-

CPO
CAO/Con
ALL DRMs

Since the concept of PCR cadre in Construction Organization has lost its utility wef.10.05.2002 in terms of CPO/SE Rly./GRC's Estt;Srl. No 66/2002, the authority of E.Co.Rly. has taken a decision in principle to fix their paper line on as is where is basis within the geographical jurisdiction of the Division, where they are working.

Though the decision of Administration has already been implemented, but the combined seniority list of the said staff of the concern Divisions has not yet been published by the Administration. Because of that the staff concern are not aware of about the present status of their seniority in Division.

Therefore ECoRSC demands that the combined seniority list should be published immediately for the knowledge of all concern.

REMARKS OF ADMINISTRATION

Seniority list of HQ/BBS & KUR is under preparation and to be published shortly.

For SBP Division seniority lists of all categories have been published.

WAT Division has published seniority list as on 01.01.2013 combining the PCR staff.

DECISION

Copy of seniority list published will be supplied to ECoRSC.

(CLOSED)

**SECTION - "C"
REVIEW ITEMS**

Srl. No.	ITEM No. / Concern	SUBJECT MATTER
31.	24C-20-2012 PHODs	CLARIFICATION ABOUT MAINTAINING OF SENIORITY OF SSE, DEW/CTC:-
	PCE CPO DRM-KUR	During course of routine discussion with Sr.DEN (Co) KUR, it was told that the SSE/DEW/CTC is purely controlled by the HQr.Office.

On hearing from Sr.DEN (Co) KUR, the issue has been discussed at

HQrs Office & told that the SSE, DEW/CTC post is controlled by the Engg.(works) dept at KUR Division.

But it is revealed from the records that there is no separate cadre for DEW/CTC & the present SSE of DEW/CTC was promoted as SE vide CPO/ECOR's letter No.CPO/ECOR/BBS/Office Order/314/2006 dated 25.07.2006.

In this regard ECoRSC urges the clarification vide his letter No.ECoRSC/ CENT/CPO/12/306 dt.13.09.2012.

In view of the above it is creating ambiguity as to who is the actual cadre controlling authority of SSE/DEW/CTC.

ECoRSC demands to clarify the issue as well as demands that if that single post is controlled by ZHQ, then that post to be merged with other ZHQ controlled units like Bridge/Track Machine Organization for proper utilization.

LAST MINUTES

Minutes of the joint meeting held on 07-01-2013 has been circulated to concerned Units vide CPO/ECOR/BBS's letter No. ECoR/Pers/04/AVC/Blasting Mistry/13-03 dtd. 05-02-2013. Effort will be made to get a reply from SINI Workshop.

PRESENT POSITION

If the S.E. Railway does not agree to bear these staff in their seniority unit of SINI, in administrative interest, their seniority shall be tagged with E.Co. Railway.

DECISION

A D.O. reminder will be sent to CPO/SER in this regard.

SECTION – "D" ***SUMMARY***

	Total no. of items	Items closed	Balance items
New Agenda items	30	27	03
Review Agenda Items	01	00	01
Total	31	27	04

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