



**Minutes
of the
25th Zonal PNM Meeting
between
ECoR & ECoRSC**

***Venue:- Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on:- 7th & 8th February, 2013



East Coast Railway

Office of the
Chief Personnel Officer
Rail Sadan,
2nd Floor, South Block
CSP, Bhubaneswar - 17
Dated: 27-02-2013

No. ECoR/Pers/IRM/P-25/05

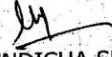
All PHODs/CHODs/HODs of ECoR/BBS – **PCE, CPO, CAO (Con), CME, COM, CEE, CCM, CMD, CSTE, FA&CAO, Sr. DGM, IG-cum-CSC, COS, CSO.**

Sub: - Minutes of the 25th Zonal PNM Meeting between ECoR HQrs. & ECoRSC held on 7th & 8th February, 2013.
<><>

A copy of the minutes of the 25th (1st in 2013) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Congress in **SABHA GRIHA**, Rail Sadan, ECoR HQrs., Chandrasekharpur, Bhubaneswar on 7th & 8th February, 2013, is enclosed.

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation against items noted each to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters on or before 03-05-2013, since the next ZPNM meeting between ECoR HQrs. & ECoRSC has been fixed on **30th & 31st May, 2013.**

DA:- Minutes.


(GUNDICHA SETHY)
Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR** please.

Copy to **General Secretary/ECoRSC** (with 20 spare copies).

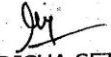
Copy to **DGM(G)/ECoR** for information.

Copy to **DRMs/CWM of ECoR-KUR, WAT, SBP & MCS** for kind information.

Copy to the **CPO/Admn., Dy. CPO(Gaz), Dy. CPO(Rectt.), Dy. CPO(HQ), SPO(HQ), SPO /Con/Co-ord, APO/HQ-I, APO/HQ-II, APO/Gaz & Court, APO/Rectt. & APO (Bills & Welfare)** of ECoR/BBS for information.

Copy to the **Sr. DPO/DPO/WPO of ECoR – KUR, WAT, SBP & MCS** for information and necessary action.

All concerned.


(GUNDICHA SETHY)
Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer

MINUTES - 25th (1st in 2013) ZPNM 7th & 8th FEB' 2013 -ECoRSC Page 1 of 25

MINUTES 25th (1ST IN 2013) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 7TH & 8TH FEBRUARY, 2013.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Indra Ghosh, GM	1.	K.S. Murty, President
2.	M. Akhtar, CPO	2.	P. Mohan Rao, Working President *
3.	Manju Ray, CPO/Admn	3.	L.D. Jena, Vice President
4.	R. Venkadasamy, PCE	4.	P.K. Sahani, Vice President #
5.	Onkar Singh, CAO/Con	5.	A. Venkata Rao, Vice President
6.	Prem Chandra, CME	6.	R.C. Sahoo, General Secretary
7.	G.D. Brahma, COM	7.	T. Narasingha Rao, Jt. General Secretary
8.	D.N. Jha, CEE	8.	M.K. Mohanty, Jt. General Secretary
9.	G.M. Tripathy, CCM	9.	P. Balaram Swamy, Jt. General Secretary
10.	P. Mohanty, FA & CAO	10.	V.J. Ajay Kumar, Jt. General Secretary
11.	C.R. Panda, CMD	11.	B.B. Padhiary, Jt. General Secretary
12.	S. Tripathy, SDGM	12.	E.Eswar Rao, Addl. Jt. Genl. Secretary
13.	K. Krishnamurthy, COS	13.	L.N. Upadhyaya, Addl. Jt. Genl. Secretary
14.	S.K. Mishra, IG-cum-CSC	14.	Sk. Anwar Hossain, Addl. Jt. Genl. Secretary
15.	S.H. Safdar, CSTE	15.	S.K. Mohanty, Addl. Jt. Genl. Secretary
16.	B.P. Swain, CSO	16.	G.N. Mohapatra, Addl. Jt. Genl. Secretary
17.	Gundicha Sethy, Dy.CPO/IR & W	17.	Ashutosh Mohanty, Treasurer
18.	M. Ganga Bhavani, SPO/HQ	18.	Geeta Devi, Lady Delegate
		19.	Runi Behera, Lady Delegate

* Attend on 8th February, 2013

Attend on 7th February, 2013

N.B:-

- 1. Please read the entire minutes.**
- 2. Implement decision already taken concerning your item(s).**
- 3. Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.**

**SECTION – "A"
INTRODUCTION**

1. Address of Shri M. Akhtar, CPO/ECOR/BBS:-

Shri M. Akhtar, CPO/ECOR/BBS welcomed Shri Indra Ghosh, General Manager/ECOR/BBS, Shri K.S. Murthy, President/ECORSC, Shri R.C. Sahoo, General Secretary/ECORSC, all Central Office bearers of ECoRSC and all PHODs/CHODs of different Departments who were present in the 25th ZPNM meeting. He told that after thorough discussion and cooperation, Administration is able to discuss and close almost all agenda items. CPO requested the President/ECORSC to address the House and discuss any additional agenda items.

2. Address of Shri K.S. Murty, President, ECoRSC:-

Shri K.S. Murthy, President/ECORSC in his address told that this is the 1st ZPNM meeting of the year 2013 and the discussion has been done in the most cordial atmosphere and there is no problem. He requested General Manager that, in some agenda items, after discussion the observations of the Union may be reflected/mentioned in the bottom of the item and then it may be closed / opened. It is seen that in the discussion, most of the HODs are not able to give their comments because they don't want to go against the General Manager's remarks / decisions which is already mentioned in the booklet. However, he requested the General Manager to hear and record the view points of the organisation in the meeting and thereafter he can give a decision. Then he raised the following special/additional agenda items to discuss before the GM/ECOR/BBS.

1. He requested the General Manager to pay a little attention towards making a unique policy for transfer of ECoRly staff so that senior-most staff will not be deprived of.
2. He agreed to the typing mistake of Flyover Bridge (ROB) instead of Foot Over Bridge which is mentioned in the Srl.No. 21, Item No. 25C-21-2013 and requested to extend the FOB if its terminates within the yard.
3. For posting of compassionate appointees, he requested the Administration to post them in the station where their parents were posted last. This was however not accepted by GM in principle as older optees will never get posting in the place of their choice.
4. Requested to continue the deduction of insurance policy of Railway staff from monthly salary bill as illiterate Staff will face problem.
5. Requested to depute one RPF staff for the safeguard of Store of SSE (Elect.), Colony maintenance of MCS Workshop which is situated in an isolated area.

3. Mrs. Geeta Devi, Lady Delegate/ECORSC:-

Mrs. Geeta Devi, Lady Delegate/ECORSC requested to provide a separate Rest Room, toilet for ladies working in BBS Depot including Electrical and drinking water facility in CDO office.

4. Mrs. Runi Behera, Lady Delegate/ECORSC:-

Mrs. Runi Behera, Lady Delegate/ECORSC requested to construct a separate toilet at RCD / Diesel line because the crew lobby is far away.

5. Address of Shri Indra Ghosh, GM/ECOR/BBS:-

After listening to the above items, GM has given the following remarks:

1. He told to clarify the mistake made by the Union and the Item No. 25C-21-2013 will be closed. He assured that if the existing FOB has deficiencies it may be improved but it is not possible to remodel in the yard. If the FOB terminates within the yard, then the extension can be possible only after ascertaining ground reality.
2. Because of various court cases, GM did not agree to continue the deduction of insurance policy from the monthly salary bill of railway employees and said the standing instruction may be given to the concerned bank for deduction of insurance premium from the Savings Bank A/c of the employees.
3. Since colony maintenance contractor staff are posted there, then it may not be considered to depute RPF staff for further safeguard.
4. GM did not agree to construct a separate rest room for ladies working in BBS Depot. However, drinking water facility will be checked by CME and action if required, will be taken.
5. Because the crew lobby is only 500mt away from the RCD line, it may not be considered to provide a separate toilet. Because there are many toilets available in one station, it may not be considered to provide a separate toilet.

The meeting ended with 'Vote of Thanks'.

**MINUTES OF THE 25TH (1ST IN 2013) ZONAL PNM MEETING BETWEEN
ECoR HQRS. & ECoRSC HELD ON
7TH & 8TH FEBRUARY, 2013 AT RAIL SADAN.**

**SECTION – "B"
NEW ITEMS**

Srl. No.	ITEM No. / Concern PHODs	SUBJECT MATTER
01.	25C-01-2013	<p>NON SUPPLY OF MEDICINES AS PRESCRIBED BY THE HONORARY VISITING SPECIALIST/CONTRACT MEDICAL PRACTITIONERS OF CENTRAL HOSPITAL/MCS:-</p> <p>CMD</p> <p>It has been observed that non supply of proper medicines to the patients has become a perennial habit in Central Hospital/MCS. Though the Doctors (HVS/CMP) are prescribing the particular required Medicines, of a particular brand the authority concern neither taking any step to procure the said Medicines nor allowing the patients for Local purchase with due re-imburement on production of vouchers.</p> <p>Constrained with the above irregularities & irresponsibility of concern authority the patients are being bound to purchase the prescribed medicines locally from their own pocket to get recovery from the disease early, which is seen the monopoly attitude of Administration in supplying Medicines & the patients are always facing the pathetic situation regularly.</p> <p>Therefore ECoRSC urges upon Administration to streamline the procurement & supply of required medicines as per prescription early or authorize the patients to purchase locally with due re-imburement.</p> <p>REMARKS</p> <p>All the medicines prescribed by HVS/CMP Doctors are supplied. Usually generic drugs are supplied irrespective of brands & brands are supplied when generic is not available. If particular brand is available it is also supplied.</p> <p>DECISION</p> <p>In addition to this all the health units have been provided cash imprest of Rs. 5000/- for meeting emergency drug purchases from the open market. The item is closed.</p> <p style="text-align: right;">(CLOSED)</p>
02.	25C-02-2013	<p>IRREGULAR / UNTIMELY ATTENDANCE OF HONORARY VISITING SPECIALISTS TO CENTRAL HOSPITAL/MCS:-</p> <p>CMD</p> <p>The specific time & duration of Honorary visiting specialists (HVS) & Contract Medical practitioners (CMPs) at Central Hospital/MCS for both half of a day have been fixed by the Administration for visiting. Accordingly the staff are adjusting their time to attend the Doctors for check up.</p> <p>But often it is observed & complaints are also being received that the Doctors (HVS & CMP) are not attending the Hospital timely, & they are attending in their availability time for which the most of the patients are</p>

deprived from checkup. Always the out door checkup patients are facing the particular problem. The referral patients from other Divisional Hospitals are also being neglected for the reason, which is hampering the staff welfare & reliability on Central Hospital.

Therefore ECoRSC demands that Administration should take appropriate step to ensure timely attendance/visiting of Honorary visiting specialists/Contract Medical Practitioners to Central Hospital to enable better response towards staff.

REMARKS

Most of the consultants attend the hospital in time except on few Occasions. Specific Complaints against any particular HVS may be given in writing, so that necessary counseling will be done.

DECISION

In view of the above remarks item is closed.

(CLOSED)

03. 25C-03-2013 TO MINIMIZE THE TIME FOR BLOOD TESTING:-

CMD

To diagnosis the sugar patient generally two types of blood testing is required i.e. FBS & PPBS. FBS testing is required to be tested in empty stomach & PPBS testing is to be tested after taking any food. Accordingly the both the test can be ensured in one day within 1st half.

But in Central Hospital/MCS it is taking 02(two) days, due to no time is fixed for blood collection & also the duration has not been fixed, which compels the staff to avail 02(two) days leave unnecessarily instead of one day,& for that the staff resentment is rising up day by day.

Therefore this Congress urges upon to arrange to take blood sample for FBS & PPBS of a particular patient within the first half of the day for the betterment of the staff.

REMARKS

Both FBS & PPBS will be done on the following nominated days & time Monday & Wednesday.

7 AM – 8 AM -----FBS

9 AM –10 AM- -----PPBS

MD/CH has been informed to give wide publicity the above timings have been implemented from 15th January 2013.

DECISION

In view of the above remarks item is closed.

(CLOSED)

04. 25C-04-2013 TREATMENT FACILITY FOR RELHS HOLDERS IN CENTRAL HOSPITAL/MCS:-

CMD

The staff of Zonal Head Quarter & Workshop/MCS are mostly depending on CH/MCS.Like wise the retired staff who are the holders of RELHS cards & their family also depending upon CH/MCS for treatment & Medicines as Indoor or outdoor patients as the case may be.

But it is observed that due to heavy rush & long queue of serving employees & their family for check up the RELHS holders are facing a lot of troubles for waiting hours together in standing at this old age to their checkup. There is no Counter has been provided for the RELHS holders separately.

Therefore this ECoRSC urges that Administration should consider the old aged strain & arrange to provide a separate counter or to fix a separate timing for RELHS holders specially for their better treatment.

REMARKS

A separate pharmacy counter for RELHS is operating daily for 10.30 – 12.30 hrs. A separate checkup counter for RELHS card holder is not possible at present.

DECISION

In view of the above remarks item is closed.

(CLOSED)

05. 25C-05-2013 TRESSPASSING OF BMC WASTE CONTAINED TRUCKS THROUGH COLONY ROAD OF MCS (W/S) REGULARLY:-

**PCE
CWM/MCS**

It is observed that even after repeated complaints by the colony inhabitants the waste containing trucks of BMC are entering from OMFED Chawk & trespassing in huge no's daily through the MCS Railway Stadium & Central Hospital Chawk & Railway colony road to the dumping spot (near Sainik School) being the shortest route, despite availability of direct road outside the colony.

Due to frequent passing of waste loaded vehicles, the entire colony area is becoming dust floated & environment is being polluted which is creating an unhygienic atmosphere.

This issue was also discussed in the Workshop PNM forum, but still there is no action in this regard.

Therefore this Congress demands that Administration should take suitable step to arrest the trespassing of such waste loaded vehicles through the Railway Stadium, Central Hospital Chawk & Colony Road.

REMARKS

The matter is being pursued with BMC for diverting the waste contained truck through "Press chowk" instead of Mancheswar Railway Colony. In this connection a letter has been written to the Municipal Commissioner, Bhubaneswar with a copy to CHO/BMC/BBS for restricted movement of the waste contained truck within the Railway Colony road. No permanent solution is possible, since it is a Municipal Public road.

DECISION

In view of the above remarks item is closed.

(CLOSED)

06. 25C-06-2013 STATION/UNIT WISE PIN POINTING OF STAFF/CADRE OF ALL DEPARTMENTS OVER ECoRLY:-

**CAO/Con
CPO
FA & CAO
IG-cum-
CSC/RPF
ALL DRMs**

Pin pointing of staff cadre at Station/Unit wise of all the departments over this Zone has not been done since 01.11.2003. In between so many new trains have been introduced & stations have been commissioned for operation with new technology as well as additional Commercial works. Like wise the work load of the maintenance sheds have proportionately been increased.

Due to non Pin pointing of staff/cadre as per the actual requirement at the work spot the Administrative works is being hampered with simultaneous loss of Man Power/Man hours.

Further due to merger of no's of scale into one, the revised Pin pointing of staff/cadre has become absolute for smooth functioning of Zone.

This Organization is going on raising this point in its various ZPNMs (21st & 22nd) the same has neither been worked out properly as per the decisions of the ZPNMs nor supplied with the copies of such Pin pointing for confirmation if done with.

Therefore this Congress demands that the proper Pin pointing is to be done with immediately.

REMARKS

Pin-pointing of all cadres of Operating Department has been completed.

Pin pointing of cadre for Loco Shed and operation, TRD, and General, and TL and , AC have been carried out. Due to surrender of posts from General Service, re-pin pointing of General Services will be done after re-deployment of Staff, which is waiting due to Court cases, and for award of some outsourcing contracts.

The notification regarding revised pin pointing of Commercial cadre of WAT division is notified vide Sr DPO/WAT's O.O No WP/Cadre/Coml/Pin-Pointing/2012 dated 30.07.2012.

At present Commercial department of Sambalpur Division is running with acute staff crisis. Commercial works of division have been increased many folds due to commissioning of new assets. These are being managed by existing staff strength by drafting the staff from other locations. At present 73 posts have been sanctioned. In this connection DPO/SBP has been requested to fill the said post at the earliest vide sr. DCM/SBP's letter dated 29.02.12. The same is still awaited. Only after filling of these posts, pin pointing can be done.

The station / Unit wise Pin pointing of Booking, Parcel, Goods, Reservation and Ticket checking cadre of Commercial department has been made vide Sr DPO/KUR's letter no: P/Cadre/Pin-Pointing/Commercial /CC/RC/TC/12 dtd: 07.05.2012. Pin pointing of Group 'D' staff of commercial department will be done very soon.

Divisions have been instructed to carry out pin-pointing of Staff of remaining Departments within next 3 months.

DECISION

In view of the above remarks item is closed.

(CLOSED)

07. 25C-07-2013 DEMARCATION OF JURISDICTION FOR MAINTENANCE OF SSE (ELECT)/ZHQ & SSE (ELECT) OF MCS WORKSHOP:-

**CEE
CWM/MCS**

The Supervisors are posted at ZHQ & CRW/MCS to look after the work of both the place separately. The workshop supervisor have to maintain the colony area & all the service building of CRW/MCS only & the supervisors of ZHQ are to maintain the Central Hospital & Stadium, Colonies of ZHQ etc.

But it is observed that higher authorities are ordering the above supervisor who are belongs to workshop cadre for the maintenance of Railway Stadium, Central Hospital etc in addition to their Jurisdiction of CRW/MCS & the Contractors are Working monopoly taking the plea of ZHQ work, always. The Payment is made from the workshop head to the Contractor for the maintenance of Railway Colony MCS particularly, but the Contractual staff are always being utilized in ZHQ work. For that the maintenance of Colony of CRW/MCS become neglected day by day.

Therefore this Congress urges that the particular Jurisdiction for both the supervisors should be demarcated for smooth maintenance of Colonies & service buildings of both ZHQ & CRW/MCS.

REMARKS

Bifurcation is already there with HQ Office and colonies under Zonal HQ Supervisor and MCS Workshop and colony under Workshop Supervisor. The service buildings in that geographical area are under the concerned Supervisor due to power supply distribution arrangement.

SSE (Col)/MCS is maintaining Central Hospital and Railway Stadium at MCS as per instructions given by CEE/ECOR vide letter No. ECoR/EL/G/459/15/Mint/1792 dated 03-07-2008. Necessary debit is being raised to Sr. DEE(G)/KUR regularly for his acceptance. On this account maintenance of colony as well as Administrative building and Workshop is not been neglected.

DECISION

In view of the above remarks item is closed.

(CLOSED)

08. 25C-08-2013 SECURITY PROVISION FOR THE SAFE GUARD OF ELECTRICAL STORE SITUATED FOR COLONY MAINTENANCE OFFICE AT CRW/MCS:-

**CEE
IG-cum-
CSC/RPF
CWM/MCS**

The SSE (Elect), Colony maintenance of MCS Workshop is having a store, outside of the Workshop area where in the electrical goods/materials are accumulated in huge no's which will cost in lakhs.

That store of Elect. (Colony Maintenance) is situated in a isolated area where every possibility of theft or misappropriation by the miscreants, & also that store is situated outside of the workshop area. Because of that no security personnel are deputed for the safe guard of that store where huge numbers of materials stocked.

In this regard the IIC (RPF)/CRW/MCS has refused in writing to depute their staff for the purpose.

Hence, ECoRSC urges that provision should immediately be made to depute RPF personnel at least in night time only for the safe guard of above store.

REMARKS

Stores of various Senior Supervisors are available all over the Railway, there is nothing special about SSE(Elec) colony maintenance, MCS. Nowhere on ECoR have RPF personnel been deputed for safe guarding of these Stores. Generally the Department concerned deposes their Staff for this purpose. In this case since colony maintenance contractor Staff are available round the clock for maintenance purpose no further safe guard is required.

DECISION

Electrical Department may examine to initiate a proposal for providing private security particularly in night time for the theft prone and vulnerable Electrical Store Depots. However, a final decision will be taken after the approval of the GM.

(CLOSED)

09. 25C-09-2013 NON PROVIDING OF PROPER PREM FACILITIES AT ZONAL & DIVISIONAL LEVEL OF ECoRSC:-

**SDGM
ALL DRMs**

The Railway Board vide its letter No.E/LL/88/WPM/2-1,2-2 Dtd.05.09.77, 12.12.77, 23.03.90 & E/LL/2002/PREM/03 dtd. 10.01.2003 have Categorically been envisaged about the provision of secretarial & additional facilities like, Computer, Printer, Fax, Xerox etc with well maintained building to function their Office at Zonal & Divisional level smoothly.

Though the accessories Viz Computer Set & Fax supplied by the Administration to the PREM Office of ECoRSC at Divisional & Zonal Level, are not functioning well due to old assets. Even on frequent requisitions they are neither been properly repaired nor replaced. Because of that the Organizational work is badly hampering.

Due to non supply of Xerox Machine, this Organization is incurring heavy expense for getting Xerox outside. Further the accommodation provided also not being maintained properly.

Therefore ECoRSC urges upon Administration to regularize the deficits early to maintain healthy Industrial Relationship.

REMARKS

As regards, provision of proper facilities to PREM constituents at HQ level, basic facilities like telephones, CUG, PC systems and Xerox machines (on sharing basis) have been provided. In case any other constraints / complaints from their side, the same will be attended urgently. Prima-facie, at HQ level, there is apparently not any complaints as regards such provisions. However, at Divisional level, Personnel Branch should take care of any deficiencies on this score.

SBP has supplied two nos. of Fax machine to both the PREM Groups i.e ECoRSC & ECoRSU through DMM/SBP's P.O. No. S/52/2012/11/2704, dated 28-05-2012.

On WAT Division as per the standard list Fax is deficient at present which has already been processed for procurement and sent to Hqr. vide this office letter No. WP/OS/Stores/Procure/FAX/PREM Dated 27.12.2012.

DECISION

KUR Division will send the proposal. ECoRSC is advised to chase it at the division.

(CLOSED)

10. 25C-10-2013 PROVISION OF INDIVIDUAL WALL FAN FOR INDIVIDUAL BED IN ALL THE RUNNING ROOMS OVER ECoRly:-

**CEE
COM
CME
ALL DRMs**

The running rooms are specially meant for the running staff to take proper rest who are sharing the vital role in Train Operations. Administration should plan how the running staff will take proper rest.

But it is observed in all most all running rooms over ECoRly, maximum two to three ceiling Fans are fixed at the middle of the each room in which four to six beds are accommodated. As the rooms are small & the fans are wider the winds of the fans is not touching to the beds. For the reason the running staff are deprived off getting proper rest.

Hence ECoRSC demands that small wall fans (CINI) should be provided near each bed instead of Ceiling Fans which can be utilized by the individual Running Staff to take proper rest to ensure safe running of train.

REMARKS

Air circulation of ceiling fans is much more than that of small wall mounted fans which can throw air only in a particular direction.

Present arrangement is considered to be satisfactory and no change is required.

DECISION

President/ECoRSC, however advised that ventilation is not adequate at PSA and the fans are noisy and inadequate. CEE agreed to look into fans having noise. President/ECoRSC said that he will submit a circular of the Board, which says that all the major running rooms should be upgraded at par with 3 star hotel facilities.

(CLOSED)

11. 25C-11-2013 STREAMLINING OF PROCEDURE FOR PAYMENT OF OVER TIME ALLOWANCE TO STAFF OVER ECoRly :-

**ALL PHODs
ALL DRMs**

As per provision individual staff are not allowed to submit their over time claim as like TA & the overtime claim vouchers are being submitted by the unit In-charges consolidatedly for all the staff under his control.

Due to otherwise busy, the In-charges/Supervisors are unable to submit the OTA in time & the OTA of staff are becoming pending perennially for months/years together to maintain the existing system. Such inordinate delay in submission of OT to Bill Compiling Officer is causing destruction in regular payment of OTA to the staff & staff are always in mental agony for not getting their legitimates in time.

ECoRSC proposes if the In-charges/Supervisors can ensure submission of OT Vouchers just on completion of two spells of a month in subsequent month, so that, timely OT payment can be arranged & irregularity can be avoided.

Therefore ECoRSC urges that instructions should be issued early to the appropriate authorities to streamline the submission & passing of OT regularly with fixing the time limit.

REMARKS

There is nothing wrong with the procedure for payment of OT to Staff.

Payment of OT to Staff is in arrears due to less allocation of funds by Railway Board. The present situation will continue till IR's financial position improves.

DECISION

However, ECoRSC contested that there is undue delay in submission of OT vouchers from the working Units. Sr.DPOs will be advised to make a test check and submit the report. The item is closed.

(CLOSED)

12. 25C-12-2013 NON PAYMENT OF TRIBAL AREA ALLOWANCE TO THE STAFF WORKING IN K.K LINE SINCE 2003:-

**CPO
FA & CAO
DRM-WAT**

The section in ECoRly from KORAPUT to KERONDUL (K.K.Line) is a fully tribal prone area and the staff working in that area shall be paid with Tribal Area Allowance (TAA) as decided by the Hon'ble President of India.

But it is observed that only the staff of ECoRly working in that tribal prone area are not being paid with the T.A.A. Since 2003 despite the decision of Govt. of India has already been circulated vide RBE.No-116/2008 & CPO ECoR's No.PC-12/2008 dtd.23.09.2008 to grant the same w.e.f. 01.09.2008.

Due to non implementation of above orders in time the eligible staff are being deprived of getting their legitimate dues.

Therefore ECoRSC demands that payment of Tribal Area Allowance to be expedited to the staff of K.K.Line interms of above orders immediately.

REMARKS

Railway Board has been requested vide letter No. ECoR/Pers/R/Tribal Area Allowance/21 dated 15-03-2012 followed by reminder 18-05-2012, 19-08-2012 & 28-09-2012 for sanction for continuance of Tribal Area Allowance to the Railway employees working in Jagdalpur-Kirandul Section & Tribal Area of Chhatisgarh beyond 31-03-2007. Sanction of Railway Board is awaited. RBE No. 116/08 pertains to revision of rates of special compensatory (Scheduled/Tribal Area) allowance effective from 01-09-2008 i.e. increase of 25% as DA rates gone up to 50%.

ECoRSC may like to take up this subject at Board PNM.

DECISION

Copy of the reminder to be given to ECoRSC.

(CLOSED)

13. 25C-13-2013 PROVISION OF SEPARATE EMERGENCY QUOTA FOR KUR DIVISION:-

**CCM
DRM-KUR**

In ancient separate emergency quota were allotted to each three Division of ECoRly & the said separated quota are still continuing in WAT & SBP Division except KUR Division.

Previously there was the provision of separate emergency quota for KUR Division, but suddenly that quota has been merged with ZHQ quota which is unfortunate for the staff of KUR Division.

Due to the above reason the staff of KUR Division including retired staff & patients are being compelled to run to ZHQ for availing facility under emergency quota which become much inconvenient for them & the retire staff are facing a lot troubles specially & also the staff of KUR Division are deprived to get their legitimate emergency quota like other two Divisions.

Hence ECoRSC demands to bifurcate the emergency quota for KUR Division from ZHQ Emergency quota for the better facilities of KUR Division staff.

REMARKS

As per the system, in case the Zonal HQ is situated nearby a particular Divisional HQ, the EQ provision used to be kept at Zonal HQ. Accordingly, after setting up the ECoR HQ at Bhubaneswar nearer to the KUR Divisional HQ, the EQ was transferred to HQ in consistent with the system prevalent over Indian Railways.

DECISION

In view of the above remarks item is closed.

(CLOSED)

14. 25C-14-2013 WHIMSICAL TRANSFER OF STAFF WITHOUT MAKING THE CHRONOLOGICAL LIST OF LONG STANDING STAFF IN SENSITIVE CATEGORY OF PARTICULAR UNIT/STATION OVER THREE DIVISION IN ECoRly:-

**ALL PHODs
ALL DRMs**

It is bitterly experienced about the transfer orders which are being issued by the authority concern are not in proper to the procedure & different policies are being adopted at their own choice by each divisions.

As per procedure the staff senior in longstanding should be attracted under periodical transfer first & the same could have been possible only after drawing a Chronological list of long standing staff, of a particular unit/station which the divisions are not having & not interest to have also & transfer orders are issued whimsically. Due to passing of such indiscriminate decision the staff resentment is rising up day to day.

To ensure a tranquil procedure for transfers this Organization has repeatedly requested to the Divisional Authorities as well as of ZHQ to make out the Dept/Category/Station/Unit wise Chronological list of Long Standing Staff. But non have responded to that.

Therefore ECoRSC demands that Divisions should be advised to prepare

Chronological List of Long Standing Staff first then resort to transfer, to avoid the staff discontentment.

REMARKS

All the requests of the Staff are being registered and taken into consideration for transfer depending upon their seniority and vacancies in the requested stations. The agenda item is general in nature as it does not bring out any specific cases.

Transfer of Staff in the Administrative interest is the prerogative of the Administration and no policy can be made for this.

DECISION

In view of the above remarks item is closed.

(CLOSED)

15. 25C-15-2013 NON PROVISION OF AIR CONDITIONER IN PRS/UTS COUNTERS OVER ECoRly:-

**CCM
CEE
ALL DRMs
CWM/MCS**

It is observed that in most of the PRS/UTS Counters functioning at major & important station over ECoRly are not provided with Air Conditioners.

To get ride of the suffocation the staff working in those counters are being compelled to keep open the widows/doors.

Because of that the outside dusts is floating inside the room/Counter & the software equipments i.e. Computer & Ticket Printing Machine etc are becoming dust coated as well as losing their durability before out dated. The environment of that also becoming polluted & unhygienic.

Therefore ECoRSC urges upon Administration to ensure provision of A/C in every PRS & UTS Counter at the earliest.

REMARKS

As per Railway Board's policy guidelines circulated vide RB's No. 2002/Elect(G)/150/9pt. dated 25-09-2006 PRS and UTS centers having ten or more counters will have air conditioned equipment room (housing counters, switches etc.) and operator's room (having ECR, Booking Clerks etc.). Other PRS & UTS center will not be air conditioned.

DECISION

In view of the above remarks item is closed.

(CLOSED)

16. 25C-16-2013 POSTING OF BEARERS IN RETIRING ROOM, DORMITORY WAITING ROOMS OVER ECoRly:-

**PCE
CCM
ALL DRMs**

At the most of major & important stations over ECoRly the facilities like Retiring Rooms, Dormitories, Waiting Rooms (AC & Non AC) are provided to facilitate better service to the bonafide passengers of Railways.

But it is observed that no adequate no's of Bearers & in some places not a single Bearer is posted to maintain for keeping them clean & useable

as well as to render service to the bonafide passengers because of that in almost all important stations having vacancies in particularly bearer cadre.

For the reason the provided facilities are becoming deteriorated day by day & the passengers are deprived of availing proper facilities which is hampering the image of ECoRly.

In view of the above ECoRSC urges upon the Administration to post minimum required no's of Bearers at par with the work load as soon as possible.

REMARKS

Major stations of Sambalpur Division are being managed by engaging outsourced agencies with provision to man the waiting room, retiring room & dormitory etc.

WAT Division at present 5 posts of WRB is lying vacant. As and when staff are recruited, the posts will be filled up.

KUR Division: Group-D staffs have been deployed at Retiring Rooms, Dormitory & Waiting rooms of important stations.

The no. of Staff deputed is adequate is as per present workload.

DECISION

Vacancies of waiting room bearers in major stations where ever necessary will be filled up by medically decategorized staff waiting for absorption in Gr. 'D'.

(CLOSED)

17. 25C-17-2013 AUGMENTATION OF STAFF STRENGTH OF ELS/ANGL:-

**CEE
CPO
DRM-KUR**

The existing staff strength of ELS/ANGL is 225 including 24 no's of supervisors for present Loco holding of 100 no's to 105 no's. As per the yard stick fixed by the Railway Board staff strength should have been 550 no's @ 5.5 per Loco.

But Administration never realizes it seriously about the over burdening & hardship of the existing staff & not considering to remunerate them, despite repeated representations from staff side as well as from this Organization.

Therefore this ECoRSC urges upon Administration for proper augmentation of staff strength early.

REMARKS

154 posts have been created for ELS/ANGL vide CPO/BBS's Memorandum dated 21-11-2012 and Staff strength will be augmented shortly.

DECISION

In view of the above remarks item is closed.

(CLOSED)

18. 25C-18-2013 IRREGULAR POSTING OF A MEDICALLY DE-CATEGORIZED STAFF AS CIVIL DEFENSE INSPECTOR, VIOLATING RULES:-

**CPO
CMD
SDGM
DRM-WAT**

As per Para-3 of Railway Boards letter No.8/WI/CD/14 dated 15.01.82, the post of Civil Defence Inspector/Inspector shall be filled up from amongst the existing seniors having qualified in the course for Instructors from NCDC/NGP. Further in terms of Rule-3 of Civil Defence Regulation-1968, the person must be physically fit & mentally alert.

But it has been brought to the notice of this Congress that in WAT Division. One Medically de-categorized person who was Medically incapacitated for eyesight from A2 to C2 has been offered with alternating Posting as Civil Defence Inspector/Inspector, Violating the above rules which depriving the eligible staff from scope & the staff discontentment is raising up.

Therefore ECoRSC urges upon the Administration to rectify the irregularity by posting an eligible person immediately.

REMARKS

The earlier O.O.No WPY/MD/Alt.Post/12/12,dtd, 24.07.2012 for the posting of of Civil Defence Inspector/Inspector is cancelled vide this office Lr.No. WPY/M.D./ALT.POST dated 01.10.2012.

File has been put up on 09-01-2013 to conduct selection to fill up 02 posts i.e. 01-WAT & 01-KUR of CDI as decided by SDGM/BBS.

DECISION

It is also learnt that the party had gone to CAT and there is an interim order to maintain the status quo and not to fill up the post on regular measure till further order.

(CLOSED)

19. 25C-19-2013 NON SUPPLY OF CUG PHONES TO S&T STAFF (ESM & MSM):-

CSTE

The ESMs & MSMs of S&T Dept. are often bound to attend the failures as well as maintenance works of signaling system at fields & some of them are also maintaining sub-units as supervisors.

Due to non supply of CUG phones to them, they are confronting a lot of inconvenience while at fields with their staff or higher Officials (as the case may be) for giving information or to seeking guidance required during course of duty.

Therefore ECoRSC urges upon Administration to supply the CUG phones to ESMs & MSMs early considering necessity & vitality of their duties.

REMARKS

Presently, there is no Railway Board guideline for provision of CUG to ESM & MSMs. However, a committee has been formed at Railway Board to decide on this matter. Further action will be taken accordingly as per Board's decision.

DECISION

In view of the above remarks item is closed.

(CLOSED)

20. 25C-20-2013 DIFFICULTIES ARISES IN USING AIRTEL MOBILES IN K.K.LINE:-

CSTE

The section from Koraput to Kerondul (K.K.Line) in WAT Division is surrounded with hills & dense Jungle. The most of the staff of that line including above 200 no's of Running staff of BCHL have provided with Airtel CUG Phones.

But this section is a hilly area, & due to non availability of Airtel Tower nearby, the calls are not getting signal. For the reason they are facing a lot of troubles & specially the running staff for whom the CUGs are more essential are suffering more.

In view of the above ECoRSC urges upon the Administration to take immediate action for providing towers or make alternative arrangements for smooth functioning of the CUG phones.

REMARKS

Instructions in this regard have been issued to M/s Airtel for improving network coverage in K.K.Line vide this office Lr. No.ECoR/ S&T/ BBS/ Tele/62 dtd. 17-12-2012.

Already survey has been conducted by Airtel regarding Mobile Signal strength in K.K. Line. They are arranging to provide tower for improvement of Signal strength at BCHL.

DECISION

CSTE has given the target time of 31st March, 2013 for improvement of signal strength at BCHL subject to cooperation from Airtel Company.

(CLOSED)

21. 25C-21-2013 PROVISION OF FLY OVER BRIDGE (ROB) FROM MPM MAIN ROAD TO ELS/VSKP:-

**PCE
DRM-WAT**

The Electrical Loco Shed (ELS) VSKP is situated at a lonely place which is at a distance of 04 kms from Mairipalem Bus Stand, 2 kms from MPM Railway Station & 4 kms from NH.

The staff of ELS & Passengers, basically old aged & Patients are experiencing much strain while stepping upto pass through the existing foot over bridge which is in dilapidated condition & high steep steps. There are footpath ways to ELS i.e. one is at Mairipalem station side & another is from NH having connectivity towards DLS/VSKP. Both the foot path ways can rarely & reluctantly be used specially in summer season only. During other season except summer these path ways are becoming totally unusable due to storage of rain waters, dense grasses & bushes & a dwelling for poisonous snakes, Dangerous insects, thieves & miscreants.

The approach way to ELS at MPM Station side is not safe as they have to cross more than 07 Railway Lines which are always remaining busy with traffic like passing of Coaching & goods trains & stable for long time. Another the way from NH is quite un useful due to dumping of huge no's of Construction material as well as garbage hips on the way. Because of the above inconveniences some accidental death cases have been attacked by the snatching gangs.

Hence ECoRSC demands that one Road Over Bridge from MPM Main Road to ELS is mostly required to overcome all these problems.

REMARKS

Making a Road Over Bridge over a yard is not agreed to.

DECISION

This is not agreed to.

(CLOSED)

22. 25C-22-2013 SANCTIONING OF PERMANENT TRAVELLING ALLOWANCE (CONSOLIDATED) FOR TICKET CHECKING STAFF OVER ECoRly:-

**CCM
CPO
FA & CAO**

The Ticket Checking Staff, those are deployed for manning the trains are performing duty as per a fixed link provided by the Administration, which is covering more than 20 (twenty) days journey duty in a month.

Though the concern Ticket Checking Staff are submitting their T.A, Claims in time to their immediate superior, but they are unable to get the T.A in time regularly due to abnormal delay for signing & counter signing by concern supervisors as well as ACMs/DCMs/Sr.DCMs & Late submissions to Bill compiling Authority & finally they are deprived to get their legitimate dues in time.

In terms of Para 1605(2) 'a','b' & 'c' of IREC-Vol-II, General Managers are empowered to sanction permanent Travelling Allowance to such staff those are absent from Head Quarters on Administrative duty for 20 days & more in a month. If the Consolidated T.A. is sanctioned, the difficulties Confronted by the Ticket Checking Staff for delayed payment of TA will be eradicated & the work load of concern superiors & Officers for signing & Counter signing of huge no's of TA Journals is avoided. Simultaneously the men power for preparing & passing of TA Bills by Personnel & Accounts Branch respectively will also saved.

Therefore ECoRSC urges upon the Administration to sanction consolidated Travelling Allowance for Ticket Checking Staff as per above rule.

REMARKS

This is not agreed to.

DECISION

This is not agreed to.

(CLOSED)

23. 25C-23-2013 PROVISION OF ELECTRICITY AT LELLIGUMMA IN K.R.LINE OF WAT DIVISION, ECoRly:-

**CEE
DRM-WAT**

Lelligumma Station is situated in KORAPUT-RAYAGADA (K.R.Line) section of WAT Division, having no electricity from the starting of that station to till date. The Railway Quarters provided to the staff deployed there, are also not electrified. Since the station area is surrounded with dense forest, the staff with family are leading life with fear & the

education of their children are badly hampering due to non electrification.

In this regard remarks offered by the Administration against item 13 of 22nd ZPNM to complete the work by Sept.2012.But still it is not done with & they are continuing with the same condition.

Hence ECoRSC demands for immediate completion of Electrification for the safe guard of staff & their family of Lelligumma Station.

REMARKS

Electrification work at Lelligumma station has been completed and charged on 08-12-2012 and on 10-12-2012 for non-domestic purpose.

DECISION

In view of the above remarks item is closed.

(CLOSED)

24. 25C-24-2013 PROVISION OF NOTICE BOARD IN RAIL SADAN-BBS:-

SDGM

As per provision "Notice Board" for recognized Unions should be provided in the Administrative building of Rail Sadan, to publish their news for the Working Class as well as posters of achievements & Programmes if any.

Since it was not in vogue in Rail Sadan, this was raised against item No-11 of 16th ZPNM, wherein it was concluded that "a joint survey has already been conducted on 12.11.2010 & the same is under process for approval of competent authority". The survey Committee has earmarked the places & the same was sent to CGE/ECOR/BBS vide letter No.ECOR/GA/PNM/ECORSC/1943 dated 18.01.11 & 1981 dated 04/08.02.2011 to Offer his technical suggestions.

But though it is going to complete two years the above decision is still not implemented & for that the Labour Organizations are facing a lot of problems.

Therefore ECoRSC demands to provide Notice Board at the places as earmarked by the Joint Survey Committee as early as possible to facilitate the Organized Labour.

REMARKS

In the South Block, provision is already there for Notice Board.

DECISION

This will be provided in North Block of Rail Sadan in the area identified in a Joint Inspection.

(CLOSED)

25. 25C-25-2013 EXTENSION OF FOOT OVER BRIDGE AT CHATRAPUR:-

PCE DRM-KUR

The existing foot Over Bridge of CAP Station is covering from PF.No-I to the Taxi/Auto/Rickshaw stand outside of East side station fencing to facilitate the Passengers detraining from the train to catch transportation.

But all the Railway Quarters, RPF out post, TRD Depots & two villages

are at the West side of CAP Station & the Market, Medical, School & College are situated at the East side of CAP Station.

In view of the above the staff for attending duty or for marketing or to attend Medical & the children to attend School/College have to cross 3-4 running lines or sometime under the train due to stable of trains for long time to step up-to the PF.No.1 for availing existing FOB to reach East Side of CAP Station.

This issue was raised against item No.14 of 16th ZPNM wherein it was concluded that "This proposal may be included in the CCM item & also included in Law Book for the year 2010-2011 & item was closed.

Since then though more than two years has already been passed no action has yet been taken to extend the FOB, & the staff & their wards & also the bonafied passengers of that two village are forced to continue in same unsafe condition.

Therefore ECoRSC demands to provide the same to eradicate such inconvenience & unsafe situation.

REMARKS

The existing FOB at Chatrapur station has been connected to all platforms for easy interchanging of platforms by passengers. Extension of FOB to east side of CAP station do not come under the scope of passenger amenity.

DECISION

In view of the above remarks item is closed.

(CLOSED)

26. 25C-26-2013 POSTING OF COMPASSIONATE APPOINTEES ON OPTION:-

**CPO
ALL DRMs
CWM-MCS**

There is provision to offer appointment to the Widow/Wards of deceased Railway employee died during course of duty, while in service & medically invalided or incapacitated.

It is observed that while considering the employment the authorities are posting them at a far away from the Working place of Ex-Employee, which putting them in an embarrassing position for not able to regularize the accommodation in his/her favour as per rule as well as facing much difficulties to adjust at a new place & new atmosphere when he/she himself passing their days in a way ward situation.

Hence ECoRSC requests Administration to make provision for calling option for three choice place from the widows/wards & to choose one station out of 03(three) stations by Administration. So, that the widow/wards who loosed his/her, husband/father can able to settle up with family.

REMARKS

To the extent possible, compassionate ground appointees are being posted as per their preferences, by and large subject to availability of post. However on WAT Division KK line policy is being followed.

DECISION

In view of the above remarks item is closed.

(CLOSED)

27. 25C-27-2013 PAYMENT OF HONORARIUM TO THE STAFF OF PERSONNEL & ACCOUNTS DEPARTMENT OVER ECoRly FOR FIXATION OF PAY IN 6th CPC AND DRAWAL OF ARREARS:-

**CPO
FA & CAO**

Consequent upon implementation of 6th CPC recommendation for fixation of Pay & Grade Pay & drawl of arrears there of w.e.f 1.1.2006 as well as vetting & passing for arranging payment to the staff the Bill compelling staff of Personnel Branch & their Counterpart Accounts staff have undertaken a heavy task to complete the work within the target fixed by the Administration.

Obviously they have taken strain to meet the target by working hard beyond Office hours & in holidays without hampering their normal assigned works & also succeeded in their attempt to keep up the image & prestige of their concern authorities.

Considering their extra hard work & to encourage them for future to shoulder such strainous job, Administration should award them. It is also brought to the notice that in other Railways staff have been paid with honorarium for this work by drawing a JPO between GM (P) & FA & CAO of concern Railway. Accordingly the staff of this Zone shall not be denied of the benefit which is within Zones competency.

Hence ECoRSC urges for early payment of 6th PC Honorarium of Personnel & Accounts department staff.

REMARKS

Railway Board has been requested to give suitable direction vide CPO/ECoR/BBS's letter No. ECoR/Pers/Sectt/Misc/Payment of Hon. dated 10-08-2012. However, reply / instruction is waited from Board.

DECISION

In view of the above remarks item is closed.

(CLOSED)

28. 25C-28-2013 PROVISION FOR MAKING AVAILABLE OF CHANGE NOTES & COINS IN THE TICKET BOOKING COUNTERS OVER ECoRly:-

**CCM
ALL DRMs**

Now a days scarcity of changes (coins) is increasing day by day. The bonafied Passengers have become habituated to produce ten rupee, hundred rupee Notes even to purchase a ticket for short distance.

If the staff on duty is unable to refund the actual change, early due to non availability of charges (coins) the Passengers are abusing the staff without realizing the real fact .On the other hand if the balance amount has not returned back to the passenger due to non availability of change coins & at the same time vigilance authorities are checked the cash & found cash excess, then that particular staff must have to face the consequences.

Therefore ECoRSC urges upon Administration to make provision to provide the charge coin at the time of shift starting in the busiest Ticket Booking Counters on accountability system.

REMARKS

Presently, Rs. 50/- is being provided as imprest for exchange of changes to the passengers in booking counters.

DECISION

Presently, Rs. 50/- is being provided as imprest for exchange of changes to the passengers in booking counters. In view of the rounding of cost of the ticket to the nearest Rs.5/- or Rs.10/-, coins are no longer required.

(CLOSED)

29. 25C-29-2013 **DEPUTING OF ECoRly TICKET CHECKING STAFF ON DUTY BY RAJADHANI EXPRESS:-**

CCM

The trains No.12422/12421 & 12444/12443 Rajadhani Express are Originating from BBS Station of ECoRly & running daily between BBS-NDLS-BBS.

But it is seen that the above train are being manned by the ticket checking staff of NDLS Covering a so long distance of 1800 kms & journey for 24 hrs for one side trip Approximately, though maintenance work of that train is attended by the ECoRly staff.

It is unfortunate for ECoRly that though the Rajdhani Express trains are originating from BBS regularly the, ECoRly authority are unable to depute their ticket checking staff for manning the trains which is badly effected towards the image of ECoRly.

Therefore ECoRSC urges upon Administration to take appropriate action for deputing the Ticket Checking Staff of ECoR like other staff by Rajadhani Express as early as possible.

REMARKS

Due to acute shortage of ticket checking staff, it is not possible to take over the train Nos. 12422/12421 & 12444/12443 Rajdhani Express BBS-NDLS-BBS to man by ticket checking staff of this Railway. At present, manning of other trains is also not done as per norms due to shortage of staff.

DECISION

In view of the above remarks item is closed.

(CLOSED)

30. 25C-30-2013 **INDUCTION OF STAFF AGAINST 10% INTAKE:-**

**PCE
CPO**

There are so many Group "D" staff having high qualifications are working as Trackmen, Store Khalasi & Safaiwalas & intending to change their category to other departments, which will be suitable to build up their future according to their qualification.

In this regard there is a provision under Para-179, Sub-Para XV (ACS/132) of IREM-Vol-I (1989), which is Circulated by Railway Board vide RBE.No-14/2009 & CPO/ECoR Vide Estt:Srl:No 16/2009,that the trackmen, Store Khalasi & Safaiwalas of all the departments can be transferred to other departments against 10% quota with 50% seniority.

Keeping in view their future ambitions, ECoRSC urges upon Administration to initiate action for such induction immediately for the betterment of the Group-D employees over ECoRly.

REMARKS

2096 no. of fresh recruit trackmen joined in cadre and are undergoing initial induction courses. Still, 24.4% of trackmen posts are vacant. This situation over several years has created huge back log in maintenance of assets. Also this has affected manning of unmanned LCs. Hence sparing of experienced staff to other departments is not possible at this stage.

In addition, to make the fresh recruits attain practical training, the company of experienced staff is essential. However, 366 group 'D' staff has been ordered to transfer to other departments as per their choice who will be spared in phases.

Recently trackman/trolley man/key man/G.K. cadre has been restructured into a unified "Track Maintainer" cadre as per RBE No.91/2012 which opens a channel of promotion for qualified trackmen to reach up to GP-2800. This may also help in satisfying the ambition of the qualified trackman.

On all three Divisions options have been called for and transfer orders have been issued for Operating Department.

DECISION

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On all three Divisions options have been called for and transfer orders have been issued for 366 Trackman to go on transfer to Operating Department on own request.

So far as 10 % intake is concerned, it is not possible now since huge vacancies are still available in Trackman category. The panel for 2006 has been published fully. The panel of 2010 selection is likely to be published during Feb-March, 2013. After that the panel of 2012 shall also be prepared and published. After publication of all the panels when the vacancy position improved significantly, the 10% intake rule shall be considered.

(CLOSED)

SECTION – "C"
REVIEW ITEMS

Srl. No.	ITEM No. / Concern PHODs	SUBJECT MATTER
31.	24C-20-2012 PCE CPO DRM-KUR	<p>CLARIFICATION ABOUT MAINTAINING OF SENIORITY OF SSE, DEW/CTC:-</p> <p>During course of routine discussion with Sr.DEN (Co) KUR, it was told that the SSE/DEW/CTC is purely controlled by the HQr.Office.</p> <p>On hearing from Sr.DEN (Co) KUR, the issue has been discussed at HQrs Office & told that the SSE, DEW/CTC post is controlled by the Engg.(works) dept at KUR Division.</p> <p>But it is revealed from the records that there is no separate cadre for DEW/CTC & the present SSE of DEW/CTC was promoted as SE vide CPO/ECOR's letter No.CPO/ECOR/BBS/Office Order/314/2006 dated 25.07.2006.</p> <p>In this regard ECoRSC urges the clarification vide his letter No.ECoRSC/CENT/CPO/12/306 dt.13.09.2012.</p> <p>In view of the above it is creating ambiguity as to who is the actual cadre controlling authority of SSE/DEW/CTC.</p> <p>ECoRSC demands to clarify the issue as well as demands that if that single post is controlled by ZHQ, then that post to be merged with other ZHQ controlled units like Bridge/Track Machine Organization for proper utilization.</p> <p>PRESENT POSITION</p> <p>A joint meeting with both the Recognised Union have been held on 07-01-2013.</p> <p>DECISION</p> <p>Minutes of the joint meeting held on 07-01-2013 has been circulated to concerned Units vide CPO/ECOR/BBS's letter No. ECoR/Pers/04/AVC/Blasting Mistry/13-03 dtd. 05-02-2013. Effort will be made to get a reply from SINI Workshop.</p>
32.	24C-23-2012 COM CPO DRM-WAT	<p>RE-CLASSIFICATION OF DUTY HOURS FROM 12 HRS TO 08 HRS FOR Optg. Staff Of KK & KR LINE:-</p> <p>At the time of newly commissioning of KK & KR Line, the Optg.staff of that lines are deployed to work for 12 hrs & the same 12 hrs duty is still continuing even after increasing of Operational works in many folds due to running of more trains at par with the earlier.</p> <p>But the duty hours is still not reclassified & the existing staff are put to suffer as well as leading to unsafe workings.</p> <p>The issue was raised in the 21st ZPNM of ECoRSC & decided to conduct fresh job analysis after June 2012.But still no action is taken to conduct</p>

the job analysis.

Hence ECoRSC demands for immediate re-classification of duty hours from 12 hrs to 08 hrs at the above lines to avoid the unsafe working atmosphere.

PRESENT POSITION

Job analysis of DWZ station on K-K line was conducted on 15-09-2012 and recommendation of the Committee accepted by Sr. DOM. Accordingly file has been submitted to Sr. DPO/WAT on 05-11-2012. While examining the case at CPO's level it was found that job analysis has been done on dates when a TP was on long absent. This has led to a skewed figure of average active hour. Division has been advised to rectify the report vide HQ's letter dt. 16-01-2013.

DECISION

In view of the above remarks item is closed.

(CLOSED)

***SECTION – "D"
SUMMARY***

	Total no. of items	Items closed	Balance items
New Agenda items	30	30	00
Review Agenda Items	02	01	01
Total	32	31	01

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