



**Minutes
of the
26th Zonal PNM Meeting
between
ECoR & ECoRSU**

***Venue:- Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on:- 4th & 5th July, 2013



East Coast Railway

Office of the
Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar - 17
Dated: 17-07-2013

No. ECoR/Pers/IRM/P-26/10

All PHODs/CHODs/HODs of ECoR/BBS - PCE, CPO, CAO (Con), CME, COM, CEE, CCM, CMD, CSTE, FA&CAO, Sr. DGM, IG-cum-CSC, COS, CSO.


Sub: - Minutes of the 26th Zonal PNM Meeting between ECoR HQrs. & ECoRSU held on 4th & 5th July, 2013.

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A copy of the minutes of the 26th (2nd in 2013) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Union in SABHA GRIHA, Rail Sadan, ECoR HQrs., Chandrasekharpur, Bhubaneswar on 4th & 5th July, 2013, is enclosed.

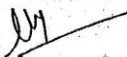
It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation against items noted each to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters as early as possible, since the next ZPNM meeting between ECoR HQrs. & ECoRSU will be held on 22nd & 23rd August, 2013.

DA:- Minutes.


(GUNDICHA SETHY)

Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer

Copy to the Secretary to GM/ECoR for kind information of GM/ECoR please.
Copy to General Secretary/ECoRSU (with 20 spare copies).
Copy to DGM(G)/ECoR for information.
Copy to DRMs/CWM of ECoR-KUR, WAT, SBP & MCS for kind information.
Copy to the CPO/Admn., Dy. CPO(Gaz), Dy. CPO(Rectt.), Dy. CPO(HQ), SPO(HQ), SPO /Con/Co-ord, SPO/Staff, SPO/Gaz & Court, APO/HQ-I, APO/Rectt., APO (Bills & Welfare) & APO/IR & G of ECoR/BBS for information.
Copy to the Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS for information and necessary action.
All concerned.


(GUNDICHA SETHY)

Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer

26th (2nd in 2013) ZPNM 4TH & 5TH JULY, 2013 -ECoRSU ADMN REMARKS Page 1 of 29

MINUTES 26th (2nd IN 2013) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 4TH & 5TH JULY, 2013.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSU	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Indra Ghosh, GM	1.	N. Satpathy, President
2.	M. Akhtar, CPO	2.	D. Shaleel, Wkg.President
3.	Manju Ray, CPO/Admn	3.	A.K. Padhi-I, Vice President
4.	R. Venkadasamy, PCE	4.	Asutosh Brahma, Vice President
5.	Onkar Singh, CAO/Con	5.	M. Appa Rao, Vice President
6.	Prem Chandra, CME	6.	S.K. Agarwal, Vice president *
7.	G.D. Brahma, COM	7.	Ch. Gandhi, General Secretary
8.	G.M. Tripathy, CCM	8.	S. Chellarayudu, Addl.Genl. Secretary
9.	C.R. Panda, CMD	9.	P.K. Pattasahani, Addl.Genl. Secretary
10.	S. Tripathy, SDGM	10.	B.D. Swain, Addl.Genl.Secretary
11.	S.H. Safdar, CSTE	11.	B. Damodara Rao, Asst. Genl. Secretary
12.	S.K. Mishra, IG-cum-CSC	12.	L.B.K. Ray, Asst. Genl. Secretary
13.	B.P. Swain, CSO	13.	A.K. Mallick, Asst. Genl. Secretary
14.	R.K. Dash, CMM-I	14.	P. Nayak, Asst. Genl. Secretary
15.	P.K. Das, FA & CAO(G)	15.	V. Narsinga Rao, Asst. Genl. Secretary
16.	S.K. Patel, CELE	16.	G.S. Pattnaik, Asst. Genl. Secretary
17.	B.N. Mishra, CESE	17.	Ch. Ranga Rao, Asst. Genl. Secretary
18.	Gundicha Sathy, Dy.CPO/IR & W	18.	P. Adinarayana, Asst. Genl. Secretary
		19.	P.J.J. Raju, Finance Secretary
		20.	A.S.R. Naidu, Jt. Finance Secretary

* Attended on 04-07-2013.

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.*

**SECTION - "A"
INTRODUCTION**

1. Address of Shri M. Akhtar, CPO/ECOR/BBS:-

Shri M. Akhtar, CPO/ECOR/BBS welcomed the General Secretary/ECORSU, President/ECORSU, Central Office Bearers and the Central Divisional Office Bearers of ECoRSU, GM/ECOR and his colleague Officers. He told that yesterday (04-07-2013) almost all agenda items were discussed and after fruitful discussion most of the items were closed but General Secretary/ECORSU desired that some of the items need to be discussed in the presence of the GM. He expressed his hope that the organized Labour Union will continue to give co-operation to the Administration in future also. With these words, the CPO requested Genl. Secy/ECORSU to address the House.

2. Address of Shri Ch. Gandhi, GS/ECORSU:-

Shri Ch. Gandhi, General Secretary/ECORSU gave thanks to the respected GM/ECOR for convening the PNM meeting in spite of his busy schedule. He also addressed the CPO, all PHOD/HODs, President/ECORSU and delegates from ECoRSU present in the meeting. He thanked the PHODs/HODs for giving a patient hearing and spend valuable time to discuss the agenda items. Then with the kind permission of the chair, he placed the following agenda items before the GM/ECOR.

1. He told that PCE has sanctioned to construct four swimming pools which is not very essential. Even though ECoRly's earning is more as compared to other zones, the Administration is spending fewer amounts for Railway Quarters maintenance, Colony maintenance, drinking water facility, supply of materials due to shortage of funds, budget etc. Therefore, ECoRSU urges that whatever is possible under the power of GM/PHODs should be done in favour of the staff.
2. Now, ECoRly has given the tender of Canteen to IRCTC. But it is seen that the quality and quantity of food which is supplied in the Canteen is not up to the mark. Therefore, ECoRSU urged to look into the matter seriously.
3. ECoRSU thanked to the GM for recruitment of Gr. 'D' staff and filling up of the vacancies. In the Divisions more number of staff are going to retire but their vacancies are not filled up. In Hqrs. also, staff strength is very less for which the staff are overburdened. Therefore, ECoRSU desires for creation of more posts for Hqrs. Office.
4. After completion of Inter-Railway, Inter-Departmental Transfer of Gr. 'D' employees, transfer of Trackman to Operating Department, in KUR Division 50 staff have not joined at TP. Therefore, it is requested to fill up those 50 TP posts after passing A-2 Medical category.

5. LP (Pass) & LP (M&E) are not getting rationalized mileage and Triangular Transfer Policy is not being implemented properly. Therefore, ECoRSU requested to arrange to provide special slots to impart conversion training to the Diesel running staff.
6. ECoRSU thanks the Administration to provide T.V. & Refrigerator to Track Machine staff and urges to allot good coaches for Track Machine staff at MCS and provide special facilities like proper fooding and rest etc.
7. Requested the GM to provide Centralized AC in the office of DRM/SBP, CAO/Con, CWM/MCS Workshop and office of DRM/KUR.
8. He thanked the GM for restoring the salary saving scheme of LIC. He requested for paying honorarium to Personnel & Accounts Staff for recovering the LIC premium which is given by the LIC towards customer service.
9. Requested GM for payment of honorarium to Accounts and Personnel Deptt. for 6th CPC pay fixation work. Although the then CPO & FA&CAO with the permission of GM have issued a JPO, the present Administration has stopped this.
10. Requested GM for conducting inspection of KUR Divisional Hospital.
11. Sanction of one day CL for running staff should start from 06.00 hrs. instead of midnight.
12. Requested GM for construction of more staff quarters at BBS, PRDP & TLHR and increase the number of lease accommodation as well as amount of lease.
13. The period of tie-up with the L.V. Prasad Eye Hospital/BBS has expired. Therefore, he requested GM for early renewal of tie-up with the L.V. Prasad Eye Hospital/BBS to avoid future problems of the patients.
14. PREM Office has not been provided in the Rail Sadan. The Union is running in a quarter at Rail Vihar which is in bad condition for which they are facing lot of difficulties. Therefore, it is requested to provide accommodation at Rail Sadan. After release of Shri P. Parida, Peon/PREM from Hqrs. to CRW/MCS on own request transfer, no staff has been provided in his place causing difficulties to manage Union Office. Therefore, it is requested to provide a suitable staff in his place.
15. It is noticed that in Divisions, DPQ selections are not conducted timely as per guidelines and calendar and vacant posts are not filled up causing hardship to existing employees. Therefore, it is requested to circulate DPQ selection calendar and to follow the same in order to avoid delay in future.
16. Requested GM for promotion to the Catering Staff since they are at the verge of their retirement.
17. Before merging of MCS cadre with Hqr, the Administration has not consulted with the Union.
18. ECoRSU urges the Administration to arrange to supply SIM cards to all Running Staff.
19. ECoRSU requested to follow a uniform guideline to transfer Gr. 'D' staff on IRT/IDT etc.
20. ECoRSU also requested to follow the Railway Board guidelines while transferring the Office Bearers of Organised labour Unions from one station to another in order to avoid the difficulties faced by the organization.

3. Address of Shri Indra Ghosh, General Manager/ECOR/BBS:-

1. Due to shortage of funds, ECoRly is unable to maintain Railway Quarters but in near future the maintenance work will be improved depending upon fund availability.
2. ID Cards and Medical ID Cards are being given to the Railway employees and their family members. All running staff are covered. SIM card cannot be provided to all Running Staff.
3. From the year 2015 onwards, uniform will be a stock item and it will be distributed to the eligible employees.
4. The Staff Canteen at Hqrs. will be inspected and action be taken for its improvement.
5. Gr. 'C' vacancies are filled up by RRB and the Railway Board prepares the calendar. After September, Commercial Clerk examination would be conducted by RRB.
6. GM felt that creation of ministerial staff in Hqrs. is not required. He told that equal redistribution of duty is required so that nobody will be overburdened.
7. Conversion training will be organised in the next slot for Diesel Running Staff.
8. Some reconditioned Coaches have been provided. New coaches are not available in MCS Work Shops hence new coaches cannot be provided for TM Staff immediately.
9. Regret the issue of centralized AC installation.
10. Due to computerization it is very easy for the bill preparing staff for making deductions of LIC premium from salary. This is just like any other recovery made from the salary. Therefore, honorarium should not be given to the staff. However, the matter will be looked into afresh.
11. Existing PREM office could be improved by PCE. Due to non-availability of space, it is not possible to accommodate PREM office at Rail Sadan/BBS now.
12. As regards leased accommodation, the GM told that maximum leased accommodation has been sanctioned in favour of staff. Provision of new quarters at Talcher and Paradeep has also been sanctioned.
13. As regards renewal of tie-up with L.V.Prasad Eye Hospital, it was informed that the hospital has not agreed for CGHS rate. CMD told that tie-up with Kar Vision/BBS is under process for finalisation.

SECTION - "B"
NEW ITEMS

Srl. No.	ITEM No. / Concern HODs	SUBJECT MATTER
01.	26U-01-2013	CONSOLIDATED TRAVELLING ALLOWANCE TO TICKET CHECKING STAFF:- Ref:- Rly Board's Estt. Srl. No. 1605/I & II vide Estt. Code Vol. II.
	CCM All DRMs	<p>General Managers in the Zonal Railways have empowered to grant Consolidated Travelling Allowance to Ticket Checking staff vide Estt. Srl. No. 1605 / I & II vide Estt. Code Vol. II. Accordingly the South Eastern Railway have issued a Memorandum vide their No. P/H/3/COM/Consolidated TA dt.23.8.2012 in their zone.</p> <p>In this connection ECoRSU would like to urge upon the administration to implement the Railway Board's Estt. Srl. No. under reference for payment of consolidated TA to Ticket Checking staff over East Coast Railway so that the staff need not apply every month separately and delay in payment of TA can be avoided for smooth working of the department. In this connection it is to state that most of the Railways have already implemented the same.</p> <p>REMARKS OF ADMINISTRATION</p> <p>Each Railway is competent to formulate its own rule. This Railway does not agree to pay consolidated TAs to Ticket Checking Staff since their number and distance travelled is far less that other Railways.</p> <p>DECISION</p> <p>In view of the above remarks item is closed.</p> <p style="text-align: right;">(CLOSED)</p>
02.	26U-02-2013	TIE-UP WITH SANKAR FOUNDATIN (EYE HOSPITAL), VISAKHAPATNAM:-
	CMD DRM-WAT	<p>In the last PNM the ECoRSU has raised the issue to provide Eye Treatment to the Railway employees and their family members at Sankar Foundation (Eye Hospital), Visakhapatnam.</p> <p>The subject was discussed with the General Manager, East Coast Railway where in the GM assured that he will take positive decision on the response of the Sankar Foundation, Visakhapatnam.</p> <p>ECoRSU, therefore urges upon the Administration to kindly examine the issue positively and arrange to process the case further for obtaining Railway Board's approval for tie-up with Sankar Foundation</p>

(Eye Hospital), Visakhapatnam for Eye cases, since it is a very long pending demand of this Union.

REMARKS OF ADMINISTRATION

The tie-up proposal had been sent to Railway Board for sanction. But Railway Board made certain observations regarding high rate quoted by the Hospital which have been forwarded to CMS/WAT for consultation with the concern Hospital. Railway Board has asked for reduction in rates offered to which they have not yet responded since 20-02-2013. It appears that Sankar Foundation are unlikely to agree for a reduction in rates at par with CGHS rate.

DECISION

In view of the above remarks item is closed.

(CLOSED)

03. 26U-03-2013 IMPLEMENTATION OF TRIANGULAR TRANSFER POLICY OVER WALT AIR DIVISION IN TRUE SPIRIT:-

**CME
CEE
DRM-WAT**

After discussion in the Zonal PNM in the year 2012 as per the item No. 24U-10-2012 the GM/ ECoR is kind enough to modify the Triangular Transfer Policy and made it fool proof in Waltair division. But now also some lacunas remained in the transfer orders issued on 31.12.2012 vide Lr.No. WPV/MR/29/LP(Goods) /Promotion / 523/ 2012 which was assured by WAT administration to set right it. Some of the juniors about 37 staff are working at RGDA ignoring seniors about 76 staff at BCHL.

So, this Union urges upon the administration to arrange to set right the lacunas in the transfer orders at an early date as the running staff of BCHL are becoming unrest.

REMARKS OF ADMINISTRATION

The revised triangular transfer policy has been prepared and is being followed. A few aberrations were set right. The junior most LP first goes to Bachel and then to RGDA.

For posting at RGDA the Staff need conversion training in Diesel traction and for posting at BCHL/VSKP the Staff need conversion training in Electric traction. These trainings are underway and after completion the Staff will be posted accordingly.

DECISION

In view of the above remarks item is closed.

(CLOSED)

04. 26U-04-2013 **IMPLEMENTATION OF QUALITY OF FOOD IN PSA RR AND MAINTENANCE OF THE SURROUNDINGS - OVER WALT AIR CREW BASE RUNNING ROOM AT PSA:-**

CEE
DRM-KUR

The quality of food in Palasa Running Room is being deteriorated day by day and the Contractor curtailing the items like Curd, Sweet, etc. in the menu. The surroundings of the Running Room is having debris and on 9.5.2013 one poisonous snake (Cobra) entered in Room No. 6. Frequent tripping of Generator provided for Running Room during power cut causing restless to running staff.

So, ECoRSU urges upon the administration to kindly arrange to provide qualitative food, proper rest and hygienic surroundings at PSA Running Room to eradicate the unrest among the running staff of Waltair division.

REMARKS OF ADMINISTRATION

Food quality is checked frequently at Supervisors level and officers' level. Also, there is a complaint register maintained in RR with signature of Sr.DEE(OP) in which Rng. Staff has to note down the complaint regarding food quality. Accordingly, penalty is imposed to the contractor based on the complaint lodged by Rng. Staff. Rng. Staff are already being continuously counseled to lodge complaint regarding food quality. Also, mobile Nos. of CC (I/C) of RR are displayed in the Running room Notice board so that the occupants can lodge any complaint through Mobile.

Surrounding of the Running Room is being cleaned. The DG set has become old and is being planned for replacement. It has been repaired recently.

DECISION

PSA Running Room has been provided with 100 KV Generator which will solve the problem.

ECoRSU complained that quality of food at PSA, BBS, PURI, KUR & JDB has deteriorated. Division will closely monitor the quality of food at these Running Rooms.

(CLOSED)

05. 26U-05-2013 **OPENING OF ZONAL MULTIPLE DISCIPLINARY ELECTRICAL TRAINING INSTITUTE AT WALT AIR:-**

CEE
COM
CME
DRM-WAT

Zonal Multiple Disciplinary Electrical Training Institute constructed at Waltair 2 years back by spending lakhs of rupees and procured Computers, beds, furniture etc. in the month of January 2013 to impart various training programmes and refresher

courses to the running staff. But till date the Training Institute is not opened and spending monthly thousands of rupees for its maintenance. This Union has come to know that the recognition for this training institute is not yet received by the administration from the competent authority.

ECoRSU request the administration to take necessary steps to obtain recognition from the competent authority immediately and open the training school by imparting at least refresher courses to the running staff of E.Co.Rly as the running staff are eagerly awaiting for opening of this training school/training institute.

REMARKS OF ADMINISTRATION

Posting of Instructors has already been completed. For posting of non-teaching staff, screening test held on 31.05.2013 & 22.05.2013. Results published and posting order to be issued shortly. The Training School will start functioning within in a month's time.

DECISION

In view of the above remarks item is closed.

(CLOSED)

- 06. 26U-06-2013 IMPROVEMENT OF QUALITY OF FOOD IN THE RR / KUR AND RR/BBS AND TOILET FACILITIES AT RR / KUR - (JAGANNADH RUNING ROOM):-**

**CEE
DRM-KUR**

ECoRSU have received many complains about non-availability of quality of food in the Running Rooms at KUR and BBS and they have lodged their complaints in the complaint registers also.

The Toilets in the new building at RR / KUR has been closed six months back and the occupants of new building are compelled to go for toilet in the old building.

Therefore, ECoRSU urges upon the administration to take necessary steps to provide quality & variety of food instead of Potato & Brinjal (repeated curry) and repair the toilets at RR / KUR and avoid inconvenience to the running staff.

REMARKS OF ADMINISTRATION

Food quality is checked frequently at Supervisors level and officers' level. Also, there is a complaint register maintained in RR with signature of Sr.DEE(OP) in which Running Staff has to note down the complaint regarding food quality. Accordingly, penalty is imposed to the contractor based on the complaint lodged by Running Staff. Running Staff are already being continuously counseled to lodge complaint regarding food quality. Also, mobile Nos. of CC (I/C) of RR are displayed in the Running room Notice board so that the

occupants can lodge any complaint through Mobile. No such complaint received regarding quality of food. The toilet will be repaired.

DECISION

In view of the above remarks item is closed.

(CLOSED)

07. 26U-07-2013 SUPPLY OF SIM CARDS TO ALL RUNNING STAFF OF WALTAIR DIVISION:-

**CSTE
DRM-WAT**

This Union has represented to the administration at various forums to supply SIM Cards to all Running staff of Waltair division. In the 22nd ZPNM held on 10th & 11th May, 2012 for item No. 22U/07/2012 the administration have given remarks to supply SIM Cards after switching over from BSNL to AIRTEL. But till date 190 ALPs of VSKP base, 140 ALPs of BCHL base, 100 Guards of BCHL, 25 LPs of RGDA, 20 Guards of VSKP, 46 Loco Pilots (Shunting) of VSKP have not been supplied with CUG SIM Cards though 1 year has passed after switching over to AIRTEL.

ECoRSU request the administration to arrange supply of SIM Cards to all Running staff of Waltair division without further delay.

REMARKS OF ADMINISTRATION

The Division through letter No. (i) WST/TC/27/Airtel/234 dt. 07-11-2012 and (ii) WST/TC/27/CUG/381 dt. 13-02-13 had projected a demand of 143+68 number of SIMs for ALPs, LP and Guards.

GM sanction for the same nos. of SIMs has been communicated vide letter No. ECoR/S&T/BBS/Tele/62/2309 dt. 26-02-2013 after migration to AIRTEL.

There is no short supply of SIM cards to LPs and ALPs in VSKP & BCHL, base except those who joined after March-2013 have been supplied with SIM card. Non essential staff like Shunting Pilots will not be provided with SIM card.

DECISION

ECoRSU stated that 310 running staff are yet to be provided CUG SIM Cards. They also informed that CUG SIM card at central control has also not been provided.

(CLOSED)

08. 26U-08-2013 **PAYMENT OF ARREARS IN PAY FIXATION BENEFIT EXTENDED TO RUNNING STAFF IN TERMS OF RBE No. 78/2004 & ECoRLY ESTT. SRL. No. 85/2004:-**

**CPO
FA & CAO
ALL DRMs**

The above Railway Board's letter clearly indicates that an employee who got the benefit of fixation of pay under rule 1313 (FR22(1)(a) (1)R-II in non-functional movement under the earlier scheme in vogue proper to implementation of restructuring orders will not be entitled to fixation again under the above rule on functional promotion in identical scale under the new scheme and to ensure that no employee will get the benefit twice on such type of movement.

But in Waltair division the administration deducted the payment made to some of the running staff named Sri B. Deenabandhu, LPG, Sri S. Ravi Kumar, Sri S. Chellarayudu etc. who have been promoted after 1.11.2003 and pay fixed on up- gradation of Sr. Goods Driver from Goods Driver quoting the above Railway Board's letter.

But, as per the Rly Bd's letter stated in Para - I above, the employee who got the benefit of fixation already will not get again in identical scale and his benefit of fixation amount not to be deducted.

ECoRSU urges upon the administration to please arrange to repay the deducted amount from Loco Pilots who got the above benefit and arrange to fix their pay accordingly as this case has already highlighted in 22nd ZPNM with item No. 17U-23-2009 for which administration has given different remarks.

REMARKS OF ADMINISTRATION

CPO/BBS's instructions of Railway Board Vide RBE No. 41/2013 has been communicated vide Estt. Srl. No. 63/2013. Arrears are being arranged for payment. The Sr. Goods Driver being non functional post, no fixation benefit is admissible.

DECISION

Division will send the proposal. CPO & FA&CAO will examine the case in the light of extant instruction of Board.

(CLOSED)

09. 26U-09-2013 **PAYMENT OF DIFFERENCE OF OVER TIME ARREARS & MILEAGE ARREARS TO RUNNING STAFF OF E. Co. RAILWAY:-**

**CME,CEE
COM,CPO
FA & CAO
ALL DRMs**

The subject item was brought to the notice of the Zonal Administration through item No. 24U-08-2012 of 24th Zonal PNM held on 18th & 19th Oct. 2012 and administration has given remarks to clear all the OT arrears & Mileage arrears within 3 months. But

till date the above arrears are not paid to the running staff over E. Co. Rly except SBP division.

Therefore, ECoRSU request the administration to arrange to pay the above arrears without further delay as the new financial year already came in to vogue with funds.

REMARKS OF ADMINISTRATION

In SBP Division OT arrears and mileage arrears have been paid in the month of April, 2013 to Running Staff of Operating Department. Similarly it has been done till February 2013 for Operating Staff. Difference of OT of Running Staff would be paid by WAT Division by the end of July, 2013. All payments be completed by end on August, 2013. This has been delayed since records were not available hence a special programme had to be developed.

DECISION

In view of the above remarks item is closed.

(CLOSED)

10. 26U-10-2013 IMPARTING CONVERSION TRAINING TO LOCO PILOTS (PASS) AND LOCO PILOTS (GOODS) OF WALTAIR DIVISION IN BOTH TRACTION:-

**CEE
CME
DRM-WAT**

In Waltair division some of the Loco Pilots (Pass), LP (M&E) and Loco Pilots (Goods) are not being imparted in conversion training from Diesel Traction to Electrical Traction and Electric Traction to Diesel Traction. So that the Loco Pilots (Pass), LP (M&E) are not getting rationalized mileage and triangular transfer policy is not being imparted in true spirit for Loco Pilots (Goods).

So, ECoRSU request the administration to arrange to take slots accordingly to impart necessary conversion training to the concerned running staff of Waltair division to give justice to all.

REMARKS OF ADMINISTRATION

As and when the slot is available for conversion training, LP/M&E, LP(P), LP(G) are sent for conversion training without fail. As on date 15 LP(G), 1 LP/M&E at STC/KGP for diesel conversion training, 8 LP(G) at USL & 4 LP(G)s at ELTC/TATA for AC conversion training 5 LP(G) are under PDC training at ELTC/TATA. They will be utilized in appropriate traction after completion of Training.

DECISION

LPs should be sent strictly as per seniority for conversion training. Division will ensure it irrespective of traction to which they belong.

(CLOSED)

11. 26U-11-2013 **NON-HOLDING OF COLONY CARE COMMITTEE MEETINGS WITH ORGANISED LABOUR OVER E.CO.RLY:-**

PCE
CPO
CMD
CEE
ALL DRMs

Of late it is observed that all over the Zone the colony care committee meetings are not being held regularly as per the schedule. Wherever notices are issued for holding these meetings they are not being held since some representatives in this committee are not attending in time and wherever meetings are held proper minutes are not drawn and remedial actions are not being taken.

Therefore, ECoRSU urges upon the administration to issue the instructions on this subject issued by Railway Board to the Divisional authorities for better maintenance of Railway Quarters over E. Co. Railway.

REMARKS OF ADMINISTRATION

All the Colony Care Committees have been instructed to follow the instructions of Railway Board and conduct the Colony Care Committee Meetings with Organised Labour regularly as per the schedule for better maintenance of Railway Quarters.

KUR & SBP divisions are conducting the colony care committee meetings regularly. In WAT division, colony care committee have been instructed to conduct the meeting regularly following Railway Board's instructions. Non compliance of instructions in isolated cases should be taken up through Divisional PNM.

DECISION

In view of the above remarks item is closed.

(CLOSED)

12. 26U-12-2013 **UTILIZATION OF GROUP - 'D' STAFF IN C & W DEPARTMENT IN WALTAIR DIVISION FOR SANITATION WORK:-**

CME
CMD
CPO
DRM-WAT

It has been represented to this Union that the staff who are recruited as Khalasi Helper in C & W department (through RRC/ECOR/BBS) are being deputed to attend the cleaning works of coaches, platforms including station yards of VSKP whenever contract workers goes on strike. This has become regular practice, specially at VSKP station. The problem is that the Graduates / Post-Graduates are recruited as Khalasi Helpers but not as Safaiwalas.

Therefore, ECoRSU would urge upon the administration to sort out the issue since the staff are very much unhappy about deputation to work as Safaiwalas.

REMARKS OF ADMINISTRATION

At Coaching depot/VSKP, there have been disruption of work of cleaning of coaches and depot premises on 05 occasions due to strike by contractor's work. Group 'D' staff of Depot are deputed to manage the work on such circumstances. There have been no such instance at freight examination Depots. The Clean Train stations are work of cleaning of running trains at VSKP station and Coach watering were also managed on similar way.

The platform and yard cleaning is being managed by Medical Department.

Due to disruption of work by Medical Dept. Contractor staff at Platform VSKP, the cleaning activity at VSKP Station has been affected. Keeping in view of emergency situation, as per the orders of ADRM, C&W staff (newly recruited) have been deployed to attend this work w.e.f. 01.05.2013 under the control of concerned Health Inspector. Disruption of cleaning work at VSKP Station will cause unhygienic atmosphere in that premises and gives shabby look at lot of waste material etc. is thrown on the station premises by the passengers which need to be cleared immediately. Deputing of Khalasi Helpers for such cleaning works should not be mis-construed as they were deployed to meet the emergency situation on temporary basis to avoid unhygienic atmosphere as well as public complaints.

DECISION

CME informed that the matter will be examined in detail and a compassionate view will be taken.

(CLOSED)

13. 26U-13-2013 **SANCTION OF MORE FUNDS FOR MAINTENANCE OF RAILWAY QUARTERS & RAILWAY COLONIES OVER K. K. LINE & K. R. LINE:-**

**PCE
FA & CAO
DRM-WAT**

The maintenance of Railway Quarters and Railway Colonies particularly over K. K. & K. R. Line is far from satisfactory and needs special attention. But in view of shortage of funds the maintenance is very poor. This subject was also discussed with GM / ECoRly.

The ECoRSU urges upon the administration to kindly sanction more funds specially for K. K. & K. R. Line for better maintenance of Railway quarters & Railway colonies.

REMARKS OF ADMINISTRATION

Budget estimates projected by the Civil Engineering Department are being asked for at RE & BE stages every year. Repair works to

quarters are also being undertaken through special and zonal contracts from Revenue. Due to poor financial condition of the Railway maintenance work is unlikely to improve in near future.

DECISION

In view of the above remarks item is closed.

(CLOSED)

14. 26U-14-2013 PROBLEMS OF TRACK MACHINE STAFF OVER E. Co. RAILWAY:-

**PCE
CPO
CME**

Track Machine staff over E. Co. Railway is facing the following problems:

- a) Fixation of Roster for Track Machine staff: - There is no Roster fixed to the staff causing unrest and resentment amongst them. Sometimes, double shifts also working. Hence a fixed roster is required to be fixed.
- b) Granting of leased accommodation to the Track Machine staff: - In the Head quarters nearly 40 staff are suffering due to want of quarters. Atleast they may be arranged with the sanction of leased accommodation to avoid hardship.
- c) Provision of separate Rest House to the Track Machine staff over E. Co. Railway: - The staff are compelled to approach the open line authorities as and when they felt necessity of Rest House accommodation. There is a demand of Rest House in every alternative station, but for the time being if administration is earmarked atleast one room in the existing Rest Houses exclusively under the control of Track Machine official, it would be easy for the staff.
- d) Provision of separate quarters pool to Track Machine staff at KUR, BBS. Head quarters and SBP division: - There are staff required quarters, but there is no separate pool or atleast not allotted any quarters in lot. It is learnt that some quarters earmarked in Waltair division for Track Machine staff. In the headquarters and other divisions also required to earmarked separate quarters at par with Waltair.
- e) Distribution of Machines Division wise: - In order to ensure prompt supply of spares and other materials, it is urged to divide the Machines division wise at par with SC & SE Rly. Now there is a problem in supplying the spares.
- f) Allotment of Good conditioned Coaches for the stay of Track Machine staff: - At present the staff are staying in the worst and condemned coaches in miserable conditions. No minimum amenities / accessories like water, electrical, wiring and fan to the RDSO standards. These staff are living in unhygienic and unsafe conditions and they are

compelled to go for their toilet with a mug of water to the open area.

It is understood that there are 5 new modified coaches are lying at MCS Workshop, due to want of conversion to AC, those coaches are detained. It is urged to arrange the AC conversion and replace with the present the worst condemned coaches. Remaining coaches must be arranged on new procurement / indent to avoid the miserable stay of Track Machine staff.

- g) Drawal of Over Time Allowance whenever the Track Machine staff are booked to perform Over Time the same please be granted.

REMARKS OF ADMINISTRATION

Roster duty has already been fixed vide Memo dated 08.08.2012 followed by Corrigendum dated 09-05-2013.

- a) **Fixation of roaster for Track Machine staff:** - E.Co. Railway has implemented 21days roaster followed by 7days rest with effect from 10.07.2011. As per CPO memorandum no ECOR/Pers/Roaster/TM dated 05.05.2011 & 08.08.2012 the actual working hour will be fixed by division as per the corridor block available in the particular section. Where ever double shift working is introduced, staffs are deployed accordingly.
- b) **Granting of leased accommodation to the track Machine staff:-** Track Machine staffs are advised to apply for allotment of quarters to respective Sr.DEN/Co-ordinations vide letter no W.7/637/TM/Lease accomaodation/2349 dated 26.03.2013.
- c) **Provision of separate rest house to the track machine staff over E.Co.Railway:-** A master plan has been prepared in E.Co.Railway for provision of Track machine Rest houses and track machine sidings as per railway board's guidelines. 132 nos of stations are identified for Track machine Rest house & 143 stations are identified for Track machine Siding. MD/RVNL and CAO/Construction have been requested to provide TM rest house and sidings where doubling and construction activities are going on, vide letter no W.7/637/TM/Infrastructure/2011-12/7416 dated30.12.2011. At other places DRM/WAT, KUR, SBP have been requested to provide these facilities in a phased manner.
- d) **Provision of separate quarters pool to track machine staff at KUR,BBS, Head Quarters& SBP division:-** Track Machine staffs are advised to apply for quarters to respective Sr.DEN/Co-ordination, but a few (04,Four) staffs have been requested for allotment of quarters without specifying quarters numbers to Sr.DEN/Co/KUR. However staffs are advised to apply with specific Quarters no to respective Sr.DEN/Co, so

that it can be decided for allotment. On receipt of request application for allotment of quarters from the track machine staff further initiation will be made for creation of separate pool quota for TM staff.

- e) **Distribution of machine division wise**:-As per Railway Board's guidelines Track Machine Organisation is a centralised organisation & therefore Machines are required to work in entire E.Co.Railway in view of non availability of sufficient number of track machines . However Administrative decision will be taken for distribution of machine division wise when sufficient track machine will be made available to E.Co. Railway.
- f) **Allotment of good conditioned Coaches for stay of Track machine staff**: - At present 29 track machines are available in E.Co.Railway out of which 24 camping coaches are available. Refurbishment/Modification has been done for 7 nos coaches only. Further Railway Board has sanctioned under RSP/Pink Book item no 1045&1061 of 2010-11 for conversion of 5 nos camping coaches. CRW/MCS has handed over one modified camping coach out of 5nos of sanctioned coaches. Since their contract has failed, a fresh tender is being called by MCS workshop for modification of coaches. Railway board has also been requested to modify the existing policy & arrange to procure new camping coaches along with new track machine under RSP vide this office letter no W.7/637/TM/camping coach/3789 dated 22.05.2013.
- g) **Drawal of overtime allowance**: - Regarding payment of overtime (OT) to TM staff the matter has been raised at Railway board level vide Rly Board letter no E.(LL)2011/HER/7 dated 9.8.2012.The views of E.Co.Railway has also been communicated vide this office letter no W.7/637/Roaster/7695 dated 03.09.2012 to CPO/BBS for onward transmission to Railway board. The final decision is yet to be communicated by Railway board.

DECISION

In view of the above remarks item is closed.

(CLOSED)

15. 26U-15-2013 **NON-IMPLEMENTATION OF CPO/BBS'S LETTER NO. ECoR/PERS/R/POLICY/12 DT.15.4.2013 IN REGARD TO TRANSFER OF TRACKMEN TO OPERATING DEPARTMENT AND INTER UNITS:-**

**CPO
ALL DRMs**

The above said letter of Transfer Policy is not properly implemented in Waltair division resulting lot of embarrassing situation to the ECoRSU. Trackman is bitterly complaining about their transfer from unit to unit and to Operating department, but the ECoRSU is in dark about such policy. Till now the first, the senior optees were not absorbed, but Junior most Trackman were

absorbed as Token Porters in Waltair division. Recently vide O.O. No. Estt./Opts./C/126/2013 dt.17.5.2013, 26 Senior Trackmen were ordered to go for Token Porter Training, still 31 Senior Trackmen / GKs working in Waltair division were left without ordering for Training as Token Porter. At least division is not in a position to inform about any policy, so as to enable the organized labour to guide the Trackmen. It is urged to issue instructions to divisions to inform the organized labour about the policy for transferring the Trackman including Group - D of any department to one unit to another unit, Inter department, Inter Division and Inter Railway for better Industrial Relations.

REMARKS OF ADMINISTRATION

So far 89 staff from Engineering department, have joined as TP in Operating Department, out of 170. There are still 36 Engg. Staff mainly belongs to GKs are yet to be spared by Engg. Deptt. As per Sr.DEN/Co, they will be spared once the new GKs who are undergoing induction training report for duty. 29 staff have given unwillingness/ medically unfit for A-2 Medical category. However, while ordering their transfer, it has been clearly mentioned in the O.O. that the orders are purely on provisional basis and final seniority will be assigned only after joining of all the candidates based on their inter-se seniority and from the date of issue of posting order.

However, prior to joining of new recruits in Gr. 'D' cadre of Operating department 121 number of Trackmen have joined on own request transfer in bottom seniority and posted at different stations.

The P.Way optees for whom replacements were available, released immediately irrespective of seniority. The balance optees will be released as soon as the new recruitees complete their training and posted as trackmen, G.K. etc.

DECISION

In view of the above remarks item is closed.

(CLOSED)

- 16. 26U-16-2013 OBSERVANCE OF RAILWAY BOARD'S GUIDELINES IN CASE OF TRANSFER OF OFFICE BEARERS OF RECOGNIZED TRADE UNION:-**

**ALL PHODs
ALL DRMs
CWM-MCS**

A large number of Office Bearers including COBs and Branch Secretaries of ECoRSU have been transferred from one station to other station on administrative interest. But unfortunately large number of Office bearers are transferred at a time particularly more number in KUR division without observing the norms

prescribed by the Railway Board in the case of recognized unions office bearer's transfers.

In this connection, this Union already approached the DRMs and requested to observe the norms issued by Rly Bd. while transferring the Office bearers of the Organised labour. But no action has been taken by the administration.

Therefore, ECoRSU urges upon the administration to follow the Railway Board norms while transferring the office bearers of Organised labour from one station to another to avoid from the difficulties faced by this organization.

REMARKS OF ADMINISTRATION

Instruction contained in Estt. Srl. No. 37/80 has been strictly followed regarding transfer of Office Bearers of recognized Trade Unions. Nobody can be permanently posted at any place till his / her retirement.

DECISION

In view of the above remarks item is closed.

(CLOSED)

17. 26U-17-2013 PAYMENT OF DEDUCTED WAGES TO THE STAFF OF CRW/ MANCHESWAR:-

CME

Six days wage cut implemented against the staff of CRW/MCS for "No work No pay" during December, 2012 is still under consideration stage and not yet finalized. The present CWM differ his assumption of charge enhanced the outturn of workshop and staff were been properly motivated for work in future days. It is learnt that, a committee consisting of Dy.CME(W/S),Dy.CEE, Sr.AFA & WPO/MCS has been constituted by CWM/MCS vide his letter No. MCSW/CRW/Instruction/1118 dated: 16.4.2013 who has given their report to CWM about outturn & possibilities of getting back the deducted wages of the staff of workshop. CWM has also sent the report to CME/BBS with his strong recommendation for approval of GM/ECoR.

It is requested to please expedite the issue and deducted wages of innocent staff may be paid to them with the kind approval of GM.

REMARKS OF ADMINISTRATION

Approval of the General Manager has already been communicated to concerned Departments / Units for payment of wages for 4 days in lieu of Staff working on Sundays / Gazetted holidays vide this

Office Memorandum No. ECoR/Pers/R/Staff Grievance dated 13-06-2013. Two days will continue to be treated as 'No work No pay'.

DECISION

In view of the above remarks item is closed.

(CLOSED)

18. 26U-18-2013 **PROVISION OF CENTRALIZED AIR CONDITION SYSTEM FOR OFFICES IN DRMS BUILDINGS/SBP,CWM'S BUILDING / CRW/MCS & CAO(Con)'S OFFICE, RAIL VIHAR:-**

**CEE
CAO/Con
DRM-SBP
CWM-MCS**

The demand about provision of Centralized Air condition system for offices in DRM's building SBP, KUR, CWM's building/CRW/MCS & CAO(Con)'s office at Rail Vihar has not been resolved by the administration. During summer, the temperature of these areas is always remaining higher in comparison to other places.

ECoRSU, therefore, urges upon for early provision of AC in the above buildings for smooth running of offices.

REMARKS OF ADMINISTRATION

It is not the policy of the Railway to provide air conditioned Office to all its Staff. However, wherever they exist it will not be dismantled.

Due to precarious financial condition and budget constraints air conditioning cannot be provided at all Offices.

DECISION

In view of the above remarks item is closed.

(CLOSED)

19. 26U-19-2013 **PAYMENT OF HONORARIUM TO THE PERSONNEL & ACCOUNTS STAFF FOR ATTENDING LIC PREMIUM RECOVERIES OF STAFF THROUGH SALARY BILLS. RETURN OF CHEQUE NO.038106 DT.26.4.13 FOR RS.4,14,468/- TO LIC OF INDIA, VISAKHAPATNAM, BY DPO/WAT MEANT FOR SERVICE CHARGES TO BILL COMPILING STAFF OF PERSONNEL BRANCH/WALTAIR FOR THE YEAR 2010-11 & 2011-12:-**

Ref:-1. Dy.FA&CAO (F&A)/BBS's letter No.ECoR/Accts/ BBS/ Admn. NG Misc/1096 dt.5/6.6.12 to LIC/VSKP.

2. CPO/BBS's Ir.no.ECoR/Pers/Bills/Deduction/LIC & Ins.Premium Dt.7.1.13/6.2.2013.

3. CPO/BBS's Ir.no.ECoR/Pers/Bills/Deduction/LIC & Ins.Premium Dt.12.3.2013.

ECoRSU would like to draw the kind attention of the Railway Administration, to the letters under reference, which are self-explanatory.

Currently around 33,772 LIC policy holders are there in entire Waltair Division, under salary savings scheme, for which the premium outgo per month is about ` . 1.50 Crores & above For years now, LIC has been paying the service charges to personnel branch bill compiling staff, as a courteous and customer friendly relations, for the services rendered by them to the huge no. of LIC's customers under Railway salary savings scheme ; as a matter of practice & especially, this has relation to efficient functioning of these staff for servicing of LIC policy holders.

It is also felt, there are no plausible grounds, on the part of Dy.FA&CAO(F&A)/BBS , seeking payment of service charges meant for bill compiling staff, for remittance direct to Railways exchequer, as per Ref.1 cited above. The bill compiling staff of personnel branch, Waltair, are expressing resentment stating it to be a retrograde step, which negates the LIC policy-holders (under salary savings scheme) aspirations. It may be noted that it is not a statutory deduction and only service rendered on good-will by personnel branch bill compiling staff, in respect of those employees - who take LIC policy & request credit of premium to LIC thro' salary.

As such, CPO/BBS has taken a decision, as per Ref.2 cited above, to dispense with the system of deduction/transaction of LIC premiums through salary after 31.3.2013, as it involves a large number of personnel and finance staff for keeping records and transaction. However, later Vide Ref.3 above, GM's decision was communicated by CPO, stating that it is a social security scheme run by Govt. of India through Ministry of Finance and as such, it was decided to continue the collection of premium through salary to help the railway employees. On the face of this decision, the return of cheque No.038106 dt.26.4.13 for Rs.4,14,468/- to LIC of India, VSKP, meant for service charges to bill compiling staff of Personnel branch/Waltair for the year 2010-11 & 2011-12 is unwarranted simply because Dy.FA&CAO(F&A)/BBS, as per his decision at Ref.1 above, wanted this amount to be credited to Railways exchequer. Therefore, the letter dated 5/6.6.12 in question of the Dy.FA&CAO (F&A)/BBS may kindly be withdrawn, as it is unjust and unreasonable to usurp what is legitimately due to bill compiling staff of personnel branch, as LIC in its own interest cannot overlook standards of their customer service & therefore, paying the service charges to bill compiling staff for non-statutory deductions.

Your positive action, in this regard, will go a long way in removing the sense of insecurity & resentment that has gripped bill compiling

staff of personnel branch, Waltair, so that they are not deprived of this remuneration, they are getting for years now. The cheque for Rs.4,14,468 returned by DPO/WAT to LIC of India, VSKP, may, therefore, be recalled and drawn and disbursed to the bill compiling staff of Personnel branch, Waltair without delay.

REMARKS OF ADMINISTRATION

The salary deductions of LIC premium are made at the time of preparation of salary bills just as any other recovery, as a matter of course. Therefore, this does not involve any honorarium and therefore the commission paid by LIC has to be treated as Railway earnings.

DECISION

In view of the above remarks item is closed.

(CLOSED)

20. 26U-20-2013 NON-PAYMENT OF TRIBAL AREA ALLOWANCE TO THE STAFF WORKING IN K. K. LINE SINCE 2003:-

**CPO
FA & CAO
DRM-WAT**

It has come to the notice of ECoRSU that the staff working in Koraput to Kirandul section in Waltair division are not being paid Tribal Area Allowance though they are eligible under the rules, as the entire section is a complete tribal area. It is also submitted that the matter is pending with Railway Board since long.

In the light of the above this Union requests the administration to arrange payment of the Tribal Area Allowance in terms of RBE No. 116 / 2008 & CPO's letter No. ECoR's No. PC-12/2008 dt.23.9.2008 and expedite the matter at the Railway Boards level.

REMARKS OF ADMINISTRATION

The Railway Board vide their RBE No.52/2013 dt.31.05.2013 re-delegated the powers to GM. Accordingly respective State Govt. authorities will be requested to communicate, whether State Govt. Employees are being paid Tribal Area Allowance. On receipt of the same necessary action will be taken.

DECISION

In view of the above remarks item is closed.

(CLOSED)

21. 26U-21-2013 PAYMENT OF DIET CHARGES BY EMPLOYEES IN CASH AT THE TIME OF DISCHARGE FROM HOSPITAL:-

Ref:- Lr. No. ECoR/BBS/Med/Diet/2377 dt.25.2.2013.

**CMD
ALL DRMs**

It has come to the notice of ECoRSU that the staff are compelled to remit / pay diet charges at the time of their discharge from

hospital. This is causing much trouble to the patients (employees) who are sick and bedridden for days together.

Therefore, this Union is of the opinion that the earlier system of deducting diet charges from the salary of the respective employee may be restored to avoid inconvenience to them.

REMARKS OF ADMINISTRATION

There is no specific complaint received regarding payment of diet charges at the time of discharge from Hospital. The earlier system of deducting diet charges was not been properly done, which was objected by Audit. After discussion with Competent Authority, this procedure is adopted. The employee can deposit the money within a reasonable time not exactly at the time of discharge, collected I Card just after deposit the dues at Cash Office or Station counter & submit the money receipt. The same practice is also adopted in other Railways. Besides it had been observed that many employees who are long absent or sick having no salary are admitted; whereby diet recovery is becoming difficult.

DECISION

In view of the above remarks item is closed.

(CLOSED)

22. 26U-22-2013 PROVISION OF BASIC AMENITIES FOR THE STAFF WORKING AT TLHR:-

PCE
CME
CEE
COM
CPO
DRM-KUR

CONSTRUCTION OF NEW STAFF QTRS AT PRDP & TLHR:-

The existing staff Qtrs; at both the stations are not sufficient for the accommodation of the staff working at PRDP & TLHR, as such many staff are remaining in private accommodation, which are located very far from their work spot, which causes much inconvenience to the staff concerned and as well as to the administration for smooth functioning of the works. Therefore this Union urges the required staff Nos. of staff Qtrs may be constructed keeping in view of the staff strength at both the stations.

PROVISION OF CREW LOBBY AT TLHR :- Being TLHR is Crew Base, but there is no Crew/Lobby existing at TLHR, as a result of which that Crew waiting for On duty/Off Duty are facing much inconvenience for proper shelter. Therefore this Union urges necessary steps may be taken to provide Crew/Lobby for the staff concerned at TLHR.

PROVISION OF WOMEN EMPLOYEES COMMON ROOM AT TLHR :- TLHR is one of the important Crew Base of the Division in loading point of view and running of Goods Trains, where many Lady

ALPs are working, but as there is no provision of women employees working including ALPs, they are facing much inconvenience for taking rest. Therefore this Union urges necessary steps may be taken to provide Women employees common room at TLHR in view of their facility.

Similarly to extend the same facility at major stations, where many women employees are working in this division, in view of the Railway Board guide lines.

REMARKS OF ADMINISTRATION

CONSTRUCTION OF NEW STAFF QTRS AT PRDP & TLHR :-

- i) A proposal for construction of 50 Nos. of Qrs. At TLHR Has been sent to RB for sanction through PB 12-13, but the same not approved.
- ii) 10 Nos. Newly constructed Qrs. (type-II-5, type-III-5) at PRDP are being allotted to Electrical(OP) pool through DQC dtd. 14.02.13.
- iii) A proposal for 10 Nos. of type-III Qrs. At TLHR was sent through LB-12-13, but it was approved for 5 type-III Qrs. At TLHR.

PROVISION OF CREW LOBBY AT TLHR :-

At present there is no separate lobby for running staff at CMS location TLHR. However, sitting arrangement for crew and guards is available in CMS office. Sr.DEN(Co-ord) is informed for such provision adjacent to CMS office.

Proposed in LB 13-14, but was not approved at HQrs. Level.

PROVISION OF WOMEN EMPLOYEES COMMON ROOM AT TLHR:-

When the new crew lobby at TLHR will be constructed after approval, one room can be considered for being converted as Women Employees common room.

DECISION

In view of the above remarks item is closed.

(CLOSED)

23. 26U-23-2013 HARDSHIP FACING BY THE TRACKMEN OF KUR DIVISION:-

**PCE
DRM-KUR**

EXTENDING THE FACILITY OF CHANGE OF CATEGORY FROM CIVIL ENGG; TO OPTG; DEPARTMENT IN GROUP 'D' CATEGORY :- Recently on resumption of about 1253 new Group 'D' faces in this division, the Group 'D' staff of various departments including civil Engg; department of 118 staff have been considered

for change of their category from Group 'D' to Jr.TP Optg department in the month of Nov-2012. Now it is expected some more new faces (2nd Phase) are appointed in Engineering department on their resumption in this division the procedure adopted earlier may also be extended to change their category to Operating/Comml.

REMARKS OF ADMINISTRATION

Sufficient Trackmen have been transferred as TP leaving very few vacancies in this category. There is no need to extend this policy as no vacancy exists.

DECISION

In view of the above remarks item is closed.

(CLOSED)

24. 26U-24-2013 REVISION OF OFF LEAVE AT 00.00 HOURS TO 06.00 A.M IN F/O RUNNING STAFF:-

**CME
CEE
COM
ALL DRMs**

As in practice while Running Staff availing leave their name is being taken at 00.00 Hours, as such they did not have night rest. Hence the present system of 00.00 Hours may be shifted to 06.00 A.M on resumption from leave.

REMARKS OF ADMINISTRATION

In view of the round the clock duty of running staff, changing the reporting time from 00.00 hrs to 06.00 hrs after availing leave is not feasible.

After implementation of CMS the existing policy of booking of running staff coming from leave are booked after 00.00 hours in First in First out basis. Previously if no staff available on board they used to call for duty otherwise they were booked after 06.00 hours by giving night rest.

DECISION

In view of the above remarks item is closed.

(CLOSED)

25. 26U-25-2013 NON-IMPLEMENTATION OF INSTRUCTIONS STIPULATED IN ESTT.SRL.NO.EPS/7/2005 DTD. 10.05.2005 AS REGARDS AVENUE PROMOTION FROM GROUP 'D' TO GROUP 'C':-

**CPO
ALL DRMs
CWM-MCS**

In spite of clear instructions existing in respect of extending avenue promotion from Group 'D' to Group 'C' in Engineering department is not implemented, as a result of which many qualified Group 'D' staff are deprived. Therefore this Union demands for implementation of the instructions of the Estt.Srl. EPS/7/2005.

REMARKS OF ADMINISTRATION

Instruction issued vide Estt Srl No. EPS/7/2005 have been strictly followed.

ECoRSU may please be specific in what point EPS/7/2005 is being violated. As such EPS/7/2005 is not exhaustively specific regarding categories to be considered for promotion from Gr. 'D' to Gr. 'C'. So far as this Railway is concerned EPS/7/2005, in conjunction with Para 174 and Para 180-189 of IREM-I is being followed for promotion from Gr. 'D' to Gr. 'C'.

DECISION

In view of the above remarks item is closed.

(CLOSED)

26. 26U-26-2013 VIOLATION OF THE GUIDE LINES ISSUED VIDE ESTT.SRL.NO. 52/98 IN RESPECT OF FIXING THE SENIORITY OF THE STAFF PROMOTED AS TECH-III AGAINST 25% QUOTA IN MECHANICAL DEPARTMENT:-

CME
CPO
ALL DRMs

Some of the staff were promoted to the post of Tech-III in Mechanical department duly importing the prescribed training for 3 years duly violating the instructions of Estt.Srl.No.52/98, in KUR division. The effected staff have submitted several representations to all concerned from time to time, but the finalization of the case is still pending. Hence it is requested to expedite for finalization and fixing their seniority at appropriate place.

REMARKS OF ADMINISTRATION

The item is non-specific and general in nature. ECoRSU may submit specific name and case for examination.

DECISION

In view of the above remarks item is closed.

(CLOSED)

27. 26U-27-2013 PROPER UTILISATION OF VACANT BUILDING / KDJR VACATED BY RMS OFFICE:-

PCE
DRM-KUR

Recently many new faces have been posted at KDJR as Trackmen through RRC, but there is no sufficient Qtrs for their accommodation. In view of essentiality of their services, this Union requests that the vacant building, which was vacated by RMS may be converted to Dormitory type, so that the newly posted Trackmen can be availed the accommodation facility, thus the Railway administration will also be benefitted by realizing the railway revenue from them as nominal charges.

REMARKS OF ADMINISTRATION

There is no RMS building at Keonjhar.

DECISION

In view of the above remarks item is closed.

(CLOSED)

28. 26U-28-2013 **NON-PAYMENT OF OT TO THE COMML; STAFF PERFORMING THEIR DUTY BEYOND THE DUTY ROSTER OF CONTINEOUS CLASSIFICATION:-**

CCM
CPO
FA & CAO
ALL DRMs

The matter was discussed in various forums at Divisional level, which was agreed by the administration, but the implementation is still pending, which results much discontentment amongst the working class. Hence this Union demands to expedite for payment of the OT claim to the staff concerned.

REMARKS OF ADMINISTRATION

OT claims of Commercial Staff of SBP Division have been obtained up to 25-08-2012 and OT statement have been prepared and submitted to budget (Comml.). Now OT statement for the period from 22-05-2011 to 25-08-2012 are pending with budget (Comm.) for certification of fund since 16-11-2012. There is no OT pending for the year 2012 and 2013 of Commercial department.

DECISION

- (1) OT & TA arrears will be cleared on chronological order. If TA & OT of previous years has not been paid due to budget constraint, either when the budget is received, the older arrears should be cleared first then the current arrears will be cleared. Division should follow strictly.
- (2) On account of budget constraint the increment arrears should not suffer at any cost.

(CLOSED)

29. 26U-29-2013 **ABNORMAL DELAY IN FINALISATION OF EMPLOYMENT ASSISTANCE CASES OF THE DECEASED EMPLOYEES BY KUR DIVN:-**

CPO
DRM-KUR

NON-EXTENDING EMPLOYMENT ASSISTANCE IN F/O SMT. JYOSTHNA RANI DASH, W/O LATE.K.C.DASH, EX.COMML.PORTER/RQP, EXPIRED ON 03.04.2010, WHILE IN SERVICE :- On demise of K.C. Dash, the widow had already submitted the required documents on 16.09.2010 in personnel branch/KUR as directed by them, despite several approaches and representations by the widow the case is still pending at Divisional level, as a result of which the family of the deceased employee is

facing much hardship for day to day maintenance. Hence this Union demands to expedite the case for early disposal.

NON-EXTENDING EMPLOYMENT ASSISTANCE IN F/O SRI. BALARAM MOHANTY, S/O ARJUN MOHANTY, EX. GANGMAN OF SSE/PW/CTC MISSING SINCE 15.01.1984 WHILE IN SERVICE:- Shri Mohanty had submitted the required documents as directed by the administration from time to time, the case was processed at Divisional level and kept pending on the plea that the approval of the Zonal administration is required in the case. Hence the case was forwarded to the Zonal administration reply is still awaited. Therefore this union demands for finalization of the case without further delay, as the ward the missing employee is facing much hardship for day to day maintaining.

REMARKS OF ADMINISTRATION

NON-EXTENDING EMPLOYMENT ASSISTANCE IN F/O SMT. JYOSTHNA RANI DASH, W/O LATE. K.C. DASH, EX. COMML. PORTER/RQP, EXPIRED ON 03.04.2010, WHILE IN SERVICE

From the available record, it is seen that no such EA case of Jyostna Rani Dash has been registered. Hence the applicant may be advised to apply afresh for employment assistance on compassionate ground for consideration.

NON-EXTENDING EMPLOYMENT ASSISTANCE IN F/O SRI. BALARAM MOHANTY, S/O ARJUN MOHANTY, EX. GANGMAN OF SSE/PW/CTC MISSING SINCE 15.01.1984 WHILE IN SERVICE

The employment assistance case is more than 20 years old and cannot be considered at this stage.

DECISION

In view of the above remarks item is closed.

(CLOSED)

30. 26U-30-2013 DEVELOPMENT OF BASIC FACILITIES IN DRH/KUR:-

**CMD
DRM-KUR**

NON-POSTING OF DOCTORS (SPECIALIST) IN DIVISIONAL RAILWAY HOSPITAL/KUR:- Due to non availability of Cardiologist, Physician, Orthopedic, ENT & proper surgeon, the bed occupancy in DRH/KUR is day to day decreasing and the Railway employees and their families are compelled to take the medical aid from private practitioners, which causes much expensive in finance for them. Hence this Union demands to provide the Doctors as specified above to improve the bed occupancy in the DRH/KUR and

to facilitate railway employees and their families.

ENSURE PROPER UTILISATION OF THE LABORATORY EQUIPMENTS EXISTING IN DRH/KUR:- Especially the Blood testing Machine & X-Ray machine is not in working condition for long period, for which the railway employees are facing much inconvenience for getting the medical aid. Hence this Union demands that the damaged equipments (Lab Machinery) may be repaired or replaced duly providing the AMC in view of avoiding the machinery idle.

REMARKS OF ADMINISTRATION

NON-POSTING OF DOCTORS (SPECIALIST) IN DIVISIONAL RAILWAY HOSPITAL/KUR:-There are no IRMS Specialist Doctors available in the Zone. The HVS Doctors are also not available at KUR. IRMS Doctors being recruited by UPSC are not joining in the Railways.

So the Union is advised to collect the names of HVS Doctors, who are willing to work at DRH/KUR. After that the proposal can be processed.

ENSURE PROPER UTILISATION OF THE LABORATORY EQUIPMENTS EXISTING IN DRH/KUR:-The CMS/KUR is advised to have necessary repair and also process for AMC of the machines at earliest vide letter No. ECoR/BBS/MED/26th ZPNM/ECoRSU/559 dt. 30-05-2013.

DECISION

In view of the above remarks item is closed.

(CLOSED)

SECTION - "C" SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	30	Nil
Review Agenda Items	Nil	Nil	Nil
Total	30	30	Nil

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