



**Minutes**  
**of the**  
**28<sup>th</sup> Zonal PNM Meeting**  
**between**  
**ECoR & ECoRSU**

*Venue: Sabha Griha, 1<sup>st</sup> floor,  
Rail Sadan,  
Chandrasekharpur,  
Bhubaneswar.*

*held on: 26<sup>th</sup> & 27<sup>th</sup> December, 2013*

MINUTES 28<sup>TH</sup> (4<sup>TH</sup> IN 2013) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT RAIL SADAN, ZONAL HQRS, CHANDRASEKHARPUR, BHUBANESWAR ON 26<sup>TH</sup> & 27<sup>TH</sup> December, 2013.

**MEMBERS PRESENT**

<b><u>OFFICIAL SIDE</u></b>		<b><u>REPRESENTATIVES OF ECoRSU</u></b>	
<b>Srl. No.</b>	<b>Name with Designation (S/Shri/Smt)</b>	<b>Srl. No.</b>	<b>Name with Designation (S/Shri/Smt)</b>
1.	Rajiv Vishnoi, GM	1.	N. Satpathy, President
2.	M. Akhtar, CPO	2.	D. Shaleel, Wkg.President
3.	Manju Ray, CPO/Admn	3.	M. Appa Rao, Vice President
4.	J.S. Gupta, PCE	4.	A.K. Padhi-I, Vice President
5.	R. Venkadasamy, CAO/Con	5.	S.S. Sarangi, Vice President
6.	Prem Chandra, CME	6.	Ch. Gandhi, General Secretary
7.	G.D. Brahma, COM	7.	P.K. Pattasahani, Addl.Genl. Secretary
8.	S.K. Patel, CEE	8.	S. Chellarayudu, Addl.Genl. Secretary *
9.	G.M. Tripathy, CCM	9.	A.K. Mallick, Asst. Genl. Secretary
10.	Purshottam Khapre, CMD	10.	P. Nayak, Asst. Genl. Secretary
11.	K. Krishnamurthy, COS	11.	V. Narsingh Rao, Asst. Genl. Secretary
12.	B.P. Swain, CSO	12.	P. Adinarayana, Asst. Genl. Secretary
13.	S.H. Safdar, CSTE	13.	G.V. Ramana Rao, Asst. Genl. Secretary
14.	P.K. Das, FA & CAO(G)	14.	K.V.T. Rao, Asst. Genl. Secretary
15.	U.J.M. Rao, FA & CAO(T)	15.	P.V.J. Raju, Asst. Genl. Secretary
16.	S. Mayank, Addl. CSC	16.	P.J.J. Raju, Finance Secretary
17.	Gundicha Sathy, Dy.CPO/IR & W	17.	A.S.R. Naidu, Asst. Genl. Secretary
18.	M. Gangabhabani, SPO/HQ		

\* Attend on 26<sup>th</sup> December, 2013.

**N.B:-**

- 1. Please read the entire minutes.**
- 2. Implement decision already taken concerning your item(s).**
- 3. Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.**

**SECTION - "A"**  
**INTRODUCTION**

**1. Address of Shri M. Akhtar, CPO/ECOR/BBS:-**

Shri M. Akhtar, CPO/ECOR/BBS welcomed Shri N.Satpathy, President/ECORSU, Shri Ch. Gandhi, General Secretary/ECORSU, Smt. D. Shaleel, Working President/ECORSU, other Office bearers of ECoRSU, General Manager/ECOR/BBS - Shri Rajiv Vishnoi, all PHODs, CHODs and colleague officers attending the 28<sup>th</sup> ZPNM meeting. He told that yesterday (26-12-2013) all the agenda items were discussed with the union side in a very peaceful and amicable way. He told that in this last PNM meeting of this year required number of PNMs with ECoRSU have been completed which we are expected to do. Most of the items were discussed. There are some items which could not be solved immediately because of some policy issues or guidelines etc. He was happy that ECoRSU gives all sorts of cooperation for solving the items in a peaceful manner and then requested the GS/ECORSU to address the House and may like to raise any other item before the GM.

**2. Address of Shri Ch. Gandhi, GS/ECORSU:-**

Shri Ch. Gandhi, Genl. Secy/ECORSU started greeted the respected GM, CPO, CPO(Admn.), all PHODs, CHODs, other officers, President/ECORSU, Working President/ECORSU, other delegates from the Union to attend the PNM meeting with ECoRSU and wishing all success to Shri Vishnoi as GM/ECORly. Before starting the discussion, he requested the GM to launch the zonal calendar as well as table calendar of ECoRSU for the year 2014. He then told that since last 10 years, ECoRly has been following the rules, regulations and traditions of SERly. Today, ECoRly is the No.1 Railway in Indian Railways. In spite of shortage of fund, staff and infrastructure, the Union is always cooperating the Administration. It became the No. 1 Union in the recent Secret Ballot Elections, 2013 where no untoward incident occurred. Now, in the changed scenario in the Indian Railways Trade Union movement, the Union needs the support of the Administration particularly from the PHODs/CHODs. Without their support/cooperation, it will be very difficult for them to satisfy the Railway employees since their demands are unlimited. He then brought the notice of the GM towards the following special agenda items.

NPS policy, creation of new posts against new assets, 7<sup>th</sup> Pay Commission, providing accommodation in favour of PREM/ECORSU in Rail Sadan building so that, they meet the employees and able to hear the staff grievances and solve their problems. Since functioning of Divisional Railway Hospital/KUR is not up to the mark, he requested GM to inspect personally for further needful action. Adequate posts have not been sanctioned for ANGL Loco Shed, ECoR HQ, etc. Although PHODs/CHODs are telling that there is no shortage of staff, but in unofficial meetings, everybody says that there is shortage of staff. Hence, it is requested to approach the Railway Board for additional creation of posts for new assets.

Some special attention should be given to Track Machine staff and Running staff to solve their problems because they work sincerely in far off places from their native place and for social needs. Since the running staff are very sensitive category, they need some special attention. So, their Supervisors and Officers should be careful to them in solving their day-to-day problems.

In ECoR, in some sections trains run without Guards and in some other cases they are run with Guards. This should be dealt with by the Administration in a different manner.

10 months before due to the agitation at CRW/MCS, the Administration deducted 6 days wages from the salary of employees. Subsequently, the CWM/MCS recommended that the staff will work during holiday and cover the outturn which was affected during the said 6 days agitation. The then GM/ECoR has agreed on the proposal and paid 4 days wages. Therefore, he requested the General Manager to consider the dedication of staff towards achieving the outturn of the Workshop and arrange payment of the balance 2 days wages to the staff.

In ECoRly, the working hours of PRS units is upto 22.00 hrs. where as in other Railways, it is upto 20.00 hrs. Therefore, ECoRSU urges upon the GM to follow the unified timings i.e. from 8.00 hrs to 20.00 hrs instead of 8.00 hrs to 22.00 rs. per day.

Life Insurance Corporation of India paid an amount of Rs. 4,00,000/- approximately for disbursement of service charges for the year 2010-11 and 2011-12 to the Bill Clerks of WAT Divn. Shri P.K. Das, the then FA&CAO (G) supported ECoRSU but CPO & previous GM/ECoR did not agree and stop the amount for paying. ECoRSU requested GM to intervene in the matter and advise for payment of the same to the eligible staff.

Requested GM to expedite the issue of payment of Tribal Area Allowance to the staff working in K.K. Line since 2003. ECoRSU urges upon for posting of one Gr. 'D' staff in PREM/ECoRSU vice the staff who transferred to MCS. In the divisions, the NG staff who are deputed to outstations on duty are not getting TA beyond 19 days. ECoRSU requested for payment of TA according to the number of days of outstation duty or they should not be booked for duty beyond 19 days. For CT scan, MRI and other investigations in Hospital, the field staff and way-side staff are not able to pay the additional amount or their reimbursement. Therefore, he requested to give attention to this issue.

To avoid accident and hardship and to save time for staff, ECoRSU requested to open the North side gate of Rail Sadan campus during the office hour which will facilitate the staff of Hqrs. residing in Rail Awas and MCS colony. Indian Railway Welfare Organisation has opened its office at BBS, but, the housing scheme has not been started due to shortage of fund and lack of interest of the Administration to discuss the matter with the State Govt. for procurement of land. He requested GM to intervene the matter. To avoid the increased workload, ECoRSU requested to fill up the Gr. 'C' vacancies of NTPC/ASM categories over ECoRly from amongst highly qualified Gr. 'D' staff as one time exception.

ECoRSU requested GM to sanction some fund for construction of more quarters for SBP, ANGL & Talcher staff. A number of quarters are lying vacant at KUR. So, the staff working at PUI, etc may be allowed to stay at KUR and perform their duty at their respective places.

Shri Ch. Gandhi said that the administration gives bad treatment, harass, victimize, humiliate this Union and transfer only the office bearers from one station to another and therefore, requested the GM and CPO to kindly intervene into the matter and issue uniform transfer policy guidelines and do the needful as deemed fit.

At last Shri Gandhi assured the Administration to clear all the dues (for Secret Ballot Election) of SBP & WAT Divns. within a week.

Then CPO thanked the General Secy/ECoRSU and told that it is not the intention of the Administration to harass the Trade Union and then requested the GM to address the House.

**3. Address of Shri N. Satpathy, President/ECoRSU:-**

Shri N. Satpathy, President welcomed the respected GM, CPO, all PHODs/HODs, Genl. Secy/ECoRSU and office bearers and wish for a Happy and Prosperous New Year'2014. He told that in these 2 days of PNM meeting, almost all items were discussed. The Administration co-operated the Trade Union to solve staff grievances. He requested to give special attention for payment of OT/TA and other arrears for running staff, facilities of Rest Room/Running Room, keep separate budget for maintenance of Railway quarters, etc. He requested that the Administration should get more funds sanctioned from the Railway Board in favour of the zone so that the same can be spent in the areas where there is urgent requirement.

**4. Address of Shri Rajiv Vishnoi, GM/ECOR/BBS:-**

Shri Rajiv Vishnoi, GM/ECOR/BBS welcomed the President, Genl. Secy., Working President, Addl. Genl. Secy, and all other office bearers of ECoRSU to the PNM forum. He told that whatever problems have been raised by the union, they will be examined and solved. The recognized union office bearers are well conversant with the problems of the staff at remote areas of the zone because officers cannot go to grass-root levels regularly. Hence, whatever points are raised by the Unions, are taken very seriously. He told to adopt positive thinking, good relationship and create good atmosphere in between the Administration and Trade Union since the Trade Unions are a part of permanent machinery. He advised all PHODs/HODs not to give any wrong message and wrong indication to the Trade Union which will put bad impact and co-operate with the Union. He also told that the demands which are placed before him are noted and as early as possible will be solved according to rule. Moreover, the DRMs also have been advised to give patient hearing to the points raised by the recognized unions. He congratulated ECoRSU for becoming the No.1 Union in the recently conducted Secret Ballot Elections and told that Trade Unions are eyes and ears of Administration. The PHODs have some responsibilities towards Railway and worked according to the rule and regulation and within their capacity to solve the problem with practical approach.

**SECTION - "B"**  
**NEW ITEMS**

Srl. No.	ITEM No. / Concern PHODs	SUBJECT MATTER
01.	28U-01-2013  All PHODs	<p><b>CREATION OF NON GAZETTED POSTS ACCORDING TO THE SANCTION MEMORANDUM ISSUED BY PERSONNEL BRANCH DURING OPENING OF ECoR ZONAL HQRS. IN THE YEAR 2003:</b></p> <p>Even after transfer of 37.5% money value of posts from SER to EcoR-HQ as per the Railway Board's guidelines, requisite posts for EcoR-HQ offices, which was sanctioned by the then General Manager &amp; circulated by the Personnel Branch, have not yet been created for each department. Difficulties are prevailing in the HQ offices for insufficient man power and almost all the staff are facing lot of difficulties to cope up with the volume of work. If we will compare with the other zonal railways, EcoR will be in number one zone where staff strength are very less. The undernoted department wise staff strength which was sanctioned by the then GM has not yet been created.</p> <p><b>In CPO's office</b> the staff strength is very less causing hardship to the staff to manage huge quantity of works in the office, requires creation of more posts and recruitment of more ministerial staff.</p> <p><b>Mechanical department at HQ</b> is running with only few ministerial and Technical staff. The workload on the existing staff creating discontentment among the existing staff. We demand for creation of more posts of Ministerial as well as Technical and posting of more staff like other zonal railways.</p> <p><b>PCE's office at HQrs.</b> is having very less number of staff , requires creation of requisite posts both technical and ministerial as well as posting of more staff.</p> <p><b>CSTE'S Office</b> is running with less number of staff causing hardships to manage the works, requires creation of more posts both technical and ministerial as well as posting of more staff.</p> <p><b>CCM's office</b> is running with less number of staff. Though proposal for creation of 28 ministerial posts was proposed by commercial Branch and subsequently the P/Branch sent for finance vetting at HQrs. but the said proposal is still pending since the last 6 years. Though some Commercial Inspector posts were created but the staff have not yet been inducted for those posts causing hardships to manage the office. ECoRSU urges upon to create the said 28 ministerial posts for CCM's office and recruit more staff at the earliest.</p>

**In Stores Department (COS's office)** the staff strength are very less. During the year 2003, then then GM sanctioned for creation of 151 Group "C" posts for HQ office of Stores deptt., but still the said Branch is having only less than 75 group "C" posts & staff, causing hardship to manage the works in the office. In the said office, there are about more than 30 sections (group wise procurement sections) excluding Secretariat, Technical Asstts. In most of the Purchase/Non purchase sections, one person is provided for one purchase section causing hardships for the staff. Suppose a staff will avail his leave or to remain in sick leave, there will be no other staff to look after that section. Hence, atleast in one section there should be Two Purchase Superintendents, Purchase Asstt., two Chasing Inspectors, one Sr.Clerk-cum-typist, one Jr.Clerk-cum-typists, One Record Sorter and Peons as per guidelines of Unit Purchase Cell (UPC) circulated by Railway Board. Since the works of Stores wing connected with Technical, Tender and expenditure related works, more number of staff like Finance Branch of HQrs. is justified. In non purchase wings, similar situation is prevailing and more staff is required. ECoRSU, therefore, urges upon to create requisite posts as well as recruitment of staff for COS's office to cope up with the pressure of works like other zonal railways.

**In GA, Operating, Mechanical, Electrical, CMD's office, Safety department** and almost all the offices are running with less number of staff, which requires creation of more posts and recruitment of staff being a new zone. While other zonal railways are having more staff, shortage of staff strength of EcoR-HQ creating more staff discontentment.

Since the above matter is sensitive related with staff matters, comparing the adjacent railway zones like SER, ER or SCR creation of more posts and recruitment of staff is essentially required so that the staff may work happily instead of mental agony in this zone. ECoRSU urges upon to do the needful at the earliest.

#### **REMARKS OF ADMINISTRATION**

Strength of Ministerial & allied category is adequate for all departments at zonal HQrs. There is no need for creation of posts in ministerial cadre since most works are done now through computer. Some posts have been concurred for creation.

On economy measure there is ban on creation of post by the Board during the current financial. Posts would be created as per need once the ban is lifted.

#### **DECISION**

In view of above remarks item is closed.

**(CLOSED)**

**02. 28U-02-2013 PAYMENT OF DEDUCTED TWO DAYS WAGES TO THE STAFF**

## OF CRW/MCS:

**CME  
FA & CAO  
CWM-MCS**

During the agitation in the month of December, 2012 at CRW/MCS the administration deducted the wages of 6 days. Subsequently, the CWM/CRW/MCS recommended that the staff will work during holiday and cover the outturn which was affected during the said 6 days agitation. The GM/ECOR has agreed on the proposal of the CWM/MCS and paid the wages of 4 days leaving another 2 days wages. ECoRSU requested through its negotiation forum to consider payment of the wages of the said 2 days but in vein creating staff discontentment. As the staff are willing to work in holiday to cover the out turn, please allow them to do the same and payment of the said 2 days wages may please be paid to the staff of CRW/MCS. Further, the CRW/MCS is going to celebrate "30 years of dedicated services to the nation" in the month of December, 2013 hence these two days back wages may kindly be paid to the staff as a Bonanza in the month of December, 2013, considering the dedication of staff towards achieving the out turn of the workshop.

## REMARKS OF ADMINISTRATION

Initially 6 days wages were cut without break in service although it was an illegal strike. Subsequently 4 days wage were paid after the employee worked extra hours on Sundays. GM has not approved payment of wages for remaining two days as a measure to serve as an example to the workers of MCS Workshop to desist for such act of indiscipline in future.

## DECISION

In view of above remarks item is closed.

**(CLOSED)**

## 03. 28U-03-2013 PROVISION OF WELL FURNISHED CENTRAL OFFICE TO THE RECOGNIZED TRADE UNION/ECoRSU:

**SDGM**

Inspite of repeated representation to the administration the recognized Union (ECoRSU) has not yet been provided Central Office causing hardship to the Union. In almost all the zones (including new zones), well furnished Central Union offices have been provided but in ECoR, the same has not been followed. Presently the Central Office running in a C-type Quarter (C-17F) at Rail Vihar the space of which is not sufficient which was provided to the Union in the year 2003 as temporary P.R.E.M office.

ECoRSU, urges upon the administration to provide a specious accommodation to run the Central Office like other Zonal railways.

## REMARKS OF ADMINISTRATION



Similar type of accommodation as given to ECoRSU has been provided to other Trade Unions at Rail Vihar.

At present there is no space in Rail Sadan even to accommodate CAO/Con. There are plan to add 4<sup>th</sup> floor. This space can be resolved after space is available.

#### DECISION

In view of above remarks item is closed.

(CLOSED)

04. 28U-04-2013 UNILATERAL DECISION OF ADMINISTRATION FOR MERGER OF CADRES VIZ:

- a) ministerial/Inspector cadres of MCS with combined cadre of GA/Pers/Medical of ECoR-HQ/BBS.
- b) Ministerial staff of CME's office/HQ with ministerial staff of Mech./CRW/MCS.
- c) Ministerial staff of CEE's office/HQ with ministerial staff of Electrical/ CRW/MCS.

Ref: (1) CPO/BBS's letter No. ECoR/Pers/R/Merger of Cadre dated: 17.6.13 addressed to both the Unions.

(2) CPO's Memorandum No. ECoR/Pers/NG(P)/Merger of P.Cadre/HQ&WPO/13 Dated: 01.7.2013.

CPO  
CMD  
SDGM  
CME  
CEE  
CWM-MCS

During formation of this new zone, the NG cadre of all the departments have been closed in accordance to the guidelines of the Railway Board and in consultation with the recognized Trade Unions, the then administration circulated the memorandum of cadres of ECoR-HQrs.,

Now at a latter date, the CPO/ECoR/BBS vide above quoted memorandums have merged the subject cadres without obtaining the views of the recognized Trade Unions in East Coast Railway.

Since the seniority of staff is affecting badly, the matter may kindly be looked into and the cadre of HQrs. as has been decided and seniority list published in 2004 should be made stand good in order to avoid staff discontentment.

#### REMARKS OF ADMINISTRATION

The decision was taken by GM in meeting with PHODs after obtaining of views of the recognized Trade Union. This is a closed chapter.

#### DECISION

In view of above remarks item is closed.

(CLOSED)

**05. 28U-05-2013 PROPER DRAINAGE SYSTEM AT RAIL AWAS / RAIL KUTIR COLONY ATTACHED TO OMFED FACTORY:**

**PCE  
DRM-KUR**

More than 200 staff residing with their family members in Rail Awas/Rail Kutir/MCS colony of ECoR-HQ. Unhygienic condition bad smell, nose infection etc. causing due to faulty drainage system of OMFED factory attached to that colony. The waste/dirty materials of OMFED Factory is polluting the entire surrounding / area creating health hazard. Hence permanent close drainage system is essentially required to avoid from that pollution. ECoRSU urges upon the administration to initiate for construction of a covered drainage system in consultation with the OMFED officials to avoid from the difficulties being faced by the residents.

**REMARKS OF ADMINISTRATION**

Detailed survey and planning for permanent solution to be done by Sr.DEN/Estate/BBS, along with Union officials and OMFED officials by 31.12.2013.

**DECISION**

Same remarks.

**06. 28U-06-2013 CONSTRUCTION OF MORE QUARTERS FOR HQ STAFF AT BBS AND CRW/MCS:-**

**PCE  
CME  
SDGM  
FA & CAO  
CWM-MCS**

Due to non availability of Railway Quarters the staff ECoR-HQ & CRW/MCS are facing a lot of difficulties. Though the administration has considered Lease accommodation for the staff of ECoR-HQ only, but in many cases due to non availability of sufficient private accommodations, the lease allotted staff are suffering a lot to find out residential accommodation on lease basis.

Further, lease accommodations have not yet provided to CRW/MCS, General Stores Depot Staff/BBS (HQ staff) though application were called for by the administration since long.

In connection with the above, only construction of more numbers of NG quarters will resolve the problems. ECoRSU, urges upon the administration to construct more Railway Quarters for the staff of HQrs. in phased manner to accommodate the staff and till such time Leased accommodation facilities may be extended to the staff of CRW/MCS/BBS, General Stores Depot, Scrap Yard staff of Stores Department/BBS.

**REMARKS OF ADMINISTRATION**

There is a need of around 300 additional quarters in Bhubaneswar. Leased accommodate 700 nos. has been provided to staff of new zones. CRW/MCS being an old unit, there is no provision of leased accommodation. In each year through Works Programme some quarters are being constructed. Large no. of old quarters of Rail Vihar has been released after shifting office to new building. Due to budget constraint we are unable to construct all quarters at a time.

#### **DECISION**

In view of above remarks item is closed.

**(CLOSED)**

#### **07. 28U-07-2013 NON IMPLEMENTATION OF AGREED DEMANDS OF ECoRSU (PERTAINING TO ENGG. DEPARTMENT):**

**PCE**

ECoRSU in its earlier Zonal PNM forums raised many demands related to Engg. Department, which were discussed and agreed by the administration. While some of the demands have been implemented but the remaining following demands are still continuing un-resolved and for which Union has been representing Engg. authorities repeatedly. ECoRSU urges upon the administration to resolve the following left over demands at the earliest.

Two wheeler, four wheeler garages for left over **D,E,F** type of quarters at Rail Vihar and all NG Quarters at Rail Awais, MCS colony. Wherever more space is available joint garages for two wheeler/four wheelers may be constructed in a suitable place nearer to those quarters. Provision of Granite slab, sink in kitchen & basin for left over **E & F**-type quarters, Rail Vihar.

Sun shed in South & North block both entry sides at basement of Rail Sadan.

More height of boundary wall of Rail Vihar/Rail Awais colonies wherever required with iron fencing.

Balcony for Kanchanjunga Rly.Qrs. at Rail Awais as the newly constructed quarters in the said colony are having balcony but these few blocks have not been provided with balcony. Feasibility of the same was agreed during inspection of the then CGE in the year 2009-2010 and it was agreed by the administration to provide the same. Still the work has not yet been started.

#### **REMARKS OF ADMINISTRATION**

- a. On first priority, Rail Vihar colony will be taken and on second priority Rail Awais colony shall be taken up for required improvements.
- b. For garages in D, E, F type quarters at Rail Vihar detailed survey has been done and integrated master plan is under

finalisation. In phase I, some covered garages and some open garages will be constructed and planned for completion by 31.03.2014, through out of turn proposal under GM's power. More garages shall be planned in 2014-15.

- c. These limited covered and open garages are planned to be allotted by lottery and on payment of nominal rent.
- d. Existing garages which give a very shabby look are proposed to be dismantled.
- e. Raising of height of boundary land at Rail Vihar is in progress and targeted for completion by March'14.

#### **DECISION**

In view of above remarks item is closed.

**(CLOSED)**

**08. 28U-08-2013 TIE-UP WITH SANKAR FOUNDATION (EYE HOSPITAL) / VISAKHAPATNAM:**

**CMD  
DRM-WAT**

In the last PNM the ECoRSU has raised the issue to provide Eye Treatment to the Railway employees and their family members at Sankar Foundation (Eye Hospital), Visakhapatnam.

The subject was discussed with the General Manager, East Coast Railway where in the GM assured that he will take positive decision on the response of the Sankar Foundation, Visakhapatnam. So far this issue is not solved.

ECoRSU, therefore, urges upon the Administration to kindly examine the issue positively and arrange to process the case further for obtaining Railway Board's approval for tie-up with Sankar Foundation (Eye Hospital) Visakhapatnam for Eye cases, without further loss of time, since it is a very long pending demand of this Organisation.

#### **REMARKS OF ADMINISTRATION**

The tie-up proposal has been sent to Railway Board for sanction. But Railway Board has made certain observations. The compliance of observation has been sent to Railway Board on dt. 08.7.2013. Sanction is awaited. ECoRSU should raise the issue at Board PNM too.

#### **DECISION**

In view of above remarks item is closed.

**(CLOSED)**

**09. 28U-09-2013 PROVISION OF 2<sup>nd</sup> AMBULANCE VAN TO DIVISIONAL**

## **RAILWAY HOSPITAL, VISAKHAPATNAM, WALTAIR DIVN.:**

**CMD  
DRM-WAT**

2(Two) Ambulance Vans No. AHV 9249 & ABV 1117 of Medical Department, Visakhapatnam, Waltair division were condemned long back. But only one Ambulance Van bearing No. A-31-1911 which was supplied in the year 2003 is a JEEP model with one long seat arranged and there was no stretcher provision in the Jeep. Ambulance, thereby serious / accident cases / heart patients are not to be carried out proper position in this Jeep Ambulance. Employees are bitterly complaining that emergency cases Railway Ambulance Services are not available and they are depending on Private Ambulance / 108 State Ambulance services. Most of the time the existing ambulance is going out of order causing interruption. It is problematic to manage with one Jeep ambulance without proper arrangements for Medicare. There are no alternative arrangements made by the Medical authorities for another vehicle or to hire private ambulance van in Waltair division.

ECoRSU therefore, urges upon the administration to provide a second ambulance van with long seated and other necessary equipment to carry the patients with comfort and in a safe mode to the hospital, since it is a long pending demand i.e. for the last 2 - 3 years and it is not yet settled. The patients are suffering a lot for non-availability of long seated ambulance Van. This item may please be taken priority basis as an essential one and take necessary action to provide 2<sup>nd</sup> ambulance van without further delay so as to save the emergency patients.

### **REMARKS OF ADMINISTRATION**

The tender has been opened on dt 09.10.2013 for hiring of 2<sup>nd</sup> Ambulance Van for Divisional Railway Hospital, VSKP. After finalization of tender the 2<sup>nd</sup> Ambulance Van service will start.

### **DECISION**

In view of above remarks item is closed.

**(CLOSED)**

- 10. 28U-10-2013 ALLOWIONG WALTAIR DIVISION TICKET CHECKING STAFF AND LOCO PILOTS (MAIL, EXPRESS & PASSENGER) TO WORK OVER SOUTH CENTRAL RAILWAY UPTO VIJAYAWADA:**

**CME  
CEE  
CCM  
DRMs-KUR &  
WAT**

(a) Earlier some of the trains going towards South Central Railway have been allotted to Waltair division Loco Pilots and Guards and staff are working conveniently. But after some time it was discontinued for the reasons not known. Therefore, it is requested to implement again in the interest of East Coast Railway staff since the South Central Railway staff are performing their duties within the E. Co. Railway jurisdiction.

(b) Likewise this Union is of the opinion that the Waltair division Ticket Checking staff should also be given a chance to work on that section as majority of the staff are willing to work and S. E. Railway authorities have expressed their readiness to share some of the trains.

In the light of the above, and Waltair division Guards have already been permitted to work on that section, the Loco Pilots and ticket checking staff may please be permitted to work.

### **REMARKS OF ADMINISTRATION**

Distance between VSKP-DVD is 18 Kms. and between DVD-BZA is 332 Kms. So the entire section is almost in South Central Railway. Hence, it is not logical for the WAT crew to work between VSKP-BZA. However, 07 pairs of non-daily weekly trains are being worked by WAT base Guard to BZA. All the trains excluding 07 pairs are being worked by BZA base Guards to WAT.

### **DECISION**

In view of above remarks item is closed.

**(CLOSED)**

## **11. 28U-11-2013 PROBLEMS OF TRACK MACHINE STAFF OVER E.Co.RAILWAY:**

**PCE**

Track Machine staff over E. Co. Railway is facing the following problems:

a) Fixation of Roster for Track Machine staff: - There is no Roster fixed to the staff causing unrest and resentment amongst them. Sometimes, double shifts also working. Hence a fixed roster is required to be fixed.

b) Granting of leased accommodation to the Track Machine staff: - In the Head quarters nearly 40 staff are suffering due to want of quarters. At least they may be arranged with the sanction of leased accommodation to avoid hardship.

c) Provision of separate Rest House to the Track Machine staff over E. Co. Railway: - The staff are compelled to approach the open line authorities as and when they felt necessity of Rest House accommodation. There is a demand of Rest House in every alternative station, but for the time being if administration is earmarked at least one room in the existing Rest Houses exclusively under the control of Track Machine official, it would be easy for the staff.

d) Provision of separate quarters pool to Track Machine staff at KUR, BBS. Head quarters and SBP division: - There are staff required quarters, but there is no separate pool or atleast not allotted any quarters in lot. It is learnt that some quarters earmarked in Waltair division for Track Machine staff. In BBS

Station and also in other divisions also required to earmarked separate quarters at par with Waltair.

e) Distribution of Machines Division wise: - In order to ensure prompt supply of spares and other materials, it is urged to divide the Machines division wise at par with SC & SE Rly. Now there is a problem in supplying the spares.

f) Allotment of Good conditioned Coaches for the stay of Track Machine staff: - At present the staff are staying in many worst and condemned coaches in miserable conditions. No minimum amenities / accessories like water, electrical, wiring and fan to the RDSO standards. These staff are living in unhygienic and unsafe conditions and they are compelled to go for their toilet with a mug of water to the open area.

It is understood that there are 5 new modified coaches are lying at MCS Workshop, due to want of conversion to AC, those coaches are detained. It is urged to arrange the AC conversion and replace with the present the worst condemned coaches. Remaining coaches must be arranged on new procurement / indent to avoid the miserable stay of Track Machine staff.

g) Drawal of Over Time Allowance whenever the Track Machine staff are booked to perform Over Time the same please be granted.

#### **REMARKS OF ADMINISTRATION**

- a) Fixation of roaster for Track Machine staff: - E.Co.Railway has implemented 21days roaster followed by 7days rest with effect from 10.07.2011.
- b) Granting of leased accommodation to the track Machine staff:- Track Machine staffs are advised to apply for allotment of quarters to respective Sr.DEN/Co-ordinations vide letter no W.7/637/TM/Lease accommodation/2349 dated 26.03.2013.
- c) Provision of separate rest house to the track machine staff over E.Co.Railway:- Separate track machine rest houses are existing at 33 stations. And further 132 rest houses under planned to be constructed by RVNL, Construction and Open Line.
- d) Provision of separate quarters pool to track machine staff at KUR,BBS, Head Quarters& SBP division:- Track Machine staffs are advised to apply for quarters to respective Sr.DENs/Co-ordination. On receipt of the sufficient application for allotment of quarters further initiation will be made for creation of separate pooled quota.
- e) Distribution of machine division wise:-As per Railway Board's guidelines Track Machine Organisation is a centralised organisation & as such division wise distribution of machine is not possible.
- f) Allotment of good conditioned Coaches for stay of Track

machine staff: - At present 30 track machines are available in E.Co.Railway out of which 25 camping coaches are available. Further tender for refurbishment of four nos. of camping coaches is under finalization at MCS with this the problem of camping coaches will be solved.

- g) Drawal of overtime allowance: - Regarding payment of overtime (OT) to TM staff the matter has been raised at Railway board through CPO/BBS. And the final decision is yet to be communicated by Railway board. Union may take up the issue with Board.

### **DECISION**

The ECoRSU informed that the divisions are not accepting their request for allotment of quarter as and when they fall vacant. They will be tagged with the engineering pool. Suitable instructions should be issued.

**(CLOSED)**

### **12. 28U-12-2013 FILLING UP OF VACANCIES OF LOCO PILOTS (SHUNTING) IN WALTAIR DIVISION:**

**CME  
CEE  
CPO  
DRM-WAT**

Presently more than 80 LPs (Shunting) are lying vacant in Waltair division. The shunting duties at various yards i.e., OEC, DYD, Steem Shed, DMNJ, KRPU, BCHL, KRDL & JDB are being done by Crew are compelled to do perform the duties of Shunters, due to which the increase of PDD in yards, excess payment of OT and Mileage allowance brings to mis-utilisation of manpower and loss of revenue to the Railway and the Loco Pilot position has become shortage.

During Jumbo formation at MVW over K.K. Line the Crew are being utilised for 4 to 7 hours for break formation . For each Jumbo rake 2 LPs, 2 ALPs and 2 Guards are mis-utilised in place of 2 Shunters.

About 45 LP (G) are being utilised as LP (Shunters) in Waltair division in various yards including BCHL and about 30 Sr. ALPs are being utilised as LP (Shunting) in VSKP at various yards.

Therefore, ECoRSU urges upon the administration to fillup the LP (Shunting) vacancies in Waltair division in the interest of the administration and staff.

### **REMARKS OF ADMINISTRATION**

There is no mis-utilisation of manpower and loss of revenue due to utilisation of Loco Pilots in shunting duty. During Jumbo formation at MVW the existing train crew are used and hence there is no mis-utilisation of manpower. All the existing LP(Shunters) have given their refusal for promotion to LP(goods). Therefore, a conscious decision has been taken not to fill up the vacancies of LP(Shunters)



till the vacancies of LP(G), ALPs, LP(M/E), Running Supervisors are filled up, hence the shunting duties are being carried out by LP(Goods) or Sr.ALPs.

#### **DECISION**

In view of the above remarks item is closed.

**(CLOSED)**

**13. 28U-13-2013 IMPARTING CONVERSION TRAINING TO RUNNING STAFF FROM AC TO DC AND DC TO AC IN EAST COAST RAILWAY:**

**CEE  
CME**

Recently Loco Pilot (Goods) promotional panel released and posted at BCHL and RGDA as per their seniority, but a few candidates imparted conversion training from AC to DC and some candidates from DC to AC and also the Coaching Loco Pilots to be imparted both AC & DC conversion training before effecting their promotions as per the decision taken with the organised labour since 2009. But most of the Loco Pilots are promoted as L.P (Passenger) without conversion / dual traction training. Therefore, it is requested upon the administration to impart necessary training before effecting the promotions as per seniority without any loss of time.

#### **REMARKS OF ADMINISTRATION**

Promotion is done on the basis of seniority/merit whether the staff is AC, DC or AC-DC. Conversion does not come on the way for promotion. Conversion training is given as per requirement. Recently, 40 LPs have been converted from AC to DC (during November-2013).

#### **DECISION**

In view of the above remarks item is closed.

**(CLOSED)**

**14. 28U-14-2013 PAYMENT OF ARREARS OF IN PAY FIXATION BENEFIT OF 80 LOCO PILOTS IN WALTAIR DIVISION:**

**CPO  
FA & CAO  
DRM-WAT**

In Waltair division the administration has deducted the payment made to some of the Running staff who have been promoted after 1.11.2003 and pay fixed on Cadre Restructuring as Sr. Goods Driver from Goods Driver as per the Rly. Bd's Order No. RBE/78/2004 and ECoRly Estt. Srl. No. 85 / 2004.

The above Board's order clearly indicates that an employee who got the benefit of pay under rule 1313 (FR22(1)(a)(1)R-II in non-functional movement under the earlier scheme in vogue proper to implementation of restructuring order will not be entitled to fixation again under the above rule on functional promotion in identical scale under the new scheme and to ensure that no employee will get the benefit twice on such type of movement.

As per the above letter in para - 1 the employee who got the benefit of fixation already in non-functional post will not get again the benefit of fixation in functional post i.e. identical scale. But, the benefit of fixation in non-functional post which was done already should not be deducted. In this regard the Rly Bd. has given a clarification vide its letter No. 95/2013 and No. PC VI/2011/IC/1 dt. 12.9.2013.

ECoRSU therefore, urges upon the administration to re-fix the pay and arrange to draw the arrears from the date of first fixation on promotion as Sr. Goods Driver as per extant rules to the 80 LP(P)s.

Names of some of the staff are furnished below:

- 1) Sri Deenabandhu, LP(P)
- 2) Sri S. Ravi Kumar, LP(P)
- 3) Sri S. Chellarayudu, LP(P)

#### **REMARKS OF ADMINISTRATION**

The case is under examination.

#### **DECISION**

Suitable decision will be communicated to WAT Division. Item may be closed.

**(CLOSED)**

#### **15. 28U-15-2013 FILLING UP OF LOCO PILOT (GOODS) VACANCIES IN WALT AIR DIVISION:**

**CME  
CEE  
CPO  
DRM-WAT**

Recently a notification issued on 29.10.2013 to fill the vacancies of Loco Pilot (Goods) in Waltair division and a list of eligible candidates from LP(S) and Sr. ALP category considered for promotion is released for 233 candidates (226 UR+7SC,ST).

But out of them only 9 Sr. ALPs completed promotional course of loco pilot and 32 candidates are undergoing promotional training at BZA and the remaining candidates are yet to complete promotional training.

It requires more time to impart promotional training to the remaining 190 staff.

Therefore it is urges up on the administration to affect promotion to the Sr. ALPs in phased manner those who completed prescribed training duly observing triangular transfer policy with the approval of General Manager.

#### **REMARKS OF ADMINISTRATION**

Promotional training is being given as per requirement. Recently 38 Sr. ALPs are under promotional training at BZA. More will be sent for promotional training in due course as and when need arises.

#### **DECISION**

In view of the above remarks item is closed.

**(CLOSED)**

**16. 28U-16-2013 CHANGE OF GNPR COACHING CREW LINK FROM VSKP BASE TO KUR BASE CREW:**

**CEE**

**DRMs-KUR &**

**WAT**

At present GNPR Coaching link is being maintained by VSKP base crew, as a result of which the crew is away from head quarters for 47 hrs. with both traction working against railway board guidelines and to avoid SPAD.

The WAT crew has to work AC traction from VSKP to PSA and DC traction FROM PSA to GNPR and back to PSA and again AC traction from PSA to VSKP and staying away from head quarter for 47 hrs. at PSA RR.

Therefore, it is urged to change the crew link of GNPR from WAT base to KUR division crew and to include in the existing crew base of PSA for better crew management and in the interest of administration.

#### **REMARKS OF ADMINISTRATION**

The crew link of PUI-GNPR passenger (from PSA-GNPR) is being worked by VSKP crew. There is no violation of Rly. Bd's guidelines in this link. The entire section is in WAT division. Hence, the link is being worked by VSKP crew. The request to change the base can not be agreed to.

#### **DECISION**

In view of the above remarks item is closed.

**(CLOSED)**

**17. 28U-17-2013 PAYMENT OF OT/TA/MACP AND OTHER ARREARS IN WALTAR DIVISION:**

**CPO**

**FA & CAO**

**DRM-WAT**

On various reasons the payment of OT/TA/NDA/MACP /Patient care allowance and other allowances have not been drawn years together.

a) OT has not been drawn since October 2012 of Running staff in Waltair division.

b) The payment of NDA is due since January 2010 for all the departments in Waltair division.

c) Payment of arrears of Patient Care allowance has not been paid to the eligible medical staff in Waltair division, even though the same has been already paid in other divisions in East Coast Railway.

d) TA has not been drawn for Ticket Checking staff since May 2013 and December 2012 is also due.

Therefore, ECoRSU request the administration to streamline the payment of OT/TA/NDA/MACP arrears and other allowances as per schedule to avoid discontentment among the hard working staff.

### **REMARKS OF ADMINISTRATION**

The information submitted by the Union appears to be not correct.

a) OT paid upto April'2013 to Running Staff and upto May-13 to Guards. OT Paid upto Sept-2012 to SM, ASMs & TPs.

b) NDA Arrears paid upto Dec-2010 to LPs & ALPs.

c) Arrears of Patient Care Allowance paid from 01.09.2008 to 31.03.2013 for 164 staff.

d) TA Paid upto May'2013.

Due to less budgetary grant payment has been delayed. The Union may take up the issue at Board's level.

### **DECISION**

Payment will be made expeditiously to the extent budget is available.

**(CLOSED)**

- 18. 28U-18-2013 WRONG INTERPRETATION OF RAILWAY BOARD'S GUIDELINES IN CASE OF TRANSFER OF OFFICE BEARERS OF RECOGNIZED TRADE UNION - WITHDRAWAL OF LETTER NO. ECoR/PERS/IRM/P-II/36 DATED: 28.8.2013 HONOURING ESTT. SRL.NO.37/80 AND RAILWAY BOARD'S LETTER:**

**CPO**

A large number of Office Bearers including COBs and Branch Secretaries of ECoRSU at different division have been transferred from one station to other station on administrative interest. But unfortunately large number of Office bearers are transferred at a time particularly more number in KUR division without observing the norms prescribed by the Railway Board in the case of recognized unions office bearer's transfers.

In this connection, this Union already approached the DRMs and requested to observe the norms issued by Rly Bd. while

transferring the Office bearers of the Organised labour. But no action has been taken by the administration.

Therefore, ECoRSU urges upon the administration to follow the Railway Board norms while transferring the office bearers of Organised labour from one station to another to avoid from the difficulties faced by this organization.

Further S.E. Railway's Estt. Srl.No. 37/80 and Railway Board guidelines circulated vide letter No. E(LR)III/2004/UTF-2 dated: 11.1.2005 regarding transfer of Office bearers of recognized Trade Union has been wrongly interpreted vide CPO/BBS's letter No. ECoR/Pers/IRM/P-II/36 dated: 28.8.2013. The said order should be withdrawn as all other zonal railways are observing the guidelines of Rly. Board.

#### **REMARKS OF ADMINISTRATION**

The case is under review after a Court judgment on the issue.

#### **DECISION**

The case is under reviewed.

**19. 28U-19-2013 PROVISION OF CENTRALIZED AIR CONDITION SYSTEM FOR OFFICES IN DRMs BUILDINGS/SBP,KUR,CWM'S BUILDING/CRW/MCS & CAO(CON)'S OFFICE, RAIL VIHAR:**

**CEE  
CAO/Con  
DRM-SBP  
CWM-MCS**

The demand about provision of Centralized Air condition system for offices in DRM's building SBP, KUR, CWM's building/CRW/MCS & CAO(Con)'s office at Rail Vihar has not been resolved by the administration. During summer, the temperature of these areas is always remaining higher in comparison to other places.

ECoRSU, therefore, urges upon for early provision of AC in the above buildings for smooth running of offices.

#### **REMARKS OF ADMINISTRATION**

Providing AC accommodation for the entire office is a policy issue. No such instruction has been received from Board. Accounts section is already provided with split A/Cs. Similar arrangement is being made for other section to complete before the next summer. Decision taken on 26<sup>th</sup> Zonal PNM meeting between ECoR/HQ and ECoRSU stands good, i.e. It is not the policy of the Railway to provide air conditioned Office to all its Staff. However, wherever they exist it will not be dismantled.

#### **DECISION**

In view of the above remarks item is closed.

(CLOSED)

20. 28U-20-2013 **PAYMENT OF CYCLONE/FLOOD ADVANCE TO THE AFFECTED STAFF OF E.Co.RAILWAY:**

Ref: This office letter of even number dated: 24.10.2013 & 13/11/2013.

**CPO  
FA & CAO**

This Union vide letter dated: 24.10.2013 13/11/2013 has requested for grant of Natural calamity advance to the Cyclone (Philine) & Flood affected Railway staff of E.Co.Railway.

It is once again intimated that the recent Cyclone "Phailine" and subsequent flood have devastated in the coastal belts of Odisha & North Andhra Pradesh area. Many Railway employees and their family members have been affected severely during the said natural calamity. Their houses, crops as well as many other assets etc. have been damaged.

ECoRSU, therefore, request you to please consider to grant the above natural calamity i.e. 3 months pay as advance without interest recordable from monthly salary as admissible under extant rule to the affected staff of this Railway. A notification to the effect is solicited at the earliest.

**REMARKS OF ADMINISTRATION**

The State Government has not declared Phailin as a disaster. Therefore, no flood or cyclone advance can be paid. Moreover, there is no budgetary provision.

**DECISION**

In view of the above remarks item is closed.

(CLOSED)

21. 28U-21-2013 **COUNTING OF PAST SERVICE OF SRI P.K. SETHY, JR.STENOGRAPHER WORKING UNDER Sr.DOM/SBP AS ADMISSIBLE UNDER EXTANT RULE:**

**CPO  
DRM-SBP**

Sri Prabhat Kumar Sethy joined railway on 19/10/2009 at sambalpur after being relived from his old post issued from Civil Court" Mayurbhanj.

The candidature of Sri Sethy for the post of junior stenographer was offered to RRB/BBS through proper channel and NOC was also issued in this regard. The past service of Sri Sethy as jr. stenographer under SDJM/Baripada (under Govt. of Odisha) has not been taken in to account while determining his service benefit in the railway. In this connection a letter was also issued by DPO/SBP vide O.O. NO:- GA/36/09 Dt. 16/11/2009 for taking into account his

past service to determine service benefit in railway. But the same has not been implemented.

Therefore this union urges upon to count his past service of state Govt. of Odisha for service benefit in the Railway.

#### **REMARKS OF ADMINISTRATION**

Matter pertaining to individual employee need not be placed in PNM agenda. However, a reply has been given to Sri P.K.Sethy, vide DPO/SBP's Lr. No. DPO/SBP/Bills/Optns/PKS/Past services, dated 27.03.2013 explaining that he was in probation under SDJM/Baripada till joining in the Railway services. Hence his past service cannot be considered in the Railway Organization.

#### **DECISION**

In view of the above remarks item is closed.

**(CLOSED)**

22. 28U-22-2013 **MIS-UTILISATION/MISAPPROPRIATION RAILWAY REVENUE BY NON-FUNCTIONING LT SYSTEM TRANSFORMERS PROVIDED IN LOCO COLONY/KUR:**

**CEE  
DRM-KUR**

In Loco settlement Khurda Road the LT system transformers were installed to control the supply of Electricity to the consumer since long, which are now found defect, thus they are not commissioned, as a result of which the energy is being misused. Therefore this union demands an appropriate action.

Though the matter raised at Divisional level, the Divisional administration requested to raise at HQ level as it is a policy matter.

#### **REMARKS OF ADMINISTRATION**

Installation of LT system transformers at loco colony/KUR were executed by construction organization, but not commissioned and handed over to open line.

#### **DECISION**

The assets have not yet been handed over to open line. In view of above item is closed.

**(CLOSED)**

23. 28U-23-2013 **CONSTRUCTION OF RAILWAY QTRS. IN PLACE OF SUB-STANDARD OLD AGED QTRS. :- TYPE-I & TYPE- II IN THE DIVISION ESPECIAL ATTENTION TO THE QTRS AT KHURDA ROAD RAILWAY SETTLEMENT:**

**PCE**

Many staff quarters are in damaged condition due to old age, which

**CAO/Con  
DRM-KUR**

requires major repairing for making them habitable condition, which is not done by the administration for long period , for which the quarters are lying vacant for years together, which creates an ugly atmosphere in the railway colony. Therefore, this union demanding to initiate necessary steps to dismantle the said quarters and arrange the replacement by new one in view of better environment of railway colony & to free from the anti social activities by the outsiders.

#### **REMARKS OF ADMINISTRATION**

1. All divisions are under taking survey through officer/staff of Engineering, Personnel and Finance departments for identifying quarters which are liveable, safe and within economic repairs. Union officials will also be involved in this exercise.
2. After this exercise, planned and systematic maintenance to these quarters shall be taken.
3. Budget for maintenance is too low due to poor financial condition of Railway.

#### **DECISION**

In view of the above remarks item is closed.

**(CLOSED)**

**24. 28U-24-2013 NOMINATION OF THE UNION REPRESENTATIVE TO REPRESENT SQC IN KUR DIVISION:**

**SDGM  
DRM-KUR**

As in practice in force the Union representatives are nominated by the Divisional Co-ordinator to represent SQC meeting irrespective of his Head quarters. It has been continuing since long but recently the chairman SQC/CTC is much reluctant to entertain the Union representative to present the SQC/CTC meeting on the plea of his Head Quarter. Divisions may please be advised suitably to continue existing procedure towards nomination of representatives of recognized Trade Unions to SQC etc.

#### **REMARKS OF ADMINISTRATION**

Letter has been issued by Sr.DPO/KUR vide Itr No. Sr.DPO/KUR/Instr/Qtrs/2013, dtd 18.11.2013 regarding SQC to all Branch Officers and Union members. This would be reiterated by HQ too.

#### **DECISION**

Circular of Quarter committee will be reiterated. For the Stations Quarter Committee, Unions' Representatives should be either from the concerned branch jurisdiction or central office bearer of the respective Unions.

**(CLOSED)**



**25. 28U-25-2013 DEVELOPMENT OF DIVISIONAL RAILWAY HOSPITAL/KUR:**

**CMD  
DRM-KUR**

The functioning of Divisional Railway Hospital/KUR is not up to the mark as because even a minor case the patients are being referred to Central Hospital or any referral Hospital, due to non availability of proper specialist, the patient/railway employee's families are facing much inconvenience to get the medical treatment, due to non availability of Doctors whereas suitable accommodation is available in DRH/KUR. Therefore, this union demand to provide specialists (Doctors) at DRH/KUR at par with Central Hospital/MCS to minimize the referral cases and to facilitate the Railway Employees and their family in getting the medical treatment at KUR.

Further, in many wings at Central Hospital, the specialist Doctors are not available for which the Railway beneficiaries are debarred to get proper treatment facility. Since the Central Hospital is in a developmental stage, ECoRSU urges upon the administration to provide all type of facilities of treatment like other zonal railway Hospitals to make it as a model hospital as was decided by the Railway Board during formation of the said Hospital.

**REMARKS OF ADMINISTRATION**

There are less number of IRMS Specialist Doctors available in the zone. The HVS Doctors are also not available at KUR. IRMS doctors being recruited by UPSE are not joining in the Railways. CMS/KUR has been advised to call the consultant on case-to case basis for routine & emergency surgeries. Due to non availability of private consultation at proper KUR, this service of calling consultant of case to case basis is not effectively exercised.

In Central Hospital/MCS, specialist Doctors are available in the field of General Medicine, surgery, O & G, Pediatrics, anesthesia & Eye. HVS Doctors are also available in the branch of Radiology, Eye, ENT, O&G, surgery, Skin, Psychiatry, and Orthopedic. Majority of minimal access surgeries pertaining to abdominal / neurosurgery / orthopaedic / ophthalmology/ENT etc. are already carried out with the available newer medical equipments. Further augmentation of Central Hospital is under process.

**DECISION**

In view of above remarks item is closed.

**(CLOSED)**

**26. 28U-26-2013 FILLING OF THE VACANCIES OF TTEs AT BBSR:**

**CCM  
CPO  
DRM-KUR**

All the Coaches of BBS originating trains could not be manned due to shortage of TTEs and staff are being over burdened. So to check leakage of Railway revenue and to provide better passenger amenities, vacancies of TTEs as per requirement to be filed up at

the earlier. Division has sent Proposal for creation of additional 124 TCs and 162 TC/TTEs which is pending with Zonal Head Quarter BBS since long. An early action solicited.

### REMARKS OF ADMINISTRATION

Indent for 113 TC against DRQ is pending with RRB/BBS. As and when the panel is received the vacancy will be filled up. 2<sup>nd</sup> stage written test is fixed on 19-01-2014.

### DECISION

CCM confirmed that another 50 posts of TC will be received from RRB.

(CLOSED)

### 27. 28U-27-2013 FILLING OF VACANCIES OF BCs, PCs & ECRCs AT BBS:

**CCM**  
**CPO**  
**DRM-KUR**

The existing pin posting of Commercial Clerk, ECRC under CBS, CPS, CRS/BBS are insufficient for manning the required counter at BBS, CBS/BBSR is always forced by the Officers to open additional counters by the existing staff. Office should clarify that how many counters are to be opened at BBS by utilizing the existing Commercial Clerks. Even though there is shortage of staff strength under CRS/BBS, but ECRCs are forced to do duty without OT allowance and CR. To avoid such crisis action may be initiated for increasing the staff strength under CBS/BBS. Job analysis of BO and PO at BBS should be made to analyze actual requirement of staff and their duty hours.

The above matter was raised in Divisional level but the reply from the administration is not satisfactory i.e. indent has been submitted to RRB. ECoRSU urges upon for early recruitment of staff in order to manage the counters.

### REMARKS OF ADMINISTRATION

Indents have been placed vide CPO/BBS's letter dated 02-08-2013 to RRB/BBS for recruitment for the post of Commercial Clerks for KUR Division. The pending indents on RRB/BBS are as under:-

Name of the post	Division	Pending on RRB/BBS for open market indent					Ex-SM	PWD	Pending on RRB/BBS or GDCE				
		UR	SC	ST	OB C	Total			UR	SC	ST	OBC	Total
Comml. Clerk	KUR	23	06	03	11	43	-	-	08	02	01	04	15
	HQ	20	06	03	11	40	-	-	07	02	01	04	14
<b>TOTAL</b>	-	43	12	06	22	83	-	-	15	04	02	08	29

In this connection, 1<sup>st</sup> stage written examination has already been conducted by RRB/BBS on 22-09-2013 & 06-10-2013. The 2<sup>nd</sup> stage written examination is fixed on 19-01-2014. Post will be filled up after receiving the panel.

#### **DECISION**

In view of the above remarks item is closed.

**(CLOSED)**

28. 28U-28-2013 **NON CONSIDERATION OF TICKET CHECKING STAFF AND ECRCs FOR PROMOTION TO THE POST OF CMI THROUGH DEPARTMENTAL QUOTA:**

**CCM  
CPO  
DRM-KUR**

As in practice like other adjacent zone, the ticket checking staff and ECRCs are considered for promotion to the post of CMI through DPQ but in KUR division it is not followed for which the educated young energetic staff working as Ticket Checking and ECRCs are deprived to get the promotion as CMI under Commercial department.

Though this item has been raised in divisional PNM but the same has not been finalized with the remarks that the policy should be decided at HQ level.

ECoRSU urges upon to follow the same procedure as followed in other zonal railways to fill up the posts of CMIs.

#### **REMARKS OF ADMINISTRATION**

The sanction, on roll & vacancy of CMI cadre are as under:

Ch. CMI GP Rs.4600/- San-08, on roll-07, Vac-1  
CMI Rs. 4200/- San-07, on roll-05, vac-02

The post will be filled up after cadre restructuring, since promotion is banned now by the Board.

#### **DECISION**

The decision taken by other Railways like SCR, SER & SECR on this issue will be given by ECoRSU for taking a decision by the ECoR.

29. 28U-29-2013 **IMPLEMENTATION OF RAILWAY BOARD'S INSTRUCTION IN RESPECT OF INDUCTION OF TRACKMEN INTO OTHER DEPARTMENT (REVISION OF AGE LIMIT):**

**PCE  
CPO  
ALL DRMs**

In view of the future prospectus of Trackmen in PB-1, G.P. Rs.1800/- the Railway Board has issued guidelines under letter No. E(NG)/1/99/CFP/23 (Vol-II) dated: 14.11.2013. ECoRSU demands to expedite implementation of the said order in true spirit in view of the future prospectus of the staff concerned.

### REMARKS OF ADMINISTRATION

Necessary instructions has been issued to all divisions vide Estt. No. 153/2013 on dated 25-11-2013. However, there are around 25% vacancy in Gangman cadre after induction of around 5000 Gangman in last 2 years.

### DECISION

In view of the above remarks item is closed.

(CLOSED)

### 30. 28U-30-2013 REVISION OF LEASE ACCOMMODATION RATE FOR THE STAFF OF SBP:

**SDGM  
DRM-SBP**

During 2013, the zonal Railway administration has revised the rate of Lease accommodation for the staff according to classification in ECoR-HQ but the same has not yet been extended to the staff SBP division. As good number of staff of SBP are residing in Leased accommodation, the rent of the same may please be revised like HQrs.

### REMARKS OF ADMINISTRATION

The proposal as submitted by SBP Division has since been returned for review. It is clarified that, leased accommodation is only applicable for new Zone/Division not for old & existing Units.

### DECISION

Item discussed & closed.

(CLOSED)

### *SECTION - "C" SUMMARY*

	Total no. of items	Items closed	Balance items
New Agenda items	30	27	03
Review Agenda Items	00	00	00
Total	30	27	03

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