



पूर्व तट रेलवे/EAST COAST RAILWAY
मुख्यालय कार्यालय, कार्मिक विभाग, रेल सदन, साउथ ब्लॉक भुवनेश्वर
Headquarters Office, Personnel Department, Rail Sadan,
South Block Bhubaneswar-751017



No.ECoR/Pers/R/Maternity

Date: 14.05.2026

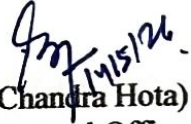
ALL PHODs/CHODs,
DRMs/CWM
CAO (Con)/BBS & WAT.
East Coast Railway.

Sub: Grant of Maternity and Miscarriage Leave to Jr. Resident Doctors working in
Railway Hospitals-reg.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. 2022/PED/H/Misc/Maternity Benefits (3410550), दिनांक
23.04.2026 की प्रति लिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Letter No. - . 2022/PED/H/Misc/Maternity Benefits (3410550)
dated 23.04.2026 on the above quoted subject is forwarded herewith for information, guidance and
necessary action.

Encl: As above,


(Subash Chandra Hota)
Assistant Personnel Officer-I
for Principal Chief Personnel Officer

Copy to:-

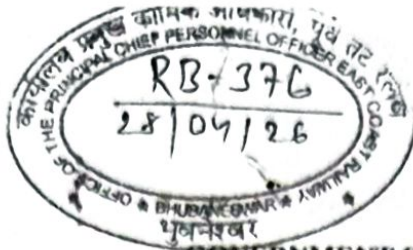
1. Secretary to GM for kind information of GM.
2. Secretary to AGM for kind information of AGM
3. Chairman RRB & RRC-BBS,
4. Dy.CPOs/Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
5. General Secretary- ECoRSC & ECoRSU.


for Principal Chief Personnel Officer

23/04/2026, 15:05

2/PED/H/Misc./Maternity Benefits

336
PCPD



GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(RAILWAY BOARD/रेलवे बोर्ड)

17/11/55/24/20
Sh. Rahel
Hof
11/05/26

No. 2022/PED/H/Misc./Maternity Benefits (3410550)

New Delhi, dated: 23/04.2026.

PCMD(s) & PCMO(s),
All Indian Railways,
Including PUs, RDSO & NAIR

Sub: - Grant of Maternity and Miscarriage Leave to Jr. Resident Doctors working in Railway Hospitals - reg.

The issue regarding grant of Maternity and Miscarriage Leave to resident doctors and contractual doctors working in Railway Hospitals has been under consideration in the Ministry of Railways. Clarification was also sought from the Ministry of Health & Family Welfare. After due examination and with the approval of the Competent Authority, it has been decided that the provisions of the Maternity Benefit Act, 1961 and the Maternity Benefit (Amendment) Act, 2017 shall be extended to **Jr. Resident Doctors (Academic/Non-Academic)** working in Railway Hospitals, subject to fulfillment of the following conditions:

- (i) The doctor should have worked for not less than eighty (80) days in the twelve months immediately preceding the date of her expected delivery,
(ii) No maternity or miscarriage leave shall be granted beyond the expiry of the period/tenure of engagement.

Instructions regarding leave entitlement of Senior Residents working in Railway Hospitals have already been issued vide this office letter of even number dated 03.07.2023.

3. This issues with the concurrence of the Finance (Establishment) Directorate of the Ministry of Railways.

PCPO.....	on leave
CPO/Admin.....	
CPO/IR.....	
Dy. CPO/GAZ.....	
Dy. CPO/HQ.....	
CHAIRMAN/RRC.....	
APO/HQ.....	
APO/HQ-I.....	
APO/HQ-II.....	

Digitally signed by
ASHUTOSH GARG
Date: 17-04-2026

Dr. Ashutosh Garg/डॉ. आशुतोष गर्ग

Director/Health (P&P)/स्वास्थ्य निदेशक (पी & पी)

Railway Board/रेलवे बोर्ड

Tele No. 011-47843134

Cont...

23 APR 2026

Pg. 2

No. 2022/PED/H/Misc./Maternity Benefits

New Delhi, dated: 23.04.2026

Copy forwarded to:

1. Pr. Chief Medical Directors, All Indian Railways, Including PUs, RDSO and NAIR.
2. PFAS/ All Indian Railways, Including PUs, RDSO and NAIR.
3. Pr. Chief Personnel Officers/ All Indian Railways, Including PUs, RDSO and NAIR.

23/4/26

Dr. Ashutosh Garg/डा. आशुतोष गर्ग
Director/Health (P&P)/ स्वास्थ्य निदेशक (पी & पी)
Railway Board/रेलवे बोर्ड

No. 2022/PED/H/Misc./Maternity Benefits

New Delhi, dated: .04.2026

Copy to:-

1. The Principal Director of Audit, All Indian Railways, Including PUs, RDSO and NAIR.
2. Dy. Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.

Digitally signed by
Avninder Singh Bhasin
Date: 23-04-2026
For: Joint Finance, Railway Board

Copy to:

1. F(E) Spl. Branch/Rly. Board.